

MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES

NOVEMBER 15, 2002

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MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES
NOVEMBER 15, 2002

The Indiana State University Board of Trustees met in regular session at 9:00 a.m. on Friday, November 15, 2002, in the State Room, Tirey Hall.

Trustees present: Mr. Alley, Mr. Bonds, Mr. Dooley, Mr. Fleetwood, Mrs. House, Mr. Huntsinger, Mr. Shagley, Mr. Smith and Dr. Zietlow.

President Benjamin, Vice Presidents Floyd, Pontius, Quatroche, Ramey and Schafer were present. Also attending were Ms. Melony Sacopulos, General University Counsel, Dr. Jerome Cerny, Chairperson, University Faculty Senate, Ms. Deborah Nelson, Chairperson, Support Staff Council and Ms. Kellee Thomas, President of the Student Government Association.

There being a quorum present, Mrs. House called the meeting to order at 9:05 a.m.

SECTION I

A. APPROVAL OF THE MINUTES (Mrs. House)

On a motion by Dr. Zietlow, seconded by Mr. Dooley, the minutes of the September 6, 2002 meeting were approved.

B. DATE OF NEXT MEETING (Mrs. House)

Winter Commencement will be held on Saturday, December 14, 2002.

The January 2003 meeting will be a one day meeting on Thursday, January 16.

C. REPORT OF THE BOARD PRESIDENT (Mrs. House)

Mrs. House announced that Item K, University Handbook Preface, has been removed from today's agenda.

Mrs. House reported that she represented the Board of Trustees at the support staff banquet and the faculty honors banquet. She congratulated all of the honorees and expressed the Board's appreciation for the important work performed and the enthusiasm, dedication and loyalty. Another celebration on campus occurred Homecoming weekend. At Homecoming the success of the distinguished alumni was recognized.

Mrs. House noted she also has attended several meetings of the ISU Foundation. In a difficult environment, the Foundation is working hard to protect as well as advance the assets it manages. Dr. Quatroche has played an important role and she thanked him and the dedicated staff.

Wonderful news was announced on October 21 – the \$20M Lilly grant. This was due to the vision and leadership put forth by Dr. Benjamin and the dedication and hard work of those who wrote the proposal. The Board appreciates and thanks all for the efforts. She thanked Lilly for their support and belief in ISU and the role ISU can play at the local, state, national and international level.

President House addressed the issue of the recent resolution approved by the University Faculty Senate concerning a lack of confidence in the administration of the University. As president of the Board of Trustees, she acknowledged that she had received a copy of the resolution, and it has been shared with the other members of the Board.

Many of the issues cited by the University Faculty Senate are on-going challenges faced by a number of institutions. Certainly compensation and communication fall into this category. These issues require on-going review and adjustment and as a result, have been included in strategic planning efforts and objectives. The University has addressed various aspects of these issues on several occasions. However, there is always more work to be done. She affirmed the Board's commitment to continue to address such areas of concern.

The Board and the administration are interested in a compensation analysis that will result in a compensation plan that is fair and equitable measured against peer institutions and that includes all employee groups. President Benjamin has formed a task force, chaired by Vice President Gregg Floyd, to address this issue. The Board looks forward to seeing the results of the study and utilizing the information in setting policy related to compensation.

Communicating effectively is always an important goal. As the University continues efforts to distinguish itself from its competitors, the ability to economically, effectively, and consistently communicate the institution's key messages becomes even more important. To this end, President Benjamin has authorized a communications audit. This audit will not only assess current efforts to present the university to external constituents and study the allocation of resources by the university in support of communications activities, but it will also assess internal communications patterns and processes.

In a private meeting with the University Faculty Senate leadership, the faculty representatives indicated that progress has been made by the administration. Mrs. House stated that she was extremely disappointed to see that when interviewed, University Faculty Senate leadership did not admit publicly that any progress had been made. Saying one thing in private and another in public works against effective communication and erodes the trust upon which collaborative decision-making is built.

Mrs. House emphasized that the Board of Trustees fully supports President Benjamin, his administration, the vision (supported by the strategic plan) and the initiatives put in place to reach the stated goal of Indiana State University becoming known as the best university of its kind in the Midwest. The Board and the administration care deeply about ISU. President Benjamin and Provost Pontius believe in the faculty and have been tremendous supporters of efforts to acknowledge and reward faculty as well as staff for dedication and hard work.

The Board of Trustees has been extremely forthright in its desire to ensure that the institution is being an effective steward of taxpayer dollars while maintaining a quality educational experience for students. Faced with the eroding condition of the state's finances, this is more important than ever.

The University Faculty Senate has asked to meet with the Board to discuss areas of concern. The Board has reviewed and given serious consideration to the concerns expressed. The Board hired President Benjamin to administer the University. The Board has discussed the concerns brought by the University Faculty Senate with Dr. Benjamin. The Board has full confidence that President Benjamin can work through the issues with the University Faculty Senate and arrive at conclusions that are in the best interest of the institution.

As Chairperson Cerny comments in the University Faculty Senate Newsletter, the University Faculty Senate must work collaboratively with the University administration. This is a very, very good university with a dedicated community that deserve and expect the cooperation of the administration and University Faculty Senate to build an environment of good faith and trust.

D. REPORT OF THE UNIVERSITY PRESIDENT (Dr. Benjamin)

Recognitions

President Benjamin introduced four members of the support staff who were awarded the University Medallion at the annual Support Staff Recognition Banquet on October 3:

Kim Cates – Executive Assistant in the Office of the Provost and Vice President for Academic Affairs – 23 years.

Donna Fagg – Office Assistant III in the Office of Residential Life – 24 years.

Kay Greenlee – Technical Associate in the Office of Human Resources – 15 years.

Jerry Lankford – Senior electrical Supervisor in Facilities Management – 21 years.

Also he recognized three members of the faculty who were awarded the President's Medal for Excellence in Teaching, Research, and Service at the Annual Faculty Honors Dinner on November 4, 2002:

Dr. Georgia Hambrecht – Professor of Communication Disorders – 21 years.

Dr. Nancy Brattain Rogers – Associate Professor of Recreation and Sport Management – 7 years.

Dr. John Whitaker – Professor of Life Sciences – 40 years.

Andrea Myers, Director of Intercollegiate Athletics, was one of seven women honored by The National Association of Collegiate Women Athletics Administrators for providing exemplary leadership in intercollegiate athletics.

President Benjamin congratulated the School of Education and the Professional Development Schools Program on being named one of three national winners of the 2002 AASCU Christa McAuliff Award for Leadership and Innovation in its Teacher Education Program.

Dr. Robert Thompson, Professor of Marketing, has agreed to serve as Interim Vice President for University Advancement when Dr. Quatroche leaves at the end of December.

Another interim position, that of the Associate Vice President of Academic Affairs for Enrollment Services, has been assumed by Dr. Rebecca Libler.

University Advancement News

The University received the largest private gift in its history when the Lilly Endowment Inc., approved the grant proposal for \$20 million dollars to create Networks to serve the financial services industry. Dr. Benjamin expressed

appreciation to all involved in preparing the grant proposal. Dean Ronald Green then presented an overview of the proposed project.

Fund Raising Summary

Just four months into this academic year, 45% of the annual advancement goal of \$7.25 million has been met. This is very encouraging, and does not count the \$20 million Lilly Endowment grant for Networks.

Communications Audit

Lipman Hearne Communications and Marketing Firm will be visiting campus to conduct a comprehensive communications audit. Dr. Jocelyn Zivin, Vice President, and Gale Straus, Senior Vice President, will conduct approximately 20 concurrent meetings with constituent groups of faculty, staff, students, deans, administration, foundation, alumni and others. The communications audit has the following goals:

- To identify internal communications concerns and needs between and among the University's administration, governance units, faculty and staff.
- To assess current efforts to present the University to internal and external constituents.
- To identify and quantify the allocation of resources by the University in support of communications efforts.

ICHE 2003-05 Budget Recommendations

President Benjamin reviewed budget recommendations recently released by the Indiana Commission for Higher Education:

- No base increase in appropriation for personnel services or supplies and expenses.
- Restoration of base operating funds of \$2,033,124 that is currently being funded for 2002-03 with one-time dollars from the Build Indiana Fund.
- Enrollment change adjustment under the "changing campus" formula of \$348,000 in 2003-04 and \$119,625 in 2004-05.

- Economic development proposal (formerly termed quality improvement) \$500,000 in each year of the biennium for expanding information technology expertise.
- Restoration of .5% cut of \$391,812 from the 2002-03 operating appropriation. Funded one half (\$195,906) in each year of the 2003-05 biennium.
- Commission recommendations assume zero percent student fee increases but allow institutions flexibility in setting tuition increases for the biennium.

Line Item Appropriations

- No base increase in appropriation for personnel services or supplies and expenses.
- Restoration of 7% cut for 2002-03.

Capital Projects

- University Hall renovation and Business School planning funds - \$2,240,000.
- R & R of \$1,299,578 in each year of the biennium.

The CHE's recommendations for the 2003-05 operating budget will be forwarded to the State Budget Committee for review. The State Budget Committee will put together an operating budget for the State that will be the Governor's Budget Proposal for the 2003-05 biennium and will be a starting point for the work of the House Ways and Means Committee.

E. REPORT OF THE UNIVERSITY FACULTY SENATE CHAIRPERSON (Dr. Cerny)

Dr. Cerny thanked the Board for reconsidering and removing Item K Handbook Preface from the agenda .

He extended best wishes to students as they prepare for final examinations and congratulated those who will graduate in December.

On behalf of the University Faculty Senate he wished everyone a happy holiday season.

F. REPORT OF THE SUPPORT STAFF COUNCIL CHAIRPERSON (Ms. Nelson)

Ms. Nelson commented she is delighted to again be a part of the governance system at Indiana State University, working with the Student Government Association, University Faculty Senate, the Board of Trustees and the administration. She previously served as Council Chairperson during the expansion period to extend Council's representation from only clerical personnel to representing the entire body of over 750 support staff. She felt Wandell has been an excellent caretaker of support staff and has done a wonderful job.

Ms. Nelson then introduced three of the Support Staff Council officers:

Anita Adams serves as Treasurer for the Council. She is an Administrative Assistant at the Gongaware Center and represents District 4.

Kathryn Elson is a Computer Specialist in Residential Life and represents District 5. Kathryn serves as Council Secretary.

Kelly Neese, Vice Chairperson, is an Administrative Assistant in the Student Academic Services Center and represents District 6.

The Scholarship Fund Soup and Hot Dog Sale held in September netted over \$1,300, the largest amount raised to date, bringing total funds in escrow for scholarships to over \$40,000. Since its inception over a decade ago, the Fund has provided 62 scholarships to 44 individuals on the campus.

On October 10, the members of the Support Staff Council met in retreat to discuss issues important to the students, staff and university for the upcoming year. These issues range from the simple (such as arranging drop-off parking areas or tags for staff as we conduct business for offices), to the serious (such as implementing a sick leave bank for needy support staff, wherein healthy individuals with large numbers of banked sick leave hours can donate hours to those who are needy and deserving).

President Benjamin has requested that the Office of Human Resources continue to evolve in ways to better serve the entire campus. Council is anxious to be an integral part of this evolution, as this office most directly affects the lives of our support staff employees. Council will be seeking an individual of its choice to act as the liaison with administration, one in whose hands it can place its trust and indeed the lives of support staff.

Throughout the various speeches heard this fall, much has been made of the changes that are in store for Indiana State University as we move through the first decade of this century. Let us not forget the effect these changes can have on

the ISU community – and not just students, staff, administrators and faculty. When events occur at Indiana State University, the ripples are felt throughout the Terre Haute community and throughout the State of Indiana. As the rumble of dissatisfaction echoes throughout this campus it becomes essential to put aside any private agendas, resolve issues and work together for the welfare of students.

G. REPORT OF THE STUDENT GOVERNMENT ASSOCIATION (Ms. Thomas)

SGA is working hard to fill Senate seats. Doug Huntsinger and others have been very helpful in getting over 50 seats filled.

On November 1, SGA had Listeners Day in Dede I. SGA also continues to work on the Sycamore Psychos program to increase student participation. November 18 will be the second annual Unity Day.

H. RECOGNITION OF SERVICE – WANDELL GABEY (Mrs. House)

The following Resolution was presented in recognition of service to Indiana State University by Wandell Gabey, member of the support staff, and Chairperson of the Support Staff Council:

WHEREAS, Wandell Gabey has ably served as a member of the support staff of Indiana State University since January 22, 1996; and

WHEREAS, she was elected to the Support Staff Council in August, 1996, served as Vice Chairperson, 1997-1999 and as Chairperson, 1999-2002; and

WHEREAS, Ms. Gabey has represented the support staff to the ISU Board of Trustees in her role as Chairperson of the Support Staff Council, has served on numerous University committees, attended meetings of the President's Planning and Resources Committee and Dean's Council; and

WHEREAS, Ms. Gabey has provided valuable advice and counsel to the University Administration, the Board of Trustees, and to the many students she has assisted;

NOW, THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees expresses grateful recognition and commendation for her leadership role on the Support Staff Council and her service to Indiana State University and its many students.

Recommendation: Acceptance of the Resolution.

On a motion by Dr. Zietlow, seconded by Mr. Shagley, the recommendation was approved.

I RECOGNITION OF SERVICE – JOHN ROBERT QUATROCHE (Mrs. House)

The following resolution was presented in recognition of service to Indiana State University by John Robert Quatroche, Vice President for University Advancement and Executive Vice President, Indiana State University Foundation.

WHEREAS, John Robert Quatroche has given distinguished service to Indiana State University as Vice President for University Advancement and Executive Vice President of the Indiana State University Foundation for the past five and one-half years; and

WHEREAS, his advice and counsel to the Indiana State University Board of Trustees as a University Vice President have been valuable in the further development of the University advancement area and the Indiana State University Foundation; and

WHEREAS, his contributions to the quality and character of the University have earned him the respect of his colleagues in the University community; and

WHEREAS, he has given generously of his energy, loyalty, and talents in fundraising;

NOW, THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees expresses grateful recognition and sincere best wishes to John Robert Quatroche for his dedication and service to the University.

Recommendation: Acceptance of the Resolution.

On a motion by Mr. Alley, seconded by Mr. Bonds, the recommendation was approved.

J. CANDIDATES FOR DEGREES (Dr. Pontius)

Candidates for graduate and undergraduate degrees to be conferred on December 14, 2002, are presented in Exhibit A.

Recommendation: Approval of the awarding of degrees, subject to completion of the requirements.

On a motion by Mr. Smith, seconded by Dr. Zietlow, the recommendation was approved.

K. UNIVERSITY HANDBOOK PREFACE (President Benjamin)

(This item was removed from the agenda by Mrs. House at the beginning of today's meeting).

L. AGREEMENTS (Dr. Pontius)Indiana American Legion Auxiliary, Indianapolis, Indiana

This is a renewal of a previous contract for the Hoosier State Girls Program. A copy of the agreement is presented in Exhibit C.

Indiana Department of the American Legion, Indianapolis, Indiana

This is a renewal of a previous contract for the Hoosier Boys State Program. A copy of the agreement is presented in Exhibit D.

Recommendation: Approval of the agreements presented in Exhibits C and D.

On a motion by Dr. Zietlow, seconded by Mr. Alley, the recommendation was Approved.

M. MEMORIAL STADIUM SITE SUBLEASE (Mr. Floyd)

A sublease agreement with the City of Terre Haute is proposed for a portion of the property surrounding the current football stadium. The property was previously utilized as a golf course which was discontinued last year for financial reasons. The City of Terre Haute intends to utilize a portion of the grounds as part of a bike trail throughout the city, and to utilize a portion of the grounds for youth soccer programs. The University retains rights to utilize all of the parcel during times of extensive need, such as football, homecoming, band day, etc. The duration of the sublease will coincide with the remaining term of the University's current lease with Vigo County for use of the stadium property.

Marilee Britton, City Parks Superintendent, was introduced. Mr. Shagley commented that the City of Terre Haute, Kevin Runion, and Ms. Britton have done an excellent job with this proposal.

Recommendation: Approval of the sublease agreement with the City of Terre Haute for the indicated property at the Memorial Stadium site.

On a motion by Mr. Fleetwood, seconded by Mr. Bonds, the recommendation was approved.

N. PURCHASE OVER \$250,000 (Mr. Floyd)

Under the University purchasing guidelines, during any calendar year a single purchase of more than \$250,000 or vendors with accumulated purchases in excess of \$250,000 are to be approved by the Board.

The following purchase order requires approval:

Associated Roofing, P0041885, \$311,681.00, Re-roof University Apartments, Unit IV.

Recommendation: Approval of the purchase over \$250,000.

On a motion by Mr. Fleetwood, seconded by Mr. Shagley, the recommendation was approved.

O. UNIVERSITY HEALTH BENEFITS PLAN, 2003 (Mr. Schafer)

The University medical benefits plan is administered by J.F. Molloy & Associates. The contract includes provider discounts with the Sagamore Select Network (Indiana) and the United Providers/United Payors Network (Out of State). Advance PCS, Inc. administers the prescription drug card program. American Fidelity Assurance Co. underwrites the University's stop loss excess coverage. Delta Dental administers the dental benefits.

Proposed changes in coverage administered by J.F. Molloy for calendar year 2003 are as follows:

- Coverage for charges of a Nurse Practitioner which are normally less than those of a physician
- Coverage for charges for services provided by a Certified Registered Nursing Anesthetist which are traditionally less than a physician and are used extensively in area OB/GYN surgeries

- Coverage for stepchildren who could have been added to the plan within the past two years. A 90-day enrollment period is planned requiring proof of ISU parents, dependency status on federal Income Tax forms and divorce decree mandate
- Coverage for adoptions from date of placement rather than legal date of adoption
- Immunizations for dependent children over age 13
- Elimination of Primary Care Physician (PCP) referral requirements which eliminates a monthly per capita fee

The contracts for Sagamore, Advance PCS, and Delta Dental will continue with no change in coverage.

American Fidelity Assurance Co. underwrites the excess coverage for the medical plan. The renewal rates from American Fidelity have not yet been received. The actual rate increase will be submitted at the January 2003, meeting. The Delta Dental administrative fee is being negotiated and will also be submitted in January.

