

MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES

MARCH 17, 2000

Exhibits

- SECTION I
- A. Agreement with Computer Assisted Testing Service, Burlingame, CA
 - B. Disclosure of Interest Statement Summary
 - C. Guidelines to Create Endowments
- SECTION III
- A. Support Staff Personnel Report

Attachments

- SECTION IV
- 1. Grants - Information Only
 - 2. Vendors Report - Information Only
 - 3. Ten Year Capital Improvement Plan

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MARCH 17, 2000

The Indiana State University Board of Trustees met in regular session at 9:00 a.m. on Friday, March 17, 2000, in the State Room, Tirey Hall.

Trustees present: Dr. Benway, Mr. Bonds, Mr. Buttrey, Mr. Dooley, Mrs. House, Mr. Smith, Mr. Wooden and Dr. Zietlow. Trustee absent: Mr. Stelle.

President Moore, Vice Presidents, Quatroche, Schafer, Schultz, Wells and Interim Vice President Elsey were present. Also attending were William Crichfield, Chief Financial Officer and Treasurer, Melony Sacopulos, General University Counsel, Blanche Evans, Secretary of the University Faculty Senate, Wandell Gabey, Chairperson of the Support Staff Council and David Ponsel, President of the Student Government Association.

There being a quorum present, Dr. Zietlow called the meeting to order at 9:05 a.m.

SECTION I

A. APPROVAL OF THE MINUTES (Dr. Zietlow)

On a motion by Mrs. House, seconded by Mr. Dooley, the minutes of the regular meeting on February 4, 2000, and the special meeting on February 19, 2000, were approved as presented.

B. DATE OF NEXT MEETING (Dr. Zietlow)

The dates for the next meeting are April 27-28, 2000.

Commencement will be held on Saturday, May 6, 2000.

C. REPORT OF THE BOARD PRESIDENT (Dr. Zietlow)

Dr. Zietlow welcomed back President Moore and Trustee Wooden from Salt Lake City and the NCAA tournament.

Dr. Zietlow then reviewed activities which have occurred since the last meeting. She attended several events on campus including the visit by the author of My Own Country.

She congratulated the faculty and staff on the successful NCA visit.

Congratulations were extended to the men's basketball team in winning the Missouri Valley Conference Championship. Nate Green was named MVC Player of the Year, Defensive Player of the Year and First Team all MVC Member. Nate Green, Michael Menser and Matt Renn made the all conference academic team. Dr. Zietlow was especially proud that three players were named to the all academic team. The women's basketball team did well also, and Dr. Zietlow congratulated them as well.

The Student Government Association held elections and Dr. Zietlow acknowledged Kristin Garing, who was elected President and Ericka Madison who was elected Vice President.

Dr. Zietlow thanked Dr. Dorothy Simpson Taylor for her service and contributions to the University. Dr. Simpson Taylor has accepted a position at Purdue University.

Dr. Zietlow commented that on February 19th the Board selected the 10th President of Indiana State University, and Dr. Lloyd Benjamin III and his spouse will be welcomed at 11:00 a.m. following today's meeting at a press conference with a luncheon to follow. There will also be a campus wide reception for Dr. Benjamin and his spouse.

D. REPORT OF THE UNIVERSITY PRESIDENT (Dr. Moore)

Dr. Moore thanked David Sponsel for his service as SGA president and congratulated the newly elected SGA officers.

Athletics

Dr. Moore expressed pleasure with the success of the basketball program. He thanked the media for the extensive coverage. He congratulated Coach Waltman and the scholar athletes noting they are not only athletically successful but academically successful. It was a proud day at the Missouri Valley Conference luncheon when the Commissioner announced that three ISU players made the all academic team--Nate Green, Michael Menser and Matt Renn. Dr. Moore felt the turn around in men's basketball actually started seven years ago under Coach Sherman Dillard who recruited Nate Green and Michael Menser. Dr. Moore also noted the service of Larry Gallo. ISU was then very fortunate to get Coach Royce Waltman. Athletic Director Andi Myers has brought competent leadership to the program. Heavy emphasis has been placed on academic performance thanks to the efforts of Cathy Baker and Henry Villegas who monitor athletes daily. Dr. Moore also noted changes made in Hulman Center to make it look like the home of the Sycamores.

The Athletics Division labors under the constraint of a Division II budget with Division I aspirations. The present budget is not competitive in the Missouri Valley Conference. Athletic fund raising has been initiated and private support must be increased.

Dr. Moore commented that reviewing grades of athletes 54 per cent this fall had a 3.0 GPA or higher and 51 per cent in the spring. The average GPA is 3.10 for athletes which is higher than the student body at large. This is a very impressive record of academic achievement. Judy Anderson, Mayor of the City of Terre Haute, identified March 3 as ISU Day in honor of the Sycamores, and Trustee Dooley was there to receive the award.

Mr. Bonds congratulated Coach Waltman and the basketball team on an outstanding job. It is important to support the athletic programs. Mr. Bonds also felt, with planning, conflicts could be avoided when there is a tournament for men or women so the University family could be supportive. Dr. Zietlow indicated Mr. Bonds suggestion would be taken under advisement.

North Central Association Visit

An NCA team visited the campus the last two days of February and the first of March. The evaluation was very positive carrying an A+ grade for ISU. The team will recommend reaccreditation for the maximum time, ten years, without concerns. The team was especially impressed with ISU's experimental accreditation process. The team commended ISU on the rigor and thoroughness of the self-study and the substance and form of the strategic plan. Compliments were expressed on the inclusiveness of the process and the openness with which information was shared. The team concluded that the University had made enormous progress since the last evaluation visit in 1990. The chairperson of the committee said "Among AASCU institutions, if we identified an ideal, ISU would be that ideal."

Marketing Program

Dr. Moore reported the marketing program for the University has been chosen to receive Vision Awards. The web-oriented spots took national finalist awards in two categories--institutional promotion and best use of graphics.

ISU also received the Admissions Marketing Award from the National Newspaper of Admissions Marketing. The award recognized efforts to redesign the ISU web site to have a more prominent student recruiting objective. The 1999-2000 overall ISU campaign (web site, TV, print, outdoor, airport and cinema ads) won a national merit award.

Dr. Moore acknowledged the efforts of David Zaun and Vice President Quatroche in these marketing initiatives.

E. REPORT OF THE UNIVERSITY FACULTY SENATE CHAIRPERSON
(Dr. Carino)

Dr. Blanche Evans indicated she was representing Dr. Carino to present his report.

Since the last meeting of the Board of Trustees, the University Faculty Senate has met once, February 13. The Senate passed proposals for courses in criminology, philosophy, and sociology to be included in the revised general education program. In addition, revisions to the associate's degree in architectural technology and the bachelor's in construction technology were approved.

The Senate also considered a proposal to reconfigure its standing committees. The proposal was tabled until input could be solicited from the standing committees affected.

At the March meeting a proposal that attempts to create a liaison system between itself and the school/college governance units will be considered. The proposal responds to the call in the initial NCA report for the need for better coordination of and communication among governance units.

Dr. Evans expressed satisfaction with the presidential search and its outcome. Senate leadership had ample opportunity to interact with the candidates and to provide input to the search committee. The University Faculty Senate is looking forward to working with President Benjamin.

The Senate leadership related satisfaction with the response of the NCA team to its visit to ISU. There was opportunity to interact with team members, and she thanked all the faculty who worked on the NCA self-study as well as colleagues who every day work to make ISU the kind of institution that can garner such glowing praise from an accrediting body such as NCA.

F. REPORT OF THE STUDENT GOVERNMENT ASSOCIATION PRESIDENT
(Mr. Sponsel)

Mr. Sponsel expressed SGA's pride in the accomplishments of the basketball team.

SGA elections have been held and Kristin Garing was elected president and Ericka Madison was elected vice president. Kristin is a sophomore, business administration major with an insurance minor. Ericka is a sophomore from Brook, Indiana, and is a business administration major. Both have been involved in campus activities.

David thanked the Board for the experience of working with them. He especially enjoyed the presidential search experience. Both Dr. Zietlow and Mrs. House thanked David for his service on the search committee and wished him well in his job search.

G. REPORT OF THE SUPPORT STAFF COUNCIL CHAIRPERSON (Ms. Gabey)

On behalf of the Support Staff, Ms. Gabey congratulated the Board on the selection of the new president and welcomed Dr. Lloyd Benjamin and his spouse to the Terre Haute community.

She also added congratulations to the men's basketball team on a very successful season. Winning the Missouri Valley Conference Championship and being selected for play in the NCAA is a very positive reflection on ISU and its scholar-athletes.

Ms. Gabey distributed a copy of the first Support Staff Newsletter. There has been very positive feedback from this first attempt at a monthly way to keep in touch with all Support Staff at ISU.

Ms. Gabey encouraged the Board and the administration to be mindful of the issues related to retirement and health coverage and more equitable treatment of all employees.

H. SCHEDULE OF SUMMER HONORS PROGRAM FEES FOR SUMMER 2000
(Mr. Crichfield)

There is a need to increase the High School Summer Honors Program fees this year following a two year freeze. The related operating expenses have increased resulting in an accumulated operating loss for Summer 1999.

The fees recommended for Summer 2000 are as follows:

| | In-State | | Out-of State | |
|----------------|-------------|-------------|--------------|-------------|
| | <u>1999</u> | <u>2000</u> | <u>1999</u> | <u>2000</u> |
| Room and Board | \$255.00 | \$262.00 | \$255.00 | \$262.00 |
| Summer Honors | \$165.00 | \$219.00 | \$145.00 | \$219.00 |
| General Fund | \$ 15.00 | \$ 15.00 | \$ 15.00 | \$ 15.00 |
| Tuition | -0- | -0- | \$340.00 | \$354.00 |
| Total | \$435.00 | \$496.00 | \$755.00 | \$850.00 |

Recommendation: Approval of the High School Summer Honors Program fees for Summer 2000.

On a motion by Mr. Smith, seconded by Mr. Wooden, the recommendation was approved.

