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MINUTES  
INDIANA STATE UNIVERSITY  
BOARD OF TRUSTEES  
APRIL 6, 2001

Exhibits

- SECTION I
- A. Candidates for Degrees
  - B. Faculty Grievance Policy
  - C. Athletic Ticket Prices
  - D. Student Health Center Proposed Pricing
  - E. Contract Approval, Signatory and Reporting Policy
  - F. In Memoriam: Lloyd N. Smith
  - G. In Memoriam: Sr. Mary Magdalene Wilhelm

- SECTION III
- A. Support Staff Report

Attachments

- SECTION II
- 1. Operating Expenditures Report
- SECTION IV
- 1. Grants - Information Only
  - 2. Vendors Report - Information Only

MINUTES  
INDIANA STATE UNIVERSITY  
BOARD OF TRUSTEES

APRIL 6, 2001

The Indiana State University Board of Trustees met in regular session at 9:00 a.m. on Friday, April 6, 2001, in the State Room, Tirey Hall.

Trustees present; Dr. Benway, Mr. Dooley, Mr. Fleetwood, Mrs. House, Mr. Shagley, Mr. Smith, Mr. Wooden and Dr. Zietlow. Trustee absent: Mr. Bonds.

President Benjamin, Vice Presidents Quatroche, Schafer and Schultz and Interim Vice Presidents Elsey and Hopkins were present. Also attending were Mr. William Crichfield, Chief Financial Officer and Treasurer; Ms. Melony Sacopulos, General University Counsel; Dr. Frank Bell, Chairperson, University Faculty Senate; Ms. Wandell Gabey, Chairperson, Support Staff Council; and Ms. Kristin Garing, President of the Student Government Association.

There being a quorum present, Dr. Zietlow called the meeting to order at 9:05 a.m.

SECTION I

A. APPROVAL OF THE MINUTES (Dr. Zietlow)

On a motion by Mr. Wooden, seconded by Mr. Shagley, the minutes of the February 16, 2001, meeting were approved as presented.

B. DATE OF NEXT MEETING (Dr. Zietlow)

Commencement will be held on Saturday, May 5, at 2:00 p.m. in Hulman Center.

The dates for the next meeting are May 24-25, 2001.

C. REPORT OF THE BOARD PRESIDENT (Dr. Zietlow)

Dr. Zietlow congratulated the men's basketball team on winning the Missouri Valley Conference tournament championship and beating Oklahoma in the NCAA tournament. She also noted three of the players - Matt Renn, Michael Menser, and Kelyn Block - were named to the MVC all-academic team. She was especially pleased that so many ISU athletes are also good student scholars.

President Zietlow also noted she attended a presentation as part of women's history month. Dr. Darlene Hantzis, Associate Professor of Communication and Associate Dean of the College of Arts and Sciences, spoke and was presented an award given to those who show excellence in academics and community achievements.

As commencement draws near there are many opportunities to recognize the achievement of students including Honors Day, the Rankin Awards and the Verizon Scholar Athletic Banquet.

The seminar on Academic Affairs strategic initiatives on Thursday afternoon was very useful, and Dr. Zietlow thanked Dr. Hopkins for the presentation.

D. REPORT OF THE UNIVERSITY PRESIDENT (Dr. Benjamin)

Dr. Benjamin expressed condolences from the Trustees and the University to the family of Richard and Nadine Bonds. Mr. Bonds mother-in-law died this week. President Benjamin also noted that Vern Tincher, a member of the state legislature, recently lost three close relatives.

Budget Issues

President Benjamin noted several accomplishments over the past year as a number of issues have been addressed. The vice presidents and others have been involved in an intense process of reallocation. The prospect of a flat budget requires such planning action to address issues related to internal reallocation. It is an effort to empower units on campus to deal with serious discussions and have some flexibility should the budget come in flat.

Dr. Benjamin thanked the students, support staff and faculty who participated in the day at the capitol.

The House budget passed includes 3.5 per cent added to the operating base and funds one-half of the technology request as well as some funding for capital projects. The Senate budget held the appropriation to the current year level but fully funded technology. A copy of Dr. Benjamin's letter to the editor of the local newspaper was distributed. He asked individuals to drop a note to their legislators asking them to make higher education a high priority.

Seminar

Dr. Benjamin thanked everyone for their work on the seminar presentation on Academic Affairs Strategic Initiatives.

### Searches

President Benjamin indicated progress is being made on searches for key administrators -- the Dean of the School of Education, Dean of the School of Business and the Provost. The announcement for the School of Education Dean should be coming soon and the finalists for the School of Business Dean are visiting the campus. Community leaders have been involved.

### Recognition

President Benjamin reported that Dean Joe Weixlmann will be leaving ISU at the end of the fiscal year to accept a deanship at St. Louis University. He wished Dean Weixlmann well in his new position and thanked him for his years of dedicated service to ISU.

Kathy Alfke, a 1983 graduate in education, has been named Teacher of the Year by the National Right to Read Foundation. The National Right to Read Foundation has as its mission to return scientific research based, explicit, systematic phonics instruction along with good literature to every elementary school in America. Kathy Alfke is a teacher in the Indianapolis Public Schools and lives in New Palestine, Indiana.

### Athletics

Mr. Richard Bender, Assistant Men's Basketball Coach, was introduced and gave a brief overview of the past season's successes. He noted the quality of the players both on and off the court. In on campus visits with parents and recruits they are impressed by the people at ISU.

Dr. Benjamin thanked Coach Bender on the many accomplishments during the past season. The team spoke to what good virtues are and they believed in good hard honest work and have come a long way. All the coaching staff and Andi Myers are to be congratulated for all their hard work.

Dr. Benjamin also congratulated the women's in-door track and field team which won the 2001 MVC championship and also the singular outstanding performance of senior Aubrey Herring who won the NCAA championship in the 60 meter hurdles.

### Campus Events

Dr. Benjamin reviewed the many honors and other recognition events held or to be held in March and April. He noted Dr. Frank Bell was honored at the authors tea for his recent book.



Outstanding campus student workers were honored at a reception on April 4. Dr. Benjamin commented that this is the first campus where he has attended a program honoring student workers. There were four recipients for outstanding awards. This campus does value students and it was a very nice event. Thanks to Vice President Schafer and John Gedrick for their efforts in this program.

Commencement is scheduled for May 5. Vice President Schafer will be contacting trustees with more details.

#### University Advancement

Dr. Benjamin announced several large gifts to the ISU Foundation including \$254,000 from the Blandford Estate for endowed scholarships in the School of Business; \$110,000 from Robert and Kay Ardrey in memory of their daughter, Andrea, and \$20,000 to establish an endowed scholarship in memory of L. J. and E. K. Lloyd.

Approximately \$1.7 million in cash and pledges has been received toward the goal of \$2.6 million for the current campaign for Sycamore Athletics. The campaign is chaired by Norm Lowery of Terre Haute First National Bank. He is also a member of the ISU Foundation Board. Dr. Benjamin thanked the trustees for their commitment to the campaign.

The Marketing Program continues to receive national recognition. The campaign won two separate awards in the National Admissions Advertising Awards competition. The television spot earned the Bronze Award and the radio campaign received a Merit Award. The National Admissions Advertising Award is the largest educational advertising award competition in the country. This year, a record of nearly 2,000 entries was received from more than 900 colleges, universities, and secondary schools.

#### E. REPORT OF THE UNIVERSITY FACULTY SENATE CHAIRPERSON (Dr. Bell)

Dr. Bell summarized and reported on several actions taken by the University Faculty Senate on February 22 and March 29 including curricular matters and an amended evaluation of teaching document. The Senate also endorsed the amended grievance policies and procedures in today's Board agenda and the university calendar for 2003-04.

He also noted several recommendations concerning faculty salaries related to compression, market competitiveness, and inequities. It was also recommended that unmarried dependent children be covered under the health plan until age 23 for both full-time and part-time students.

Dr. Bell expressed his appreciation to the Student Government Association for the invitation to their installation banquet and to the library for the exceptional way the authors reception was handled.

He also thanked Bob Schafer, Candy Barton, and all who worked on the University Handbook.

Dr. Bell congratulated Andi Myers and the academic advisors who are making sure student athletes are attending classes and have every opportunity to succeed. He endorsed the decision to hire Coach Wiede as women's basketball coach and noted the success of the women's cross country team.

Dr. Bell and Teresa Exline have been working on a public access seminar that will be held on Friday, April 27, from 1:30 p.m. until 3:00 p.m. in the Myers Technology Center. The seminar is designed to help everyone on campus to understand such issues.

F. REPORT OF THE STUDENT GOVERNMENT ASSOCIATION PRESIDENT  
(Ms. Garing)

Ms. Garing thanked all those who attended the Student Government Association banquet at Stables Restaurant during which officers for next year were installed.

SGA will hold an informal retreat at Collett Park next week to set goals for next year. Vacant positions are being filled for next year. As always, graduation causes a loss of valuable SGA people.

Kristen thanked Mr. Schafer for his work on the Provost Search Committee and for allowing time for students to attend sessions with the candidates. She was especially pleased students were not forgotten.

G. REPORT OF THE SUPPORT STAFF COUNCIL CHAIRPERSON (Ms. Gabey)

Ms. Gabey introduced the members of District 5 of the Support Staff Council. All of them work in the Cunningham Memorial Library. Rebecca Stinnett has four years of service to ISU, Jean Flak has been an ISU employee for 11 years, and Wilma Turetzky has worked at ISU for almost 16 years.

Members of the Support Staff want to echo all the congratulations the men's basketball team has received in recent weeks and applaud these student athletes who have succeeded in showing the rest of our nation that ISU produces fine scholars who also play a quality game of basketball. Their dedicated work

in the classroom, as well as on the playing floor, has provided excellent publicity for the kind of students who come to Indiana State University to obtain their degrees.

Wandell reported an increase in the Support Staff Scholarship Foundation Fund. In response to a recent mailing, several one-time donations have been made and the monthly payroll deduction from paychecks has nearly doubled. The Scholarship Committee is in the process of validating applications in order to award over \$2,000.00 in scholarships to qualified Support Staff members who are pursuing degrees at ISU.

The other committees of the Council continue to function on a monthly basis. The Public Relations Committee is planning a cookies and punch day during study week to wish students well with final exams. The General Meeting Committee is busy planning the annual support staff general meeting in May. This meeting gives all members of the ISU support staff the opportunity to attend a Council meeting and hear what has been accomplished.

As budget issues continue to take center stage, Ms. Gabey again reminded those who must make the final budget decisions that support staff understand how to do more with less and hope students will be the first concern as allocations are determined in all areas.

H. HONORARY DEGREE (Dr. Benjamin)

The following individual is recommended for conferral of the honorary degree as indicated during the May 5, 2001 Commencement ceremony.

The Honorable Frank O'Bannon     Doctor of Civil Law  
Governor of the State of Indiana

Recommendation: Approval for the designated honorary degree to be conferred during the May 5, 2001 Commencement ceremony.

On a motion by Mr. Smith, seconded by Dr. Benway, the recommendation was approved.

I. CANDIDATES FOR DEGREES (Dr. Hopkins)

The candidates for degrees to be conferred on May 5, 2001 are presented in Exhibit A.

Recommendation: Approval of the candidates for degrees to be conferred May 5, 2001, subject to completion of the requirements.

On a motion by Mrs. House, seconded by Mr. Shagley, the recommendation was approved.

J. AGREEMENTS (Dr. Hopkins)

Recommendation: Approval of the following agreements:

1. Athletic Training Internships

Agreements have been reached with the following agencies to provide athletic training internships for students. Copies of the standard agreement forms are on file in the Office of the Secretary of the University.

Center for Sports Medicine, Jasper, Indiana  
Disney's Wide World of Sports, Lake Buena Vista, Florida  
Fort Wayne Orthopaedics, Fort Wayne, Indiana  
NovaCare, Terre Haute, Indiana  
Sports +, Terre Haute, Indiana  
Union Hospital Outpatient P.T./Sports Medicine, Terre Haute, Indiana

2. Speech Pathology/Audiology Internships

Agreements have been reached with the following agencies to provide clinical education internships for students enrolled in the Department of Speech Pathology/Audiology. Copies of the standard agreement forms are on file in the Office of the Secretary of the University.

Columbus Regional Hospital, Columbus, Indiana  
Columbus Speech and Hearing Center, Columbus, Ohio  
Grant Medical Center, Columbus, Ohio

3. Counseling Agreements

Agreements have been reached with the following agency/school to provide practicum experiences in counseling, counseling psychology and/or marriage and family therapy for students in the Agency/School/Marriage and Family Therapy/Counseling Psychology graduate program of the Department of Counseling. Copies of the standard agreement forms are on file in the Office of the Secretary of the University.

Hamilton Center, Inc., Terre Haute, Indiana

4. Environmental Certification, Farmersburg, Indiana

The purpose of this agreement is to provide environmental health internships for students enrolled in the Department of Health and Safety. A copy of the standard agreement form is on file in the Office of the Secretary of the University.

On a motion by Mr. Fleetwood, seconded by Mr. Smith, the recommendation was approved.

K. FACULTY GRIEVANCE POLICY (Dr. Hopkins)

Tentative approval was given to the Faculty Grievance Policy at the June 2000 Board of Trustees meeting suggesting that further study be given to clarification and possible refinement of the procedures. The University Faculty Senate, University Counsel, and Provost and Vice President for Academic Affairs have endorsed the revised procedures. A copy of the revised Faculty Grievance Policy is presented in Exhibit B. This item was placed as an information/discussion item on the February 16, 2001, Board agenda.

Mr. Shagley asked how many grievances are filed each year. Dr. Bell responded about one or two. Mrs. House inquired whether the terms of the faculty pool are staggered. Dr. Hopkins noted all are trained but terms are not staggered. Dr. Bell felt this change to staggered terms could be made and reported to the University Faculty Senate next year.

Recommendation: Approval of the revised Faculty Grievance Policy as presented in Exhibit B.

On a motion by Mr. Shagley, seconded by Mr. Wooden, the recommendation was approved.

L. MASTER OF SCIENCE DEGREE IN GEOLOGY (Dr. Hopkins)

The College of Arts and Sciences, Department of Geography, Geology, and Anthropology proposed a change in the current designation from Master of Arts (MA) Degree to Master of Science (MS) Degree in Geology. The masters degree in geology is designed to allow students to pursue research and training in specific fields of geology to prepare them for academic or industry careers. This name change does not require any change in credit hours or requirements; however, the course offerings will be updated to reflect changes in staff and emphases in the last decade.

The graduate degree in Geology was originally designated Master of Arts because there was a thesis requirement in the program. However, since there is no consistency of usage of MA and MS at ISU, there are several MS degrees with a thesis. The proposed change in designation will better reflect the physical science content of the program; will bring the program into line with other Masters degree programs; and it will make the program competitive to prospective students. The Master of Science in Geology is the preferred graduate degree by students and employers according to the American Geological Institute. There is no certification or national standard for a masters degree in geology except that the content of the program must be dominantly geology.

Recommendation: Approval of the change in designation from Master of Arts in Geology to Master of Science in Geology.

On a motion by Mr. Smith, seconded by Mrs. House, the recommendation was approved.

M. PARKING PERMIT FEES, 2001-02 (Dr. Elsey)

In June 1995, the Board of Trustees received a long-range Parking Master Plan. This plan is designed to generate revenue to improve and maintain campus parking lots. The plan called for an annual increase in parking permit fees for a period of 10 years.

Parking fees for 2001-02, as called for in the long-range plan, are as follow:

Faculty/Monthly Staff	\$90.00
Support Staff	\$75.00
Students	\$75.00
Motorcycles	\$37.50

Parking permit fees for full-time staff may be paid by payroll deduction. The University offers a salary conversion program, under Section 132(f) of the Internal Revenue Code which allows employees to use pre-tax dollars to pay for the purchase of a parking permit. This program eliminates state and federal income taxes and reduces Social Security (FICA) taxes by the amount of the parking permit cost. An employee using payroll deduction to purchase a parking permit, may elect to participate in the salary conversion program.

Recommendation: Approval of the parking permit fees as listed above for 2001-02 effective August 1, 2001.

On a motion by Dr. Benway, seconded by Mr. Dooley, the recommendation was approved.

N. STUDENT HEALTH INSURANCE MASTER CONTRACT, 2001-02 (Dr. Elsey)

Student group health insurance is currently provided by Student Resources, a Division of the MEGA Life and Health Insurance Company. This contract expires August 22, 2001.

The Student Affairs Health Insurance Committee received seven bids for the Indiana State University Student Health Insurance Plan. After careful review of all plans the following differences were given consideration.

It was noted that two insurance plans revealed lower premiums but reduced the maximum benefit for injury or sickness from \$100,000 to \$50,000. One plan also restricted enrollment credit hours to at least 6 or more credit hours. Currently any student taking one hour or more is covered. Five plans provided \$100,000 maximum benefit which is considered catastrophic medical coverage.

Premiums ranged from \$389 to \$481 per year. Other than the above differences most could provide similar coverage. After comparing all aspects of the various plans, the insurance committee recommended the present company, Student Resources. The Student Health Center has had a very good relationship with Student Resources and students who have payment issues have received individual attention to their claims.

The premium for 2001-02 will be \$440 which is an increase of \$47 over last year. Yearly increases are based on the claims loss ratio. Indiana State University has a high ratio due to the low number of students enrolling in the plan.

Recommendation: Approval of a three year renewable student health insurance contract with Student Resources, a Division of The MEGA Life and Health Insurance Company, through 2004-05 with a premium of \$440 for the current coverage period of August 22, 2001 through August 22, 2002.

On a motion by Mr. Fleetwood, seconded by Mr. Wooden, the recommendation was approved.

O. ATHLETIC TICKET PRICES (Dr. Elsey)

Recommendation: Approval of the 2001-2002 athletic ticket prices presented in Exhibit C.

On a motion by Mrs. House, seconded by Mr. Shagley, the recommendation was approved.

P. STUDENT HEALTH CENTER PRICING INCREASE FOR SUPPLIES AND PROCEDURES, 2001-02 (Dr. Elsey)

Recommendation: Approval of the Student Health Center pricing increase for supplies and procedures as presented in Exhibit D.

On a motion by Dr. Benway, seconded by Mr. Fleetwood, the recommendation was approved.

Q. MEMORIAL STADIUM FOOTBALL TURF REPLACEMENT (Dr. Elsey)

The playing surface at Memorial Stadium is in need of replacement. Proposals to replace the turf and repair the infrastructure have been requested. A decision to authorize and begin work on this project is needed in order to complete the replacement in time for the 2001 football season.

Recommendation: Authorization of the Treasurer and appropriate University officials to evaluate and initiate the project for a cost not to exceed \$800,000.

On a motion by Mr. Fleetwood, seconded by Mrs. House, the recommendation was approved.

R. CONTRACT APPROVAL, SIGNATORY, AND REPORTING POLICY  
(Ms. Sacopulos)

The Contract Approval, Signatory, and Reporting Policy is presented in Exhibit E. This policy was included in Section IV of the February 16, 2001, Board meeting agenda for information and discussion.

It is believed that such approval will provide a framework to improve understanding of University practices as these relate to contracts, improve continuity in the way contracts are handled, provide greater control over contract negotiations, and safeguard the interests of ISU by assuring regulatory, compliance, and fiscal protection, and greater efficiency for internal processes relating to contracts.