Administrative Fees

Monthly administrative fees per membership unit proposed for the 2003 policy year are as follows:

	<u>Actual 2002 Plan Year</u>	<u>Proposed 2003 Plan Year</u>
J.F. Molloy & Associates	\$10.03	\$10.43
PCP Referral Program	\$ 3.02	Eliminate for 2003
First Step Managed Care	\$ 2.55	\$ 2.65
Sagamore Network Access	\$ 2.25	\$ 2.25
PPO Repricing (J.F. Molloy)	\$ 0.54	\$.75

Contribution Rate:

Claims experience for medical expenses has decreased slightly in 2002, but with national trend factors from 15 to 18 per cent for 2003, there is a need for an increase in the contribution rates. A five (5) per cent increase in contribution rates is being recommended. The University share will also increase by five (5) per cent. Retirees who do not have Medicare (under age 65) will have rates based upon the tier of the appointment salary during the last year of University service.

The proposed 2003 Health Coverage Rates are presented in Exhibit E.

The 2003 Employee Health Benefits Plan booklet will be distributed to all employees and retirees enrolled in the ISU health plan and will include the University's disclosure notice and exemption election to the Health Insurance Portability and Accountability Act of 1996 as required.

Mr. Bonds commended the committee and felt a 5 per cent increase is unbelievable in the current environment.

Dr. Zietlow asked if this is related to changes that were made in the coverage. Mr. Schafer responded that in recent years changes have been made in anticipation of trying to control costs.

Mr. Dooley asked how many people are covered by Medicare. Mr. Schafer estimated approximately 1,000 retired individuals have Medicare coverage.

Recommendation: Approval of the continuation of the University Health Plan as outlined above effective, January 1, 2003.

On a motion by Dr. Zietlow, seconded by Mr. Huntsinger, the recommendation was approved.

P. IN MEMORIAM (Mr. Schafer)

Memorial Resolutions are presented in Exhibit F for the following individuals:

June E. Caldwell, Administrative Assistant (Retired), Tirey Hall died on October 18, 2002.

Margaret Crawford, Administrative Assistant (Retired), Business Affairs, died on October 31, 2002.

Clarence Fauber, Professor Emeritus of Manufacturing Technology; died on August 31, 2002.

Dorthie Junker, Administrative Assistant (Retired), Intercollegiate Athletics, died on September 3, 2002.

Norma Lowe, Food Services (Retired), Residence Hall Food Service, died on October 26, 2002.

Carolyn Pletsch, Administrative Assistant (Retired), Department of Mathematics, died on September 10, 2002.

William E. Sherfey, Associate Professor Emeritus of Special Education, died on August 17, 2002.

David T. Turney, Professor Emeritus of Education, died on October 2, 2002.

Irene Volkers, Administrative Assistant (Retired), Department of Financial Aid, died on October 7, 2002.

Recommendation: Acceptance of the Resolutions and acknowledgement of the years of service to the University.

On a motion by Mr. Huntsinger, seconded by Mr. Alley, the recommendation was approved.

CANDIDATES FOR THE ASSOCIATE DEGREE
DECEMBER 13, 2002
ASSOCIATE OF APPLIED SCIENCE

SECTION I
EXHIBIT A
NOVEMBER 15, 2002

Edwards, Krystal Lynn

CANDIDATES FOR THE ASSOCIATE DEGREE
DECEMBER 13, 2002
ASSOCIATE OF ARTS

Anderson, Daniel Francis	Anderson, Jonathon Lavon
Arthur, Jeffrey Allen	Baker, Lisa Marie
Ball, Edward Lamar	Baltimore, Jerry Lee
Bodkins, Danny	Boggs, Matthew Scott
Brown, Aaron Moran	Burks, David Michael
Chaney, Cardia Lamont	Cleary, Randall Lyle
Cobb, David Wanye	Douglas, Steven D
Evans, Jessee Ray	Gaddy, James Edward
Goonen, Eric Jason	Hackett, William Franklin, Jr
Haymer, Brian Reginald	Hensley, Patrick Wayne
Hodges, Dale Anthony	Howell, James Brian
Hunter, Rebecca Lynn	Ingram, Carla Marie
Jackson, George Neal	James, Sherman Aridre
Jewell, Pamla K	Kee, Clifford Leroy
Lawless, Anthony Scott	Lee, Deatron Thomas
Lewis, Andre Lamont	Lewis, Javon L
Meyers, David	Miller, Angela Marie
Moore, James Robert	Morford, Mark I
Morrison, William Jesse	Morton, Jerome Bernard
Muhammad, Nashid Tamir	Nunn, Anthony Terrell
Parker, Jessie W	Porter, Kristofferson Henry
Ragland, Gregory Curtis	Reynolds, Ronald Gene
Ross, Danny Lee	Ross, James
Samayoa, Marco	Sarver, Calvin Laman
Sauerheber, Earl Everett, III	Schroyer, Troy Leon
Scurlock, Darrell A	Smith, Nathaniel Dwain
Smith, Reginald Renea	Smith, Shena Yevette
Smith, Stanley Lewis	Spears, Harlan
Spidel, Robert Craig	Strong, Steven
Taylor, Larry, Jr	Thompson, James Kenneth
Turner, George Otis	Washington, Randall Tyrone
Winchester, Jeremy Lewis	Woodson, Keith
Wright, Jesse, III	

CANDIDATES FOR THE ASSOCIATE DEGREE
DECEMBER 13, 2002
ASSOCIATE OF SCIENCE

Ahmer, Cheryl Lynn	Akers, Mary Ann Tesmer
Arnett, Kevin Berry	Barnett, Candy Lucretia Dean
Barton, Jennifer Renee	Bontekoe, Kim S
Carson, Amy Suzanne	Daniels, Stephanie Rae
Delong, Ryan Stephen	Drayton, Nicole Janeen
Dunn, Michael A	Filicsky, Susan Ellen
Fisher, Julie Lynn	Fletcher, Tresa Faye Moon
Fortune-Sanon, Loriane	Fraley, Sarah Kathleen
Frees, Vicki Sue Thompson	Gill, Arika Nikol
Giron, Iliana Yalesy	Helton, Timmy Dwight, Jr
Hoyes, Greg Raymond	Jacks, Teressa Renee
Jideonwo, Juliet Ngozi	Lorenz, Keith Allen
McHatton, Patricia Louise	McMullen, Angela Kay Jones
Morales, Angela Marie McQuear	Morgan, Adam Wesley
Nolan, Robert Martin	Pape, Matthew Ryan
Poole, Linda K.	Pridemore, Jason Wayne
Redding, Rodney Arthur	Roeschlein, Darla Jeanne Wils
Rudzinski, Kenneth Gregory	Salazar, Shelley Rena
Schepper, Christopher Nolan	Schutter, Dea Mae
Scroggin, Chad Werner	Sparks, Gregory Franklin
Stagge, Timothy Ambrose	Stearley, Kristin Marie
Swander, Erin Michelle	Tryon, April Dawn
Utter, Rodney R	Wenzel, Melissa Nicole
Wetnight, Amber	Whitaker, Thomas Michael
Wilkinson, Angela Marie	Williams, Casie Jo
Williams, La Quila Nichole	Wilson, Cory Kenneth

CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 13, 2002
BACHELOR OF ARTS

Bartlett, Shannon Renee
Burton, JaKobi Lutalo
Crites, David Bradley
Giron, Iliana Yalesy
McClure, Michael Ryan
Rudzinski, Kenneth Gregory
Taysom, Christopher Michael

Brothers, Melissa Marie
Cox, Lynda J
Elmore, Joshua Leigh
Jones, Elizabeth Ann
Parks, Jay Richard Stanley
Stewart, Crystal Dawn Jacobs
Woody, Sarah Nicole

CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 13, 2002
BACHELOR OF FINE ARTS

Chen, Hao-Yuan
Cooper, Janine Kay
Mills, Minde Rene

Coe, Timothy Alan
Knoblock, Christine

CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 13, 2002
BACHELOR OF MUSIC

Humphrey, Patrick Daniel

CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 13, 2002
BACHELOR OF MUSIC EDUCATION

Frye, Megan Diane
Wilson, Andrew Dixon

McHugh, Marsha Lynn Meister

CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 13, 2002
BACHELOR OF SCIENCE

Aballi, Alexis Katharina	Acuff, Marvin Eugene, III
Adams, Melissa Ann	Adamson, Tamala Valette
Ahmed, Sabrina	Ajibade, Lynette Lindsey
Al-Maghaslah, Raed Ali	Al-Otaibi, Adel
Al-Wehibi, Nader Ibrahim	Albright, Jeffrey Daniel
Albright, Jessica Dawn	Alfonzo, Dejuan Reveal
Allen, Eric Jonathon	Allen, LaToya Rashae
Allison, Philip Curtis	Alwine, Kristina Gayle
Anderson, Kristen	Anderson, Paula Michelle
Anderson, Terri Ann	Archer, Abigail Velnetta
Archer, Jeffrey, Jr	Armour, Angelique T
Armstrong, Sean Leon	Askren, Summer Dawn
Avery, Terence Dean	Azar, Amber Lynn
Babcock, William Elliott	Bailey, Tiffany Lynn
Baird, Hershell Matthew, Jr	Baker, LaToya Leight
Bane, Denver Charles	Banet, Carrie Ann
Barnett, Kara Renae	Barnett, Tonya Ann
Battin, Beau Aaron	Baunach, Ashley Marie
Bayliss, Kurtis Lee	Baynard, Erin Lyn
Beck, Rachel Renee	Beeler, Erin Elizabeth
Beikman, Sean Jacob	Beleslin, Sara Noelle
Bell, Markail Ellison	Bellinger, Laura Marie
Bellinger, Sarah Elizabeth	Bennett, Scott Lee
Bent, Gregory Andrew	Bergman, Stacie L Fory
Bernard, Christina Elizabeth	Bernhardt, Amanda Leigh
Biggs, Anthony Lee	Bischea, Cynthia L.
Bishop, Bethany Brooke	Blain, Damien McKinnies
Block, Kelyn Donnell	Bock, Nathan Harris
Bohman, Gregory Allen	Bolin, Christina Lynn
Bontekoe, Kim S	Booe, Abby Ann
Boone, Betsy Marie	Boruff, Julie Anne Alexander
Bostic, Bruce Clarence	Bracken, Jennifer Marie
Brandt, Jilliane Madene	Brinson, Rita Faye Collins
Brockman, Shannon Michelle	Brooks, Michael Lebron
Brown, Brian Craig	Brown, Christine Diane Easter
Brown, Garth Allan	Brownwell, Bryan Daniel
Burch, Emily Ann	Burch, Staci Jean
Burke, Brian Frederick	Burks, Ameena Chandani
Burnett, Bethany Sue	Burns, Michael Robert
Butler, Eric C	Butler, Michael Foulke
Cain, Sarah Kathryn	Caldwell, Courtney Ann
Campbell, Harriet Elizabeth	Caraway, David Aaron
Carie, Christina Ann	Carteaux, Timothy P
Carter, Robert William	Carver, Jennifer Renee
Cawthorne, Katrina Lee	Chicoine, Alice L

CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 13, 2002
BACHELOR OF SCIENCE

Chiu, Han-Yi	Christner, Crystal Marie Aldr
Cicero, Thomas Gerard	Ciolli, Andrew
Clark, Benjamin M	Clark, Cora Marie
Clark, Lindy Nicole	Clements, Jennifer Lynn
Clinkenbeard, Eric John	Coble, Cameron Justin
Coers, John Aaron	Coffin, Daniel Richard
Conley, Patrick M	Conrad, Jacob D
Cook, Jennell Lu	Cooksey, Daniel Aaron
Cooper, Brent David	Cooper, Gary Harmon
Cooper, Holly Renee	Cottom, Amy Nicole
Cox, Nicole Marie	Cox, Paul Emerson
Creasey, Jennifer Grace	Creed, Sherra Sue
Creed, Sherra Sue	Crosier, Jennifer Dawn
Crow, Stephen Lynn	Crowder, Christopher Micheal
Curry, Michael Anthony	Curry, Shelby Desire Webb
Dant, Melinda Anne	Daugherty, Jeffery Lynn
David, Edwin Patrick	DeVault, Lora Elizabeth
DeLong, Ryan Stephen	Denton, James Michael
Deter, Cynthia Lynne Duckwall	DiDomenico, Brian Matthew
Dickerson, Yuisa Carter	Digbeu, Annie Blanche Hogue
Dilworth, Aisha Rena	Docktor, Chantel Celine
Donald, Edna L	Donker, Elias Alexander
Donnenhoffer, Heather Martha	Dortch, Angela Bonita
Doubek, James Edward	Douglas, Nakia Michelle
Downing, Rachel Suzanne	Drake, Angela DeAnne
Drappo, Tracey Michelle Marti	Draughn, Brian Anthony
Duffy, Robert Lawrence	Duke, Marcus Gene
Duncan, Deanna Marie	Duncan, Jessica Mae
Dunlap, Danielle DeAnn	Dunmire, Dawn Marie
Dunn, Michael A	Durcholz, Rachel Ann
Dybas, Rebecca Elizabeth	Dyer, Stephanie Rae
Earnest, Bradly Jay	Easley, LaShaun Renae
Easley, Tianna Qunice	Ebert, Tina Marie
Edwards, Juanita Nicole	Elkins, Jed Evan
Ellington, Wendy Joette	Elmore, Alison Brianna
Emmons, L Terry	Engelbert, Angela Marie
Erwin, Robert Grant	Escott, Jessica Dawn
Essex, Jenny L Lowe	Evans, Aimee Hamilton
Evans, Jerald DeWayne	Evans, Leslie D
Fairrow, Tonya Mae	Fajt, Mary Nicole
Farmer, Warren Kirk	Farquer, Tabitha Jo
Fenwick, Kammie Renee	Filbern, Amanda Jo Larson
Fisher, Amanda Louise	Fisher, Farrah Lea
Fisher, Julie Lynn	Fisher, Margaret Mary
Fledderman, Adam Daniel	Flowers, Shannon Nicholas

CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 13, 2002
BACHELOR OF SCIENCE

Floyd, Jason Russell	Followell, Andrea Shaw
Forbush, Lindsay Jae	Fox, Eric Lee
French, Steve J	Frend, Dartan Lee
Frey, Meaghan	Friend, Krista Kay
Garcia, Isa Marie	Gardner, Misty Dawn
Garvin, Angela Irene	Gassin, Eric Marc
Gekonyo, Sheila Njeri	Gentzsch, Melissa Sue
George, Katheryn Marie	Gibson, Jodie Lynn
Gigli, Carol Ann	Gilman, Amanda Brooke
Gioe, Joshua Scott	Gleckler, Chris Joel
Goings, Ryan Joseph	Goldman, Lori Ellen
Goodall, Shanna Jeanne	Goodman, Justin D
Goodman, Shannon Ray	Goss, Angela R
Graham, Debra Faye	Green, Joshua R
Greeson, Anthony Joseph	Guehi, Nadege Gbely Emilie
Gummer, Curtis Lee	Guymon, Matthew Lee
Gyalzen, Sarki	Haag, Wendy Leann Summers
Hagedorn, Alexander J	Hagedorn, Laura Lea
Hahn, Christal Marie Sloan	Haire, Jeremy Clayton
Halberstadt, Jennifer Renee	Haley, Matthew Vogel
Hall, Adrienne J	Hall, Kevin D
Hall, Michael Joseph	Hall, Michael Wayne
Hall, Nathan Wade	Hamilton, Chad Everett
Hamilton, Samantha Marie	Hampton, Lori Beth
Haraburda, Katherine Ten Have	Hardebeck, George Aaron
Harden, Mary Richele	Hardey, Wendy Brooke
Hardin, Stacy Dawn	Hardisty, Amanda S
Harlan, Angel Dawn	Harlan, Timothy Jordan
Harmon, Sara Marie Archer	Harris, Dashia Thelma
Harris, Michael Edwin	Harrison, Cortney Yale
Harrold, Angela Marie	Hartke, Amber Renee
Hatten, Andrea Beth	Hawkins, Kathy J
Hayes, Ronald Lee, Jr	Hayworth, Julie Ann
Hegg, William Clisten	Heleine, David Michael
Helton, Timmy Dwight, Jr	Henning, Joseph Oscar
Henson, Heather Lynn	Herald, Lindsey Timbs
Herbert, Jaclyn Michele Gross	Hewitt, Sara Elizabeth
Highsmith, Kyle D	Hill, Amanda Kay
Hill, Douglas Ryan	Hirn, Stefan
Hoggatt, Stacy Dawn	Hogue, Jessica Marie
Holden, Stephanie Ann	Honeycutt, Nichole Renee
Hope, Rasheda Lynn	Hopkins, Terry Lon, Jr
Hopper, Daniel Thomas	Horn, Jenay Leigh
Hostetler, Brian Mark	House, Nancy Anne
Houtz, Christi Jean	Hoyes, Greg Raymond

CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 13, 2002
BACHELOR OF SCIENCE