I. AGREEMENTS (Dr. Wells)

Recommendation: Approval of the following agreements:

1. Computer Assisted Testing Service, Burlingame, CA

The purpose of this agreement is to provide on site Federal Aviation Administration testing at a reduced cost for students enrolled in the Aerospace Technology Department. A copy of the agreement is presented in Exhibit A.

2. Top Driver, Inc., Greenwood, Indiana

The purpose of this agreement is to provide driver education internships for students enrolled in the Department of Health and Safety. A copy of the standard agreement form is on file in the Office of the Secretary of the University.

3. Community Health Internships

Agreements have been reached with the following agencies to provide community health internships. Copies of the standard agreement forms are on file in the Office of the Secretary of the University.

American Cancer Society, Terre Haute, Indiana
Chances for Youth, Terre Haute, Indiana
Mental Health Association in Vigo County, Terre Haute, Indiana

4. Environmental Health Internships

Agreements have been reached with the following departments to provide environmental health internships. Copies of the standard agreement forms are on file in the Office of the Secretary of the University.

ISU Office of Environmental Safety
ISU Department of Life Sciences

5. Nursing Internships

Agreements have been reached with the following agencies to provide clinical experiences for nursing students. Copies of the standard agreement forms are on file in the Office of the Secretary of the University.

Digital Audio Disc Corporation (DADC), Terre Haute, Indiana
Stewart and Irwin, PC, Indianapolis, Indiana
Vigo County Health Department, Terre Haute, Indiana

On a motion by Mrs. House, seconded by Mr. Smith, the recommendation was approved.

J. DISCLOSURE OF INTEREST STATEMENT SUMMARY (Mr. Schafer)

A Disclosure of Interest Statement Summary is presented in Exhibit B. The statement will be transmitted to the State Board of Accounts as required by statute.

Recommendation: Acceptance and acknowledgement of the Disclosure of Interest Statement Summary as presented in Exhibit B.

On a motion by Mr. Buttrey, seconded by Mr. Dooley, the recommendation was approved. Mr. Smith abstained from voting.

K. GUIDELINES TO CREATE ENDOWMENTS (Dr. Quatroche)

These guidelines are designed to provide important direction for the professional fund raising staff as well as information for current and future donors. The guidelines are in keeping with the recently approved Strategic Plan for Fund Raising and University Advancement under Tier II Priorities, Faculty Development and Enrichment.

The academic deans, the President, Provost and senior officers of the University have discussed and endorsed the guidelines a copy of which is included as Exhibit C.

Recommendation: Approval of the Guidelines to Create Endowments as presented in Exhibit C.

On a motion by Mr. Buttrey, seconded by Mrs. House, the recommendation was approved.

CATS Testing Center Agreement

Company Name **Indiana State University – Terre Haute**

John T. Myers Technology Center #216

Terre Haute, Indiana 47809

Computer Assisted Testing Service, Inc. ("CATS"), with offices located at 1801 Murchison Drive, STE 288, Burlingame, CA 94010, contracts for and Company agrees to provide the facilities and services of a testing center in accordance with this Testing Center Agreement and the following documents which are incorporated in and made a part of this agreement ("Agreement").

Testing Center Agreement

Length of Initial Term: Three Years

Additional Testing Center Sites covered by this Agreement

Testing Center Site(s) Address (if in addition to or other than the above)

- 1.
- 2.
- 3.
- 4.

Company acknowledges it has read, understands and is bound by this Agreement.

By _____

Print Name _____

Title _____ Date _____

Computer Assisted Testing Service, Inc.

By _____

Print Name _____

Title _____ Date _____

BACKGROUND

CATS is in the business of contracting to provide various services for the benefit of organizations known as sponsors which have established certain levels of education, training and/or experience necessary to qualify for a specified certification or other form of recognized position, title or status. CATS' services to sponsors include registration of Candidates for training and/or for testing to demonstrate that they have met the requisite sponsor requirements. Sponsors require that dependable, high quality, secure, and uniform testing be available to be delivered electronically throughout a diverse

geographical area that may be regional, national or international. CATS furnishes testing services to sponsors by contracting with companies which provide one or more testing centers which meet CATS' and sponsors' requirements thereby establishing an international network of testing centers. CATS strives for flawless execution in providing "breath-taking" service to sponsors and Candidates, allowing on testing centers to help achieve that goal. A Candidate's complete satisfaction with the testing experience is one indication CATS and the testing centers are achieving that goal. Company is an organization that provides facilities for training and

testing. Company understands the requirements and standards of CATS and the sponsors and Company desires to contract with CATS to provide electronic testing services to CATS and its sponsors. CATS desires to contract with Company to provide such services. This Agreement sets forth the terms and conditions, responsibilities, rights and remedies which Company and CATS accept and intend to govern their relationship.

TERMS AND CONDITIONS

1. DEFINITIONS

These definitions apply to this Agreement:

- a. **Agreement**—This Testing Center Agreement which includes the Exhibits, Schedules and other related documents referred to herein.
- b. **Candidate**—An individual who registers for a Test.
- c. **Effective Date** - The date CATS signs and dates this Agreement.
- d. **Manual**—CATS's Testing Center Policies and Procedures Manual.
- e. **Services**—Services are those to be performed by Company as described in this Agreement.
- f. **Sponsor**—Organizations, and Agencies which have established certain levels of education, training and/or experience necessary to qualify for certification or other form of recognized position, title or status and who have contracted with CATS, directly or indirectly through other contracts to provide electronic testing services to administer Tests to Candidates seeking to demonstrate such qualification.
- g. **Support**—Support service available to Company from CATS by phone on customary business days excluding holidays CATS observes. Additional on-call hours are available. CATS may modify Support upon ten days prior written notice to Company.
- h. **System**—CATS's computerized system designed for testing and Test delivery. The System includes the software, test drivers, documentation and other related materials and information.
- i. **Test**—A computer administered exercise, authorized by a Sponsor, or Agency designed to examine a Candidate's progress or test qualification or knowledge.
- j. **Testing Center**—The facilities furnished by Company for Candidate's use. Testing Center(s) may be located at Company's location indicated above and/or additional locations shown on the signature page, or as specified in a Testing Center Location Schedule, if applicable, which may be attached to this Agreement by agreement of
- k. Company and CATS. Each Testing Center will be operated and equipped as required in this Agreement and the Manual.

2. TERM

The term of this Agreement ("Term") will commence on the Effective Date and will expire on the last day of the Initial Term specified above unless terminated earlier as provided in this Agreement. Unless terminated as provided for herein, following the Initial Term this Agreement will automatically renew for successive periods equal to the Initial Term on the same terms and conditions. During the term of this agreement, Test Center shall not administer Tests for any other vendor. Nothing in this Agreement shall be interpreted as requiring either party to renew or extend this Agreement.

3. PAYMENTS

Tests will be accounted for based on the number of Candidate records received for scheduled Tests. CATS will make payments of Test delivery fees to Company. CATS will use commercially reasonable efforts to make payment of fees within 30 days following the end of the month in which the relevant Test was administered for all FAA exams and other exams which are administered directly by CATS, subject to prompt reporting of Candidate records by Company to CATS in accordance with the Manual. For third party exams, CATS will make every reasonable effort to make payments within the same period, but reserves the right to change the payment schedule. Test fees are subject to modification by CATS from time to time in its sole discretion if third party discounts are agreed to by CATS. Test fees are earned by Company only in respect of a Test administered.

4. CONFIDENTIALITY

Company acknowledges and agrees that: (a) confidentiality and security of Tests, exhibits and other materials related to Tests, and other materials related to Sponsor's standards, requirements and testing is highly confidential to Sponsor, and to CATS; and (b) information and data identifying or describing Candidates, Candidates' scores and performance, Candidates' participation in testing and other information relating to each Candidate is private, confidential information of Candidate and is highly confidential to Candidate, Sponsor and CATS; and (c) software, manuals, Testing Center materials and related materials in any medium provided by CATS are private and confidential business information of CATS, and accordingly, Company will scrupulously maintain the security of the Tests, testing information and Candidate data and information described in (a) and (b) above, and will undertake all necessary and appropriate efforts to protect the confidentiality of all of the information and materials described in this article and to prevent any unauthorized use or disclosure. No information or materials provided under and pursuant to this Agreement will be used, disclosed or permitted to be used by Company for any purpose not expressly provided for in this Agreement. Company acknowledges and agrees that the requirements set forth in this article are of the most critical importance to CATS, Sponsors and Candidates

and that any breach will likely result in severe damage. The requirements of this article will survive the termination or expiration of this Agreement for any reason.

5. TERMINATION

- a. Either party may terminate this Agreement, with or without cause, by giving the other written notice 60 days prior to the end of the term.
- b. Termination will be in addition to any other remedies either party may have.
- c. Subject to any right of set off or other remedy, termination will not affect: (i) payment for Services furnished prior to termination, or (ii) Company's and CATS' compliance with this Agreement for Services actually furnished.
- d. For any actual or threatened breach of the security or confidentiality requirements set forth in Article 4 above or otherwise provided for in this Agreement, or for material misconduct at the Testing Center, CATS may immediately terminate this Agreement. If the Agreement is terminated under this provision, CATS may, at its discretion, provide that termination may be avoided if the cause complained of is cured by the terminated party within a 30 day (or longer) notice period provided in writing by the terminating party.
- e. If CATS determines or has a reasonable basis to believe that Company or its representatives have committed or permitted misconduct or a failure to comply with responsibilities, specifications or other requirements provided for in this Agreement, CATS may suspend testing until the misconduct or violation is explained, remedied or otherwise appropriately resolved to CATS' satisfaction.
- f. If Company's status as a training center for a Sponsor is lost or suspended, CATS may review and immediately suspend testing at the Testing Center and thereafter terminate this Agreement upon CATS' written notice to Company.
- g. If Company sells, or otherwise transfers or assigns, Company's business, or any part thereof, including responsibility for the Services described in this Agreement, without CATS' prior written consent, CATS may, in its sole discretion, temporarily suspend testing, and thereafter terminate this Agreement. Written consent by CATS, if granted, shall require the new owner sign a new contract.