Recommendation: Approval of the Contract Approval, Signatory, and Reporting Policy as presented in Exhibit E.

On a motion by Mr. Shagley, seconded by Mr. Smith, the recommendation was approved.



S. TIAA LONG TERM DISABILITY INSURANCE 2001-02 (Mr. Schafer)

The contract for the long-term disability insurance plan, underwritten by Teachers' Insurance and Annuity Association (TIAA), expires on June 30, 2001. The plan provides disability income protection and an annuity waiver for benefits-eligible employees who have been employed by Indiana State University for a minimum of three continuous years. The minimum monthly income benefit for disability is \$50; the maximum monthly income benefit is \$9,000. The benefits are payable until age 65 with a graduated schedule for individuals who become disabled after age 60. Claims experience over the last three policy years and the current year plus an evaluation of the composition of the covered employees in the ISU group were major factors used to determine the rates for the 2001-02 contract year. Based upon an analysis of all factors, the rates for the long-term disability insurance coverage will decrease 4 per cent for the 2001-02 contract year.

University contributions to the plan are calculated based upon the covered monthly salary (CMS) of each covered individual multiplied by a rate factor.

Rates for the current 2000-01 year and proposed renewal rates from TIAA for the contract year 2001-02 are as follows:

<u>Coverage</u>	<u>Current Rates, 2000-01</u>	<u>Proposed Rates, 2001-02</u>
Income Benefit	.312% of CMS	.300% of CMS
Monthly Annuity Premium Wavier Benefit	.104% of CMS	.100% of CMS

Recommendation: Approval of the master policy for long-term disability with Teachers Insurance and Annuity Association (TIAA) for the 2001-02 contract year, effective July 1, 2001.

On a motion by Mrs. House, seconded by Mr. Dooley, the recommendation was approved.

T. PURCHASES OVER \$250,000 (Mr. Schafer)

Under the University purchasing guidelines, during any calendar year a single purchase of more than \$250,000 or vendors with accumulated purchases in excess of \$250,000 are to be approved by the Board. The following purchase order requires Board approval:

PO# P0033436, American Seating, \$316,095.05, Seating for Tilson Music Hall.

Recommendation: Approval of the purchase over \$250,000.

On a motion by Mr. Wooden, seconded by Mrs. House, the recommendation was approved.

U. IN MEMORIAM (Mr. Schafer)

Lloyd N. Smith, Professor Emeritus of Education, died on February 7, 2001. A Resolution is presented in Exhibit F.

Sister Mary Magdalene Wilhelm, C.S.J., Assistant Professor Emerita of English died on February 12, 2001. Resolution is presented in Exhibit G.

Recommendation: Acceptance of the Resolutions and acknowledgement of service.

On a motion by Dr. Benway, seconded by Mr. Shagley, the recommendation was approved.

V. PROPOSAL TO NAME NORTH FIELD (Dr. Benjamin)

Previously referred to as the "North Field," the field's location will be between Eighth and Ninth Streets and Tippecanoe and Spruce Streets.

Stephen Kennedy was an Indiana State University sophomore majoring in athletic training at the time of his death last fall from an apparent aneurism. The El Cajon, California resident was an active member of the ISU's men's soccer club and an enthusiastic supporter of the women's soccer team. The men's soccer club will practice and play its games on the new field.

In his short time at Indiana State University, Stephen touched the lives of many, including Professor Gene England who had Stephen as a student in his Honors composition course, part of a learning community with Honors 101. He describes Stephen as a student with "irrepressible good humor and an enthusiasm for everything." His untimely death deeply impacted the members of the learning community, many of whom gathered in Dr. England's office to grieve. "Their reaction is a wonderful testament to the value of our learning community as a place to prepare our students for life's experiences; more importantly, the event is testament to the impact one young man had on our lives," said Dr. England.

Funding for development of this field has not yet been identified. However, shortly after Mr. Kennedy's death, a memorial fund was established in the Indiana State University Foundation and several thousand dollars have been contributed to

date. Professor Jeff Harper, coach of the men's soccer club, and members of the men's soccer program have indicated a desire to work in conjunction with the Office of University Development to identify, cultivate and solicit individuals and organizations to raise the funds needed for the field. The project is estimated to cost around \$200,000.

The ISU Student Government Association and the University Faculty Senate have both passed resolutions in support of naming the field in Mr. Kennedy's honor. This will be the first time a university facility or property has been named in honor of a student.

This action is in accordance with the Board of Trustees' policy for naming university facilities (approved 2/5/99) which notes that the conferral of honorific names is the prerogative of the University President and, ultimately, the Board of Trustees.

Recommendation: Approval to officially name the proposed multi-purpose recreational field on the north side of campus the "Stephen Kennedy Field."

On a motion by Mr. Wooden, seconded by Mr. Smith, the recommendation was approved.

CANDIDATES FOR THE ASSOCIATE DEGREE  
MAY 5, 2001  
ASSOCIATE OF ARTS

SECTION I  
EXHIBIT A  
APRIL 6, 2001

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Adkins, Roy Lee	Allen, Alonzo Ray
Battering, Donnie Lee	Battle, Ronald LaVerne
Bennett, William Eugene	Brand, Doris Elizabeth Reynol
Burris, Derek A	Carpenter, Harry E.
Cassidy, Ronna S	Collins, Ronald Wayne
Colon, Edward Christopher	Coomes, Paul Thomas
Craig, Kelly Scott	Davis, Renfred Allen
Day, Caroline Michelle	Dorman, Donald Jason
Flamion, Shonita Kay	Fusco, Michael James
Gilreath, John Michael	Grayson, Brook Michealle
Hammond, Rex Evan	Hanna, Timothy S
Highbaugh, Clarence Jerome, J	Hunter, Rebecca Lynn
Lewis-Bey, Daniel A	Lockert, Charles Edward
Naughgles, Telissa Leigh	Reynolds, Ronald Gene
Rice, Leslie Jean	Rodriquez, Jason David
Schoemaker, Kenneth Wayne	Sharp, Chris Anthony
Smith, Reginald Renea	Snyder, Sarah Jean
Stokes, Anthony Lee	Thomas, Charles
Thomas, Vicki L	True, Holly Reece
Vaillancourt, Jeffery Lee	Weber, Shannon Lee
Wolfe, Michael Lynn	Wright, Eron Anthony
Zackary, Wesley	

CANDIDATES FOR THE ASSOCIATE DEGREE  
MAY 5, 2001  
ASSOCIATE OF SCIENCE

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Anderson, Christina Marie	Aten, Kelly Elizabeth
Barber, Aimee Diann	Barker, Rose Anne
Barton, Jennifer Renee	Black, Ann Marie
Blackmore, Jennifer Jo	Blue, Carrie Jo
Borter, Barry Brent	Brandle, Stephen Patrick
Brown, Danielle Lea	Caldwell, James Hadley
Capps, Shawn Andrew	Carter, Marcia June Anderson
Chastain, Carrie Sue	Clem, Donna Jo
Clodfelter, LaConda Jeanne	Crowder, Brandie Denise
Daniels, Akiyah Lashell	Degni-Segui, Rene-Philippe Dj
Dillon, Bradley Andrew	Donatucci, Connie Sue
Dosekun, Maureen Lynne Moore-	Earl, Sharon Kay
Elliott, Samantha Alexis	Ezenwabachili, Ngozi N
Flamion, Brooke Nicole	France, Jeffery Alan
Frye, Lacey Jewell	Fuhrman, Rachael Lea Ann
Gallion, Gretchen Marie	Gilbreath, Kara Ann
Goodman, Shawna Lee	Grumieaux, Kyle Joseph Petty
Harris, Lyndsay Ellen	Haun, Kristin Diane
Hill, Bradley Alan	Hill, Erica Beth
Hitch, Michael Charles	Hogue, Jessica Marie
Hoopingarner, Danielle Lee Sp	Houck, Courtney Michelle
Hoyes, Greg Raymond	Jacks, Teressa Renee
Johnson, Jessica Ann	Jones, Sarah Elizabeth
Kaiser, Aron Adam	Kaiser, Jill Christine
Kelley, Sherri Lynn Hunt	Kent, Casi Dawn
Knott, Stefanie Suzanne	Lyons, Kristen Faye
Mahoney, Katiri Rose	Matherly, Tracie Lynn
Miller, Steven Allen	Monce, Stacy Ann
Morgan, Adam Wesley	Mullinix, Micah Jean
Nassif, Christa Dawn	Newton, Anna Christine
Nichols, Katie Louise	O'Keefe, Mikelle Linn
Pell, Bree Mavis	Phares, Susan Beth
Pinegar, Jennifer Lynn Brown	Redding, Rodney Arthur
Richmond, Mary Theresa/Killio	Roberts, Lori Marie
Rogers, David Andrew	Rollins, Jennifer Marie Kates
Ross, Kelley R Greenlee Ganda	Schrettenbrunner, James Louis
Smith, Stephanie Ann	Starr, Sarah Dawn
Striewe, Kathryn Ann	Stroup, Kimberly Ann Tanner
Sweatman, Samantha Anne	Thompson, John Lincoln
Wakeland, Susan Marie	Wardman, Erin Marie
Williams, Andrew Joseph	Wilson, Judy Ann
Woodward, Cristin Danielle	Wraight, Michael Jeremiah

CANDIDATES FOR THE ASSOCIATE DEGREE  
MAY 5, 2001  
ASSOCIATE OF SCIENCE

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York, Malinda Jeane Schafer

CANDIDATES FOR THE BACCALAUREATE DEGREE  
MAY 5, 2001  
BACHELOR OF ARTS

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Alexander, Samyra L  
Baney, Rebecca Suzanne  
Beldin, Beth Ann  
Blume, Cody Mitchell  
Brinson, James Robert  
Drake, Lisa Marie  
Giesen, Brian Casper  
Hills, Misty Nichole  
Hopkins, Angelia Kaye Seales  
Jones, Angela L  
Leach, Trenton Douglas  
Mattern, William Conrad  
Mollencupp, Jennifer Marie  
Randle, Roxie Dee  
Schulte, Doris Renee  
Schultz, Kristen Lynn  
Sheridan, Jennifer Lynn  
Walker, Aaron Steven

All, Tami Renee Nicholson  
Beck, Jacob William  
Betley, Kari Lynn  
Booth, John Raymond  
Coomer, Joey Lee  
Fowler, Melanie Ryan  
Gower, Sandi Lynn  
Hinton, Kimmerle Kay  
Hull, Susan Rebecca  
Knoblett, Rachel Lisa Gayle  
Lockett, Leah Anne Marie  
Mehl, Michael Walter  
Phillips, Elizabeth Renae  
Rigdon, Bessie Jo  
Schultz, Kristen Lynn  
Sebree, Letisha Renee  
Tryon, Howard Dale  
Wetzel, Ryan Andrew

CANDIDATES FOR THE BACCALAUREATE DEGREE  
MAY 5, 2001  
BACHELOR OF FINE ARTS

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Bowman, David Neil  
Loomis, Robert Edward  
Loughmiller, Matthew Emerson  
Purath, Nathan

Fetissoff, Matthew  
Loomis, Thomas Anthony  
Payne, Jesse William  
Sawyer, Meghan Daly



CANDIDATES FOR THE BACCALAUREATE DEGREE  
MAY 5, 2001  
BACHELOR OF MUSIC

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Hetrick, Chad Ross  
Zemelko, Aaron Joseph

Humphrey, Patrick Daniel

CANDIDATES FOR THE BACCALAUREATE DEGREE  
MAY 5, 2001  
BACHELOR OF MUSIC EDUCATION

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Boone, Lorena Elizabeth  
Emmert, Jay Michael  
Koehler, Larry Curtis, Jr  
Oeth, Steven Ray, II  
Rhodes, Heather Nicole  
Weitkamp, Warren David

Carr, Scott George  
Griffith, Scott Matthew  
Moody, Heather Gail  
Pinson, John Anthony  
Stinson, Amie Renee

CANDIDATES FOR THE BACCALAUREATE DEGREE  
MAY 5, 2001  
BACHELOR OF SCIENCE

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Abaigar, Roberto Garcia	Abara, Juliana Torres
Abbott, Michelle Marie	Abel, Jenna Michelle
Abernathy, Laura Ann	Abner, Billie Ann
Acton, Alesha Joann	Adams, Abby Lee
Aeschliman, Kevin Lee	Aguilar, Phillip Henry
Aikman, Janice Elaine	Ajibade, Lynette Lindsey
Al-Aghbari, Talaat Ali	Albright, Jean Nicole
Alexander, LaTonia Marie	Alfawaz, Abdulsalam
Alfonzo, Dejuan Refeal	Allen, Connie Lynn
Allen, Gene, Jr	Allen, Michele D
Allen, Nikia An`drea	Alley, Matthew James
Anderson, Joseph Alexander	Anderson, Megan Lea
Angleton, William P	Ansorge, Darren Jay
Apple, Drew Wyatt	Archer Fox, Brandee Lynn
Arnold, Molly Lorene	Artz, Linda Smith
Ashley, Larry Romelle	Askofare, Fatoumata
Augustine, Andrew Douglas	Babbitt, Kari Lynn
Back, Kimberly Anne	Badger, Autumn Kamineh
Baig, Mirza Sahfi	Bailey, Andrew Beau
Baker, Daniel Scott	Baker, Jarod Rolf
Baker, Jason Allen	Baker, Shaun Curtis
Balbach, Natalie R	Ball, Traci Rae
Baranowski, Kimberlee Lanieve	Barnell, Aaron Kyle
Barnhart, Maria Nicole	Barrett, Heather Sue
Bartlow, Courtney Erin	Batie, Casey Rena
Bauer, Kenneth Joseph	Baum, Richard Paul
Beals, Thomas Craig	Bedel, Stacie Marie
Beebe, Eric Paul	Beier, Kristan Jill
Bell, Kente Raushad	Bell, Michael Deverone
Bell, Stacy Lynn	Belton, Jason Scott
Benford, Jennifer Lynn	Berg, Denise Marie
Betley, Alison Marie	Betzner, Jody Dawn
Biggs, Lynnette Heather	Biggs, Neal Lynn
Billmyre, Tisha Marie	Binder, Curt L
Binion, Tyler Shane	Birge, Monty D
Bitler, Michael Ryan	Black, Katherine Marie
Blakely, Lynn Christine	Bland, Jeffrey Carl
Blankenbeker, Christopher Dee	Blessing, Andrew Douglas
Blessing, Andrew Douglas	Blevins, Trent David
Blouin, Patrick John	Bohler, Jason Ellis
Bohman, Mark Kenneth	Bonham, Nilah Nicole
Bonner, David John	Booe, Lance Michael

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Boone, Stephen William	Borders, Laura Astrid Anderso
Bosc, Emily Michele	Botner, James Albert
Bowers, Tracy Anne	Boyce, Micah William
Boyd, Edwin Joe, II	Brames, Lisa Marie
Brandle, Stephen Patrick	Brandt, Andrew J
Brandt, Beau Jeffrey	Brannick, Angela K
Bratton, Mitchell Craig	Bridges, Jamey Lee
Brooking, Brandi Lynn	Brost, Michael Thomas
Brown, Alexander	Brown, Andrew Jackson
Brown, Craig Steven	Brown, Julie Elizabeth
Brown, Kelly Anne	Brown, Lou Ann Baldwin
Brush, Donald James, III	Bryan, Jaime Lynn
Bryan, Kimberlee Lucille	Bryant, Derek Jacob Shawn
Buechler, Cory Adam	Burk, Lisa Michelle
Burns, Gregory Robert	Burress, Amanda Kay
Burt, Timothy Jay	Buschkoetter, Loraine M
Bush, Angela Jo	Bush, Anita Ann Hales
Bush, Bradley Allen	Bushey, Kraig Marshal
Bushre, David Nathan	Butler, Jennifer Marie
Bye, Jeremy Neil	Byrd, Marilyn Sue Mullen
Caldwell, James Hadley	Cameron, Dale Richard
Campbell, Bradley Aaron	Campbell, Jacob Edward
Campbell, Luke Benjamin	Campbell, Michael John
Capps, Amoke' Na	Capps, Shawn Andrew
Cargle, Doris Jean	Carr, Sarah Lynn
Carrithers, Christy Mechelle	Carroll, Ryan Joseph
Cartwright, Michelle Lynn	Cary, Jessica Mae
Casey, Natoka Pashawn	Casey, Natoka Pashawn
Casler, Tina Marie	Cave, Ginger Marie Ann
Chambers, Myla Monek	Chaney, Bradley Jacob
Chang, Jung-Hwa	Chapman, Kimberly
Chau, Long Phi	Cheatham, Angela Marie
Cheesman, Sarah Ann	Chen, Ching-Hsung
Chickadaunce, Marci Ann	Chiew, Chee-Hoong
Chihana Katola, Nina Mbamwawi	Chiu, Tzu-Heng
Cho, Minh	Chullino, Christina Diane
Ciolli, Christina Carol	Ciolli, Stephanie Jane
Clark, Christie Lynn	Clark, Sean Michael
Clark, Shantale Marie	Clay, Stacie Maree
Clover, Lisa Marie	Clymer, Lester Eugene
Cobb, Douglas Ray	Cobb, Kerrie Ann Lemon
Cochran, Eric Darnell	Coleman, Crystal Lane

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Collins, Beverly J	Collins, John Richard, III
Collins, Kristina Renee	Combs, Kathryn Jayne
Conaway, Amanda Sue	Conner, Kristin Gayle
Connor, Joshua D	Connor, Joshua Wayne
Constable, Joshua Isaiah	Cook-Estes, Aleshia Mishian
Coon, Jeremy Joseph	Coop, Casey Neal
Cooper, Gary Harmon	Cordray, Emily Lynne
Corn, Andrew William	Cornell, Craig Robert
Coulston, William	Cox, Aaron Christopher
Cox, Amy Lynn	Cox, Casey Jo
Cox, Erin Lynn	Cox, Jesse Kristan
Crackel, Bradley Michael	Craft, Lora Jane Graham
Craig, Darlia Marie	Crawford, Tracy Marie
Crenshaw, Janica Senale	Crick, Nathan Luke
Crockett, Brian James	Crowley, Joseph Malcolm
Cunha, Sandro Santos	Curl, Erin Leigh
Curtis, Rebecca Sue Haas	Custis, Holly Ann
Daniels, Akiyah Lashell	Dart, Donna Joanne
Dauss, Megan Celeste	David, Laura Michelle
Davidson, Amanda Rose	Davies, John Aaron
Davis, Leah Rose	Davis, Marvin Edward
Davis, Spencer Ryan	DeCourcy, Christina Susanne
DeGraff, Robert Russell	DeWitt, Buford Blan
Dean, David Blake	Decker, Michelle Indalyn
Decker, Stacy Lynn	Degni-Segui, Rene-Philippe Dj
Deichmiller, Laura Marie Mall	Del Colletti, Quincy Rose
DeLong, Aaron Scott	Denman, Lori Elizabeth
Denu, Kyle Matthew	Denzio, Dyan Michelle
Derickson, Amber Dawn Thompso	Desboro, David William
Diaddigo, Jill M	Dickman, Mandy Lynn
Dietrich, Karen Marlene	Dillion, Gregory Todd
Dilworth, Aisha Rena	DisPennett, Kenneth Joseph, J
Dlamini, Njabulo M	Donnelly, Carrie Ann
Donohue, Amy Christene	Doran, Bridget Rose
Dorrough, Cheryl Lynn	Dorta, Luis Gabriel
Douglas, Melissa Sue	Dowell, Joshua Michael
Dragon, Daniel	Dreher, Jody Ann
Dreiman, Angela Brooke	Dreiman, Shawn Dee
Drew, Christopher Lee	Dugger, Andrea Katrin
Dugger, Jennifer Marie	Dumas, Kamisha Nicole
Dumas, Pierre Donte	Duncan, Nathan Eric
Duncan, Peggy Ann	Dunn, Jeanna Mae

