

MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES

NOVEMBER 3, 2000

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MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES

NOVEMBER 3, 2000

The Indiana State University Board of Trustees met in regular session at 9:00 a.m. on Friday, November 3, 2000, in the State Room, Tirey Hall.

Trustees present: Dr. Benway, Mr. Bonds, Mr. Dooley, Mr. Fleetwood, Mrs. House, Mr. Shagley, Mr. Wooden and Dr. Zietlow. Trustee absent: Mr. Smith.

President Benjamin, Vice Presidents Quatroche, Schafer and Schultz and Interim Vice Presidents Elsey and Hopkins were present. Also attending were Mr. William Crichfield, Chief Financial Officer and Treasurer, Ms. Melony Sacopulos, General University Counsel, Dr. Frank Bell, Chairperson, University Faculty Senate, Ms. Wandell Gabey, Chairperson, Support Staff Council and Mr. Andrew Scott, representing the Student Government Association.

There being a quorum present, Dr. Zietlow called the meeting to order at 9:10 a.m.

SECTION I

A. APPROVAL OF THE MINUTES (Dr. Zietlow)

On a motion by Mr. Shagley, seconded by Mr. Wooden, the minutes of the September 15, 2000 meeting were approved as presented.

B. DATES OF NEXT MEETING (Dr. Zietlow)

The dates for the next meeting are January 18-19, 2001

The inauguration of President Lloyd W. Benjamin III will be held on Friday, December 15, and Winter Commencement will be held on Saturday, December 16.

C. REPORT OF THE BOARD PRESIDENT (Dr. Zietlow)

Dr. Zietlow welcomed new trustee George S. Fleetwood.

Inauguration

Dr. Zietlow noted the inauguration of President Benjamin is scheduled for Friday, December 15, and she invited and encouraged everyone to attend. The inauguration committee has been chaired by Trustee Barbara House.

Mrs. House commented that this has been an exciting time. Many people on campus have worked to make this event a success. It has involved the whole campus and the community as well. On Thursday evening, December 14, there is an invitation only dinner for special guests followed by a concert at 8:00 p.m. in Tilson Music Hall. The Terre Haute Children's Choir will perform at this event in addition to Music Department groups. Friday is the inauguration ceremony. The combined choirs from the three Vigo County high schools will perform at the ceremony.

Campus Activities

Dr. Zietlow commented on several events she recently attended on campus. Homecoming activities, which included the Distinguished Alumni Awards Banquet, was held on October 21. Five distinguished alumni were honored at the banquet.

The Contemporary Music Festival was held recently and is truly unique. She also attended the kickoff event for the capital campaign for athletic scholarships and facilities. Bruce Baumgartner, was also in attendance at the event. Bryan Wooden represented the Board of Trustees at the Support Staff Recognition Banquet. The Faculty Honors Banquet was held on Monday, October 30.

D. REPORT OF THE UNIVERSITY PRESIDENT (Dr. Benjamin)

President Benjamin thanked Barbara House for the work she is doing on the inauguration. It is not a personal event, but it is important for the University. It is a chance for the institution to celebrate its history.

Dr. Benjamin welcomed George Fleetwood as a new trustee and expressed his appreciation for his willingness to serve the University.

The Contemporary Music Festival was a tremendous event. Dr. Benjamin expressed his amazement at the quality of events going on around the campus.

Seminar

Dr. Benjamin thanked Dean Watson and all of the presenters involved yesterday in the seminar on Information Technology. The numbers and variety of the presentations is an indication of the very important role information technology has on this campus.

Searches

Dr. Benjamin thanked David Hopkins who is serving as Interim Provost since October 1. Dr. Hopkins brings a wealth of experience to the position, and many individuals, both faculty and staff, expressed support for him. Vice President Schafer has agreed to chair the Search Committee for the Provost position. That search will

be underway shortly. There will be a twelve member group with four faculty members on the Committee. Dr. Frank Bell, as Chairperson of the University Faculty Senate, will work with the Administrative Affairs Committee to identify four persons and alternates to serve on that Search Committee.

There are three searches underway for an Assistant to the President for Internal Audits and Deans for the School of Business and School of Education. Dr. Benjamin commented that he and Dr. Hopkins have met with each school governance group as well as each of the two search committees to respond to any questions. There is a commitment to attract the best candidates for the positions.

Homecoming

Dr. Benjamin thanked Vice President Elsey and staff for all the work on the Homecoming activities. Noting it was his first Homecoming; he found it to be enjoyable and a chance to meet alumni returning to the campus. Alumni have a very special relationship with this institution. He congratulated the men and women trike race winners and thanked the parade organizers.

The Distinguished Alumni Award recipients were Mike Alley, President and CEO of Fifth Third Bank of Indiana; Alan Barcus, President of Barcus Enterprises, Inc.; Linda Chezem, Senior Judge of the Indiana Supreme Court; Kathy Politz, 2000 Indiana Teacher of the year and kindergarten teacher at West Vigo Elementary School; and James Thomas, Director of Global Services for IBM.

Marcia Wood Sculpture

During another recent event, the University received and dedicated a sculpture in front of the Center for Fine and Performing Arts called "Salute". It is a gift from the Tom Wood Family Foundation and was created by his sister, Marcia Wood, who is now deceased. It is a fitting tribute of her work and was accepted as a contribution in her memory.

Teachers of the Year

Last year the Indiana Teacher of the Year was Kathy Politz. For the second year in a row an ISU graduate is Indiana Teacher of the Year -- Kurran Heston-Strunk, an elementary special education teacher in South Bend. Dr. Benjamin attended the banquet and was told it was the first time a University President attended a Teacher of the Year Banquet. David Zaun played a short video featuring Ms. Strunk and her class.

Advertising Campaign

Vice President Quatroche, David Zaun and the University Advancement staff have been active during the past several years in updating the University marketing program. Examples of the new materials were distributed and Mr. Zaun showed the latest ad which emphasizes the theme of ISU as the right fit for students.

Biennial Budget, 2001-03

Dr. Benjamin and Vice President Schultz made the biennial budget presentation to the State Budget Committee. On the whole it was well received. Dr. Benjamin passed out a handout containing questions raised by the Committee.

Compliments were received from Representative Pat Bauer who was pleased to see degree link enrollments continue to improve. He noted when the program was initially proposed he had doubts but admitted clearly he was wrong.

Recognition Banquets

Dr. Benjamin introduced the University Medallion and President's Medal recipients recently recognized at banquets. The Support Staff Recognition Banquet was held on October 5. University Medallions were presented to: Carolyn Clift, Residential Life; Wandell Gabey, Department of Curriculum, Instruction and Media Technology; Robert Herrick, Facilities Management and Toni Roloff, Department of Theatre.

These individuals were recognized not just for their many years of dedicated service but for the special support they have given to students and the University as a whole.

The Faculty Honors Banquet was held on October 30. Faculty members receiving the President's Medal were Dr. P.G. Aaron, Professor of Educational Psychology; Dr. Ronald L. Baker, Professor and Chairperson, Department of English; Dr. Gerald W. Cockrell, Professor of Electronics and Computer Technology; and Dr. Constance H. McClaren, Professor of Decision Sciences.

Each of these individuals exemplifies the very best in collegiate teaching, scholarship and research. ISU is fortunate to name them among its faculty and the students are the direct beneficiaries of their knowledge and expertise.

Athletic Fundraiser

A luncheon was recently held to initiate the Sycamore Athletics Fundraising Campaign. The goal is \$2.65 million of which approximately \$1.65 million has been pledged. The committee is chaired by Norman Lowery, President and CFO of

the Terre Haute First National Bank. Alumni are being solicited locally and nationwide. Endorsements of the campaign were received from Bruce Baumgartner, Larry Bird and Holly Hyche.

E. REPORT OF THE UNIVERSITY FACULTY SENATE CHAIRPERSON (Dr. Bell)

Dr. Bell commented on several actions taken by the University Faculty Senate since the September Board meeting including the revision of the College of Arts and Sciences Constitution and the recommendations by the Administrative Affairs Committee to provide more faculty input in the evaluation of administrators.

At its October meeting, University Faculty Senate actions included approval of recommendations by the Faculty Economic Benefits Committee to support the Health Benefits Review Committee recommendation of no premium increase and no decrease in benefits for 2001; the recommended benefit change in the COBRA policy; and to increase compensation for teaching extra classes.

The Senate also supported the proposal to name the new multi-purpose athletic field "Stephen Kennedy Field"; and tabled the General Education Locus of Control proposal.

Profesor Bell noted University Faculty Senate meetings are open, and he encouraged and welcomed those in attendance at the Board meeting to attend any time.

He thanked Maria Greninger for her work in expanding the scope of the Campus Connection newspaper to include descriptions of the service provided by the University Faculty Senate and the Support Staff Council.

In closing, on behalf of the University Faculty Senate, he welcomed Board member George F. Fleetwood and thanked him for his willingness to serve.

F. REPORT OF THE STUDENT GOVERNMENT ASSOCIATION PRESIDENT
(Mr. Scott)

Andrew Scott attended the meeting representing Kristin Garing. He reported that Kristin could not attend the meeting today because she was attending a Student Leaders Conference in Indianapolis.

SGA is starting the Sycamore Psychos (cheer group) up again at the volleyball games in an attempt to get more students involved in athletic events.

About six hundred students signed petitions for the sales tax exemption for textbooks. IU is working with other institutions to get the exemption for textbooks.

SGA is looking at changes in student organization funding and ways to hold them more accountable for the funds allocated. The selection process for student senators is also being reviewed.

Concerns have been expressed about the safety of students having to walk to University Apartments after evening classes, and SGA is looking into that issue.

The Student Government Association supported a resolution to name the multi-purpose athletic field the "Stephen Kennedy Field".

G. REPORT OF THE SUPPORT STAFF COUNCIL CHAIRPERSON (Ms. Gabey)

On behalf of all Support Staff employees, Ms. Gabey welcomed Trustee George Fleetwood.

Ms. Gabey then introduced the representatives from District Seven. Kelly Neese works with Environmental Safety and is Assistant Recorder for the Council. Deborah Youngen is in the Student Financial Aid Office and Jack Rue works in Central Stores.

The annual support staff scholarship soup and hot dog sale added over \$400 to the ISU Foundation account that is used to award scholarships for members of the support staff and their qualified dependents.

The Service Awards Banquet for Support Staff was held on October 5. Trustee Bryan Wooden was able to attend the event and Ms. Gabey expressed appreciation to President Benjamin for setting the tone for this celebration. The ninety-seven employees honored represented one thousand two hundred and ten years of service to Indiana State University. In addition to the gifts each employee had selected, certificates were presented to those recognized. The University Medallion was awarded to four members of the support staff.

On October 14 the annual Support Staff Appreciation Day was held during the football game at Memorial Stadium. Free tickets were distributed and hot dogs and chili were served to members of the support staff who came to enjoy the day and cheer for the football team.

The homecoming parade had a number of support staff members and some of their children marching in the parade joining in the theme "Clowning Around With The Sycamores." A special thanks to Vicki Banks and Erin Secrest who chaired this effort.

Copies of the September and October support staff newsletters were distributed and Wandell thanked Kelly Neese for taking on the task of putting the newsletter together.

Ms. Gabey noted the support staff members are looking forward to being a part of the inauguration ceremonies being planned for December 15

H. CANDIDATES FOR DEGREES (Dr. Hopkins)

The candidates for degrees to be conferred on December 16, 2000 are presented in Exhibit A.

Recommendation: Approval of the conferral of degrees subject to completion of the requirements.

On a motion by Dr. Benway, seconded by Mr. Shagley, the recommendation was approved.

I. COMMONFUND GROUP INVESTMENT RESOLUTION (Mr. Crichfield)

Previously mentioned was the idea of modifying the current ISU liquidity strategy by obtaining membership in the Commonfund. To initiate this new approach a membership application must be filed with the Commonfund Group. This group invests funds from over 1,300 nonprofit organizations and currently has in excess of \$25B in endowment investments. It is the intent to work out a plan to use their 'short term fund' as the core component of a revised liquidity strategy. The stated objectives of the short term fund are safety, liquidity and optimum return with in excess of \$8B invested.

Recommendation: Approval of the Commonfund Group Membership Resolution presented in Exhibit B which authorizes the Treasurer to seek membership in the Commonfund and to open needed accounts and to conduct normal investment and cash management activities.

On a motion by Mr. Bonds, seconded by Mr. Dooley, the recommendation was approved.

J. REVISION OF 2001-03 BIENNIAL BUDGET REQUEST (Ms. Schultz)

The biennial budget request for technology funds has been increased. A copy of the revised Expanding ISU's Capacity to Provide Information Technology Expertise is presented in Exhibit C.

	<u>2001-02</u>	<u>2002-03</u>
From	\$ 750,000	\$ 750,000
To	\$1,827,000	\$1,561,000

Recommendation: Approval of the revised funding request as presented in Exhibit C.

On a motion by Mrs. House, seconded by Mr. Wooden, the recommendation was approved.

K. AGREEMENTS (Dr. Hopkins)

Recommendation: Approval of the following agreements:

1. Union Hospital, Terre Haute, Indiana

The purpose of this agreement is to provide clinical supervision activities for speech-language pathology graduate and undergraduate students. A copy of the standard agreement form is on file in the Office of the Secretary of the University.

2. Yamaha Corporation of America, Buena Park, California

This is a renewal of Yamaha keyboard loaner program with the Conservatory of Music to provide Yamaha brand acoustic and digital pianos for students in music education. A copy of the agreement is presented in Exhibit D.

3. Gongaware Center Executive Development Services

Agreements have been reached with the following agencies to provide Executive Development Services through the Gongaware Center. Copies of the agreements are presented in Exhibits E, F, G and H.

Borshoff Johnson and Company, Indianapolis, Indiana
 Hudson Institute, Indianapolis, Indiana
 Robert E. Gunther Communications, Phoenixville, Pennsylvania
 Performance Programs, Old Saybrook, Connecticut

On a motion by Mrs. House, seconded by Mr. Bonds, the recommendation was approved.

L DISCLOSURE OF INTEREST STATEMENT (Mr. Schafer)

A Disclosure of Interest Statement Summary is presented in Exhibit I. The statement will be transmitted to the State Board of Accounts as required by statute.

Recommendation: Acceptance and acknowledgement of the Disclosure of Interest Statement Summary as presented in Exhibit I.

On a motion by Mr. Wooden, seconded by Mr. Shagley, the recommendation was approved. Mrs. House abstained from voting.

M. REPAIR AND REHABILITATION REQUEST TO STATE AGENCIES
(Mr. Schafer)

The 1999 Indiana General Assembly appropriated \$2,672,467 for General Repair and Rehabilitation and \$1,091,663 for Infrastructure Upgrades for Indiana State University for the 2000-01 fiscal year. The University is allowed to draw down one-half of the annual appropriation every six months.

Recommendation: Approval to request the Indiana Commission for Higher Education, the State Budget Committee, the State Budget Agency, and the Governor of the State of Indiana to authorize the following projects totaling \$1,336,234 from General Repair and Rehabilitation funds and \$545,831, from Infrastructure appropriated funds to finance the projects.

General Repair and Rehabilitation

Asbestos Abatement	\$ 200,000
ADA Compliance	\$ 200,000
Roof Replacements	\$ 200,000
School of Nursing - Condensate Station Replacement	\$ 70,000
Emergency Generators	\$ 152,467
Fire Alarm Replacements	\$ 268,766
Grounds Building Electrical Upgrade	\$ 45,000
Classroom Lighting Upgrade	<u>\$ 200,000</u>
	\$1,336,233

Infrastructure

Curb, Street and Sidewalk Replacement	\$ 470,000
Outdoor Lighting Upgrade	<u>\$ 75,832</u>
	\$ 545,832

On a motion by Mr. Bonds, seconded by Mr. Fleetwood, the recommendation was approved.

N. PURCHASES OVER \$250,000 (Mr. Schafer)

Under the University purchasing guidelines, during any calendar year a single purchase of more than \$250,000 or vendors with accumulated purchases in excess of \$250,000 are to be approved by the Board. The following purchase orders require Board approval.

(Per State of Indiana Bid and Contract)

PO# P0030412, Energy USA-TPC, \$400,000, Natural Gas Service.

Low Bid

PO# P0030394, Harrah Plumbing and Heating Company, \$264,620, Health and Human Performance building south end air conditioning.

PO# P0029868, Sycamore Engineering Inc., \$343,000, School of Nursing switchgear replacement

Recommendation: Approval of the purchases over \$250,000.

On a motion by Dr. Benway, seconded by Mrs. House, the recommendation was approved.