Hoyes, Greg Raymond	Huffman, Jason Scott
Hughes, Amy Elizabeth	Hunter, Alicia Nicole
Hunter, Tasha Annette	Hurley, Michael Scott
Hutchings, Lindsay Renea	Inman, Nancy Ellen Lindsey
Jacks, Wendi Jolanda	Jackson, Brandon Quincy
Jackson, Karob Clarence	Jacobs, Chris J
Jacobs, David Edward	Jacobs, Joshua David
Jean, Jacob Lee	Jeffers, Jessica Leigh
Jenkins, Jeffrey Lee	Jensen, Carson George
Jimenez, Brian Zenon	Jimenez, Eric
Johnson, Amaris Celeste	Johnson, Fatima Victoria
Johnson, Janice L Osmon	Johnson, Randy Howard
Johnson, Richard Wayne, Jr	Johnson, Sandra Lois Haynes
Jones, Bryce Steven	Jones, David M
Jones, Doreen Ann Svihla	Jones, Jennifer Lynnette
Jones, Julia Christine	Jordan, Hadley A
Juda, Brian J	Kabange, Zaina S
Kashon, Phillip Wayne, Jr	Keegan, Brianna Marie
Kegley, Robert Preston, Jr	Kellogg-Graber, Kimberly Rena
Kemple, Adam Michael	Kensill, Justin Bartlett
Kheterpal, Aashish	Kiefer, Bart David
Killman, Jennifer Michele	King, Rachel Lynn
King, Sharron Ann	King, Stacie Ann
Kirby, Andrew Shane	Kirby, April Denise
Kirk, Monty Eugene	Kizzee, Ky James
Klippel, Michael Ross	Kluesner, Angela Christine
Koch, Darren Nicholas	Krackenberger, Jan Dale Schma
Kuczvara, Robin Marie	Lachenmaier, Crystal Kay
Lambert, Tim E	Lane, Carrie Lee
Lane, Jason Ray	Lange, Cory James
Langer, Amy Lynn	Lanie, Lyndsey Ann
LeDune, Chad Michael	Leburg, Jill Nicole
Lee, Jennifer Renee	Lee, Jeremiah Jay
Lee, Rachel Anne	Lee, Scott Lucan
Leeper, David Andrew	Leighty, Brian Richey
Levy, Vaughn Robert	Lewis, James Frederick, Jr
Lewis, Jennifer Lynn	Lisby, Melanie Jane
Litty, Regina Rae	Livings, Susan Elizabeth
Loepker, Andrea Rose	Logsdon, Sarah Jean
Lopez, Henry Joseph, III	Lorenz, Keith Allen
Loudermilk, Dana Marie	Lowry, Alisha Dawn
Lucas, Tiffany Marie	Lunceford, Barbara R
Lutes, Kyle Matthew	Lykins, Cherish Ondrea
Lynch, Pamela J Wefler	MacIsaac, Kalie Jean
Mack, Joseph Tyree	Mackey, Lori Ann

CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 13, 2002
BACHELOR OF SCIENCE

Majors, Lucy Perry	Malone, Stacie Lynn
Mardis, Joi LaTay	Marlatt, Sabrina Marie
Martin, Gregory W	Martin, Jennifer Lynn
Mason, Kiley Nicole	Mayes, Jerico Anne
Mayo, Robert Louis, Jr	McCauley, John David
McClelland, Emily Marie	McCune, Kristi Shannon
McHatton, Patricia Louise	McKinney, Lisa Marie
McNichols, Rachael Lynn	McQueary, Eva Annette
Meehan, Holly Suzanne Krischa	Mehringer, Abby Marie
Meredith, Nanette Gabriel	Metcalfe, James Frederick, II
Meyer, Jason Ray	Michl, Jennifer Lynn
Miller, Allison Christine	Miller, Amy Lynne
Miller, Jennifer Lynn	Miller, Justin E
Miller, Kimberly Qualkinbush	Miller, Melissa Ann Durnell
Mirs, Megan Alison	Mitchell, Cathy Joan Davis
Mitchell, Deborah Yvonne	Mitchell, Matthew Thomas
Montfort, Joshua Aaron	Montgomery, Eric Ray
Morin, Chad S	Mullen, Brandon Gene
Mullins, Robert Eugene	Munro, RossAnne Paige Brooks
Murata, Yusuke	Murff, Char Monique
Murphy, Tamika	Myers, Hanan Marie
Nagle, Jessica Noelle	Nasser, Abe Michael
Neal, Lorraine K	Neice, Robyn Kathleen
Nelson, Ola L	Newnum, Melanie Nicol
Newnum, Shannon Gayle	Nicholson, Amanda Sue
Niehaus, Angela Marie	Noblitt, Jason Louis
Noggle, Curtis R	Nolan, Robert Martin
Norris, Colleen Marie	Norris, Gia Dante
Norris, Jennifer Theresa	O'Dell, Darla Ann
Ogle, Dustin Bradley	Olsen, Erik Ryle
Ong, Cheng Young	Ottinger, Mary Elizabeth
Overby, Nathan Leigh	Peetz, Anthony Steven
Perez, Pete David	Pernick, Christopher Ryan
Peterson, Bernard, Jr	Peterson, Edmund Owen
Peterson, Michalina V	Phares, Kurt Alfred
Phares, Susan Beth	Phegley, Christopher Mathew
Ping, Laura Elaine Watkins	Pinkston, Christina Lynn
Pitt, TaMarra Azure	Pittman, Alyssa Jean
Pitts, Curtis Shane	Pitts, Edgar DeMar
Plahitko, Thomas Robert, II	Plank, Vince James
Pluta, Angela Michel	Poe, Natalie Nicole
Porter, Catrina Marie	Pritchett, Joshua Michael
Provence, Jennifer Joellen	Purnell, Tomeka M
Qudus, Mohammad Abdul	Rainge, Rodney Nicholas
Ralston, Ryan Patrick	Ray, William Alan

CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 13, 2002
BACHELOR OF SCIENCE

Rayes, Elyse Michelle	Redding, Rodney Arthur
Redfield, Chaunta Danielle	Reed, Crystall Jean
Reger, Caleb Don	Reger, Kyley Renee
Reid, Nathan Lee	Rhyne, Kelly Elizabeth
Richardville, Mandy Leigh	Richey, Courtney Laine
Richey, Dawn Marie	Ricker, Alissa Mae
Ridgeway, Nicole Ann	Rittman, Nathan Michael
Roach, Christopher Michael	Rochyby, Tricia Ann
Rockwood, Lauren Elizabeth	Rogers, Mara Jeanne
Roh, Jae-Hyang	Rohleder, Amber Nicole
Rotramel, Heather Nicole	Rouse, Adam Matthew
Rowe, Andrew Wayne	Rucienski, Megan Michelle
Rukes, Michele Schlosser	Russell, Cheryl Adele Kelley
Ruth, Brittany Ann	Ryan, Ta'Keisha Violet
Safford, Alison Merritt	Salacki, Christopher Ryan
Sanli, Necmi	Santiago, Samanthony Angel
Schaar, Suzanne Renae	Schenck, Jeffery Scott
Scherle, Jonathan Luther	Scholz, Jeremy Daniel
Schooler, Andrea Michelle	Schrettenbrunner, James Louis
Schroeder, Jessica Jo	Schuler, Carla Athene
Schwartz, Nicole M	Scott, Amy Lynn
Scott, Elizabeth Anne	Scott, Richard Garland
Sear, Terrence Norman, II	Sears, Robert L, Jr
Sedigh, Soureh Aliyah	Seifert, Charles Nicholas
Shams, Faris A	Shinkle, Tammila Denise
Simpson, Brandon Scott	Sims, Nicole Marie
Sinders, Sharadeth Rose	Sipe, Ryan Frederick
Sisson, Adam K	Skelly, Jacob Ryan
Skinner, Nathan Matthew	Slocum, Tara Lynn
Smiley, Andre LaMar	Smith, Christopher Micheal
Smith, Miranda Jo	Smith, Phillip Fuqua
Smith, Robin Lynn	Snapp, Kevin Wayne
Snapp, Melissa Renee	Snedeker, Brent Kevin
Sornberger, Joe Robert	Southard, Darren Wayne
Sparks, Gregory Franklin	Speer, Joshua Robert
Spice, William Bradford	Spillman, David Ryan
Spivey, Carl Martin	Stagge, Timothy Ambrose
Steadman, Lisa Jeanine	Steiner, Stephanie Marie
Stephenson, Aaron Michael	Stepro, Travis Ray, III
Stoelting, Sara Nicole	Stotts, Jennifer Nichole
Suggs, Rodney Jamehl	Sutherland, Marc Timothy
Sutter, Jacob John	Tague, Lindsay Anne
Taken, Lorna Lynn	Taylor, Alisha Sue
Taylor-Scott, Tanika Nicole	Tempel, Carol Marie
Thais, Christina Ann	Thompson, Tyler Nathan

CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 13, 2002
BACHELOR OF SCIENCE

Todd, Bradley Allan	Todd, Mary Janice
Tong, John Anthony	Topp, Cecilia Marguerite Thom
Torzewski, Erin Michelle	Tower, Kevin Kyle
Tucker, Josh James	Tunink, Seth Robert
Turner, Charles Michael	Turner, Tara Lynn
Tyagi, Ruchi	Unger, Michael Adrain
Updike, William Robert	Upshaw, James Whittaker
Uptmor, Sara Elizabeth	Utter, Rodney R
Utterback, Sarah Christine	Van Pelt, Teresa Fay Nichols
VanHyfte, Melissa A	Vandeventer, Kristen Gayle
Vargo, John Paul	Vogel, Lance Matthew
Vukelic, Kate	Walden, Baron Scott
Waldrip, Kelby James	Walker, John Michael
Walker, Kenyatta K	Walters, Ryan Scott
Waninger, Stephanie Renee	Ward, Jason Eugene
Ward, Melissa Ann	Warfuel, Thomas Robert
Watkins, Michael Charles, Jr	Welch, Babelonia Limbo
Werner, Shawn David	West, Eric T
Whitaker, Jamie JoAnn	Whitcomb, Sean Paul
White, Jerry Joseph	Whitehead, April Janelle
Whitkanack, Luke Robert	Wiatt, Elizabeth Ann
Wickware, Barry Matthew	Wiete, Stason Lee
Wilde, Kristy Lynn	Wilkinson, Emily Sue
Williams, Melissa Ann	Willis, Nicholas Adam
Wilson, Apryl Lynn	Wilson, Cory Kenneth
Wilson, Joshua James	Wilson, Lisa Marie
Wischmeier, Jeremy Scott	Witsman, Krista Kay
Witsman, Robert William	Witting, Crissy Ann
Wolfe, Natalie L Sindere	Wood, Michael Jay
Woodruff, Anya Sue Nichols	Woodworth, Kelly Jo
Worth, Joanna Lynn	Wrightsman, Nicole Marie
Wyndham, Kellie Deanne	Zaidi, Syed Ali, Nasir
Zaucha, Chad Louis	Zienin, Chad Matthew
Zoglman, Jobe Edward	Zwilling, Jennifer Leigh
del Valle-Rivera, Eva Arline	

CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 13, 2002
BACHELOR OF SOCIAL WORK

Watkins, Demeda Charmaine

Candidates for Graduate Degree
FALL 2002
Doctor of Philosophy

Section I
Exhibit A
10/14/02

Ajmere, Kavita K
Aloor, Jim J
Barnhart, Richard K
Barry, Michelle C
Butler, Connie S
Carson, Anna R
Chandra, Saurabh .
Cramer, Steven R
Duan, Xin-Ran .
Green, Mark D
Hopgood, Debra C
James, Curtis A
Johnson, Li-Yen K
Li, Hui .
Mattingly, Roberta J
Olson, Darren C
Pierce, Maureen C
Rosenthal, David A
Ross, N D
Russian, Judith A
Seeman, Elaine D
Spence-Jones, Tracy A
Stevens, Cindy P
Thompson, Robert S
Tullis, Catherine J

Candidates for Graduate Degree
FALL 2002
Doctor of Psychology

Section I
Exhibit A
10/14/02

Adams, Scott J
Dye, Molly S
Freimuth, Troy S
Monroe, Keith J
Reed-Hughes, Katrenia Y
Salib, Jennifer C
White, Paul A

Candidates for Graduate Degree
FALL 2002
Educational Specialist

Section I
Exhibit A
10/14/02

Allen, Richard D
Moffett, Monte J
O'Rourke, Peter W

Candidates for Graduate Degree
FALL 2002
Master of Arts

Section I
Exhibit A
10/14/02

Biller, Jason A
Casey, James M
Cole, Deborah R
Craig, Cameron D
Cross, Clifford M
Denman, Lori E
Doraiswamy, Uma Devi .
Doty, Thomas J
Erlanson, Angela J
Henson, Lisa N
Holycross, David N
Jiang, Bingxing .
Karapiperides, Andreas .
Kim, You-Kyoung .
Linville, Michael A
Lloyd, Katherine R
Loudermilk, Tamara S
Markham, Brian D
Morahn, Michelle K
Okamoto, Takuya .
Phillips, Eugene J
Rudzio, Maike .
Scott, Veronica O
Van Noorden, Raven A

Candidates for Graduate Degree
FALL 2002
Master of Business Admin.

Section I
Exhibit A
10/14/02

Bitzer, Brandy J
Bruce, Jamie A
Hay, April M
Houchins, Kent V
Lasure, Chad E
Poduri, Murugan C
Setliff, Richard C
Vunnam, Shravan K

Candidates for Graduate Degree
FALL 2002
Master of Education

Section I
Exhibit A
10/14/02

Anderson, Mark E
Beam, Michael B
Blair, Douglas S
Brush, Denise L
Chapman, Delyn B
Greggs, Tracy L
Hornung, Brian D
Quinn, Mavery A
Smiley, Jennifer H

Candidates for Graduate Degree
FALL 2002
Master of Fine Arts

Section I
Exhibit A
10/14/02

Cummings, Michael S
Kim, Yeong S
Lee, Letitia K
Magan, Mark T
Pafford, Amanda .

Candidates for Graduate Degree
FALL 2002
Master of Music

Section I
Exhibit A
10/14/02

Chun, Kyung-A .
Gallagher, Todd A
Zakem, Michael S

Candidates for Graduate Degree
FALL 2002
Master of Public Administration

Section I
Exhibit A
10/14/02

Alfawaz, Abdulsalam .
Cotner, Robert M
Herndon, Latreva D
Poff, Lisa .
Purnell, Jester G
Sensmeier, Kara J
Swiger, Michelle L

Candidates for Graduate Degree
FALL 2002
Master of Science

Section I
Exhibit A
10/14/02

Adams-Bustos, Abby L
Ahmed, Fareen B
Al-Shaibi, Adnan H
Amstutz, Matthew P
Asay, Frederick .
Atkinson, Darlene M
Baer, Alise W
Baez-Holley, Monica C
Berry, Michael E
Bishop, Teresa L
Bobba, Govardhan .
Bontrager, Lisa C
Borchin, Adam J
Bradfield, Terri L
Bragdon, Dessra R
Buenker, Sharon L
Carpenter, Benjamin C
Carpenter-Ellison, Shelia .
Chandler, Stephanie M
Cherian, Vinay .
Chigurupati, Vijay S
Chinnamu, Kranthi K
Collier, Nancy A
Comp, Kathy R
Courtney, Jason R
Crick, Nathan L
DeMik, Randal J
Demeter, Jason A
Elliott, Carmen E
Eslinger, Darren S
Forkner, Cory Ann H
Frantz, Stephen F
Gassmann, David J
Gavini, Srilakshmi .
George, Gilbert .
Gunter, Amy K
Halwes, Betsy F
Hara, Erina .
Holman, Eric C
Hovis, Andrea J
Jamison, Craig A
Januzzi, Kristen A
Jascor, Barbara J
Jennings, Jennifer M
Jewell, Allison L
Johnson, Will C
Jones, Arie D
Kalakota, Prasanth .
Kawashima, Hiromitsu .
Keller, Vernon S

Candidates for Graduate Degree
FALL 2002
Master of Science

Section I
Exhibit A
10/14/02

Kerkhoff, Danny W
Kesarwani, Amit A
King, Leslie A
King-Johns, Myriam .
Kothuru, Seetharam .
Kottaru, Revathi .
Kramb, Janice C
Lambert, Tina D
Lee, Jung-Hak .
Light, Gayle A
Lin, Hsin-Hsin .
Long, Latoya T
Losee, Eric J
Lowe, Elizabeth A
Luitjohan, Jessica R
McVey, Clarence S
Mehta, Jiten H
Mirzoev, Timur Z
Montgomery, Alison D
Murphy, Angela J
Myhra, Katrina L
Myneni, Anil K
Nadella, Kiran .
Perkins, Seth W
Phillips, Tanya R
Puranik, Swati A
Putta, Satish C
Radunovic, Rajko .
Rajupalepu, Santosh K
Sadtler, Frederick C
Schiavi, Thomas G
Shalong, Shazman .
Shobe, Mollie M
Sih, Shing-Yan Emily .
Stafford, Kimberly D
Sumpter, Tina L
Taake, Katy R
Tandon, Piyusha .
Tatsunami, Shiho S
Taylor, Cathy J
Thakar, Amit A
Thomas, Kenndra N
Toins-Brown, Victoria F
Vasireddy, Suman .
Veilleux, Sherry L
Vemuleti, Vinathi .
Villarreal, Lisa G
Vootkur, Vijay K
Waworuntu, Rosaline V
Weber, Shawn A

Candidates for Graduate Degree
FALL 2002
Master of Science

Section I
Exhibit A
10/14/02

Wiesneth, James R
Wortman, Layne D
Yaeger, Barbara J

PREFACE

This 2001 edition of the Indiana State University Handbook includes an updating of pertinent information since the last revision in 1991. The first Indiana State University handbook was published in 1961 under the title Administration—Organization, Policies and Procedures. The University Handbook describes the history, administrative organization, and, in summary form, the personnel policies and procedures that govern the employment relationship between ISU and its employees.

The policies stated in this Handbook are subject to change at the sole discretion of the Indiana State University Board of Trustees. This Handbook supersedes any prior handbooks or written policies of Indiana State University that are inconsistent with its current provisions. Updated information concerning changes in policies will be published from time to time, and such updates are to be added to the Handbook.

This Handbook contains policies and procedures that generally govern operations of the University. It does not create a contract of employment between ISU and its employees. Generally the employment relationship is at-will, and either the employee or ISU may terminate the employment relationship at any time, for any reason, with or without cause, unless a specific provision in this Handbook provides otherwise. For example, certain provisions related to tenured and tenure-track faculty are exceptions to the at-will relationship. No supervisor, manager, or representative of ISU other than the University President has the authority to enter into any agreement regarding the terms of employment that changes the at-will relationship or that deviates from the provisions in this Handbook.

This revision of the University Handbook was coordinated under the direction of Robert E. Schafer, Vice President for Administration and Secretary of the University. The vice presidents, academic deans, and chairpersons of the University Faculty Senate and Support Staff Council reviewed appropriate materials and have contributed to the endeavor.

Several other University publications contain supplementary information of interest to faculty and staff members, including the ISU Undergraduate Bulletin and the ISU Graduate Bulletin (University catalogs), the ISU Student Handbook, and the Indiana State University Directory. In addition, Academic Notes contains important announcements of timely interest to faculty, including summaries of the actions and proceedings of the University Faculty Senate Executive Committee and of the University Faculty Senate. Campus Connection, a staff news publication, also contains special releases of interest to faculty and staff.

