

File

MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES

SEPTEMBER 7, 2001

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SEPTEMBER 7, 2001

The Indiana State University Board of Trustees met in regular session at 9:00 a.m. on Friday, September 7, 2001, in the State Room, Tirey Hall.

Trustees present: Mr. Bonds, Mr. Dooley, Mr. Fleetwood, Mrs. House, Mr. Huntsinger, Mr. Shagley, Mr. Smith and Dr. Zietlow. Trustee absent: Mr. Alley.

President Benjamin, Vice Presidents Pontius, Quatroche, Schafer and Schultz and Interim Vice President Elsey were present. Also attending were Ms. Melony Sacopulos, Interim Treasurer and University Counsel, Dr. Jerome Cerny, Chairperson, University Faculty Senate, Ms. Wandell Gabey, Chairperson, Support Staff Council and Ms. Kristin Garing, President, Student Government Association.

There being a quorum present, Mrs. House called the meeting to order at 9:05 a.m.

SECTION I

A. APPROVAL OF THE MINUTES (Mrs. House)

On a motion by Mr. Fleetwood, seconded by Mr. Bonds, the minutes of the July 12, 2001 meeting were approved as presented.

B. DATES OF NEXT MEETING (Mrs. House)

The dates for the next meeting are October 4-5, 2001

Homecoming is scheduled for Saturday, October 27, 2001

C. REPORT OF THE BOARD PRESIDENT (Mrs. House)

Mrs. House welcomed everyone back for the start of the new school year. She noted she had visited campus several times during the last month and she also noted the importance of the Board Retreat held in Indianapolis on August 17. She felt there was good communication and an opportunity to reflect and evaluate the Board's efforts on behalf of the University. Jill Derby, a consultant from the Association of Governing Boards, was in attendance to help identify areas of focus as a Board.

Mrs. House sent a Cyberwire letter to the ISU community to welcome everyone back to campus and a new academic year. She noted the trustees support for the agenda President Benjamin has laid out and the importance of ensuring

that the state taxpayers' money is being used in an efficient and effective manner.

She felt that with the leadership of President Benjamin and the collaboration of the entire campus community, these goals can be accomplished which will shape and strengthen the nature of the institution in the years to come.

She also emphasized that the Board of Trustees recognizes and appreciates the efforts of all of the university's employees.

D. REPORT OF THE UNIVERSITY PRESIDENT (Dr. Benjamin)

President Benjamin commented on the Thursday afternoon seminar which covered the ten-year capital plan. He thanked Vice Presidents Schultz and Schafer, Bob Murray, Kevin Runion and Bryan Duncan. He also expressed appreciation to the Board for their support of the plan.

Opening of School Year

Dr. Benjamin described the excitement of the opening of the school year. He and the Provost visited with students and parents during move in. He thanked Dr. Elsey and all the staff who were involved. He also thanked Dr. Coopwood for his work on the diversity mission on campus. The diversity landmarks were again posted around the campus.

United Way

Dr. Benjamin noted he and Dr. Pontius were at the United Way Wake Up Terre Haute gathering. It is the beginning of the United Way Campaign in Vigo County. President Benjamin is vice chairperson this year and next year will be chairperson. Dr. Constance McLaren, a faculty member, will head up the campus campaign. Co-chairs from different areas of the campus will be appointed and the goal is to improve University community participation.

Enrollment

ISU enrollment is up this year and Dr. Benjamin expressed appreciation for the Tribune-Star report. This is the highest fall enrollment since 1995. The residence halls are filled although the Board approved the policy that sophomores this year do not have to live on campus. The students really seem to like the accommodations on campus. University apartments are also full, and there is a waiting list. The President thanked Lee Young and those who work in the

admissions area for the aggressive recruitment of students. The Lilly First Year Experience also continues to be a success story on campus.

Gifts to the University

President Benjamin reported that a \$500,000 trust has been established by Margaret Reed of Terre Haute to benefit the President's Scholars Program. Margaret and her late husband, Walter, both attended ISU. At one point in her college career, Margaret ran out of money and was going to have to leave school. Walter, who was her boyfriend at the time, took her to the Dean's Office to explore any options she might have. The Dean found her a job and a scholarship and she was able to stay in school. Now, Margaret is very pleased to be giving back to the institution.

A gift of \$95,000 has been received from the estate of Hildegard Pang, Professor Emerita of Anthropology. This gift will benefit the Library. Dr. Pang had previously provided support for the Anthropology and Art Departments.

Athletics Campaign Reception

Dr. Benjamin thanked Trustee Zietlow and her husband, Paul, for hosting a reception in support of the athletics fund campaign. There was good attendance by many friends and alumni of the University.

ISU Foundation Indianapolis Office

The opening of the Indianapolis ISU Foundation Office will be held on October 25 from 4:00 p.m. until 7:00 p.m. The office is located at 101 Ohio and is on the floor above the Indiana Commission for Higher Education. The office will significantly enhance ISU's Indianapolis presence and provide a location for constituent fund raising officers, admissions counselors and others to utilize while conducting business in the Indianapolis area.

Other Items of Interest

The dedication of the power plant will be held in October and will be done in conjunction with the Board meeting.

In November it is hoped that the groundbreaking for the Landsbaum Center will be conducted. It will be jointly used by ISU, Indiana University's Medical Education Program and Union Hospital.

Board members were given a CD from the concert in Tajimi, compliments of Dr. John Boyd, Director of Bands. Dr. Boyd has been named a recipient of an 2001-02 ASCAP (American Society of Composers, Authors and Publishers) Plus Award. This monetary award is given to reflect ASCAP's continuing commitment to assist and encourage writers of serious music.

Coach James Bertoli is a recipient of the 2000-01 American Volleyball Coaches Association Team Academic award sponsored by Molten USA, Inc.

Ms. Sacopulos gave a brief report regarding legal affairs. Approximately 68 contracts have passed her desk over the last two months. In addition, employment issues have been handled. The Landsbaum Center project is proceeding and it is planned to advertise for bids very soon.

Dr. Pontius reported he has been reviewing the strategic plan and the progress in its implementation. There will be a number of things done in academic affairs to work collaboratively with the faculty.

He noted the vacancies at the deans' level to be filled and commented on the consultant contracts for the vacancies in the School of Business and Information Technology. The status of the School of Graduate Studies must be determined. How to configure Information Technology and whether it should be part of or separate from Library Services must be decided.

Program Array Review (PAR) will be given attention during the fall semester with departments reviewing programs and courses and deciding whether to cancel, delete or make other arrangements such as banking courses. Financial Aid and other nonacademic programs will be looked at as well.

During the spring semester faculty workload will be analyzed as well as student outcomes assessment. An enrollment plan is also being developed.

E. REPORT OF THE UNIVERSITY FACULTY SENATE CHAIRPERSON
(Dr. Cerny)

Dr. Cerny expressed his pleasure in the honor of being selected to represent the faculty. On behalf of the University faculty, he welcomed trustees, students, new colleagues, staff, and the administration. He also recognized members of the University Faculty Senate and the officers: Steve Lamb, Charles Hoffman, and Ed Warner. He thanked previous Chairperson Frank Bell for his guidance and consultation.

The increase in enrollment for this fall presents an encouraging trend. The faculty are renewed by the energy, ambition, and idealism of the student body. The faculty is fortified by its newest members and well served by the expertise, experience, and loyalty of its most senior members. The faculty of Indiana State University are well prepared to meet the educational goals for the citizens of Indiana.

The theme for this year appears to be "implementation and change". The faculty understand and appreciate the President's initiatives and are heartened and pleased with Provost Pontius's open and candid style of communication and cooperative leadership. While it is recognized that the evolution of the institution and its function demands modification in structure, curricula, and administration, we must keep squarely in sight the time-tested and well-founded principles that provide the very foundation of the academy. Reform guided by the principles of academic freedom, justice, equity, and the University Handbook will lead to a stronger and more efficient institution.

Within the context of reform, the completion and approval of a new workload policy that was initiated by a joint special task force this past summer is anticipated. The faculty also look forward to the creation of a compensation plan that meets the criteria established by last year's Faculty Economic Benefits Committee.

The faculty awaits patiently the University reports on travel expenditures and strongly encourages the development of a more efficient, reasonable, prudent policy on institutional travel at all levels.

Since the last meeting of the Board of Trustees, the University Faculty Senate had its first meeting of the new year. At that meeting the Senate approved the nominees for its standing committees and for the traditional administrative committees. Standing committees were urged to organize quickly and to prepare for expedient and carefully considered action.

The faculty stand ready and willing to meet challenges and to productively and cooperatively join the reform of the institution in the service of educational excellence, wisdom, and personal growth for the students.

F. REPORT OF THE PRESIDENT OF STUDENT GOVERNMENT ASSOCIATION (Ms. Garing)

Ms. Garing expressed the excitement and anticipation of students at the beginning of a new school year.

There has been great interest in SGA this year. Vacancies are being filled and committee appointments are being completed. She expressed appreciation that students are included on committees. She serves on the food service committee, and she felt it is important to bring student opinion to the table.

G. REPORT OF THE SUPPORT STAFF COUNCIL CHAIRPERSON (Ms. Gabey)

Ms. Gabey extended greetings on behalf of support staff. Everyone enjoyed the opening reception hosted by President Benjamin and his wife. This special evening was a time for faculty and staff to enjoy food and drink as well as conversation with each other in a non-working environment.

She thanked Provost Pontius for including a member of the support staff at the Dean's Council meetings. She was also pleased to have a member of the support staff on the HR taskforce that is reviewing the HR Dimensions report to come up with a plan for human resources on the campus.

The ISU Support Staff Scholarship Fund is the only one of its kind in the nation. This fund was established to provide monetary help to members of the support staff who are pursuing a degree. From its modest beginnings it has grown to almost forty thousand dollars. In support of this fund, a soup and sandwich sale will be conducted around the fountain on September 25. Proceeds from the event go into the Foundation Scholarship account.

Elections have been completed for representatives to the Support Staff Council from Districts 1, 3, 5, and 7. There are seven new members from these districts on the Council and five returning members. Election of officers for the coming year will be held at the September meeting.

H. INDIANA DEPARTMENT OF CORRECTIONS DEGREE PROGRAMS
(Dr. Pontius)

Degree programs proposed for the Indiana Department of Corrections are described in Exhibit A for submission for approval to the Indiana Commission for Higher Education.

Recommendation: Authorization to seek approval from the Indiana Commission for Higher Education to offer the degree programs outlined in Exhibit A for the Indiana Department of Corrections.

On a motion by Dr. Zietlow, seconded by Mr. Huntsinger, the recommendation was approved.

I. CONSULTANT CONTRACT, SCHOOL OF BUSINESS DEAN SEARCH
(Dr. Pontius)

Recommendation: Approval of the consultant contract, School of Business Dean Search, as presented in Exhibit B.

On a motion by Mr. Fleetwood, seconded by Dr. Zietlow, the recommendation was approved.

J. SCIENCE LABORATORY RENOVATION (Ms. Schultz)

The University plans to renovate four undergraduate science laboratories in the Science building. The labs to be renovated include two chemistry labs, a climatology lab, and an anatomy/physiology lab.

The project cost is estimated to be \$1,000,000 and will be funded partially from interest income from investments (\$728,187) and the remainder from one-time state technology and base technology funds (\$271,813).

Recommendation: Authorization of the President and/or Interim Treasurer to expend \$1,000,000 for the renovation of four science laboratories and further authorize the Interim Treasurer of the University to take the following action:

- a. To enter into contracts to renovate, equip, finance and otherwise provide for the four identified undergraduate science laboratories.
- b. To finance the project from interest income from investments (\$728,187) and from one-time state technology and base technology funds (\$271,813).

On a motion by Mr. Fleetwood, seconded by Mr. Bonds, the recommendation was approved.

K. PURCHASES OVER \$250,000 (Mr. Schafer)

Under the University purchasing guidelines, during any calendar year a single purchase of more than \$250,000 or vendors with accumulated purchases in excess of \$250,000 are to be approved by the Board. The following purchase orders require Board approval:

Lowest Bid That Met Specifications

Dell Marketing, LP, P0036536, \$258,788.00, Computers for Labs

Low Bid

Cavinder Elevators, P0035675, \$560,359.40, Elevator Maintenance

Energy USA-TPC, P0036589, \$1,500,000.00, Standard Order for Natural Gas for Power Plant

Recommendation: Approval of the purchases over \$250,000.

On a motion by Dr. Zietlow, seconded by Mr. Huntsinger, the recommendation was approved.