O. UNIVERSITY HEALTH BENEFITS PLAN, 2001 (Mr. Schafer)

The University medical benefits plan is administered by J.F. Molloy & Associates. The contract includes a Primary Care Physician requirement, the Sagamore Select Network (Indiana), and the United Providers/United Payors Network (Out of State). The prescription drug plan is administered by Advanced PCS, Inc. Major revisions to the plan design and increases in deductibles, copays and contributions were approved for 1999 in an attempt to curtail substantial increases in claims. The revisions to the plan have indicated success in controlling claims costs; therefore, it is possible to continue current contribution rates for policy year 2001.

The contracts with J.F. Molloy & Associates (health) and PCS (prescription drugs) will continue. One change is recommended to limit coverage for pre-existing medical conditions to 18 months from the current limited benefit period of 24 months. During the initial 18 month period of coverage in the ISU plan, coverage will be limited to a maximum of \$2,500. Delta Dental administers the group dental benefits; there are no recommended changes in the dental coverage.

Administrative fees proposed for the 2001 policy year are as follows:

<u>Administrative Fees</u>	<u>Actual 2000 Plan Year</u>	<u>Proposed 2001 Plan Year</u>
J.F. Molloy & Associates	\$9.28	\$9.46
ProCare Plus PCP*	2.80	2.80
First Step Managed Care	2.37	2.37
Sagamore Select Network Access	2.25	2.25
PPO Repricing (J.F. Molloy)	.50	.50
Specific Stop Loss (\$215,000) (ReliaStar Life Insurance Co.)	4.42	**
Delta Dental Plan	2.34	2.42

*Primary Care Physican Network

**Vice President Schafer commented that specific stop loss insurance covers claims costs in excess of \$215,000 per covered person per calendar year. ReliaStar Life Insurance Company currently underwrites this coverage. However, due to instability in the reinsurance market, it has become more difficult to obtain and retain excess coverage. A renewal offer from Reliastar of \$6.27 has been received, but it is recommended by our benefits consultant that coverage proposals from other vendors be sought. Information on the stop loss coverage as well as the final administrative fees will be submitted for action by the Board at its January meeting.

Contribution Rates

The contribution rates for the 2001 plan year will be continued with a two-tier structure determined by the employees' base appointment salary with no increase in rates.

2001 Health Coverage Rates

Employees With a Base Salary Below \$20,000

	<u>Total Monthly Cost</u>	<u>University Share</u>	<u>Employee Share</u>
Employee	\$269.50	\$205.50	\$ 64.00
Employee/Child(ren)	\$510.50	\$389.50	\$121.00
Employee/Spouse	\$649.50	\$495.50	\$154.00
Employee/Dependents	\$714.50	\$544.50	\$170.00

Employees With a Base Salary of \$20,000 and Above

	<u>Total Monthly Cost</u>	<u>University Share</u>	<u>Employee Share</u>
Employee	\$277.00	\$205.50	\$ 71.50
Employee/Child(ren)	\$525.00	\$389.50	\$135.50
Employee/Spouse	\$668.00	\$495.50	\$172.50
Employee/Dependents	\$734.00	\$544.50	\$189.50
Retirees with Medicare	\$250.00	\$223.00	\$ 27.00

Coverage clarifications for the 2001 Employee Health Benefit Plan booklet to be distributed to all employees enrolled in the ISU health plan will include the University's disclosure notice and exemption election to the Health Insurance Portability and Accountability Act of 1996, as required annually.

Recommendation: Approval of the continuation of the University Health Plan as outlined above, effective January 1, 2001.

On a motion by Mr. Fleetwood, seconded by Mr. Dooley, the recommendation was approved.

P. IN MEMORIAM (Mr. Schafer)

Dr. Akhtar Siddiqi, Professor Emeritus of Geography, died on October 19, 2000. A resolution is presented in Exhibit J.

Recommendation: Acceptance of the resolution and acknowledgement of service.

On a motion by Mr. Wooden, seconded by Mrs. House, the recommendation was approved.

CANDIDATES FOR THE ASSOCIATE DEGREE
DECEMBER 15, 2000
ASSOCIATE OF ARTS

SECTION I
EXHIBIT A
NOVEMBER 3, 2000

Allen, Alonzo	Allen, Donald Chad
Battering, Donnie Lee	Battle, Ronald L
Beard, Dallas Dale	Bennington, Nathan Bradford
Brand, Doris Elizabeth Reynol	Burriss, Derek A
Callahan, Joseph Francis	Carson, Lonnie Arnell
Cornett, William M	Cox, Patrick Eugene
Cravens, Maureen Annette	Cunningham, Malcolm DeLano
Dickson, John	Dove, Ayanna Monique
Fields, Kenneth Albert	Finan, Michelle Patrice
Flake, Robert E	Ford, Marshall Glenn
Gaume, Joe Leslie	Gregory, Michael Kimble
Guajardo, Arnold Felix	Guenther, Jennifer Ann
Hammond, Rex Evan	Hancock, Keith Sherman
Hansen, Alan L	Haymer, Brian R
Heard, Beverly Ann	Hester, Jeri Jo
Hill, Barbara Ann	Hunt, Allena Faye
Hunt, Gregory Todd	Keen, Gary Ray
Kilbane, Thomas Roger	Landers, Daniel Anthony
Lewis, Javon L	McDaniel, Donald Ray
McGee, Henry	Miller, Debra Kay Lewis
Morales, Virgen M	Naughgles, Telissa Leigh
Oricks, Charles Franklin	Parks, Timothy Dean
Payne, Darren Jay	Pedigo, Jefferey Allen
Powell, Frank, Jr	Ragland, Gregory Curtis
Reuter, Charles	Reveter, Craig
Rhude, Dennis Keith	Rouse, Ryan William
Sebree, David Frederick, Jr	Smith, John Ellis
Smith, LeRoy, Jr	Smith, Reginald Renea
Spears, Johnnie Lee	Staser, Kevin Thomas
Stringfield, Gerald	Taylor, James H
Terry, Jeremy Allen	Thomas, Charles
Todd, Gregory A	Trent, Danny Eugene
Vaillancourt, Jeffery Lee	Van Vleet, Michael Lewis
Watson, Guydell	Welker, John Cleveland
Wolfe, Michael Lynn	Workman, Steven Wayne

CANDIDATES FOR THE ASSOCIATE DEGREE
DECEMBER 15, 2000
ASSOCIATE OF ARTS

Young, Dennis Leon

CANDIDATES FOR THE ASSOCIATE DEGREE
DECEMBER 15, 2000
ASSOCIATE OF SCIENCE

Akers, Jamie Ann	Anderson, Christina Marie
Azar, Amber Lynn	Barber, Aimee Diann
Bertram, Erin Elizabeth	Brossman, Candy Melissa
Carter, Marcia June Anderson	Case, Georgette Ann
Cooper, Kathy E	Crowder, Brandie Denise
Earl, Sharon Kay	Edwards, Kelli Lee Tate
Edwards, Sharon Marie	Evans, Katy Leone
Fortune-Sanon, Loriane	Foster, Brent Allen
Fuhrman, Rachael Lea Ann	Gard, Patricia Ann
Gardner, Willeke B	Gilbreath, Kara Ann
Goodwin, Brandy Lynn	Grubbs, Tiffany Marie
Harris, Lyndsay Ellen	Henry-Tyler, Shalunda Lynette
Hunt, John Timothy	Isiminger, Curtis Manuel
Jones, Sarah Elizabeth	Kelley, Sherri Lynn Hunt
Kreicker, Thomas Lewis	Langsdon, Amber Marie
McMullen, Angela Kay Jones	Mehringner, Abby Marie
Mershon, Amber Sue	Mize, Shellie Gayle
Murff, Char Monique	Myers, Lisa M
Nassif, Christa Dawn	Porter, Susan Renee`
Roberts, Lori Marie	Roeschlein, Darla Jeanne Wils
Royse, Donna Marie Benefield	Russell, Cheryl Lynn
Salyer, Darla Sue	Schwartz, Matthew Aaron
Schwarzkopf, Holly Jane	Sih, Eric Shing Bun
Sims, Zachary Bret	Smith, Stephanie Ann
Snyder, Kelley Romine	Stevenson, Ronda Sue
Stonebraker, Jennifer Jo	Stroup, Kimberly Ann Tanner
Sullivan, Amber Marie	Sullivan, Kerry J
Valderrama, Jorge Antonio	Wallace, Keith Evan
Weir, Kori Delynn	Wilson, Judy Ann
Woodward, Cristin Danielle	

CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 15, 2000
BACHELOR OF ARTS

Alzueta, Elizabeth Seymour
Brinson, Kasie Lea
Emery, Stephanie Kay
Feldkamp, Mark Douglas
Holtkamp, Michele Lynn
Miller, Rachel Anne
Sebree, Letisha Renee
Stout, Andrew Michael
Wickers, Carole A Deeds

Beldin, Beth Ann
Bruley, Jacqueline Elizabeth
Emmert, Yvonne C
Hill, Lori Ann Hall
Miller, Andrew Garrett
Ottinger, Jerry Lee
Starr, Danielle Marie
Walker, Aaron Steven

CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 15, 2000
BACHELOR OF FINE ARTS

Bowman, David Neil

Loughmiller, Matthew Emerson

CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 15, 2000
BACHELOR OF MUSIC

Hetrick, Chad Ross

Zemelko, Aaron Joseph

CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 15, 2000
BACHELOR OF MUSIC EDUCATION

Baer, Candy Ann
Ferry, Rebekka Arlene
Koehler, Larry Curtis, Jr
Oeth, Steven Ray, II

Farver, Stacey Lynn
Hagemeier, Andrea Dawn Horral
McHugh, Marsha Lynn Meister

CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 15, 2000
BACHELOR OF SCIENCE

Abbott, Jamie Lee	Ackles, Quiona Nashay
Adams, Jayme Teneille	Aguilar, Phillip Henry
Al-Maghaslah, Raed Ali	Allen, Nikia An`drea
Allen, William Vernon	Althoff, Jason Daniel
Amlett, Cynthia	Anderson, Benjamin Dean
Anderson, Megan Lea	Andrews, Chad Allen
Angell, Ricky Allen	Arbogast, Roger Thomas, II
Archer, Christopher Ryan	Argenta, Virginia Ann Cook
Atkerson, Margo Renee	Austin, Nathalie Dorothea
Barker, Clint Russell	Barker, Dawn Marie
Barker, Justin G	Barnhart, Maria Nicole
Bass, Kellie Marie	Baum, Richard Paul
Baysinger, Sharla J	Bitler, Michael Ryan
Black, Brandie Renee	Blevins, Trent David
Bluebaum, Keith Edward	Boisvert, Brigette Eileen
Bolinger, Cara Lynn	Bonte, Jason Scott
Bouchie, Aaron Bernard	Bowers, Allyn Jeanette Willig
Brandt, Beau Jeffrey	Brannick, Angela K
Breeding, Tiffani Michelle	Britton, Johnathan Zackery
Brothers, Melissa Jane	Brown, Craig Steven
Brown, Gary Scott	Brown, Jaime Nicole
Brown, Jason Andrew	Brown, Jennifer Rebecca
Brush, Donald James, III	Buechler, Cory Adam
Bullock, Paul Franklin	Burgoon, James David
Burts, Ternessa Raletta	Bush, Bradley Allen
Caldwell, Courtney Ann	Campbell, Jacob Edward
Campbell, Karen Sue	Campbell, Luke Benjamin
Cantrell, Kevin Eugene	Cargal, Karen Lynn
Carlson, Jennifer R	Cartee, Zackery Daniel
Cash-Lilley, Tessa Lee	Catt, Kara Ann
Chalkley, Jeffrey Louis	Chau, Long Phi
Chiang, Yin	Chickadaunce, Marci Ann
Cho, Yun-Young	Chorba, Sara Turner
Christner, Donnie Lynn	Chun, Hyung-Sun
Clark, Kristin Marie	Clark, Sara Ann
Clary, James Weylen	Claussen, John Howard
Clem, Kynna Gwendolyn	Clymer, Lester Eugene
Contente, Verdi Silva	Cook, Stacey Lynn
Courtney, Amberlyn Rae	Courtney, Karen Anne
Cox, Anthony James	Craft, Kelly Melissa
Crawn, Mark Edward	Creek, Kelly Erin
Crist, Jeremy Heath	Cunningham, Jarah Lynn
Cunningham, Tara Beth	Curry, Michael Anthony
Davidson, Brian Lee	Davis, Janet Marie
Davis, Marvin Edward	Davis, Spencer Ryan

CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 15, 2000
BACHELOR OF SCIENCE

Dean, James Michael	Deichmiller, Laura Marie Mall
Dennis, Jama Lynn	Dickerson, Damani Shon
Ditz, Meredith Layne	Dobrin, Aaron Alexander
Donohue, Amy Christene	Doran, Bridget Rose
Dougherty, Michael Patrick	Dowell, Tessie Sue
Dreher, Jody Ann	Dreiman, Angela Brooke
Duncan, Darryl Antoine	Dyniewski, Bradley Eugene
Earle, William Edward, Jr	Easley, Michael Lee
Easton, Peggy Ann	Elkins, Scot E
Elliott, Jonathan Lee	Ellis, Katherine Elizabeth
Endersby, Geoffrey Scott	Englum, Jamie Ellen
Eppards, Michael Allen	Ervin, Tasha LaVaughn
Fairbanks, Rachel Marie	Fako, Margaret Helen
Feyerabend, Ryan Eugene	Fisse, Angela Marie
Fitts, Kevin Patrick	Ford, Amy Marie
Ford, Jena Marie	Fox, Eric Lee
Frazita, Rachel Marie	Fukutani, Jun
Gajewski, Matthew	Gammons, Angela J
Garner, Jennifer Gayle	Garthwaite, David Wayne
Gearld, Kendra Marie	Geisert, Misha Elayne
George, Jennifer Ann	Gibbs, Tina L
Gibson, Hali Noel	Gibson, Heather Marie
Gilbert, William Jay	Gillen, Matthew Edward
Girdler, William Alan	Godsoe, Amy Kay
Gong, Hsin Hsin	Goodman, Steven Joe
Graber, Jonathan Robert	Green, Nathan Anthony
Green, Shawn Scott	Greeson, David Franklin
Gregory, Anna Marita	Grimes, Arvetta Lynnette
Grimes, Shikisha Tashell	Grimes, Veronika Letitia
Gross, Angela Marie	Gross, Danielle Marie
Gudino, Dana Renee	Gutierrez, Dimas Moises
Guymon, Matthew Lee	Guzaldo, Michelle Marie
Hadler, Carl Lawrence	Haggenjos, Donna Wilson
Hale, Nicole Jeannette	Halfhill, Lisa Jo Fritz
Hamilton, Chad Everett	Hamilton, Lynn Ann
Hammond, Melany Rose	Hampton, Lori Beth
Hancock, Kyle Glen	Harmon, Sarah Elizabeth
Hart, Kelly Ann	Hart, Yena Peach
Hartrich, Louis Paul	Hartwyk, John David
Haviland, Clarence D, Jr	Hawley, Kimberly Ruth
Haymaker, Sherri Lynn	Heeke, Kristina Louise
Heet, Bryce Allen	Hellinga, Tori Lynn
Helms, Christopher Wayne	Helms, Desiree Nicole
Helms, Kirsten Rae	Hendricks, Crystal Michelle
Hendricks, Season Marie	Hendrix, Ryan Jacob

CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 15, 2000
BACHELOR OF SCIENCE

Henson, Lori Ann
Hess, Ronald Alexander
Hetrick, Chad Ross
Hickey, Bryce Lee
Hill, Tamera Sue
Holcomb, Sara Lynn
Hook, Kevin Daniel
Hughes, Tracy Jo Gilmore
Inman, Holly Marie
Ison, Natalie Ann
Jackson, Fredric Lawrence
Jacobs, Aimee Lynn Frye
Jansing, Stephanie Renee
Johnson, Carrie Marie
Johnson, Kyle David
Jones, Aimee Jean
Kaiser, Craig Anthony
Kamos, Peter Michael
Kavalunas, Kristi LuAnn
Keating, Gareth E
Kensell, Chad Henry, IV
Kerns, Eric Robert
Killman, Pamela Denise
Kimbrough, Marcus
Kimmel, Nancy Jean
King, Stephanie Leah
Klink, Lucas Dean
Kluesner, Jarrod Manley
Korinek, Ginger Christine
Kurdelak, Gerald Andrew, II
Laffoon, Autumn Rylene
Land, Andrew Bestow
Lee, Lo-Ying
Lee, Nancy Joyce
Lell, Lisa Ann
Ley, Trisha Ali
Ligget, Kristopher Walden
Little, Lara Leigh
Lochmandy, Denise Ann
Loo, Hong Chuang
Loy, Monica Terese
Ludy, Chip Ahisha
Mabry, David Hilton, Jr
Mager, James Stacey
Mahali, Hassan