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Durham, Amanda Jean	Durham, Andrea Marie
Durst, Mandy Jo	Dyal, Melissa Lynn
Dyer, Jessica Rae	Ealey, Michelle Lynn
Easley, Michael Lee	Easterday, Justin Michael
Eaton, Kristie Ann Rolle	Eaton, Nancy Ellen Strole
Edelman, Angela Kay	Edwards, Jason Lee
Edwards, Ryan Nicholas	Effinger, John Andrew
Eldridge, Jennifer Darlene	Elliott, Trevor Scott
Elson, Kathryn Jane Ingram	Emmons, Mary Joyce
Endersby, Geoffrey Scott	Enright, Brian William
Eppards, Michael Allen	Ervin, Stacie J
Estes, Mendi Sumer	Eubank, Jonathan James
Ewer, Christina Marie	Fako, Margaret Helen
Falkner, Paul Michael	Farber, Charles Henry
Farris, Gregory Fred	Feeney, Jeffrey Michael
Fehlig, Nicole Marie	Ferguson, Craig Robert
Ferguson, Heather Lynn	Fleming, Ena Toi
Fleming, Stacy Michelle	Foster, Sara Mae-Jeanine
Francis, Jason Michael	Frankel, William Sadler, IV
Frew, Karen	Fribley, David Keith
Froderman, Douglas Wayne	Frost, John Ryan
Fugate, Sara Elizabeth	Fukutani, Jun
Fuller, Jimmy Lex	Funk, Rhonda Michelle
Gaddis, Dana Patrice	Gaines, Tonda Jean
Gandara, Christine Nicole	Gantz, Amy Michelle
Garby, Erick Enrique	Garzolini, Deno
Gatling, Janie Marie Griffey	Gekonyo, Sheila Njeri
Getche, Travis James	Geyer, Shannon Marie
Gibson, Heather Marie	Gilbert, Megan Elizabeth
Gilliatt, Greg Alan	Gilstrap, Jacqueline Marie
Girton, Tia Jae	Glaspie, Heather Bernice
Glass, Colin Nathaniel	Glaub, Brenda Sue
Glick, Michelle Lynn	Glunt, Jeremy William
Gmelich, Daniel Gail	Goda, Chad Aaron
Godsoe, Amy Kay	Goldfarb, Jami Suzanne
Goldman, Chad Micheal	Goldman, Joshua Ray
Gong, Hsin Hsin	Goodman, Jessica Suzanne
Gordon, Kent Leroy, II	Gosnell, Jennifer Ann
Graczyk, Alycia Dawn	Grady, Torrey Orlando
Green, Shawn Scott	Griffey, Sonia Marisol Del Ca
Griffin, Earl Wayne	Grizzel, James Joseph
Gropp, Heather Michelle	Gross, Danielle Marie

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Gross, Travis Lee	Grumieaux, Kyle Joseph Petty
Guevara, Andrew Joseph	Gunn, Jason Paul
Guy, Shane Douglas	Haase, Kevin Michael
Hale, Bradley Joseph	Hall, Brian Jacob
Hall, Geaster Anthony	Hamilton, Jesse Lee
Hamilton, Lynn Ann	Hamilton, Stacie Lynn
Hamilton, Travis James	Hampton, Terrill
Hancock, Ian Ty	Harden-Price, Michelle Ann
Harder, Lisa Marie	Hardin, Andrea Sue
Harlow, Ryann Renee	Harmless, Amanda J
Harris, Karen Lea DeWitt	Harris, Melissa L Schmitt
Harrison, Todd Michael	Hartwyk, John David
Harvey, Nicole Lee	Haskell, Amy Susan
Hatashin, Takaoki	Hathaway, Amy Elizabeth
Hawkins, Debra Faith Lanaye	Hayes, Dana Jo
Hayes, Rita M	Hayne, Andrew James
Hedges, Eric Myles	Heet, Bryce Allen
Heil, Amy Jo	Heiliger, Alicia Lynne
Helms, Clarissa Dawn	Helzer, Amy Lynn
Hendrickson, Marc Clayton	Hendrickson, Meghann Jean
Henning, Joseph Oscar	Herrenbruck, Daniel Rhodes
Hetrick, Chad Ross	Hetrick, Tara Michelle
Hevesy, Catherine Elizabeth	Hicks, Joshua David
Higgins, Kara Suzanne	Hildebrandt, Aaron Alan
Hill, Bradley Alan	Hillis, Melanie Elaine
Hinchman, Angela Dane	Hinrichs, Natalie Jo
Hinson, Lee Wilson, III	Hitch, Michael Charles
Hoch, Melissa Anne	Hoffhaus, Lisa Kathryn
Hoffman, Alida Anne	Hoggatt, Michael Troy
Holbrook, Emily Renee	Holbrook, Matthew Wray
Holcomb, Sara Lynn	Hollins, Courtney Delores
Holman, Eric Christopher	Holscher, Joshua Pieper
Holtkamp, Michele Lynn	Hoopingarner, Annette M. Sche
Hopkins, Nathan John	Hopper, Elizabeth Ann
Hopper, Kent Andrew	Hostetler, David Wade
Houtz, Christi Jean	Howard, Julie Ann
Howe, Scott Theodore	Howell, Monique Celeste
Hoyes, Greg Raymond	Hoyes, Greg Raymond
Hrabal, John Allen, II	Hubbard, Earl L.
Hubbartt, Sarah Ruth	Hubster, Landon Polin
Hueber, Laura Elizabeth	Huey, Molly Jo
Hulsey, William Thomas	Hunt, Melvin Bradly

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Hunter, Monica Joyce	Hurm, Brett Victor
Hurm, Joslyn Rae	Hutcheson, Brooke Marie
Iglesias, Melissa	Inabnit, Jacob Scott
Ito, Kyoko	Jackson, Angela Ellen
Jackson, Ebony Latrice	Jacob, Juli Lynne
Jacobs, Aimee Lynn Frye	Jacobs, David Edward
Jamison, Matthew Scott	Jao, Shu
Jayne, Erin Susanne	Jeffers, Beth Ann
Jennison, Joseph Thomas	Jibul, Panil Bin
John, Jason Lee	Johnson, April Ann
Johnson, April Shanea	Johnson, Debra Lynn
Johnson, Maurice C	Johnson, Ralph Scott
Johnson, Rebecca Lynn	Johnson, Shane Allen
Jones, Erika Keeana	Jones, Jeremy Wayne
Jones, Justin Ellis	Jones, Kristi Memering
Jones, Sheila Ann Curry	Jones, Tonya Annette
Juliano, Jeremy James	Jung, Gerald F. , Jr
Kadinger, Kyle Matthew	Kaiser, Aron Adam
Kaiser, Christopher Stephen	Kaiser, Craig Anthony
Kajitani, Hidekatsu	Kallner, Lindsay Anne
Karagis, Sara Anne	Katz, Daniel Joseph
Kelsey, Ralph L	Kemper, Matthew John
Kempf, Lisa Marie	Kennedy, Brian Scott
Kenoyer, Benjamin Andrew	Kepley, Gina Marie
Kerchief, Ryan Matthew	Kerner, Gretchen Claire
Keyes, Jane Louella Montgomer	Kiefer, Kirk Alan
Killman, Pamela Denise	Kilpatrick, Julia Marie
Kimble, Andrya Renea	Kimble, Christopher Leroy
Kimbrough, Sherika N	Kimmel, Brad Alan
Kincaid, Christiana Kay	Kincaid, Kimberly Dawn
Kinder, Stephen Paul, II	King, Stephanie Leah
Kinney, Karen Rae	Kirby, Karen Faye
Kirk, John David	Kitosi, Omar Yahya
Kixmiller, Jared Paul	Kleeman, Erin Elizabeth
Klein, Curt Daniel	Klink, Lucas Dean
Klotz, John Joseph	Kluesner, Angela Christine
Kluesner, James Allen	Kluesner, Stacy Lynn
Knigga, Ryan Mark	Knoblett, Patrick John
Koberstein, Richard Lee, Jr	Koch, Darren Nicholas
Koie, Kamran Wayne	Korinek, Ginger Christine
Korte, Eric Matthew	Kosik, Carrie Lee
Koval, Adrienne Marie	Krockenberger, Adam Gene



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Kukula, Heather Anne  
Kuramoto, Satoko  
Ladika, Robby Dwayne  
Laker, Rae Ann  
Landgrebe, Kyle Richard  
Lange, Rhonda Ann  
Lasure, Brandie Jo  
Lazzara, Joan Lesniak  
Leavell, Nichelle Marie  
Lee, Mark Douglas  
Lell, Lisa Ann  
Lewis, James Frederick, Jr  
Linn, Cady Louise  
Lintner, Christopher John  
Little, Lara Leigh  
Llewellyn, Brian Anthony  
Loden, Meredith Anne  
Long, Kim Yvette  
Long, Steve Bernard  
Loo, Hong Chuang  
Lowther, Maria Gonzalez  
Luff, Gregory Allen, II  
Lyles, Willie Charles  
Machuca, Yolanda Jean  
Maesch, Farrah Lorean  
Manicke, Katherine Elizabeth  
Mann, Michael James  
Marchant, Kevin L  
Markiewicz, Michael J.  
Martin, Donovan Patrick  
Martin, Milissa Rose  
Martinez, Jennifer J  
Mason, Jeffery Wayne  
Matheis, Jeana Marie  
Matherly, Kyle Mathew  
Mattick, Thomas Joseph  
Maxwell, Shannon Melissa  
McAdams, Carrie Jean  
McConnell, Benjamin Ryan  
McCrery, Brian William  
McDowell, James Lynn, II  
McFarland, Jennifer Jo Miller

Kunz, Todd Andrew  
LaMar, Jennifer Ann  
Laffoon, Autumn Rylene  
Lamley, Timothy Joseph  
Landrus, Eric Donald  
Langferman, Kathy Jo  
Lay, Michael Shane  
Leadford, Christel Lynn  
Lee, Elsa Yuen-Man  
Lee, Michael Wayne  
Lewis, Angela Kaye  
Lewis, John William, Jr  
Linsner, Sharon Marie  
Linville, Amber Nicole  
Liu, Hsiao Hui  
Lochmandy, Denise Ann  
Loden, Michelle Beth  
Long, Latoya Trnay  
Longfellow, Joseph Ray  
Lowey, Jeremy Wesley  
Lucas, Tiffany Marie  
Lushbaugh, Michael Albert  
Mable, Nakia Lashawne  
Madden, John Edward  
Maher, Darren Joseph  
Manke, Rebecca Marie  
Manson, Tamika Shante  
Margason, Michael William  
Marshall, Angela E  
Martin, Eric Daniel  
Martin, Richard Stanton  
Mashino, Gary Andrew  
Massari, Andrew James  
Matherly, Eric William  
Mattick, Thomas Joseph  
Maupin, Rhonda Kay Schneider  
May, Kathy Jo  
McCarty, Matthew Perry  
McConnell, Sarah Beth  
McCutcheon, Holly Suzanne  
McElroy, Robert Louis  
McGee, Russell James

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McGillem, Dustin Lael  
McGowan, Timothy Brian  
McIntosh, Michelle Dawn  
McLaughlin, Kathryn F  
Medcalf, Lana Jean English  
Melton, Paul Andrew  
Merkley, Thomas Alban  
Miller, Allison Christine  
Miller, Daniel Eugene, III  
Miller, Melissa Nicole  
Mills, Elliott Christopher  
Mirkovich, Michael Steven  
Monroe, Rick Lee  
Moody, Emilie Kay  
Moore, Charlene Kay Harvey  
Moore, David Andrew  
Morgan, Benjamin J  
Morgan, Christopher Linden  
Morin, Chad S  
Morris, Lauren Emily  
Morris, Nicole Susan  
Moyer, Amber Leah  
Munoz, Sarah Leeanne  
Murphy, Brian Peter  
Naidu, Santhana  
Neibarger, Julie Christine  
Nesty, Mandy Marie  
Newton, Amanda Kay  
Nickles, Kevin Christopher  
Nolan, Christopher Michael  
Norman, Barbara Jo Gregg  
Noroozi, Scott  
Nourse, Brian Robert  
O'Connor, Matthew  
O'Hearn, Caryn Renee  
Ochs, Stacey Lynette  
Oppy, Jill Suzanne  
Orton, Michael Robert  
Ouma, Vivienne Arwa-Wankio  
Owens, Tarina Aishia  
Page, Erica Lynn  
Parker, Beth Janeen

McGinnis, Angela Dianne  
McGuire, Jon Michael  
McLain, Justin Shay  
McMullen, Jill Linette  
Meharry, Hilary Dawn  
Menser, Michael John  
Meyer, Tricia Ann  
Miller, Brandi Michelle  
Miller, Liam Anthony  
Miller, Steven Douglas  
Minnick, Jason Travis  
Mohr, Jennifer Anne  
Moody, Amy Elizabeth  
Moore, Charlene Kay Harvey  
Moore, Christopher David  
Moore, Megan Elizabeth  
Morgan, Chris Ann  
Morgan, John Anthony  
Morris, John Thomas  
Morris, Matthew Steven  
Morton, Marie Latrice  
Mullenix, Morgan Raenae  
Murphy, Angela Jean  
Myhra, Katrina Lynn  
Nasir, Judy  
Nelson, Jessica Lynn  
Newport, Leahmarie  
Newton, Angela Rae  
Niemic, Nicole Celeste  
Noritake, Yayoi  
Noroozi, Abigail Ann  
Norris, Jaye Patrick  
Novak, Megan Meredith  
O'Connor, Sheryl Denise  
O'Neal, Jonathon Patrick  
Oliver, Brian Joseph  
Orlando, Anne Marie  
Oswald, Jessica Rachel  
Overly, Scott Christopher  
Padgett, Darin Blake  
Park, Deborah Gail  
Parker, Holly Marie

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Parker, Karen Sue	Patton, Julie Marie
Patton, Shelly Rena	Patz, Carl Alan
Payne, James Derick	Payne, Sharon Elizabeth
Pazdera, Michael Stephen	Pea, Christine Dawn Ford
Pea, Gary Michael	Pearcy, Stephanie Lynn
Peters, Randell William	Phegley, Joan D Lindsey
Phegley, Melissa Dawn	Phillips, Donald Gene
Phillips, Michael William	Phillips, William James
Pies, Gregory Alan	Pigg, Daniel Issac
Pikus, Kristina Ann	Ping, Laura Lynn
Pinkston, Melissa Beth	Pinnick, Jennifer Madorah
Pion, Shannon Lee	Pirtle, Michael Justin
Pitt, TaMarra Azure	Ploss, Jodi Michelle
Poindexter, Jessica Lynn	Pollard, Lori Anne
Potts, Timothy Jason	Powell, Brian Michael
Preston, Quiana Shawan	Price, Jennifer Marie
Pruett, Amanda Dawn	Pullen, James Stanley
Quiroz, Alejandro	Randazzo, Gwen Marie
Reagin, Pamela K	Reese, Adam Douglas
Reid, Noreita Laurel	Reinoehl, Graham Reid
Renn, Matthew Thomas	Renwick, Lona Lee
Reynolds, Tracy Palmer	Rhodes, Sarah Rebecca
Richey, Ryan Dale	Riddell, George Isaac
Riehle, Joy Lynn	Rifkin, Jonathan Maurice
Rigdon, Krista Beth	Ringwald, Christopher Stanley
Ritz, Barbara Marie	Robbins, Nickolas Dean
Robertson, Hugh Burton, IV	Robinson, Jason Carlton
Robinson, Kimberly Jackson	Robinson, Terressa Diane
Rohrbach, Darin Matthew	Roller, Stacey Jo
Rolling, Tremayne Icilyn	Romine, Jamin Lee
Rotimi-Omodehin, Abisola Oluf	Rowland, Kipp Randall
Rumfelt, Andrew Donal	Rumpf, Jennifer Anne
Rumple, Christian Lee	Rutherford, Travis Dirck
Sampson, Lysa L	Sanchez, James Jason
Sanders, Natalie Jo	Sanders, Tracey Elizabeth Bop
Sauer, Mary Katherine	Sauley, Christopher Andrew
Sawyers, Jennifer Lynn	Schafer, Nicholas Edwin
Scherer, Karri Ann	Schmuck, Teri Lynne
Schneider, Jamie Louise	Schoentrup, Stephen Frank
Schoffstall, Debra Posthumus	Schuette, Kimberly Carole
Schultheis, Gwen Marie	Schulze, Stephanie Jo
Scott, Blake Dustin	Sears, Stacie Lynn

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Secrest, Elizabeth Ann	Seever, Teresa A Britton
Sepiol, Ryan	Service, Tabitha Anderson
Sessum, Jared D	Shaffer, Tighe Andrew
Sheehy, Tracy Joan	Shelton, Cristalle Maliaka
Shingai, Tsuyoshi	Shinn, Rashell Susanne
Shockley, Jerad Ray	Shook, Amanda Leigh
Short, Brent Michael	Short, Brian Thomas
Short, Deborah Ann Boesch	Shorter, Emily Renee
Shouse, Amanda Irene McCullou	Sichting, Lindy Marie
Siegfried, Elysia Marie	Simmons, Daniel Andrew
Simmons, Thomas M	Simons, Christopher Doyle
Simonson, David Warner	Sinar, Holly Ann
Siner, Ronald Dale	Singer, Derek Wayne
Sisco, Brin Aaron	Sizemore, Lori Kay
Skogen, Melissa Rae	Skopelja, Kristy Faye
Slaten, Amanda Jean	Slater, Tyson Lane
Small, Brandon Roger	Smith, Angela Cheryl
Smith, Chad Kevin	Smith, Heather Rene
Smith, Jennifer Lynn	Smith, John Lucas
Smith, Marilouise Renee	Smith, Melissa Kaye
Smith, Paul Brian	Smock, John Thomas
Smoker, Robb Thomas	Snellenbarger, Kelli Renee
Snyder, Richard Thomas	Solnoky, Kenneth Stephen
Somheil, Brian Lee	Song, Hyung-Kyung
Southard, Erik Paul	Sowder, William Christopher
Soza, John Rodney	Speer, Jason Paul
Speigner, Jack Dempsey, III	Spelbring, Aaron Paul
Spence, Joshua John	Spencer, Emily Suzanne
Spencer, Jamie Sue	Stagg, Jeffrey Alan
Stakeman, Adam Joseph	Standish, Benjiman Michael
Standish, Stephanie Deann	Stanifer, Chad Michael
Stapp, Erin Terese	Stayer, Scott Allen
Steimel, Janet Lynn Gordon	Steinke, Katherine Michelle
Stemle, Adam Joseph	Stenger, Donald Michael
Stephens, LaTerra Delece	Stewart, Estel Wayne
Stiffler, Amanda Kay	Stiles, Tiffany Sue
Stinnett, Rebecca Sue	Stoelting, Nathaniel Chad
Storms, Kortney Joe	Stover, Charles Edwin
Strange, Matthew Lee	Strange, Suzanne Kathleen
Stratman, Nathan Michael	Streeter, Kelli Michelle
Striegel, Amber Renae	Strohm, Fredric Robert
Stuart, Zara Marie	Stubblefield, Sherri Jean