L. IN MEMORIAM (Mr. Schafer)

Dot J. Elmore, Assistant Professor Emerita of Special Education in the Laboratory School, died on August 3, 2001. A Resolution is presented in Exhibit C.

Robert Daniels Seltzer, Professor Emeritus of Political Science, died on August 20, 2001. A Resolution is presented in Exhibit D.

Recommendation: Acceptance of the Resolutions and acknowledgement of service.

On a motion by Mr. Huntsinger, seconded by Dr. Zietlow, the recommendation was approved.

M. INFORMATION TECHNOLOGY ORGANIZATIONAL STRUCTURE AND EXECUTIVE POSITION (Dr. Pontius)

Since February 2001, Indiana State University has been engaged in evaluating the delivery of information technology services to our campus. In May 2001, a process was begun to search for a consultant firm to assist ISU in evaluating current practices, to research practices of peer institutions, to assist ISU in appropriately structuring the delivery of information technology services, and to recommend an appropriate position title and position description for that executive responsible for leading the information technology personnel group.

It is the desire of the Office of the Provost and Vice President for Academic Affairs for this work to be completed by December 7, 2001, so that needed recommendations could be implemented prior to the start of fiscal year 2002-03. It is hoped that an executive to lead the IT personnel group could be hired by July 1, 2002. Approximately 90 days will be needed for the completion of the project, requiring the consultant firm selected to initiate work on or about September 10, 2001. The budget for the consulting project is set at an amount not to exceed \$75,000, which was provided for in the 2001-02 fiscal year budget.

A five-person coordinating committee appointed by the University President, with representatives from each of the five divisions of the University, distributed a request for proposals to 15 prominent national firms with expertise in information technology consulting. Nine proposals were received and reviewed; six proposals were considered acceptable and three proposals were selected as finalist. Interviews with the three finalist firms were concluded on August 30, 2001. Revisions to two finalists' proposals are due on September 4, 2001, with the coordinating committee's final recommendation on the firm to be selected for the consulting project to be delivered to the University President on September 7, 2001.

Recommendation: Authorization of the University President to proceed to conclude negotiations and execute a contract with a consulting firm to provide ISU with information and recommendations as described above.

On a motion by Mr. Bonds, seconded by Dr. Zietlow, the recommendation was approved.

BAA 2-10
ATTACHMENT A
Scope of Work

Indiana State University submits this proposal in order to be considered as a provider of education as outlined in the BAA for the on-site post-secondary academic Indiana Associate and Indiana Bachelor degree programs for the following Department of Correction sites:

- Putnamville Correctional Facility, Putnamville
- Wabash Valley Correctional Facility, Carlisle

The proposed roll out of the program would be as follows:

- Putnamville Correctional Facility, Spring 02 A.A. in General Studies and B.S. in Liberal Studies.
- Wabash Valley Correctional Facility, Spring 02 A.A. in General Studies and B.S. in Liberal Studies

Indiana State University has identified a cohort group that should be able to meet the completion specification and that has financial aid established that would allow for the rollout of the Associate and Bachelor degree programs at the Putnamville Correctional Facility and the Wabash Valley Correctional Facility both Level III and Level IV in spring 2002.

Plainfield and Rockville Correctional Facilities

Indiana State University has not identified a cohort group that could meet the completion specification and that has financial aid established that would allow for the rollout of both the Associate and Bachelor degree programs at the Rockville Correctional Facility and the Plainfield Correctional Facility during the spring 2002 semester. However, students at these facilities who are enrolled in Indiana State University's A.A. degree program in the fall of 2001 will be able to complete their degree in one to three additional semesters of courses offered by ISU at the facilities, assuming minimum class size is reached. Beginning in spring 01, no new students may enter the program unless they have sufficient and appropriate transfer credit to join a cohort of continuing students and graduate with them.

Consortium Agreement Understanding:

ISU currently participates in the Indiana Partnership of Statewide Education. The University also maintains consortium agreements with Vincennes University, Ivy Tech and the Indiana Community College. Indiana State University would be a willing partner in a consortium of providers as described in the BAA 2-10 Questions and Answers, Q15, A15. The transferability of courses lies with the receiving institution.

Specifications:

1. Indiana State University is in agreement that all employees working within the provider program will comply with all DOC safety, security, rules, policies, operating procedures, and directives. This understanding is conveyed to the provider employees in both the Instructor Handbook and Instructor Orientation provided by Indiana State University.

In order to prepare the Instructor Handbook and the Instructor Orientation, Indiana State University must be notified by DOC in writing of all DOC safety, security, rules, policies, operating procedures, and directives with which Indiana State University staff providing services to the facilities must comply.

2. Indiana State University meets the definition of “approved institution of higher learning” as defined in IC 20-12-21-3 (Attachment C) and will provide:
 - a. An on-site post-secondary academic program of instruction leading to an Indiana Associate degree and Indiana Bachelor’s degree
3. Indiana State University upholds the accreditation standards as set forth by the North Central Association.
4. Students enrolled in the program as provided by BAA 2-10 shall be covered by the same mission, admission, and commitment policies as for students in the general population.
5. Through the Workforce Development program the tuition cost for Indiana State University students participating in the College Prison Program shall be equal to the maximum appropriated rate of the Indiana Higher Education Grant as offered by the State Student Assistance Commission of Indiana.
 - Students eligible for the Indiana Higher Education Grant through the State Student Assistance Commission of Indiana shall take no less than twelve (12) credit hours per semester and no greater than (18) hours per semester as covered by the bracketed fee structure followed by the general population.
 - Students taking less than twelve (12) credit hours per semester will be ineligible for the Indiana Higher Education Grant and will be treated as a general population self-pay student. Self-pay students will pay the standard academic fee charge per credit hour. All fees must be paid prior to the start of the semester.
 - Self-pay students may take less than twelve (12) hours, but not more than eighteen (18) hours per semester.

- Students eligible for Spector Grant funding only shall be treated as general population students and pay the standard academic fee charge per credit hour.

The University Board of Trustees reserves the right to change fees at any time in the future. The right to correct errors is also reserved.

6. Given the understanding that the number of students transferred to a different correctional facility during the course of a semester will be minimal, Indiana State University will allow students to complete their current courses via term-based correspondence with the original instructor under the following conditions:
 - The completion option would be limited to students transferred of necessity by DOC, excluding students transferred for disciplinary reasons or by student request.
 - In keeping with University policy for the general population this option will be available only to students who have left unfinished a small amount of work –for instance, a final examination, a paper, or a term project, that may be completed without further class attendance. The student must have completed a minimum of thirteen weeks of the course..
 - No student with a planned transfer during the semester will be registered for classes in that semester.
 - Facility will retrieve all textbooks and materials provided to the student by the University prior to transfer
 - This provision must be accompanied by a commitment by DOC to provide accurate information about release or transfer date. The Education Department of the facility will notify Indiana State University within two business days of any transfer or release of Indiana State University students.
 - Facility will provide information concerning the location where the student has been transferred and the Education Department contact information at the new facility.
 - Any correspondence course materials will be sent to the Education Office of the student's new facility by the Department of Continuing Education either by U.S. mail or delivered in person by an official representative of Indiana State University.
 - Students will send by U.S. mail or by an official representative of Indiana State University all educational materials directly to the Department of Continuing Education.
 - The Education Office of the facility where the student has been transferred will assist the University in making arrangements for proctored test as needed.
 - Course completion for students completing a course via correspondence will follow the same semester time frame for course completion as face-to-face courses.

- Course requirements must be completed via correspondence within thirty days of the end of the semester in which the transfer occurs. A grade of “incomplete” will be assigned in the interim
7. Indiana State University is in agreement that DOC facility-approved persons shall be remunerated for worked performed if used as on-site proctors.
 8. Indiana State University will provide an on-site, non-DOC employee to coordinate the Indiana Associate and Indiana Bachelor degree program. This employee will provide services on-site a minimum of three hours per week. While on site, the coordinator will need:
 - Accessibility to students and an appropriate area to meet with students
 - Ability to connect with the University via phone and/or internet connection
 - Access to the Supervisor of Education and his/her designee upon request
 - a. Indiana State University will facilitate the coordination of the orientation or re-orientation of all on-site provider employees per facility direction.
 - Given the fact that the majority of the adjunct instructors also have other jobs, it will be necessary for the facilities to demonstrate flexibility in scheduling the orientation sessions.
 - Facilities will provide in writing to all on-site provider employees all grounds, which could lead to a permanent gate closure on the employee.
 - b. Non-applicable
 - c. Student admission eligibility will be determined by the same admission standards used by the general population.
 - Admission to the University does not guarantee admission to a given academic program or enrollment in specific courses. The academic divisions of the University, which may have additional admission requirements, will notify applicants of these standards.
 - It is the responsibility of all applicants to request official transcripts from each school and/or GED, SAT scores, and collegiate institution previously attended. A completed application form, official transcripts from each school (and/or GED), SAT scores, and official transcripts of any post-secondary institution previously attended must be on file at Indiana State University sixty

(60) days prior to the start of the semester in which a student first enrolls at ISU.

- If students do not meet the Admissions' office guidelines for unconditional admission to the university, they cannot be admitted to the program.
- Only students whose sentence provides a reasonable expectation of completing the Associate and/or Bachelor degree programs will be admitted to the program.
- A student may not enroll in more than eighteen (18) credit hours in a given semester, although the typical course load will be (15) fifteen (17) credit hours.

- d. Indiana State University will establish and conduct the registration academic counseling, placement testing (if needed), recruitment, admissions, orientation, and financial aid assistance.

The University will require assistance from the facilities in order to provide the above listed services as follows:

- Facility will provide Offender DOC numbers of all potential student population including new, returning, and continuing students within two weeks after request.
- When requested, the facility will provide suitable accommodations to conduct University business with students in a timely manner.
- Facility will provide students with the appropriate authorization (movement passes) needed to attend individual meetings or group meetings.

- e. Official student academic records are maintained by the University's Banner System which includes:

- Documentation of application and admission
- Verification of high school diploma or GED diploma
- Documents of approval/release of information
- Current enrollment information for each student
- Grade reports/transcripts

Official University records may be released to the Supervisor of Education only upon the written authorization of the student.

- f. Class scheduling assignments of students

- The normal class load will be (15) fifteen or (17) seventeen hours per semester, based on the assumption that most students wish to graduate after (8) eight semesters of academic work.
- Students enrolled in the A.A. degree program may not enroll in courses offered in the B.S. degree program.

- No student will be admitted to the B.S. program without a completed A.A. degree from ISU or equivalent. In the case of transfer students with a non-ISU A.A. degree or more than 62 college credits, ISU may require a student to complete one or more semesters of work in A.A. courses to make up deficiencies prior to admission to the B.S. program.
- Students will enroll in a given degree program as a member of a cohort. Sufficient courses will be offered for a cohort to allow students who pass all courses to complete their given degree (A.A or B.S.) in four semesters. The minimum number of students required for a cohort to begin its course of study is (15) fifteen per facility, and the minimum number of students required for a cohort to continue after the first semester is 12 per facility. The maximum number of students in a cohort and in specific courses will be determined jointly by Indiana State University and the facility.
- Students must have a reasonable expectation of completing any semester in which they matriculate.
- The University will require facility verification of the prospective students' eligibility to participate in the education program as agreed to in the BA 2-10.
- For courses in the A.A. degree program, a sufficient number of classrooms and sufficient scheduling flexibility must be available at each facility to allow for the delivery of courses required for timely completion of the program. While most courses will be delivered "face-to-face," a few courses may be taught via two-way audio and video transmission from the Indiana State University campus.
- For courses in the B.S. degree program, all facilities must have available a classroom with two-way audio and video capability and must be able to coordinate scheduling so that all students in the program can attend the same course at the same time televised from the Indiana State University campus. Indiana State University will provide an on-site proctor in each receiving audio-visual classroom.
- Classrooms must be suitable and conducive to learning, with adequate seating, blackboards or dry erase boards, and a table or desk for the instructor.
- The facility will provide a means to provide security for all on-site Indiana State University equipment used in delivering this program.