Herkowski, Lori Ann
Hester, Nicholas Andrew
Hiatt, Jodi Lynn
Hill, Laura Ann
Holbrook, Matthew Wray
Hollins, Courtney Delores
Howe, Michael Thomas
Humphrey, Kimberly Ann
Isiminger, Curtis Manuel
Ivers, Melissa Jean
Jackson, Joy Elaine Rightsell
Jacoby, Amy Lynn
Jenkins, Lamar Rashad
Johnson, Jeremy Dale
Johnson-Bey, Elliott
Jones, Carmel Kathleen O'Rour
Kam, Joonkyu
Kauffman, Tina Renee
Kearschner, Kevin Louis
Kemper, Crystal Sue
Kerchief, Ryan Matthew
Keyes, Jill Ann
Kim, Jung Woo
Kimmel, Brad Alan
King, Leslie Alan
Kinsinger, Jared Neil
Kluesner, James Allen
Knue, Kelly Lynn
Kranawetter, Paul David
Lachenmaier, Frank Raymond
Lamere, Daphne Nicole
Layer, Regina Dee Elliott
Lee, Mark Douglas
Lee, Seung-Yong
Lewis, Timothy Jerome
Lidstrom, Richard Alan
Linsner, Sharon Marie
Lloyd, Brandon Roland-Lemar
Lomax, Jacob Justis
Lowther, Maria Gonzalez
Luczynski, Corey John
Lyles, Willie Charles
MacNabb, Tina Marie
Magers, Mary Catherine
Majeedah, Siraj Omar

CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 15, 2000
BACHELOR OF SCIENCE

Manley, Allison Renee	Mannix, Lori Janelle Chapman
Mark, Tammy Michelle	Markiewicz, Michael J.
Martin, Jeffrey Paul	Massey, Hope Rene Hutchison
Mathes, Jesse Darnell	Maurer, Keily Nicole
McBride, Lyndi Bell	McCabe, Megan J
McClatchey, Meghan Beth	McClimon, James Justin
McConkey, Suzi Jean	McCrammer, Josh Adam
McElroy, Robert Louis	McGoffney, Kelly Denise
McGrath, Jennifer Anne	Meehan, Carl E
Meginnis, Molly Renee	Merideth, Emily Kay
Merkel, Peter Joseph	Merkel, Peter Joseph
Meyer, Ryan Jarrett	Meyer, Tricia Ann
Miles, Jennifer Kathleen	Miller, Amanda Beth
Miller, Audra Ann	Miller, Steven Allen
Minick, Krista Jo	Mirkovich, Michael Steven
Mitchell, Alicia Lauren	Mize, Bethany Joy
Mizuta, Naohiro	Mohd Yusof, Mohd Yahya
Mohd Zinin, Razali Bin	Mohr, Jonathan H
Mollabashy, Zahra	Monroe, Rick Lee
Montgomery, Alison Dawn	Montgomery, Scott Alan
Morgan, Chris Ann	Morrison, Amber Lynn
Murray, Molly Marie	Myers, Carrie Suzanne
Myers, Erin Alison	Myers, Steffanie Beth
Naidu, Santhana	Najbert, Kathy Elizabeth
Nanz, Casey Allan	Napier, Steven Curtis
Nelson, Matthew Brandon	Nelson, Stephanie Ann
Nemith, Joseph William, II	Newell, Janna Lynn
Newlin, Stacey Lynn	Newport, Larry Joseph
Newton, Valerie Michele	Ng, Siew Ling
Nickles, Kevin Christopher	Nicley, Craig Monroe
Noel, Kyle J	Nolan, Monica Jane
Noritake, Yayoi	Norris, Matthew Daniel
Norris, Matthew James	O'Bryan, Jeremy Daniel
Oburn, Brandon Marshall	Okubo, Ryusuke
Oricks, Jason Howard	Pachrankul, Ploy
Panaranto, Christopher Michael	Papp, David Gordon
Patterson, Kerry Ann	Perdue, Joseph Terrence
Phillips, Andrea Catherine	Plunkett, Julia Elizabeth
Porter, Molly Michelle	Porter, Scott William
Pritchett, Nicole Anne	Pruett, Deborah Diane Stamm
Ransford, Jeffrey David	Rauen, Keegan Edward
Rauh, Matthew Thomas	Reagan, Julie Marie
Reagin, Pamela K	Reed, Michelle Jean
Rees, Matthew Todd	Rees, Mindy Michelle
Reyher, Mark Timothy	Rhodes, Kevin Michael

CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 15, 2000
BACHELOR OF SCIENCE

Rich, Travis J	Richards, Keith Tremble
Richards, Sharon Ann	Ridley, Melvin L., II
Risk, Kevin Wayne	Ritz, Barbara Marie
Rivers, Joseph Hardin	Roberts, Charles Leo
Roberts, Richard Andrew	Roman, Adrian Luis
Root, Sarah Hawkes	Ross, Shana Regina
Rowe, Richard Darin	Russell, Cody Jared
Salary, Shellie Latoya	Salesman, Elizabeth Anne
Salisbury, Justin Ford	Sanders, Stephanie Jean
Savitchev, Alexey Victorovich	Sawyer, Brandy Mary Marlene
Sawyers, Jennifer Lynn	Sayler, Jennifer Lee
Sayre, Amy Jennifer	Schipp, Kevin Lee
Scott, Roy W, III	Seaney, Kyle David
Seidelman, Michael Scott	Seitz, Michael Thie
Service, Ray	Service, Tabitha Anderson
Shaffer, Laura Ann	Shepard, Toni Marie
Shimer, Scott William	Shinkle, Tammila Denise
Sholar, Linda Gail Harden	Shook, Amanda Leigh
Shortridge, Andrea Dawn	Sih, Eric Shing Bun
Silvers, Jessica Marie	Simkin, Laura Lynn
Sinders, Keith Andrew	Sisson, Kelly Renee
Sizemore, Lori Kay	Sloan, Narron McRay
Smith, Cameron B	Smith, Chad Kevin
Snow, James Larry	Solnoky, Kenneth Stephen
Sonti, Ratnakar S	Sornberger, Joe R
Spinner, Dennis Wayne	Stafford, Jason Wesley
Stagg, Jeffrey Alan	Staley, Shannon Dawn
Steimel, Janet Lynn Gordon	Stevens, Jonathan Kyle
Stevenson, Starla Christine	Stigall, Heather Rene
Stinnett, Alvin Delaney	Stinnett, Rebecca Sue
Stout, Kelly Sue	Straw, Dwayne Eric
Stringham, Mellissa Hope	Strohm, Christopher Michael
Stutsman, Corey Raymond	Sugita, Yuko
Sullivan, Keri Anne	Sullivan, Kevin Dwight
Sutton, Andrew James	Svoboda, Jason Richard
Swanson, Brian Maurice	Tapy, Alusta Lamar
Tatsunami, Shiho Sheila	Taylor, Lance Edward
Taylor, Malachi Kree	Taylor, Rebecca Lynn
Taylor, Zachary Isaiah	Taylor-Strahl, Johninda Lea
Telle, Bethany Jane	Terrell, Jack Russell
Thomas, Calvin Lavon	Thompson, Jennifer Elaine
Thompson, Kristy Ann	Thompson, Sarah Ann
Tichenor, Lisa	Tipton, Shaun Stacy
Titsworth, Kevin Thomas	Tolbert, Dale Gardner
Tomioka, Yayoi	Townsend, Matthew Clark

CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 15, 2000
BACHELOR OF SCIENCE

Tucker, Latreece Ramone	Turner, Kristi Dee
Tyler, James Robert	Vandermark, Matthew Louis
Vicars, Bradley Andrew	Vickrey, Jennifer Jo
Viers, Christine Catherine	Vitale, Gregory Scott
Walden, Theodore Allen	Walker, Christopher Keith
Ward, Ricky Dean	Warren, Christina Jill
Warren, Christina Jill	Watson, Jennifer Nicole
Weber, Michelle Dawn	Wehmhoefer, Jason J
Wells, Jodi Necole	Wernz, Joy Gale
White, Robyn Lin	Whitehead, Kimberly Jean
Whiteman, Brandi Nichole	Whiteman, Melissa Danielle
Whittington, Joshua Dayton	Whittington, Scott Michael
Williams, Andrew Joseph	Williams, Valerie Yvonne
Willis, Gregory Michael	Wilson, Jackie David
Wilson, John Ryan	Wilson, Robert Dean
Winschief, Joseph Wayne	Winslow, Michael James
Wise, Ryan Emerson	Wiseman, Christy L
Wood, Jamie Lynn	Wood, Matthew Thomas
Woodruff, Jessica Lee	Woods, Anisa Latrice
Wooten, Arthur Alan	Wordsworth, Dawn Leigh
Worthington, Roland Andrew	Wray, Jerrod Daniel
Wynn, Jeremey Scott	Yaeger, Barbara Jean
Yer, G Hyuen	Yusak, Mohd Yuszren
Zell, Jason Michael	Zilinsky, David John

CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 15, 2000
BACHELOR OF SOCIAL WORK

Miller, Amy Lynn

SUMMARY OF CANDIDATES BY DEGREE

AA	AB	AS	BFA	BM	BME	BS	BSW	TOTAL
71	17	59	2	2	7	498	1	657

Candidates for Graduate Degree

Doctor of Philosophy

Section I
Exhibit A

November 3, 2000

Adams, Travis R
Al-Belaly, Mohammed I
Bentum, Kwesi E
Cochren, Carolyn R
Grote, Nancy A
Hamann, Richard E
Hipskind, Nancy A
Holt, Evelyn R
Huggins, Tammi A
Jiang, Ping
Keen, Mark A
Lanis, Violet A
Liu, Qian
Lu, Dengsheng
McKiely, Allen H
McLean, Carol
Mudderman, Denis E
Schafer, Marion D
Schroeder, Janice L
Shields, Dptij J
Stevens, Curtiss O
Taege, Virgil G

Candidates for Graduate Degree

Doctor of Psychology

Section I
Exhibit A

November 3, 2000

Fredendall, Laura L
Turns, Martine L

Candidates for Graduate Degree
Educational Specialist

Section I
Exhibit A
November 3, 2000

Grimes, Evangeline .

Candidates for Graduate Degree

Master of Arts

Section I

Exhibit A

November 3, 2000

Anderson, Ellen I
Clark, Charles L
Dye, Matthew S
Griffith, Kevin D
Jean, Robert P
Li, Zheng
Marx, Ilson K
Patterson, Eric W
Phelps, William A
Pickett, Rob A
Rayhel, Gayle L
Schroeder, Todd A
Storey, Alita N
Talbot, Yvonne M
Torres, Sergio

Zhang, Lihang

Candidates for Graduate Degree

Master of Business Admin.

Section I
Exhibit A
November 3, 2000

DeBow, Jama A
Dougherty, Veronica L
Major, Jason A
Hinnis, Jennifer J
Sharma, Ashish
Sharma, Sandeep
Tranquada, Greg H
Wang, Xun
Wright, Tawnya D
Yang, Yi
Zolynas, Robert

Candidates for Graduate Degree

Master of Education

Section I
Exhibit A

November 3, 2000

Bradbury, Jody S
Brown, Mary C
Francis, Shozet I
Gosnell, Deanna L
Lautenschlager, Bruce C
LeComte, Constance N
Miller, Ross E
Thomas, Kara L
Charles, Denise M

Candidates for Graduate Degree
Master of Fine Arts

Section I
Exhibit A
November 3, 2000

Meyer, Suzanne M
Nichols-Pethick, Nancy
Prentice, Patricia D

Candidates for Graduate Degree
Master of Music Education

Section I
Exhibit A
November 3, 2000

Like, Julie A

Candidates for Graduate Degree
Master of Public Administration

Section I
Exhibit A
November 3, 2000

- Afifi, Sherif A
- Al Mutairi, Meshal A
- Davis De Moreno, Michelle L
- Johnson, Antoinette D

Candidates for Graduate Degree

Section I
Exhibit A
November 3, 2000

Master of Science

Al-Athari, Duthaina I
 Al-Mihairbi, Abdullah M
 Beard, Darra Lynn B
 Beddow, Deborah L
 Biehl, Stacey A
 Blagburn, Gary A
 Broderick, Christopher M
 Bryant-Lippy, Stephanie N
 Burbank, Patricia J
 Burk, Michelle L
 Callaway, Bryan K
 Catalano, Gary J
 Chiew, Kin-Mung
 Conner-ton, Charlotte S
 Cornelius, Pylis R
 Courtney, Jason R
 DeLucca, Linda C
 Deighton, Danny T
 Didier, Rayann T
 Elkins, Elizabeth A
 Franek, Thomas B
 Fuerst, Carrie A
 Gillespie, Lori M
 Gilman, Ruth A
 Hanchar, Jason J
 Hanson, Benjamin D
 Holmes, Lisa M
 House, Kathryn M
 Jarvis, Jennifer S
 Jewell, Allison L
 Katayama, Keiichi
 Kawashima, Kenta
 Kim, Keun W
 Lavance, Melisa S
 Lebrun-Steinsberger, Amy D
 Li, Xuan-Chiun
 Lin, Hsin-Hsin
 Martin, Ryan M
 Maynard, Jamiley C
 McClure, Sue E
 Mitchell, Ellise N
 Nemala, Ramkumar V
 Novak, Amber E
 Otter, Jeffrey W
 Palmieri, Riann M
 Parks, Robert T
 Powell, Donald R
 Pruitt, Bobbie J
 Puttagunta, Saritha
 Rigsby, Mary F

Candidates for Graduate Degree

Master of Science

Section I
Exhibit A

November 3, 2000

- Schafer, Kyla A
- Setmeyer, Andrew T
- Singleton, Neil A
- Ichiguka, Huata U
- Tempel, Karen S
- Vanderbeck, Kathlene M
- Walton, Jennifer L
- Whaley, Alice F
- Higgins, Nioka M
- Witham, Amber M
- Holdt, William G
- Young, Janet R
- Berry, Scott H
- Choi, Jungsang
- Hukerikar, Archana R
- Newsome, Adele L
- Tanyamasrat, Sahachart
- Wadawadigi, Sangamesh U

Board of Trustee Resolution

At a meeting of the Board of Trustees of Indiana State University held on November 03, 2000 upon motion duly made it was voted:

1. That the Institution shall become a Member of The Common Fund for Nonprofit Organizations ("Commonfund"), a New York Membership corporation, pursuant to the Constitution, By-laws and Rules of Commonfund, thereby becoming entitled to invest in the various investment funds established and maintained or sponsored by Commonfund.
2. To Authorize the Representative holding the following office in the Institution

William Crichfield

Chief Financial Officer and Treasurer

referred to herein as an Authorized Representative, to act on behalf of and in the name of the Institution in matters relating to Commonfund and, in particular, to specify to Commonfund the investment funds of Commonfund in which Assets of the Institution should be invested or to which they should be transferred, to specify the distribution option or options applicable to such investment, to withdraw all or any portion of the Assets from any one or more of the investment funds, to make representations and warranties and to extend covenants binding upon the Institution, and generally to conduct affairs with Commonfund on behalf of the Institution, subject, however, to the understanding that any withdrawal shall be limited to a remittance by Commonfund to a bank or other depositor institution for credit to an account of Indiana State University.

3. To Authorize William Crichfield, Chief Financial Officer and Treasurer, (i) to designate one or more additional persons, who may or may not be officers of the Institution, to act for and on behalf of the Institution as if directly authorized pursuant to paragraph 2 hereof and (ii) to certify to Commonfund, and, in the case of the Short Term Fund, to First Union National Bank as Trustee (the "Trustee"), the identity and the authenticity of the signatures of the persons so designated. Persons so designated are each intended to be included as Authorized Representatives in references in later paragraphs of this resolution to Authorized Representatives.
4. This resolution shall supersede prior resolutions concerning the subject matter hereof to the extent inconsistent herewith and shall continue in full force and effect until written notice of any amendment or rescission hereof has been received by Commonfund, and, in the case of the Short Term Fund, the Trustee.

5. The Secretary of the Institution or any one of the Authorized Representatives designated herein or pursuant hereto may certify to Commonfund and to the Trustee and to any affiliate of either, as to the adoption of this resolution and the text hereof and as to the identity and authenticity of the signatures of each Authorized Representative in paragraph 2 and pursuant to paragraph 3 to exercise one or more of the powers conferred herein. Such certification as to identity and authenticity may be made on Fund Transfer Agreements (Forms 3 and 3A) or Master Money Transfer Agreements (Forms 4 and 5) or otherwise. Commonfund and the Trustee shall be entitled as against the Institution to presume conclusively that the persons so certified shall continue to be authorized to act on behalf of the Institution until otherwise notified in writing by an Authorized Representative.