HOOSIER GIRLS STATE AGREEMENT

THIS AGREEMENT MADE AND ENTERED INTO this 13th day of September, 2002 by and between INDIANA STATE UNIVERSITY (ISU), Terre Haute, Indiana, hereinafter referred to as "LESSOR", and the INDIANA AMERICAN LEGION AUXILIARY, 777 North Meridian Street, Indianapolis, Indiana, hereinafter referred to as "LESSEE."

WITNESSETH THAT:

WHEREAS, LESSOR has available facilities necessary for the operation of Hoosier Girls State (HBS), a citizenship training and participation program in the functions of state, county, and local governments; and

WHEREAS, LESSEE has been the sponsor of Hoosier Girls State since its inception and desires to lease the facilities specified herein for the operation of said program; and

WHEREAS, LESSOR desires to make available and LESSEE desires to use the University facilities hereinafter described.

NOW, THEREFORE, FOR AND IN CONSIDERATION OF THE MUTUAL COVENANTS CONTAINED HEREIN, THE PARTIES HERETO AGREE AS FOLLOWS:

1. FACILITIES

- (a) **LESSOR, during the Hoosier Girls State program for the years 2003, 2004, 2005, 2006, and 2007, agrees to provide for the use of LESSEE the following facilities for the dates and times herein after specified:**

In 2003 – June 22-28

In 2004 – June 20-26

In 2005 – June 19-25

In 2006 – June 18-24

In 2007 – June 17-23

- (b) **HOUSING AND MEALS**

Housing accommodations will be provided in the ISU residence halls. Exact facilities will be determined according to availability. Meals will be provided in ISU dining facilities.

(b) TIREY HALL AND HULMAN CENTER

The charges for program facilities identified as Tilson Auditorium, Heritage Ballroom, and Hulman Center reflect the costs of space rental and technical and custodial support. Auxiliary charges that may include, but are not limited to, fees for ushers, piano tuning, etc. may be charged by the department financially controlling the space. The LESSEE agrees to pay the LESSOR the following costs:

2003	\$8,041.00
2004	\$8,443.00
2005	\$8,865.00
2006	\$9,308.00
2007	\$9,774.00

(c) ADMINISTRATIVE FEES

For management and coordination services of The Office of Community and Professional Programs, the LESSEE agrees to pay:

2003	\$ 9,340.00
2004	\$ 9,740.00
2005	\$10,140.00
2006	\$10,540.00
2007	\$10,940.00

The Office of Community and Professional Programs will function as the principal University contact for the LESSEE. Included in this role are the areas of facilities and services planning and implementation, financial administration, and on-site management. Additional administrative responsibilities may be arranged each year through mutual agreement of both parties.

(d) DAMAGES

LESSEE agrees to reimburse LESSOR for all costs incurred by LESSOR resulting from vandalism, breakage, damages, etc. (including excessive cleaning charges) resulting from LESSEE'S use or misuse of the leased premises. All incidences of damage must be brought to the attention of the Director of the Hoosier Girls State program shortly after they are discovered. If there is any discrepancy concerning damages, a meeting will take place between the LESSEE and the respective department. An itemized listing of all damages will be included on the final housing bill.

The accounting for the participants and staff members will be determined by the LESSOR. The financial summary totaling all bills to be submitted to LESSEE will be prepared and forwarded to the director of the Hoosier Girls State program as promptly as possible after conclusion of the program.

3. SPECIAL SERVICES

LESSOR agrees to provide the following special services during the period of the Agreement:

- (a) The University will provide all available chairs, tables, amplification equipment, and other necessary items as requested by LESSEE. Included in this service will be the preparation of classrooms, Marks Field, Wolf Field, the Arena, Tirey Hall, and the Quadrangle (all University facilities agreed upon by LESSOR and LESSEE for the HBS events). Costs incurred for these services will be charged at the prevailing rate as determined by the respective, controlling department and will be included on the financial summary prepared by The Office of Community and Professional Programs.
- (b) Student Health Center – All medicines, x-rays, and special medical treatments are not included in the above stated section on costs. All such costs incurred in the treatment of Hoosier Girls State participants at the Student Health Center will be charged at the prevailing appropriate rate and will be included on the financial summary prepared by the Office of Community and Professional Programs.

Note: The ISU Student Health Center is not open to students/HGS participants twenty-four hours each day. A local hospital is available for service and utilized by campus guests on weekends and after the regular hours of the Student Health Center.

- (c) Media coverage of Hoosier Girls State will be coordinated by the Office of Public Affairs and such coverage will be provided as University priorities allow.
- (d) Security – LESSEE agrees to utilize the Public Safety Department of LESSOR to provide such protection and security for the Hoosier Girls State program as is required by the Indiana American Legion Auxiliary and Indiana State University.

Notification of such security needs will be provided by LESSEE to LESSOR each year in advance of the start of the Hoosier Girls State program.

LESSOR recognizes and agrees that the LESSEE may, or will, have licensed state Law Enforcement personnel on the staff of the Hoosier Girls State program.

Such licensed Law Enforcement officials are to work under the supervision of the Director of Hoosier Boys State and shall have full Law Enforcement authority as granted by the State of Indiana.

4. OTHER SERVICES

LESSEE will pay for both direct costs and service fees provided by other University offices at their prevailing rates. Examples include:

Print Shop; Information Technology Services; Telecommunications Services; photocopying; etc.

5. **ADDITIONAL FACILITY USE**

LESSOR and LESSEE shall have the option to include additional facilities within the terms of this Agreement upon mutual consent of both parties.

6. **ASSISTANCE**

LESSOR agrees to provide assistance to LESSEE in the operation of the Hoosier Girls State program in those matters which are mutually inclusive and which reflect upon the status of either party.

7. **SUPERVISION**

LESSEE agrees to provide continual supervision of all Hoosier Girls State participants during the period covered in this Agreement. All participants in the Hoosier Girls State program are subject to the standards and Code of Conduct of Indiana State University and any violation of these standards or Code will result in the dismissal of said participant from the campus by University officials with the notification and approval of the Director of the Hoosier Girls State program or a supervising member of the Hoosier Girls State program.

8. **INSURANCE AND INDEMNITY**

All risks of accident or injury to persons or property on the premises stated in this Agreement or on the adjacent premises of LESSOR at the invitation of LESSEE regardless of cause or fault are assumed by LESSEE, whether such injury be done to LESSEE or the property of LESSEE, or to any other persons or property of any other persons on or about said premises at the invitation of LESSEE during the term of this lease. LESSEE shall indemnify and hold harmless LESSOR from any liability to any such person suffering injury or damage on or about said premises and LESSEE agrees to assume the defense of any action brought against LESSOR arising out of any occurrence during the term of said lease and LESSEE shall secure this indemnity agreement with public liability insurance in an amount not less than \$1,000,000 for each person and occurrence with an aggregate limit of \$2,000,000. LESSEE shall furnish LESSOR with a certificate issued by the LESSEE'S insurance carrier showing such insurance to be in forced with LESSOR named as additional insured therein.

9. **ENTIRE UNDERSTANDING**

This Agreement constitutes the understanding between the parties and no waiver or modification of the terms hereof shall be valid unless in writing signed by the parties to be charged and only to the extent therein set forth.

10. APPLICABLE LAW

This Agreement shall be construed in accordance with the laws of the State of Indiana applicable to contracts made and fully to be performed therein.

11. NOTICES

Any notice, statement, request, or consent required or permitted to be given hereunder shall be given in writing and shall be deemed to have been duly given when enclosed in a properly sealed and addressed envelope, and deposited (postage prepaid) in the United States Mail.

For purposes hereof, the addresses of the parties hereto, until further notice given as herein provided, shall be as follows:

(a) LESSOR:
Indiana State University
The Office of Community and Professional Programs
122 Erickson Hall
Terre Haute, IN 47809

(b) LESSEE:
Hoosier Girls State
Indiana American Legion Auxiliary
777 North Meridian Street
Indianapolis, IN 46204

12. SEVERABLE PROVISIONS

The provisions of this Agreement are severable and if any one or more provisions may be determined to be illegal and otherwise unenforceable in whole or in part, the remaining provisions, and any partially unenforceable provisions to the extent enforceable in any jurisdiction, shall, nevertheless, be binding and enforceable.

Either party to the lease may terminate on one year notice in writing to the other party.

13. PROVISION HEADINGS

Provision headings are used herein solely for convenience and reference purposes, and have no legal significance.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed at Terre Haute, Indiana, and at Indianapolis, Indiana, on the day and year first above written.

FOR INDIANA STATE UNIVERSITY -

**Dr. Steven K. Pontius
Provost and Vice-President for Academic Affairs**

FOR INDIANA AMERICAN LEGION AUXILIARY -

**Mrs. Karen Lowe
Hoosier Girls State Director**

HOOSIER BOYS STATE AGREEMENT

THIS AGREEMENT MADE AND ENTERED INTO this 13th day of September, 2002 by and between INDIANA STATE UNIVERSITY (ISU), Terre Haute, Indiana, hereinafter referred to as "LESSOR", and the INDIANA DEPARTMENT OF THE AMERICAN LEGION, 777 North Meridian Street, Indianapolis, Indiana, hereinafter referred to as "LESSEE."

WITNESSETH THAT:

WHEREAS, LESSOR has available facilities necessary for the operation of Hoosier Boys State (HBS), a citizenship training and participation program in the functions of state, county, and local governments; and

WHEREAS, LESSEE has been the sponsor of Hoosier Boys State since its inception and desires to lease the facilities specified herein for the operation of said program; and

WHEREAS, LESSOR desires to make available and LESSEE desires to use the University facilities hereinafter described.

NOW, THEREFORE, FOR AND IN CONSIDERATION OF THE MUTUAL COVENANTS CONTAINED HEREIN, THE PARTIES HERETO AGREE AS FOLLOWS:

1. FACILITIES

- (a) LESSOR, during the Hoosier Boys State program for the years 2003, 2004, 2005, 2006, and 2007, agrees to provide for the use of LESSEE the following facilities for the dates and times herein after specified:**

In 2003 – June 13-21

In 2004 – June 11-19

In 2005 – June 10-18

In 2006 – June 9-17

In 2007 – June 8-16

- (b) HOUSING AND MEALS**

Housing accommodations will be provided in the ISU residence halls. Exact facilities will be determined according to availability. Meals will be provided in ISU dining facilities.

(c) **PARKING**

Parking areas will be provided as prescribed and financially controlled by the department of Public Safety.

(d) **PROGRAM FACILITIES**

University space utilized by LESSEE for programming is managed and financially controlled by the respective University departments. The following sample listing of University facilities may not be inclusive of year-to-year needs:

Residence Halls: Accommodations will be determined and controlled each year by the department of Residential Life based on availability of facilities.

Tirey Hall: Space managed and financially controlled by Hulman Center to include Tilson Auditorium and Heritage Ballroom (LESSOR MAY SUBSTITUTE COMPARABLE SPACE IF NECESSARY)

University Arena: Facilities managed and financially controlled by the department of Recreational Sports include Arena Swimming Pool, Courts for Volleyball, Weight Room, and North and South Gyms (not exclusive use)

University Tennis Courts: Managed and financially controlled by Recreational Sports (not exclusive use)

Wolf Field: Managed and financially controlled by Recreational Sports

Marks Field: Managed and financially controlled by University Athletics

University Classroom Space: Managed and financially controlled by the Office of the Controller

University Quad: Managed and financially controlled by the University

2. **COSTS AND BILLING**

(a) **ROOM RATES (HOUSING) and BOARD RATES (MEAL SERVICE)**

LESSOR agrees to provide housing and meal rates each year to LESSEE by November 1 of the year prior. These rates will not exceed 5% increase from the rates of the previous year. This process will be repeated for each year.

The prevailing Indiana State Sales Tax and the local Innkeepers Tax will be added to the total housing costs. The prevailing Indiana State Sales Tax will be added to the board costs.

The rates will be established each year by the LESSOR in the following categories:

- Staff housing rates per person
- Staff board rates per person
- Participant housing rates per person
- Participant board rates per person
- Guest meal ticket prices per person

(b) TIREY HALL

The charges for program facilities identified as Tilson Auditorium and Heritage Ballroom reflect the costs of space rental and technical and custodial support. Auxiliary charges that may include, but are not limited to, fees for ushers, piano tuning, etc. may be charged by the department financially controlling the space. The LESSEE agrees to pay the LESSOR the following costs:

2003	\$7,000.00
2004	\$7,500.00
2005	\$8,000.00
2006	\$8,500.00
2007	\$9,000.00

(c) ADMINISTRATIVE FEES

For management and coordination services of The Office of Community and Professional Programs, the LESSEE agrees to pay:

2003	\$ 9,761.00
2004	\$10,054.00
2005	\$10,356.00
2006	\$10,666.00
2007	\$10,986.00

The Office of Community and Professional Programs will function as the principal University contact for the LESSEE. Included in this role are the areas of facilities and services planning and implementation, financial administration, and on-site management. Additional administrative responsibilities may be arranged each year through mutual agreement of both parties.

(d) DAMAGES

LESSEE agrees to reimburse LESSOR for all costs incurred by LESSOR resulting from vandalism, breakage, damages, etc. (including excessive cleaning charges) resulting from LESSEE'S use or misuse of the leased premises. All incidences of damage must be brought to the attention of the Director of the Hoosier Boys State program shortly after they are discovered. If there is any discrepancy concerning damages, a meeting will take place between the LESSEE and the respective department. An itemized listing of all damages will be included on the final housing bill.

The accounting for the participants and staff members will be determined by the LESSOR. The financial summary totaling all bills to be submitted to LESSEE will be prepared and forwarded to the director of the Hoosier Boys State program as promptly as possible after conclusion of the program.

3. SPECIAL SERVICES

LESSOR agrees to provide the following special services during the period of the Agreement:

- (a) The University will provide all available chairs, tables, amplification equipment, and other necessary items as requested by LESSEE. Included in this service will be the preparation of classrooms, Marks Field, Wolf Field, the Arena, Tirey Hall, and the Quadrangle (all University facilities agreed upon by LESSOR and LESSEE for the HBS events). Costs incurred for these services will be charged at the prevailing rate as determined by the respective, controlling department and will be included on the financial summary prepared by The Office of Community and Professional Programs.
- (b) Student Health Center – All medicines, x-rays, and special medical treatments are not included in the above stated section on costs. All such costs incurred in the treatment of Hoosier Boys State participants at the Student Health Center will be charged at the prevailing appropriate rate and will be included on the financial summary prepared by the Office of Community and Professional Programs.

Note: The ISU Student Health Center is not open to students/HBS participants twenty-four hours each day. A local hospital is available for service and utilized by campus guests on weekends and after the regular hours of the Student Health Center.

- (c) Media coverage of Hoosier Boys State will be coordinated by the Office of Public Affairs and such coverage will be provided as University priorities allow.
- (d) Security – LESSEE agrees to utilize the Public Safety Department of LESSOR to provide such protection and security for the Hoosier Boys State program as is required by the Indiana Department of the American Legion and Indiana State University.

Notification of such security needs will be provided by LESSEE to LESSOR each year in advance of the start of the Hoosier Boys State program.

LESSOR recognizes and agrees that the LESSEE may, or will, have licensed state Law Enforcement personnel on the staff of the Hoosier Boys State program.

Such licensed Law Enforcement officials are to work under the supervision of the Director of Hoosier Boys State and shall have full Law Enforcement authority as granted by the State of Indiana.

4. OTHER SERVICES

LESSEE will pay for both direct costs and service fees provided by other University offices at their prevailing rates. Examples include:

Print Shop; Information Technology Services; Telecommunications Services; photocopying; etc.

5. **ADDITIONAL FACILITY USE**

LESSOR and LESSEE shall have the option to include additional facilities within the terms of this Agreement upon mutual consent of both parties.

6. **ASSISTANCE**

LESSOR agrees to provide assistance to LESSEE in the operation of the Hoosier Boys State program in those matters which are mutually inclusive and which reflect upon the status of either party.

7. **SUPERVISION**

LESSEE agrees to provide continual supervision of all Hoosier Boys State participants during the period covered in this Agreement. All participants in the Hoosier Boys State program are subject to the standards and Code of Conduct of Indiana State University and any violation of these standards or Code will result in the dismissal of said participant from the campus by University officials with the notification and approval of the Director of the Hoosier Boys State program or a supervising member of the Hoosier Boys State program.

8. **INSURANCE AND INDEMNITY**

All risks of accident or injury to persons or property on the premises stated in this Agreement or on the adjacent premises of LESSOR at the invitation of LESSEE regardless of cause or fault are assumed by LESSEE, whether such injury be done to LESSEE or the property of LESSEE, or to any other persons or property of any other persons on or about said premises at the invitation of LESSEE during the term of this lease. LESSEE shall indemnify and hold harmless LESSOR from any liability to any such person suffering injury or damage on or about said premises and LESSEE agrees to assume the defense of any action brought against LESSOR arising out of any occurrence during the term of said lease and LESSEE shall secure this indemnity agreement with public liability insurance in an amount not less than \$1,000,000 for each person and occurrence with an aggregate limit of \$2,000,000. LESSEE shall furnish LESSOR with a certificate issued by the LESSEE'S insurance carrier showing such insurance to be in forced with LESSOR named as additional insured therein.

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The Office of Community and Professional Programs
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Hoosier Boys State
Indiana Department of the American Legion
777 North Meridian Street
Indianapolis, IN 46204

12. SEVERABLE PROVISIONS

The provisions of this Agreement are severable and if any one or more provisions may be determined to be illegal and otherwise unenforceable in whole or in part, the remaining provisions, and any partially unenforceable provisions to the extent enforceable in any jurisdiction, shall, nevertheless, be binding and enforceable.