- Facilities will provide access to libraries and research materials that are sufficient for students to meet the academic demands of the A.A. and B.S. degree programs. Indiana State University must receive an inventory of such material thirty days prior to the signing of a contract to deliver degree programs at a facility, and the University reserves the right to cancel the contract if it determines that academic quality is being compromised by a lack of access to appropriate research materials.
 - Indiana State University must be able to revise schedules to maximize resources.
 - Facilities will respect the course assignments made by Indiana State University and not permit students to attend classes for which they are not registered.
 - Facilities will make every effort to deliver students to the classroom by the beginning of the class session to allow the class to start on time and meet for the allotted class session.
- g. The University will provide compensation of instructors and proctors.
- h. Non-applicable
- i. Indiana State University will provide, at non-DOC expense, all books, instructional materials, testing materials, and expendable materials such as transparencies and worksheets.
- The University will provide above materials to students at no charge, but reserves the right to file a claim against the student's account for failure to return all materials requested at the end of the semester.
 - Students will be required to sign an acceptance of materials at the beginning of each semester.
 - Failure to return materials signed for or to pay for lost or damaged materials may lead to removal from the program.
- j. Indiana State University through the College of Arts and Sciences will certify degree completion for students participating in the education program as provided by the BAA 2-10, in the same manner as students in the general population. This is in compliance with the State's position that, "no exceptional treatment is expected." (BAA 2-10, Question and Answers, Q31, A31)
- Students will be informed both in writing (Student Handbook) and verbally (student orientation meeting)

concerning the procedure to request a degree completion letter.

- Students will be instructed to request in writing to the College of Arts and Sciences within thirty days prior to the completion of their final semester a letter certifying degree completion
- The College of Arts and Sciences will process all written request in the same timely manner as the request submitted by general population students.

- k. The monitoring of course content and mode of delivery is the domain of the respective academic department of Indiana State University. The University understands that all courses must be taught in a manner that does not compromise the facility's security mission.

The evaluative role of the "on-site, non-DOC" employee will be to assist Indiana State University program administration in making sure the program is operating in an efficient and effective manner, conducting an annual program assessment at the facility, and facilitating course evaluation by the appropriate academic department.

- l. Through the use of Student Request Forms, student concerns will be addressed in the following manner:
- Students will complete a Student Request Form stating the nature of their concern or issue.
 - The on-site, non-DOC employee will review forms and determine the needed course of action such as a written reply, on-site interview, or referral to the Indiana State University Office of Student Services for further action.
 - As it is on campus, concerns bearing merit will be responded to; however, concerns with no merit will be dismissed without further action.
 - Actions requiring a student interview or referral to the Indiana State University Office of Student Services will generate a response to the student in writing and with signed student authorization copied to the Supervisor of Education.
 - Given the understanding that the Family Education Rights and Privacy Act of 1974 cover inmate students, Indiana State University will not respond to student issues that are not presented to the University by completing the Student Request Form. The University will not respond to contact from family or friends on behalf of the student.

- The University will require written authorization by the student for release of information to any non-university entity.
- m. Indiana State University will provide a list of all enrolled students, with DOC numbers, to the Supervisor of Education at the facility within three weeks to the beginning of the semester. A reconciled enrollment list after the semester begins will be provided to the Supervisor of Education in the following manner:
- To provide accurate enrollment list, the University will require from the facility offender movement letters to verify student participation in the program. The offender movement letters along with the instructor attendance record will be used to reconcile the official enrollment record.
 - Throughout the semester the University will require prompt notification within two business days concerning any student, who has been withdrawn from the program by the facility and the reason for the withdrawal.
 - Reconciled enrollment list will be provided after the ten-day count, midterm, and a final listing at the close of the semester.
- n. Indiana State University will submit an unofficial list of the anticipated potential offender student graduates and program completion to the Supervisor of Education after the official semester enrollment list has been reconciled.

Indiana State University will provide the Supervisor of Education with a graduation list of students who have satisfied all degree requirements as soon as the graduation verification process for all students has been completed by the College of Arts and Sciences, normally within forty-five days of the end of the semester.

- o. With prior written authorization by the offender student, Indiana State University will generate offender student reports and release of information as requested by IDOC Supervisor of Education.
- Request must be made in writing
 - Adequate time must be given for the University to respond.
- p. Indiana State University acknowledges the role of the Supervisor of Education to be specifically limited to the administration of the education program on site in regard to program compliance

with the policies and procedures of the Department of Correction and that this individual will work in conjunction with the on-site, non-DOC employee and University Administration in the delivery of the degree programs as described in the BAA 2-10.

To maintain the academic integrity of this program, all academic decisions such as course rollout, academic calendar, course delivery, admission eligibility, and credentialing of instructors but not limited to shall remain the sole domain of Indiana State University.

- The Supervisor of Education will be accessible to University personnel charged with the administration of this program.
- The Supervisor of Education will provide the University with prompt notification of any situation (lock-down and weather) that would prohibit the delivery of classes at the facility.
- The academic calendar will be the same as the on-campus calendar with the following exceptions:
 1. The University will abide by the State holidays observed by DOC during the semester that are not on the University calendar.
 2. The University will acknowledge the temporary cancellation of classes due to a facility lockdown
 3. The University reserves the right to complete the semester under the correspondence option provided to transfer students if a lockdown situation occurs after the completion of the twelfth week of the semester.
 4. The University and instructors shall be under no liability for failure to conduct classes in the event that such failure is caused by or due to the physical disability of the instructor, or acts or regulations of public authorities, labor difficulties, epidemic, civil tumult, strike, interruption or delay of transportation service, weather, or any other similar or dissimilar cause beyond the control of the University or instructor.

The University also acknowledges the role of the Director of Education in regard to settling any disagreement between the facility Supervisor of Education and the University program administration that cannot be resolved at the facility level.

- q. Indiana State University will assist with the annual Associate's degree and/or Bachelor's degree completion recognition ceremony.
- The University would require adequate notification of the date of the scheduled ceremony.
 - In order to assist with the recognition ceremony, a representative of the University will meet with the Supervisor of Education to plan ceremony.
9. As a postsecondary provider, Indiana State University complies with ADA, Section 504 (Subpart E).
- To ensure that no otherwise qualified person with a disability be denied access to, or the benefits of, or be subjected to discrimination by any program or activity provided by the University.
 - All qualified individuals with disabilities who meet the entry age level criteria or particular program entry criteria (University Admission Requirements) of the college who can document the existence of a disability as defined by the ADA.
 - Students are responsible for self-identification and for obtaining disability documentation from a professional who is qualified to assess their particular disability. The student, not the University, assumes the cost of the evaluation.
 - Qualifying students will receive accommodations under ADA, Section 504 (Subpart E, not special education on a semester by semester basis in order for the students with disabilities to have equal access to the University's programs, services, and activities.
 - Indiana State University does not provide personal attendants, individually prescribed devices, readers for personal use or study, or other personal devices or services.
10. All Indiana State University on-site instructors shall be pre-approved by the facility administration. The facility personnel may immediately remove instructors if actions are contrary to safety, security, or orderly operation of the facility. An instructor removed from one facility may lose all teaching privileges at all DOC facilities based on the severity of the offense, investigative findings, and the recommendation of the facility Supervisor of Education and the Indiana State University program administration.
- Indiana State University acknowledges the right of the facility to remove any instructor whose actions are contrary to the safety, security, or orderly operation of the facility. The University requires notification within one (1) business day of any such action taken against an Indiana State University on-site employee.
 - In order to provide Indiana State University on-site instructors "due process," the following steps will be taken:

1. Prior to the permanent barring of any instructor the facility will provide in writing to the University an incident report describing what transpired and the action taken by the facility.
2. The on-site, non-DOC employee and the Supervisor of Education will conduct an investigation of the alleged incident.
3. A written report will be generated stating the nature of the violation, date of incident, results of investigation, and action to be taken and date effective.
4. The on-site, non-DOC employee and the Supervisor will both sign the report and present it to the University.
5. The on-site, non-DOC employee will have access to regular personnel procedures for Indiana State University employees.

If a disagreement of what action should be taken arises between the Supervisor of Education and the on-site, non-DOC employee, the University acknowledges the role of the Director of Education in regard to settling any disagreement concerning instructor retention.

As the University acknowledges the mission of DOC is to maintain at all times the safety and security of the facility, the University also acknowledges the responsibility of DOC to provide at all times for the safety and security of all on-site, non-DOC employees.

11. The University is agreeable to the annual evaluation of services by the facility and IDOC Education Services Division administration. Unsatisfactory service shall be corrected within 30 days of notification in writing.

Likewise, the facility shall be evaluated by Indiana State University on an annual basis as to the satisfactory partnership as outlined by this BAA between the University and DOC. The facility shall be notified in writing of any area(s) of unsatisfactory progress. Corrective action by the facility shall be completed within 30 days of notification. Failure to comply may result in the termination of this contract at the end of the semester in which the thirty-day period expires.

12. The University will participate in a Consortium as described in BAA 2-10, Questions and Answers, Q15, A15.
13. A representative of Indiana State University will meet with the IDOC Director of Education or designee on an annual basis to review compliance.

14. Indiana State University shall follow a non-discrimination policy in regard to offender student equal accessibility to classes or programs regardless of race, disability, sex, age, color, national origin, creed, religion, sexual orientation, ancestry, or any other legally protected classification.
15. Indiana State University is in agreement that all employees in the provider program as covered by the BAA 2-10, shall meet all testing requirements for working in a correctional facility (i.e. TB test, police background check, etc.)

BAA 2-10
ATTACHMENT B
Evaluation Criteria

Experience:

Indiana State University has a rich history of providing off-site, non-correspondence, post-secondary degree programs to offenders. The College Prison Program was established in 1988 at the Putnamville Correctional Facility. Since that time the program has expanded to Plainfield Correctional Facility, Rockville Correctional Facility, Wabash Valley Correctional Facility-Level IV and Wabash Valley Correctional Facility-Level III.

The University provides face-to-face classes for approximately 250 students per semester. Over the course of the past thirteen years, the University has provided services to an excess of over 3,250 offender students.

Administration:

The direct administration of this program is housed within the Indiana State University, Division of Lifelong Learning, Department of Continuing Education. The Department of Continuing Education facilitates the delivery of the program to the facilities and coordinates the interaction of other University departments (College of Arts and Sciences, Admissions, Financial Aid, and Registrars) in maintaining and supporting this program.

The University has designated individuals within each area to provide for the delivery of this program to designated facilities.

Cost:

Through the Workforce Development program, the cost for Indiana State University students participating in the College Prison Program shall be equal to the maximum appropriated rate of the Indiana Higher Education Grant as offered by the State Student Assistance Commission of Indiana. This rate will cover admission fees.

Students not receiving the Indiana Higher Education Grant and are attending on a self-pay basis will pay the standard in-state undergraduate fee charged per credit hour.

The University Board of Trustees reserves the right to change fees at any time in the future. The right to correct errors is also reserved.

STATE OF INDIANA
DEPARTMENT OF ADMINISTRATION
MINORITY BUSINESS ENTERPRISE PROGRAM

MBE PARTICIPATION PLAN

BAA/RFP # BAA-2-10 DUE DATE 7-16-01

BAA/RFP Name: Providers of Educational Services/Indiana Department of Correction Division of Education Services

Respondent Name Indiana State University

Contact Person Mary Jo Sampson, Assistant Director
Address: Indiana State University
 Division of Lifelong Learning
 Department of Continuing Education
 Terre Haute, IN 47809

Phone/Fax (812)237-3960 fax: (812) 237-2347

The following racial minority-owned firms will be participating in the BAA/RFP according to the following schedule.

MBE	PHONE	CONTACT	TRADE	AMOUNT
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Please see the attached list of Disadvantage Vendors utilized by the University.

Note: If the Trade is an overhead item for your entire business, please calculate the proportion of the business that will actually apply to the BAA/RFP in question.