Short Term Fund Only

The Common Fund for Short Term Investments ("Short Term Fund") is a commingled fund for trust assets maintained by First Union National Bank ("First Union"), as Trustee. The assets in the commingled fund are funds held in trust for each Member institution by First Union. Documentation for the Short Term Fund includes a (i) Trust Agreement under which First Union becomes a trustee for the Institution and receives authorization to invest trust assets and to commingle funds in the Short Term Fund; (ii) the Plan that sets forth rules and procedures for investment of trust assets in the Short Term Fund. Commonfund is designated in the Trust Agreement as the Representative of the Institution, and (iii) the *Information for Participants in the Common Fund for Short Term Investments* brochure that summarizes the Short Term Fund, its rules, its investment objectives, policies and strategies, and certain legal matters.

6. Each Authorized Representative listed in Paragraph 2 is authorized to enter into a Trust Agreement (the "Trust Agreement") with First Union National Bank (the "Trustee") for the purpose of arranging for the management of that portion of the Institution's funds that are normally invested in short- to intermediate-term fixed income securities. Each Authorized Representative may, from time to time, transfer such funds to the Trustee with the understanding that the Trustee will invest the funds, in accordance with the terms of the Trust Agreement, in The Common Fund for Short Term Investments (the "Short Term Fund"), under the terms set forth in the Plan dated September 9, 1974, as amended, such funds, as so deposited, being referred to herein as the "Trust Fund." Each Authorized Representative is authorized, in respect of the Institution's investments under the Trust Agreement, to make contributions to, and withdrawals from, the Trust Fund, and to give instructions to, and otherwise to effect transactions with the Trustee, subject, however, to the understanding that any withdrawal of funds shall be limited to a remittance by the Trustee to a bank or other depository institution for credit to an account of Indiana State University.

EXPANDING ISU'S CAPACITY TO PROVIDE INFORMATION TECHNOLOGY EXPERTISE

Need

With the rapid development of information and communications technologies (IT) and related IT economic activity, Indiana is experiencing significant labor shortages in many Information Technology-related employment areas. The demand requires strategies that expand educational opportunity at all educational and training levels and provide programs with varying levels of intensity, breadth, and depth. The need is too great to expect it to be satisfied with four-year graduates alone. From an employer's perspective, skilled workers are needed immediately across the spectrum of expertise. From a student's perspective -- particularly those for whom early employment is important -- certificate, minor, and degree opportunities that are flexible, seamless, and easily accessible will be required to meet both immediate and long-term career needs.

Expanding ISU's Capacity in IT-Related Programs

The following strategies would allow ISU to expand the number of enrolled students with IT expertise by at least 1100 students in 2005. In addition, through outreach efforts, many other Hoosier workers will be provided with IT certificate and training opportunities. This approach builds capacity within existing programs as well as developing additional options for students through new degree, minor, and certificate programs.

Expanded Program Capacity (330 new majors)

Computer Science (B.S.) – This program enrolls more than 160 majors and produces graduates with a variety of software development and systems analysis skills. By adding faculty, computing labs, and other infrastructure and technical support while boosting marketing efforts, this number could be increased to more than 300.

Management Information Systems (B.S.) – This program enrolls more than 160 majors and produces graduates with expertise in designing information systems for business applications. By adding faculty, computing labs, and other infrastructure and technical support while boosting marketing efforts, this number could be increased to more than 320.

Electronics Technology & Computer Hardware Technology (B.S.) – These two programs enroll more than 90 majors and produce graduates with a variety of computer hardware related skills. By adding faculty, computing labs, and other infrastructure and technical support while boosting marketing efforts and student support, this number could be increased to more than 120.

New Major Programs (225 new majors)

Information Technology (B.A./B.S.) -- This interdisciplinary major would provide a flexible, hands-on, real world major for traditional students, transfer students, and returning students. Its curriculum would be developed from the majors listed above and be structured with a core and cognate. The cognate would allow students to develop a

concentration in one of several areas, including those in the list of new minors below, as well as potentially receiving vendor certification (e.g., Microsoft, Cisco, Novell, Oracle, etc.). The course would be developed in mediated formats suitable for distance delivery, flexible on-campus delivery, or as modules in certificate programs. Seamless articulation and two-plus-two programs with the Community College of Indiana would be fundamental. This program would enroll 150 new students.

E-Commerce (M.S.) – This interdisciplinary Masters degree would be developed to prepare graduates to hold management positions in the emerging field of e-commerce. The curriculum would be delivered with the faculty resources hired to expand the programs listed above. The students would also provide an important talent resource in the strategies to expand program capacity, address ISU's workforce needs, and deliver outreach programs to support Indiana's workforce needs. This degree program would enroll 75 new students.

Minor Programs and Certificate Programs (550 new minor or certificate graduates)

New Minor Programs – Existing courses from the major programs will be connected into coherent minor programs that will be attractive to students who are looking for a way to enhance the marketability of a wide range of degrees. In most cases, this curriculum will not require any prerequisite courses. These minor programs also provide the cognate portion of the IT degree described above. One feature of the minors will be to market them to female students from majors such as English, Art, Curriculum, Instruction & Media Technologies. The modular curricular design would combine with teaching approaches that emphasize teamwork and communication to underscore an effort to increase the number of women prepared to work in IT-related fields. The new minor programs will enroll over 350 new students and address some or all of the following occupational areas:

- Software Engineering
- Networking
- Database Development and Management
- User support
- Web Development
- Network Engineering and Security
- E-Commerce

Certificate Programs – Certificate programs will be flexible, modularized, and take a teamwork approach, very much like the minor programs described above. Certificates will be marketed to degree holders or employees who wish to enhance their job skills in an IT-related area and who may not be interested in pursuing a degree, at least at this time. The credits could be applied towards a degree if a student should decide to pursue one. The certificate programs will enroll more than 200 students.

Addressing ISU's Workforce Needs in IT-Related Fields

ISU has significant workforce needs in its own Information Systems area. The programs and certificate programs listed above will provide an important foundation as ISU becomes more aggressive at growing its own IT talent. This will be accomplished through the strategies that both support ISU's workforce needs and provide work options attractive to potential students:

- Stipends for ISU undergraduates to work in ISU offices while an IT-related major or minor.
- Stipends for students in ISU's graduate programs (including the new E-Commerce M.S.) to work in ISU offices or professional areas.
- Certificate programs available to ISU staff and faculty that can be taken in anytime, anyplace formats. These modules will also be made available as learning objects useful individually for training programs.

Connecting with Indiana's Workforce Needs in IT-Related Fields

Indiana also has significant workforce needs in the IT area. The programs listed above will provide an important foundation as ISU becomes more aggressive in its outreach efforts. This will be accomplished through the following efforts:

- Summer stipends for ISU faculty to work in real world settings to refresh their expertise.
- Stipends for ISU students to work in local work settings.
- Certificate programs available to Hoosier businesses, schools, and organizations that can be taken in anytime, anyplace formats. These modules will also be made available as learning objects useful individually for training programs.
- ISU will work with selected providers, such as Oracle and Novell, to enable students to earn certification and college credit, when appropriate.

Benefits of the Proposal

A few of the benefits of this proposal beyond meeting the state's needs, and ISU's, for more workers in IT-related fields includes:

- Implementation will be supported through internal reallocation, as well as from new funding.
- These programs options will strengthen ISU's position with corporate supporters. ISU plans to continue to seek external funding for IT programs through corporate grants, campus site licenses, donations of equipment and software, corporate scholarships, and internships, and corporate/academic partnerships like the SAP Academic Initiative.
- The new information technology literacy requirement for general education will increase the level of expertise of all ISU students.
- The Course Transformation Academy, other faculty development opportunities, and hiring strategies will result in faculty possessing a higher level of expertise for the use of information technology in their fields and in teaching and learning. As a result, information technology is becoming infused throughout the curriculum in nearly all fields.
- Companies will support ISU students to work in corporate settings.

INFORMATION TECHNOLOGY INITIATIVE - 3 PROGRAMS

	2001-02	2002-03	ISU (2001-03)
INSTRUCTION			\$663,000
FULL-TIME FACULTY (TENURE-TRACK -6 POSITIONS)			
CLINICAL FACULTY (4 POSITIONS)	\$312,000		
FACULTY RETENTION (MARKET EQUITY)	\$200,000		
	<u>\$512,000</u>	<u>\$663,000</u>	
 INSTRUCTIONAL & TECHNICAL SUPPORT			
INSTRUCTIONAL DESIGNERS (2 POSITIONS)	\$140,000		
SYSTEMS ADMINISTRATORS	\$60,000	\$60,000	
CLASSROOM SUPPORT SPECIALISTS	\$60,000	\$60,000	
	<u>\$260,000</u>	<u>\$120,000</u>	
 FACULTY DEVELOPMENT & CURRICULAR REDESIGN			
(40 COURSES PER YEAR)			
FACULTY DEVELOPMENT	\$10,000	\$10,000	
COURSE DEVELOPMENT REDESIGN	\$40,000	\$40,000	
SUMMER GRANTS (10 PER SUMMER)	\$75,000	\$75,000	
CERTIFICATION TRAINING	\$25,000		
	<u>\$150,000</u>	<u>\$125,000</u>	
 STUDENT INTERNSHIPS			
GRADUATE ASSISTANTSHIPS		\$225,000	
ISU INTERNSHIPS	\$300,000	\$300,000	
COMMUNITY INTERNSHIPS (SELF FUNDED)			
	<u>\$300,000</u>	<u>\$525,000</u>	
 CERTIFICATION LICENSES FUNDED THROUGH STUDENT FEES			
MARKETING	\$75,000		
 EQUIPMENT/LAB UPGRADES & MAINTENANCE			
(4 SPECIALITY LABS - NEW & REPLACEMENT)			
STUDENT STAFFING	\$400,000		
	\$80,000	\$78,000	
	<u>\$480,000</u>	<u>\$78,000</u>	
 INFRASTRUCTURE			
PERSONNEL			\$590,000
 SUPPLIES & EXPENSES			
REPAIRS & MAINTENANCES	\$50,000	\$50,000	
	<u>\$50,000</u>	<u>\$50,000</u>	
TOTAL	<u>\$1,827,000</u>	<u>\$1,561,000</u>	<u>\$590,000</u>

INFORMATION TECHNOLOGY INITIATIVE - 5 YEAR PROGRAM

	2001-02	2002-03	ISU (2001-03)
INSTRUCTION			
FULL-TIME FACULTY (TENURE-TRACK -6 POSITIONS)		\$663,000	
CLINICAL FACULTY (4 POSITIONS)	\$312,000		
FACULTY RETENTION (MARKET EQUITY)	\$200,000		
INSTRUCTIONAL & TECHNICAL SUPPORT	\$260,000	\$120,000	
FACULTY DEVELOPMENT & CURRICULAR REDESIGN (40 COURSES PER YEAR)	\$150,000	\$125,000	
STUDENT INTERNSHIPS	\$300,000	\$525,000	
	<u>\$1,222,000</u>	<u>\$1,433,000</u>	
MARKETING	\$75,000		
EQUIPMENT/LAB UPGRADES & MAINTENANCE	\$480,000	\$78,000	
INFRASTRUCTURE			\$590,000
PERSONNEL			
SUPPLIES & EXPENSES	\$50,000	\$50,000	
REPAIRS & MAINTENANCES			
TOTAL	\$1,827,000	\$1,561,000	\$590,000

Summary I
SUMMARY OF 2001-03 OPERATING REQUEST
FOR INDIANA STATE UNIVERSITY

	2000-01 BUDGET TOTAL (\$)		2001-02 REQUEST		2002-03 REQUEST		TOTAL BIENNIIUM (\$)
	CHANGE (\$)	(%)	CHANGE (\$)	(%)	CHANGE (\$)	(%)	
TOTAL EXPENDITURE BUDGET	<u>111,438,256</u>		<u>7,438,223</u>	<u>6.7%</u>	<u>118,876,479</u>	<u>7,184,048</u>	<u>244,937,006</u>
I. BASE ADJUSTMENTS							
A. Enrollment Change			430,500	0.4%		0	861,000
SUBTOTAL			<u>430,500</u>			<u>0</u>	<u>861,000</u>
II. PRICE INFLATION							
A. Personal Services			3,430,303			3,567,515	10,428,121
B. Supplies and Expenses			634,028			653,049	1,921,105
C. Student Assistance			136,392			140,484	413,268
SUBTOTAL			<u>4,200,723</u>	<u>3.8%</u>		<u>4,361,048</u>	<u>12,762,494</u>
III. QUALITY IMPROVEMENTS							
A. Expanding Information Technology Expertise			1,827,000			1,561,000	5,215,000
B. Educational Development Program			420,000			522,000	1,362,000
C. Transforming the Curriculum to Focus on the New Economy			340,000			540,000	1,220,000
D. AOP Summer Institute and Mentoring Program			220,000			200,000	640,000
SUBTOTAL			<u>2,807,000</u>	<u>2.5%</u>		<u>2,823,000</u>	<u>8,437,000</u>
TOTAL EXPENDITURE BUDGET			<u>7,438,223</u>	<u>6.7%</u>		<u>7,184,048</u>	<u>22,060,494</u>
INCOME BUDGET							
I. STUDENT FEES							
Rate Change							
1. Gross Fee Base	42,551,012		1,276,530	3.0%	43,827,542	1,314,826	88,969,910
2. (less) Other Dedicated/Restricted Fees	(7,765,000)				(7,765,000)		(15,530,000)
3. (less) Academic Facility Fees	(5,742,818)		(1,417,673)	24.7%	(7,160,491)	616,170	(13,704,812)
SUBTOTAL (Net Unrestricted Fees)	29,043,194		(141,143)	-0.5%	28,902,051	1,930,996	59,735,098
II. FEDERAL FUNDS							
A. Operating Appropriation	76,652,244		6,161,693	8.0%	82,813,937	5,869,222	171,497,096
B. Fee Replacement	5,742,818		1,417,673	24.7%	7,160,491	(616,170)	13,704,812
SUBTOTAL	82,395,062		7,579,366	9.2%	89,974,428	5,253,052	185,201,908
TOTAL INCOME BUDGET	<u>111,438,256</u>		<u>7,438,223</u>	<u>6.7%</u>	<u>118,876,479</u>	<u>7,184,048</u>	<u>244,937,006</u>

AGREEMENT BETWEEN

Indiana State University

AND

Conservatory of Music

This Agreement is entered into this _____ day of _____, 19 __, by and between Conservatory of Music with its principal location at 3400 S. U.S. Hwy 41, Terre Haute, IN 47802 and Indiana State University with its principal offices located in Terre Haute, IN 47809 subject to the approval of Yamaha Corporation of America, with its principal place of business at 6600 Orangethorpe Avenue, P.O. Box 6600, Buena Park, California 90622-6600.

WHEREAS Indiana State University Department of Music is actively involved in providing music education, including piano education, and requires musical instruments including acoustic and digital pianos to further its educational activities; and

WHEREAS Conservatory of Music is involved in the business of distributing Yamaha brand acoustic and digital pianos, and wishes to furnish on a loan/purchase basis Yamaha instruments for use by Indiana State University Department of Music faculty, students and professionals; and

WHEREAS Yamaha is willing, in accordance with the terms and conditions of its School Placement and Sales Program, to support Conservatory of Music's provision of Yamaha brand pianos to Indiana State University Department of Music, subject to the terms and conditions of this Agreement, but excluding any pricing provisions contained in Exhibit A; and

WHEREAS Indiana State University Department of Music desires to accept the use of Yamaha instruments and related equipment set forth in Exhibit A (hereafter "Units") on the terms and conditions set forth in this Agreement.

NOW, THEREFORE, in exchange for the mutual promises contained herein, Indiana State University Department of Music and Conservatory of Music agree as follows:

- 1) Term This Agreement shall be effective as of the date of approval by Yamaha in accordance with Paragraph 8, and shall terminate as of one year from that date.
- 2) Equipment Indiana State University Department of Music will accept from Conservatory of Music for installation on Indiana State University premises, and Conservatory of Music will provide to Indiana State University Department of Music, for the Term, the Units listed on the attached Exhibit A.

3) Purchase of Units. At the end of the Term, or at any time during the Term, Indiana State University Department of Music may purchase any of the Units at _____ prices which will reflect an appropriate school discount.

4) Termination. Any party may, with or without cause, choose not to renew this agreement upon 180 days prior written notice. In the event of termination all Units must be returned to Conservatory of Music, or purchased by Indiana State University Department of Music, on or before the termination date.

5) Responsibilities of Conservatory of Music - Conservatory of Music shall be responsible for:

- a. Warranty service on the Units listed in Exhibit A. The Units shall be repaired free of charge, if necessary repairs are covered under the manufacturer's warranty. Conservatory of Music shall be the sole service agent.
- b. Reimbursing Indiana State University Department of Music for costs which may be incurred for the preparation of sale announcements to alumni. Conservatory of Music is not required to use Indiana State University Department of Music services for the design and production of materials to be mailed to alumni. All materials to be mailed to alumni, however, must be approved by Indiana State University Department of Music prior to production and mailing.
- c. All shipping costs for units from Yamaha to Indiana State University Department of Music.