6. USE OF MARKS, ETC.

Company may use or make reference to CATS or any trade names, trademarks, service marks, logos or other designations of CATS only to the extent and in the manner which is expressly provided for in writing by CATS, which will be subject to modification or rescission by CATS at any time. All use that is not in the exact manner provided by CATS will be submitted to CATS for prior approval in writing prior to any publication thereof. Use by Company of any trade names, trademarks, service

marks, logos or other designations of Sponsors will be strictly subject to express prior written permission of the Sponsor and no such permission is granted by CATS pursuant to this Agreement or otherwise.

7. INSURANCE COVERAGE

- a. General Liability
During the Term, including any renewal or extension thereof, Company will maintain a Commercial General Liability Insurance policy, which policy will include Contractual Liability coverage applying to this Agreement. Company exempts and releases CATS from any and all liabilities, claims, demands, or actions or causes of action whatsoever arising out of any damage, loss, or injury to Company or Company's property while participating in any activities contemplated by this agreement.
- b. Evidence of Insurance
Prior to commencing any performance under this Agreement, Company will provide CATS with a standard Certificate of Insurance as evidence that the insurance coverage required herein is in full force and effect.
- c. Insurers, Policies
All policies of insurance required of Company hereunder will be issued by financially responsible insurers.

8. LIABILITY

In no event shall CATS be liable to Company for any incidental, consequential, special, exemplary or other indirect damages, or for lost profits, lost revenues, or loss of business arising out of this Agreement, regardless of the cause of action, even if CATS has been advised of the likelihood of damages; nor shall CATS' aggregate liability for any claim arising under this Agreement in any event exceed an amount equal to the testing and registration fees paid by CATS to Company during the twelve months preceding the date of the claim.

9. EXCLUSION OF WARRANTIES

EXCEPT AS EXPRESSLY SET FORTH IN THIS AGREEMENT, THERE ARE NO EXPRESS OR IMPLIED WARRANTIES, INCLUDING THOSE OF MERCHANTABILITY OR FITNESS FOR A SPECIFIC PURPOSE. SOFTWARE IS NEITHER WARRANTED NOR EXPECTED TO BE FREE FROM ERRORS.

10. MONITORING PERFORMANCE

Company hereby acknowledges and agrees that CATS may monitor Company's compliance with this Agreement by using, directly or through subcontractors, Candidates instructed to intentionally engage in activities requiring Company to perform certain functions as part of its obligations under this Agreement. Those Candidates will complete a written report that may be used by CATS in connection with any right or remedy provided in this Agreement. Company authorizes either CATS, or CATS'

subcontractors, to use Candidates for such purposes and further agrees that using such Candidates, either directly or through subcontractors, is a valid method of monitoring Company's compliance with this Agreement.

11. TEST CENTER SUPERVISOR (TCS)

- a. Change of TCS. Each TCS must be approved by the FAA.
- b. TCS Training shall be in accordance with FAA Order 8080.6B or subsequent revision, and other Sponsor required training.

12. OTHER FEES

CATS reserves the right to charge support fees, upgrade fees, or other fees that may be deemed necessary for the administration of FAA or other exams. The Test Center shall be notified in writing at least 60 days prior to the introduction of new fees.

13. OTHER EQUIPMENT

CATS reserves the right to require the Test Center to upgrade its equipment on 60 days prior written notice should this become necessary to support CATS' FAA software, or other third party software for the administration of third party exams.

14. OTHER EXAMS

Only computerized exams offered through CATS are permitted to be administered at a CATS Test Center. In the event CATS develops other computerized exams and/or contracts with third parties for additional exams, the Test Center shall be notified of such new tests, along with pricing, introductory date, and other pertinent information.

15. RETAIL PRICE OF EXAMS

CATS shall have the right to set the National Retail Price of all Exams administered pursuant to this Agreement.

16. HOLIDAYS

CATS is closed for registration and technical support of the following Holidays: New Years Day; Easter, Memorial Day; Independence Day; Labor Day; Thanksgiving; and Christmas. CATS shall follow federal holiday schedules should these holidays fall on a weekend. CATS reserves the right to close for other holidays with 60-day notice to the Test Centers.

17. YEAR 2000 COMPLIANCE CERTIFICATION

Company certifies and agrees to the following:

- a. Company represents and warrants that the software, hardware, and firmware used by it in relation to its performance of the Services, (i) will accurately distinguish date/time data from, into, and between the twentieth and twenty-first centuries, and the years 1999 and 2000 and leap year calculations, and (ii) will not cease its normal operations, malfunction or

provide invalid or incorrect results as a result of date data ("Year 2000 Compliant").

- b. Company agrees to indemnify, defend, and hold CATS and its successors, officers, directors, and employees harmless from any and all actions, causes of action, claims, demands, costs, liabilities, expenses and damages in connection with any claim relating to Company's warranties under (a) above.
- c. CATS may terminate its Agreement with Company upon 60 days' notice if Company is not able to perform the Services as a result of not being Year 2000 Compliant for whatever reason. If Company is able to cure such non-compliance within the 60-day notice period, the Agreement will not terminate.

18. GENERAL PROVISIONS

- a. Company may not assign, subcontract or otherwise transfer its rights or obligations under this Agreement without CATS' prior written consent. Any prohibited assignment will be void. Company will advise CATS promptly of any anticipated transfer or other material change in the status of Company or the Testing Center.
- b. This Agreement will be governed by and construed and enforced in accordance with the laws of the state of Indiana. Any action to enforce this Agreement will be brought in the State or Federal courts in San Mateo County, California.
- c. This Agreement may only be modified by written amendment signed by both parties.
- d. This Agreement supersedes all prior oral or written proposals and communications related to this Agreement. Company acknowledges it has not been induced to enter into this Agreement by any oral or written representations or statements not contained in this Agreement.
- e. Neither party is responsible for failure to fulfill its obligations under this Agreement due to causes beyond its control and without its fault or negligence, provided that, as promptly as reasonably possible: (i) notice of any actual or anticipated failure is given; and (ii) such cause is eliminated and failure cured.
- f. Company will be responsible to pay, or to reimburse CATS if CATS is required to pay, any Federal, State or local taxes levied on any fees or other amounts paid by CATS to Company under this Agreement.
- g. Company warrants that its performance under this Agreement will not compromise any relationships or create a conflict of interest for Company, nor, to the best of Company's knowledge and belief, for CATS or any other party. Company will notify CATS of any potential conflicts of interest. Company further warrants its Services under this Agreement will be performed in accordance with all applicable Federal, State and local laws, regulations and executive orders, including, but not limited to, housing and health codes, EEOC Requirements and the Americans with Disabilities Act. Company will

- indemnify and hold CATS harmless from all claims of other parties for breach of these warranties.
- h. Company will indemnify CATS from, and hold it harmless against, all claims or demands of any nature brought by others against CATS which may arise from alleged or actual acts, representations, or omissions which, if proven, would constitute Company's breach of its duties under this Agreement.
- i. Neither the existence of, nor the assent of CATS to, the types or limits of insurance carried by the Company will be considered a waiver or release of Company's liability or responsibility under this Agreement.
- j. All notices provided for in this Agreement will be given in writing and will be effective upon delivery to the other party at the address indicated on the signature page, or such other address as the receiving party may designate in writing. Delivery may be accomplished by mail, overnight courier, personal delivery, or by electronic means when receipt is confirmed.
- k. Company is an independent contractor under this Agreement and is not part of a partnership, employment, principal-agent, franchisor-franchisee or similar relationship with CATS.

RESPONSIBILITIES OF THE PARTIES

TESTING CENTER OPERATIONS

- a. Company will furnish facilities and Services including, but not limited to, furnished building(s), testing equipment, facilities management, Candidate orientation, Test delivery, and daily system backup to provide testing for a variety of Candidates and CATS' Sponsors, all in accordance with the provisions of this Agreement and the requirements of the Manual. Company will operate its Testing Center, the System and network in compliance with all of the requirements in the Manual and will comply with all of the requirements of the Software License in this Agreement.
- b. Subject to approval by Sponsors, Company may deliver all Tests administered by CATS that complement Company's training activities.
- c. Company will at all times provide a minimum of one Test Center Supervisor (TCS) per Testing Center who has been certified under CATS' Test Center Certified Test Center Supervisor Program. Company will establish on CATS' Internet Web site and regularly update a listing of Testing Center administrators and other personnel. For administering Novell Tests, the TCS nor the proctors cannot be seeking, or hold, a Novell certification. If seeking to take a FAA test, the TCS may not test at a CATS Test Center.
- d. Company will provide and continually update its own testing availability schedule on the CATS Internet

- Web site, when it becomes available. Until such time, the company will provide written fax instruction on hours of operation. Testing Center(s) will be open during the business hours Company establishes for testing.
- e. If Company anticipates changing its time(s) and/or date(s) of Test delivery, Company is responsible for determining whether there are any Candidates scheduled during that time(s) and/or date(s), and to make the necessary arrangements to deliver such Tests or to reschedule such Tests accommodating Candidate's requests. Company will take all -- reasonable steps to minimize the adverse affects upon Candidates of any unavoidable schedule changes or any other failure to provide Services and will take prompt steps to correct all errors or omissions.
- f. Company will provide each Candidate with an orientation on the use of the System and equipment. Company will use reasonable efforts to resolve Candidate problems, questions or issues, but will not counsel a Candidate on Test content.
- g. Company will continuously monitor Candidates during the entire testing process by having the TCS or proctors be able to view all Candidates directly, or by video, at all times. The TCS or proctor must be aware of all activities in the test room and be alert for any misconduct.
- h. Company will notify the CATS Help Desk of any Candidate, who is late or fails to arrive for an appointment, if Company is not able to accommodate the Candidate.
- i. Company will run the Remote Maintenance Agent (RMA) software provided by CATS in accordance with the Manual. Company understands that RMA uploads Candidate scores to CATS and downloads Tests to be delivered by Company, among other functions and accordingly, Company's failure to run RMA may result in serious Candidate consumer service problems and breach of this Agreement.
- j. CATS, its authorized representatives, or any Sponsor whose Tests are being administered at the Testing Center, may periodically inspect and audit the Testing Center operations and records during testing hours without advance notice. Company TCS or proctors will cooperate fully with all such inspections and allow complete access to the Testing Center and all equipment, software, systems and records. Company will refer any questions about the inspections to the CATS Help Desk.
- k. Company will perform its obligations under this Agreement and in accordance with the Manual. The Manual may change from time to time in CATS' sole discretion upon reasonable notice to Company and if there is a conflict between this Agreement and the Manual with respect to a non-material change, the Manual will Govern. CATS may authorize use of a contractor's Manual in addition to the CATS Manual,

and such Manual will govern with respect to the exams it covers.