THIS DOCUMENT MUST BE INCLUDED IN YOUR PROPOSAL

Indiana State University
 Disadvantaged Vendor Purchases (Minority/MB, Woman Owned/WO, Disabled/DB)

Fiscal Year July 1, 2000-June 30, 2001

Vendor Name	Address	Line 2- Address	City	State	Code	Total Purchases
A Daigger and Co Inc	620 Lakeview Pkwy		Vernon Hills	IL	WO	\$4,389.96
A-Mark Pest Management, I	102 N Market St Ste 100		Rockville	IN	WO	\$69,366.00
Ace Blind and Drapery Ser	1625 S 25th St		Terre Haute	IN	WO	\$19,297.60
Adamson Portable Toilets	1125 E Springhill Dr		Terre Haute	IN	WO	\$1,980.00
Agape Instrument Services	4838 Duff Dr Ste C		Cincinnati	OH	MB	\$3,481.91
All American Computers	1210 S 3rd St		Terre Haute	IN	MB	\$12,647.80
Alpha Blinds and Shades	5510 Lafayette Rd Ste 210		Indianapolis	IN	MB	\$3,240.00
B and J Stamp Company	985 W Springhill Dr		Terre Haute	IN	WO	\$1,021.85
Barrett Supplies and Equi	PO Box 501835		Indianapolis	IN	WO	\$31,412.04
Birford Group of Indiana	Attn Jamie Zanning	15223 Herriman Blvd Ste 2	Noblesville	IN	WO	\$408,763.04
Bio Rad Laboratories	2000 Alfred Nobel Dr		Hercules	CA	WO	\$8,932.83
Black Coaches Association	PO Box 443		Stone Mountain	GA	MB	\$73.80
Black Issues in Higher Ed	Cox Matthews - Associates	Advertising Department	Fairfax	VA	MB	\$3,990.00
Burger Chrysler-Plymouth	2600 S 3rd St		Terre Haute	IN	WO	\$517.41
Business Furniture Corpor	669 Ohio St		Terre Haute	IN	WO	\$192,841.52
Central Indiana Marketing	4660 Progress Drive		Columbus	IN	WO	\$32,672.00
Chemicon	28820 Single Oak Dr		Temecula	CA	MB	\$2,162.00
Chontech Laboratories	1020 E Meadow Cir # F		Palo Alto	CA	MB	\$600.00
Colad Group Inc	801 Exchange St		Buffalo	NY	WO	\$1,478.65
Crossroads Boor and Hardw	1301 Eagle St		Terre Haute	IN	MB	\$63,980.81
Culligan	PO Box 477	723 N 7th St	Terre Haute	IN	WO	\$27,688.67
Dar V Don LLC	Attn Chris Thompson	10110 3 Mille Rd	Lakeview	MI	WO	\$16,476.55
Data Media Products Inc	Attn Tim Galassiri	1946 Lehigh Ave Suite B	Glenview	IL	WO	\$12,761.62
Data Projections Inc	7857 E 88th Street		Indianapolis	IN	WO	\$111,546.00
Design Alchemy	6990 Hillside Court		Indianapolis	IN	MB	\$4,927.00
Discount Sweeper World	2401 S 3rd St		Terre Haute	IN	WO	\$1,696.00
East Forty Sports	7741 Wabash Ave		Terre Haute	IN	WO	\$202.20
Edna Martin and Associate	2907 W Flex Dr		Indianapolis	IN	WO	\$9,484.24
Electronic Business Solu	One Executive Park Drive		N Billerica	MA	MB	\$1,430.00
Environmental Monitoring	171 Sola Drive	PO Box 186	Gilberts	IL	MB	\$8,256.88
Full Compass Systems Ltd	8001 Terrace Ave		Middleton	WI	WO	\$20,308.85
Glass Aggregate Kilg and E	PO Box 464		Fairbault	MN	WO	\$12,475.00
Jonart Industries Inc	Attn Art Jones	17321 Telegraph Rd Ste 108	Detroit	MI	MB	\$4,022.53
Koenig Scale Company Inc	4779 E Margaret Dr		Terre Haute	IN	WO	\$289.95

Indiana State University
 Disadvantaged Vendor Purchases (Minority/MB, Woman Owned/WO, Disabled/DB)

Fiscal Year July 1, 2000-June 30, 2001

Vendor Name	Address	Line 2- Address	City	State	Code	Total Purchases
LLB Co	2791 152nd Av. NE		Redmond	WA	MB	\$147.00
Lab Essentials Inc	PO Box 46475		Lawrenceville	GA	WO	\$665.00
Lorenz Wholesale Company	113 S 21st St	PO Box 1411	Mattoon	IL	WO	\$36,894.40
Louis Systems and Product	13816 Lincoln Blvd	PO Box 684	Edmond	OK	WO	\$9,025.00
Matrix Integration LLC	417 Main St		Jasper	IN	WO	\$58,771.68
Miller Business Forms	PO Box 3107		Terre Haute	IN	WO	\$5,264.76
Moore Langen	PO Box 718		Terre Haute	IN	WO	\$15,425.60
Network Solutions Inc	Allin Bill Tadewich	12525 Beckley St	Terre Haute	IN	WO	\$89,760.12
Nex Trend Inc	Allin Daniel Houser	1796 I Cowan Ave	Granger	IN	WO	\$1,399.00
Notable Productions	2116 Wabash Ave		Irvine	CA	WO	\$3,517.50
PC Connection Inc	Alln: Lori Covino		Terre Haute	IN	WO	\$17,475.35
Pauley Business Products	14014 Hileah Dr	730 Milford Rd	Merrinack	NH	WO	\$10,565.00
Pioneer Systems Supply	15350 Herriman Blvd		Brookville	IN	WO	\$81,888.34
Print Plus	3232 N 14th 1/2 St		Noblesville	IN	MB	\$459.04
Quest Environmental & Sal	7602 E 88 Pl Ste A		Terre Haute	IN	WO	\$392.61
ST Construction Inc	1423 Buckeye St		Indianapolis	IN	WO	\$45,496.00
Schnable Service and Supp	PO BOX 1453		LAFAYETTE	IN	WO	\$27,757.06
School Health Supply	865 Muirfield Dr		Hanover Park	IL	MB	\$2,225.36
Shattinger Music Company	1810 S Broadway		Saint Louis	MO	WO	\$2,367.87
Spence Banks Inc	700 N 1st St	PO Box 659	Terre Haute	IN	WO	\$151,606.23
Stanley Consultants Inc	8501 W Higgins Rd Ste 730		Chicago	IL	WO	\$94,942.40
Susan G Komen Breast Canc	520 N Wildwood Dr		Chicago	IL	WO	\$125.00
Sycamore Sun and Spirit	17 S 6th St		Terre Haute	IN	WO	\$2,678.50
Technology Resource Cente	749 S 8th Street RT 31		Terre Haute	IN	WO	\$20,684.28
Telamon Corporation	Alln: Greg Palmer	1000 E 116th St	Carmel	IN	MB	\$30,635.93
Terre Haute Tent and Awnil	315 N 9th Street		Terre Haute	IN	WO	\$150.00
The Mac Zone	707 S Grady Way		Terre Haute	IN	WO	\$43.82
The Papers Inc	Alln Barbara Walter	PO Box 188	Terre Haute	IN	WO	\$14,134.75
Thoms Rubber Stamp & Engr	Division of White Rabbit	1524 S 7th St	Terre Haute	IN	MB	\$620.30
Woodburn Graphics Inc	PO Box 490		Terre Haute	IN	WO	\$17,640.51

Total Direct Purchases
 (Disadvantaged Vendor)

\$1,837,173.12

Indiana State University
 Disadvantaged Vendor Purchases (Minority/MB, Woman Owned/WO, Disabled/DB)

Fiscal Year July 1, 2000-June 30, 2001

Vendor Name	Address	Line 2- Address	City	State	Code	Total Purchases
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Second Tier Purchases

Vendor/Disadvantaged Vendor

SMC/Crown Electric					WO	\$220,000.00
CDI/Crown Electric					WO	\$33,455.00
Office Depot/Various					MB	\$46,045.19
Office Depot/Various					WO	\$14,465.64
Schnabel/various					MB	\$15,565.00
(Minority second tier Schnabel purchases subtracted from above)						
Total Second Tier Purchases						\$329,530.83

Total/Disadvantaged Vendors

Total purchases made on purchase orders July 1, 2000-June 30, 2001	\$38,655,818.76
Total/Disadvantaged Vendors	\$2,166,703.95

Percent of purchases to Minority, Woman Owned or Disadvantaged Vendors	5.61%
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*Executive Search Consultants**Personal and Confidential*

August 22, 2001

Dr. David Hopkins
Office of The Provost
Parsons Hall
Indiana State University
Terre Haute, Indiana 47807



Dear Dr. Hopkins:

On behalf of the A.T. Kearney Education Practice, I am pleased to confirm our engagement to assist Indiana State University in its search for a new Dean for the School of Business.

Our fee will be based on 33 1/3% of the first year's cash compensation for the position, with a minimum of \$50,000 agreed to for this search. Cash compensation includes the salary and bonus. For invoicing purposes, we will initially bill a professional fee of \$16,667, based on an estimated first year's cash compensation of \$150,000. At the completion of the assignment, should the actual compensation be higher than the initial estimate, we will adjust the fee portion of our final invoice to reflect the actual compensation. Professional fees for this search will be billed in thirds during the first three months of the engagement. The first third, or retainer (\$16,667 fee), will be due upon execution of this agreement. The second and third portions of this fee will be billed on a monthly basis, along with any accrued expenses associated with the search.

As I outlined in our proposal, our fees do not include expenses incurred on behalf of the institution. Our monthly invoices would include the following expenses:

- Expenses such as candidate and consultant travel, advertising, on-line research, and express mail charges are reimbursed separately. Additionally, services of a private investigator to perform extensive background checks beyond our reference checking can be arranged through us, but are charged and billed directly to the institution.
- To cover other more difficult-to-track expenses such as internal postage, telephone, facsimile, communication charges, photocopying, research, and report reproduction, we charge an allocated direct expense (ADE). We calculate ADE at 15% of the professional fee, or in this case, \$7,500.
- Either party has the right to cancel this assignment at any time, with 30 days written notice. Should you cancel this engagement, your only obligation is for accrued fees and expenses, except that a cancellation during the first month will incur an obligation of one month's professional fees plus expenses.

Indiana State University

8/22/2001

Page 2

As an Association of Executive Search Consultants member firm, we will not recruit any direct report of this position for a period of one year, from the date this contract is signed, unless the Executive Search Division of A.T. Kearney receives approval from you to an exception.

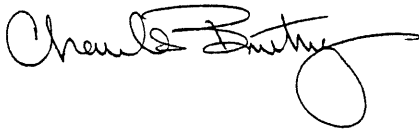
Further, we affirm, without reservation, the principles of equal opportunity in employment. We will not discriminate against qualified candidates for any unlawful reasons, including race, religion, gender, national-origin, age or disability. We expect our clients to comply with non-discrimination policies and practices also.

We are delighted to receive this engagement, and very much look forward to working with you and your colleagues in the timely and successful completion of your search for outstanding leadership.

Please date and counter-sign this agreement in the spaces provided below, and return to me as soon as possible. An invoice for the first payment in the amount of \$19,167 (one third of the professional fees (\$16,667) plus one-third of the ADE reimbursements (\$2,500) will be mailed to you under separate cover. Once the invoice is received payment is due upon receipt.

The second copy is for your files.

Sincerely,



Charles I. Bunting
Vice President
Education Practice

FOR INDIANA STATE UNIVERSITY

Signed: _____

Date: _____

IN MEMORIAM

DOT J. ELMORE

WHEREAS, Dot J. Elmore, Assistant Professor Emerita of Special Education, Laboratory School, died on the third day of August, two thousand one; and

WHEREAS, Dot J. Elmore, had given loyal and devoted service to Indiana State University for fifteen years and had gained the respect and affection of students and colleagues who knew her as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this resolution expresses to her family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service which she gave to the students and to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

ADOPTED BY THE INDIANA STATE UNIVERSITY BOARD OF TRUSTEES

THIS SEVENTH DAY OF SEPTEMBER, TWO THOUSAND ONE.

IN MEMORIAM

ROBERT DANIELS SELTZER

WHEREAS, Robert Daniels Seltzer, Professor Emeritus of Political Science, died on the twentieth day of August, two thousand one; and

WHEREAS, Robert Daniels Seltzer, had given loyal and devoted service to Indiana State University for thirty years and had gained the respect and affection of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this resolution expresses to his family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service which he gave to the students and to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

ADOPTED BY THE INDIANA STATE UNIVERSITY BOARD OF TRUSTEES

THIS SEVENTH DAY OF SEPTEMBER, TWO THOUSAND ONE.

SECTION II
September 6, 2001

A. UNIVERSITY INVESTMENTS (Ms. Sacopulos)

At the February 16, 2001, Board of Trustee meeting a resolution was adopted modifying the investment policy and giving the Treasurer authority to manage the short and long-term investments of the University.

The following comparative presentation has been modified to a year-to-date reporting basis for the period ending June 30, 2001:

	12-Month Rolling Average Investment	12-Month Rolling Average Rate of Return
<u>Internal Invested Funds</u>		
1. Cash (Sweep)	\$7,990,588	4.46%
2. Short Term Invest (1 month to 2 years)	\$18,386,622	5.70%
3. Common Fund	\$15,751,411	4.83%
<u>Comparative Index</u> Avg Yield on 3 Month T-Bill		3.56%
<u>External Invested Funds</u>		
1. Medium Term exceeds two years	\$43,560,929	6.00%
<u>Comparative Index</u> Avg Yield on 2 year T-Notes		4.24%

B. VEBA INVESTMENTS (Ms. Sacopulos)

On December 4, 1998, the Board of Trustees authorized the establishment of a Voluntary Employees' Benefit Association (VEBA) trust for post-retirement health care benefits. The transition of moving the VEBA funding to outside investment professionals was completed by December 31, 1998. The VEBA strategy is to accumulate a total of approximately \$51M by the end of the next ten years. The funding strategy is based on 8% growth which includes a \$2M annual university and employee contribution combined with investment gains. The annualized rate of return for the six months ended June 30, 2001, was -3.0 percent.