6) Responsibilities of Indiana State University Department of Music - Indiana State University Department of Music shall be responsible for:

- a. Receiving, unboxing, and set-up of all Yamaha units.
- b. The cost of cosmetic maintenance of Units resulting from normal wear and tear.
- c. Routine maintenance of all Units on a regular basis, including tuning, voicing, and action regulation, in accordance with Yamaha's written specifications.
- d. Providing reasonable protection of Units by adequately safeguarding the Units and establishing and maintaining appropriate control over their use.
- e. Damages to the Units during the Term, except for damages covered by Paragraph 5.a, above, to the extent permitted by law, if such damages result from the negligent or intentional acts or omissions of Indiana State University Department of Music, or any of its employees or agents acting within the scope of their employment or agency. Indiana State University shall be responsible for damages to Units resulting from acts or events outside of Indiana State University Department of Music control, including but not limited to a tornado, fire, accident or disaster, storm or other severe weather conditions.
- f. Not removing any of the Units after placement in specified locations.

- d. All notices required or desired to be sent under this Agreement may be sent by first class mail, postage prepaid, as follows:

Conservatory of Music
3400 S. U.S. Hwy 41
Terre Haute, IN 47802

Attn: Len Quinlan

Indiana State University
Department of Music
Terre Haute, IN 47809

Attn: James O'Donnell

Yamaha Corporation of America
6600 Orangethorpe Avenue
P.O. Box 6600
Buena Park, California 90622-6600

Attn: Terry Lewis

Notice shall be effective five (5) business days after the date of mailing.

- 8) **Approval of Agreement.** This Agreement becomes effective upon its approval by Yamaha at its corporate offices in Buena Park, California. Yamaha's approval of this Agreement is limited to the terms contained in the Agreement text.

9) **Miscellaneous**

- a. *Complete Agreement; Integration.* The terms of this Agreement, including all exhibits hereto, are intended by the parties as a final expression of their agreement with respect to such terms as are included herein. All prior and contemporaneous negotiations, correspondence, memoranda, or agreements, whether oral or written, are merged herein. No modification of any of the provisions of the Agreement shall be binding on any party unless such modification is in writing and signed by a duly authorized representative of each party.

- b. *Governing Law.* This Agreement shall be governed and construed in accordance with the laws of the State of Indiana. Any legal actions, claims or demands shall be handled in a court of competent jurisdiction within the State of Indiana.
- c. *Signing Authority.* Each person signing this Agreement represents that he/she has the requisite authority to sign for and bind the party named.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed on the date first written above and as specified in Paragraph 8.

Indiana State University

_____ Date _____
Title _____

Conservatory of Music

_____ Date _____
Title _____

Yamaha Corporation of America

_____ Date _____
Title _____

**Agreement Between
Indiana State University
And
Borshoff Johnson & Company**

This agreement by and between the Trustees of Indiana State University, a political subdivision of the State of Indiana, with principal offices in Terre Haute, Indiana (hereinafter "ISU"), and Borshoff Johnson & Company, a corporation, with principal offices in Indianapolis, Indiana (hereinafter "Borshoff") witnesseth that:

Recitals

WHEREAS, ISU is developing certain academic and training materials relating to the insurance industry through its Gongaware Center, and

WHEREAS, Borshoff is in the business of public relations and marketing communications and the parties believe Borshoff can be of assistance to ISU in promoting such academic and training materials.

Operative Provisions

Now, therefore, in consideration of the mutual covenants and conditions hereinafter recited and made, it is agreed between the parties as follows:

1. **Projects.** The parties shall undertake such duties and responsibilities as are set forth on the attached Exhibit "A," which is, by reference, made a part of this Agreement. Delivery of scheduled services or products shall be addressed in Exhibit "A."
2. **Payment.** In exchange for the work described on Exhibit "A," ISU shall pay amounts detailed in Exhibit "A". ISU agrees to pay Borshoff Johnson & Co. on a monthly basis for work completed and expenses incurred during the previous month. Borshoff Johnson & Co. generally mail invoices by the 10th of the month. They are due upon receipt and payable within 10 days.
3. **Nondisclosure.** Information concerning various potential product, service and market in ideas, including, but not limited to, processes, customer lists, and other similar information, exchanged between the above named parties will be protected in accordance with this Agreement. Such information shall be individually or collectively referred to herein as "Proprietary Information."

4. **Use of Proprietary Information and Exceptions.** Neither of the parties hereto shall use or disclose for any purpose other than evaluation of any potential product, service or marketing idea, any Proprietary Information disclosed to it by the other party in connection with the performance of this Agreement, and shall use reasonable efforts to protect such information as it employs to avoid disclosure, publication or dissemination of its own proprietary information.
5. **Term.** This Agreement shall be for a period of two (2) years subsequent to the date of execution below and shall automatically terminate at the expiration of such term. However, both parties have the power to terminate this Agreement prior to the automatic expiration of its terms by giving thirty (30) days notice in writing to the other party. If the contract is terminated, ISU agrees to pay Borshoff Johnson & Co. for work completed and expenses incurred through the date of termination.
6. **Ownership of Intellectual Property.** ISU shall have sole and exclusive title to and ownership of all intellectual property that results from the project to which this Agreement relates, and Borshoff hereby agrees that any efforts put forth under this Agreement have been fully compensated by ISU and it is the express Agreement of the parties that ISU shall possess all intellectual property rights resulting from the product of this Agreement, whether they be in copyright, trade or other patentable product or work. Further, Borshoff agrees to execute any and all documents required to affect such ownership.

ISU agrees to allow Borshoff Johnson & Co. to use "The Gongaware Center" name in its promotional materials, to show samples of work produced to current and prospective clients, and to use mini case studies in printed form and on the Borshoff Johnson & Co. Web site. Borshoff Johnson & Co. understands the confidential nature of much of the work undertaken on behalf of ISU and agrees to hold such information in confidence.

7. **Notice.** Any notices required or permitted to be given under this Agreement shall be in writing and sent by United States mail (certified), return receipt requested, to the following:

If to Borshoff: Erik C.A. Johnson, Executive Vice President
Borshoff Johnson & Company
500 Majestic Building,
47 South Pennsylvania Street
Indianapolis, IN 46204-3657

If to ISU: Office of Legal Affairs
Indiana State University
Condit House
Indiana State University
Terre Haute, IN 47809

- 8. **Severability.** If any provision of this Agreement shall be determined to be void, invalid, unenforceable, or illegal for any reason, it shall be ineffective only to the extent of such prohibition, and the validity and enforceability of all the remaining provisions shall not be affected. The parties agree that the covenants and obligations of the parties contained herein shall be independent of each other, and the performance of any obligation arising hereunder is not conditioned upon the performance of any other obligation.
- 9. **Integration.** This Agreement contains the full and entire Agreement of the Parties, superseding all previous understandings and commitments.
- 10. **Counterparts.** This Agreement may be executed in several counterparts, each of which when signed by the parties shall constitute a duplicate original.
- 11. **Prevailing Law.** This Agreement shall be construed and interpreted in accordance with the laws of the State of Indiana.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by these duly authorized officers this day and year first below written.

Indiana State University

Borshoff Johnson & Company

By: _____
Richard H. Wells
Provost and
Vice President for Academic Affairs

By: _____
Erik C. Johnson
Executive Vice President

Date: _____

Date: _____

Exhibit "A"

Borshoff Johnson Company
Proposed Promotional Budget

Description	Investment
Research/Phone Interviews	
Initial planning, research and phone interviews	\$2,000
	Total = \$2,000
Direct Mail	
Designing direct mail piece	\$10,000
Printing (for 25,000-piece mailing), not including CD	\$30,000 subject to change depending on design
Mailing list service and postage for direct mail	\$13,000
	Total = \$53,000
Online Marketing	
Linking to existing sites	\$2,000 depending on number and response
	Total = \$2,000
Media Relations	
Writing media kit materials, distributing materials to media, making follow-up phone calls, scheduling interview opportunities	\$3,000 per month for 6 months
	Total = \$18,000
Brochure	
Writing, designing and producing an attractive printed piece to be used as follow up from the Web site and direct mail	\$10,000
Printing	\$10,000
	Total = \$20,000
Executive Letterhead	
Designing and producing embossed letterhead and envelopes - includes printing	\$1,500
	Total = \$1,500

General Planning/Account management

Creating/maintaining consistent image and identity for The Gongaware Center: editing all materials including Web site, attending client and account meetings, planning strategy	\$5,000 per month for 6 months
	Total = \$30,000

Advertising

Creative: brainstorming, art direction, editing	\$5,000
Media placement:	
<i>Wall Street Journal</i> (3x) -half-page/black and white - Tuesday placement	\$69,000
<i>Indianapolis Star</i> -half -page/black and white -Business section -(Business Monday offers acquisitions/mergers and Technology page)	\$7,250
<i>Indianapolis Business Journal</i> -full-page/ color	\$6,000
<i>Business Insurance</i> -full-page	\$4,000 National (no regional rates)
	Total = \$131,500

Total Proposed Costs by Category	Borshoff Johnson	\$78,500
	Advertising	131,500
	Printing, Mail Lists	53,000
Total Promotional Budget		\$263,000

**Agreement Between
Indiana State University
And
Hudson Institute**

This agreement is by and between the Trustees of Indiana State University, a political subdivision of the State of Indiana, with principal offices in Terre Haute, Indiana (hereinafter "ISU"), and Hudson Institute, a not-for-profit corporation, with principal offices in Indianapolis, Indiana (hereinafter "Hudson") witnesseth that:

Recitals

WHEREAS, ISU is developing certain academic and training materials relating to the financial services industry through its Gongaware Center, and

WHEREAS, Hudson is in the business of research and the parties believe Hudson can be of assistance to ISU in developing academic and training materials.

Operative Provisions

Now, therefore, in consideration of the mutual covenants and conditions hereinafter recited and made, it is agreed between the parties as follows:

1. **Projects.** The parties shall undertake such duties and responsibilities as are set forth in Exhibit "A". Delivery of scheduled services or products shall be addressed in Exhibit "A."
2. **Payment.** In exchange for the work described on Exhibit "A," ISU shall pay Hudson \$25,000 plus expenses for services rendered. Hudson shall submit invoices on a periodic basis, payable within 30 days by ISU upon receipt.
3. **Nondisclosure.** Information concerning various potential product, service and market in ideas, including, but not limited to, processes, customer lists, and other similar information, exchanged between the above named parties will be protected in accordance with this Agreement. Such information shall be individually or collectively referred to herein as "Proprietary Information."
4. **Use of Proprietary Information and Exceptions.** Neither of the parties hereto shall use or disclose for any purpose other than evaluation of any potential product, service or marketing idea, any Proprietary Information disclosed to it by

the other party in connection with the performance of this Agreement, and shall use reasonable efforts to protect such information as it employs to avoid disclosure, publication or dissemination of its own proprietary information.

5. **Term.** This Agreement shall be for a period of one (1) year subsequent to the date of execution below and shall automatically terminate at the expiration of such term. However, both parties have the power to terminate this Agreement prior to the automatic expiration of its terms by giving thirty (30) days notice in writing to the other party.
6. **Ownership of Intellectual Property.** ISU shall have sole and exclusive title to and ownership of all intellectual property that results from the project to which this Agreement relates, and Hudson hereby agrees that any efforts put forth under this Agreement have been fully compensated by ISU and it is the express Agreement of the parties that ISU shall possess all intellectual property rights resulting from the product of this Agreement, whether they be in copyright, trade or other patentable product or work. Further, Hudson agrees to execute any and all documents required to affect such ownership.
7. **Notice.** Any notices required or permitted to be given under this Agreement shall be in writing and sent by United States mail (certified), return receipt requested, to the following:

If to Hudson Herbert London, President
 Hudson Institute
 5395 Emerson Way
 Indianapolis, IN 46226

If to ISU: Office of Legal Affairs
 Indiana State University
 Condit House
 Indiana State University
 Terre Haute, IN 47809

8. **Severability.** If any provision of this Agreement shall be determined to be void, invalid, unenforceable, or illegal for any reason, it shall be ineffective only to the extent of such prohibition, and the validity and enforceability of all the remaining provisions shall not be affected. The parties agree that the covenants and obligations of the parties contained herein shall be independent of each other, and the performance of any obligation arising hereunder is not conditioned upon the performance of any other obligation.

9. **Integration.** This Agreement contains the full and entire Agreement of the Parties, superseding all previous understandings and commitments.

10. **Counterparts.** This Agreement may be executed in several counterparts, each of which when signed by the parties shall constitute a duplicate original.

11. **Prevailing Law.** This Agreement shall be construed and interpreted in accordance with the laws of the State of Indiana.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by these duly authorized officers this day and year first above written.

Indiana State University

Hudson Institute

By: _____
Richard H. Wells
Provost and
Vice President for Academic Affairs

By: _____

Date: _____

Date: _____

Exhibit "A"

The Hudson Institute will provide experts in the fields of Technology, Government Regulation, Demographics and others as needed to participate in the Executive Development Program of The Gongaware Center (Hudson biographies on file).

Hudson will provide each expert for 90 minutes, including question and answer sessions, in six workshops spread over two Executive Development programs.

Indiana State University is responsible for the reasonable expenses to bring Hudson Institute experts to the program sites. "Reasonable" shall be defined to include lowest available airfares, mid-priced accommodations and usual and customary meals. Wherever possible, Indiana State University will handle all travel arrangements.

**Agreement Between
Indiana State University
And
Robert E. Gunther**

This agreement by and between the Trustees of Indiana State University, a political subdivision of the State of Indiana, with principal offices in Terre Haute, Indiana (hereinafter "ISU"), and Robert E. Gunther Communications, a sole-proprietorship, with principal offices in Phoenixville, PA (hereinafter "Gunther") witnesseth that:

Recitals

WHEREAS, ISU is developing certain academic and training materials relating to the financial services industry through its Gongaware Center, and

WHEREAS, Gunther is in the business of professional writing and the parties believe Gunther can be of assistance to ISU in developing such academic and training materials.

Operative Provisions

Now, therefore, in consideration of the mutual covenants and conditions hereinafter recited and made, it is agreed between the parties as follows:

1. **Projects.** The parties shall undertake such duties and responsibilities as are set forth on the following Exhibit "A". Delivery of scheduled services or products shall be addressed in Exhibit "A."
2. **Payment.** In exchange for the work described on Exhibit "A," ISU shall pay Gunther and amount between \$4,000 and \$6,000. Gunther shall submit invoices on a periodic basis, payable within 30 days by ISU upon receipt.
3. **Nondisclosure.** Information concerning various potential product, service and market in ideas, including, but not limited to, processes, customer lists, and other similar information, exchanged between the above named parties will be protected in accordance with this Agreement. Such information shall be individually or collectively referred to herein as "Proprietary Information."
4. **Use of Proprietary Information and Exceptions.** Neither of the parties hereto shall use or disclose for any purpose other than evaluation of any potential

the performance of any obligation arising hereunder is not conditioned upon the performance of any other obligation.

- 9. **Integration.** This Agreement contains the full and entire Agreement of the Parties, superseding all previous understandings and commitments.
- 10. **Counterparts.** This Agreement may be executed in several counterparts, each of which when signed by the parties shall constitute a duplicate original.
- 11. **Prevailing Law.** This Agreement shall be construed and interpreted in accordance with the laws of the State of Indiana.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by these duly authorized officers this day and year first above written.

Indiana State University

Robert E. Gunther Communications

By: _____
 Richard H. Wells
 Provost and
 Vice President for Academic Affairs

By: _____
 Robert E. Gunther

Date: _____

Date: _____

Exhibit A

Mr. Gunther will work with the Executive Director of Indiana State Universities The Gongaware Center to develop text for a brief (one-page) executive summary on the Executive Development Program and for a four-page brochure. Mr. Gunther will also develop copy for the Web and spend a full day in Indianapolis visiting with The Gongaware Center staff and personnel from the Borshoff-Johnson organization

Mr. Gunther will develop concepts, including cover themes, but will not be involved in design or printing.

Mr. Gunther's fee for the project will be between \$4,000 and \$6,000 depending on the extent of this project and attendant revisions. Half of the fee (\$2,000) is due upon acceptance of this agreement with the balance due upon completion of the project.

Travel and other expenses are in addition to the quoted fee.

**Agreement Between
Indiana State University
And
Performance Programs, Inc.**

This agreement by and between the Trustees of Indiana State University, a political subdivision of the State of Indiana, with principal offices in Terre Haute, Indiana (hereinafter "ISU"), and Performance Programs, Inc. a corporation, with principal offices in Old Saybrook, CT, (hereinafter "Performance") witnesseth that:

Recitals

WHEREAS, ISU is developing certain academic and training materials relating to the financial services industry through its Gongaware Center, and

WHEREAS, Performance is in the business of performance measurement and the parties believe Wilson can be of assistance to ISU in developing such academic and training materials.