- l. Company must notify CATS in advance of any intended relocation of the Testing Center.

2. SERVICE DELIVERY

Company will ensure compliance with the following:

- a. Candidates arriving at the Testing Center for an appointment must provide two forms of valid identification ("ID"). One form must contain a picture or physical description and signature of the Candidate and the other form must at least have Candidate's signature. If Candidate does not have two valid forms of ID, Company must contact the CATS Help Desk to receive approval of an alternate ID form prior to delivering the Test.
- b. Candidates without valid registrations on the CATS Registration System, who claim they should have a valid registration, must contact CATS Registration to resolve the matter.
- c. Candidate must sign the logbook and provide the required information. The signature must be verified against the ID to confirm Candidate's identity.
- d. Candidates may use a personal pocket calculator during the Test (if Test/Sponsor allows) if it has an independent power source, no print device, and no alpha character set.
- e. Company will ensure that Candidates do not have access to personal belongings or reference materials during Test delivery, except where Sponsor specifically allows the use of such materials.
- f. Company will direct each Candidate to the introductory lesson on the System to familiarize Candidate with the testing procedure. Testing Center staff must be available during the testing session to answer operational questions or handle any disturbances.
- g. CATS furnished Test exhibits will be given to Candidates before testing begins (if required) and will be collected at the end of the Test. Company will keep the exhibits in good condition and use its best efforts to prevent loss or theft of any such exhibits, including compact disks.
- h. Company will provide each Candidate with uniquely identifiable material (scratch paper or reusable note board) for Candidate's use while testing. Company will collect such material at the end of the testing session. After each use, Company will destroy scratch paper and clean note boards.
- i. Company will provide each Candidate with a score report upon completion of the testing session, except when no score report is required by the Sponsor.
- j. When the testing session is completed, Candidate must sign the logbook indicating the completion time.
- k. Company must file a Candidate Discrepancy Report in accordance with CATS' security procedures

provided in the Manual, for each event described in the Report which occurs during a testing session. Reports should be sent to CATS using the System communication facility, or should be faxed, mailed, or emailed to CATS at the applicable telephone number or address listed in the Manual. Toll free numbers for test registration or technical support, where available, are also listed in the Manual.

3. CATS' RESPONSIBILITIES

- a. CATS will provide the Tests and the software and operating procedures to administer the testing process. CATS will furnish testing exhibits (written and electronic), if any, to Company.
- b. CATS will furnish training materials to Company for providing training to Company's test administrators.
- c. CATS will provide a real time scheduling system as a part of the System to facilitate Candidate registration and Test scheduling by Company, CATS, or any other registration and scheduling party authorized by CATS.
- d. Unless otherwise mutually agreed to in writing,
- e. CATS will be responsible for collecting all testing fees due from Candidates at the time of registration.
- f. CATS will electronically provide Company with a daily Candidate Schedule generated by CATS' centralized appointment scheduling system.

SOFTWARE LICENSE

1. GRANT

CATS grants Company the non-transferable and non-exclusive license or sublicense ("License") to use one copy of the software provided by CATS to Company ("Software"), on a single designated computer processor within Company's Testing Center and to store in, transmit through or display the Software on peripheral units associated with Company's delivery of Services to Candidates.

2. TERM OF AGREEMENT

The Software License term is concurrent with Company's appointment as a Testing Center for CATS under this Agreement and all rights and privileges hereunder will terminate when such appointment terminates or expires.

3. TITLE

Software title and ownership, including any modifications, will remain at all times with CATS or CATS' licensor.

4. PROVIDING SOFTWARE

CATS shall provide to Company a copy of the Software in machine-readable object code and user documentation.

Revisions deemed appropriate by CATS will be provided by CATS to Company at no additional cost.

5. USE

Company agrees to the following restrictions on its use of the licensed or sublicensed Software:

- a. To use the Software exclusively to administer tests provided by CATS as described in and subject to the terms and conditions of this Agreement.
- b. To limit the use of all Software copies and versions thereof to the use provided for herein and to make copies solely for emergency backup purposes for such use.
- c. To include appropriate copyright notices on all copies of the Software and documentation, and to explicitly follow CATS' additional instructions, if any, relating to copyright protection of the Software, documentation and related materials.
- d. To maintain strict security in the storage and distribution of the Software and any copies to protect the copyright and/or trade secret rights therein, and not provide, permit access to or otherwise make available, the Software, documentation or related materials (or copies, summaries, notes or modified versions thereof), to any other party or for any other use.
- e. Not to reverse engineer, decompile, disassemble, create derivative works from, alter, modify or otherwise vary the Software without the express, written consent of CATS (such authorized alteration or modification not to limit or alter the copyright or trade secret rights).

6. TERMINATION

If Company attempts to sell, remove, duplicate without authorization, transfer, encumber, part with possession of, or sublet the Software, or any portion thereof, or any modification or version thereof, or upon discontinuance of the use of the Software by Company, the Software License granted by this Agreement shall terminate automatically and all copies of the Software and documentation (in any medium and including summaries, notes and the like) shall be immediately returned to CATS at Company's sole cost and expense, including reasonable attorney's fees, if any. Upon termination for any reason by either party, and within ten days of such termination, all copies of the Software and documentation (in any medium and including summaries, notes and the like) shall be returned to CATS by Company without delay by delivering all such items to CATS' place of business, complete and in good order and condition. If Company fails to return such materials, CATS may take such action as may be reasonably necessary to recover such materials and Company shall reimburse CATS' reasonable costs and expenses.

7. LIABILITY

Company, having possession of and control over the Software, shall be responsible for its use, operation, storage, management and safety. Consequently, except to the extent that damage or injury is caused by CATS' negligence or the intentional misconduct of CATS' employees, Company assumes the risk and sole responsibility for damage or injury to equipment, Software, personal property or to third parties caused by Company's use or possession of the Software, and Company shall be obligated to protect itself and CATS against any such occurrences, including claims by Company's employees or any other persons or organizations with which Company does business, all at Company's sole cost and expense.

8. CATS' REMEDIES

It will be a default if Company fails to perform any of its obligations under this Software License and such failure continues for 30 days after notice from CATS, or if Company becomes insolvent or makes any assignment for the benefit of its creditors, or if any proceeding under the bankruptcy laws or comparable statute is commenced by or against Company, or a writ of attachment or execution is levied on any item of the Software and such proceeding is not terminated or such writ is not satisfied or released within 15 days after attachment of levy. On Company's default, CATS at its sole option may require Company to return any or all copies of the Software and documentation (in any medium and including summaries, notes and the like) or pursue any other remedy at law or in equity.

9. GENERAL

Without CATS' prior written consent, Company will not sell, assign, sublet, pledge, otherwise encumber or permit a lien to exist against any interest in this Software License, or remove the Software from its place of installation.

DISCLOSURE OF INTEREST STATEMENT SUMMARY

Annual Disclosure Statement

| <u>ISU Staff Member</u> | <u>Name of Vendor or Contractor</u> | <u>Description of Contract or Purchase</u> | <u>Description of the Financial Interest</u> |
|-----------------------------|---|--|--|
| Donald E. Smith Trustee | Terre Haute First National Trust Dept. | Trusts | Chairman of Board and Director |
| Donald E. Smith Trustee | Terre Haute First National Bank | Investments-Deposits Banking Needs | Chairman of the Board and Director |

INDIANA STATE UNIVERSITY Guidelines to Create an Endowment

| <u>Minimum Gift</u> | <u>Type of Endowment</u> |
|---------------------|---|
| \$3,000,000 | (Named) Deanship |
| \$1,500,000 | (Named) Chair |
| \$1,000,000 | (Named) Distinguished Professorship |
| \$750,000 | (Named) Professorship |
| \$500,000 | (Named) Distinguished Lectureship |
| \$250,000 | (Named) Technology Fund |
| \$160,000 | (Named) Presidential Scholarship Fund |
| \$160,000 | (Named) Athletic Scholarship |
| \$100,000 | (Named) Library Endowment Fund |
| \$50,000 | (Named) Fellowship |
| \$25,000 | (Named) Restricted Scholarship or other Endowment |
| \$10,000 | (Named) Unrestricted Scholarship or other Endowment |
| \$10,000 | (Named) Library Book Fund |

(Other endowed funds which an individual(s) or organization, corporation or foundation, would like to establish at Indiana State University which is not included above, will be discussed individually with the prospective donor(s).)

(Named) Deanship: \$3,000,000. This designation will be accorded to a Dean of a school or college at Indiana State University who is an exceptional scholar and teacher, and provides exceptional administrative and leadership skills. Interest income from the endowment will be utilized to underwrite financial needs in the Dean's office as well as scholarly and research endeavors undertaken by faculty in the school or college. By having such funds in place, Indiana State will be able to attract and recruit noted scholars who have the administrative and leadership talent to work with the faculty in pursuit of their academic endeavors.

(Named) Chair: \$1,500,000. The designation of Chair will be accorded to select members of the faculty judged to be outstanding scholars and teachers according to rigorous, nationally accepted standards. The title of Chair is the highest honor Indiana State University may award a faculty member. The reputations of individuals recruited as Chairs will reflect their special understanding of their field of study and their nurturing of the leading scholars of the future. Chairs at Indiana State, as at other prestigious universities, will constitute a small cadre of exceptionally gifted professors whose names evoke immediate acknowledgment and respect in academic circles.

(NOTE: In special circumstances, a Chair may be designated as a Trustee Chair by the Board of Trustees at Indiana State University. This will be done to recognize and honor the outstanding achievements and work of an individual who has helped Indiana State address and achieve its educational mission.)