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Sugiura, Shinichiro	Sullivan, Robert Tyler
Summers, Travis Wade	Sun, Eric
Svoboda, Jason Richard	Swaim, Charlotte Ann
Swayne, Romel Antwone	Taggart, Somer Nichole
Takeuchi, Yoichi	Takimoto, Junko
Tano, Cedric Christian	Tarter, Angela Rae
Taylor, Christina Renee	Taylor, Joshua Ray
Taylor, Karen Beth	Taylor, Marcus Dewight
Taylor, Patrick Bryan	Teague, Rachel Elaine
Teliha, Lora Marie	Templin, Jennifer Lea
Thais, Christina Ann	Thiet, Terri Michele
Thomas, Damien B	Thompson, Allan C
Thompson, John Lincoln	Thompson, Ruthanne Day
Thornburg, Kimberly Kay	Thuerbach, Michael Brian
Tichenor, Lisa	Tighe, Brianne Lynn
Tipsword, Amy Jo	Tipton, Shaun Stacy
Titus, Benjamin J	Toepfer, Trisha Lynn
Tomioaka, Yayoi	Tranter, Amanda Michele
Travis, Vikkie Lynn	Trent, Douglas Andrew
Tribbett, Jay Douglas	Troxell, Andrew Ernest
Trump, Jackie Richard	Tucker, Teri Jean
Tuley, Chad Alan	Tunitis, Matthew Emerson
Turchi, Brett	Turchi, Travis Gentry
Turner, Daniel Lebaron	Turner, Tara Lynn
Underhill, Kathleen Marie	Unrue, Todd Anthony
Utter, Kendel Kirk	Van Hyfte, Andrew Scott
Van Ness, Crystal Dawn	VanLue, Amber Nicole
Vandermark, Matthew Louis	Vanzant, Jason Matthew
Vassar, Adam Earl	Veldhuizen, Chad Jeremy
VerBryck, Terina Jean	Verseman, Kelli Michelle
Vest, Todd A	Vester, Valerie Ann
Vitale, Eric Charles	Vitale, Gregory Scott
Wachtel, Adam Ferrel	Wagner, Jennifer Rose
Wagner, Taryn Ann	Waite, Molly Lynn
Walls, Jakequeline Georgette	Walters, April Lynn
Warren, Christina Jill	Warren, Christina Jill
Wasiak, Gregory Allan	Watson, Amanda Rae
Webb, John Schultheis	Webb, Shelby Desire
Weber, Michelle Dawn	Webster, Janet E Kraemer
Wells, Johanna Carol	Wells, Tara Lynn
Welsh, Stephen Alan	Wesley, Tad Jonathon
Wetzel, Jason Nicholas	Wey, Tiffany Jo

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Whitaker, Jessica Dawn	Whitcomb, Sean Paul
White, Benjamin Andrew	White, Corey Franklin
Whiteman, Brandi Nichole	Whitlow, Kelly Lynn
Whitmill, Heather Janelle	Whittington, Ryan Alan
Wible, Leslie Elaine	Wible, Melissa Jeane
Wilhelm, Dwight Francis	Williams, Andrew Joseph
Williams, John Sherman	Williams, Kurt Lester
Willis, Donald Christopher	Willis, Robert Quincy
Wills, Andrika Denise	Wilson, Carrie Marie
Wilson, Demond Allen	Wilson, John Frederick
Winkler, Philip James	Winter, Paul Michael
Winters, Joseph Ryan	Wiseman, Christy L
Withers, Dustin Joseph	Wolff, Jason Scott
Wood, Carrie Michele	Wood, Janet Elaine
Wood, Jayne Elizabeth	Woodruff, Jessica Lee
Woodward, Ariane Noelani	Wordsworth, Dawn Leigh
Worley, Megan Jean	Wraight, Michael Jeremiah
Wys, Kamille A	Yamashita, Izumi
Yeoman, Megan Elizabeth	Young, Cathy Ann
Young, Charlotte Elaine	Young, Jennifer Joanne
Young, Kyle Matthew	Zinkovich, Jason Michael
Zuber, Christina Marie	von Leer, Mary Irene

CANDIDATES FOR THE BACCALAUREATE DEGREE  
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BACHELOR OF SOCIAL WORK

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Chambers, Merry Ann Miller  
Fritcher, Amy Renee  
Knoy, Kathryn Lynn  
Nakamura, Motoko  
Rodgers, Pamela Jo Criss  
Smith, Rebecca Ann  
Werremeyer, Cristina Lynn

Frakes, Cynthia Lynn  
Kluemper, Lindsay Marie  
Long, Brian James  
Pusey, Misti Erica  
Schutte, Jennifer Suzanne  
Tomey, Cindy Jo  
Williams, Katie Jeanette

SUMMARY OF CANDIDATES BY DEGREE

AA	AB	AS	BFA	BM	BME	BS	BSW	TOTAL
43	36	85	8	3	11	968	14	1168



Candidates for Graduate Degree  
SPRING 2001  
Doctor of PhilosophySection I  
Exhibit A  
03/21/01

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Baldwin, Chris A  
Bolinger, Bonnie S  
Cohen, Elan A  
Davis, Tina M  
Dentino, Mary J  
Dias, Nelson W  
Duren, Tonika E  
Grote, Nancy A  
Guy, Patrick W  
Henderson, Heather J  
Hogan, William A  
Holt, Evelyn R  
Howe, Debra K  
Howe, Therese A  
Huggins, Tammi A  
Hume, Wayne A  
Katz, Susan J  
Keen, Mark A  
Kennon, Marnia F  
Lu, Dengsheng  
Mailloux, Stephen L  
Manuel, Ralph S  
McKiel, Allen W  
McLean, Carol  
Mudderman, Denis E  
Ogle, Timothy L  
Rios, Thomas R  
Santiago, Annette  
Schafer, Marion D  
Schroeder, Janice L  
Schultz, Tammy M  
Serino, Stephen T  
Stevens, Curtiss D  
Veilleux, Jacques  
Vesciglio, Barry M  
White, Peter A

Candidates for Graduate Degree  
SPRING 2001  
Educational Specialist

Section I  
Exhibit A  
03/21/01

---

Brandle, Anne M  
Heilers, Denise M  
Mohr, Gerald W  
Scales, Debra A  
Van Sickle, Michael S

Candidates for Graduate Degree  
SPRING 2001  
Master of ArtsSection I  
Exhibit A  
03/21/01

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Bogert, Brian L  
Cole, Deborah R  
Comer, Molly E  
Cruthirds, Steven E  
Ellis, Kari L  
Estell, Julie A  
Franklin, William E  
Galligan, Edward W  
Gangross, Aaron F  
Gordon, Trevor .  
Hoalst, Nancy L  
Hutchison, Van W  
Jean, Robert P  
Jonet, Melody C  
Lai, I-wen .  
Lavoilette, Niki L  
Li, Zheng .  
Little, Jennifer K  
Long, Curtis H  
Martinez, Edgardo J  
Marx, Ilsun K  
Marx, Michael W  
Montanez, Juan C  
Patterson, Eric W  
Phelps, William A  
Pickett, Rob A  
Rinderle, Walter J  
Scott, Veronica D  
Solano, Wilfrido .  
Speigner, Kathleen S  
Taha, Martha L  
Talbot, Yvonne M  
Till, Gwendolyn R  
Vaughn, Reginald J  
Veillieux, Sherry L  
Watson, Tyler L  
Zufall, Martin D

Candidates for Graduate Degree  
SPRING 2001  
Master of Business Admin.

Section I  
Exhibit A  
03/21/01

---

Argabright, William K  
Arora, Gaurav .  
Bacon, Michael C  
Burkett, John L  
Burnside, Erin N  
Charters, Troy T  
Claphan, Andrew R  
Cock, Ronald J  
Deshong, Douglas A  
Franklin, Erin .  
Gegner, John W  
Glick, Jon M  
Gresham, William S  
Keshagupta, Siratas .  
Mehta, Ankit .  
Newton, Michael A  
Resch, Dale F  
Shaikhadeh, Jaydene D  
Thompson, Lois D  
Weaver, Lachele H  
Westerman, Mark L  
Wilson, Christine .

Candidates for Graduate Degree  
SPRING 2001  
Master of Education

Section I  
Exhibit A  
03/21/01

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Ackles-Dumas, Misty R  
Balch, Tonya J  
Bolin, David B  
Bruner, Mary G  
Childress, Sandra A  
Chrisman, Robert R  
Dunn, Kandace G  
Harper, Annette G  
Hostetler, Lucy A  
Lisman, David L  
Lockman, Matthew J  
Needham, Kristina A  
Pepmeier Daniels, Janet E  
Rascoe, Lamont C  
Rowe, Cathy L  
Sears, Renee L  
Slagle, Todd S  
Smaltz, Corey D  
Stoffers, Myla J  
Strain, Bryan L  
Taylor, Lora K  
Veach, Alan L  
Wilson, Donna L

Candidates for Graduate Degree  
SPRING 2001  
Master of Fine Arts

Section I  
Exhibit A  
03/21/01

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Brown, Kwang C

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Candidates for Graduate Degree  
SPRING 2001  
Master of Music

Section I  
Exhibit A  
03/21/01

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Chen, Pai-Yu .  
Wascom, Laura L  
Zufall, Lindsay M

Candidates for Graduate Degree  
SPRING 2001  
Master of Public Administration

Section I  
Exhibit A  
03/21/01

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Andergiri, Tchami S  
Anglichanov, Konstantin M  
Diop, Houlimata .  
Evans, Sherell A  
King, JaMarlon D  
Safwan, Abdulazeez M  
Vicory, Michael A



Candidates for Graduate Degree  
SPRING 2001  
Master of ScienceSection I  
Exhibit A  
03/21/01

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Adams, Michael D  
Ahlemeyer, Margaret E  
Ahmed, Fareen B  
Ballinger, Gary .  
Barber, Dulcinea L  
Bian, Hui .  
Blair, Oscar E  
Bray, Dawn M  
Carmichael, Stephanie J  
Chen, Lin .  
Cohen, Monica L  
Cordova, Carlos J  
Courtney, Jason R  
Crane, Kevin J  
Cvetnic, Steve B  
Davis, Jason M  
Desai, Sharvil C  
Dhar, Partha .  
Eaton-Bin Daar, Sherri L  
Elibol, Ercan .  
Ellermann, Jeffrey D  
Ervin, Kathryn A  
Euler, Jim B  
Fayemi, Folajimi M  
Filar, Jennifer M  
Fozo, Heather D  
Franek, Thomas B  
Fuerst, Carrie A  
Gillespie, Ryan E  
Griffith, Kevin D  
Hanchar, Jason J  
Harvey, D L  
Heneghan, Timothy J  
Hess, Douglas E  
Hieda, Kenji .  
Ikelane, Chaouki .  
Jarvis, Jennifer S  
Jones, Jeffrey T  
Kachelo, Masooma .  
Katayama, Keiichi .  
Kelley, Paul J  
Kim, Ho-Dong .  
Koie, Kayvan M  
Komaruddin, Handoko .  
Konan, Affoue Z  
Labrier, Daniel P  
Lampkin, Reneitta M  
Lanham, Megan K  
Latta, William C  
Lehman, Jami S

Candidates for Graduate Degree  
SPRING 2001  
Master of ScienceSection I  
Exhibit A  
03/21/01

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Lin, Hsin-Hsin .  
Liu, Hsin-Chang .  
Malone, Tanicia R  
Martin, Ryan M  
McGilvery, James D  
McQuitty, William B  
Melchek, Nicole R  
Mohamed Aris, Shireen N  
Olivo, Rudy J  
Otieno, Marcel O  
Perkins, Robin J  
Porter, Mikal B  
Priest, Suzanne S  
Prince, Tammi L  
Pruitt, Darrell E  
Riley, Nancy A  
Sample, Brett A  
Sinelnikov, Oleg .  
Sitariski, Deborah L  
Stone, Justin R  
Suniga, Carolyn D  
Sustarich, Trisha K  
Teng, Ya-Pin .  
Terrell, Janet L  
Woldt, William G  
Woodard, David J  
Workman, Jamie L  
Wozniak, Daniel M  
Wrightsman, Kirk E  
Ye, Sha J  
Yun, Minwoo .  
Yun, Yong C

## XIV. FACULTY GRIEVANCES

### 1. Policy Statement on Faculty Grievances

The faculty of Indiana State University has primary responsibility for such fundamental areas as curriculum, methods of instruction, research/creativity, faculty status (i.e. promotion, performance review, and tenure), and those aspects of student life which relate to the educational process. All faculty members (tenured or untenured) who believe a decision adversely affects these responsibilities or the financial, intellectual, or pedagogical aspects of their appointments and results from a violation of university policy, (e.g., arbitrary, punitive, or capricious application of policies regarding work assignment, or other procedures except those exempted below), academic freedom, or inadequate consideration (this might be with regard to a working condition or assignment, except those exempted below), may petition the appropriate faculty committee for redress. All faculty members are entitled to due process, including a faculty hearing of record and the opportunity to confront any adverse witnesses and/or to respond to adverse information. Procedures other than this one exist in the University for faculty dismissal (tenured and untenured, but "dismissal" referred to here is different from the non-reappointment of a tenure-track faculty member, which is also addressed by a separate policy), pay for performance, or conduct involving illegal discrimination. Until the implementation of the Faculty Appointment, Promotion, and Tenure Policies (approved October 14, 1999 by the University Faculty Senate, approved February 4, 2000 by the ISU Board of Trustees, generally effective July 1, 2003), appeals of appointment, tenure, and promotion decisions shall be addressed using this faculty grievance policy.

### 2. School and College Level Grievances

Each professional school, including the library, and the College of Arts and Sciences shall maintain grievance procedures in writing that must grant faculty members the rights defined in paragraph XIV.1 above and ensure procedural due process. Grievances filed in the schools, library, and the College may be brought on grounds defined above.

### 3. University Level Grievances

University level grievances fall into one of two categories, appeals or primary grievances:

a. Appeals of School or College level grievances: An aggrieved faculty member may appeal the decision of the School or College grievance hearing to the Executive Committee of the Faculty Senate for one or more of the following reasons but no other:

I. Adequacy of Evidence: The evidence presented in the previous hearing did not adequately support the decision reached.

II. Due Process: Procedural errors in the previous hearing or evidence that should have been heard was not allowed; or evidence that should not have been allowed was presented.

III. New Evidence: New and fully documented evidence has arisen since the previous hearing that is sufficient to suggest a major change in evaluation of the matter.

b. Primary Grievances: When a grievance does not fall within the jurisdiction of any one School or College, it shall be addressed directly by the Executive Committee of the Faculty Senate. In

cases when the parties disagree as to the jurisdiction of the grievance, the Executive Committee of the Faculty Senate shall make the final determination.

#### 4. Procedures for University Level Grievances

The following procedures apply to both Appeals and Primary Grievances, which are defined as University Level Grievances in the subsequent language defining procedures:

a. To initiate a University Level Grievance, be it an appeal or primary grievance, the faculty member must file a formal complaint within ten (10) calendar days after final conclusion of the original grievance if the complaint constitutes an appeal, and within thirty (30) calendar days after the grievable event if the complaint constitutes a primary grievance (using Grievance Form A) with the Chairperson of the Executive Committee through the Office of the Faculty Senate. The Chairperson will notify the Executive Committee of the complaint at its next meeting following filing of the complaint. If the Executive Committee decides that the complaint warrants mediation, it will send the complaint to the Chairperson of the University Faculty Affairs Committee. No more than ten (10) work days shall be allowed to resolve the dispute by mediation. In discrimination complaints, if contacted first, the Chairperson of the Executive Committee will direct the faculty member to the Director of Affirmative Action.

1. The Chairperson of the Faculty Affairs Committee shall then seek to arrange for resolving the conflict through mediation. The process of mediation shall be voluntary, private, and confidential, led by an impartial third faculty member who has had mediation training supported by the Office of the Provost and Vice President for Academic Affairs.

2. Upon completion of the mediation process, the mediator will submit to the Chairperson of the Faculty Affairs Committee any agreement, in writing, reached by the primary parties. If agreement is reached, the Chairperson of the Faculty Affairs Committee will report the agreement to the Executive Committee and the Provost and Vice President for Academic Affairs. The matter will be considered complete, and a record of it will be filed in the participating members' personnel files and in the files of the Office of the Faculty Senate.

3. If no agreement is reached within ten (10) work days, the Chairperson of the Faculty Affairs Committee will report this result to both the Chairperson of the Executive Committee and the Provost and Vice President for Academic Affairs. The period during which a dispute is in mediation shall not count in the time limits governing when a grievance hearing shall be convened.

4. If the mediation is unsuccessful and the Executive Committee of the Faculty Senate determines that the grievance is within its jurisdiction and warrants a hearing, the Executive Committee, at its next meeting following the report that no agreement was reached, shall direct the Chairperson of the University Faculty Affairs Committee to convene a grievance committee drawn from a grievance pool within the time period set forth in paragraph 5.b, below.

b. If the faculty member elects to waive a hearing, the grievance committee will base its findings solely on evidence submitted by the parties involved in the allegations.

c. If the faculty member elects a hearing before the grievance committee, the specific procedures for the hearing are outlined below in section 5.

d. After the hearing, the grievance committee will deliberate and submit its findings, and recommendations, in writing, to the Faculty Senate Executive Committee, the Provost and Vice President for Academic Affairs, and the President, using Form A.