Operative Provisions

Now, therefore, in consideration of the mutual covenants and conditions hereinafter recited and made, it is agreed between the parties as follows:

1. **Projects.** The parties shall undertake such duties and responsibilities as are set forth on the attached Exhibit "A," which is, by reference, made a part of this Agreement. Delivery of scheduled services or products shall be addressed in Exhibit "A."
2. **Payment.** In exchange for the work described on Exhibit "A," ISU shall pay Performance such amounts as are detailed in Exhibit "A". Performance shall submit invoices on a periodic basis, payable within 30 days by ISU upon receipt.
3. **Nondisclosure.** Information concerning various potential product, service and market in ideas, including, but not limited to, processes, customer lists, and other similar information, exchanged between the above named parties will be protected in accordance with this Agreement. Such information shall be individually or collectively referred to herein as "Proprietary Information."

If to ISU: Office of Legal Affairs
 Indiana State University
 Condit House, Room
 Indiana State University
 Terre Haute, IN 47809

8. **Severability.** If any provision of this Agreement shall be determined to be void, invalid, unenforceable, or illegal for any reason, it shall be ineffective only to the extent of such prohibition, and the validity and enforceability of all the remaining provisions shall not be affected. The parties agree that the covenants and obligations of the parties contained herein shall be independent of each other, and the performance of any obligation arising hereunder is not conditioned upon the performance of any other obligation.
9. **Integration.** This Agreement contains the full and entire Agreement of the Parties, superseding all previous understandings and commitments.
10. **Counterparts.** This Agreement may be executed in several counterparts, each of which when signed by the parties shall constitute a duplicate original.
11. **Prevailing Law.** This Agreement shall be construed and interpreted in accordance with the laws of the State of Indiana.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by these duly authorized officers this day and year first above written.

Indiana State University

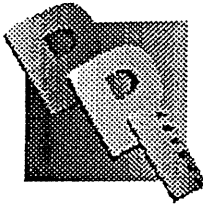
Performance Programs, Inc.

By: _____
 Richard H. Wells
 Provost and
 Vice President for Academic Affairs

By: _____
 Paul Connolly

Date: _____

Date: _____



Performance
Programs Inc
YOUR MEASUREMENT EDGE

Exhibit "A"

Clark Wilson Group - Report Price List

Each participant or team package contains 15 Task Cycle Surveys® for producing a 30-45 page Feedback Report. The reports include developmental recommendations, thorough score breakouts, color charts and various numerical tables that compare the participant or team with national (or company) norms. This also includes verbatim transcription of comments from open-ended questions (Web only). All prices are per-participant or team.

Number of Participants In Order	All Reports except Exec (up to 15 surveys)	Exec Reports * (up to 15 surveys)	Additional Surveys
1-25	\$260	\$425	\$25
26-100	\$234	\$382	\$24
101-200	\$208	\$340	\$23
201-500	\$182	\$340	\$22
Gongaware Center	N/A	\$300	Incl.

Prices above are for Web Surveys with comments pasted into the report "as is". For paper survey comment transcription OR if you would like us to spell check, punctuate and reformat web comments – Add \$25 per report.

List of Surveys

Team Series

Our Team Survey (OT-C)

My Team Mates Survey (MTM-D)

**Executive Series*

**Executive Leadership (Gongaware)*

** Executive Team (ET-F)*

Other Surveys

Quality Values In Practice

Group Motivation and Morale

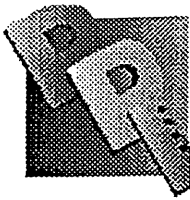
Performance Programs, Inc. • 20 Research Parkway • Old Saybrook, CT 06475

Phone: 860-388-1222 Fax: 860-388-6862

www.performanceprograms.com

E-mail: surveys@performanceprograms.com

04/01/00



Performance
Programs Inc
YOUR MEASUREMENT EDGE

Additional and Optional Services

Gongaware Services in bold

Item	Price
Transcription of comments on Paper Surveys Or Proofing/Punctuation and formatting of Web Comments	\$25/Participant
Receive Surveys Via Fax / Hand Entry	\$7.50 each
Transparencies of Report Pages – Per Page	\$8
Report – Spiral Binding	\$6.00
Report – Confidential Envelope	\$1.50
Report – In Folder	\$4.00
Report – In 3-Ring Binder	\$12.00
Group Composites	\$65.00
Trend Analysis (Time 1 / Time 2)	\$30.00
Revised / Rerun Report	\$25
Duplicate Report	\$15
24 Hour Turnaround Charge	\$50.00/Participant
Sample Reports	\$10
Tip and Tactics (Leadership / Management)	\$15.00
Specialized/Custom Norms	\$500
Shipping – Email	\$5 per email address
Shipping – Mail or Express	\$7 each address, plus actual postage
Shipping – Fax	\$25 per report

Performance Programs, Inc. • 20 Research Parkway • Old Saybrook, CT 06475

Phone: 860-388-1222 Fax: 860-388-6862

www.performanceprograms.com

E-mail: surveys@performanceprograms.com

04/01/00

DISCLOSURE OF INTEREST STATEMENT SUMMARY

Annual Disclosure Statement

<u>ISU Staff Member</u>	<u>Name of Vendor or Contractor</u>	<u>Description of Contract or Purchase</u>	<u>Description of the Financial Interest</u>
Barbara P. House Board of Trustees	Prudential Securities John House (husband), Senior Vice President		Stockholder
Barbara P. House Board of Trustee	Sycamore Asset Mgt. John House, Jr. (son), President		Stockholder

SECTION I
Exhibit J
November 3, 2000

IN MEMORIAM
AKHTAR SIDDIQI

WHEREAS, Akhtar Siddiqi, Professor Emeritus of Geography, died on the nineteenth day of October, two thousand and;

WHEREAS, Akhtar Siddiqi had given loyal and devoted service to Indiana State University for thirty one years and had gained the respect and affection of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service and inspiration which he gave to the students and faculty and to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

ADOPTED BY THE INDIANA STATE UNIVERSITY BOARD OF TRUSTEES
THIS THIRD DAY OF NOVEMBER, TWO THOUSAND.

SECTION II

November 03, 2000

I. UNIVERSITY INVESTMENTS (Mr. Crichfield)

At the October 23, 1998, Board of Trustee meeting a resolution was adopted modifying the investment policy and giving the Treasurer authority to manage the short and long-term investments of the University. A copy of the investment policy has been recently provided to each of the Trustees.

The following comparative presentation has been modified to a quarterly reporting basis:

	First Qtr FY2001 July-September Average Invest	First Qtr FY2001 July-September Avg Net Earnings	Return on Investment Annualized	Prior Six Mth January-June Rtn on Invest
<u>A. Internal Invested Funds</u>				
1. Cash (Sweep)	\$11,950,483	\$41,750	4.00%	3.88%
2. Short Term Invest (1 month to 2 years)	\$24,387,953	\$79,561	5.50%	6.26%
<u>Comparative Index</u>				
3. T-Bills for 3 Months			6.23%	
4. Commonfund Short Term Fund			6.63%	
<u>B. External Invested Funds</u>				
1. Medium Term exceeds two years	\$42,887,629	\$650,106	5.89%	5.61%
<u>Comparative Index</u>				
2. Merrill Lynch 1-3 Yr Treasury Index			5.79%	
3. Commonfund Intermediate Term Fund			6.53%	

II. DEPARTMENT OF EDUCATION REPORT (Mr. Crichfield)

Indiana State University has just been advised that its 'Cohort Default Rate' on federally guaranteed student loans is as follows:

Fiscal Year 1998	4.4%
Fiscal Year 1997	5.3%
Fiscal Year 1996	7.6%

SECTION III

NOVEMBER 3, 2000

PERSONNEL: (Mr. Schafer)

Recommendation: Approval of all the items in this section.

On a motion by Mrs. House, seconded by Mr. Bonds, the recommendation was approved.

A. FACULTY

1. Full-Time Appointments

Karen Evans; Assistant Librarian with primary responsibilities as Instruction/Reference Librarian in Library Services; M.L.S., Indiana University; salary \$33,500 per fiscal year; prorated from the effective date of October 23, 2000.

Jeffrey W. Flesher; Associate Professor of Human Resource Development, Department of Industrial Technology Education; Ph.D., University of Illinois; salary \$59,000 per academic year; prorated from the effective date of January 4, 2001.

One-Year Appointments, 2000-01 Academic Year
(effective August 17, 2000, unless otherwise stated)

Deborah Bartnick; Instructor, Associate Degree Nursing Department; salary \$27,810.

Lela Bullerdick; Instructor, Department of Communication; salary \$20,000.

Yuli Lo Chi; Instructor, Department of Mathematics and Computer Science; salary \$21,000.

Connie Elmore; Instructor, Department of Languages, Literatures, and Linguistics; salary \$20,000.

Rita Ghosh; Instructor, Department of Life Sciences; salary \$20,000.

Katherine Hackett; Instructor, Department of Languages, Literatures, and Linguistics; salary \$20,500.

Dottie King; Instructor, Department of Mathematics and Computer Science; salary \$21,000.

Janice Gail Kramb; Instructor, Department of Life Sciences; salary \$20,000.

Donald R. McNabb; Instructor, Department of Manufacturing and Construction Technology; salary \$40,000.

Arlynn W. Nelson; Instructor, Analytical Department; salary \$30,000.

Scott A. Nikolai; Assistant Professor, Department of Political Science; salary \$35,000.

Eric Rayburn; Instructor, Department of Mathematics and Computer Science; salary \$20,000.

Paula Ringo; Instructor, Department of Communication Disorders and Special Education; salary \$30,000.

Amanda Solesky; SLPA Program Coordinator/Speech Language Pathologist, Department of Communication Disorders and Special Education; salary \$31,827.

William Svihla; Instructor, Analytical Department; salary \$44,225.

Melissa Thomeczek; Instructor, Department of Athletic Training; salary \$28,000.

Dennis Williams; Instructor, Department of Family and Consumer Sciences; salary \$29,300.

Roberta Wilson; Speech-Language Pathologist, Department of Communication Disorders and Special Education; salary \$31,827.

Dorothy C. Yaw; Instructor, Department of Industrial Technology Education; salary \$34,000.

Temporary Part-time Appointments, 2000-01 Academic Year
(effective August 17, 2000, unless otherwise stated)

Richard M. Clokey; Interim Chairperson, Department of Communication (half-time) and Professor Emeritus of History; stipend of \$40,000 for this responsibility.

Glenda McVeigh; Lecturer III, Organizational Department; nine hours each semester; salary \$22,000.

Rhonda Packer; Visiting Professor, Department of History; six hours during the fall semester and nine hours during the spring semester; salary \$13,417.

Temporary Part-time Appointments, 2000 Fall Semester
(effective August 17, 2000, unless otherwise stated)

Catherine Adler; Lecturer II, Sycamore Nursing Center, and Lecturer III, Baccalaureate and Higher Degree Nursing Department; 12 hours; salary \$7,800.

Eric Anderson; Visiting Assistant Professor, Department of Psychology; three hours; salary \$2,000

Elizabeth A. Andres; Lecturer II, Department of Family and Consumer Sciences; three hours; salary \$1,800.

Debra A. Bauer; Lecturer II, Associate Degree Nursing Department; 4.3 hours; salary \$2,580.

Marilyn Bell; Costume Studio Supervisor, Department of Theater; seven hours; salary \$4,200.

Ulla Belstra; Lecturer II, Department of Languages, Literatures, and Linguistics; three hours; salary \$1,800.

Robert Bischoff; Lecturer III, Department of Educational and School Psychology; three hours; salary \$2,500.

Bonnie Bolinger; Lecturer II, Organizational Department; six hours; salary \$3,600.

Warren Bowden; Lecturer II, Department of Languages, Literatures, and Linguistics; three hours; salary \$1,800.

Robert Bozarth; Professor Emeritus; Department of Life Sciences; three hours; salary \$2,100.

William Brett; Professor Emeritus, Department of Life Sciences; six hours; salary \$4,200.

William J. Brown; Visiting Assistant Professor, Department of Psychology; three hours; salary \$3,000.

Bradley Brubaker; Lecturer III, Department of Educational and School Psychology; three hours; salary \$2,500.

Ella M. Bush; Lecturer III, Department of Educational Leadership, Administration, and Foundations; six hours; salary \$6,000.

Dawn C. Carlson; Lecturer III, Department of Elementary and Early Childhood Education; three hours; salary \$2,100.

Jerry J. Chance; Lecturer I, Department of Physical Education; five hours; salary \$2,500.

El-Houcine Chaqra; Lecturer III, Department of Political Science; three hours; salary \$2,100.

Mihir Chatterji; Lecturer II, Department of Mathematics and Computer Science; three hours; salary \$1,800.

Adam N. Cook; Lecturer III, Department of Political Science; three hours; salary \$2,100.

Christel Cooper; Lecturer I, Department of Physical Education; two hours; salary \$1,000.

Jennifer Cox; Lecturer II, Department of Communication; fifteen hours; salary \$9,000.

Donna J. Crawford; Lecturer II, Associate Degree Nursing Department; 10.9 hours; salary \$6,560.

Jennifer D. Crosetto; Lecturer I, Department of Physical Education; two hours; salary \$1,000.

Peter Curtis; Lecturer I, Department of Music; two hours; salary \$1,000.

Caroline Z. Dando; Lecturer II, Department of Languages, Literatures, and Linguistics; three hours; salary \$1,800.

Dana Lorenze Daub; Lecturer I, Department of Physical Education; six hours; salary \$3,000.

Sue G. Dellinger; Lecturer I, Department of Music; five hours; salary \$2,500.

John Patrick Dolan; Lecturer III, University Honors Program, and Lecturer II, Department of English; twelve hours; salary \$7,500.

Richard M. Dowell; Lecturer I, Department of Music; nine hours; salary \$4,500.

Janice Dukes; Lecturer III, Department of Theater; three hours; salary \$2,100.

Julie B. Edwards; Lecturer I, Department of Music; nine hours; salary \$4,500.

Robert J. Edwards; Lecturer II, Analytical Department; three hours; salary \$1,800.

Heather T. Emery; Lecturer I, Department of Physical Education; two hours; salary \$1,000.

Denise L. Gilham; Lecturer II, Associate Degree Nursing Department; 1.35 hours; salary \$812.

Richard Gogoua; Lecturer II, Department of African and African American Studies; three hours; salary \$2,000.

Jesse I. Grimes; Lecturer III, Department of Philosophy; six hours; salary \$4,200.

Brendon S. Hale; Lecturer III, Department of Physical Education; three hours; salary \$3,000.

Barry Hand; Lecturer III, Organizational Department, and Lecturer II, Analytical Department; seven hours; \$4,600.

Katherine L. Hand; Lecturer II, Associate Degree Nursing Department; 5.22 hours; salary \$3,132.

Bryan T. Hayden; Lecturer II, Department of Communication; nine hours; salary \$5,400.

Dave Hoffa; Lecturer I, Department of Physical Education; one hour; salary \$500.

Sharon Sue Jackson; Lecturer I, Department of Music; two hours; salary \$1,000.

Betty James; Lecturer II, Organizational Department; three hours; salary \$1,800.

Edlyn Jones; Lecturer III, Department of Counseling; three hours; salary \$3,000.

Ronald B. Kadish; Lecturer I, Department of Music; three hours; salary \$1,500.

Donald Kaufman; Lecturer III, Department of Electronics and Computer Technology; six hours; salary \$7,200.

Isami Kawachi; Lecturer I, Department of Music; eleven hours; salary \$5,500.

Kendra R. Kirby; Lecturer I, Department of Music; seven hours; salary \$3,500.

Shelia R. Kirkman; Lecturer III, Department of Counseling; three hours; salary \$3,000.

Joyce J. Knutti; Lecturer III, Department of Counseling; three hours; salary \$3,000.

Jenda K. Krauklis; Lecturer II, Department of Communication; fifteen hours; salary \$9,000.

Sam Lane; Lecturer I, Department of Health and Safety; three hours; salary \$1,500.

Ralph Leck; Lecturer III, University Honors Program; three hours; salary \$2,100.

Dorothy Farr Lindsay; Lecturer II, Organizational Department; three hours; salary \$1,800.

David A. Lotter; Lecturer III, Department of Counseling; three hours; salary \$3,000.

Suellyn Mahan; Lecturer III, Department of Counseling; 1.5 hours; salary \$1,500.

David B. Mannell; Lecturer I; Department of Music; ten hours; salary \$5,000.

Patrick McLaughlin; Lecturer II and Slide Librarian, Department of Art; nine hours; salary \$5,400.