(Named) Distinguished Professorship: \$1,000,000. This designation will be accorded to faculty positions held by exceptionally gifted scholars and teachers. Faculty members selected to hold a Distinguished Professorship will be not only a noted scholar in their academic discipline, but facilitate the academic endeavors within their respective school or college, as well as, the University community generally.

(Named) Professorship: \$750,000. The designation Professorship will be accorded to members of the faculty whose accomplishments indicate great potential as teachers and scholars. Their efforts are focused on enhancing teaching and instructional skills as well as specific research endeavors. In addition, they will serve as role models and mentors for younger faculty for purposes of teaching and research within their respective departments.

(Named) Lectureship: \$500,000. The designation of Distinguished Lectureship is reserved for accomplished leaders who are invited to share their scholarly expertise with the Indiana State University community for a designated period of time. Typically, individuals chosen to be a Distinguished Lecturer do not hold a permanent position on the Indiana State faculty. In addition, special compensation packages usually are required for Distinguished Lecturers whose achievements surpass all but a few of their colleagues in their chosen field of professional endeavor.

(Named) Technology Fund: \$250,000. This is a unique funding opportunity will allow the University to address specific computer and technology needs of its faculty and students in the future. The annual income generated from such an endowment primarily would be used to purchase hardware or software to support teaching and research work of the faculty as well as public service endeavors they may have undertaken.

(NOTE: In all cases, the annual allocation of funds to support Chairs, Distinguished Professorships, Professorships and Distinguished Lectureships will be authorized by the dean of the school or college with which the funded position will be associated, subject to the approval of the provost. Any unspent funds in a given year will be returned to the principal and held for expenditures for the following year.)

(Named) Presidential Scholarship: \$160,000. (Named) Athletic Scholarship: \$160,000. (Named) Fellowship: \$50,000. (Named) Scholarship: \$10,000. These funds will help create endowed fellowships and scholarships at Indiana State. Typically, fellowships are awarded to graduate students, with scholarships given to undergraduate students. Depending on the donor's preference, and magnitude of the gift, these funds will enable deserving students, some of which may need to meet specific criteria, to have financed a portion or all of their educational experience at Indiana State University.

(Named) Library Endowment Fund: \$100,000. Income from the principal will provide unrestricted support for the annual operation of the library at Indiana State University. This type of endowment is very valuable because the library is an important asset which supports the technical and research-oriented work of the University.

(Named) Unrestricted Scholarship Endowment: \$10,000. Named Unrestricted Scholarship Endowments are a priority for Indiana State University due to the flexibility of such funds. Scholarships such as this will be used to recruit and retain the brightest and most capable students without any restrictions.

(Named) Library Book Fund: \$10,000. This unique endowment program is established with the interest income being used to purchase books for the library at Indiana State University in honor or memory of an individual the donor(s) wish to recognize. Since the Fund is endowed, it will be established in perpetuity according to the wishes of the donor(s).

Notes to Guidelines to Create an Endowment

Minimum Gift:

- Minimum levels of support are required before an endowment is fully funded and can be utilized under the donor's or designate's name.
- Donors must make a gift, e.g., one-time gift, predetermined payment plan (usually five years) – referred to as a pledge, planned gift – annuity, bequest, trust or a combination thereof, in order for an endowed fund to be created and become an active fund account which will support a program or use by Indiana State University.
- While a minimum gift is required to establish an endowment, donors will be asked to consider making a gift above the minimum level due to costs and competitive factors in certain academic programs in a school or college, e.g., Business, Natural Sciences, Technology, face as they strive to recruit deans, faculty members and students. However, soliciting gifts over the minimum level of support will not be limited to department, programs or needs within specific schools or colleges, but will be a practice followed with all donors it is deemed appropriate by the development officer working with the prospective donor(s).
- **The ISU Foundation spending policy on an endowment provides an annual five (5) percent payout on current endowment principals. This spending policy would be discussed with prospective donors whenever consideration is being given to creating an endowment.**
- Although an endowment may not fully fund a faculty appointment for an endowed Chair, endowed Distinguished Professorship or endowed Distinguished Lectureship, the interest income realized from the five (5) percent spending policy could be co-mingled with University funds for an existing faculty line. In this way, the interest income from an endowment would provide additional monies as a way to “top off” the level of compensation or other financial assistance a faculty member could receive who is being recruited or selected to hold an endowed faculty appointment at Indiana State University.

Fund Agreement:

- When an endowment is created by a donor(s), an endowment fund agreement, guidelines for administering the fund, will be developed cooperatively with the donor by the development officer working with the donor and the head of the unit (e.g., Dean, Department Head, Program Administrator, etc.) at Indiana State University which will be the beneficiary of the donor(s) charitable gift. The agreement will state the name, purpose for which the gift is to be used and other appropriate factors to administer the fund in perpetuity.

SECTION III

MARCH 17, 2000

PERSONNEL (Mr. Schafer)

Recommendation: Approval of all the items in this section.

On a motion by Mr. Bonds, seconded by Mr. Buttrey, the recommendation was approved.

A. FACULTY

1. Full Time Appointments

(effective August 17, 2000, unless otherwise stated)

Richard Kurt Barnhart; Assistant Professor, Department of Aerospace Technology; M.B.A., Embry-Riddle Aeronautical University; salary \$42,500.

Elizabeth M. Brown; Assistant Professor, Department of Mathematics and Computer Science; M.S., University of Utah; salary \$43,800.

Jay D. Gatrell; Assistant Professor, Department of Geography, Geology, and Anthropology; Ph.D., West Virginia University; salary \$41,000.

Ryan R. Jensen; Assistant Professor, Department of Geography, Geology, and Anthropology; M.S., Brigham Young University; salary \$43,800.

Temporary Part-Time Appointments, 2000 Spring Semester

(effective January 6, 2000, unless otherwise stated)

Eric Anderson; Visiting Assistant Professor, Department of Psychology; three hours; salary \$2,000.

Sharon Anderson; Lecturer II, Women's Studies Program; three hours; salary \$1,800.

Valarie A. Bailey; Lecturer III, Department of Social Work; three hours; salary \$2,500.

J. Douglas Bedwell; Lecturer I, Department of Theater; three hours; salary \$1,500.

Warren W. Bowden; Lecturer I, Department of Foreign Languages and Literatures; three hours; salary \$1,500.

William J. Brett; Professor Emeritus, Department of Life Sciences; six hours; salary \$4,200.

Alison S.L. Cannady; Lecturer II, Department of Criminology; three hours; salary \$1,800.

Philip Christiansen; Lecturer I, Department of Music; eight hours; salary \$4,000.

Jennifer Cox; Lecturer II, Department of Communication; three hours; salary \$1,800.

Janice N. Crosby; Lecturer III, Department of Communication Disorders and Special Education; three hours; salary \$2,100.

Robert Dalton; Lecturer III, Department of Educational Leadership, Administration, and Foundations; three hours; salary \$3,000.

Caroline Z. Dando; Lecturer I, Department of Foreign Languages and Literatures; four hours; salary \$2,000.

Sue Dellinger; Lecturer I, Department of Music; six hours; salary \$3,000.

Walter W. Dininger; Lecturer I, Department of Physical Education; five hours; salary \$2,500.

John Patrick Dolan; Lecturer III, University Honors Program; three hours; and Lecturer II, Department of English; six hours; salary \$5,700.

Connie Elmore; Lecturer II, Department of Foreign Languages and Literatures; eight hours; salary \$4,800.

David Felstein; Lecturer II, Department of Aerospace Technology; three hours; salary \$1,800.

Arthur Foulkes; Lecturer II, Department of Political Science; three hours; salary \$1,800.

Craig Gillaspay; Lecturer I, Department of Physical Education; one hour; salary \$500.

Bethany Girton; Lecturer III, Department of Communication; twelve hours; salary \$8,400.

Uwe J. Hansen; Professor Emeritus, Department of Physics; two hours; salary \$1,500.

Stephen Hasiotis; Assistant Professor, Department of Geography, Geology, and Anthropology; twelve hours; salary \$15,000.

Bryan T. Hayden; Lecturer II, Department of Communication; six hours; salary \$3,600.

Craig Hedrick; Lecturer II, Department of Social Work; three hours; salary \$1,800.

Julia Ann Hypes; Lecturer I, Department of Recreation and Sport Management; eight hours; salary \$4,000.

Betty James; Lecturer II, Organizational Department; three hours; salary \$1,800.

Gretchen Jennermann; Lecturer II, Department of Theater; three hours; salary \$1,800.

Ronald B. Kadish; Lecturer I, Department of Music; three hours; salary \$1,500.

Donald Kaufman; Lecturer III, Department of Electronics and Computer Technology; three hours; salary \$2,100.

Eun Sook Kim; Lecturer I, Department of Music; 4.67 hours; salary \$2,335.

Charles King; Professor Emeritus, Department of Sociology; three hours; salary \$2,100.

Janice Gail Kramb; Instructor, Department of Life Sciences; six hours; and Lecturer III, Baccalaureate and Higher Degree Nursing Department; one hour; salary \$8,456.

Jenda Krauklis; Lecturer II, Department of Communication; twelve hours; salary \$7,200.

Dorothy Farr Lindsay; Lecturer II, Organizational Department; three hours; salary \$1,800.

Dana Lorenze; Lecturer I, Department of Physical Education; three hours; salary \$1,500.

William X. Malloy; Lecturer III, Baccalaureate and Higher Degree Nursing Department; three hours; salary \$5,000.

David B. Mannell; Lecturer I, Department of Music; ten hours; salary \$5,000.

Diann McKee; Lecturer III, Department of Political Science; three hours; salary \$2,100.

William Meadows; Lecturer III, Department of Geography, Geology, and Anthropology; nine hours; salary \$7,000.

Martha K. Mertens; Lecturer III, Department of Humanities; six hours; salary \$4,200.

Laughton Messmer; Lecturer II, Department of Communication; twelve hours; salary \$7,200.

Juan Carlos Montanez; Lecturer I, Department of Foreign Languages and Literatures; four hours; salary \$2,000.

Robert D. Murphy; Lecturer III, Department of Electronics and Computer Technology; three hours; salary \$2,400.