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FOR INDIANA STATE UNIVERSITY -

**Dr. Steven K. Pontius
Provost and Vice-President for Academic Affairs**

FOR INDIANA DEPARTMENT OF THE AMERICAN LEGION -

**Mr. William Jackson
Hoosier Boys State Director**

Proposed 2003 ISU Health Coverage Rate

Current 2002 Health Coverage Rates

Employees With A Base Salary Below \$21,000

	Total Monthly Cost	University Share	Employee Monthly Share	Employee Biweekly Share	Employee Increase Monthly	Employee Increase Biweekly
Employee	\$293.00	\$226.00	\$67.00	\$33.50	n/a	n/a
Employee/Child(ren)	\$555.50	\$428.50	\$127.00	\$63.50	n/a	n/a
Employee/Spouse	\$707.00	\$545.00	\$162.00	\$81.00	n/a	n/a
Employee/Dependents	\$777.50	\$599.00	\$178.50	\$89.25	n/a	n/a

Employees With A Base Salary of \$21,000 to \$61,999

	Total Monthly Cost	University Share	Employee Monthly Share	Employee Biweekly Share	Employee Increase Monthly	Employee Increase Biweekly
Employee	\$305.00	\$226.00	\$79.00	\$39.50	n/a	n/a
Employee/Child(ren)	\$577.50	\$428.50	\$149.00	\$74.50	n/a	n/a
Employee/Spouse	\$735.00	\$545.00	\$190.00	\$95.00	n/a	n/a
Employee/Dependents	\$807.50	\$599.00	\$208.50	\$104.25	n/a	n/a

Employees With A Base Salary of \$62,000 and Above

	Total Monthly Cost	University Share	Employee Monthly Share	Employee Biweekly Share	Employee Increase Monthly	Employee Increase Biweekly
Employee	\$308.00	\$226.00	\$82.00	\$41.00	n/a	n/a
Employee/Child(ren)	\$584.50	\$428.50	\$156.00	\$78.00	n/a	n/a
Employee/Spouse	\$743.50	\$545.00	\$198.50	\$99.25	n/a	n/a
Employee/Dependents	\$817.00	\$599.00	\$218.00	\$109.00	n/a	n/a

Medicare

	Total Monthly Cost	University Share	Employee Monthly Share	Employee Biweekly Share	Employee Increase Monthly	Employee Increase Biweekly
Medicare	\$275.00	\$245.00	\$30.00	n/a	n/a	n/a

Proposed Three Tier Rate Structure With 5 Percent Employee and University Increase

Employees With A Base Salary Below \$21,000

	Total Monthly Cost	University Share	Employee Monthly Share	Employee Biweekly Share	Employee Increase Monthly	Employee Increase Biweekly
Employee	\$308.00	\$237.50	\$70.50	\$35.25	\$3.50	\$1.75
Employee/Child(ren)	\$583.50	\$450.00	\$133.50	\$66.75	\$6.50	\$3.25
Employee/Spouse	\$742.50	\$572.50	\$170.00	\$85.00	\$8.00	\$4.00
Employee/Dependents	\$816.50	\$629.00	\$187.50	\$93.75	\$9.00	\$4.50

Employees With A Base Salary of \$21,000 to \$61,999

	Total Monthly Cost	University Share	Employee Monthly Share	Employee Biweekly Share	Employee Increase Monthly	Employee Increase Biweekly
Employee	\$320.50	\$237.50	\$83.00	\$41.50	\$4.00	\$2.00
Employee/Child(ren)	\$606.50	\$450.00	\$156.50	\$78.25	\$7.50	\$3.75
Employee/Spouse	\$772.00	\$572.50	\$199.50	\$99.75	\$9.50	\$4.75
Employee/Dependents	\$848.00	\$629.00	\$219.00	\$109.50	\$10.50	\$5.25

Employees With A Base Salary of \$62,000 and Above

	Total Monthly Cost	University Share	Employee Monthly Share	Employee Biweekly Share	Employee Increase Monthly	Employee Increase Biweekly
Employee	\$324.00	\$237.50	\$86.50	\$43.25	\$4.50	\$2.25
Employee/Child(ren)	\$614.00	\$450.00	\$164.00	\$82.00	\$8.00	\$4.00
Employee/Spouse	\$781.00	\$572.50	\$208.50	\$104.25	\$10.00	\$5.00
Employee/Dependents	\$858.00	\$629.00	\$229.00	\$114.50	\$11.00	\$5.50

Medicare

	Total Monthly Cost	University Share	Employee Monthly Share	Employee Biweekly Share	Employee Increase Monthly	Employee Increase Biweekly
Medicare	\$289.00	\$257.50	\$31.50	n/a	\$1.50	n/a

SECTION I
Exhibit F
November 15, 2002

IN MEMORIAM

June Caldwell

Margaret Crawford

Clarence Fauber

Dorthie Junker

Norma Lowe

Carolyn Pletsch

William Sherfey

David Turney

Irene Volkers

IN MEMORIAM

JUNE CALDWELL

WHEREAS, June Caldwell, Administrative Assistant (Retired), died on the nineteenth day of October two thousand two; and

WHEREAS, June Caldwell had given loyal and devoted service to Indiana State University for sixteen years and had gained the respect and affection of those who knew her as a co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which she gave to students and the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM
MARGARET CRAWFORD

WHEREAS, Margaret Crawford, Administrative Assistant (Retired) in the Business Affairs Office, died on the thirty-first day of October two thousand two; and

WHEREAS, Margaret Crawford had given loyal and devoted service to Indiana State University for fourteen years and had gained the respect and affection of those who knew her as a co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which she gave to students and the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM
CLARENCE E. FAUBER

WHEREAS, Clarence E. Fauber, Professor Emeritus of Manufacturing Technology, died on the thirty-first day of August two thousand two; and

WHEREAS, Mr. Fauber had given loyal and devoted service to Indiana State University and the manufacturing technology department for twenty years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior and dedicated service which he gave to students and the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM

DORTHIE JUNKER

WHEREAS, Dorthie Junker, Administrative Assistant(Retired) in the Athletics, died on the third day of September two thousand two; and

WHEREAS, Dorthie Junker had given loyal and devoted service to Indiana State University for eleven years and had gained the respect and affection of those who knew her as a co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which she gave to students and the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM

NORMA LOWE

WHEREAS, Norma Lowe, Food Services Worker (Retired) in Residential Life, died on the twenty-sixth day of October two thousand two; and

WHEREAS, Norma Lowe had given loyal and devoted service to Indiana State University for twenty-nine years and had gained the respect and affection of those who knew her as a co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which she gave to students and the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM

CAROLYN PLETSCH

WHEREAS, Carolyn Pletsch, Administrative Assistant (Retired) in the Mathematics Department, died on the tenth day of September two thousand two; and

WHEREAS, Carolyn Pletsch had given loyal and devoted service to Indiana State University for eleven years and had gained the respect and affection of those who knew her as a co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which she gave to students and the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM

WILLIAM E. SHERFEY

WHEREAS, William E. Sherfey, Associate Professor Emeritus of Special Education, died on the seventeenth day of August two thousand two; and

WHEREAS, Mr. Sherfey had given loyal and devoted service to Indiana State University and the special education department for twenty-seven years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior and dedicated service which he gave to students and the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM

DAVID T. TURNEY

WHEREAS, Dr. David T. Turney, Professor Emeritus of Education, died on the second day of October two thousand two; and

WHEREAS, Dr. Turney had given loyal and devoted service to Indiana State University and the education department for fifteen years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior and dedicated service which he gave to students and the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM

IRENE VOLKERS

WHEREAS, Irene Volkens, Administrative Assistant (Retired) in the Financial Aid Department, died on the seventh day of October two thousand two; and

WHEREAS, Irene Volkens had given loyal and devoted service to Indiana State University for twenty-one years and had gained the respect and affection of those who knew her as a co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which she gave to students and the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

SECTION II

NOVEMBER 15, 2002

A. REVENUE REPORT (Mr. Floyd)

The Revenue Report for the period ending September 30, 2002, is presented as an information item in Attachment 1.

B. EXPENDITURES REPORT (Mr. Floyd)

The Expenditures Report for the period ending September 30, 2002, is presented as an information item in Attachment 2.

Indiana State University
Revenue
September 30, 2002

	Current Budget	Actual Revenue Sep-02	Actual Revenue Sep-01	Revenue FY 01-02
State Of Indiana	85,013,881	19,617,752	19,495,037	85,139,702
Student Fees	33,482,678	19,064,847	15,997,365	31,323,443
Sales and Services	882,000	306,563	275,307	1,689,865
Rent, Interest, Dividends and Gifts	1,811,000	476,465	442,854	1,955,586
Miscellaneous Income	<u>1,958,894</u>	<u>1,416,909</u>	<u>1,691,068</u>	<u>5,121,964</u>
Subtotal	\$ 123,148,453	\$ 40,882,536	\$ 37,901,631	\$ 125,230,560
Pass Thru Carryforwards	1,366,929 <u>6,540,001</u>	<u>6,540,001</u>	<u>6,383,259</u>	<u>6,383,259</u>
Grand Total	\$ 131,055,383	\$ 47,422,537	\$ 44,284,890	\$ 131,613,819

Indiana State University
Expenditures
September 30, 2002

	FY 2003 Revised Budget	FY 2003 Sep-02 YTD	FY 2002 Sep-01 YTD	FY 2002 Total Year
President				
Wage Expense	1,904,610	391,194	351,922	1,534,856
Benefits	388,747	72,072	55,549	262,458
Student Wage	163,090	7,612	47,293	201,468
Supplies Expense	427,389	74,546	126,671	373,477
Travel	33,467	24,042	16,508	45,636
Repair and Maintenance	14,982	1,032	1,255	6,949
Capital Equipment	<u>31,837</u>	<u>3,521</u>	<u>6,199</u>	<u>22,298</u>
	\$ 2,964,122	\$ 574,019	\$ 605,397	\$ 2,447,142
Provost-Instruction				
Wage Expense	49,786,297	9,590,949	9,658,267	48,554,198
Benefits	13,892,934	1,779,327	1,809,270	12,669,851
Student Wage	1,613,993	450,037	436,039	1,873,013
Supplies Expense	8,514,600	1,128,751	1,220,433	4,305,303
Travel	961,740	527,842	598,676	1,069,479
Repair and Maintenance	453,939	363,818	250,730	585,665
Sp Academic Computing	185,926	17,406	74,419	397,683
Capital Equipment	<u>3,838,969</u>	<u>1,320,430</u>	<u>944,975</u>	<u>3,099,035</u>
	\$ 79,248,398	\$ 15,178,560	\$ 14,992,809	\$ 72,554,227
Business Affairs & Finance				
Wage Expense	2,603,885	581,107	542,776	2,130,841
Benefits	897,787	135,757	119,753	462,891
Student Wage	84,067	25,341	24,600	95,034
Supplies Expense	1,144,626	254,533	289,072	1,046,091
Travel	51,258	9,815	10,934	30,749
Repair and Maintenance	56,219	17,250	31,185	42,528
Capital Equipment	<u>614,559</u>	<u>16,587</u>	<u>27,412</u>	<u>120,110</u>
	\$ 5,452,401	\$ 1,040,390	\$ 1,045,732	\$ 3,928,244
Administrative Affairs				
Wage Expense	214,194	86,423	107,227	422,038
Benefits	78,104	93,248	118,020	488,176
Student Wage	9,227	978	1,518	6,909
Supplies Expense	107,942	49,915	44,751	186,845
Travel	23,001	19,479	18,592	22,550
Repair and Maintenance	65,600	5,236	225	71,150
Capital Equipment	<u>16,473</u>	<u>-</u>	<u>2,177</u>	<u>23,783</u>
	\$ 514,541	\$ 255,279	\$ 292,510	\$ 1,221,451

Indiana State University
Expenditures
September 30, 2002

	FY 2003 Revised Budget	FY 2003 Sep-02 YTD	FY 2002 Sep-01 YTD	FY 2002 Total Year
Facilities Mgmt & Power Plant				
Wage Expense	5,060,131	1,121,462	1,135,919	4,825,563
Benefits	1,687,288	377,375	342,995	1,446,249
Student Wage	153,932	36,412	60,669	206,806
Utilities	1,023	4,945	3,000	2,884
Supplies Expense	142,131	687,687	583,094	1,007,675
Travel	15,672	5,448	8,300	16,620
Repair and Maintenance	1,195,656	517,232	634,306	1,425,052
Capital Equipment	<u>171,950</u>	<u>117,048</u>	<u>212,681</u>	<u>654,299</u>
	\$ 8,427,783	\$ 2,867,609	\$ 2,980,964	\$ 9,585,148
Advancement				
Wage Expense	1,266,878	370,971	420,539	1,608,045
Benefits	453,378	129,568	139,180	541,563
Student Wage	49,090	13,947	13,218	73,315
Supplies Expense	751,898	208,323	514,261	897,916
Travel	26,026	75,357	53,919	35,358
Repair and Maintenance	5,046	40	-	374
Capital Equipment	<u>37,992</u>	<u>15,347</u>	<u>14,177</u>	<u>36,471</u>
	\$ 2,590,308	\$ 813,553	\$ 1,155,294	\$ 3,193,042
Student Affairs				
Wage Expense	4,219,379	1,012,291	960,133	4,045,390
Benefits	1,337,715	289,608	269,211	1,148,227
Student Wage	245,548	42,285	39,222	207,108
Supplies Expense	584,955	144,167	162,940	430,839
Travel	43,583	14,021	9,668	26,196
Repair and Maintenance	67,733	38,099	20,757	41,856
Capital Equipment	<u>71,223</u>	<u>29,595</u>	<u>34,017</u>	<u>75,118</u>
	\$ 6,570,136	\$ 1,570,066	\$ 1,495,948	\$ 5,974,734
University Wide				
Wage Expense	66,000	66,000	58,578	258,463
Benefits	5,391,619	1,356,859	1,180,934	5,009,455
Student Wage	-	1,484	1,597	8,521
Utilities	5,790,604	2,610,198	2,499,642	6,050,821
Supplies Expense	4,334,984	1,215,097	2,274,270	8,979,452
Travel	-	324	-	907
Bond & Interest	553,215	-	-	-
Student Aid	<u>7,752,715</u>	<u>3,136,491</u>	<u>3,047,581</u>	<u>6,251,140</u>
	\$ 23,889,137	\$ 8,386,453	\$ 9,062,602	\$ 26,558,759
Total	\$129,656,826	\$ 30,685,929	\$ 31,631,256	\$ 125,462,747

SECTION III
NOVEMBER 15, 2002

PERSONNEL (Mr. Schafer)

Recommendation: Approval of all the items in this section.

On a motion by Dr. Zietlow, seconded by Mr. Shagley, the recommendation was approved. Mr. Dooley abstained from voting.

A. FACULTY

1. Full-time Appointments
(Effective August 14, 2002)

Mohammad Affan Badar; Assistant Professor, Department of Industrial and Mechanical Technology; M.S., K.F. University of Petroleum and Minerals, Saudi Arabia; salary \$50,000 per academic year.

Yuejian Peng; Assistant Professor, Department of Mathematics and Computer Science; Ph.D., Emory University; salary \$43,000 per academic year.

Athanassios Strigas; Assistant Professor, Department of Recreation and Sport Management; Ph.D., Florida State University; salary \$45,000 per academic year.

Saral Surakul; Assistant Professor, Department of Family and Consumer Sciences; M.A., Iowa State University; salary \$43,000 per academic year.

One-Year Appointments
(Effective August 15, 2002)

James J. Ball; Instructor, Department of Mathematics and Computer Science; M.S., Indiana State University; salary \$30,600.

Deborah Bartnick; Instructor, Associate Degree Nursing Department; M.S.N., Indiana University; salary \$30,500.

Ulla E. Belstra; Instructor in German, Department of Languages, Literatures, and Linguistics; M.A., University of Wurzburg, Germany; salary \$22,500.

Melissa A. Benningfield; Instructor, Department of Criminology; M.S., Indiana State University; salary \$24,200.

Marilyn C. Bisch; Instructor, Department of Languages, Literatures, and Linguistics, and the University Honors Program; M.A., Indiana State University; salary \$22,500.

Kathy Boone-Tovey; Instructor, Department of Physical Education; Ph.D., University of Tennessee; salary \$38,000.

Jody B. Brucker; Instructor, Department of Athletic Training; Ph.D., Brigham Young University; salary \$40,750.

Sharon L. Buenker; Instructor, Department of Manufacturing and Construction Technology; M.S., Indiana State University; salary \$40,000.

Lucy Campbell; Instructor in Spanish, Department of Languages, Literatures, and Linguistics; M.A., Indiana State University; salary \$22,500.

Alison S.L. Cannady; Instructor, Department of Criminology; J.D., University of Oregon; salary \$24,480.

Yuli Chi; Instructor, Department of Mathematics and Computer Science; M.S., University of Buffalo; salary \$22,500.

Stephanie S. Doty; Slide Librarian, Department of Art; M.F.A., Indiana State University; salary \$22,500.

Connie Elmore; Instructor in Spanish, Department of Languages, Literatures, and Linguistics; M.A., University of Gaberiana, Colombia; salary \$22,500.

Rita Ghosh; Instructor, Department of Life Sciences; M.S., University of Illinois; salary \$22,500.

Rusty A. Gonser; Instructor, Department of Life Sciences; Ph.D., State University of New York, Albany; salary \$28,500.

Susan L. Hoffman; Instructor in Composition, Department of English; M.A., Indiana State University; salary \$22,500.

Kathleen A. Lay; Instructor in Composition, Department of English; M.A., Eastern Illinois University; salary \$22,500.

James R. Mayrose; Instructor, Department of Mathematics and Computer Science; M.S., Indiana State University; salary \$22,500.

Rhea Meyerholtz; Instructor, Department of Mathematics and Computer Science; M.S., Indiana State University; salary \$22,500.

Stephen Moore; Instructor, Department of Life Sciences; M.S., Indiana State University; salary \$25,000.

Emily E. Mupinga; Instructor, Department of Family and Consumer Sciences; M.S., Louisiana State University; salary \$25,000.

Bellampalli R. Ramachandran; Temporary Assistant Professor, Department of Chemistry; Ph.D., McMaster University, Ontario; salary \$31,300.

Rhonda J. Reed; Instructor, Associate Degree Nursing Department; M.S.N., University of Evansville; salary \$33,600.

Richard G. Shepard; Instructor, Department of Educational and School Psychology; Ph.D., Indiana University; salary \$28,500.