Martha K. Mertens; Lecturer III, University Honors Program; six hours; salary \$4,200.

David W. Millen; Lecturer III, Department of Geography, Geology, and Anthropology; three hours; salary \$3,000.

Allen Miller; Lecturer I, Department of Music; eight hours; salary \$4,000.

Dorothy J. Mimms; Lecturer II, Associate Degree Nursing and Baccalaureate and Higher Degree Nursing Departments; twelve hours; \$7,200.

Robert D. Murphy; Lecturer III, Department of Electronics and Computer Technology; three hours; salary \$3,600.

David Nearpass; Lecturer I, Department of Music; three hours; salary \$1,500.

Brian O'Connell; Lecturer I, Department of Physical Education; four hours; salary \$2,000.

William R. Osmon; Associate Professor Emeritus, Department of Counseling; 1.5 hours; salary \$1,500.

Karen E. Phillips; Lecturer II, Associate Degree Nursing Department; 9.6 hours; salary \$5,760.

Susan K. Phillips; Lecturer II, Baccalaureate and Higher Degree Nursing Department; two hours; salary \$1,200.

Daniel Powers; Lecturer I, Department of Music; three hours; salary \$1,500.

Robert H. Puckett; Professor Emeritus, Department of Political Science; three hours; salary \$2,100.

Kimberly Saunders Randall; Lecturer I, Department of Music; ten hours; salary \$5,000.

Merel Ray; Lecturer II, Department of Theater; three hours; salary \$1,800.

Randall Rector; Lecturer I, Department of Mathematics and Computer Science; six hours; salary \$3,000.

P. James Renz; Lecturer III, Department of Educational Leadership, Administration, and Foundations; three hours; salary \$3,000.

Crystal Reynolds; Lecturer III, Department of English; three hours; salary \$2,100.

Tony Reynolds; Lecturer I, Department of Physical Education; four hours; salary \$2,000.

Virginia Riesenbeck; Lecturer II, Associate Degree Nursing Department; 10.4 hours; salary \$6,240.

Walter Rinderle; Lecturer II, Department of Communication and Lecturer III, Department of History; 15 hours total; salary \$9,900.

Jane Rininger; Lecturer III, Department of Languages, Literatures, and Linguistics; eleven hours; salary \$7,700.

Thomas W. Rohr; Lecturer III, Department of Educational Leadership, Administration, and Foundations; three hours; salary \$3,000.

Chad Roseland; Lecturer II, Department of Music; eleven hours; \$6,600.

Joseph B. Ruebel; Lecturer I, Department of Psychology; three hours; salary \$1,500.

Leah A. Shimer; Instructor, Department of Science Education; eight hours; salary \$5,000.

John P. Shireman; Lecturer I, Department of Physical Education; four hours; salary \$2,000.

Mark Edwards Siefert; Lecturer III, Department of Communication; three hours; salary \$2,100.

Neil Singleton; Lecturer I, Department of Communication; nine hours; salary \$4,500.

Janet Smith; Lecturer II, Department of Communication; twelve hours; salary \$7,200.

Karen T. Smith; Lecturer III, Department of Family and Consumer Sciences; one hour; salary \$700.

Sharilyn Spicknall; Lecturer I, Department of Music; one hour; salary \$500.

Michael Spinks; Lecturer II, Department of Communication; six hours; salary \$3,600.

Scotty Stepp; Lecturer I, Department of Music; five hours; salary \$2,500.

Marcus Stone; Lecturer III, Department of Athletic Training; six hours; salary \$10,000.

Michael Sturm; Lecturer I, Department of Mathematics and Computer Science; six hours; salary \$3,000.

Kimberly Sullivan; Lecturer I, Department of Music; seven hours; salary \$3,500.

Jeffrey L. Tincher; Lecturer II, Department of Mathematics and Computer Science; three hours; salary \$1,800.

Gary Turner; Lecturer I, Department of Music; six hours; salary \$3,000.

Russell B. Van Dyke; Lecturer III, Department of Elementary and Early Childhood Education; two hours; salary \$1,800.

Millie Vaughn; Lecturer III, Department of Communication Disorders and Special Education; four hours; salary \$4,000.

John Wagoner; Lecturer I, Department of Physical Education; four hours; salary \$2,000.

Dorothy Walker; Lecturer II, Department of English; three hours; salary \$1,800.

Ernest A. Webster; Lecturer II, Department of Criminology; six hours; salary \$3,600.

Richard White; Lecturer I, Department of Music; nine hours; salary \$4,500.

Julie A. Will; Lecturer II, Associate Degree Nursing Department; 1.06 hours; salary \$640.

Mark Wright; Lecturer II, Department of English; six hours; salary \$3,600.

Joy Zreba; Lecturer II, Department of English; twelve hours; salary \$7,200.

Earl J. Zwick; Professor Emeritus, Department of Mathematics and Computer Science; four hours; salary \$2,800.

2. Changes in Status and/or Pay Rate

Torsten Alvager; from Professor of Physics to Chairperson and Professor in the Department of Physics; salary \$71,751; for the 2000-01 academic year.

Frank D. Bell; stipend of \$3,000 for duties as Chairperson of the University Faculty Senate for the 2000-01 academic year.

Mitchell Cordova; from Assistant Professor to Acting Chairperson and Assistant Professor in the Department of Athletic Training; for the 2000-01 academic year, effective September 25, 2000; stipend of \$2,000 for this added responsibility.

Koji Fuse; Department of Communication; change in educational status to doctoral level; salary \$38,000; effective August 17, 2000.

Robert K. Goidel; from Associate Professor in the Department of Political Science to Interim Chairperson and Associate Professor in the Department of Political Science; \$3,000 stipend for the added responsibility; for the 2000-01 academic year.

Clarence B. Henry; Department of African and African American Studies; change in educational status to doctoral level; salary \$41,531; effective August 17, 2000.

Paul D. Hightower; stipend of \$750 for duties as Vice Chairperson of the University Faculty Senate for the 2000-01 academic year.

Charles L. Hoffman; stipend of \$750 for duties as Secretary of the University Faculty Senate for the 2000-01 academic year.

Cherie Howk; Baccalaureate and Higher Degree Nursing Department; change in educational status to doctoral level; salary \$68,023; effective July 1, 2000.

Ryan R. Jensen; Department of Geography, Geology, and Anthropology; change in educational status to doctoral level; salary \$45,000; effective August 17, 2000.

Julie Knapp; Department of Recreation and Sport Management; change in educational status to doctoral level; salary \$38,500; effective August 16, 2000.

Stephanie Oxendale; Department of History; change in educational status to doctoral level; salary \$28,000; effective August 17, 2000.

Stanley S. Shimer; from Professor in the Department of Science Education to Acting Chairperson and Professor in the Department of Science Education; for the fall 2000 semester; stipend of \$500 for this added responsibility.

3. Retirements

James E. Higgins; Professor of Elementary Education, Department of Elementary and Early Childhood Education; retirement leave during the fall 2001 semester; effective December 15, 2001.

Richard S. Jinbo; Assistant Professor, Department of Electronics and Computer Technology; change in retirement from retirement leave during the fall 2000 semester with effective date of December 16, 2000, to retirement leave during the spring 2001 semester; effective May 5, 2001.

Robert M. Levy; Professor, Department of Psychology, and Coordinator, General Education Program; retirement leave from July 1, 2001, through December 31, 2001; effective December 31, 2001.

Lawrence R. Reck; Professor of Education, Department of Curriculum, Instruction and Media Technology; retirement leave during the fall 2001 semester; effective December 15, 2001.

Douglas Smith; Associate Professor, Organizational Department; retirement leave during the fall 2001 semester; effective December 15, 2001.

4. Resignations

Nancy Haggerty; Baccalaureate and Higher Degree Nursing Department; effective December 31, 2000.

Peter H. Wright; Industrial Technology Education Department; effective May 6, 2000.

B. ADMINISTRATION1. Appointments

Lynn B. Lewis; Academic Advisor, Education Student Services; salary \$28,500 per fiscal year, prorated for the period of September 25, 2000, through June 30, 2001.

Quincy Martin; Assistant Director, Student Life Programs; salary \$29,500 per fiscal year, prorated for the period of October 16, 2000 through June 30, 2001.

Ann Marie Venable; Academic Assessment Coordinator, Office of the Provost and Vice President for Academic Affairs; salary \$41,000 per fiscal year; effective July 1, 2000.

Temporary Appointments

Sharon Lynn Anderson; Educational Specialist, Educational Talent Search; salary \$24,281 per fiscal year; effective September 1, 2000, through August 31, 2001.

Tony Brewer; Academic Coordinator, McNair Project, Student Academic Services Center; salary \$32,960 per fiscal year; effective October 1, 2000, through September 30, 2001.

Sandra Sue Brosnan; Administrative Program Specialist, Department of Family and Consumer Sciences; salary \$25,000 per fiscal year; effective October 1, 2000, through September 30, 2001.

El-Houcin Chaqra; extension of assignment as Interim Associate Director in the Office of Sponsored Programs; will continue as Information Specialist in the Office of Sponsored Programs; salary \$42,558 per fiscal year; effective July 1, 2000, through June 30, 2001.

William C. Hine; Director, McNair Project, Student Academic Services Center; salary \$38,110 per fiscal year; effective October 1, 2000, through September 30, 2001.

Annette S. Hoopingarner; Instructor/Grant Assistant, Department of Family and Consumer Sciences; salary \$15,000 per fiscal year; effective October 1, 2000, through September 30, 2001.

Ronke G. Jegede; Admissions Counselor, Office of Admissions; salary \$25,000 per fiscal year, prorated for the period of September 11, 2000, through June 30, 2001.

Jeanie A. Klippel; extension of appointment as Interim Director of Community and Professional Programs; \$1,000 stipend per month for these added responsibilities; effective September 2, 2000, through December 31, 2000, or until the position is filled; will continue as Program Coordinator of Community and Professional Programs.

Michelle Von Fange; Assistant Area Learning Center Coordinator (part-time) in the College Cooperative Southeast; salary \$14,000 per fiscal year, prorated for the period of September 25, 2000, through June 30, 2001.

2. Changes of Status and/or Pay Rate

Stephen Butts; Facilities Management; from support staff (bi-weekly payroll) to Building Operations Technician (monthly payroll); salary \$37,000 per fiscal year, prorated from the effective date of November 1, 2000.

Michelle L. Fitzgerald; Office of Admissions; \$2,500 added to 2000-01 fiscal year base salary; salary \$25,000; effective July 1, 2000.

Deborah Giffel; Office of Admissions; from temporary to regular position; \$4,500 added to 2000-01 fiscal year base salary; salary \$27,000; effective July 1, 2000.

Catherine L. Graham; Office of Admissions; from a temporary to a regular position; \$4,500 added to 2000-01 fiscal year base salary; salary \$27,000; effective July 1, 2000.

David R. Hopkins; from Associate Vice President for Academic Affairs and Professor of Physical Education to Interim Provost and Vice President for Academic Affairs and Professor of Physical Education; salary \$120,000 per fiscal year, prorated for the period of October 1, 2000, through June 30, 2001.

Lisa McClellan, Controller's Office; from pay grade 27 to pay grade 28; effective October 17, 2000.

3. Resignations

Paul D. Cardwell; Information Technology; effective August 31, 2000.

Brian L. Fane; Institutional Computing Services; effective October 13, 2000.

Mark Hippensteal; Student Counseling Center; effective September 11, 2000.

Patricia E. House; Information Technology; effective October 6, 2000.

Patti Mills; Office of the Provost and Vice President for Academic Affairs and Analytical Department; effective August 11, 2000.

Ronald E. Prickel; Multimedia Support Systems; effective September 22, 2000.

Kathi Swanson; School of Nursing; effective September 30, 2000.

William Tyler; Student Academic Services Center; effective July 31, 2000.

Richard H. Wells; Provost and Vice President for Academic Affairs; effective September 30, 2000.

Lynn White; Student Academic Services Center; effective August 31, 2000.

4. Retirements

Milton Firestone; Information Technology; retirement leave from October 1, 2000 through September 30, 2001 at one-half pay; effective September 30, 2001.

David P. Ridenour; Registrar, Office of Registration and Records; retirement leave from January 1, 2001 through June 30, 2001; effective June 30, 2001.

C. COACHES AND ATHLETICS1. Appointment

Joe Catania; part-time Assistant Track Coach; 9 month position; salary \$4,100 for the employment period of September 1, 2000 through May 31, 2001.

Justin Stone; graduate assistant part-time Assistant Baseball Coach; 9 month position; salary \$9,212 for the employment period of September 1, 2000 through May 31, 2001.

D. SUPPORT STAFF REPORT

The support staff personnel report for the period ending October 18, 2000, is presented in Exhibit A.

**INDIANA STATE UNIVERSITY
MONTHLY REPORT OF SUPPORT STAFF EMPLOYEES
FOR THE PERIOD ENDING OCTOBER 18, 2000**

A. APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
Bell, Linda	Student Health Center	Radiology Tech (.53 fte)	\$14,560	10-02-00
Black, Kathrine	Music	Ofc Asst II (.53 fte)	\$ 7,696	09-19-00
Burt, Joseph	Library	Library Asst I	\$14,488	09-11-00
Camp, Flora	Facilities Management	Cust Wrkr I	\$13,260	10-02-00
Cash, Judith	Division of Printing	Ofc Asst III	\$15,678	09-05-00
Cass, Jodi	School of Business	Ofc Asst III	\$15,678	10-16-00
Cortez, John	Facilities Management	Electrician	\$22,425	10-23-00
Cottom, Marcia	Office of the Controller	Acct Clerk II	\$15,054	10-03-00
Crawley, Margaret	Facilities Management	Cust Wrkr I	\$13,260	10-02-00
Cunningham, Kelli	Office of the Controller	Acct Analyst	\$17,275	08-29-00
Dennis, Peggy	Elementary Education	Ofc Asst II	\$14,430	09-18-00
Dressler, Angela	Library	Library Asst II	\$16,107	10-30-00
Gibbens, Jasen	Library	Library Asst II	\$15,054	10-30-00
Goetz, Gina	Life Long Learning	Acct Clerk II	\$15,054	09-27-00
Orth, Laura	Blumberg Center	Ofc Asst II	\$15,600	10-02-00
Harlow, Ryann	Center for Governmental Services	Ofc Asst II (.53 fte)	\$ 7,696	10-02-00
Johnson, Christy	Early Childhood Education Center	Teacher Aide	\$14,430	10-18-00
Long, Tasha	Library	Library Asst II	\$15,054	09-25-00
Maxey, Carly	Library	Library Asst I	\$13,806	10-16-00
McBride, Windy	Facilities Management	Cust Wrkr I	\$13,260	10-02-00
Mildazis, Gwenolynn	Payroll	Payroll Asst I	\$16,575	09-25-00
Minar, Gina	Student Academic Services	Ofc Asst II	\$14,430	09-11-00
Murphy, Charity	Business Analytical	Admin Asst I	\$18,018	10-02-00
Riser, Lori	School of Technology	Admin Asst I	\$18,018	09-18-00

A. APPOINTMENTS (CONTINUED)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
Sears, Steven	Facilities Management	Grnds Maint Wrkr	\$13,260	09-20-00
Taylor, Sarah	Office of the Controller	Acct Analyst	\$15,678	09-14-00
Thompson, Amanda	Office of the Controller	Acct Clerk II	\$15,054	10-30-00
Townsend, Marvel	Facilities Management	Acct Clerk II	\$15,054	09-11-00
Vicars, John	Facilities Management	Grnds Maint Wrkr	\$13,260	09-11-00
Ward, Alan	Information Technology	Computer Oper I	\$21,450	09-18-00
Watson, Lonna	Admissions	Admin Asst II	\$19,812	10-23-00

B. LEAVING UNIVERSITY EMPLOYMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>EFFECTIVE DATE</u>
Avery, Louis	Facilities Management	09-07-00
Bedwell, Ruth	Office of Gift Management	10-11-00
Buchanan, Ellen	Sycamore Housing	08-30-00
Daily, James	Facilities Management	10-21-00
Grant, Heather	Facilities Management	10-20-00
Helms, Robert	Facilities Management	09-15-00
Howard, Myla	Admissions	09-25-00
Huck, Traycee	Academic Affairs	09-06-00
James, John	Facilities Management	10-02-00
Johnson, Janean	International Affairs Center	09-22-00
Lore, Amber	School of Nursing	09-15-00
Lynch, Larry	Library	10-27-00
Mayle, Harry	Facilities Management	10-27-00
Richmond, Mary	Center for Governmental Services	08-17-00
Tedrow, Judy	Office of the Controller	09-15-00
Tomer, Courtland	Hulman Memorial Student Union	10-13-00
Warne, Joanna	Life Long Learning	10-12-00
Welch, Babelonia	Library	08-04-00