Janet Paul; Lecturer II, Department of Communication; twelve hours; salary \$7,200.

B. Lee Reberger; Lecturer III, Department of Political Science; three hours; salary \$2,100.

Randall Rector; Lecturer I, Department of Mathematics and Computer Science; six hours; salary \$3,000.

Jane Rininger; Lecturer III, Department of Foreign Languages and Literatures; eleven hours; salary \$7,700.

Jeffrey L. Schneider; Lecturer II, Women's Studies Program; three hours; salary \$1,800.

Roberta Lea Piper Shaw; Lecturer II, Organizational Department; three hours; salary \$1,800.

John P. Shireman; Lecturer I, Department of Physical Education; three hours; salary \$1,500.

Douglas Sperry; Lecturer III, Department of Educational and School Psychology; nine hours; salary \$7,500.

Sharilyn Spicknall; Lecturer I, Department of Music; three hours; salary \$1,500.

Scotty Stepp; Lecturer I, Department of Music; eight hours; salary \$4,000.

Mike Sturm; Lecturer I, Department of Mathematics and Computer Science; six hours; salary \$3,000.

Valerie Trollinger; Lecturer I, Department of Music; six hours; salary \$3,000.

Gary Turner; Lecturer I, Department of Music; six hours; salary \$3,000.

Russell B. Van Dyke; Lecturer I, Department of Elementary and Early Childhood Education; three hours; salary \$1,500.

Jane Blyth Warren; Lecturer II, Department of Foreign Languages and Literatures; seven hours; salary \$4,200.

Kevin D. Wells; Lecturer III, Department of Political Science; three hours; salary \$2,100.

Richard White; Lecturer I, Department of Music; nine hours; salary \$4,500.

Deanne Whitley; Lecturer I, Department of Physical Education; two hours; salary \$1,000.

Mark Wright; Lecturer II, Department of English; three hours; salary \$1,800.

2. Changes of Status and/or Rate

Shanaka L. De Silva; from Associate Professor of Geology to Interim Manager of the Faculty Computing Resource Center and Associate Professor of Geology; salary for the 1999-2000 fiscal year will be \$64,363, prorated from the period of January 7, 2000, through June 30, 2000.

Renee L. Englund; from a one year appointment as Senior Assistant Librarian with primary responsibilities as Instruction and Training Librarian, Library Services; M.L.S., Indiana University; to a regular full time appointment; salary \$31,000 for the 1999-2000 fiscal year, prorated from the effective date of March 1, 2000

Michael Frame; Organizational Department; \$1,200 increase to 1999-2000 academic year salary; salary \$31,150; effective January 6, 2000.

Veda Gregory; from Associate Professor in the Baccalaureate and Higher Degree Nursing Department and Co-Director of the Sycamore Nursing Center Home Health Care Program to Associate Professor in the Baccalaureate and Higher Degree Nursing Department; effective May 6, 2000.

Harriet E. Hudson; Department of English; \$500 equity adjustment to the 1999-2000 academic year base salary; salary \$51,500; effective August 19, 1999.

3. Retirements

Lowell Anderson; Industrial Technology Education; retirement leave during the spring semester of the 1999-2000 academic year; effective May 6, 2000.

Myrna J. Handley; English; retirement leave during the fall semester of the 2000-2001 academic year; effective December 16, 2000.

Allen R. Keathley; Library Services; retirement leave from July 1, 2000, through December 31, 2000; effective December 31, 2000.

David J. Kim; Analytical Department; retirement leave during the spring semester of the 1999-2000 academic year; effective May 6, 2000.

Paul W. Mausel; Geography, Geology, and Anthropology; retirement leave during the fall semester of the 2000-2001 academic year; effective December 16, 2000.

4. Resignations

Mark Cowell; Associate Professor, Department of Geography, Geology, and Anthropology; effective May 6, 2000.

Jeffrey G. McNabb; Associate Professor, Department of Industrial Technology Education; effective May 6, 2000.

B. ADMINISTRATION1. Appointments

Stanley Adamson; Programmer Analyst, Library Services; salary \$40,000 per fiscal year, prorated from the effective date of February 1, 2000.

Janis Coopridger; Financial Aid Counselor, Office of Student Financial Aid; salary \$21,000 per fiscal year, prorated from the effective date of December 13, 1999.

Clint R. Cottrell; Microcomputer/Network Consultant, User Services; salary \$36,000 per fiscal year, prorated from the effective date of February 1, 2000.

Mary Patricia Garvin; Financial Aid Counselor; Office of Student Financial Aid; salary \$21,000 per fiscal year, prorated from the effective date of December 13, 1999.

John Michael Meehan; Assistant Director, Alumni Affairs; salary \$27,000 per fiscal year, prorated from the effective date of February 14, 2000.

Jeffrey D. Reed; Financial Analyst; Office of the Controller; salary \$30,000 per fiscal year, prorated from the effective date of February 7, 2000.

Temporary Appointments

Andrea M. Adamchak; Help Desk Consultant, Information Technology; salary \$30,000 per fiscal year, prorated for the period of January 18, 2000, through December 22, 2000.

Heather Bedwell; Graphic Designer, Multimedia Support Services; extension of temporary appointment; salary \$24,000 per fiscal year, prorated for the period of January 1, 2000, through June 30, 2000.

Alice Bond; Tutor Coordinator, Student Support Services; salary \$30,000 per fiscal year, prorated for the period of January 13, 2000, through August 31, 2000.

Pauline Kaserman; Prison Program Educational Liaison, Office of Continuing Education; salary \$950, prorated for the period of December 9, 1999, through May 6, 2000.

Richard B. Marks, Jr.; Academic Advisor, Education Student Services; salary \$28,500 per fiscal year, prorated for the period of January 19, 2000, through June 30, 2000.

William Tyler; Educational Specialist, Educational Talent Search; salary \$23,500 per fiscal year, prorated for the period of January 10, 2000, through August 30, 2000.

2. Changes of Status and/or Rate

Amy S. Amies; from Digital Photo/Imaging Assistant, Media Technology and Resources (support staff) to Graphic Designer, University Publications (monthly payroll); salary \$26,500 per fiscal year, prorated from the effective date of February 14, 2000.

Kevin L. Barr; from Assistant Director to Associate Director of Purchasing; salary \$43,000 per fiscal year, prorated from the effective date of February 1, 2000.

Charles Brown; from Director of the African American Cultural Center to Coordinator of Student Programs and Director of the African American Cultural Center; \$500 per month stipend added to current fiscal year salary for the period of February 7, 2000 through June 30, 2001.

Brenda Hall; Student Financial Aid; reclassified to pay level 28; \$3,913 adjustment to 1999-2000 fiscal year base salary; salary \$43,044 per fiscal year, prorated from the effective date of January 1, 2000.

Angela Renee Harrison; from Manager of the Help Desk in User Services to Interim Director of Multimedia Support Services and Manager of the Help Desk in User Services; \$1,000 stipend per month for added responsibility; effective January 1, 2000, through June 30, 2000.

Melissa Hughes; from a full time appointment as Assistant Director of Admissions, effective November 19, 1999, to a temporary appointment as Program Development Coordinator of Distance Education; salary \$30,000 per fiscal year, prorated for the period of November 22, 1999, through June 30, 2000.

Thomas Rios; from Director of the Career Center to Coordinator of Student Services and Director of the Career Center; \$500 per month stipend added to current fiscal year salary for the period of February 7, 2000 through June 30, 2001.

Cherri C. Rutan; from Interim Director of Media Technologies and Resources to Supervisor of Computer Graphic Design in Multimedia Support Services; salary \$31,654 per fiscal year, prorated from the effective date of January 1, 2000.

Scott C. Tillman; Facilities Management; from Assistant Campus Architect to University Architect; salary \$40,000 per fiscal year, prorated from the effective date of March 1, 2000; successfully completed Architectural Registration and Licensing Examination.

C. COACHES AND ATHLETICS1. Reappointments

Eugene Boley; Assistant Football Coach; employment extended for the period February 1, 2000 through January 31, 2001; salary \$25,688 per employment period.

Douglas Dutton; Assistant Football Coach; employment extended for the period February 1, 2000 through January 31, 2001; salary \$26,500 per employment period.

Sam M. Murphy; Assistant Football Coach; employment extended for the period February 1, 2000 through January 31, 2001; salary \$22,400 per employment period.

Kirk Olivadotti; Restricted Assistant Football Coach; employment extended for the period February 1, 2000 through February 9, 2000; salary \$12,000 prorated from the employment period.

DeAndre Smth; Assistant Football Coach; employment extended for the period February 1, 2000 through January 31, 2001; salary \$30,000 per employment period.

Mark S. Smith; Assistant Football Coach; employment extended for the period February 1, 2000 through January 31, 2001; salary \$35,707 per employment period.

Erin Weaver; Assistant Volleyball Coach; employment extended for the period January 1, 2000 through December 31, 2000; salary \$20,000 per employment period.

D. RESIDENTIAL LIFE1. Appointment

(Compensation includes maintenance in the form of a furnished apartment and board)

Latreva Herndon; Assistant Hall Director; salary \$4,200 for the period August 1, 1999 through May 9, 2000, prorated from the effective date of February 28, 2000.

E. STUDENT GOVERNMENT ASSOCIATION

Kristen Garing; President, Student Government Association; salary \$1,200 for the period April 1, 2000 through March 31, 2001. Compensation includes fee waivers for Summer I, Summer II, Fall 2000, and Spring 2001.

Ericka Madison; Vice President, Student Government Association; salary \$1,200 for the period April 1, 2000 through March 31, 2001. Compensation includes fee waivers for Summer I, Summer II, Fall 2000, and Spring 2001.

F. SUPPORT STAFF PERSONNEL REPORT

Support Staff Personnel Report ending March 2, 2000 is presented in Exhibit A.