Indiana State University
Expenditures
June 30, 2001

	FY 2001 Revised Budget	FY 2001 Jun-01 YTD	FY 2000 Jun-00 YTD
President			
Wage Expense	587,913	587,913	592,551
Benefits	149,067	149,067	152,807
Student Wage	28,365	16,855	11,059
Supplies Expense	248,624	172,441	224,149
Travel	31,133	24,222	15,392
Repair and Maintenance	128	5	382
Capital Equipment	19,581	19,079	19,037
	<u>\$ 1,064,811</u>	<u>\$ 969,582</u>	<u>\$ 1,015,377</u>
Provost-Instruction			
Wage Expense	47,532,935	47,145,571	45,791,305
Benefits	12,164,952	12,150,253	12,121,131
Student Wage	1,897,621	1,766,917	1,642,698
Supplies Expense	5,897,152	3,830,723	3,952,263
Travel	1,388,242	970,500	928,987
Repair and Maintenance	523,771	380,161	436,307
Sp Academic Computing	542,454	346,612	360,208
Capital Equipment	3,632,999	3,012,031	2,818,438
	<u>\$ 73,580,126</u>	<u>\$ 69,602,768</u>	<u>\$ 68,051,337</u>
Planning & Budgets			
Wage Expense	1,848,277	1,838,277	1,747,140
Benefits	548,410	548,410	551,473
Student Wage	82,201	76,085	74,771
Supplies Expense	596,896	519,861	525,702
Travel	43,381	33,818	39,753
Repair and Maintenance	37,591	33,361	34,727
Capital Equipment	68,463	58,767	66,615
	<u>\$ 3,225,219</u>	<u>\$ 3,108,579</u>	<u>\$ 3,040,181</u>
Administrative Affairs			
Wage Expense	1,595,699	1,595,699	1,447,392
Benefits	470,988	470,988	441,821
Student Wage	66,694	52,931	59,743
Supplies Expense	852,660	683,299	638,478
Travel	59,720	43,983	41,256
Repair and Maintenance	57,905	1,843	10,731
Capital Equipment	211,867	51,998	127,688
	<u>\$ 3,315,533</u>	<u>\$ 2,900,741</u>	<u>\$ 2,767,109</u>

Indiana State University
Expenditures
June 30, 2001

	FY 2001 Revised Budget	FY 2001 Jun-01 YTD	FY 2000 Jun-00 YTD
Facilities Mgmt & Power Plant			
Wage Expense	4,491,378	4,491,378	4,092,598
Benefits	1,363,948	1,363,948	1,316,859
Student Wage	180,554	180,554	137,458
Utilities	5,767	5,767	4,701
Supplies Expense	879,863	850,081	983,986
Travel	11,808	8,501	21,731
Repair and Maintenance	1,637,280	1,584,736	1,524,854
Capital Equipment	613,873	411,487	547,985
	<u>\$ 9,184,471</u>	<u>\$ 8,896,452</u>	<u>\$ 8,630,172</u>
Advancement			
Wage Expense	1,616,949	1,616,949	1,266,866
Benefits	539,509	539,509	425,992
Student Wage	96,335	80,108	79,810
Supplies Expense	1,198,347	972,983	1,039,154
Travel	43,678	34,087	33,878
Repair and Maintenance	3,305	3,297	1,318
Capital Equipment	44,587	35,007	68,122
	<u>\$ 3,542,710</u>	<u>\$ 3,281,940</u>	<u>\$ 2,915,140</u>
Student Affairs			
Wage Expense	3,948,462	3,948,462	3,779,172
Benefits	1,047,474	1,047,474	1,070,008
Student Wage	209,474	191,105	200,784
Supplies Expense	618,150	402,900	494,477
Travel	42,489	31,012	33,746
Repair and Maintenance	39,876	29,525	20,790
Capital Equipment	100,254	89,952	115,347
	<u>\$ 6,006,179</u>	<u>\$ 5,740,430</u>	<u>\$ 5,714,324</u>
University Wide			
Wage Expense	224,552	224,552	170,841
Benefits	4,542,911	4,542,911	4,276,716
Student Wage	9,521	9,521	5,591
Utilities & Fuel	4,706,571	4,706,571	4,475,747
Bond & Interest	562,769	562,769	566,179
Supplies Expense	10,263,952	10,263,953	9,844,862
Travel	375	375	27,276
Student Aid	7,109,787	6,769,512	6,632,450
Repair and Maintenance	-	-	369
Capital Equipment	16,240	16,240	-
	<u>\$ 27,436,678</u>	<u>\$ 27,096,404</u>	<u>\$ 26,000,031</u>

SECTION III

SEPTEMBER 7, 2001

PERSONNEL (Mr. Schafer)

Recommendation: Approval of all the items in this section:

On a motion by Dr. Zietlow, seconded by Mr. Shagley, the recommendation was approved.

A. FACULTY

1. Full-time Appointments

(effective August 15, 2001, unless otherwise stated)

Ibrahim A. Makkawi; Assistant Professor, Department of Educational and School Psychology; Ph.D., Kent State University; salary \$42,335.

Davison M. Mupinga; Assistant Professor, Department of Industrial Technology Education; Ph.D., Louisiana State University; salary \$56,000.

Jung-Ran Park; Senior Assistant Librarian with primary responsibilities as Catalog Librarian, Library Services; M.L.I.S., University of Hawaii; salary \$36,930; effective July 1, 2001.

Arthur L. Sherwood; Assistant Professor of Management, Organizational Department; M.B.A., Indiana University; salary \$61,000.

One Year Appointments

(effective August 16, 2001, unless otherwise stated)

David Barabas; Visiting Assistant Professor, Department of Manufacturing and Construction Technology; M.S., Indiana State University; salary \$49,000.

Lela K. Bullerdick; Instructor, Department of Communication; M.A., Indiana State University; salary \$21,000.

Alison S.L. Cannady; Instructor, Department of Criminology; J.D., University of Oregon; salary \$21,000.

Charles A. Cooper; Instructor, Organizational Department; M.B.A., Indiana State University; salary \$35,100.

Nancy Cummins; Instructor, Department of Physical Education; Ph.D., Indiana University; salary \$22,525.

Michael D. Harrold; Instructor in Composition, Department of English; M.A., Indiana State University; salary \$21,000.

Susan L. Hoffman; Instructor in Composition, Department of English; M.A., Indiana State University; salary \$21,000.

Michael G. Hypes; Instructor, Department of Recreation and Sport Management; D.A., Middle Tennessee State University; salary \$36,771.

David Kaunelis; Visiting Assistant Librarian with primary responsibilities as Public Services Librarian, Library Services; M.I.S., Dalhousie University; salary \$31,000; effective August 16, 2001, through June 30, 2002.

Cheryl L. Kremer; Assistant Professor, Department of Family and Consumer Sciences; M.S., University of Southern Illinois; salary \$35,700.

Kathleen A. Lay; Instructor in Composition; Department of English; M.A., Eastern Illinois University; salary \$21,000.

Marylin T. Leinenbach; Instructor, Department of Elementary and Early Childhood Education; B.A., St. Mary of the Woods College; 58 graduate semester hours; salary \$25,000.

Teresa McCullough; Instructor, Department of Physical Education; B.S., Indiana University; salary \$22,525.

Robert D. McMahan; Instructor, Analytical Department; J.D., Indiana University School of Law, Indianapolis; salary \$32,150.

Donald R. McNabb; Instructor, Department of Manufacturing and Construction Technology; B.S., Indiana State University; salary \$40,600.

Marcia A. Miller; Instructor, Associate Degree Nursing Department; M.S., Saint Xavier College; salary \$32,000.

Nancy Nichols-Pethick; Instructor, Department of Art; M.F.A., Indiana State University; salary \$21,000.

Michele Pantle; Instructor, Associate Degree Nursing Department; M.S.N., Indiana State University; salary \$32,000.

Monty Records; Instructor in Composition, Department of English; M.A., Indiana State University; salary \$21,000.

Rhonda J. Reed; Instructor, Associate Degree Nursing Department; M.S.N., University of Evansville; salary \$33,000.

Douglas E. Sperry; Instructor, Department of Educational and School Psychology; M.A., Catholic University of America; salary \$27,000.

John R. Storsved; Instructor, Department of Athletic Training; H.S.D., Indiana University; salary \$40,000.

Dorothy C. Yaw; Instructor, Department of Industrial Technology Education; M.S., Indiana State University; salary \$40,000.

Temporary Part-Time Faculty Appointment, 2001-2002 Academic Year

Rhonda Packer; Visiting Professor, Department of History; Ph.D., University of California; nine hours each semester; salary \$16,462.

Temporary Part-time Faculty Appointments, 2001 Fall Semester
(effective August 16, 2001)

Kenneth V. Arini; Lecturer I, Department of Recreation and Sport Management; B.S., Indiana State University; three hours; salary \$1,575.

John A. Benton; Lecturer II, Department of History; M.A., Indiana State University; nine hours; salary \$5,670.

Peggy Stucke Byrer; Lecturer III, Department of Counseling; Ed.S., Indiana State University; three hours; salary \$3,000.

Terry M. Clark; Lecturer II, Department of African and African American Studies; B.S., Xavier University; six hours; salary \$3,780.

Jennifer L. Cox; Lecturer II, Department of Communication; M.A., Indiana State University; twelve hours; salary \$7,560.

John M. Gartland; Lecturer II, Department of English; M.S., Indiana University; three hours; salary \$1,890.

Cynthia Gloye; Lecturer III, Department of Communication Disorders and Special Education; M.S., Indiana State University; three hours; salary \$2,205.

Bryan T. Hayden; Lecturer II, Department of Communication; M.S., Indiana State University; nine hours; salary \$5,670.

Richard G. Landini; Professor Emeritus of English, Department of English; Ph.D., University of Florida; three hours; salary \$2,205.

Dorothy Farr Lindsay; Lecturer II, Organizational Department; M.P.A., Indiana State University; two hours; salary \$1,260.

Stephen W. Moore; Lecturer III, Department of Science Education; M.S., Indiana State University; nine hours; salary \$7,000.

Bryan L. O'Neal; Lecturer II, Department of Philosophy; M.A., Purdue University; three hours; salary \$1,890.

Ann T. O'Neill; Lecturer III, Department of Communication Disorders and Special Education; B.S., Indiana State University; three hours; salary \$2,205.

Tuovia Owen; Lecturer II, Department of Social Work; M.S.W., IUPUI; three hours; salary \$1,890.

Mark A. Searcy; Lecturer III, Department of Recreation and Sport Management; M.Ed., University of Kentucky; three hours; salary \$2,205.

Scott R. Stalcup; Lecturer II, Department of English; M.A., Indiana State University; twelve hours; salary \$7,560.

Neil A. Singleton; Lecturer II, Department of Communication; M.A., Indiana State University; twelve hours; salary \$7,560.

2. Changes of Status and/or Pay Rate

Sharon Andrews; Department of Elementary and Early Childhood Education; extension of 50 percent workload for the 2001-2002 academic year.

Kurt Barnhart; Department of Aerospace Technology; adjust base salary for 2001-02 academic year to \$47,525; effective August 16, 2001.

David P. Beach; from Professor in the Department of Electronics and Computer Technology to Acting Chairperson and Professor in the Department of Electronics and Computer Technology; \$500 stipend for the added responsibility; effective for the fall semester of the 2001-2002 academic year.

Joanne M. Burrows; from Assistant Professor in the Department of Educational Leadership, Administration, and Foundations to Interim Chairperson and Assistant Professor in the Department of Educational Leadership, Administration, and Foundations for the 2001-2002 academic year; salary \$50,348; effective August 16, 2001.

Joseph T. Harder; Organizational Department; change in educational status to doctorate level; Ph.D., Southern Illinois University; adjust base salary for 2001-02 academic year to \$67,388 per academic year; effective August 16, 2001.

Jeffrey S. Harper; Organizational Department; adjust base salary for 2001-02 academic year to \$85,000 per academic year; effective August 16, 2001.

Linda S. Maule; from Assistant Professor in the Department of Political Science to Interim Director of the Women's Studies Program and Assistant Professor in the Department of Political Science; salary \$49,000 per academic year; effective for the 2001-2002 academic year.