#### 5. University Level Grievance Hearings

a. The University Faculty Affairs Committee will establish and maintain a pool of 20 or more tenured faculty to serve for three (3) years as Grievance Committee members. Members of the pool will be selected by a stratified random sample based on proportion from the tenured faculty, including department chairs, in proportion to numbers in rank. The pool shall be representative of the University's faculty and include members of the federally defined protected classes. The Provost and Vice President for Academic Affairs, in cooperation with the Chairperson of the Executive Committee, will provide for annual training of Grievance Committee members.

b. Within ten (10) work days of having been directed to convene a formal hearing pursuant to paragraph 4.a.4, above the Chair of the Faculty Affairs Committee shall convene a Grievance Committee. At the same time, both parties shall be notified by the Chair of the Faculty Affairs Committee that the Grievance Committee has been called to convene. At the next meeting after the call to convene the Grievance Committee, the Chairperson of the Faculty Affairs Committee (FAC) will randomly select nine (9) persons from the Grievance Committee pool for possible membership on the Grievance Committee. Any person selected may remove him/herself from consideration for a possible conflict of interest. Should this occur, the FAC Chairperson will select another name from the pool, offering the newly chosen person the opportunity to remove him/herself for possible conflict of interest. This process will be repeated, if necessary, until nine (9) potential Grievance Committee members are named. The FAC Chairperson will then offer each party to the dispute the opportunity to exclude up to two persons from the Committee. If more than five (5) persons remain after this exclusion process is completed, the FAC Chairperson will select names at random from the remaining group in order to reduce the Committee to five (5) members. Once the Grievance Committee has been established, the FAC Chairperson will conclude his/her formal involvement in the grievance process by convening an initial meeting of the Grievance Committee, transmitting the complainant's grievance materials to the Committee and to the respondent (see section 5c below), and informing the complainant and respondent of the Committee's membership. The Committee will elect its own Chairperson. A Committee member must be present at both the grievance proceedings and the final Committee deliberations in order to cast a vote.

c. During the same ten (10) work days as in paragraph 5.b, above, the complainant and respondent shall prepare and submit materials to the Chairperson of the Faculty Affairs Committee. Materials submitted by the parties should contain everything deemed relevant to the dispute, including a list of witnesses which the Committee shall call and suggested questions to ask of both sides.

d. The Grievance Committee has the right to request additional materials and to call additional witnesses. All written materials submitted to the Grievance Committee shall be shared with both parties immediately following the ten-day period allowed for their submission. The Chairperson will call for a hearing within twenty (20) calendar days of the Committee's receiving a formal complaint. If needed, the Committee may decide to extend this period up to ten (10) calendar days.

e. The Grievance Committee Chairperson will call the meeting to order. The meeting will be recorded and the minutes transcribed for the record by a qualified person hired from outside the

University community. These proceedings will be closed and no legal representation will be present. Both sides in the dispute shall be apprised in writing of the rules and procedures to be followed, including statements that these are not proceedings at law. Each party to the dispute may choose one (1) tenured current or emeritus faculty member as an advisor and may confer with that advisor before answering questions during the hearing.

f. The complainant will have ten (10) minutes per respondent up to a maximum of thirty (30) minutes to present his/her case. The Grievance Committee will then direct questions to the complainant.

g. The respondent(s) will each have ten (10) minutes to present his/her case up to a maximum of thirty (30) minutes. When there is more than one respondent, the respondents may elect to consolidate their allotted time and choose a spokesperson. The Grievance Committee will then direct questions to the respondent(s).

h. The Chairperson of the Grievance Committee will then call witnesses. No advisor will be allowed to be called as a witness. Only one (1) witness shall be present in the hearing room at a time. The Committee will recall witnesses if needed. The Committee may accept a written, notarized statement if necessary. Included in the statement should be an explanation of why the witness is unable to appear in person. Only questions by Grievance Committee members will be permitted during the proceedings. The members have the right to use or disregard questions previously submitted by the parties concerned, and ask questions not suggested by the parties. The parties have the right, during the proceedings, to suggest additional questions. These suggestions should be passed to the Chairperson, who shall have the responsibility of determining whether the questions should be asked. The Chairperson may solicit advice on these matters from other members of the committee. The Chairperson may limit such suggestions if they appear excessive. These rules hold as well for the questioning of witnesses.

i. The respondent(s) will each have (10) minutes to summarize his/her case up to a maximum of thirty (30) minutes. When there is more than one respondent, the respondents may elect to consolidate their allotted time and choose a spokesperson. The complainant will then be allowed ten (10) minutes per respondent up to a maximum of thirty (30) minutes to summarize his/her case.

j. Within seven (7) working days after completion of the hearing, the Grievance Committee will meet to render its findings, conclusions, and recommendations. The results shall be reached on the basis of a simple majority of the Grievance Committee. Dissenting opinions may be included in the Committee's report. The Chairperson of the Grievance Committee shall forward its written decision, through the Faculty Senate Office to each party and to the Faculty Senate Executive Committee, the Office of the Provost and Vice President for Academic Affairs, and the President.

k. Once the findings, conclusions, and recommendations have been forwarded to the Provost and Vice President for Academic Affairs, and President, the Grievance process is completed. The President will consider the material forwarded and will make a final written determination. If the President's decision is counter to any or all of the recommendations of the governance committees then such written determination shall include an articulated basis for the President's decision.

l. All material connected with the hearing shall be kept in the Office of the Faculty Senate for five (5) years after the decision.

**ATHLETIC TICKET PRICES FOR 2001-2002**

**2002 BASEBALL TICKET PRICES**

<b>Single Game</b>	\$ 3.00 Adult 1.00 Youth (ages 6-18 yrs.) and Senior Citizens (65 yrs. & older)
<b>Coupon Book</b>	\$ 40.00 (25 admissions)

**2001-02 VOLLEYBALL TICKET PRICES**

<b>Single Match</b>	\$ 3.00 Adult \$ 1.00 Youth (ages 6-18 yrs.) and Senior Citizens (65 yrs. & older)
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A \$25.00 Coupon Book will be offered which will allow 15 admissions to soccer and/or volleyball.

**2001-02 TRACK AND FIELD TICKET PRICES**

<b>Single Meet</b>	\$ 3.00 Adult \$ 1.00 Youth (ages 6-18 yrs.) and Senior Citizen (65 yrs. & older)
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**2001-02 WOMEN'S BASKETBALL TICKET PRICES**

**Season Tickets**

Public	\$ 45.00
Faculty/Staff & Senior Citizen	\$ 35.00
Team Tree House for children through the 8th grade	\$ 10.00

**Single Game Tickets**

Adult	\$ 4.00
Senior Citizen (65 yrs. & older)	\$ 3.00
Youth (ages 6-18 yrs.)	\$ 2.00

## 2001-02 MEN'S BASKETBALL TICKET PRICE

Season ticket prices, as well as single game ticket prices, will remain the same as last year. As you may recall, 99-00 season ticket holders were given an opportunity to renew their 00-01 tickets at the 99-00 prices for one year only. This year all season ticket prices will be the same. Based on a number of suggestions from the community, I am recommending that we reintroduce the family plan and add the Rafter Rats season ticket options.

### **Season Tickets\***

Lower Arena	\$180.00
Lower Arena (Faculty/Staff)	\$144.00 (max. 4 tickets)
Floor Seats	\$225.00
Upper Arena/all handicap	\$120.00
Upper Arena/all handicap (Faculty/Staff & Senior Citizens—65 yrs. & older)	\$ 96.00
Family Plan (upper arena section 207) (4 tickets-2 adult, 2 youth)	\$196.00 (Limited number of seats available)
Rafter Rats (top 3 rows only)	\$ 50.00

### **Single Game Tickets**

Lower Arena	\$ 12.00
Floor Seats	\$ 15.00
Upper Arena & all handicap	\$ 8.00

**NOTE:** \$2.00 youth discount (ages 2-18 yrs.) **Upper Arena Seating only!**

\* All season ticket holders of men's basketball will receive a free season ticket for women's basketball.

### **Group Rates**

Half-price tickets can be purchased for groups of 25 or more.  
Ticket location based upon availability.

## 2001-02 SOCCER TICKET PRICES

### **Single Game Tickets**

Adult	\$ 3.00
Youth (ages 6-18 yrs.)	\$ 1.00

A \$25.00 Coupon Book will be offered which will allow 15 admissions to soccer and/or volleyball.



## **2001 FOOTBALL TICKET PRICES**

### **Season Tickets**

Reserved Seating	\$ 30.00
Faculty/Staff, Senior Citizen	\$ 25.00 (may purchase 4 tickets maximum)
Youth (ages 6-18 yrs.)	\$ 10.00

### **Single Game Tickets**

Adult	\$ 6.00 (\$8.00 Homecoming)
Youth (ages 6-18 yrs.)	\$ 2.00 (\$4.00 Homecoming)

### **Group Sales (General Admission Seating Only)**

10 - 50 tickets	\$ 3.00/ticket
51 - 99 tickets	\$ 2.00/ticket
100 plus tickets	\$ 1.00/ticket

**NOTE: No group sales for Homecoming**

**INDIANA STATE UNIVERSITY**  
**Student Health Center**  
**Proposed Laboratory Pricing 2001-02**

<b>Procedure</b>	<b>Current Price</b>	<b>Proposed Price</b>	<b>Amount of Increase</b>
CBC (Complete Blood Count)	\$16.00	\$17.12	\$1.12
Chemistry (Per Test)	\$10.70	\$11.45	\$ .75
Fecal Occulat Blood (Per Card)	\$ 5.30	\$ 5.67	\$ .37
Gram Stain	\$ 5.30	\$ 5.67	\$ .37
G.C. Screen (N. Gonorrhea Culture)	\$ 5.30	\$ 5.67	\$ .37
HCG (qualitative-urine)	\$ 8.50	\$ 9.10	\$ .60
Mononucleosis	\$ 7.50	\$ 8.03	\$ .53
RPR (Rapid Plasma Reagin)	\$ 8.50	\$ 9.10	\$ .60
Strep Screen (throat – Gr. A only)	\$ 8.50	\$ 9.10	\$ .60
Urinalysis (Complete)	\$ 7.50	\$ 8.03	\$ .53
Urinalysis (Dipstick)	\$ 5.30	\$ 5.67	\$ .37
Wet Prep (Vaginal)	\$ 5.30	\$ 5.67	\$ .37
Handling Fee (Send Outs Only)	\$ 5.30	\$ 5.67	\$ .37

## Proposed Treatment Room Procedures and Supplies Pricing 2001-02

Procedure or Supply	Current Price	Proposed Price	Amount of Increase
Abscess Incision and Drainage	\$25.00	\$26.75	\$1.75
Ace Bandage Application	No Charge		
Ace Bandage 2" and 3"	\$ 2.65	\$ 2.84	\$ .19
4"	\$ 3.20	\$ 3.42	\$ .22
6"	\$ 4.25	\$ 4.55	\$ .30
Arm Sling and Application	\$ 7.50	\$ 8.03	\$ .53
Assessments	No Charge		
Bee Sting Treatment	\$ 5.35	\$ 5.73	\$ .38
Betadine Scrub or Soak	\$ 2.65	\$ 2.84	\$ .19
B/P Reading	No Charge		
Breathing Treatment with Nebulizer and Ventolin	\$16.05	\$17.17	\$1.12
Additional Ventolin	\$ 8.00	\$ 8.56	\$ .56
Cast Removal	\$ 2.15	\$ 2.30	\$ .15
Contoured Wrist Splits	\$25.00	\$26.75	\$1.75
Crutch Fitting and Instruction	No Charge		
Crutch Rental	\$ 1.05 per week	\$ 1.12 per week	\$ .07
Crutches (If not returned)	\$32.10	\$34.35	\$2.25
Debridement of Burn Small Area	\$ 5.35	\$ 5.73	\$ .38
Medium Area	\$10.00	\$10.70	\$ .70
Large Area	\$20.00	\$21.40	\$1.40
Dressings Small	\$ 3.20	\$ 3.42	\$ .22
Medium	\$ 5.35	\$ 5.73	\$ .38
Large	\$ 7.50	\$ 8.03	\$ .53
*Price may be adjusted based on supplies used			
Dressing (Special) Adaptic 3x3	\$ 1.60	\$ 1.71	\$ .11
Adaptic 3x8	\$ 2.15	\$ 2.30	\$ .15
Ear or Eye Medication Instillation	No Charge		
Ear Irrigation Unilateral	\$ 8.00	\$ 8.56	\$ .56
Bilateral	\$16.00	\$17.12	\$1.12
EKG Monitor Use	\$25.00	\$26.75	\$1.75
Excision of Ingrown Toenail Includes soak, sterile pack, and local anesthesia	\$30.00	\$32.10	\$2.10
Eye Irrigation and exam with or without Fluoreschein Strip (Snell included)	\$ 8.05	\$ 8.61	\$ .56

Finger Splints and Application			
Simple Stack	\$ 5.35	\$ 5.73	\$ .38
Finger Splint	\$ 4.25	\$ 4.55	\$ .30
Dog Bones	\$10.70	\$11.45	\$ .75
Flexinet	\$ 2.00	\$ 2.14	\$ .14
Injections per visit	\$ 4.00	\$ 5.00	\$1.00
Intravenous Solutions and Supplies	\$21.40	\$22.90	\$1.50
Additional solution (each)	\$ 8.00	\$ 8.56	\$ .56
Secondary IV Tubing	\$ 8.55	\$ 9.15	\$ .60
50cc Bag N/S	\$ 8.55	\$ 9.15	\$ .60
Heploc	\$ 4.80	\$ 5.14	\$ .34
IV Medication Injection	\$ 5.00	\$ 5.35	\$ .35
IV Catheter Xtra	\$ 3.00 each	\$ 3.21 each	\$ .21
Iodoform gauze with wound packing	\$10.00	\$10.70	\$ .70
Repacking	\$ 5.00	\$ 5.35	\$ .35
Morgan Lens Eye Irrigation with 1 bag of solution	\$32.10	\$34.35	\$2.25
Each Additional bags of solution	\$ 8.00	\$ 8.56	\$ .56
Nail Puncture with High Temperative Tip	\$20.00	\$21.40	\$1.40
Nasal packing	\$30.00	\$32.10	\$2.10
Non-rebreather mask	\$ 6.00	\$ 6.42	\$ .42
Oral Medication	\$ 1.00	\$ 1.07	\$ .07
Oxygen Cannula	\$ 5.35	\$ 5.73	\$ .38
Oxygen Therapy	\$ 7.50	\$ 8.03	\$ .53
Rib Belt and Fitting	\$ 9.60	\$10.27	\$ .67
Ring Removal	\$ 5.35	\$ 5.73	\$ .38
Scalpel Use	\$ 2.65	\$ 2.84	\$ .19
Silvadene Soak	\$ 2.15	\$ 2.30	\$ .15
50gm jar	\$ 6.40	\$ 6.85	\$ .45
Soft Collar and Application	\$10.70	\$11.45	\$ .75
Sof-Rol (web)	\$ 2.00	\$ 2.14	\$ .14
Splinter Removal (Includes Soak)	\$ 5.35	\$ 5.73	\$ .38
Sterile Instrument Use	\$10.00	\$10.70	\$ .70
Steri Strip and Application	\$10.70	\$11.45	\$ .75
Sterile Sodium Chloride Irrigation and Cleansing	\$ 8.00	\$ 8.56	\$ .56
Suture Pack with 1 Package of Suture Includes removal, sterile pack, local Anesthesia up to 3 cc	\$65.00	\$69.55	\$4.55
Suture Removal (If not placed here)	\$10.70	\$11.45	\$ .75
Tetracaine Ophthalmic Solution	\$ 7.50	\$ 8.03	\$ .53
Tube Gauze	\$ 2.00	\$ 2.14	\$ .14
Xeroform Gauze			
2x2	\$ 1.05	\$ 1.12	\$ .07
4x4	\$ 1.05	\$ 1.12	\$ .07
5x9	\$ 1.05	\$ 1.12	\$ .07

## Proposed Treatment Room Medication Pricing 2001-02

Medication	Current Price	Proposed Price	Amount of Increase
Allergy Injection	\$ 4.00	\$ 5.00	\$1.00
Bicillin CR 1.200,000	\$16.05 + \$4.00 injection fee	\$17.17 + \$5.00 injection fee	\$1.12 + \$1.00
Bicillin LA 1.200,000	\$22.45 + \$4.00 injection fee	\$24.02 + \$5.00 injection fee	\$1.57 + \$1.00
Benadryl 50mg IM	\$ 7.50 + \$4.00 injection fee	\$ 8.03 + \$5.00 injection fee	\$ .53 + \$1.00
Benadryl 25mg per OS	\$ 1.00	\$ 1.07	\$ .07
Celestone per cc IM	\$10.70 + \$4.00 injection fee	\$11.45 + \$5.00 injection fee	\$ .75 + \$1.00
Cipro 400 mg IV	\$37.45 + \$4.00 injection fee	\$40.07 + \$5.00 injection fee	\$2.62 + \$1.00
Decadron 4mg IM (Dexamethasone)	\$ 7.50 + \$4.00 injection fee	\$ 8.03 + \$5.00 injection fee	\$ .53 + \$1.00
Decardon 8mg IM	\$10.70 + \$4.00 injection fee	\$11.45 + \$5.00 injection fee	\$ .75 + \$1.00
Depo Medrol 40 Units	\$ 6.40 + \$4.00 injection fee	\$ 6.85 + \$5.00 injection fee	\$ .45 + \$1.00
Depo Medrol 80 Units	\$10.70 + \$4.00 injection fee	\$11.45 + \$5.00 injection fee	\$ .75 + \$1.00
Depo Provera 150 mg	\$46.00	\$49.22	\$3.22
Dermabond per application	\$37.45	\$40.07	\$2.62
Dextrose 50%	\$10.70 + \$4.00 injection fee	\$11.45 + \$5.00 injection fee	\$ .75 + \$1.00
Donnatal Elixir	\$ 1.00 per dose	\$ 1.07 per dose	\$ .07
Flu Vaccine	\$ 7.50	\$ 8.03	\$ .53
Hepatitis A 2 injections, 6-12 month separation	\$26.75 per injection + \$4.00 injection fee	\$28.62 per injection + \$5.00 injection fee	\$1.87 + \$1.00
Hepatitis B 10 mcg Series of three 19 years and under	\$16.05 per injection + \$4.00 injection fee	\$17.17 per injection + \$5.00 injection fee	\$1.12 + \$1.00
Hepatitis B 20mcg Series of three 20 years and older	\$32.10 + 4.00 injection fee	\$34.35 + \$5.00 injection fee	\$2.25 + \$1.00
Kenalog 40MG	\$ 8.56 + \$4.00 injection fee	\$ 9.16 + \$5.00 injection fee	\$ .60 + \$1.00
Lidocaine 1% without EPI.	\$ 5.35 per cc	\$ 5.73 per cc	\$ .38
Lidocaine 2% without EPI.	\$10.70 per cc	\$11.45 per cc	\$ .75
Lidocaine 1% with EPI.	\$ 7.00 per cc	\$ 7.49 per cc	\$ .49
Lidocaine 2% with EPI.	\$12.00 per cc	\$12.84	\$ .84

Limrex (Given 0, 1 & 12 months)	\$32.10 per injection + \$4.00 injection fee	\$34.35 per injection + \$5.00 injection fee	\$2.25 + \$1.00
Marcaine 0.5% with EPI.	\$10.70 per cc	\$11.45 per cc	\$ .75
Marcaine 0.5% with EPI. Per cc	\$10.70 per cc	\$11.45 per cc	\$ .75
Meningitis	\$69.55 + \$4.00 injection fee	\$74.42 + \$5.00 injection fee	\$4.87 + \$1.00
MMR	\$37.45 + \$4.00 injection fee	\$40.07 + \$5.00 injection fee	\$2.62 + \$1.00
Mylanta	\$ 1.00 per dose	\$ 1.07 per dose	\$ .07
Peak Flow	\$ 1.00	\$ 1.07	\$ .07
Phenergan (Promethazine) AMP.	\$ 6.40 + \$4.00 injection fee	\$ 6.85 + \$5.00 injection fee	\$ .45 + \$1.00
Rocephin 250mg with Lidocaine	\$21.40 + \$4.00 injection fee	\$22.90 + \$5.00 injection fee	\$1.50 + \$1.00
Rocephin 1gm with Lidocaine	\$53.50 + \$4.00 injection fee	\$57.25 + \$5.00 injection fee	\$3.75 + \$1.00
Rubeola	\$21.40 + \$4.00 injection fee	\$22.90 + \$5.00 injection fee	\$1.50 + \$1.00
Solu Cortef	\$ 7.50 + \$4.00 injection fee	\$ 8.03 + \$5.00 injection fee	\$ .53 + \$1.00
Solu Medrol 40mg	\$ 75.0 + \$4.00 injection fee	\$ 8.03 + \$5.00 injection fee	\$ .53 + \$1.00
Sol Medrol 125mg IV	\$16.05 + \$4.00 injection fee	\$17.17 + \$5.00 injection fee	\$1.12 + \$1.00
Tetanus Diphtheria	\$ 7.50 + \$4.00 injection fee	\$ 8.03 + \$5.00 injection fee	\$ .53 + \$1.00
Tetanus Toxoid	\$ 7.50 + \$4.00 injection fee	\$ 8.03 + \$5.00 injection fee	\$ .53 + \$1.00
Tigan	\$ 9.10 + \$4.00 injection fee	\$ 9.74 + \$5.00 injection fee	\$ .64 + \$1.00
Toradol	\$16.05 + \$4.00 injection fee	\$17.17 + \$5.00 injection fee	\$1.12 + \$1.00
Tuberclin (PPD)	\$ 2.65	\$ 2.84	\$ .19
Unasyn 3gm Vial IV	\$21.40 + \$4.00 injection fee	\$22.90 + \$5.00 injection fee	\$1.50 + \$1.00
Valium (Diazepam) Vial	\$ 8.00 + \$4.00 injection fee	\$ 8.56 + \$5.00 injection fee	\$ .56 + \$1.00
Xylocaine Viscous	\$ 5.00	\$ 5.35	\$ .35