INDIANA STATE UNIVERSITY
MONTHLY REPORT OF SUPPORT STAFF EMPLOYEES
FOR THE PERIOD ENDING MARCH 2, 2000

A. APPOINTMENTS

| <u>NAME</u> | <u>DEPARTMENT</u> | <u>POSITION</u> | <u>RATE</u> | <u>EFFECTIVE DATE</u> |
|---------------------|----------------------------------|--------------------|-------------|-----------------------|
| Edwards, Amy | Student Health Center | Medical Lab Tech | \$21,294 | 02-14-00 |
| Hayes, Shannon | Office of the Controller | Acct Clerk II | \$14,235 | 01-31-00 |
| Helms, Robert | Facilities Management | Grnds Maint Wrkr | \$12,441 | 03-01-00 |
| Ivy, Tiffany | Terre Haute Ctr for Medical Educ | Research Assoc | \$22,815 | 02-21-00 |
| Lawson, Dawn | Lifelong Learning | Ofc Asst II | \$13,611 | 02-14-00 |
| Montgomery, Carolyn | Facilities Management | Cust Wrkr I | \$12,441 | 02-14-00 |
| Morris, Kai | Public Safety | Community Serv Ofc | \$14,768 | 02-23-00 |
| Riggen, Paula | International Affairs Center | Ofc Asst III | \$14,859 | 02-21-00 |
| Sutton, Kathleen | School of Nursing | Ofc Asst III | \$14,859 | 02-07-00 |
| Vicory, Michael | Student Financial Aid | Data Entry Op II | \$14,859 | 03-20-00 |
| Wells, Heather | Student Financial Aid | Data Entry Op II | \$14,859 | 03-20-00 |
| Yamashita, Patricia | Student Financial Aid | Data Entry Op II | \$14,859 | 03-30-00 |

B. TERMINATIONS

1. Voluntary

| <u>NAME</u> | <u>DEPARTMENT</u> | <u>EFFECTIVE DATE</u> |
|---------------------|-------------------------------|-----------------------|
| Edwards, Kimberly | Library | 02-02-00 |
| Flesher, Justin | Facilities Management | 01-21-00 |
| Garcia, April | Public Safety | 02-25-00 |
| Higginbotham, Randy | Hulman Memorial Student Union | 02-23-00 |
| Hines, Kenico | Intercollegiate Athletics | 02-18-00 |
| Hoalt, Kathy | Women's Study Program | 01-14-00 |
| Huffington, Shelly | Student Affairs | 02-16-00 |
| Hunt, Cari | Chemistry | 01-28-00 |

B. TERMINATIONS (CONTINUED)

1. Voluntary

| <u>NAME</u> | <u>DEPARTMENT</u> | <u>EFFECTIVE DATE</u> |
|-----------------|------------------------------|-----------------------|
| Lawson, Penni | Facilities Management | 02-02-00 |
| Liffick, Jeanne | School of Graduate Studies | 01-07-00 |
| Lofton, Scott | Facilities Management | 03-01-00 |
| Meyer, Cindy | Student Financial Aid | 02-04-00 |
| Moody, John | Facilities Management | 02-28-00 |
| Nichols, Mitzi | Admissions | 01-10-00 |
| White, Juanita | International Affairs Center | 01-25-00 |

2. Involuntary

| <u>NAME</u> | <u>DEPARTMENT</u> | <u>EFFECTIVE DATE</u> |
|---------------------|---------------------------|-----------------------|
| Boyll, Sylvia | Office of Gift Management | 01-14-00 |
| Lund, Trisha | Office of the Controller | 02-10-00 |
| Sutherland, Rebecca | Student Financial Aid | 02-18-00 |

3. Retirement

| <u>NAME</u> | <u>DEPARTMENT</u> | <u>YRS OF SERVICE</u> | <u>EFFECTIVE DATE</u> |
|-------------------|-------------------------|-----------------------|-----------------------|
| Dunn, Nancy | Office of the President | 25 | 02-28-00 |
| Jackson, Virginia | Library | 19 | 02-29-00 |
| Taylor, Leroy | Lincoln Housing | 15 | 02-08-00 |
| Wheeler, James | Facilities Management | 11 | 02-04-00 |

C. CHANGE IN STATUS OR RATE

1. Promotion

| <u>NAME</u> | <u>DEPARTMENT/POSITION FROM</u> | <u>DEPARTMENT/POSITION TO</u> | <u>EFFECTIVE DATE</u> |
|---------------|--|--|-----------------------|
| Amies, Amy | Media Technology & Resources Digital Photo/Imaging Asst \$20,787 | Promoted to Monthly | 02-13-00 |
| Gorham, Jerri | Office of the Controller Account Analyst \$16,555 | Office of the Controller Accounting Serv Supv \$22,308 | 02-14-00 |

C. CHANGE IN STATUS OR RATE (CONTINUED)**1. Promotion**

| <u>NAME</u> | <u>DEPARTMENT/POSITION FROM</u> | <u>DEPARTMENT/POSITION TO</u> | <u>EFFECTIVE DATE</u> |
|--------------------|--|---|------------------------------|
| Reinig, Christi | Admissions Ofc Asst II \$14,956 | Student Academic Serv Ofc Asst III \$16,458 | 02-21-00 |
| Starks, Cynthia | Library Library Asst I \$13,357 | Human Resources Ofc Asst II \$14,703 | 02-14-00 |
| Wright, Benjamin | Library Library Asst I \$12,987 | Library Library Asst III \$15,756 | 03-06-00 |

2. Transfer

| <u>NAME</u> | <u>DEPARTMENT/POSITION FROM</u> | <u>DEPARTMENT/POSITION TO</u> | <u>EFFECTIVE DATE</u> |
|--------------------|--|--|------------------------------|
| Bonsall, Donald | Office of Sponsored Programs Grant Account Spec \$21,567 | School of Graduate Studies Admin Asst II \$21,567 | 02-07-00 |
| Lee, Julia | Media Technology & Resources Ofc Asst III \$14,551 (.75 fte) | Lifelong Learning Ofc Asst III \$14,551 (.75 fte) | 02-05-00 |
| Pitts, Jennifer | Conferences & Non-Credit Ofc Asst II \$13,611 | Lifelong Learning Ofc Asst II \$13,611 | 01-22-00 |
| Pruitt, Cheryl | Conferences & Non-Credit Ofc Asst III \$15,385 | Lifelong Learning Ofc Asst III \$15,385 | 01-22-00 |
| Soeder II, Joseph | Hulman Memorial Student Union Cust Wrkr II \$13,611 | Public Safety Community Serv Ofc \$14,768 (40 hr wk) | 03-06-00 |

3. Reclassification

| <u>NAME</u> | <u>DEPARTMENT/POSITION FROM</u> | <u>DEPARTMENT/POSITION TO</u> | <u>EFFECTIVE DATE</u> |
|--------------------|---|--|------------------------------|
| Leslie, Amanda | Public Safety Communications Ofc \$18,102 | Public Safety Communications Ofc \$19,822 | 02-19-00 |
| Scott, Connie | Lifelong Learning Ofc Asst III \$16,516 | Lifelong Learning Admin Asst I \$18,174 | 02-19-00 |
| Tucker, Tonia | Public Safety Communications Ofc \$18,012 | Public Safety Communications Specialist \$20,800 | 02-19-00 |

C. CHANGE IN STATUS OR RATE (CONTINUED)

3. Reclassification

| <u>NAME</u> | <u>DEPARTMENT/POSITION FROM</u> | <u>DEPARTMENT/POSITION TO</u> | <u>EFFECTIVE DATE</u> |
|-------------------|---|---|---------------------------|
| Van Duyn, Cindy | Public Safety Communications Ofc \$18,096 | Public Safety Communications Ofc \$19,905 | 02-19-00 |
| Winters, Michelle | Public Safety Traffic & Parking Supv \$16,809 | Public Safety Traffic & Parking Supv \$20,280 | 02-19-00 |

4. Other

| <u>NAME</u> | <u>DEPARTMENT/POSITION FROM</u> | <u>DEPARTMENT/POSITION TO</u> | <u>EFFECTIVE DATE</u> |
|------------------|--|--|---------------------------|
| Andrade, Enrique | Facilities Management Grnds Gardener \$17,784 | Lincoln Housing Cust Wrkr II \$17,784 | 02-28-00^ |
| Leslie, Amanda | Public Safety Department Communications Ofc \$15,849 | Public Safety Department Communications Ofc \$18,012 | 01-19-00* |
| Roberts, Judy | Life Sciences Ofc Asst II \$15,054 | Life Sciences Ofc Asst II \$12,043 (.80 fte) | 02-05-00 |

*Certification Dispatch Training

^Voluntary Demotion

SECTION IV

March 17, 2000

INFORMATION/DISCUSSION ITEMS

1. Ten Year Capital Plan (Mr. Schafer/Mr. Runion)

A draft of the ten year capital improvement plan was distributed (Attachment 3). Mr. Schafer noted this plan is due in April; it is updated every two years for submission to the Indiana Commission for Higher Education. An additional seminar is scheduled for the April meeting. Mr. Schafer introduced Kevin Runion, Associate Vice President for University Facilities Management. Mr. Runion gave a brief review of the ten year capital improvement plan schedule. Near term projects included Stalker Hall which is not ADA accessible and upgrades to undergraduate laboratories in the Science Building. Window replacements are scheduled for Lincoln Quad and will be funded from residence hall reserves. Hulman Center requires infrastructure improvements as well as changes to seating, the basketball floor, basketball goals, and ADA restroom and seating needs. It is hoped some of the Hulman Center improvements may be financed with outside funding sources. Dr. Moore commented that when Hulman Center was constructed there was no provision for ongoing maintenance. It must be remembered that when private support is used to build a building, funds must also be provided for maintenance.

Dr. Benway felt Stalker Hall must meet ADA requirements, but he questioned Lincoln Quad improvements. Mr. Schafer responded that Dr. Elsey has developed a plan for financing the Lincoln Quad renovations for the next biennium. Dr. Elsey indicated there is discussion in reconfiguring the Lincoln Quad suites.

Mr. Runion then discussed mid term projects including University Hall as a possible future home for the School of Education or School of Business. It was also noted Holmstedt Hall needs mechanical system upgrades and some ADA upgrades primarily in signage.

Considerable discussion followed regarding an appropriate use for University Hall in light of projected renovation costs. Some trustees felt University Hall was not an appropriate location for either the School of Education or School of Business. All were in agreement that the current facilities for these professional schools are inadequate. Both Mr. Bonds and Dr. Benway felt priority should be given to providing better facilities in a more timely way.