Rolland H. McGiverin; from Librarian and Head of Teaching Materials and Special Services Department in Library Services to Librarian and Information Resource Development Librarian in Library Services; salary \$60,000 per fiscal year, prorated from the effective date of August 1, 2001.

Peter J. Mikolaj; Organizational Department; change in leave of absence, with pay, from the spring 2002 semester to the fall 2002 semester.

Robert Nora; Department of Industrial Technology Education; change in educational status to doctorate level; Ph.D., The University of Tennessee, Knoxville; \$1,200 added to the 2001-2002 academic year base; salary \$46,654; effective August 16, 2001.

Carol Y. Yoder; from Associate Professor in the Department of Psychology to Acting Chairperson and Associate Professor in the Department of Psychology; \$3,000 stipend for the added responsibility; effective for the 2001-2002 academic year.

3. Leave of Absence

Sharron Pollack; Department of Art; leave of absence, without pay, for the 2001-2002 academic year.

4. Resignations

Shanaka de Silva; Department of Geography, Geology, and Anthropology; effective May 5, 2001.

Michael Godfrey; Analytical Department; effective May 5, 2001.

Joseph G. Meert; Department of Geography, Geology, and Anthropology; effective December 15, 2001.

Fernando P. Monroy; Department of Life Sciences; effective May 5, 2001.

Shannon A. Novak; Department of Geography, Geology, and Anthropology; effective May 5, 2001.

5. Retirements

Gail Huffman-Joley; Professor, Department of Elementary and Early Childhood Education; retirement leave during the spring semester of the 2001-2002 academic year; retirement effective May 4, 2002.

Donald J. Reuland; Professor, Department of Chemistry; retirement leave during the fall semester of the 2001-2002 academic year; retirement effective December 15, 2001.

C. ADMINISTRATION1. Appointments

Steve Chao; Associate Director of International Student and Scholar Services, International Affairs Center; Ed.D., St. Louis University; salary \$43,680 per fiscal year; effective July 1, 2001.

Damien Duchamp; Assistant Director, Student Life Programs; M.Ed., Clemson University; salary \$32,000 per fiscal year, prorated from the effective date of July 16, 2001.

Lynn C. Foster; Director-Elect of Student Affairs, School of Nursing; M.S., Indiana State University; effective August 15, 2001, through February 28, 2002, and as Director of Student Affairs, School of Nursing, effective March 1, 2002; salary \$45,000 per fiscal year, prorated from the effective date of August 15, 2001.

Jerold W. Hargis; Assistant Director of User Services, Information Technology; M.A., Indiana State University; salary \$54,000 per fiscal year, prorated from the effective date of August 13, 2001.

Jennifer L. Kearns; Assistant Director, Public Affairs; B.S., Indiana State University; salary \$34,000 per fiscal year, prorated from the effective date of July 25, 2001.

John L. Lustig; Curator of the University Visual Collections; M.F.A., Columbia College; salary \$43,000 per fiscal year, prorated from the effective date of July 20, 2001.

Tammi Prince; Counselor, Student Counseling Center; M.S., Indiana State University; continuing 10 month assignment for the period August 1, 2001 through May 31, 2002; salary for the 2001-2002 employment period is \$28,000, prorated from the effective date of August 9, 2001.

Derek Thatcher; Interim Assistant Director, Student Life Programs; M.Ed., Ohio University; salary \$27,000 per fiscal year, prorated from the effective date of August 15, 2001.

Reappointment

Jason Winkle; LeClub Supervisor, Student Health Center; 20 hours per week at a salary of \$14,280 for the period of July 8, 2001 through June 7, 2002. In addition to the 11 month regular salary, he will receive a \$200 per month stipend for the period September 1, 2001 through May 31, 2002 for additional duties.

Temporary Appointments

Richie A. Adderley; Acting Assistant Director, Upward Bound Program; B.S., Indiana State University; salary \$27,000 per fiscal year; effective June 1, 2001, through May 31, 2002.

Orville A. Alexander; Director, Small Business Development Center; M.B.A., Indiana State University; salary \$49,235 per fiscal year; effective July 1, 2001, through June 30, 2002.

O. Martin Angell; Assistant Director, Small Business Development Center; M.B.A., Indiana State University; salary \$37,825 per fiscal year; effective July 1, 2001, through June 30, 2002.

Kenneth Arini; ISU Field Campus Resource Manager, Department of Recreation and Sport Management; B.S., Indiana State University; salary \$23,114 per fiscal year; effective July 1, 2001, through June 30, 2002.

Jane H. Austin; Area Learning Center Coordinator, College Cooperative Southeast; B.A., Hanover College; salary \$34,668 per fiscal year; effective July 1, 2001, through June 30, 2002.

Gary Beaulieu; Career Counselor, Career Center; salary \$28,000 per fiscal year, prorated for the appointment period of August 13, 2001 through May 31, 2002.
Faye M. Bradshaw; Instructional Designer, Office of Distance Education; M.A., Western Kentucky University; salary \$35,000 per fiscal year; effective July 1, 2001, through June 30, 2002.

Carla Brown; Health Educator-Generalist, Student Health Center; B.S., Indiana State University; salary \$27,000 per fiscal year, prorated for the appointment period of August 13, 2001 through June 30, 2002.

Bonita S. Buddle; Project Coordinator of the CPSI Grant, Blumberg Center; M.S., Indiana State University; salary \$51,302 per fiscal year; effective July 1, 2001, through June 30, 2002.

Mark E. Cantin; Assistant Director of the Anthropology Laboratory, Department of Geography, Geology, and Anthropology; salary \$33,000 per fiscal year; effective July 1, 2001, through June 30, 2002.

David R. Clay; Coordinator of the Jackson County Area Learning Center, South Central Indiana Education Alliance; B.S., Indiana University; salary \$16,025 per fiscal year; effective July 1, 2001, through June 30, 2002.

Gary D. Collings; Executive Director, ISEAS Project; Ed.D., University of Florida; salary \$68,794 per fiscal year; effective July 1, 2001, through June 30, 2002.

Cynthia L. Crowder; Counselor/Advisor/Recruiter, School of Technology; M.S., Indiana State University; salary \$31,827 per fiscal year; effective July 1, 2001, through June 30, 2002.

LaShona L. Donica; Area Learning Center Coordinator of the Bedford North Lawrence Vocational Technical Center, South Central Indiana Education Alliance; B.G.S., Indiana University-Bloomington; salary \$32,300 per fiscal year; effective July 1, 2001, through June 30, 2002.

Cynthia H. Evans; Assistant Coordinator for Summer and Mentoring Programs, Student Academic Services Center; B.F.A., Indiana State University; salary \$24,541 per fiscal year; effective July 1, 2001, through June 30, 2002.

Elizabeth A. Flach; Assistant Athletic Academic Coordinator, Student Academic Services Center; B.A., Capital University; salary \$25,925 per fiscal year; effective July 1, 2001, through June 30, 2002.

Elizabeth Ann Gaither; Interim Director of the Upward Bound Program, the Upward Bound Math and Science Project, and the Educational Talent Search; B.S., Indiana State University; salary \$39,549 per fiscal year; effective June 1, 2001, through May 31, 2002.

Amber Gentry; Graphic Designer, Multimedia Support Services Department; A.S., Vincennes University; salary \$25,000 per fiscal year prorated from the effective date; effective July 1, 2001, through July 31, 2001.

Amy K. Gunter; Admissions Counselor, Office of Admissions; B.S., Indiana State University; salary \$26,000 per fiscal year; effective July 1, 2001, through June 30, 2002.

Troy C. Hershman; Assistant Athletic Trainer, Department of Athletic Training; M.S., Ball State University; salary \$28,978 per fiscal year; effective July 1, 2001, through June 30, 2002.

Ronke G. Jegede; Admissions Counselor, Office of Admissions; B.S., Indiana State University; salary \$26,000 per fiscal year; effective July 1, 2001, through June 30, 2002.

Jianling Jiang; Web Applications Programmer, Office of Distance Education; M.S., Indiana State University; salary \$41,112 per fiscal year; effective July 1, 2001, through June 30, 2002.

Dean E. Johnson; Coordinator of the Orange County Area Learning Center, South Central Indiana Education Alliance; M.S., Purdue University; salary \$33,112 per fiscal year; effective July 1, 2001, through June 30, 2002.

Vernon Scott Keller; Assistant Athletic Trainer, Department of Athletic Training; B.S., Indiana State University; salary \$25,500 per fiscal year; effective July 1, 2001, through June 30, 2002.

Rhonda Leistner; Web Graphics Designer, Office of Distance Education; A.A., Indiana Vocational Technical College; salary \$38,029 per fiscal year; effective July 1, 2001, through June 30, 2002.

Lynn B. Lewis; Academic Advisor, Education Student Services; B.A., Mills College; salary \$30,000 per fiscal year; effective July 1, 2001, through June 30, 2002.

William R. Littlejohn; Director of the Blumberg Center for Interdisciplinary Studies in Special Education and Associate Professor of Special Education in the Department of Communication Disorders and Special Education; Ph.D., Indiana University; salary \$78,785 per fiscal year; effective July 1, 2001, through June 30, 2002.

Cinda L. Long; Program Coordinator of the ISEAS Project; M.S., Indiana State University; salary \$30,079 per fiscal year; effective July 1, 2001, through June 30, 2002.

Jeanette Nickas; Area Marketing Coordinator-Madison, College Cooperative Southeast; B.A., University of Illinois; salary \$32,050 per fiscal year; effective July 1, 2001, through June 30, 2002.

Leslie D. Payne; Area Learning Center Coordinator, College Cooperative Southeast; M.A., Western Michigan University; salary \$33,330 per fiscal year; effective July 1, 2001, through June 30, 2002.

Stephen D. Ray; Regional Director of the South Central Indiana Education Alliance; Ed.S., Indiana State University; salary \$49,707 per fiscal year; effective July 1, 2001, through June 30, 2002.

Teresa L. Reynolds; Business Manager of the Blumberg Center; salary \$25,565 per fiscal year; effective July 1, 2001, through June 30, 2002.

Suzann Conklin Romines; Assistant Learning Center Coordinator (part-time), College Cooperative Southeast; A.A., University of Southern Indiana; salary \$15,200 per fiscal; effective July 1, 2001, through June 30, 2002.

Roberta Lea Shaw; Assistant Director of Continuing Education; salary \$35,000 per fiscal year; effective July 1, 2001, through June 30, 2002.

William St. Pierre; Regional Director of the College Cooperative Southeast; M.S., North Kentucky University; salary \$57,148 per fiscal year; effective July 1, 2001, through June 30, 2002.

Jerry R. Steuerwald; Coordinator of Technical Services, College Cooperative Southeast; M.A., Ball State University; salary \$41,350 per fiscal year; effective July 1, 2001, through June 30, 2002.

Dorothy Swanson; Area Learning Center Coordinator-Hancock, College Cooperative Southeast; B.A., University of Tennessee; salary \$33,480 per fiscal year; effective July 1, 2001, through June 30, 2002.

Susan A. Thacker; Executive Assistant of the ISEAS Project; A.S., Butler University; salary \$33,024 per fiscal year; effective July 1, 2001, through June 30, 2002.

Camille E. Trampke; Coordinator of the Greene County Area Learning Center, South Central Indiana Education Alliance; M.S., Indiana University; salary \$33,330 per fiscal year; effective July 1, 2001, through June 30, 2002.

Andrew W. Vincent; Distance Education Video Technician, Information Technology; B.S., Indiana State University; salary \$33,269 per fiscal year; effective July 1, 2001, through June 30, 2002.

Paula J. Vincini; Associate Project Director, Office of Distance Education; Ed.D., Indiana University; salary \$47,870 per fiscal year; effective July 1, 2001, through June 30, 2002.

Carol Walker; Consultant (part-time), Information Technology; A.S., Burlington Community College; salary \$20,531 per fiscal year; effective July 1, 2001, through June 30, 2002.

Michelle Iva Marie Walls; Area Learning Center Coordinator-Shelbyville, College Cooperative Southeast; M.A., University of South Florida; salary \$32,650 per fiscal year; effective July 1, 2001, through June 30, 2002.

Priscilla Wolfe; Director of the Leadership Development Initiative, Center for Teaching and Learning; Ph.D., Indiana State University; salary \$65,000; effective July 1, 2001, through June 30, 2002.

2. Change of Status and/or Pay Rate

Richard F. Antonak; from Associate Vice President for Academic Affairs and Professor of Education to Interim Associate Vice President for Information Services, Associate Vice President for Academic Affairs, Chief Research Officer, and Professor of Education; stipend of \$833 per month for this added responsibility; effective July 1, 2001, until the position of Associate Vice President for Information Services is filled.