## Proposed Radiology Pricing 2001-02

X-Ray	Current Price	Proposed Price	Amount of Increase
<b>SKULL</b>			
Facial Bones	\$32.10	\$34.35	\$2.25
Mandible	\$32.10	\$34.35	\$2.25
Mastoids	\$32.10	\$34.35	\$2.25
Nasal Bones	\$26.75	\$28.62	\$1.87
Orbit	\$32.10	\$34.35	\$2.25
Sinuses	\$37.45	\$40.07	\$2.62
Skull	\$32.10	\$34.35	\$2.25
T.M. Joints	\$37.45	\$40.07	\$2.62
<b>ABDOMEN</b>			
Abdomen A.P. Only	\$26.75	\$28.62	\$1.87
Abdomen A.P. and Upright	\$37.45	\$40.07	\$2.62
Abdomen Additional Views	\$ 5.35	\$ 5.73	\$ .38
Kub for Free Air with Chest	\$53.50	\$57.25	\$3.75
<b>SHOULDER</b>			
Shoulder	\$26.75	\$28.62	\$1.87
Clavicle	\$26.75	\$28.62	\$1.87
Acromioclavicular Joint	\$37.45	\$40.07	\$2.62
Sternoclavicular Joint	\$26.75	\$28.62	\$1.87
<b>SPINE</b>			
Cervical Spine (OBLS)	\$53.50	\$57.25	\$3.75
Cervical Spine (NO OBLS)	\$37.45	\$40.07	\$2.62
Cervical Spine (Flex & Ext)	\$58.35	\$62.44	\$4.09
Cervical Spine (Lat Soft Tissue)	\$21.40	\$22.90	\$1.50
Dorsal Spine (Thoracic)	\$37.45	\$40.07	\$2.62
<b>THORAX</b>			
Chest P.A.	\$21.40	\$22.90	\$1.50
Chest P.A. & Lateral	\$26.75	\$28.62	\$1.87
Chest (Additional Views)	\$ 5.35	\$ 5.73	\$ .38
Lordotic Chest	\$ 5.35	\$ 5.73	\$ .38
Chest with Obliques	\$37.45	\$40.07	\$2.62
Ribs (Unilateral)	\$26.75	\$28.62	\$1.87
Ribs (Bilateral)	\$37.45	\$40.07	\$2.62
Sternum	\$26.75	\$28.62	\$1.87
<b>PELVIS</b>			
Hip (Two Views)	\$32.10	\$34.35	\$2.25
Pelvis	\$32.10	\$34.35	\$2.25
Pelvis and Hip	\$42.80	\$45.80	\$3.00
Pelvis and Frogleg	\$42.80	\$45.80	\$3.00
<b>EXTREMETIES</b>			
Ankle	\$26.75	\$28.62	\$1.87
Ankle w/stress	\$32.10	\$34.35	\$2.25
Carpal Series	\$21.40	\$22.90	\$1.50
Elbow	\$26.75	\$28.62	\$1.87

Femur	\$26.75	\$28.62	\$1.87
Finger	\$26.75	\$28.62	\$1.87
Foot	\$26.75	\$28.62	\$1.87
Forearm	\$26.75	\$28.62	\$1.87
Hand	\$26.75	\$28.62	\$1.87
Heel (OS CALCIS)	\$26.75	\$28.62	\$1.87
Lumbar Spine	\$53.50	\$57.25	\$3.75
Lumbar Spine (AP & LAT Only)	\$37.45	\$40.07	\$2.62
Additional Spot View	\$ 5.35	\$ 5.73	\$ .38
Sacrum	\$26.75	\$28.62	\$1.87
Sacrum & Coccyx	\$26.75	\$28.62	\$1.87
Sacroiliac Joints	\$26.75	\$28.62	\$1.87
Entire Spine	\$133.75	\$143.11	\$9.36
Lumbodorsal Spine (Thoracolumbar)	\$42.80	\$45.80	\$3.00
Lumbar Spine & Pelvis	\$64.20	\$68.69	\$4.49
Scoliosis Survey	\$64.20	\$68.69	\$4.49
Humerus	\$26.75	\$28.62	\$1.87
Knee	\$26.75	\$28.62	\$1.87
Patella View with Knee	\$32.10	\$34.35	\$2.25
Stress Ankle (Only)	\$16.05	\$17.17	\$1.12
Tibia and Fibula	\$26.75	\$28.62	\$1.87
Toe	\$26.75	\$28.62	\$1.87
Tunnel Tangential View (Sunrise)	\$ 5.35	\$ 5.73	\$ .38
Wrist	\$26.75	\$28.62	\$1.87
Wrist and Carpals	\$26.75	\$28.62	\$1.87



## Proposed Pre-Packaged Drugs Pricing 2001-02

Drug	Current Price	Proposed Price	Amount of Increase
Acyclovir	\$16.00	\$17.12	\$1.12
Albuterol	\$10.70	\$11.45	\$ .75
Amoxicillin	\$ 6.40	\$ 6.85	\$ .45
Anivert	\$ 6.40	\$ 6.85	\$ .45
Atarax	\$ 6.40	\$ 6.85	\$ .45
Benzonatate	\$ 6.40	\$ 6.85	\$ .45
Cefaclor	\$16.00	\$17.12	\$1.12
Entex LA	\$ 6.40	\$ 6.85	\$ .45
Ery-Tab	\$ 6.40	\$ 6.85	\$ .45
Erythromycin Opth Oint	\$ 6.40	\$ 6.85	\$ .45
Flagyl	\$ 6.40	\$ 6.85	\$ .45
Keflex 500MG #20	\$ 6.40	\$ 6.85	\$ .45
Keflex 500MG #40	\$10.70	\$11.45	\$ .75
Lidex	\$ 6.40	\$ 6.85	\$ .45
Medrol Dose Pak	\$ 8.50	\$ 9.10	\$ .60
Monistat Cream	\$ 8.50	\$ 9.10	\$ .60
Motrin	\$ 6.40	\$ 6.85	\$ .45
Neomycin & Polymycin Otic	\$16.00	\$17.12	\$1.12
Neomycin Poly	\$16.00	\$17.12	\$1.12
Penicillin	\$ 6.40	\$ 6.85	\$ .45
Prednisone	\$ 6.40	\$ 6.85	\$ .45
Pyridium	\$ 6.40	\$ 6.85	\$ .45
SMZ	\$ 6.40	\$ 6.85	\$ .45
Synalar	\$ 6.40	\$ 6.85	\$ .45
Tobramycin SOL	\$ 8.50	\$ 9.10	\$ .60
Vibramycin	\$ 6.40	\$ 6.85	\$ .45

Contract Approval, Signatory, and Reporting Policy  
for  
Indiana State University

INTRODUCTION

This approval, signatory, and reporting policy relating to contracts at ISU is designed to ensure the following:

1. Greater continuity in the way contracts are handled,
2. Greater control over contract negotiations,
3. Greater safeguarding of the interests of ISU by assuring regulatory compliance and fiscal protection, and
4. More efficient internal processes.

In the table below is a list of contracts commonly entered into by ISU, listed by category, with approval and signatory assignment also indicated. All contracts entered into that do not require Trustee approval are required to be reported at the Trustee meeting following the date upon which the contract is entered into, with the exception of contracts falling under the ISU Purchasing Policy, which contains other reporting requirements.

This document operates to delegate contract power vested in the Trustees by statute to others. The ISU president and treasurer may further delegate any authority they may possess to approve or execute a contract, but such delegation must be in writing, and may only be made to a vice president or to the controller.

This Policy shall be construed in conjunction with the ISU Purchasing and Receiving Policies and Procedures.

STATUTORY FRAMEWORK

ISU, as a "state supported institution of higher education" is exempted from most of the purchasing requirements applicable to state agencies, with the exception of purchasing preferences relating to "equipment, goods, and materials." Therefore, with regard to the purchase of goods and supplies in the daily operation of the university, ISU is bound to follow the purchasing preferences set forth in the Indiana Code, and bound to adhere to its own purchasing policy.

Authority for ISU to contract for professional or expert services, for new construction projects, to rehabilitate or repair capital facilities of the university, and to bond such projects is covered under a variety of Indiana statutes, and special rules apply to these situations. Special rules also apply to transactions relating to real estate, including leases, and to any transaction that would involve a sale of ISU assets. Individuals with responsibility for these projects shall communicate and coordinate with University Counsel and the University Treasurer. Individuals are strictly prohibited from altering State property without appropriate approval.

Indiana law vests authority in the ISU Board of Trustees to approve any student fees, other fees, bonding, and issues relating to compensation and benefits of university employees. ISU employees are strictly prohibited from implementing any fees, bonding, or making any determinations relating to compensation and benefits that are not first expressly authorized by the ISU Board of Trustees.

Individuals representing ISU should remember that contracts to which ISU is a party can generate revenue for ISU, as well as bind ISU to an expenditure. Institutional concerns include assurances that the contract is appropriately negotiated, fits within the academic mission of the university, and that ISU

possesses the resources necessary to complete requirements under the contract. All contracts must have an attached routing form that is completed before the signatory can execute the contract. No routing form can be altered in the approval process; all comments in the approval process shall be reflected on the routing form for purposes of reference. In any contract that binds ISU to an expenditure of funds, the ISU Treasurer, or the Treasurer's delegate, must sign the routing form prior to execution of the contract.

## SPONSORED PROGRAMS

Sponsored programs refers to the receipt of funds from an external sponsor to support the research, creative, training, and service activities of ISU faculty members, staff members, and students. At ISU, the Office of Sponsored Programs (OSP), located in the Office of the Provost and Vice President for Academic Affairs, is the pre-award administrative office that is responsible for: (a) activities in support of sponsored programs up to the notification and acceptance of the award by the sponsor, (b) activities related to reporting and renewal during the period of the award, and (c) non-financial activities related to closing out the project at the end of the period of the award. The OSP plays a parallel role to purchasing, except that funds are revenue to the university and not expenditures. The office that provides post-award administrative support (primarily financial) for ISU sponsored programs is the Office of Grants and Contracts (OGC), located in the Office of Planning and Budgets.

The Chief Research Officer (CRO) has approval and signatory authority for sponsored programs. That is, the CRO is responsible for approving, on behalf of the university and the Principal Investigator (PI), all sponsored program applications and proposals submitted to external sponsors, and for accepting, in behalf of the university and the PI, all awards by external sponsors to the university for sponsored programs.

The main needs in the area of sponsored programs are (a) to ensure that a proposed project is appropriate to the mission of ISU, (b) that there are facilities and sufficient resources to achieve the specified scope of work, and (c) that the operation of a sponsored program complies with all applicable state and federal laws, and with the regulations and policies of all external sponsors in areas such as research with human subjects, animal care and use in research, misconduct in science, conflict of interest, electronic research administration, nondiscrimination in research, laboratory safety, biohazard and radiation safety, research with recombinant DNA molecules, drug free workplace, procurement integrity, intellectual property, and technology transfer. There exist procedural controls and the attendant skill and ability in the executive, administrative, and professional staffs of the OSP and the OGC to safeguard the interests of ISU during proposal development, award negotiation, project implementation, and project closeout, and to ensure compliance with all financial, legal, and ethical parameters of sponsored programs.

The primary criteria that would lead to an agreement being assigned to the OSP include:

- An award instrument that binds ISU to a scope of work that is specified to a substantial level of detail
- A stipulated period for performance of the scope of work
- A line item budget with specific limitations, cost accounting standards, and financial controls
- Specific billing requirements, such as fixed price or cost reimbursement
- Financial reports that are required to be filed with the sponsor and expense records that are subject to audit
- Recovery of the costs to ISU of the use of facilities and of administrative services to undertake the sponsored program
- Stipulation of the disposition of tangible or intangible property used by or resulting from the sponsored program, including funds, equipment, records, data rights, copyrights, research-related materials, inventions, and other intellectual property

The primary types of program sponsorship agreements handled by the OSP and OGC are:

- **Grant.** A grant is the appropriate agreement to be used in a relationship between a sponsor and a recipient whenever: (a) the principal purpose of the relationship is the transfer of money, property, services, or anything of value from the sponsor to the recipient to accomplish a public purpose; and (b) no substantial involvement is anticipated between the sponsor and the recipient during the accomplishment of the public purpose.
- **Contract.** A contract is the appropriate agreement to be used in a relationship between a sponsor and a recipient whenever the principal purpose of the relationship is the acquisition, by purchase, lease, or barter, of property or services for the direct benefit or use of the sponsor.
- **Cooperative Agreement.** A cooperative agreement is the appropriate agreement to be used in a relationship between a sponsor and a recipient whenever: (a) the principal purpose of the relationship is the transfer of money, property, services, or anything of value from the sponsor to the recipient to accomplish a public purpose; and (b) substantial involvement is anticipated between an agency, acting for the sponsor, and the recipient during the accomplishment of the public purpose.

The primary sources of program sponsorship include:

- Municipal, county, state, or federal governmental agencies
- Foreign government agencies
- International nongovernmental organizations and agencies
- Local, state, regional, or national business and industry
- Private foundations (This refers to grants made to ISU from foundations and not gifts received by ISU. Grants from foundations are handled by the OSP, and gifts are handled by the ISU Foundation.)
- Other, including other universities or research institutes as subcontracts

The primary purposes of program sponsorship include:

- Research
- Training, instruction, and education programs
- Public service
- Equipment purchase

**CATEGORIES OF CONTRACTS**

	<b>APPROVAL</b>	<b>SIGNATORY</b>
<b>Professional and Expert Services</b>		
1. Rehabilitation and Repair	If under \$500,000, then Purchasing If \$500,000 and up, then Trustees and State.	If under \$500,000, then Purchasing If \$500,000 and up, then Treasurer
2. New Construction	If under \$200,000, then Purchasing If \$200,000 and up, then Trustees and State	If under \$200,000, then Purchasing If \$200,000 and up, then Treasurer
3. Consultants	If under \$50,000, then President If \$50,000 and up, then Trustees	President
<b>Other Services*</b>	In accordance with the ISU Purchasing Policy	Purchasing, in accordance with the ISU Purchasing Policy
<b>Performers, Speakers, and Entertainers</b>	If under \$50,000, then President If \$50,000 and up, then Trustees	President
<b>Goods</b>	In accordance with ISU Purchasing Policy	Purchasing, in accordance with ISU Purchasing Policy
<b>Financial**</b>	Trustees	Treasurer
<b>Internships</b>		
1. Voluntary	Provost	Provost
2. Student is paid	Student must also be a party to the contract; ISU approval, if any, is Provost.	Student must also sign the contract; ISU signatory, if any, is Provost.
3. ISU is paid	If under \$50,000, then Provost If \$50,000 and up, then Trustees	Treasurer
<b>New Construction</b>	In accordance with statute	In accordance with statute
<b>Sponsored Programs</b>	Chief Research Officer	Chief Research Officer
<b>Athletics</b>		
1. Team play	Director of Athletics	Director of Athletics

2. Advertising	Purchasing	Purchasing
3. Referees	Director of Athletics	Director of Athletics
4. Game Officials	Director of Athletics	Director of Athletics
<b>Real Estate</b>		
1. Lease of space (other than in conjunction with performers, speakers, and entertainers)	If term is 4 years or less, and not bonding, then President  If term is greater than 4 years, then Trustees and State	President
2. Purchase or Sale of Real Estate	Check with legal affairs for compliance with State law	Check with legal affairs for compliance with State law

\* "Other Services" might include collection services for the Office of the Controller.

\*\* If an independent delegation of authority relating to a particular area or matter is vested in the Treasurer by the Trustees, then the Treasurer may act under such delegation of authority, reporting results to the Trustees at the next meeting following action taken by the Treasurer pursuant to such independent delegation of authority.

IN MEMORIAM

LLOYD N. SMITH

WHEREAS, Lloyd N. Smith, Professor Emeritus of Education, died on the seventh day of February, two thousand one; and

WHEREAS, Lloyd N. Smith had given loyal and devoted service to Indiana State University for twenty eight years and had gained the respect and affection of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service and inspiration which he gave to the students and faculty and to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

ADOPTED BY THE INDIANA STATE UNIVERSITY BOARD OF TRUSTEES  
THIS SIXTH DAY OF APRIL, TWO THOUSAND ONE.

IN MEMORIAM

SISTER MARY MAGDALENE WILHELM

WHEREAS, Sister Mary Magdalene Wilhelm, Assistant Professor Emerita of English, died on the twelfth day of February, two thousand one; and

WHEREAS, Sister Mary Magdalene Wilhelm had given loyal and devoted service to Indiana State University for four years and had gained the respect and affection of students and colleagues who knew her as a teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service and inspiration which she gave to the students and faculty and to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

ADOPTED BY THE INDIANA STATE UNIVERSITY BOARD OF TRUSTEES  
THIS SIXTH DAY OF APRIL, TWO THOUSAND ONE.



SECTION II

APRIL 6, 2001

A. OPERATING EXPENDITURES REPORT (Mr. Crichfield)

The statement of operating expenditures is presented in Attachment 1.