Mr. Schafer cautioned about the possible lack of available funds for these purposes based on previous discussions between Vice President Schultz and CHE staff. Because of the large projects to replace the utility tunnel system and the power plant, it is not likely ISU would receive another large project during the 2001-03 biennium.

Vice President Schafer also noted President Moore has requested a study to assess available space on the campus since the Commission for Higher Education reports that ISU has more space than needed. The space analysis study should be completed by the end of calendar year 2000 in time for the 2003-05 biennial capital needs request. Mr. Bonds felt the space study is an excellent idea.

Mrs. House was concerned about continuing to spend money on buildings which will eventually be demolished. Mr. Schafer responded a minimum amount of money will be spent since it will be several more years before replacement could be provided.

Mr. Buttrey thought other uses for University Hall might be considered. Several trustees questioned renovation cost vs. new construction cost. Mr. Schafer commented that the space study will include an analysis of campus space, not just an inventory, but a quality analysis of space as well. Mr. Crichfield noted the CHE is changing the method of financing construction projects. This may impact new construction projects and how quickly such projects may be accomplished.

Dr. Moore agreed that the capital needs of the campus is a very important topic. However, the CHE has proposed constraints on funding such projects for the future. Unless private sources are identified, needed projects may not receive funding.

Dr. Zietlow agreed this is a very important discussion and it must be revisited for more thorough discussion. Mr. Schafer indicated the administration is well aware of the need for improved facilities for the School of Business and School of Education, but we have to be mindful of the funding possibilities from the State.

2. Grants - Information Only - Attachment 1 (Dr. Wells)
3. Purchasing Report - Information Only (Mr. Schafer)

Purchases Over \$25,000.00 And Not Low Bid, Single Source Or Only One Bid Received

Single Source

PO# P0024782, Endeavor Information Systems, \$49,275, Cunningham Library, maintenance of Voyager software system

Only One Bid Received (multiple vendors invited to bid)

PO# P0024670, Culligan of Terre Haute, \$25,528, Culligan Hi-Flo Softener, 3 bids sent out, but only one response

4. Vendors Report - Information Only - Attachment 2 (Mr. Crichfield)

Dr. Zietlow adjourned the meeting at 10:55 a.m.

SECTION IV
March 17, 2000

GRANTS

Research Grants and Contracts

1. United States Department of Education, Fund No. 547339, Proposal No. 00-078
An agreement in the amount of \$ 187,053 has been received from the United States Department of Education for the project entitled, " USDOE- 21st Century Scholars" under the direction of Cathy Baker, Upward Bound, for the project period January 1, 2000 through August 31, 2000.
2. Indiana Department of Education, Fund No. 547366, Proposal No. 00-092
An agreement in the amount of \$ 1,775.00 has been received from the Indiana Department of Education for the project entitled, "School Bus Driver Availability Study", under the direction of Thomas L. Steiger, Department of Sociology, for the project period December 1, 1999 through April 1, 2000.
3. Indiana Criminal Justice Institute, Fund No. 547368, Proposal No. 00-079
An agreement in the amount of \$11,111.11 has been received from the Indiana Criminal Justice Institute for the project entitled, "Local Law Enforcement Block Grant", under the direction of Gloria Graham, Public Safety Department, for the project period January 1, 2000 through September 30, 2000.
4. Terre Haute Day Nursery Fund of the Wabash Valley Community Foundation, Fund No. 547367, Proposal No. 00-016.
An agreement in the amount of \$2,000.00 has been received from the Wabash Valley Community Foundation Incorporated for the project entitled "ISU ECEC Staff Development Project" under the direction of Gail Gottschling, Early Childhood Education Center, for the project period January 1, 2000 through December 31, 2000.
5. Susan G. Komen Breast Cancer Foundation, Fund No. 547369, Proposal No. 00-069.
An agreement in the amount of \$18,550.00 has been received from the Susan G. Komen Breast Cancer Foundation for the project entitled " Breast Cancer Education and Screening Project" under the direction of Chandra Shipley, Student Health Promotion, for the project period November 1, 1999 through October 31, 2000.

6. Susan G. Komen Breast Cancer Foundation, Fund No. 547369, Proposal No. 00-069.
An agreement in the amount of \$18,550.00 has been received from the Susan G. Komen Breast Cancer Foundation for the project entitled “ Breast Cancer Education and Screening Project” under the direction of Chandra Shipley, Student Health Promotion, for the project period November 1, 1999 through October 31, 2000.

The following vendors have accumulated purchases from the University for the time period January 1, 2000 to March 7, 2000 (Calendar Year) in excess of \$100,000:

**Vendors with Purchases Exceeding \$100,000
January 25, 2000 to March 7, 2000**

| <u>Vendor Name</u> | <u>Current YTD Paid</u> | <u>Services Rendered</u> |
|---|-----------------------------|---|
| Sycamore Engineering Inc | 101,982 | Misc Elec svc, New Power Plt, Softball lights |
| AAA Electric of Terre Haute Inc | 102,635 | Holmstedt Hall New Emergency Power System |
| Office Depot | 107,538 | Office Supplies |
| Hannig Construction Inc | 108,867 | Recreation East land improvement |
| Universal Fabric Structures | 109,099 | Caesar's Project Tent Rental |
| Postmaster | 110,829 | Postage |
| Indiana-American Water Company | 112,350 | Water utility bills |
| RMS Business Systems | 117,223 | HP Server |
| Delta Dental Plan of Indiana | 127,480 | Dental coverage |
| Springhill Heating/Air Conditioning | 138,616 | Hulman Ctr Mech Repairs, Stud Svc Bldg renov |
| Dennis Trucking | 168,009 | Soccer Field Renovation |
| Williams Randall Marketing Communications | 211,162 | University Advertising |
| CDI Inc | 413,008 | New Power Plant and Tunnel to New Power Plt |
| Indiana Department of Corrections | 416,976 | Place bound academy courses |

**Previously Reported Vendors with Purchases
Exceeding \$100,000**

| <u>Vendor Name</u> | <u>Current YTD Paid</u> | <u>Services Rendered</u> |
|---|-----------------------------|---|
| Black Beauty Coal Co | 204,629 | Coal Purchases |
| Terre Haute First National Bank - Trustee | 340,000 | VEBA Contributions |
| PSC Health Systems Inc | 340,653 | Prescription Drug Coverage |
| Public Employees Retirement Fund | 346,236 | Employee Retirement Contributions |
| Cinergy Services Inc | 421,669 | Electricity Utility bills |
| Jungclaus Campbell Company Inc. | 489,592 | Tunnel Renov, Music Fac Chiller, & Science RR |
| SMC Inc | 847,163 | Science HVAC Renov & Heat Recovery System |
| J F Molloy and Associates Inc | 1,072,015 | University Medical Payments |
| Marriott Management Services Corp | 1,445,024 | University Food Services |

INDIANA STATE UNIVERSITY
SCHEDULE C

SECTION IV
Attachment 3
March 17, 2000

Ten-Year Capital Improvement Plan (Buildings)
(all amounts expressed in 2000 dollars)

| | Near-Term 2001-2003 | | | Medium Term 2003-2005 | | | Long Term FY 2005-2011 | | |
|--|------------------------|-----------------------|------------------|------------------------|-----------------------|------------------|------------------------|-----------------------|------------------|
| | Projected State Amount | Funding Other Sources | Space Change ASF | Projected State Amount | Funding Other Sources | Space Change ASF | Projected State Amount | Funding Other Sources | Space Change ASF |
| I. SPECIAL REPAIR & REHABILITATION | | | | | | | | | |
| Stalker Hall Renovation | 4,500,000 | | | | | | | | |
| Science Building Undergraduate Laboratory Renovation | 5,000,000 | 1,000,000 | | 2,500,000 | 1,000,000 | | 2,100,000 | 2,100,000 | |
| Fire Arts Building Renovation | | | | | | | 4,000,000 | | |
| University Hall Renovation (SOE And/Or SOB) | | | | 15,000,000 | | | | | |
| Blumberg/Mills Residence Hall Renovation | | | | | | | | 4,200,000 | |
| Renovation of Arena Portion of HHP Building | | | | | | | 2,500,000 | | |
| Lincoln Quadrangle Renovation | | 800,000 | | | 2,100,000 | | | 2,100,000 | |
| Fairbanks Hall Renovation | | | | | | | 800,000 | | |
| Holmstedt Hall Renovation | | | | 3,000,000 | | | | | |
| Normal Hall Renovation | | | | | | | 2,000,000 | 8,000,000 | |
| Sandison Hall Renovation | | | | | | | | 8,000,000 | |
| Tirey Hall Renovation | | | | | | | 2,500,000 | 1,800,000 | |
| Hulman Center Renovation | | 3,000,000 | | | | | | | |
| II. NEW CONSTRUCTION | | | | | | | | | |
| Science Addition (Chemistry) | | | | | | | | 16,250,000 | 42,000 |
| Library Addition | | | | | | | 4,410,000 | | 14,000 |
| Sch of Ed And/Or Sch of Business Replacement | | | | | | | 9,000,000 | 2,500,000 | 44,800 |
| ISU Daycare Center | | | | | 2,000,000 | 15,000 | | | |
| Parking Garages | | | | | 5,000,000 | 50,000 | | 5,000,000 | |
| Field Sports Building | | | | | 5,000,000 | 50,000 | | | |
| III. ACQUISITIONS | | | | | | | | | |
| Commercial Property Within Campus Boundaries | 500,000 | | 16,000 | 750,000 | | will be demo. | 500,000 | | will be demo. |
| IV. TERMINATE | | | | | | | | | |
| Hamilton Harris Storage Building | | | (18,954) | | | | | | |
| Schools of Business and Education | | | | | | | | | (153,547) |
| Normal Hall Addition | | | | | | | | | (19,860) |
| TOTALS | 10,000,000 | 4,800,000 | (2,954) | 22,250,000 | 15,100,000 | 65,000 | 27,810,000 | 49,950,000 | (72,607) |