Heather A. Bedwell; extension of assignment as Acting Supervisor of Computer Graphics and Graphic Designer in Multimedia Support Services; effective July 1, 2001, through July 15, 2001; salary \$27,500, prorated for the effective dates.

Byron D. Bond; Executive Director of the Division of Lifelong Learning; stipend of \$8,939 for added duties and responsibilities; effective July 1, 2001, through June 30, 2002.

David J. Dittmann; from Senior Development Director to Director of Development, School of Business; effective September 1, 2001. This is a cost-shared position, 50% (\$32,400) will be paid by the ISU Foundation and 50% by the University (\$32,400-School of Business). There will be no change in salary for fiscal year 2001-2002.

David R. Hopkins; from Interim Senior Associate Vice President for Academic Affairs and Professor in the Department of Physical Education to Interim Senior Associate Vice President for Academic Affairs, Interim Dean of the School of Business, and Professor in the Department of Physical Education; stipend of \$1,250 per month for this added responsibility; effective July 1, 2001, until the position of Dean of the School of Business is filled.

Melissa L. Hughes; from Program Development Coordinator in the Office of Distance Education to Interim Director and Program Development Coordinator in the Office of Distance Education; \$1,000 stipend per month for the added responsibility; effective June 1, 2001, through December 31, 2001, or until the position of Director of Distance Education is filled.

Christopher Ingersoll; renewal of appointment as Interim Dean of the School of Graduate Studies and Professor in the Department of Athletic Training; salary \$95,580 per fiscal year; effective July 1, 2001, through June 30, 2002.

Marshall Jones; from Assistant Director of Alumni Affairs for Membership Services to Assistant Director, Student Life Programs; MPA, Indiana State University; salary \$30,000 per fiscal year, prorated from the effective date of August 6, 2001.

Jeanie A. Klippel; extension of assignment as Interim Director of Community and Professional Programs and Assistant Director of Community and Professional Programs; stipend of \$1,000 per month for this added responsibility; effective July 1, 2001, through December 31, 2001, or until the position is filled.

Jolynn Kuhlman; renewal of appointment as Interim Associate Dean of the School of Graduate Studies and Associate Professor in the Department of Physical Education; salary \$73,000 per fiscal year; effective July 1, 2001, through June 30, 2002.

Peggy L. Myers; Director of the Learning Resource Center in the School of Nursing; change in assignment from an academic year to a fiscal year appointment; salary \$50,895 per fiscal year; effective July 1, 2001.

Stacey Thomas; continue as Interim Registrar in the Office of Registration and Records; salary \$53,768 per fiscal year, prorated for the period of July 1, 2001, through, August 21, 2001; appointed University Registrar; salary \$60,000 per fiscal year, prorated from the effective date of August 22, 2001.

Dale L. Varble; renewal of appointment as Interim Associate Dean of the School of Business and Professor of Marketing in the Organizational Department; salary \$100,500 per fiscal year; effective July 1, 2001, through June 30, 2002.

Henry Villegas; Student Academic Services Center; reclassified to pay level 27 effective July 1, 2001.

3. Leave of Absence

Dennis McKay; Information Technology; leave of absence, without pay, from July 1, 2001, through November 30, 2001.

4. Resignations

Maura Clark; Student Counseling Center; effective September 28, 2001.

David I. Henriques; Student Academic Services Center; effective July 31, 2001.

Megan Marcoe; Student Health Center; effective July 27, 2001.

5. University President's Salary, 2001-02

President House recommended a salary for President Benjamin of \$173,250 for fiscal year 2001-02, effective July 1, 2001.

C. COACHES AND ATHLETICS

1. Appointments

Gail Barksdale; Assistant Athletics Director/Senior Woman Administrator; M.S., Indiana State University; salary \$42,000 per fiscal year, prorated from the effective date of September 4, 2001.

Rebecca Iaccino; Assistant Softball Coach; B.S., Indiana State University; salary \$21,936, for the employment period of July 1, 2001 through June 30, 2002, prorated from the effective date of August 15, 2001.

Danny Kambel; Assistant Director for Athletics Media Relations; B.S., University of Toledo; salary \$20,000 per fiscal year, prorated from the effective date of July 10, 2001.

Peter Magnusson; Head Men's Tennis Coach; MBA, Indiana State University; salary \$22,800 for the employment period of June 1, 2001 through May 31, 2002, prorated from the effective date of August 15, 2001.

Kirk Wrightsman; Assistant Track/Cross Country Coach; M.S., Indiana State University; salary \$21,000 for the employment period July 1, 2001 through June 30, 2002, prorated from the effective date of August 1, 2001.

Nicklaus Zumsande; Assistant Baseball Coach; M.S., Northwest Missouri State University; salary \$28,022 for the employment period July 1, 2001 through June 30, 2002, prorated from the effective date of August 27, 2001.

Reappointments

Joe Catania; Part-time Assistant Track Coach; salary \$4,100 for the 9 month employment period of September 1, 2001 through May 31, 2002.

Todd Nelson; Part-time Assistant Volleyball Coach; salary \$16,000 for the 9 month employment period of September 1, 2001 through May 31, 2002.

2. Resignations

Brian Boland; Men's Tennis Coach; effective August 2, 2001.

Marianne Bullis; Assistant Softball Coach; effective August 10, 2001.

Mitchell Hannahs; Assistant Baseball Coach; effective July 31, 2001.

D. RESIDENTIAL LIFE

1. Appointments

Tracy Lungrin; Area Director, Residential Life; M.A., University of Nebraska at Kearney; 9 ½ month assignment salary \$24,000 plus maintenance in the form of an apartment and board; effective August 1, 2001.

Heather Whitmill; Residence Hall Director for University Apartments, Residential Life; B.S., Indiana State University; salary \$18,500 plus maintenance per fiscal year, prorated from the effective date of August 17, 2001.

Appointments – Assistant Hall Directors
(Compensation includes maintenance in the form of a furnished apartment and board for the period of August 1, 2001 through May 7, 2002)

Michelle Ackland; salary \$6,100.

Andrew Corn; salary \$6,000

Pam Costello; salary \$6,000.

Chris Drew; salary \$6,000.

Carrie Gray; salary \$6,000.

Laurie Feckete; salary \$6,100.

Bashar Haddad; salary \$6,000.

Stacie Hamilton; salary \$6,000.

Shaun Harkness; salary \$6,000.

LaTreva Herndon; salary \$6,100.

Tamara Johnson; salary \$6,100.

Shawntae Jones; salary \$6,100.

Benjamin Kappelmann; salary \$6,000.

Craig Kilgore; salary \$6,100.

Greg Nunley; salary \$6,000.

Stephanie Percy; salary \$6,100.

Andrew Pollom; salary \$6,100.

Kristen Tippen; salary \$6,000.

Verl Todd; salary \$6,000.

E. SUPPORT STAFF REPORT

The Support Staff Report ending August 27, 2001 is presented in Exhibit A.

INDIANA STATE UNIVERSITY
 MONTHLY REPORT OF SUPPORT STAFF EMPLOYEES
 FOR THE PERIOD ENDING AUGUST 27, 2001

A. APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
Bedwell, Jeanna	Hulman Memorial Student Union	Cust Wrkr II	\$15,600	08-06-01
Behem, Travis	Public Safety Department	Communications Ofc	\$19,739	08-27-01
Brown, Lyn	Sandison Housing	Cust Wrkr I	\$15,015	08-13-01
Comp, Kathy	Center for Governmental Serv	Ofc Asst II (FTE .50)	\$ 8,320	08-20-01
Coopriider, Eric	Power Plant	Stationary Eng I	\$21,450	08-04-01
Curtis, David	Hulman Memorial Student Union	Cust Wrkr II	\$15,600	08-04-01
Farnsworth, Patricia	University Development	Ofc Asst III	\$16,984	07-09-01
Gayde, Collin	Information Technology	Computer Spec II	\$29,679	07-30-01
Good, Rodney	Publications	Ofc Asst III	\$16,575	07-09-01
Goodrich, Catherine	Registrars Office	Data Entry Oper II	\$16,575	08-20-01
Hawkins, Patrick	Sycamore Housing	Maint Mech II	\$17,686	08-20-01
Jackson, Joy	Early Childhood Educ Center	Teacher's Aide	\$15,600	08-22-01
Jackson, Melissa	Sandison Housing	Cust Wrkr I	\$15,015	08-20-01
Johnson, Barbara	Lifelong Learning	Student Serv Asst	\$17,257	07-09-01
Mehl, Michael	Library	Library Asst II	\$16,087	07-29-01
Monroe, Christina	School of Education	Ofc Asst III (FTE .80)	\$13,260	09-01-01
Morris, Robert	Central Housing	Maint Mech III	\$21,060	07-30-01
Presnell, Kathy	Sandison Housing	Cust Wrkr I	\$15,015	08-13-01
Rundel, Virginia	Hulman Memorial Student Union	Reservation Asst	\$16,575	07-30-01
Sellers, Wayne	Sycamore Housing	Cust Wrkr II	\$15,600	07-09-01
Spruill, Deborah	Curriculum Instr & Media Tech	Ofc Asst III	\$16,575	07-11-01
Stanley, Lolita	Physical Education	Ofc Asst II	\$15,600	07-26-01
Taylor, Sheila	Sandison Housing	Cust Wrkr I	\$15,015	08-13-01
Tyler, Deanna	Facilities Management	Ofc Asst III	\$18,232	08-21-01
White, Leona	African & African Amer Studies	Ofc Asst III	\$16,575	07-30-01
Wilson, Barry	Division of Printing	Offset Press Oper I	\$17,686	08-06-01

B. LEAVING UNIVERSITY EMPLOYMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>EFFECTIVE DATE</u>
Baumunk, Jill	Student Counseling Center	07-06-01
Cain, Darrell	Information Technology	07-20-01
Frost, Geoffrey	Anthropology	08-01-01
Holsapple, Patricia	Library	07-27-01
Johnson, Christy	Early Childhood Education Center	08-06-01
Kruger, Phillip	Public Safety Department	07-22-01
Lee-McCowan, Regina	Elementary Education	08-20-01
Mason, Shannon	Hulman Center	07-13-01
McClanahan, Peggy	African & African American Studies	07-25-01
Morris, Kai	Public Safety Department	07-27-01
Robinson, Deborah	Terre Haute Center for Medical Education	08-08-01
Thompson, Diane	School of Business	07-13-01
Tucker, Margo	Hulman Memorial Student Union	07-16-01
Vazzana, Melinda	Anthropology	08-03-01
Ward, Terry	Sycamore Housing	07-25-01

2. Retirement

<u>NAME</u>	<u>DEPARTMENT</u>	<u>YRS OF SERVICE</u>	<u>EFFECTIVE DATE</u>
McDaniel, Marolyn	Facilities Management	17	06-29-01
Scott, Hoyt	Facilities Management	23	08-01-01+
+Disability Retirement			

3. Other

<u>NAME</u>	<u>DEPARTMENT</u>	<u>EFFECTIVE DATE</u>
Wagh, Helen	Life Sciences	06-05-01*
*Deceased		

C. CHANGE IN STATUS OR RATE

1. Reclassification

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Steinmiller, Barbara	T H Center for Medical Educ Ofc Asst III \$17,160	T H Center for Medical Educ Medical Center Supv \$22,475	01-26-01

C. CHANGE IN STATUS OR RATE (CONTINUED)

2. Promotion

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Beaulieu, Gary	School of Technology Ofc Asst III \$18,213	Promoted to Monthly	08-12-01
Cottom, Marcia	Controller's Office Acct Clerk II \$16,224	Controller's Office Data Entry Oper II \$17,842	07-02-01
Fleetwood, Nancy	Controller's Office Acct Clerk II \$16,224	Public Safety Department Ofc Asst III \$17,842.50	08-13-01
Ivers, Wanda	Registrar's Office Data Entry Oper II \$19,539	Registrar's Office Transcript Registrar Coord \$21,489	07-23-01
Krackenberger, Jan	Bureau of School Serv Student Services Asst \$18,544	Elementary Education Admin Asst I \$20,397	08-27-01
Neese, Gary	Burford Housing Cust Wrkr I \$15,210	Burford Housing Cust Wrkr II \$16,731	07-02-01
Rukes, Ruth	School of Business Admin Asst I \$19,929	School of Business Admin Asst II \$21,918	07-30-01
Schwab, Ramona	Admissions Ofc Asst III \$17,745	Controller's Office Acct Clerk III \$19,519	07-09-01
Scott, Judy	Physical Education Ofc Asst II \$15,795	Physical Education Admin Asst I \$18,505	07-02-01

3. Transfer

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Doyle, Patricia	Registrar's Office Transcript Registrar Coord \$20,085	Admissions Data Entry Oper I \$20,085	07-16-01
Smith, Kenneth	Central Housing Maint Mech III \$23,244	Hulman Memorial Student Union Maint Mech III \$23,244	07-02-01
Wilson, Vietta	Commission for Ethnic Diversity Ofc Asst III \$17,433	Geography & Geology Ofc Asst III \$17,433	07-20-01

C. CHANGE IN STATUS OR RATE (CONTINUED)

4. Other

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Cottee, Brian	Public Safety Department Public Safety Officer \$21,132	Public Safety Department Public Safety Officer \$25,500	08-01-01*
Shields, Sandra	Administrative & Instructional Serv Ofc Asst III \$9,807.20 (FTE .53)	Administrative & Instructional Serv Ofc Asst III \$18,388.50 (FTE 1.00)	07-01-01+

*Completed Police Academy Certification

+Change in FTE

SECTION IV

SEPTEMBER 7, 2001

INFORMATION/DISCUSSION ITEMS

1. Grants – Information Only – Attachment 1 - Information Only (Dr. Pontius)

Dr. Antonak distributed a summary report of grant submittals and those approved. The 2000-01 fiscal year included 135 funded proposals. From all indications the 2001-02 year will also be very successful.