Jonathan B. Thomas; Instructor, Department of Art; M.F.A., Southern Illinois University; salary \$22,500.

Marcia A. Tozer; Instructor, Department of Mathematics and Computer Science; M.S., Indiana State University; salary \$22,500.

Temporary Part-time Faculty Appointment, 2002-2003 Academic Year

Beverly C. Pestel; Lecturer III, Department of Chemistry; D.A., Lehigh University; nine hours each semester; salary \$22,500.

Josephine A. Thomas; Clinic Supervisor, Department of Communication Disorders and Special Education; M.A., Wichita State University; six hours each semester; salary \$14,400.

Temporary Part-time Faculty Appointments, 2002 Fall Semester
(Effective August 15, 2002)

Eric R. Anderson; Lecturer II, Department of Psychology; M.A., University of Waterloo, Canada; three hours; salary \$2,000.

Carole J. Brassie; Lecturer I, Department of Physical Education; special credentials on file; one hour; salary \$550.

William J. Brett; Professor Emeritus, Department of Life Sciences; Ph.D., Indiana State University; six hours; salary \$4,650.

Kevin L. Buehler; Lecturer III, Department of Educational and School Psychology; Ph.D., Indiana State University; three hours; salary \$3,000.

John H. Bryant; Lecturer I, Department of Philosophy; B.A., Marian College (special credentials on file); three hours; salary \$1,650.

Peggy S. Byrer; Lecturer III, Department of Counseling; Ed.S., Indiana State University; three hours; salary \$3,000.

Eric M. Cass; Lecturer I, Department of Physical Education; special credentials on file; one hour; salary \$550.

Richard Chambers; Lecturer II, Department of Economics; M.S., Indiana State University; six hours; salary \$3,960.

El-Houcine Chaqra; Lecturer III, Department of Political Science; M.P.A., Indiana State University; three hours; salary \$2,325.

Mihir Chatterji; Lecturer III, Department of Mathematics and Computer Science; M.S., Indiana State University; three hours; salary \$5,000.

Charles M. Clark; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ed.S., Indiana State University; six hours; salary \$6,000.

Terry M. Clark; Lecturer II, Department of African and African American Studies; B.S., Xavier University (special credentials on file); nine hours; salary \$5,940.

Mark J. Clauss; Lecturer III, Department of Manufacturing and Construction Technology; M.S., Indiana State University; three hours; salary \$3,500.

Peggy L. Conklin; Lecturer III, Department of English; M.S., Indiana State University; twelve hours; salary \$9,300.

Jennifer L. Cox; Lecturer II, Department of Communication; M.A., Indiana State University; twelve hours; salary \$7,920.

Walter William Dininger; Lecturer I, Department of Physical Education; M.S., Indiana University; three hours; salary \$1,650.

John Patrick Dolan; Lecturer III, University Honors Program; M.A., Indiana State University; three hours; salary \$2,325.

Richard M. Dowell; Lecturer II, Department of Music; Ph.D., Kent State University; six hours; salary \$3,960.

Janice Dukes, Lecturer III, Department of Theater; M.F.A., University of Montana; three hours; salary \$2,325.

Richard Dunfee; Lecturer I, Organizational Department; Ph.D., Ohio State University; three hours; salary \$1,950.

Timothy J. Duszynski; Lecturer I, Organizational Department; Ph.D., Illinois State University; three hours; salary \$1,950.

Julie B. Edwards; Lecturer I, Department of Music; M.M., University of North Carolina, Greensboro; twelve hours; salary \$6,600.

William N. Elliott; Lecturer III, Department of Criminology; Ph.D., Indiana State University; three hours; salary \$2,325.

Roberta J. Feuquay; Lecturer II, Department of English; M.A., Indiana State University; twelve hours; salary \$7,920.

Shozet I. Francis; Lecturer II, Department of Languages, Literatures, and Linguistics; M.Ed., Indiana State University; three hours; salary \$1,980.

H. Edward Gallatin; Lecturer III, Analytical Department; M.B.A., Indiana State University; three hours; salary \$2,550.

Peggy A. Hanna; Supervisor, Department of Elementary and Early Childhood Education; M.S., Indiana State University; nine hours; salary \$9,000.

Gary R. Hartsock; Lecturer II, Department of Criminology; M.S., Indiana State University; three hours; salary \$1,980.

Bryan T. Hayden; Lecturer II, Department of Communication; M.S., Indiana State University; six hours; salary \$3,960.

Legatha F. Hayes; Lecturer II, Department of English; M.A., Indiana State University; twelve hours; salary \$7,920.

Michael R. Howard; Lecturer II, Department of Health, Safety, and Environmental Health Sciences; B.S., Indiana State University (special credentials on file); three hours; salary \$1,980.

Judith M. Huter; Lecturer II, Department of Communication; M.A., DePauw University; six hours; salary \$3,960.

Paula M. Jarnecke; Lecturer II, Department of Criminology; M.P.A., University of New Haven; three hours; salary \$1,980.

Jerry A. Jenkins; Lecturer III, Department of Educational and School Psychology; Ph.D., Indiana State University; three hours; salary \$3,000.

Edward R. Jones; Lecturer II, Department of Criminology; M.S., Indiana State University; three hours; salary \$1,980.

Sandra K. Kassis; Supervisor, Department of Elementary and Early Childhood Education; M.S., Indiana State University; three hours; salary \$3,000.

Donald E. Kaufman; Lecturer III, Department of Electronics and Computer Technology; M.S., Indiana State University; six hours; salary \$7,200.

Isami Kawachi; Lecturer I, Department of Music; M.M., Indiana University; 6.33 hours; salary \$3,482.

Kendra Kirby; Lecturer I, Department of Music; M.M., Bowling Green State University; six hours; salary \$3,300.

Brian D. Kiser; Lecturer I, Department of Music; M.M., University of Illinois; 10.66 hours; salary \$5,863.

Roland M. Kohr; Visiting Associate Professor, Department of Criminology; M.D., Indiana University; three hours; salary \$3,000.

Kenneth E. Krause; Lecturer III, Department of Social Work; Ph.D., University of Chicago; three hours; salary \$2,500.

Sam Lane; Lecturer II, Department of Health, Safety, and Environmental Health Sciences; special credentials on file; three hours; salary \$1,980.

Michael L. Latta; Lecturer III, Department of Educational and School Psychology; Ph.D., Indiana State University; three hours; salary \$3,000.

Gwendolyn Lee-Thomas; Lecturer III, Department of Counseling; Ph.D., Indiana State University; three hours; salary \$3,000.

John Lentz; Lecturer I, Department of Recreation and Sport Management; M.S., Indiana University; three hours; salary \$1,650.

Paul D. Lottino; Lecturer II, Department of Criminology; M.S., Troy State University; three hours; salary \$1,980.

David B. Mannell; Lecturer I, Department of Music; M.S., Indiana University; 11.5 hours; salary \$6,325.

Tina R. McCloud; Lecturer I, Organizational Department; M.B.A., Indiana State University; three hours; salary \$1,950.

Jennifer L. McGiverin; Lecturer III, Analytical Department; Ph.D., Indiana State University; nine hours; salary \$7,650.

Brent McPike; Lecturer I, Department of Music; M.M., Indiana University; 11.66 hours; salary \$6,413.

Martha K. Mertens; Lecturer III, Departments of Languages, Literatures, and Linguistics, Humanities, and University Honors Program; M.A., Indiana State University; three hours, six hours, and three hours respectively; salary \$9,300.

Dean C. Myers; Professor Emeritus, Department of Political Science; Ph.D., Indiana University; three hours; salary \$2,325.

Kenneth A. Pell; Lecturer II, Department of English; M.A., Indiana State University; twelve hours; salary \$7,920.

Melissa S. Plew; Lecturer II, Department of Communication; M.A., Indiana State University; twelve hours; salary \$7,920.

Kimberly Randall; Lecturer I, Department of Music; M.M., Boston University; twelve hours; salary \$6,600.

Virginia R. Riesenbeck; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S., Indiana State University; six hours; salary \$7,500.

Walter J. Rinderle; Lecturer II, Department of Communication; Ph.D., Notre Dame University; six hours; salary \$3,960.

Ruby I. Robinson; Lecturer I, Student Academic Services Center; M.S., The College of William and Mary; four hours; salary \$2,400.

Thomas W. Rohr; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ph.D., Indiana State University; three hours; salary \$3,000.

Chad Roseland; Lecturer II, Department of Music; M.M., University of Arizona; eleven hours; salary \$7,260.

Brian D. Royer; Lecturer II, Department of Criminology; M.S., Indiana State University; three hours; salary \$1,980.

Tina Marie Scoble; Clinic Supervisor, Department of Communication Disorders and Special Education; M.S., Indiana State University; six hours; salary \$7,200.

Neil A. Singleton; Lecturer II, Department of Communication; M.A., Indiana State University; twelve hours; salary \$7,920.

Christina Sneddon; Lecturer I, Department of Physical Education; special credentials on file; four hours; salary \$2,200.

Kathleen S. Speigner; Lecturer II, Department of Communication; M.A., Indiana State University; twelve hours; salary \$7,920.

Sharilyn J. Spicknall; Lecturer I, Department of Music; M.S., Indiana State University; three hours; salary \$1,650.

Melinda K. Stanley; Lecturer III, Department of Educational Leadership, Administration, and Foundations; M.S., Indiana State University; six hours; salary \$6,000.

John H. Strange; Lecturer II, Department of Criminology; M.S., Indiana State University; three hours; salary \$1,980.

Kimberly A. Sullivan; Lecturer I, Department of Music; B.M., Northwestern University (special credentials on file); 4.33 hours; salary \$2,382.

Jennifer A. Todd; Lecturer II, Department of Social Work; M.S.W., University of Cincinnati; three hours; salary \$1,980.

Nathaniel W. Truedell; Lecturer III, Department of African and African American Studies; M.A., Butler University; one hour; salary \$1,000.

Gary R. Turner; Lecturer I, Department of Music; M.A., Indiana State University; three hours; salary \$1,650.

Linda B. Vickers; Supervisor, Department of Elementary and Early Childhood Education; M.S., Indiana State University; six hours; salary \$5,000.

Carole L. Waltman; Student Teacher Supervisor, Department of Elementary and Early Childhood Education; B.S., West Chester University (special credentials on file); three hours; salary \$3,000.

Mark L. Westerman; Lecturer III, Analytical Department; M.B.A., Indiana State University; three hours; salary \$3,189.

Mark R. Wright; Lecturer II, Department of English; M.S., Indiana State University; six hours; salary \$3,960.

2. Changes of Status and/or Rate

Esther L. Acree; from Family Nurse Practitioner Coordinator and Associate Professor, Baccalaureate and Higher Degree Nursing Department, to Interim Chairperson, Baccalaureate and Higher Degree Nursing Department, and Family Nurse Practitioner Coordinator and Associate Professor, Baccalaureate and Higher Degree Nursing Department; \$1,000 stipend for the added responsibility; for the 2002-2003 academic year.

John M. Allen; Associate Professor, Department of Chemistry; salary adjustment correction of \$238 for the 2002-2003 academic year; salary \$51,846.

Sandra K. Allen; Professor, Department of Chemistry; salary adjustment correction of \$106 for the 2002-2003 academic year; salary \$55,467.

Sharon Andrews; Professor, Department of Elementary and Early Childhood Education; half-time workload for the 2002-2003 academic year.

Laura R. Bates; from Assistant Professor of English, Department of English, to Coordinator of Liberal Studies, College of Arts and Sciences, and Assistant Professor of English, Department of English; \$2,000 stipend for the added responsibility; for the 2002-2003 academic year.

Jerome Cerny; Department of Psychology; appeal salary adjustment of \$1,090 for the 2002-2003 academic year; salary \$64,467.

Matthew R. Draper; Assistant Professor, Department of Counseling; change in educational status to doctoral level; Ph.D., University of Texas; \$1,200 added to 2002-2003 academic year base; salary \$40,000 per academic year; effective August 15, 2002.

Scott T. Dreher; Department of Geography, Geology, and Anthropology; change in title from Instructor to Visiting Assistant Professor; effective August 15, 2002.

Jay D. Gatrell; from Assistant Professor, Department of Geography, Geology, and Anthropology, to Interim Coordinator of Social Science Education, College of Arts and Sciences, and Assistant Professor, Department of Geography, Geology, and Anthropology; \$2,000 stipend for the added responsibility; for the 2002-2003 academic year.

Arthur M. Halpern; from Chairperson and Professor, Department of Chemistry, to Interim Chairperson, Department of Physics, and Chairperson and Professor, Department of Chemistry; \$5,000 stipend for the added responsibility; for the 2002-2003 academic year.

James Hughes; Department of Life Sciences; appeal salary adjustment of \$1,000 for the 2002-2003 academic year; salary \$68,639.

Richard Kjonaas; Professor, Department of Chemistry; salary adjustment correction of \$129 for the 2002-2003 academic year; salary \$64,917.

Jolynn S. Kuhlman; return to academic-year faculty assignment as Associate Professor, Department of Physical Education; effective January 10, 2003; salary \$58,500 per academic year, prorated from the effective date; change in leave of absence, with pay, from the fall semester of the 2002-2003 academic year to the fall semester of the 2003-2004 academic year.

Timothy Mulkey; Department of Life Sciences; appeal salary adjustment of \$1,000 for the 2002-2003 academic year; salary \$53,800.

Francois Muyumba; Department of African and African American Studies; appeal salary adjustment of \$1,118 for the 2002-2003 academic year; salary \$52,437.

Susan M. Powers; Associate Professor, Department of Curriculum, Instruction, and Media Technology; change in leave of absence, with pay, from the fall semester of the 2001-2002 academic year to the spring semester of the 2002-2003 academic year.

David Prentice; Department of Life Sciences; appeal salary adjustment of \$1,400 for the 2002-2003 academic year; salary \$67,024.

N. Ann Rider; from Associate Professor, Department of Languages, Literatures, and Linguistics, to Acting Associate Dean, College of Arts and Sciences, and Associate Professor, Department of Languages, Literatures, and Linguistics; stipend of \$16,851 for this added responsibility; effective August 12, 2002, through June 30, 2003.

David Vancil; Library Services; Library Services; appeal salary adjustment of \$1,773 for the 2002-2003 fiscal year; salary \$60,963; effective July 1, 2002.

Jose A. Villalba; Assistant Professor, Department of Counseling; change in educational status to doctoral level; Ph.D., University of Florida; \$1,200 added to 2002-2003 academic year base salary; salary \$43,053 per academic year; effective August 15, 2002.

3. Tenure
(Effective August 15, 2002)

Kweku K. Bentil, Department of Manufacturing and Construction Technology.

Ronald F. Green, Organizational Department

Diane P. Michelfelder, Department of Philosophy

4. Resignations

Cherie G., Howk; Baccalaureate and Higher Degree Nursing Department; effective August 30, 2002.

Merlin L. Taylor, Jr.; Department of Communication Disorders and Special Education, and Rowe Center for Communicative Disorders; effective May 10, 2003.

5. Retirements

Myong-Ku Ahn; Professor, Department of Chemistry; retirement leave during the fall semester of the 2003-2004 academic year; retirement effective December 13, 2003.

Dalvin L. Boone; Professor, Department of Music; retirement leave during the fall semester of the 2003-2004 academic year; retirement effective December 13, 2003.

Gale E. Christianson; Professor, Department of History; retirement leave during the fall semester of the 2003-2004 academic year; retirement effective December 13, 2003.

Robert G. George; Professor, Department of Curriculum, Instruction, and Media Technology; retirement leave during the fall semester of the 2002-2003 academic year; retirement effective December 14, 2002.

Lawrence L. Knight; Associate Professor, Organizational Department; retirement leave during the spring semester of the 2003-2004 academic year; retirement effective May 8, 2004.

James Slutz; Professor, Department of Music; retirement effective May 8, 2004.

Edward A. Warner; Professor, Department of Humanities; retirement leave during the fall semester of the 2003-2004 academic year; retirement effective December 13, 2003.

B. ADMINISTRATION

1. Appointments

Brandy K. Candler; Admissions Counselor, Office of Admissions; B.A., Indiana State University; salary \$28,080 per fiscal year, prorated from the effective date of September 3, 2002.

Brian M. Coldren; Academic Advisor, School of Education, M.S., Drake University; salary \$30,000 per fiscal year, prorated from the effective date of October 1, 2002.

Susan L. Moss; Director of Diversity and Affirmative Action, Human Resources; Ph.D., University of Wisconsin-Madison; salary \$70,000 per fiscal year, prorated from the effective date of October 14, 2002.

Temporary Appointments

Kenneth V. Arini; ISU Field Campus Resource Manager, Department of Recreation and Sport Management; B.S., Indiana State University; salary \$23,547 per fiscal year; effective July 1, 2002, through June 30, 2003.

Mary C. Asbury; Area Learning Center Coordinator, South Central Indiana Education Alliance/CAPE Grant (part-time); B.S., Indiana University; salary \$20,000 per fiscal year, prorated from the effective date of August 22, 2002, through July 31, 2003.

Angela M. Beanblossom; Area Learning Center Coordinator, South Central Indiana Education Alliance/CAPE Grant; M.S., Indiana University; salary \$32,000 per fiscal year, prorated from the effective date of September 16, 2002, through July 31, 2003.

Bonnie S. Buddle; Project Coordinator of the CPSI Grant, Blumberg Center; M.S., Indiana State University; salary \$42,427 at 80 percent time; effective July 1, 2002, through June 30, 2003.

LaShona L. Donica; Area Learning Center Coordinator, Bedford North Lawrence Vocational Technical Center; B.G.S., Indiana University; salary \$32,785 per fiscal year; effective July 1, 2002, through June 30, 2003.

Mariette N. Fleck; Administrative Program Specialist, Department of Family and Consumer Sciences; B.A., Indiana State University; salary \$25,000 per fiscal year, prorated for the effective dates of September 3, 2002, through October 31, 2002.

Todd L. Harper; Web Content Editor-VID, Division of Lifelong Learning; B.A., University of Wisconsin-Madison; salary \$31,620 per fiscal year, prorated from the effective date of September 1, 2002, through February 28, 2003.