**Indiana State University**  
**Expenditures**  
**February 28, 2001**

	FY 2001 Revised Budget	FY 2001 Feb-01 YTD	FY 2000 Feb-01 YTD	FY 2000 Total Year
<b>President</b>				
Wage Expense	548,112	400,679	385,979	592,551
Benefits	176,800	101,986	100,019	152,807
Student Wage	35,051	9,834	6,869	11,059
Supplies Expense	244,230	88,575	155,109	224,149
Travel	18,000	10,465	12,051	15,392
Repair and Maintenance	2,016	5	502	382
Capital Equipment	17,089	9,085	17,051	19,037
	<u>\$ 1,041,298</u>	<u>\$ 620,629</u>	<u>\$ 677,580</u>	<u>\$ 1,015,377</u>
<b>Provost-Instruction</b>				
Wage Expense	48,232,573	32,129,587	30,908,047	45,791,305
Benefits	13,322,370	7,299,783	7,158,331	12,121,131
Student Wage	1,520,935	1,015,801	993,383	1,642,698
Supplies Expense	6,882,886	2,433,006	2,831,153	3,952,263
Travel	1,128,614	506,457	489,003	928,987
Repair and Maintenance	607,360	242,829	323,405	436,307
Sp Academic Computing	579,365	229,356	256,788	360,208
Capital Equipment	3,517,902	2,091,799	2,097,014	2,818,438
	<u>\$ 75,792,005</u>	<u>\$ 45,948,618</u>	<u>\$ 45,057,124</u>	<u>\$ 68,051,337</u>
<b>Planning &amp; Budgets</b>				
Wage Expense	2,091,580	1,213,558	1,143,086	1,747,140
Benefits	633,451	363,059	359,660	551,473
Student Wage	74,740	45,303	52,654	74,771
Supplies Expense	612,300	359,714	362,102	525,702
Travel	28,869	16,212	16,119	39,753
Repair and Maintenance	30,480	28,414	34,281	34,727
Capital Equipment	68,660	34,143	55,811	66,615
	<u>\$ 3,540,080</u>	<u>\$ 2,060,403</u>	<u>\$ 2,023,713</u>	<u>\$ 3,040,181</u>
<b>Administrative Affairs</b>				
Wage Expense	1,604,391	1,079,697	963,825	1,447,392
Benefits	575,017	314,094	292,774	441,821
Student Wage	85,347	31,580	36,290	59,743
Supplies Expense	844,056	471,236	419,159	638,478
Travel	42,888	30,519	24,564	41,256
Repair and Maintenance	56,645	912	9,768	10,731
Capital Equipment	209,972	40,021	101,064	127,688
	<u>\$ 3,418,316</u>	<u>\$ 1,968,059</u>	<u>\$ 1,847,444</u>	<u>\$ 2,767,109</u>

**Indiana State University**  
**Expenditures**  
**February 28, 2001**

	FY 2001 Revised Budget	FY 2001 Feb-01 YTD	FY 2000 Feb-01 YTD	FY 2000 Total Year
<b>University Wide</b>				
Wage Expense	145,708	145,708	104,614	170,841
Benefits	5,100,983	2,961,870	2,797,323	4,276,716
Student Wage	3,599	4,562	2,941	5,591
Utilites & Fuel	4,874,880	3,405,353	3,242,155	4,475,747
Bond & Interest	554,120			
Supplies Expense	4,202,346	3,648,214	2,808,072	10,504,245
Travel	-	-	8,952	27,276
Student Aid	7,623,306	6,297,194	6,084,931	6,539,246
Repair and Maintenance	41,512	-	1,000	369
Capital Equipment	698,707	16,240	-	-
	<u>\$ 23,245,161</u>	<u>\$ 16,479,141</u>	<u>\$ 15,049,988</u>	<u>\$ 26,000,031</u>
<b>TOTAL</b>	<b>\$ 125,593,863</b>	<b>\$ 79,393,756</b>	<b>\$ 77,948,523</b>	<b>\$ 118,133,671</b>

**Indiana State University**  
**Expenditures**  
**February 28, 2001**

	FY 2001 Revised Budget	FY 2001 Feb-01 YTD	FY 2000 Feb-01 YTD	FY 2000 Total Year
<b>Facilities Mgmt &amp; Power Plant</b>				
Wage Expense	4,831,952	2,913,856	2,700,150	4,092,598
Benefits	1,595,733	895,796	872,292	1,316,859
Student Wage	190,217	98,252	81,144	137,458
Utilities & Fuel	1,000	511	108,007	4,701
Supplies Expense	515,764	1,647,538	2,034,388	983,986
Travel	14,250	6,257	18,252	21,731
Repair and Maintenance	1,227,660	298,202	1,163,074	1,524,854
Capital Equipment	605,072	311,578	442,036	547,985
	<u>\$ 8,981,648</u>	<u>\$ 6,171,990</u>	<u>\$ 7,419,343</u>	<u>\$ 8,630,172</u>
<b>Advancement</b>				
Wage Expense	1,512,392	1,076,524	826,760	1,266,866
Benefits	496,587	359,932	273,508	425,992
Student Wage	70,067	47,632	49,407	79,810
Supplies Expense	1,183,993	751,182	859,680	1,039,154
Travel	29,974	22,078	20,768	33,878
Repair and Maintenance	1,810	250	65	1,318
Capital Equipment	47,706	18,397	14,720	68,122
	<u>\$ 3,342,529</u>	<u>\$ 2,275,995</u>	<u>\$ 2,044,908</u>	<u>\$ 2,915,140</u>
<b>Student Affairs</b>				
Wage Expense	4,001,865	2,657,970	2,516,412	3,779,172
Benefits	1,260,785	700,615	711,473	1,070,008
Student Wage	195,794	122,900	122,019	200,784
Supplies Expense	584,082	273,053	392,690	494,477
Travel	39,767	21,981	22,078	33,746
Repair and Maintenance	37,358	21,439	19,115	20,790
Capital Equipment	113,175	70,963	44,636	115,347
	<u>\$ 6,232,826</u>	<u>\$ 3,868,921</u>	<u>\$ 3,828,423</u>	<u>\$ 5,714,324</u>

### SECTION III

APRIL 6, 2001

#### PERSONNEL (Mr. Schafer)

Recommendation: Approval of all the items in this section.

On a motion by Mr. Dooley, seconded by Mr. Smith, the recommendation was approved.

#### A. FACULTY

##### 1. Apointments

###### Full-time Appointments

(effective August 15, 2001, unless otherwise stated)

Sandra Alvarez; Assistant Professor, Department of Sociology; M.A., Central Missouri State University; salary \$39,800.

Elizabeth Jones; Assistant Professor, Department of Mathematics and Computer Science; Ph.D., University of Utah; salary \$45,000.

Qihao Weng; Assistant Professor, Department of Geography, Geology, and Anthropology; Ph.D., University of Georgia; salary \$45,000.

Stephen F. Wolf; Assistant Professor, Department of Chemistry; Ph.D., Purdue University; salary \$46,000.

###### Temporary Part-time Appointments, 2001 Spring Semester

(effective January 4, 2001, unless otherwise stated)

Catherine Adler; Lecturer III, Baccalaureate and Higher Degree Nursing Department and Lecturer II, Sycamore Nursing Center; M.S. Indiana State University; twelve hours; salary \$7,800.

Eric Anderson; Visiting Assistant Professor, Department of Psychology and Lecturer III, University Honors Program; M.A., University of Waterloo, Canada; six hours; salary \$4,100.

Ken Arini; Lecturer I, Department of Recreation and Sport Management; B.S., Indiana State University; three hours; salary \$1,500.

Ulla Belstra; Lecturer II, Department of Languages, Literatures, and Linguistics; M.S., University of Wurzburg, Germany; eight hours; salary \$4,800.

William J. Brett; Professor Emeritus, Department of Life Sciences; Ph.D., Northwestern University; six hours; salary \$4,200.

Jerry J. Chance; Lecturer I, Department of Physical Education; B.A., Indiana State University; two hours; salary \$1,000; effective March 13, 2001.

Mihir Chatterji; Lecturer II, Department of Mathematics and Computer Science; M.S., Indiana State University; three hours; salary \$1,800.

Christel Cooper; Lecturer I, Department of Physical Education; Certified Bowling Instructor; two hours; salary \$1,000.

Clint R. Cottrell; Lecturer II, Organizational Department; M.S., Indiana State University; three hours; salary \$1,800.

Donna Crawford; Lecturer II, Associate Degree Nursing Department; M.S.N., Indiana University, Indianapolis; 9.93 hours; salary \$5,960.

Jennifer D. Crosetto; Lecturer I, Department of Physical Education; B.A., Washburn University; two hours; salary \$1,000.

Peter Curtis; Lecturer I, Department of Music; M.M., Yale University; four hours; salary \$2,000.

Dana Lorenze Daub; Lecturer I, Department of Physical Education; B.S., Indiana University; six hours; salary \$3,000.

Richard M. Dowell; Lecturer I, Department of Music; Ph.D., Kent State University; three hours; salary \$1,500.

Robert French; Lecturer II, Department of Philosophy; M.A., Oklahoma State University; three hours; salary \$1,800.

Edward Gallatin; Lecturer II, Analytical Department; M.B.A., Indiana State University; nine hours; salary \$5,400.

Brett Garland; Lecturer I, Department of Criminology; B.S., Indiana State University; three hours; salary \$1,500.

Barry Hand; Lecturer II, Analytical Department; M.B.A. Xavier University; six hours; salary \$3,600.

Dave Hoffa; Lecturer I, Department of Physical Education; M.S., Indiana State University; two hours; salary \$1,000.

David L. Kelty; Lecturer II, Department of English; M.S., Indiana State University; nine hours; salary \$5,400.

Chris Mahalek; Lecturer I, Department of Health and Safety; B.S., Indiana State University; three hours; salary \$1,500.

William X. Malloy; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S., Butler University; three hours; salary \$5,000.

Megan Marcoe; Lecturer II, Department of Health and Safety; B.S., University of Wisconsin; two hours; salary \$1,200.

Jennifer McGiverin; Lecturer II, Analytical Department; Ph.D., Indiana State University; three hours; salary \$1,800.

Brent McPike; Lecturer I, Department of Music; M.M., Indiana University; 3.48 hours; salary \$1,740; effective February 2, 2001.

Dorothy J. Mimms; Lecturer II, Baccalaureate and Higher Degree Nursing Department; M.S., Indiana State University; six hours; salary \$3,600.

David Nearpass; Lecturer I, Department of Music; M.S., Indiana State University; three hours; salary \$1,500.

Chad Roseland; Lecturer II, Department of Music; M.M., University of Arizona; eleven hours; salary \$6,600.

Mary Jo Sampson; Lecturer II, Department of History; M.A., Indiana State University; three hours; salary \$1,800.

Roberta Lea Piper Shaw; Lecturer II, Analytical Department; M.B.A., Indiana State University; three hours; salary \$1,800.

Steven Spooner; Lecturer I, Department of Music; M.M., Southwest Missouri State University; nine hours; salary \$4,500.

Jeffrey Tincher; Lecturer II, Department of Mathematics and Computer Science; M.S., Indiana State University; three hours; salary \$1,800.

Gary Turner; Lecturer I, Department of Music; M.A., Indiana State University; three hours; salary \$1,500.

Richard White; Lecturer I, Department of Music; B.M., Peabody Institute of Music; nine hours, salary \$4,500.

Sheryl Wilson; Lecturer III, Department of Life Sciences; M.S., Purdue University; six hours; salary \$7,050.

Joy Zreba; Lecturer II, Department of English; M.A., Indiana State University; nine hours; salary \$5,400.

2. Changes in Status and/or Pay Rate

James Buffington; from Associate Professor of Management Information Systems and Coordinator of the Management Information Systems Program in the Organizational Department to Acting Chairperson, Associate Professor of Management Information Systems, and Coordinator of the Management Information Systems Program in the Organizational Department; stipend of \$1,000 for the spring semester of the 2000-2001 academic year.

Charles Cooper; Organizational Department; \$4,326 added to 2000-2001 academic year base effective January 4, 2001; for teaching an extra class for the spring 2001 semester; salary \$38,926.

Jeffrey S. Harper; from Assistant Professor in the Organizational Department to Assistant Professor and Research Fellow, Organizational Department; \$1,000 stipend for the additional responsibility; effective for the spring semester of the 2000-2001 academic year.

Robert McMahan; Analytical Department; \$2,500 added to 2000-2001 academic year base effective January 4, 2001; for teaching an extra class for the spring 2001 semester; salary \$34,175.

John C. Ozmun; from Associate Professor in the Department of Physical Education to Chairperson and Associate Professor in the Department of Physical Education; salary \$70,000 for the 2001-2002 academic year; effective August 16, 2001.

3. Retirement

Virginia L. Anderson; Library Services; retirement leave from September 1, 2000, through February 28, 2001; retirement effective February 28, 2001.

4. Emeriti Titles

Lowell D. Anderson; Professor Emeritus of Industrial Technology Education; effective December 16, 2000

Virginia L. Anderson; Librarian Emerita; effective February 28, 2001



- Richard L. Antes; Professor Emeritus of Counseling; effective May 5, 2001.
- Charlotte M. Boener; Chairperson and Professor Emerita of Science Education; effective May 5, 2001
- Patricia A. Clark; Associate Professor Emerita of Mathematics; effective December 16, 2000
- Virginia J. Connor; Associate Professor Emerita of Music; effective December 16, 2000
- Norma J. Cook; Coordinator Emerita of Advisement and Instructional Design Materials, effective October 31, 2000
- Harold G. Cox; Professor Emeritus of Sociology; effective December 16, 2000
- Sheron J. Dailey; Professor Emerita of Communication; effective December 16, 2000
- Carolyn L. Fakouri; Associate Professor Emerita of Nursing; effective December 16, 2000
- Marvin N. Fischbaum; Professor Emeritus of Economics; effective December 16, 2000
- Charles W. Goff; Associate Professor Emeritus of Life Sciences; effective May 5, 2001
- Myrna J. Handley; Assistant Professor Emerita of English; effective December 16, 2000
- Dallas E. Hart; Programmer Analyst Emeritus of Library Services, effective August 30, 2000
- Khwaja A. Hasan; Professor Emeritus of Anthropology; effective December 16, 2000
- James L. Heath; Professor Emeritus of Electronics and Computer Technology; effective May 5, 2001
- Robert C. Howe; Professor Emeritus of Geology; effective December 16, 2000
- Richard S. Jinbo; Assistant Professor Emeritus of Electronics and Computer Technology; effective May 5, 2001
- David L. Johnson; Professor Emeritus of Humanities; effective May 5, 2001

Allen R. Keathley; Librarian Emeritus; effective December 31, 2000

Ronald G. Leach; Professor Emeritus of Educational Administration; effective December 16, 2000

Virginia L. Loyd; Professor Emerita of Languages, Literatures, and Linguistics; effective May 5, 2001.

Paul W. Mausel; Professor Emeritus of Geography, Geology, and Anthropology; effective December 16, 2000

Dan P. Millar; Professor Emeritus of Communication; effective May 5, 2001

Barbara J. Minnick; Professor Emerita of Business; effective December 16, 2000

O. Gene Norman; Librarian Emeritus; effective June 30, 2001

Richard V. Pierard; Professor Emeritus of History; effective December 16, 2000

C. Thomas Pitts; Professor Emeritus of Mathematics; effective May 5, 2001

David P. Ridenour; University Registrar Emeritus; effective June 30, 2001

J. Patrick Tatum; Professor Emeritus of Chemistry; effective December 16, 2000

Roger A. Vicroy; Professor Emeritus of Manufacturing Technology; effective December 16, 2000

John H. Williams; Professor Emeritus of History; effective December 16, 2000

5. Leaves of Absence

Leaves of Absence With 60 Percent Pay-2001-2002 Academic Year

David Andrews, Department of Education and School Psychology

Mary Ann Boose, Analytical Department

Blanche Evans, Department of Physical Education

Beth Fauber, Department of Manufacturing and Construction Technology

Julia Fine, Associate Degree Nursing Department

Basil Gomez, Department of Geography, Geology, and Anthropology

Douglas Herrmann, Department of Psychology

Craig McDaniel, Department of Art

David Prentice, Department of Life Sciences

Russell Stafford, Department of Geography, Geology, and Anthropology

Todd Whitaker, Department of Educational Leadership, Administration, and Foundations

Leaves of Absence With 60 Percent Pay-2002 Calendar Year

Robert Jajcay, Department of Mathematics and Computer Science

Leaves of Absence With Pay-Fall 2001 Semester

Rocco Gennaro, Department of Philosophy

Swapan Ghosh, Department of Life Sciences

Eric Glendening, Department of Chemistry

Robert K. Goidel, Department of Political Science

Edmund Grosskopf, Department of Criminology

Rao Ivaturi, Department of Family and Consumer Sciences

James Jacobs, Department of Communication Disorders and Special Education

Frederica Kramer, Department of Family and Consumer Sciences

Frances Lattanzio, Department of Art

Eleanor Meurer, Department of Music

Susan M. Powers, Department of Curriculum, Instruction, and Media Technology

Sudipto Roy, Department of Criminology

Cheng Zhao, Department of Mathematics and Computer Science

Ming Zhou, Department of Industrial and Mechanical Technology

Leaves of Absence With Pay-Spring 2002 Semester

J. David Bennett, Department of Communication

Keith Byerman, Department of English

Lisa Kay Decker, Department of Criminology

Dale G. Findley, Department of Educational Leadership, Administration, and Foundations

Betsy Frank, Baccalaureate and Higher Degree Nursing Department

Valentina French, Department of Physics

William Giffin, Department of History

Steven Lima, Department of Life Sciences

Peter Mikolaj, Analytical Department

Robert Perrin, Department of English

Thomas Steiger, Department of Sociology

Joseph Tenerelli, Department of Communication

Amelia M. Woods, Department of Physical Education

Leaves of Absence With Pay-January 1, 2002 through June 30, 2002

Marsha Miller, Library Services

Judith Tribble, Library Services

Leave of Absence Without Pay-Spring 2002 Semester

Betty Phillips, Department of Languages, Literatures, and Linguistics

6. Leaving University Employment

Peter Curtis; Department of Music; effective February 2, 2001.

Michael Grant; Department of Electronics and Computer Technology; effective March 20, 2001.

Clarence Henry; Department of African and African American Studies; effective May 5, 2001.

Thomas Scott Ramsey; Office of Admissions; effective March 23, 2001.

B. ADMINISTRATION1. Appointments

Jie Cao; Programmer Analyst, Institutional Computing Services, Information Technology; M.S., Peking University; salary \$40,500 per fiscal year, prorated from the effective date of February 19, 2001.

Christopher W. Hanna; Systems Programmer, Information Technology; B.S., Indiana State University; salary \$40,000 per fiscal year, prorated from the effective date of February 26, 2001.

Richard Rini; Director, Student Counseling Center; Ph.D., St. John's University; salary \$54,000 per fiscal year, prorated from the effective date of April 15, 2001.

Temporary Appointments

Faye M. Bradshaw; Instructional Designer, Office of Distance Education; M.A., Western Kentucky University; salary \$35,000, per fiscal year, prorated for the period of March 1, 2001, through June 30, 2001.

Stephanie S. Doty; Interim Gallery Director, Department of Art; M.F.A., Indiana State University; salary \$18,000 for the period of January 2, 2001, through June 30, 2001.

Roberta Lea Piper Shaw; Assistant Director of Continuing Education; M.B.A., Indiana State University; salary \$35,000 per fiscal year, prorated for the period of March 12, 2001, through June 30, 2001.

Jerry Steuerwald; Coordinator of Technical Services, College Cooperative Southeast; M.A., Ball State University; salary \$40,000 per fiscal year, prorated for the period of February 1, 2001, through June 30, 2001.

William E. Treadway; Coordinator, Division of Lifelong Learning; B.S., Indiana State University; salary \$28,000 per fiscal year, prorated for the period of February 2, 2001, through June 30, 2001.

2. Changes of Status and/or Pay Rate

Kevin L. Barr; from Interim Director of Purchasing and Central Receiving to Director of Purchasing and Central Receiving; salary \$60,000 per fiscal year, prorated from the effective date of March 1, 2001.

Heather Bedwell; change of status from Graphic Designer to Acting Supervisor of Computer Graphics in Multimedia Support Services; salary \$27,500 per fiscal year, prorated for the period of January 16, 2001, through June 30, 2001.

Elizabeth N. Hine; change of status from Associate Dean of Library Services and Librarian to Interim Dean of Library and Information Resources, Library Services, and Librarian; salary \$84,000 per fiscal year, prorated for the period of February 22, 2001, through June 30, 2001.

Robert E. Moffett, II; change of status from Programmer Analyst in Institutional Computing Services to Database Administrator in Information Technology; salary \$47,000 per fiscal year, prorated from the effective date of February 1, 2001.