B. LEAVING UNIVERSITY (CONTINUED)**C. Retirements**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>YEARS OF SERVICE</u>	<u>EFFECTIVE DATE</u>
McDaniel, Sharon	Purchasing	15	10-20-00
Roberts, Marian	Sandison Housing	15	09-29-00

D. CHANGE IN STATUS OR RATE**1. Promotion**

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Butts, Stephen	Facilities Management Lead Refrigerator Mech \$32,214	Facilities Management Promoted to Monthly	10-31-00
Cunningham, Kerri	Library Library Asst II \$15,210	School of Education Student Services Spec \$18,779	09-18-00
Dill, Billie	Office of the Controller Acct Clerk II \$15,951	Office of the Controller Acct Clerk III \$17,550	10-02-00
Funk, Joan	Purchasing Data Entry Op II \$24,102	Purchasing Purchasing Asst \$26,520	10-21-00
Maynard, Freeland	Facilities Management Maint Mech II \$17,413	Facilities Management Electrician \$22,425	10-16-00
Mitchell, Cathy	Registrars Office Data Entry Op II \$17,140	Library Admin Asst I \$18,856	10-09-00
Ramseyer, Sherri	Purchasing Purchasing Asst \$18,057	Purchasing Admin Asst II \$19,870	10-21-00
Sale, Teresa	Office of the Controller Acct Clerk III \$17,920	Office of the Controller Travel Acct Spec \$23,400	09-16-00
Trass, Tiffany	Academic Affairs Editorial Asst \$16,575	Academic Affairs Admin Asst I \$18,232	09-18-00

D. CHANGE IN STATUS OR RATE (CONTINUED)

2. Reclassification

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Chaqra, Maria	International Affairs Center Ofc Asst II \$14,781	International Affairs Center Student Services Asst \$16,575	09-02-00
Johnson, Janean	International Affairs Center Ofc Asst III \$16,321	International Affairs Center Student Services Asst \$17,959	09-02-00
Morgan, Sandra	Telecommunications Admin Asst I \$20,943	Telecommunications Telecommunications Acct Spec \$23,029	09-02-00
Riggen, Paula	International Affairs Center Ofc Asst III \$15,835	International Affairs Center Admin Asst I \$18,018	09-02-00
Thompson, Anne	Dean of Students Ofc Asst III \$17,920	Dean of Students Admin Asst I \$19,714	09-30-00

3. Other

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Knight, David	Life Sciences Storekeeper I \$9,418 (.50 fte)	Life Sciences Storekeeper I \$18,837 (1.00 fte)	09-16-00
	Life Sciences Shop Caretaker/Storekeeper \$8,667 (.50 fte)		

SECTION IV

NOVEMBER 3, 2000

INFORMATION/DISCUSSION ITEMS

1. Biennial Budget Calendar - Information Only - Attachment 3 (Ms. Schultz)
2. Grants - Information Only - Attachment 1 (Dr. Hopkins)
3. Purchasing Report - Information Only (Mr. Schafer)

Purchases Over \$25,000 - Low Bid

PO# P0030716, Sun Microsystems, \$31,389, computer parts;
PO# P0030113, CDW, \$33,140, purchase of Sony computers
PO# P0030515, Lami-Craft, Inc., \$33,600, University Apartments kitchen
unit remodeling
PO# P0030730, Softmart, \$36,406.79, Spectra tape library
PO# P0030446, Commercial Radio, \$40,738.80, portable radios to communicate on
one channel in emergency situations
PO# P0029949, Bell Tech.logix, \$48,800, anti-virus software
PO# P0030821, Trueblood Oil Co. \$57,186, diesel fuel for power plant
PO# P0030722, Sign Group, \$59,596, Hulman Center - trivision signs
PO# P0030638, Sun Microsystems, \$65,356, Sun Enterprises computer
PO# P0030354, Softwart, \$65,984.25, renewal of microsoft campus software
PO# P0029956, PE Biosystems, \$66,193, genetic analyzer for Life Sciences
Department

Purchases Over \$25,000 - Per Agreement

PO# P0030095, Dell Computer, \$25,760.05, computers
PO# P0030105, Indiana University, \$33,000, annual service fee IHETS
for T-1 data lines
PO# P0030465, Indiana University, \$55,000, service fee IHETS for video
conferencing ATM communication lines

Purchase Over \$25,000 - Not Low Bid

(lowest bid that met specifications)

PO# P0030783, JR Rumpza, \$35,594.60, purchase two vehicles for motor pool

Single Source

PO# P0030395, Ratio Architects, Inc., \$70,000, architect for "Rails to Trails" joint project with City of Terre Haute

Only One Bid Received

(multiple vendors invited to bid)

PO# P0030404, United Rentals, \$28,400, purchase used lift truck
(Facilities Management)

Contract Renewal

PO# P0030677, S and G Excavating Company, \$90,000, snow removal.

Purchases over \$100,000 - Low Bid

PO# P0030516, Sun Microsystems, \$106,044, Enterprise 3500 series computer.
PO# P0030142, NRK, Inc., \$221,700, install new lighting in Hulman Center.

Contract Renewal

PO# P0030622, Advanced Microelectronics, \$228,166.70, maintenance and service for computers.

Per Agreement

PO# P0030078, SCT software, \$165,798, maintenance on banner software

4. Vendors Report - Information Only - Attachment 2 (Mr. Crichfield)

Dr. Zietlow adjourned the meeting at 10:55 a.m.

SECTION IV

November 3, 2000

GRANTS

Research Grants and Contracts

1. Microsoft, Proposal No. 00-177
An agreement to renew teacher.training@microsoft membership has been received from Microsoft for the project entitled "Project Teacher Outreach", under the direction of Michaelleen A. Davis, Elementary & Early Childhood Education, for the project period June 2000 through June 2002.
2. U.S. Department of Education, Fund No. 547451, Proposal No. 01-010
An agreement in the amount of \$1,387,500 has been received from the U. S. Department of Education for the project entitled, "Quality Workforce Development in Indiana through Degreelink Program Enhancement", under the direction of Richard Antonak, Vice President and Provost Office, for the project period July 1, 2000 through June 30, 2003.
3. U.S. Department of Education, Fund No. 547452, Proposal No. 00-191
An agreement in the amount of \$ 72,759 has been received from the U. S. Department of Education for the project entitled, "Promoting Strategic Teaching To Enhance Academic Competencies of Students In Transition Courses", under the direction of Terrence O'Connor, Center for Teaching and Learning, for the project period October 1, 2000 through October 20, 2001.
4. Ohio Valley Opportunities Corporation Head Start, Fund No. 547453, Proposal No. 01-024
An agreement in the amount of \$6,500 has been received from Ohio Valley Opportunities Corporation Head Start for the project entitled, "ELED 110", under the direction of Elizabeth Jared, Elementary & Early Childhood, for the project period August 1, 2000 through July 31, 2001.
5. National Endowment of the Arts, Fund No. 547454, Proposal No. 99-086
An agreement in the amount of \$5,000 has been received from National Endowment of the Arts for the project entitled, "2000 Contemporary Music Festival", under the direction of James O'Donnell, Music, for the project period January 1, 2000 through December 31, 2000.

6. Indiana Department of Education. Fund No. 547455, Proposal No. 01-034
An agreement in the amount of \$450,000 has been received from Indiana Department of Education/Division of Special Education for the project entitled "Creative Problem Solving-Indiana Initiative", under the direction of Priscilla Wolfe, Blumberg Center, for the project period July 1, 2000 through September 30, 2001.
7. Indianapolis Public Schools. Fund No. 547456, Proposal No. 00-208.
An agreement in the amount of \$11,500 has been received from Indianapolis Public Schools for the project entitled "Educate Indiana 2000-2002 Extension Subgrant Proposal Preservice Teacher Education Category," under the direction of Robert O. Williams, Education, for the project period October 1, 2000 through September 10, 2001.
8. Indiana Department of Education, Fund No. 547458, 547459, Proposal No. 01-036
An agreement in the amount of \$150,000 has been received from Indiana Department of Education for the project entitled "Deafblind Improvement Grant", under the direction of Karen S. Goehl, Blumberg Center, for the project period July 1, 2000 through September 30, 2001.
9. Sigma Xi, Fund No. 547457, Proposal No. 01-054
An agreement in the amount of \$836 has been received from Sigma Xi for the project entitled "Characterization of Phosphate Transport System in Helicobacter Pylori", under the direction of Gengshi Lu, Life Sciences, for the project period March 15, 2000 through March 15, 2001.
10. Ivy Tech State College, Fund No. 547460. Proposal No. 01-048
An agreement in the amount of \$22,000 has been received from Ivy Tech State College for the project entitled "School to Careers", under the direction of Beverly Bitzegaio, School of Technology Strategic, for the project period October 1, 2000 through September 30, 2001.
11. Wabash Valley Community Foundation, Fund No. 547461, Proposal No. 01-066
An agreement in the amount of \$6,000 has been received from Wabash Valley Community Foundation for the project entitled "Cape Proposal Development Contract", under the direction of Robert Williams, Office of Educational Research and Evaluation, for the project period September 22, 2000 through September 30, 2000.
12. Wabash Valley Community Foundation, Fund No. 547462, Proposal No. 01-067
An agreement in the amount of \$1,000 has been received from Wabash Valley Community Foundation for the project entitled "Cape Proposal: Graphic Arts Material Preparation", under the direction of Robert Williams, Office of Educational Research and Evaluation, for the project period September 22, 2000 through September 30, 2000.

The following vendors have accumulated purchases from the University for the time period January 1, 2000 to October 20, 2000 (Calendar Year) in excess of \$100,000:

**Vendors with Purchases Exceeding \$100,000
August 31, 2000 to October 20, 2000**

<u>Vendor Name</u>	<u>Current YTD Paid</u>	<u>Services Rendered</u>
David R Snapp and Associates Inc	102,815.19	Jones Hall Mechanical and Electrical Renovation
Yankee Book Peddler	110,085.39	Library Book Purchases
Vigo Dodge Inc	110,329.83	New Vehicles & Parts and Repairs on Vehicles
Neff Construction Inc	116,373.28	Library Restrooms, and Miscellaneous Repairs
Business Furniture Corporation	121,926.50	Miscellaneous Office Furnishings
Vincennes University	123,843.85	Upward Bound Math/Sci & Web Course Design
Indiana University	123,849.67	SouthEast Indiana Program & IHETS Serv Fee
Borshoff Johnson & Company	129,474.91	Gongaware Center Miscellaneous Expenses
McLeod USA	135,077.68	Telephone Services
Factory Mutual Insurance Company	146,029.00	Property Insurance Premium
Atlas Building Services Inc	199,497.60	Statesman Towers Sealing and Caulking
Proliance Energy LLC	200,177.00	Natural Gas Purchases
SCT Software and Resource Management Cor	206,323.46	Maintenance on Banner Software
Binford Group of Indiana Inc	260,201.74	Classroom Upgrade Projects

**Previously Reported Vendors with Purchases
Exceeding \$100,000**

<u>Vendor Name</u>	<u>Current YTD Paid</u>	
Anixter Inc	108,450.26	Telecommunications Supplies
Indiana Cooperative Library Services Authority	118,630.84	OCLC Fixed Fee for Cataloging Software
Center for Comprehensive Services Inc	122,754.00	Workman's Compensation
Klaus Co Inc	129,245.84	Technology Project Phase 2 and 3 Expenses
AAA Electric of Terre Haute Inc	137,182.00	Holmstedt Hall Emergency Power System
RMS Business Systems	138,273.02	HP Server and Parts for Servers
ASI Sign Systems	151,325.26	ADA Signage for Various Buildings
Gateway 2000 Major Accounts Inc	151,737.00	Computer Equipment and Supplies
McAleese Excavating	161,298.50	Caesar's Excavation Services
Teachers Insurance and Annuity Association	161,440.06	Disability Premiums
Sewage Disposal Works	184,570.50	Sewage Utility Payments
Indiana Gas Company Inc	191,091.65	Gas Utility Payments
ISU Barnes and Noble	197,335.35	Books for Students and Office Supplies
Stanley Consultants Inc	198,827.00	New Power Plant Construction
Graybar Electric Co Inc	203,087.98	Fiber Optic Cable for Tunnel Library Project
Wabash Valley Asphalt Co Inc	204,264.70	Various Parking Lot Renovation Projects
Cavinder Elevators	215,328.41	Elevator Rebuild in Sandison Hall & Maint & Rep
Associated Roofing	226,636.51	Cunningham Library Re-Roof
Manpower Incorporated	228,629.40	Temporary Employment Services
Apple Computer Inc	232,940.25	Computer Equipment and Supplies
Dennis Trucking	237,720.81	Soccer Field Renov & 6th Street Improvement

**Previously Reported Vendors with Purchases
Exceeding \$100,000**

<u>Vendor Name</u>	<u>Current YTD Paid</u>	
Bell Tech.logix	245,424.17	Computer Equipment and Supplies
Advanced Microelectronics	250,337.85	Computer Maintenance Payments
M S I Construction Inc	255,009.47	Lincoln Showers & Univ Advancement Renov
GTE North	259,197.28	Local Phone Service
Network Solutions Inc	261,704.78	Network Upgrade and Supplies
IT Travel	280,491.02	Travel Expenses
Universal Fabric Structures	292,141.24	Caesar's Project - Tent Rental
Xerox Corporation	303,583.57	Copier Agreement and Supplies
Black Beauty Coal Co	356,867.76	Coal Purchases
Williams Randall Marketing Communications	424,499.70	University Advertising
B and S Plumbing	436,210.00	Jones Hall Renovation - Plumbing
Indiana-American Water Company	439,350.26	Water Utility Payments
Office Depot	458,721.61	Office Supplies
Ohio National Life Insurance Company	464,026.61	Life Insurance Benefits Premiums
Springhill Heating/Air Conditioning	474,908.13	Hulman Ctr, Arena Upgrade, Normal Hall A/C
Postmaster	482,488.70	Postage
Hannig Construction Inc	584,908.00	Recreation East and Classroom Upgrage Project
Delta Dental Plan of Indiana	600,629.02	University Dental Payments
Jungclaus Campbell Company Inc.	656,213.00	Tunnel Renov, Music Fac Chiller, and Sci RR
NRK Inc	657,064.48	Park Lot Surveill Proj, HMSU Fire Al, Jones Rnv
Ebsco Subscription Services	761,840.51	Library Subscription Services
Ameritech	768,619.55	Telephone & Voice Mail Upgrade & Tele Maint
Sycamore Engineering Inc	831,275.03	Rec East, New Pwr PI, Root Hall Emer, Misc Elec
Indiana Department of Corrections	1,008,882.00	Place Bound Academy Courses
Dell Marketing LP	1,202,416.57	Computer Equipment Purchases
Public Employees Retirement Fund	1,274,234.45	Employee Retirement Contributions
SMC Inc	1,437,735.70	Science HVAC Renov & Heat Recovery System
PSC Health Systems Inc	1,508,334.98	Prescription Drug Coverage
Terre Haute First National Bank - Trustee	1,530,000.00	VEBA Contributions
Cinergy Services Inc	2,029,586.52	Electricity Utility Payments
Freitag-Weinhardt Inc	3,243,814.56	New Power Plant - Mechanical System
J F Molloy and Associates Inc	4,821,679.51	University Medical Payments
Marriott Management Services Corp	5,143,017.45	University Food Services
CDI Inc	5,354,494.49	New Power PI & Tunnel to New Power PI Proj

2001-03 Biennial Budget Process

REQUEST PROCESS

FORMAL ACTION

2000

April	* 10 year capital plan due to CHE. April 15.	* ISU Board of Trustees reviews '01-03 capital request.
June	* Capital request due. June 15.	* ISU Board reviews '01-03 biennial request assumptions; and approves capital request.
July	* Computer data files for Operating Budget due. Schedules data due. July 15.	* ISU Board of Trustees votes on '01-03 biennial budget request.
August	* Operating Budget request due. August 1.	
September	* Presentation of biennial budget request to CHE.	
Fall	* Presentation of biennial budget request to State Budget Commission (SBC).	
November		* CHE makes operating recommendations to SBC.
December	* Revenue Forecast Committee forecasts revenue for biennium.	* CHE makes capital recommendations to SBC.

2001

January		* State Budget Committee makes recommendation to legislature.
January-February	* Presentation to Ways & Means Committee.	
February-March	* Senate Finance may schedule hearings.	* W&M sends budget bill to the full House. House passes budget.
March		* Senate Finance sends budget bill to full Senate. Senate passes budget.
April	* Budget Conference Committee appointed. * Revenue Forecast Updated.	* ISU Board of Trustees votes on student fee issues; reviews budget scenarios.
April 29		* Legislature votes on budget bill or Special Session is called.
June		* ISU Board of Trustees votes on '01-03 budget.
July	* New biennium begins.	