Jianling Jiang; Web Applications Programmer-VID, Division of Lifelong Learning; M.S., Indiana State University; salary \$33,548 per fiscal year at 80 percent time, prorated from the effective date of September 1, 2002, through February 28, 2003.

Doreen A. Jones; Guidance Counselor/Student Coordinator, 21st Century Scholars Program; M.S., Indiana State University; salary \$31,200 per fiscal year, prorated from the effective date of September 1, 2002, through August 31, 2003.

Rhonda J. Leistner; Web Graphic Designer-VID, Division of Lifelong Learning; A.A.S., Indiana Vocational Technical College; salary \$38,790 per fiscal year, prorated from the effective date of September 1, 2002, through June 30, 2003.

Stacy A. Lindsay; Assistant Director, Educational Talent Search; M.S., Indiana State University; salary \$30,450 per fiscal year, prorated from the effective date of September 1, 2002, through August 31, 2003.

Sandra E. Moore; Educational Specialist, Educational Talent Search; B.S., Indiana State University; salary \$26,265 per fiscal year, prorated from the effective date of September 1, 2002, through August 31, 2003.

Donald O. Schoolcraft; Acting Associate Director, West Central Indiana Area Health Education Center; M.B.A., Xavier University; salary \$40,000 per fiscal year, prorated for the effective date of September 1, 2002, through February 28, 2002.

Tyrone Sessom; Career Counselor, Career Center; salary \$27,100 per fiscal year, prorated from the effective date of October 27, 2002 through June 30, 2003.

Kevin M. Sluyter; Director, Upward Bound and Education Talent Search; M.S., Indiana State University; salary \$44,000 per fiscal year, prorated from the effective date of August 26, 2002, through August 31, 2003.

Venita O. Stallings; Academic Counselor, Student Support Services; M.S., Indiana State University; salary \$29,401 per fiscal year, prorated from the effective date of September 1, 2002, through August 31, 2003.

Linda Faye Terrell; Area Learning Center Coordinator-Scottsburg, College Cooperative Southeast; B.S., Franklin University; salary \$30,000 per fiscal year, prorated from the effective date of September 3, 2002, through June 30, 2003.

Melissa Thomeczek; Assistant Director of Information Technology, Instructional and Information Technology Services, School of Education; Ph.D., Indiana State University; salary \$41,050 per fiscal year, prorated from the effective date of September 1, 2002, through August 31, 2003.

Camille E. Trampke; Area Learning Center Coordinator-Greene, South Central Indiana Education Alliance; M.S., Indiana University; salary \$33,830 per fiscal year; effective July 1, 2002, through June 30, 2003.

Jodie D. Ward; Tutor/Counselor, Student Support Services; M.S., Indiana State University; salary \$28,000 per fiscal year, prorated from the effective date of September 1, 2002, through August 31, 2003.

Thomas M. Weller; Writing Specialist, Student Support Services; M.S., Indiana State University; salary \$30,900 per fiscal year, prorated from the effective date of September 1, 2002, through August 31, 2003.

Rita L. Worrall; Director, Student Support Services; M.S., Indiana State University; salary \$47,983 per fiscal year, prorated from the effective date of September 1, 2002, through August 31, 2003.

Mary F. York; Assistant Coordinator, 21st Century Scholars Program; M.S., Indiana University; salary \$28,350 per fiscal year, prorated from the effective date of September 1, 2002, through August 31, 2003.

2. Changes of Status and/or Rate

Richie A. Adderley; from Acting Assistant Director, Upward Bound Program, to Educational Specialist, Educational Talent Search; salary \$27,000 per fiscal year, prorated from the effective date of September 9, 2002, through August 31, 2003.

Amy Amies; from Graphic Designer, University Publications to Supervisor of Graphic Design, Information Technology; salary \$36,000 per fiscal year, prorated from the effective date of November 4, 2002.

Janet Arnett; from Special Assistant to the Vice President for Student Affairs to Associate Dean of Students for Student Development; salary \$60,000 per fiscal year, prorated from the effective date of October 1, 2002.

James Bell; reassigned from the Office of Student Financial Aid to the Office of Information Technology; effective August 12, 2002.

Faye M. Bradshaw; Division of Lifelong Learning; \$900 stipend for additional duties and responsibilities; effective October 1, 2002, through December 31, 2002.

Charles Brown; from Director of the African American Cultural Center to Associate Dean of Students for Student Life; salary \$62,000 per fiscal year, prorated from the effective date of October 1, 2002.

Collin Gayde; Microcomputer/Network Consultant, Information Technology; from support staff to monthly; B.S., Indiana State University; salary \$37,200 per fiscal year, prorated from the effective date of October 1, 2002.

Cathleen McGregor Foster; from Assistant Director to Interim Director of the Career Center; salary \$50,000 per fiscal year, prorated for the period September 1, 2002 through June 30, 2003.

Pei-Yu Hu, Microcomputer/Network Consultant Technical Laboratory, Information Technology; salary \$48,000 per fiscal year, prorated from the effective date of October 1, 2002; additional duties to support technical lab.

Marshall Jones; from Assistant Director of Student Life Programs to Interim Director of the African American Cultural Center; salary \$35,600 per fiscal year, prorated for the period October 7, 2002 through June 30, 2003.

Rebecca W. Libler; from Associate Dean, School of Education, and Associate Professor, Department of Educational Leadership, Administration, and Foundations, to Interim Associate Vice President for Enrollment Services and Associate Dean, School of Education, and Associate Professor, Department of Educational Leadership, Administration, and Foundations; \$9,821 stipend for the added responsibility; effective October 28, 2002, through June 30, 2003.

Scott Leon Neal; Help Desk Analyst/Web Support, Information Technology; from support staff to monthly; B.S., Indiana State University; salary \$30,000 per fiscal year, prorated from the effective date of October 1, 2002.

Susan J. Owen; change in title from Web Documentation Specialist, Office of Information Technology, to Assistant Director, Web Development, Office of Information Technology; effective August 15, 2002.

Alfred Perone; from a temporary assignment as Interim Director of Student Life Programs to a continuing full-time position as Director of Student Life Programs; salary \$52,736; effective October 1, 2002.

Thomas Rios; from Director of the Career Center to Assistant to the Vice President for Student Affairs-Research and Effectiveness; salary \$65,000 per fiscal year, prorated from the effective date of September 1, 2002.

Karen Schmid; from Associate Dean for Curricular Development, College of Arts and Sciences, and Associate Professor, Department of Family and Consumer Sciences, to Interim Associate Vice President for Academic Affairs and Associate Dean for Curricular Development, College of Arts and Sciences, and Associate Professor, Department of Family and Consumer Sciences; stipend of \$9,090 for this added responsibility; effective July 1, 2002, through June 30, 2003.

Derek Thatcher; from a temporary assignment as Interim Assistant Director of Student Life Programs to a continuing, full-time position as Assistant Director of Student Life Programs; salary \$27,810 per fiscal year; effective October 1, 2002.

Robert E. Thompson; from Professor of Marketing to Interim Vice President for University Advancement and Interim Executive Vice President, ISU Foundation and Professor of Marketing; \$1,750 per month additional stipend until position is filled; effective December 15, 2002.

Teresa Walker; Career Counselor, Career Center; from support staff to monthly; B.S., St. Mary-of-the-Woods College; salary \$27,100 per fiscal year, prorated from the effective date of October 15, 2002 through June 30, 2003.

3. Resignations

Sharon L. Anderson; Student Academic Services Center; effective September 6, 2002.

Jeanette Nickas; College Cooperative Southeast; effective September 9, 2002.

Suzann C. Romines; College Cooperative Southeast; effective August 19, 2002.

Cherri Rutan; Department of Multimedia Support Services; effective August 30, 2002.

John Robert Quatroche; University Advancement; effective January 3, 2003.

C. ATHLETICS1. Appointments

Brian Kerbel; part-time Assistant Football Coach; 7-month position; salary \$5,824 for the period of September 1, 2002 through March 31, 2003.

Jason Ronai; part-time Assistant Baseball Coach; 9-month position; salary \$7,546 for the period September 1, 2002 through May 31, 2003.

Joe Yegge; Assistant Softball Coach; 12-month position for employment period July 1, 2002 through June 30, 2003; salary \$23,000 prorated from the effective date of August 21, 2002.

2. Changes of Status and/or Rate

Stephany Dunmyer; Women's Basketball; from 3rd Assistant Coach to 2nd Assistant Coach; employment period of April 1, 2002 through March 31, 2003, salary \$30,100, prorated from the effective date of November 1, 2002.

Jeffrey Hans; Women's Basketball; from 2nd Assistant Coach to 3rd Assistant Coach; employment period of April 1, 2002 through March 31, 2003; salary \$16,000, prorated from the effective date of November 1, 2002.

D. SUPPORT STAFF1. Support Staff Report

The Support Staff Personnel Report for the period ending October 31, 2002 is Presented in Exhibit A.

2. Support Staff Council Officers

Deborah Nelson; Chairperson, Support Staff Council; \$500 for the period September 1, 2002 through August 31, 2003; to be paid in two equal payments of \$250 on December 15, 2002 and June 30, 2003.

Kelly Neese, Vice Chairperson; Support Staff Council; \$250 for the period September 1, 2002 through August 31, 2003; to be paid in two equal payments of \$125 each on December 15, 2002 and June 30, 2003.

Kathryn Elson; Secretary, Support Staff Council; \$250 for the period September 1, 2002 through August 31, 2003; to be paid in two equal payments of \$125 on December 15, 2002 and June 30, 2003.

Anita Adams, Treasurer, Support Staff Council; \$250 for the period September 1, 2002 through August 31, 2003; to be paid in two equal payments of \$125 each on December 15, 2002 and June 30, 2003.

INDIANA STATE UNIVERSITY
 MONTHLY REPORT OF SUPPORT STAFF EMPLOYEES
 FOR THE PERIOD ENDING OCTOBER 31, 2002

A. APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
Baldwin, Evangeline	School of Education	Student Serv Spec	\$19,754	10-21-02
Bell, Madonna	Student Health Center	Ofc Asst II	\$16,244	10-14-02
Bennett, Ivan	Facilities Management	Cust Wrkr	\$15,074	08-26-02
Bigler, Kristie	Information Technology	Computer Spec II	\$29,679	11-01-02
Blann, Deanna	T H Center for Medical Educ	Ofc Asst III	\$17,063	09-23-02
Bonnett, Michael	Controller	Property Acct Spec	\$20,709	09-30-02
Froderman, Melissa	Industrial Mechanical Tech	Ofc Asst III	\$17,063	09-30-02
Hilton, Mary	School of Nursing	Ofc Asst III	\$17,063	10-28-02
Knoblett, Ellen	African & African Amer Studies	Ofc Asst III	\$17,063	10-07-02
Koehler, Larry	Public Affairs	Public Affairs Asst	\$18,818	09-23-02
Lowry, Alicia	Early Childhood Education Ctr	Teacher's Aide	\$16,244	10-14-02
Lynch, Carl	Sycamore Housing	Maint Mech II	\$17,921	10-14-02
Magill, Vickie	Library	Acct Clerk III	\$17,492	10-07-02
Mrdja, Erika	Early Childhood Educ Ctr	Early Childhood Spec	\$18,985 (.83 fte)	09-16-02
Page, Jodi	Library	Acct Clerk III	\$17,492	09-16-02
Patrick, Rebecca	Facilities Management	Ofc Asst III	\$17,063	09-23-02
Robinson, Terressa	Diversity & Affirmative Action	Student Prog Coord	\$17,063	08-26-02
Sharp, Craig	Facilities Management	Utility Wrkr	\$15,074	08-26-02
Smith, Misty	International Affairs Center	Data Entry Oper II	\$17,063	10-21-02
Stangl, Tina	Early Childhood Educ Center	Cook	\$10,569 (.67 fte)	08-26-02
Stout, Larry	Facilities Management	Carpenter	\$21,372	09-09-02
Studey, Troy	Facilities Management	Cust Wrkr	\$15,074	09-23-02
Walker, Nicole	Controller	Acct Analyst	\$17,063	10-28-02
Wardle, Linda	Center for Research & Mgmt	Ofc Asst III	\$17,063	09-09-02

B. LEAVING UNIVERSITY EMPLOYMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>EFFECTIVE DATE</u>
Bedwell, Jeanna	Hulman Memorial Student Union	10-07-02
Buck, Paul	Power Plant	09-23-02
Davis, Michael	Sycamore Housing	09-17-02
Deckert, Linda	Student Health Center	10-11-02
Doyle, Patricia	Admissions	09-25-02
Gilbert, Colleen	Admissions	10-11-02
Hendrickson, Emilie	School of Education	0812-02
Jackson, Joy	Early Childhood Education Center	08-27-02
Johnson, Steve	Facilities Management	09-06-02
Maryon, William	Hulman Memorial Student Union	10-10-02
McGrew, Amber	Controller	10-17-02
Mercier, Kathleen	Student Health Center	09-23-02
Milner, Carrie	Early Childhood Education Center	09-27-02
Monroe, Christina	School of Education	09-27-02
Moore, Gary	Facilities Management	08-19-02
Page, Jodi	Library	10-01-02
Ravellette, Thomas	Facilities Management	10-25-02
Riser, Lori	School of Technology	10-07-02
Schwab, Ramona	Controller	10-11-02
Sotak, Sarah	Curriculum Instruction and Media Technology	10-10-02
Sullivan, Laura	Sandison Housing	10-28-02
Taylor, Leroy	Facilities Management	10-02-02
Whitt, Catherine	Controller	09-24-02
Wilson, Barry	Division of Printing	08-16-02

2. Retirement

<u>NAME</u>	<u>DEPARTMENT</u>	<u>YRS OF SERVICE</u>	<u>EFFECTIVE DATE</u>
Aleshire, Lana	Facilities Management	25	10-28-02
Marsolf, Charles	Public Safety	30	10-10-02
Rankin, Nancy	Psychology	10	10-15-02
Willis, Carolyn	Facilities Management	17	10-01-02

B. LEAVING UNIVERSITY EMPLOYMENT (CONTINUED)

3. Other

<u>NAME</u>	<u>DEPARTMENT</u>	<u>EFFECTIVE DATE</u>
Peel, William	Facilities Management	08-24-02*

*Deceased

C. CHANGE IN STATUS OR RATE

1. Promotion

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Behem, Travis	Public Safety Communications Officer \$22,485	Public Safety Public Safety Officer \$24,731	10-28-02
Bolinger-Downey, Tonya	Ofc Asst II Nurse Practitioner Program \$17,258	Ofc Asst III Psychology \$17,258	10-28-02
Cherry, Tiffany	Early Childhood Educ Center Teacher's Aide \$16,244	Early Childhood Educ Center Head Teacher \$19,754	10-21-02
Earls, Frances	Lincoln Housing Cust Wrkr I \$20,865	Sycamore Housing Cust Wrkr II \$22,952	08-26-02
Gayde, Collin	Information Technology Computer Specialist II \$30,576	Information Technology Promoted to Monthly	10-01-02
Hay, Kelly	Economics Ofc Asst III \$17,589	Public Safety Admin Asst II \$20,748	09-16-02
Jarrett, Robert	Power Plant Stationary Eng I \$25,331	Power Plant Stationary Eng II \$27,690	10-26-02
McGlone, Billy	Facilities Management Maint Mech II \$19,286	Facilities Management Machinist \$21,548	08-05-02
McMillen, David	Facilities Management Maint Mech II \$18,720	Facilities Management Refrigeration Mech \$21,509	10-15-02
Neal, Scott	Information Technology Help Desk Assoc \$24,960	Information Technology Promoted to Monthly	10-01-02
Patterson, Danny	Facilities Management Refrigeration Mech \$25,662	Facilities Management Lead Refrigeration Mech \$28,236	09-09-02
Pitts, Jennifer	Lifelong Learning Student Services Spec \$21,723	Lifelong Learning Promoted to Monthly	10-13-02

C. CHANGE IN STATUS OR RATE (CONTINUED)

1. Promotion

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Taylor, Sarah	Controller Acct Analyst \$17,082	International Affairs Center Student Services Asst \$18,779	10-07-02
Walker, Teresa	School of Nursing Admin Asst II \$20,924	Career Center Promoted to Monthly	10-15-02

2. Transfer

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Bolinger-Downey, Tonya	School of Nursing Ofc Asst III \$17,275	Nurse Practitioner Program Ofc Asst II \$17,275	09-04-04
Cunningham, Joyce	Blumberg Center Admin Asst I \$22,445	Insurance Ofc Asst III \$22,445	10-14-02
Hyde, Harriett	Sycamore Housing Cust Wrkr I \$15,678	Lincoln Housing Cust Wrkr I \$15,678	08-31-02
Mitchell, Cathy	First Year Experience Prog Ofc Asst III \$20,241	Economics Ofc Asst III \$20,241	11-01-02
Riggen, Paula	International Affairs Center Admin Asst I \$19,461	University Marketing Program Admin Asst I \$19,461	09-23-02
Sullivan, Laura	Sycamore Housing Cust Wrkr I \$15,678	Sandison Housing Cust Wrkr I \$15,678	08-31-02
Taylor, Audrey	Sandison Housing Cust Wrkr I \$15,464	Facilities Management Utility Wrkr \$15,464	08-26-02

3. Reclassification

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Andrews, Linda	Intercollegiate Athletics Ofc Asst III \$18,876	Intercollegiate Athletics Admin Asst I \$20,768	10-12-02
Bedford, Garland	Intercollegiate Athletics Athletic Equipment Attendant \$16,068	Intercollegiate Athletics Athletic Equipment Attendant II \$17,667	09-14-02
Bell, Allayne	Athletic Training Ofc Asst III \$18,779	Athletic Training Admin Asst I \$20,651	10-12-02

C. CHANGE IN STATUS OR RATE (CONTINUED)

3. Reclassification

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Bensing, Jeffrey	Facilities Management Locksmith \$30,459	Facilities Management Lead Locksmith \$33,501	10-12-02
Cortellini, Lea	Controller Acct Clerk II \$16,712	Controller Acct Clerk III \$18,389	09-14-02
Evans, David	Facilities Management General Construction Supv \$27,534	Facilities Management General Construction Supv \$30,284	10-12-02
Gackle, Leslie	Aerospace Technology Ofc Asst II \$16,692	Aerospace Technology Student Services Asst \$18,369	10-12-02
Lankford, Jerry	Facilities Management Electrical Supervisor \$33,443	Facilities Management Electrical Supervisor \$36,797	10-12-02
Lewis, Joseph	T H Center for Medical Education Animal Caretaker \$18,798	T H Center for Medical Education Animal Caretaker II \$20,670	08-31-02
Nelson, Deborah	Intercollegiate Athletics Admin Asst I \$26,111	Intercollegiate Athletics Admin Asst II \$28,724	10-12-02
Orth, Laura	Blumberg Center Ofc Asst II \$17,180	Blumberg Center Ofc Asst III \$18,896	08-31-02
Sand, Jade	Enrollment Management Ofc Asst III \$18,291	Enrollment Management Admin Asst I \$20,124	08-31-02
Williams, Russell	Facilities Management Carpenter \$24,960	Facilities Management Locksmith \$27,456	10-12-02
Yarbrough, Donn	Facilities Management Maint Supervisor \$36,387	Facilities Management Maint Coordinator \$40,034	10-12-02
Zurcher, Suzanne	Development Ofc Asst III \$17,258	Development Development Records Spec \$21,723	10-12-02

4. Other

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Bays, James	Anthropology Archaeology Field Tech \$20,787	Anthropology Archaeology Field Tech \$11,086 (FTE .53)	08-21-02
Heighton, Jacqueline	Student Support Services Admin Asst I \$22,172	Student Support Services Admin Asst I \$22,854	09-01-02*

*Fiscal Year 2003 Increase
Grant Fund

SECTION IV

NOVEMBER 15, 2002

INFORMATION/DISCUSSION ITEMS

A. Grants – Information Only – Attachment 1 (Dr. Pontius)

Dr. Pontius commented and reviewed grants and contracts activity to date during the 2002-03 fiscal year.