Stacey Thomas; from Associate Registrar and Director of Registration to Interim Registrar in the Office of Registration and Records; salary \$51,700 per fiscal year, prorated for the period of March 13, 2001, through June 30, 2001.

3. Retirements

Beverly A. Ashley; Student Academic Services Center; retirement leave from June 15, 2001, through June 14, 2002, at half pay; retirement effective June 14, 2002.

Gary Dean Combs; Facilities Management; retirement leave from July 1, 2001, through December 31, 2001; retirement effective December 31, 2001.

William A. Crichfield; Planning and Budgets; retirement leave from July 1, 2001, through December 31, 2001; retirement effective December 31, 2001.

Linda L. Harbour; School of Nursing; retirement leave from July 1, 2001, through December 31, 2001; retirement effective December 31, 2001.

4. Leaving University Employment

Clint Cottrell; Information Technology; effective February 2, 2001.

Heather Gasser; Student Life Programs; May 25, 2001.

Lori Patton, Student Life Programs, effective March 2, 2001

C. COACHES AND ATHLETICS1. Appointments

Scott Anderson; Assistant Football Coach; M.Ed., University of Texas; salary \$40,500 for the employment period of February 1, 2001 through January 31, 2002, prorated from the effective date of March 12, 2001.

Tor A. Dixon; Assistant Football Coach; B.A., Vanderbilt University; salary \$24,480 for the employment period of February 1, 2001 through January 31, 2002, prorated from the effective date of March 19, 2001.

Reappointments

Donald Richard Bender; Assistant Men's Basketball Coach; employment period extended for the period April 1, 2001 through March 31, 2002; salary \$51,200 per employment period plus be eligible for any increase in compensation included in the 2001-2002 budget.

William Patrick Ray; Assistant Men's Basketball Coach; employment period extended for the period April 1, 2001 through March 31, 2002; salary \$42,000 per employment period plus be eligible for any increase in compensation included in the 2001-02 budget.

Kareem Richardson; Restricted Earnings Assistant Men's Basketball Coach; employment period extended for the period April 1, 2001 through March 31, 2002; salary \$22,000 per employment period plus be eligible for any increase in compensation included in the 2001-2002 budget.

2. Changes of Status and/or Rate

Megan Lanham; from Restricted Assistant Women's Basketball Coach to Assistant Women's Basketball Coach; employment period April 1, 2001 through March 31, 2002; salary \$39,200 per employment period.

Mary Ann Stadler; Head Women's Tennis Coach; from a 9-month appointment to 10-month appointment; employment period is August 1, 2001 through May 31, 2002, at an adjusted salary of \$21,432.

James Wiedie; from Assistant Women's Basketball Coach to Head Women's Basketball Coach; three-year contract for period April 1, 2001 through March 31, 2004; salary \$56,500 for employment period of April 1, 2001 through March 31, 2002; Vice President for Student Affairs authorized to execute contract on behalf of the Board of Trustees.

3. Leaving University Employment

Donna Seybold; Women's Basketball; effective March 31, 2001.

E. SUPPORT STAFF REPORT

The Support Staff Personnel Report ending March 22, 2001 is presented in Exhibit A.



INDIANA STATE UNIVERSITY  
 MONTHLY REPORT OF SUPPORT STAFF EMPLOYEES  
 FOR THE PERIOD ENDING MARCH 22, 2001

**A. APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
Allen, Alvin	Facilities Management	Cust Wrkr I	\$13,650	03-12-01
Bolinger, Misty	Early Childhood Educ Ctr	Teachers Aide	\$14,430	03-09-01
Bose, Theresa	Facilities Management	Cust Wrkr I	\$13,650	02-19-01
Bryan, William	Facilities Management	Maint Mech II	\$17,199	03-01-01
Compton, Jason	Sandison Housing	Cust Wrkr II	\$14,430	02-08-01
Fulford, Aurilla	Office of the Controller	Data Entry Op II	\$15,678	03-05-01
Gearld, Kendra	Early Childhood Educ Ctr	Teachers Aide (Fte .80)	\$11,544	02-12-01
Goad, Cathy	Ctr for Research & Mgmt	Ofc Asst III	\$15,678	02-26-01
Harris, Eugenia	Curriculum Instru/Media Tech	Ofc Asst III	\$15,678	03-12-01
Hughes, Cindy	University Development	Ofc Asst III	\$16,614	03-12-01
Johnson, Steve	Facilities Management	Maint Mech II	\$17,199	03-01-01
Ladson, Mary	Facilities Management	Acct Clerk II	\$15,054	02-26-01
Lawson, Angela	Purchasing	Storekeeper II	\$16,575	02-19-01
Lester, Willie	Facilities Management	Grnds Maint Wrkr	\$13,650	02-26-01
Lyle, Bertha	African & African Amer Studies	Ofc Asst III	\$15,678	03-01-01
McMillen, David	Facilities Management	Maint Mech II	\$17,199	03-01-01
Schwab, Ramona	Admissions	Ofc Asst III	\$16,770	02-26-01
Shaw, Jeff	Facilities Management	Cust Wrkr I	\$13,650	03-15-01
Stephenson, Tricia	Office of the Controller	Acct Clerk II	\$15,054	02-05-01
Webster, Nancy	Student Academic Services	Ofc Asst II	\$14,430	03-05-01
Webster, Rae	Music	Ofc Asst III	\$16,458	02-19-01

**B. LEAVING UNIVERSITY EMPLOYMENT**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>EFFECTIVE DATE</u>
Black, Katherine	Music Department	02-21-01
Buchanan, Dee	Burford Housing	01-25-01
Fisher, Sandra	Facilities Management	03-13-01
Goad, Cathy	Center for Research and Management	03-16-01
Green, Alice	Sycamore Housing	02-06-01
Kylander, Freddie	Facilities Management	02-07-01
Leslie, Amanda	Public Safety	03-05-01
Mahalek, Christopher	Environmental Safety	03-28-01
Marshall, Kenneth	Facilities Management	01-02-01
McBride, Windy	Facilities Management	02-09-01
Miller, Jade	Terre Haute Center for Medical Education	03-30-01
Stephenson, Tricia	Office of the Controller	03-16-01
Thomas, Shirley	Employee Assistance Program	02-07-01
Walker, Robert	Facilities Management	01-22-01
Wible, Theresa	Office of Sponsored Programs	03-02-01

2. Retirement

<u>NAME</u>	<u>DEPARTMENT</u>	<u>YRS OF SERVICE</u>	<u>EFFECTIVE DATE</u>
Eurate, Marsha	Admin & Instructional Serv	20	04-27-01
Hedges, Esther	Library	29	03-30-01

**C. CHANGE IN STATUS OR RATE**

1. Promotion

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Barkmeier, Cathleen	T H Center for Medical Educ Ofc Asst III \$15,873	University Advancement Admin Asst I \$18,018	02-26-01
Chappelow, Yi-Ling	School of Graduate Studies Ofc Asst II \$15,970	International Affairs Center Student Services Asst \$17,569	02-12-01
Knott, Donald	Hulman Center Tech Serv Asst \$20,572	Hulman Center Tech Serv Supv \$27,358	02-24-01

C. CHANGE IN STATUS OR RATE (CONTINUED)

1. Promotion

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Pastore, Elaine	Sandison Housing Upholsterer \$24,531	Central Housing Sr Cust Serv Supv \$26,988	02-19-01
Wilbur, Paul	Facilities Management Refrigeration Mech \$26,266	Facilities Management Lead Refrigeration Mech \$28,899	02-03-01

2. Transfer

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Comby, Patricia	Development Ofc Asst III \$19,305	Geography & Geology Ofc Asst III \$19,305	02-19-01

3. Other

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Risley, Shirley	Library Library Assoc I \$20,163	Library Library Asst II \$19,149	03-03-01*
Scott, Juliette	Burford Housing Cust Wrkr II \$20,631	Burford Housing Cust Wrkr I \$20,631	03-03-01

\*Voluntary Downgrade

SECTION IV

APRIL 6, 2001

INFORMATION/DISCUSSION ITEMS

1. TITLE II REPORTING REQUIREMENT FOR TEACHER PREPARATION PROGRAMS - INFORMATION ONLY (Dr. Hopkins)

Dr. Hopkins introduced Dean Libler, and she discussed the following material.

In 1998, the U.S. Congress enacted amendments to Title II of the Higher Education Act that included new accountability measures requiring institutions and states to report on teacher preparation and licensing. On April 9, 2001, and annually thereafter, each institution will report to the State and the general public on:

- 1) Pass rates of teacher education program completers on state required licensure tests
- 2) Basic features of the teacher preparation programs
- 3) Whether the teacher preparation program has been classified as "low performing"; and
- 4) Other supplemental contextual information

On October 8, the State will release comparison data for all Indiana educational institutions and the U.S. Department of Education will make a nation-wide report to Congress and the public in April 2002.

At ISU 93 per cent of future teachers completing teacher education programs in 1999-2000 passed all the Indiana required teaching proficiency tests (as of September 2000). These tests measure basic skills, knowledge and skills in content areas corresponding to the teacher's area of specialization, and (for some students) teaching special populations. The State average is 92%. Also, ISU is not designated as a "low performing" institution.

Some of the 38 teacher preparation institutions in Indiana require ALL licensure tests to be passed prior to the program completion and graduation and, therefore, will have 100 per cent pass rates. ISU does not currently have that requirement.

2. Grants - Information Only - Attachment 1 (Dr. Hopkins)

Dr. Antonak briefly discussed a handout concerning grant information. He noted the total to date for grants is \$7.8 million.

Dr. Frederica Kramer discussed the Care Grant Against Rape Initiatives. Dr. Kramer noted that Dr. Zietlow was on the original commission. ISU is working with Purdue as a partnership. A travel grant has been received and a group will be traveling to Russia. Dr. Sarah Emerson from the School of Nursing who has traveled to Russia numerous times will accompany the group. Dr. Zietlow expressed pride in the success of this program.

3. Purchasing Update - Information Only (Mr. Schafer)

Purchases Over \$25,000 - Low Bid

Clinton Ford Mercury, PO# P0033837, \$26,300.00, truck - Life Sciences  
Markeys Audio Visual, PO# P003359, \$27,123.00, added multimedia capabilities -  
Parsons Hall  
Dell Marketing LP, PO# P0033068, \$27,160.65, computer labs - Information  
Technology  
Business Furniture Corp, PO# P0033744, \$29,719.70, furniture - Power Plant  
Sauder Manufacturing Co., PO# P0033339, \$31,200.00, furniture - Sycamore Towers  
Residential Life  
Sauder Manufacturing Co., PO# P0033338, \$36,000.00, furniture - Sandison Housing  
Binford Group of Indiana, PO# P0033438, \$49,180.00, fabric - Tilson Auditorium  
RM Wieland Company, PO# P0033819, \$50,530.00, furniture - Sandison Housing  
Matrix Integration LLC, PO# P0033326, \$57,306.80, Cisco Networking  
Graybar Electric Co, Inc., PO# P0033557, \$60,978.04, Cable Networking  
Thompson Thrift Development, PO# P0033069, \$70,939.00, Marks Field Pressbox  
Dell Marketing LP, PO# P0033644, \$78,546.00, computers - Cromwell Residential  
Life

Lowest Bid That Met Specs

Allied Wholesale Electric, PO# P0033437, \$25,900.00, loadbreak switch - Emergency  
Repair Holmstedt Hall  
TouchNet Information, PO# P0033012, \$46,322.50, TouchNet Payment Software  
Goddard Systems, PO# P0033745, \$53,363.80, Winbadge NT Software - Public Safety  
Apple Computer, Inc., PO# P0033659, \$96,232.00, computers - Information  
Technology

Contract

Central Indiana Trane, PO# P0033482, \$28,922.00, compressors, Hulman Memorial  
Student Union  
Sun Microsystems, Inc., PO# P0033846, \$34,454.72, computer, Cunningham Library

Purchases Over \$100,000 And Less Than \$250,000 - Low Bid

Stratasys, Inc., PO# P0032970, \$100,750.00, prototype machine - Manufacturing and  
Construction Technology

Duncan Video, Inc., PO# P0033628, \$116,710.00, Betacam - Telecommunications

Dell Marketing, LP, PO# P0033643, \$124,020.00, computer labs - Information  
Technology

SBC DataComm, PO# P0033117, \$147,720.64, Networking

Heidelberg USA, Inc, PO# P0033418, \$196,300.00, offset press - Division of Printing

4. Vendors Report - Information Only - Attachment 2 (Mr. Crichfield)

Dr. Zietlow adjourned the meeting at 10:55a.m.

SECTION IV

April 6, 2001

GRANTS

Research Grants and Contracts

1. American Diabetes Association, Fund No. 547492, Proposal No. 00-106  
An agreement in the amount of \$99,904 has been received from American Diabetes Association for the project entitled "The role of NADH/NADPH-oxidase in hyperglycemia-induced vascular complications", under the direction of Supriya Ganguli, Chemistry, for the project period July 1, 2000 through June 30, 2001.
2. Indiana Higher Education Telecommunication System, Fund No. 547483, Proposal No. 01-068  
An agreement in the amount of \$20,000 has been received from Indiana Higher Education Telecommunication System for the project entitled "Aerospace Technology on-line Development of AST-241 and AST-243", under the direction of Stephen W. Shure, Aerospace Technology, for the project period September 1, 2000 through August 31, 2001.
3. Indiana Rural Safety and Health Council, Fund No. 547497, Proposal No. 01-095  
An agreement in the amount of \$3,424 has been received from Indiana Rural Safety and Health Council for the project entitled "Carry-Over Effect of Driver Education Programs on Farm Vehicle Safety" under the direction of Ernest J. Sheldon, Health and Safety, for the project period January 1, 2001 through August 1, 2001.
4. Indiana Higher Education Telecommunication System, Fund No. 547494, Proposal No. 01-069  
An agreement in the amount of \$19,475 has been received from Indiana University for the project entitled "Transforming BUS 320 To Web Based Course, Using Macromedia Director", under the direction of Newell Chiesl, Business Organizational, for the project period March 1, 2001 through February 28, 2002.
5. Indiana Higher Education Telecommunication System, Fund No. 547496, Proposal No. 01-072  
An agreement in the amount of \$18,454 has been received from Indiana University for the project entitled "IPSE: FIN 333-Principles of Investment", under the direction of Tarek Zaher, Analytical, for the project period May 15, 2001 through May 14, 2002.

6. Indiana Higher Education Telecommunication System, Fund No. 547495, Proposal No. 01-074  
An agreement in the amount of \$19,600 has been received from Indiana University for the project entitled "Pre-MBA Intensive Competency Modules", under the direction of Dale Varble, Center for Research and Management, for the project period May 1, 2001 through December 31, 2001.
7. National Endowment for the Arts, Fund No. 547498, Proposal No. 00-131  
An agreement in the amount of \$5,000 has been received from National Endowment for the Arts for the project entitled "35<sup>th</sup> Annual Contemporary Music Festival", under the direction of James O'Donnell, Music, for the project period January 1, 2001 through December 31, 2001.
8. Indiana State Library, Fund No. 547499, Proposal No. 01-124  
An agreement in the amount of \$5,570 has been received from Indiana State Library for the project entitled "Interlibrary Loan to Indiana Libraries", under the direction of Elizabeth Hine, Library, for the project period March 1, 2001 through February 28, 2002.
9. Indiana University, Fund No. 547500, Proposal No. 01-043  
An agreement in the amount of \$5,000 has been received from Indiana University for the project entitled "Unified Training System/FSSA", under the direction of Karen Goehl, Blumberg Center, for the project period December 1, 2000 through November 30, 2001.
10. Ariel Dynamics Inc., Fund No. 547504, Proposal No. 01-118  
An award of equipment valued at \$15,000 has been received from Ariel Dynamics Inc. for the project entitled "Elite Hurdle-Ariel Dynamics" under the direction of Alfred Finch, Physical Education, for the project period February 2, 2001 through February 1, 2002.
11. Vigo County Local Coordinating Council, Fund No. 547503, Proposal No. 01-031  
An agreement in the amount of \$5,500 has been received from Vigo County Local Coordinating Council for the project entitled "Visual Impairment Project" under the direction of Heather Vertrees, Public Safety, for the project period January 1, 2001 through December 31, 2001.
12. Indiana Higher Education Telecommunication System, Fund No. 547482, Proposal No. 01-070  
An agreement in the amount of \$8,325 has been received from Indiana University for the project entitled "Instructional Technology Modules for Professional Development" under the direction of Susan M. Powers, Curriculum, Instruction, and Media Technology, for the project period May 1, 2001 through August 31, 2002.



13. Midwestern Engineers, Inc., Fund No. 547502, Proposal No. 01-106

An agreement in the amount of \$8,434.64 has been received from Midwestern Engineers, Inc. for the project entitled "Phase 1 Archaeological Investigations of Midwestern Engineers, Inc., South Lawrence Utilities Water System Improvements Project (Mei Project #200020), Lawrence County, Indiana" under the direction of Mark Cantin, Anthropology, for the project period January 8, 2001 through January 8, 2002

The following vendors have accumulated purchases from the University for the time period January 1, 2001 to March 23, 2001 (Calendar Year) in excess of \$100,000:

**Vendors with Purchases Exceeding \$100,000  
 February 3, 2001 to March 23, 2001**

<u>Vendor Name</u>	<u>Current YTD Paid</u>	<u>Services Rendered</u>
Stratasys Inc	100,541	Rapid Prototype Machine
Harrah Plumbing and Heating Co	103,260	HHP Bldg Air Conditioning Upgrade
Indiana-American Water Company	106,069	Water Utility Payments
S and G Excavating Company	108,580	Snow Removal for Campus
Office Depot	115,132	Office Supplies Contract Purchases
Postmaster	115,516	Postage Purchases
Indiana Gas Company Inc	133,226	Gas Utility Payments
Ameritech	134,102	Telephone Maintenance
Ohio National Life Insurance Company	140,511	Life Insurance Benefits Premium
Delta Dental Plan of Indiana	189,871	Dental Payments Reimbursements
IT Travel	191,185	Travel Expenses
Indiana Department of Corrections	408,192	Academy Courses

**Previously Reported Vendors with Purchases  
 Exceeding \$100,000**

<u>Vendor Name</u>	<u>Current YTD Paid</u>	<u>Services Rendered</u>
Xerox Corporation	150,021	Copier Agreement
Williams Randall Marketing Communications	212,602	University Advertising
B and S Plumbing	255,600	Jones Hall Mechanical Renovation
NRK Inc	271,185	Jones Hall Elec, Hulman Ctr Light Improv, 6th St Improv, & Misc Elec
Black Beauty Coal Co	273,362	Coal Purchases
Public Employees Retirement Fund	341,439	Employee Retirement Payments
Dennis Trucking	343,585	6th Street Improvements
Dell Marketing LP	411,624	Computer Equipment
PSC Health Systems Inc	490,715	Prescription Drug Coverage
Terre Haute First National Bank - Trustee	510,000	VEBA Contribution
Cinergy Services Inc	763,350	Electricity Utility Payments
Sycamore Engineering Inc	802,689	New Power Plant Electrical
J F Molloy and Associates Inc	823,348	University Medical Payments
CDI Inc	834,174	New Power Plant and Jones Hall Projects
Freitag-Weinhardt Inc	848,208	New Power Plant Mechanical
Marriott Management Services Corp	1,866,287	Dining Services and Catering