2. Agreements – Information Only (Dr. Pontius)
(Copies of the standard agreement forms are on file in the Office of the Secretary of the University).

Driver Education Internships

Agreements have been reached with the following facilities to provide driver education internships:

Batesville Community School Corporation, Batesville, IN
Driver's Ed LLC, North Vernon, IN
East Noble High School, Kendallville, IN
Greater Jasper Consolidated Schools, Jasper, IN
North Lawrence Community School System, Bedford, IN
North Newton School Corporation, Morocco, IN
North West Hendricks School Corporation, Linton, IN
Oak Hill High School, Converse, IN
Rite-Way Driving School, Highland, IN
South Dearborn Community School Corporation, Aurora, IN
Spencer-Owen Community Schools, Spencer, IN
Washington Catholic High School, Washington, IN
Western School Corporation, Russiaville, IN

Flight Training Agreements

Agreements have been reached with the following facilities to provide flight training for students enrolled in the Department of Aeospace Technology:

Brown Flying School, Terre Haute, IN
Terre Haute Air Center, Terre Haute, IN

Community Health Internships

Agreements have been reached with the following facilities to provide community health internships.

Edgar County Public Health Department, Paris, IL
Hamilton Center, Terre Haute, IN
Lear Corporation, Greencastle, IN

Environmental Health Internships

Agreements have been reached with the following facilities to provide environmental health internships.

Environmental Certification Lab, Inc., Farmersburg, IN
Newport Chemical Depot, Newport, IN

Westminster Village/Davis Gardens, Terre Haute, IN

The purpose of this agreement is to provide clinical experiences for nursing students.

St. Joseph Hospital, Mishawaka, IN

The purpose of this agreement is to provide clinical experiences in a hospital for students in the speech pathology program.

Hamilton Center, Terre Haute, IN

The purpose of this agreement is to provide practicum experiences for students in the counseling, counseling Agency/School/Marriage and Family Therapy/Counseling Psychology graduate program of the Department of Counseling.

3. Sullivan County Lilly Grant – Information Only (Dr. Pontius)

Dr. Antonak introduced Beth Tevlin, Executive Director of the Wabash Valley Community Foundation, who briefly gave an overview of that Foundation and its purpose. Ken Janz, Director of Instructional and Information Technology, then gave a presentation describing the Lilly Endowment grant for the Community Alliances to Promote Education (CAPE) for Sullivan County. The grant totals \$5,000,000 and ISU and WVCF are collaborating to assist Sullivan County in providing a technology equipped community-based learning center.

4. Purchasing Report – Information Only (Mr. Schafer)

Purchases Over \$25,000 – Low Bid

PC Connection, Inc., P0036388, \$27,720.00, Palm Handheld PDA,
Terre Haute Center for Medical Education
Spence Banks, Inc, P0036123, \$29,000.00, New Year Blanket -
Lead Free Gasoline
Anixter, Inc., P0036248, \$30,000.00, Parts for Telecommunications
Software Plus, P0036750, \$30,566.25, MS Software, Office 2000 Professional
PC Connection, Inc, P0036816, \$33,737.04, ProLiant ML370R, Pentium III,
Information Technology
Schnaible Service and Supply, P0036228, \$35,000.00, Narrow Fold Paper
Towel and Supplies
Mikes Super-Valu, P0036418, \$36,000.00, Standing Order for Groceries,
ISU Child Care Center
Lami-Craft, Inc., P0036245, \$40,000.00, Vendor to Reface Kitchen Cabinets
Neff Construction, Inc, P0036281, \$47,000.00, Standing Order for Construction,
Facilities Management
Ivy Tech State College, P0036519, \$69,000.00, Microsoft Access Training,
Information Technology
SBC Global Services, Inc., P0036514, \$90,850.00, Upgrade of OTM (MAT
SYSTEM) Telecom

Per Agreement

SCT Software and Resource, P0036390, \$25,000.00, License Fee –
WebConnector

Contract Renewal

A-Mark Pest Management, P0035934, \$69,366.00, Bird Management
Nalco Chemical Company, P0035836, \$70,000.00, Chemicals Power Plant
and Chiller
Oracle Corporation, P0036338, \$73,029.00, Renewal Contract for Software
S & G Excavating, P0036116, \$90,000.00, Snow Removal Contract for Campus

Purchases Over \$100,000 – Low Bid

SBC Global Services, Inc., P0036264, \$103,352.72, Telephone Maintenance
NRK, Inc., P0036778, \$124,095.00, Additions to Existing Strand D
Software Plus, P0036434, \$215,849.16, Microsoft Agreements Software for
Students
St Construction, Inc., P0036607, \$216,444.00, Campus Curbs and Sidewalks

B & S Plumbing, P0036799, \$221,141.00, Hulman Center Steam Line
Replacement

Per Agreement

SCT Software and Resource, P0036396, \$184,300.00, Software License and
Services

5. Vendors Report – Information Only (Ms. Sacopulos)

Mrs. House adjourned the meeting at 10:35 a.m.

SECTION IV

September 7, 2001

GRANTS

Research Grants and Contracts

1. Ivy Tech State College Through Indiana Commission for Higher Education Through Perkins, Fund No. 547536, Proposal No. 01-165
An agreement in the amount of \$34,542 has been received from Ivy Tech State College for the project entitled "Consortium Agreement Under the Carl Perkins Act with Ivy Tech-Wabash Valley" under the direction of Cindy Crowder, School of Technology, for the project period July 1, 2001 through June 30, 2002.
2. Aids Task Force of Vigo County, Fund No. 547537, Proposal No. 01-143
An agreement in the amount of \$500 has been received from Aids Task Force of Vigo County for the project entitled "HIV / AIDS Instructor Training" under the direction of Yasenka Peterson, Health and Safety, for the project period June 27, 2001 through November 1, 2001.
3. U. S. Department of Education, Fund No. 547538, Proposal No. 01-130
An agreement in the amount of \$338,189 has been received from U. S. Department of Education for the project entitled "Integrating Technology Into Standards-Based Teacher Preparation: Changing the Way We Do Business" under the direction of Elizabeth Jared, Elementary and Early Childhood Education, Kenneth Janz, Instructional and Information Technology, and Christy Coleman, Educational and School Psychology for the project period July 1, 2001 through June 30, 2002.
4. U. S. Department of Education, Fund No. 547539, Proposal No. 01-195
An agreement in the amount of \$212,180 has been received from the U.S. Department of Education for the project entitled "Upward Bound Math and Science Program" under the direction of Elizabeth Gaither, Upward Bound, for the project period September 1, 2001 through August 31, 2002.
5. University of Dayton Research Institute, Fund No. 547540, Proposal No. 01-192
An agreement in the amount of \$25,001 has been received from the University of Dayton Research Institute for the project entitled "Deuterium Magnetic Resonance Spectral Simulations of Polyimide Resins" under the direction of Myong K. Ahn, Chemistry, for the project period June 1, 2001 through June 1, 2003.

6. Blue River Foundation, Fund No. 547541, Proposal No. 01-201
An agreement in the amount of \$3,000 has been received from the Blue River Foundation for the project entitled "Renovation of CCS Office, Shelby County" under the direction of Michelle Walls, LifeLong Learning, for the project period July 1, 2001 through December 31, 2001.
7. The Governor's Commission for a Drug-Free Indiana, A Division of the Indiana Criminal Justice Institute, Fund No. 547551, Proposal No. 01-175
An agreement in the amount of \$12,662.12 has been received from The Governor's Commission for a Drug-Free Indiana for the project entitled "DUI: Taskforce Indiana" under the direction of Heather Vertrees, Public Safety Department, for the project period July 1, 2001 through September 30, 2001.
8. Indiana University, Fund No. 547547, Proposal No. 01-097
An agreement in the amount of \$128,173 has been received from Indiana University for the project entitled "Partnership For Innovation: A Center of Excellence in Regenerative Biology" under the direction of Michael King, Terre Haute Center for Medical Education, for the project period October 1, 2000 through September 30, 2003.
9. MPR Associates, Inc., Fund No. 547546, Proposal No. 01-144
An agreement in the amount of \$14,999 has been received from MPR Associates, Inc. for the project entitled "Community Based Work Samples, K-12 Learning, and Teacher Preparation" under the direction of Susan Kiger, Curriculum, Instruction, and Media Technology, for the project period July 25, 2001 through July 24, 2002.
10. U. S. Department of Education, Fund No. 547548, Proposal No. 01-161
An agreement in the amount of \$209,811 has been received from the U. S. Department of Education for the project entitled "Ronald E. McNair Postbaccalaureate Achievement Project" under the direction of Tony Brewer, Life Skills, for the project period October 1, 2001 through September 30, 2002.
11. Indiana University, Fund No. 547549, Proposal No. 01-173
An agreement in the amount of \$13,000 has been received from Indiana University for the project entitled "Molecular and Functional Characterization of a Novel Mutation in Murine Stem Cell Factor" under the direction of David Prentice, Life Sciences, for the project period July 1, 2001 through December 31, 2001.
12. Lilly Endowment, Inc., Fund No. 547552, Proposal No. 01-199
An agreement in the amount of \$4,396,861 has been received from Lilly Endowment, Inc for the project entitled "A Connected Life-Long Community" under the direction of Kenneth Janz, Instructional and Information Technology, for the project period August 1, 2001 through July 31, 2004.

The following vendors have accumulated purchases from the University for the time period July 1, 2001 to August 24, 2001 (Fiscal Year) in excess of \$100,000:

**Vendors with Purchases Exceeding \$100,000
July 1, 2001 to August 24, 2001**

<u>Vendor Name</u>	<u>Current YTD Paid</u>	<u>Services Rendered</u>
Office Depot	101,299	Office Supplies
Redapt Systems and Peripherals	106,234	Computer Servers
IT Travel	110,806	Travel Expenses
Koch Corporation	123,519	Lincoln Quad Window Replacement
Associated Roofing	127,555	Re-roof HHP Bldg and Lincoln Quad South
Altec Industries Inc	129,895	Bucket Truck
Dell Marketing LP	151,524	Computer Equipment
SCT Software and Resource Management Corp	164,699	Software Maintenance
John Savoy and Son Inc	169,800	Residential Hall Furniture
BSA Design Inc	184,748	Landsbaum Center
Energy USA-TPC	190,084	Natural Gas Contract Purchases
Delta Dental Plan of Indiana	198,810	Dental Payment Reimbursements
Freitag-Weinhardt Inc	201,642	New Power Plant Mechanical
B and S Plumbing	215,243	Jones Hall Mech Renov & Hulman Ctr Steam Line Rpl
Software Plus	215,849	Microsoft Fac, Staff, & Student Licensing Agreement
NRK Inc	282,305	Emerg & Surveillance System & Fire Alarm System
Wabash Valley Asphalt Co Inc	299,987	Stadium Turf Replacement
Terre Haute First National Bank - Trustee	340,000	VEBA Contribution
PSC Health Systems Inc	356,210	Prescription Drug Coverage
CDI Inc	396,523	New Power Plant and Jones Hall Projects
Sodexo Services of Indiana LP	407,474	Dining Services and Catering
Ebsco Subscription Services	500,000	Library Subscription Service
Cinergy Services Inc	533,077	Electricity Utility Payments
J F Molloy and Associates Inc	1,220,166	University Medical Payments