B. Agreements – Information Only (Dr. Pontius)
(Copies of the standard agreements are on file in the Office of the Secretary of the University)

1. Interlink Language Center, (ILC)

The purpose of this agreement is to provide continued operation and maintenance of the Interlink Language Center at ISU.

2. Terre Haute Air Center

The purpose of this agreement is to provide flight training for students enrolled in the Department of Aerospace Technology.

3. St. Vincent Clay Hospital, Brazil, Indiana

The purpose of this renewal contract is to provide clinical experiences for nursing students.

4. Doctor of Psychology Internships

Agreements have been reached with the following medical care facilities to provide required internships for students in the Doctor of Psychology Program.

Department of Veterans Affairs, Hines, Illinois
VA Loma Linda Healthcare System, Loma Linda, CA
VA Medical Center, Kansas City, MO

5. Clarian Health Partners, Inc ., Indianapolis, Indiana

The purpose of this agreement is to provide internships in a hospital for students enrolled in the Speech and Hearing Science Program in the Department of Communication Disorders and Special Education.

6. Union Hospital, Terre Haute, Indiana

The purpose of this agreement is to provide clinical supervision for students in Speech-Language Pathology in the Department of Communication Disorders and Special Education.

7. Arnett Clinic, Lafayette, Indiana

This purpose of this agreement is to provide Athletic Training internships for students in the Athletic Training Department.

8. Burgess Medical Center, Kalamazoo, Michigan

The purpose of this agreement is to provide student internships in a hospital for students in the Communication Disorders/Special Education Department.

C. Purchasing Report – Information Only (Mr. Floyd)

Purchases Over \$25,000 – Low Bid

Bloomington Ford, Inc., P0040771, \$25,791.25, (1) F250, SuperDuty Truck, Facilities Management.

The Trane Company, P0042459, \$30,272.00, Chiller, Water, 60-ton, Science Animal Facility.

Kirby Risk Supply Company, P0042478, \$30,457.50, Drop in ceiling lights, Sycamore Housing.

Central Indiana Trane Service, P0042513. \$33,500.00, rebuild two Trane Centrifugal Chillers, Water Plant.

Binford Group of Indiana, Inc., P0042528, \$52,500.00, Furniture for Terre Haute Center for Health Education.

Bell Tech.logix, P0042088, \$54,236.00, VirusScan virus software licenses, Information Technology.

NADAPRO, P0042523, \$55,175.55, Furniture for Terre Haute Center for Medical Education.

IBM Corporation, P0042330, \$74,471.02, 48 port 10/100 Base T. Cisco Networking Equipment, Information Technology.

Payton Wells Chevrolet, P0042443, \$76,716.00, (4) 2003, 7 Passenger Mini Vans, Fleet Management.

Vincent Lighting Systems, P0042100, \$86,023.00, Lighting Tilson Auditorium.

Dar V Don LLC, P0041976, \$29,452.19, Carpet and Upholstery Cleaning, .06 per square feet, Facilities Management.

Direct from Source

Novell Incorporated, P0042007, \$41,575.95, Novell Networking Software License, Information Technology Department.

Indiana Intelenet Commission, P0041795, \$108,600.00, Internet Connection and Services, Information Technology Department.

Indiana Intelenet Commission, P0041833, \$149,600.00, T1 Data Lines, Continuing Education/Instructional Services for Greensburg, Jennings, Scott, Brookville, Switzerland, White River Valley, Paoli, Salem, Seymour, Bedford and Batesville.

D. Vendors Report – Information Only – Attachment 2 (Mr. Floyd)

Mrs. House adjourned the meeting at 10:30 a.m.

SECTION IV

NOVEMBER 15, 2002

INFORMATION/DISCUSSION ITEMS

- A. Morocco Visit Video (Dr. Benjamin)
- B. Grants – Information Only – Attachment 1 (Dr. Pontius)
- C. Agreements – Information Only (Dr. Pontius)
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E. Vendors Report – Information Only – Attachment 2 (Mr. Floyd)

SECTION IV

NOVEMBER 15, 2002

Research Grants and Contracts

1. George James Azar, Fund No. 547680, Proposal No. 03-013
An agreement in the amount of \$825 has been received from George Azar for the project entitled, "Candidate Emergence in Local Elections," under the direction of Thomas Steiger, Sociology, for the period August 1, 2002 through October 1, 2002.
2. Lumina Foundation for Education, Fund No. 547689, Proposal No. 02-183
An agreement in the amount of \$100,000 has been received from Lumina Foundation for Education for the project entitled, "President's Fund for Student Success in the First and Second Years of College," under the direction of Steven Pontius, Provost, Academic Affairs, for the period September 1, 2002 through August 31, 2004.
3. Purdue University, Fund No. 547585, Proposal No. 03-038
An agreement in the amount of \$10,835 for additional funding has been received from Purdue University for the project entitled, "CARE: Communities Against Rape Initiative, In-School Component," under the direction of Frederica Kramer, Family & Consumer Sciences, for the period September 30, 2002 through October 31, 2002.
4. Indiana Small Business Development Corp., Fund No. 547606, Proposal No. 02-007
An agreement in the amount of \$100,562 has been received from Indiana Small Business Development Corporation for the project entitled, "Terre Haute Area Small Business Development Center," under the direction of Orville Alexander, Small Business Development Center, for the project period January 1, 2002 through December 31, 2002.
5. Indiana State Library, Fund No. 547640, Proposal No. 02-071
An agreement in the amount of \$10,000 has been received from Indiana State Library for the project entitled, "Digitization Project of Local Print Resources: The Eugene V. Debs Pamphlets," under the direction of David Vancil, Library, for the project period April 1, 2002 through June 30, 2003.
6. U.S. Department of Education, Fund No. 547681, Proposal No. 02-188
An agreement in the amount of \$254,244 has been received from Department of Education for the project entitled, "Student Support Services," under the

direction of Rita Worrall, Student Support Services, for the period September 1, 2002 through August 31, 2003.

7. U.S. Department of Education, Fund No. 547691, Proposal No. 02-188
An agreement in the amount of \$36,145 has been received from U. S. Department of Education for the project entitled, "USDOE-SSS Grant Aid," under the direction of Rita Worrall, Student Support Services, for the period September 1, 2002 through August 31, 2003.
8. Bernardin, Lochmueller, & Associates, Fund No. 547684, Proposal No. 02-140
An agreement in the amount of \$25,980 has been received from Bernardin, Lochmueller, & Associates for the project entitled, "Status Report (A)," under the direction of John Whitaker, Life Sciences, for the period February 20, 2002 through October 10, 2002.
9. Academy of Applied Science, Fund No. 547700, Proposal No. 03-016
An agreement in the amount of \$10,000 has been received from Academy of Applied Science for the project entitled, "Indiana Junior Science and Humanities Symposium," under the direction of Stanley Shimer, Science Education, for the period August 13, 2002 through August 12, 2003.
10. National Science Foundation, Fund No. 547694, Proposal No. 02-089
An agreement in the amount of \$196,997 has been received from National Science Foundation for the project entitled, "LTREB: The Evolution of Alternative Strategies," under the direction of Elaina Tuttle, Life Sciences, for the period September 1, 2002 through August 31, 2006.
11. North Central Association of Colleges and Schools, Fund No. 547697, Proposal No. 03-024
An agreement in the amount of \$88,561 has been received from North Central Association of Colleges and Schools for the project entitled, "ISU & NCA-CASI Agreement," under the direction of Gregory Ulm, ELAF, for the period July 1, 2002 through June 30, 2007.
12. National Science Foundation, Fund No. 547693, Proposal No. 02-001
An agreement in the amount of \$112,203 has been received from National Science Foundation for the project entitled, "Large-Scale Phenomena in Anti-Predator Behavior," under the direction of Steven Lima, Life Sciences, for the period September 1, 2002 through August 31, 2005.
13. University of Minnesota, Fund No. 547695, Proposal No. 02-174
An agreement in the amount of \$12, 000 has been received from University of Minnesota for the project entitled, "Transforming School Counseling Initiative Collaborative Early Outcomes Study," under the direction of Peggy

Hines, Counseling, for the period May 15, 2002 through September 30, 2002.

14. Indiana Department of Education/Division of Exceptional Learners, Fund No. 547698, Proposal No. 03-028
An agreement in the amount of \$650,000 has been received from Indiana DOE/Division of Exceptional Learners for the project entitled, "Creative Problem Solving-Indiana Initiative," under the direction of William Littlejohn, Blumberg Center, for the period July 1, 2002 through June 30, 2003.
15. Indiana Department of Education, Fund No. 547708, Proposal No. 03-030
An agreement in the amount of \$31,307 has been received from Indiana Department of Education for the project entitled, "Connections," under the direction of Karen Goehl, Blumberg, Center, for the period July 1, 2002 through June 30, 2003.
16. Indiana Department of Education, Fund No. 547707, Proposal No. 03-030
An agreement in the amount of \$138,693 has been received from Indiana Department of Education for the project entitled, "Connections," under the direction of Karen Goehl, Blumberg Center, for the period July 1, 2002 through June 30, 2003.
17. Indiana Criminal Justice Institute, Fund No. 547705, Proposal No. 03-025
An agreement in the amount of \$9,564.70 has been received from Indiana Criminal Justice Institute for the project entitled, "Local Law Enforcement Block Grant," under the direction of Heather Mosbarger, Public Safety, for the period September 1, 2002 through September 30, 2003.
18. Indiana Criminal Justice Institute--Governor's Council on Dangerous and Impaired Driving, Fund No. 547714, Proposal No. 03-031
An agreement in the amount of \$5,000 has been received from Indiana Criminal Justice Institute-Governor's Council on Dangerous and Impaired Driving for the project entitled, "Operation Pull Over," under the direction of Heather Mosbarger, Public Safety, for the period October 1, 2002 through September 30, 2003.
19. EMF Therapeutics, Inc., Fund No. 547704, Proposal No. 03-036
An agreement in the amount of \$67,778 has been received from EMF Therapeutics, Inc. for the project entitled, "Effect of Therapeutic Electromagnetic Fields, (TEMFs) on Inflammation and Healing of Achilles Tendinitis," under the direction of Mary T. Johnson, Terre Haute Center for Medical Education, for the period September 2, 2002 through September 1, 2004.
20. Phi Delta Kappa, Fund No. 547672, Proposal No.03-061
An agreement in the amount of \$349,920 has been received from Phi Delta

Kappa for the project entitled, "PDK Cape Grant SCIEA for Equipment," under the direction of Thomas Sawyer, Lifelong Learning-Instructional Service, for the period July 31, 2002 through July 31, 2004.

21. U.S. Department of Education, Fund No. 547701, Proposal No. 00-191
An agreement in the amount of \$54,078 has been received from U.S. Department of Education for the project entitled, "Promoting Strategic Teaching to Enhance Academic Competencies of Students in Transition Courses," under the direction of David Langley, Teaching and Learning Center, for the period October 1, 2002 through September 30, 2003.
22. Smokefree Indiana, Fund No. 547702, Proposal No. 02-119
An agreement in the amount of \$17,500 has been received from Smokefree Indiana for the project entitled, "Campus Free," under the direction of Yasenka Peterson, Health and Safety, for the period August 16, 2002 through May 31, 2003.
23. United Way of the Wabash Valley, Fund No. 547703, Proposal No. 03-056
An agreement in the amount of \$4,200 has been received from United Way of the Wabash Valley for the project entitled, "COMPASS II Household Survey of Vigo and Sullivan Counties, IN," under the direction of Thomas Steiger, Sociology, for the period September 19, 2002 through November 15, 2002.
24. U.S. Department of Education, Fund No. 547570, Proposal No. 02-156
Additional funding in the amount of \$10,000 has been received from U.S. Department of Education for the project entitled, "Educational Talent Search 2001-2002," under the direction of Kevin Sluyter, Student Academic Services, for the period September 1, 2001 through August 31, 2002.
25. Southwest Sullivan School Corporation, Fund No. 547713, Proposal No. 03-063
An agreement in the amount of \$20,000 has been received from Southwest Sullivan School Corporation for the project entitled, "Sullivan Fiber Project, under the direction of Kenneth Janz, Office of School Improvements, for the period October 2, 2002 through January 31, 2003.
26. Northeast School Corporation, Fund No. 547712, Proposal No. 03-062
An agreement in the amount of \$20,000 has been received from Northeast School Corporation for the project entitled, "Sullivan Fiber Project," under the direction of Kenneth Janz, Office of School Improvements, for the period October 2, 2002 through January 31, 2003.
27. U.S. Department of Education, Fund No. 547651, Proposal No. 03-055
An agreement in the amount of \$362,855 has been received from U.S. Department of Education for the project entitled, "Upward Bound," under the direction of Kevin Sluyter, Upward Bound, for the period June 1, 2002,

through May 31, 2003.

28. U. S. Department of Education, Fund No. 547682, Proposal No. 03-054
An agreement in the amount of \$218,545 has been received from U. S. Department of Education for the project entitled, "Upward Bound Math & Science Program," under the direction of Kevin Sluyter, Upward Bound, for the period September 1, 2002 through August 31, 2003.
29. U.S. Department of Education, Fund No. 547683, Proposal No. 03-057
An agreement in the amount of \$242,716 has been received from U.S. Department of Education for the project entitled, "Educational Talent Search, under the direction of Kevin Sluyter, Upward Bound, for the period September 1, 2002 through August 31, 2003.

The following vendors have accumulated purchases from the University for the time period July 1, 2002 through October 31, 2002 (Fiscal Year) in excess of \$100,000:

**Vendors with Purchases Exceeding \$100,000
September 1, 2002 through October 31, 2002**

<u>Vendor Name</u>	<u>Current YTD Paid</u>	<u>Services Rendered</u>
Verizon North	101,917	Telephone Trunk Line Service
Advanced Microelectronics	116,891	Computer Equipment Maintenance Payments
IT Travel Agencies	117,434	Travel Expenses for the University
Academic Book Center Inc	119,622	Library Books Purchases
ElectriCom	125,059	Fiber Optic Lines to University Apartments
David R Snapp and Associates Inc	128,543	Architectural Fees for LQ & Mills Hall
ISU Barnes and Noble	129,313	Book Awards and Office Supplies
Indiana-American Water Company	154,193	Water Utility Payments
Postmaster	155,485	Postage Purchases
Manpower Incorporated	171,357	Temporary Employee Services
Williams Randall Marketing Communications	206,872	University Advertising Payments
Dell Marketing LP	219,003	Computer Equipment Purchases
Insight	249,675	University Microsoft License Payments
Intelenet Commission	260,019	Internet Connections to Campus & Satellite Educ Centers

**Previously Reported Vendors with Purchases
Exceeding \$100,000**

<u>Vendor Name</u>	<u>YTD Paid</u>	<u>Services Rendered</u>
Gateway 2000 Major Accounts Inc	199,750	Computer Equipment Purchases
John Hancock Life Insurance	211,123	Life Insurance Premiums
Office Depot	230,834	Office Supplies
Associated Roofing	251,794	Lincoln Northside, Commons Roof & Univ Apt 4 Re-roof
Jungclaus Campbell Company Inc.	274,480	Lincoln Quad Renovation Phase II
Ivy Tech State College	287,994	Lilly-Cap Comm Learning Centers
Delta Dental Plan of Indiana	291,282	Dental Payment Reimbursements
Energy USA-TPC	362,456	Natural Gas Contract Purchases
Koch Corporation	378,220	Lincoln Quad & School of Nursing Window Replacements
Ebsco Subscription Services	673,542	Library Subscription Services
Terre Haute First National Bank	680,000	VEBA Contributions
Public Employees Retirement Fund	715,280	Employee Retirement Payments
Indiana Department of Corrections	743,340	Academy Courses

**Previously Reported Vendors with Purchases
Exceeding \$100,000**

<u>Vendor Name</u>	<u>YTD Paid</u>	<u>Services Rendered</u>
CDI Inc	867,212	Power Plt Demol, Science Lab I & II, & Holmstedt Cadaver Room
Sycamore Engineering Inc	899,831	Ctr for Health Educ Construction & Science Generator
PSC Health Systems Inc	922,747	Prescription Drug Payments
Hannig Construction Inc	1,050,609	Ctr for Health Educ Construction
Cinergy Services Inc	1,241,354	Electricity Utility Payments
J F Molloy and Associates Inc	2,681,741	University Medical Payments
Sodexo Inc and Affiliates	3,261,821	Dining Services and Catering