

MINUTES  
INDIANA STATE UNIVERSITY  
BOARD OF TRUSTEES

FEBRUARY 28, 2003

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MINUTES  
INDIANA STATE UNIVERSITY  
BOARD OF TRUSTEES

FEBRUARY 28, 2003

SECTION I

A. APPROVAL OF THE MINUTES (Mrs. House)

On a motion by Mr. Alley, seconded by Mr. Dooley, the minutes of the January 16, 2003 meeting were approved as presented.

B. DATE OF NEXT MEETING (Mrs. House)

The dates for the next meeting are April 24-25, 2003.

Spring Commencement will be held on Saturday, May 10, 2003.

C. REPORT OF THE BOARD PRESIDENT (Mrs. House)

President House reported on several meetings she attended in Florida including Foundation and alumni. Dr. Benjamin was also in attendance, and Mrs. House felt such visits are extremely important.

Mrs. House commented that the trustees who visited Fairbanks Hall were impressed by the restoration of the dome.

She thanked all those involved in presenting the seminars Thursday afternoon on the financial statements and the communications audit.

Congratulations were extended to Executive/Administrative/Professional Staff who were recipients of the University Medallion – Reed Kidder, R. Brad Lawson, and Teddy Lenderman for their exceptional service to the University.

Mrs. House indicated she has asked Trustee Shagley to review the University Handbook Preface for future placement on the agenda.

D. REPORT OF THE UNIVERSITY PRESIDENT (Dr. Benjamin)

President Benjamin reported that Courtney Mennen and Kristin Stewart, members of the women's basketball team, have been selected by the Missouri Valley Conference as 2003 Scholar Athletes.

The Alumni Affairs Office and University Advancement organized a number of visits in Florida, Arizona, and Texas. Such visits are very important to the institution in reconnecting with alumni. John and Barbara House hosted one such gathering. At each visit there was emphasis on the fact that additional funds will be required as funds dwindle from the State.

Judge Sarah Evans Barker has written indicating her delight in receiving an honorary degree from ISU, and she is looking forward to attending commencement on May 10.

As part of the Spencer Foundation Risk Manager in Residence Program, ISU's Insurance Academic Program hosted Daniel Kugler, Director of Corporate Risk Management for Snap-On Incorporated of Pleasant Prairie, WI, on February 27-28. Dr. Peter Mikolaj, Professor of Insurance and Risk Management, introduced Mr. Kugler. Mr. Kugler expressed appreciation and thanked everyone for the opportunity to experience first hand an outstanding two days. He noted there are some very good students in the insurance and risk management programs.

Todd Sullivan, Chairperson, and James Slutz, Professor, Department of Music along with 40 ISU music business students, attended the National Association of Music Merchants Conference in January. A total of around 300 students attended this conference. Yamaha conducted 14 interviews for one or two internships, and 12 of the 14 students interviewed were from ISU. Yamaha has created the first international internships in music business with a student to spend half of the time in Grand Rapids and the other half at the home plant in Japan. This internship has been awarded to an ISU student. ISU's Music Business Program was referenced positively in a number of presentations.

Five ISU students, along with Dr. Nancy Brattain Rogers, Associate Professor of Recreation and Sport Management and campus director of ISU's American Humanics Program, were among 500 students from 70 colleges and universities to cut their semester breaks short to network with nonprofit executives, participate in a simulated case study, and attend workshops led by local and national experts in nonprofit management. The purpose of the annual institute is to expose junior and senior students to experiences they will encounter as youth and human service agency professionals. This conference is considered the capstone professional development experience for students enrolled in the American Humanics Program.

Eight members of ISU's Public Relations Student Society of America and their advisors attended a similar conference in December. They had the opportunity to network with students and professionals from all over the world. During a

presentation they made, they report that numerous students expressed interest in incorporating into their programs the hands on experience they have received in their program here at ISU.

Dr. Benjamin congratulated the Theater Program for student showings at this year's midwest competition of the American College Theater Festival. Last year, the ISU student written "Performing My Life" went to the regional competition. This year, student Jon Myers's one-act play won the first prize, which enables it to be fully produced at next year's ACTF Convention. Also, Karl Barnebey's ten-minute play "In Season" won an honorable mention. Student Angela Vitosky won third prize in the critic's category for her writing about plays produced at the festival. Placing in all three categories attests to the excellence of the ISU playwriting and writing programs. ISU was the only school to place in all three of these writing categories.

The American Psychological Association site team completed its review of the School Psychology Ph.D. Program on February 14, 2003. The department did a great job of preparing for this visit. APA will not take official action on the report until summer. Special thanks and congratulations to all involved in the process: Deans Maynard and Bentil, David Hopkins and members of the department.

The Center for Teaching and Learning sponsored its annual Winterfest Conference, "Celebrating Experiential Learning: Best Practices and Future Directions." A follow-up publication is being produced and should serve as an excellent resource tool on experiential learning.

Professor Dick Hay, Art Department, has been named a recipient of the National Council on Education for the Ceramic Arts' "Excellence in Teaching Award." He will receive this award at the organization's conference in San Diego, March 12-15, where he also will deliver a lecture. This is only the 7<sup>th</sup> Excellence in Teaching Award the NCECA has bestowed since the organization's inception in 1967. This award is bestowed upon an artist for excellence in his or her own creative work, previous recognition for and a history of awards in teaching, and for having highly visible former students in the field.

ISU has received a \$150,000 grant for its partnership with the Universite Hassan II – Mohammedia, entitled "Higher Education Administrative and Leadership Capacity at Institutions of Higher Learning in Morocco." This is a very competitive grant program and will help with future exchanges and recruitment. President Benjamin thanked Dean Bentil, International Affairs Center staff, and others who assisted with the grant proposal.



As part of Black History Month the Hulman Memorial Student Union Board and Student Life Programs sponsored an African American celebration on February 15. The Ebony Majestic Choir participated in this event.

On February 19, Governor Frank O'Bannon visited the Terre Haute Center for Medical Education at ISU to see examples of faculty/student research and discuss his "Energize Indiana" Economic Development Plan. The Governor visited the research laboratory of Dr. Mary Johnson and Dr. Gabi Nindl, whose research focuses on therapeutic applications of extremely low frequency electromagnetic fields. The Governor also visited Dr. Michael King's lab involving research on tissue regeneration.

President Benjamin acknowledged the deaths of Barbara Anderson and Harry Barnes. Barbara Anderson, Administrative Assistant in the College of Arts and Sciences, died following a critical illness. Condolences to Dean Michelfelder, her staff, Barbara's husband, who also works on the campus, and family and friends. Harry Barnes, Senior Director in the Division of Lifelong Learning, died this past week. He is sadly missed by his many friends on campus. Condolences to his family and co-workers in Lifelong Learning.

E. REPORT OF THE UNIVERSITY FACULTY SENATE CHAIRPERSON  
(Dr. Hudson)

Dr. Hudson reported that the University Faculty Senate has approved plans for reorganization of the School of Graduate Studies and the Office of Lifelong Learning. In Lifelong Learning, oversight of credit courses and curricula will be the responsibility of faculty and will proceed according to established procedures in the departments, schools/college, and the University Curriculum and Academic Affairs Committee. The plans do not call for increased numbers of administrative positions.

Also, the Senate has approved a "Campus Bill of Rights" reaffirming many of the principles underlying the University Handbook and a document outlining faculty workload guidelines. It is hoped that the workload document will give guidance for establishing more equitable faculty workloads across campus and allow for recognition of the many differing activities that constitute faculty work.

The Executive Committee is working on a response to the administration's responses to points raised in meetings with the President and his cabinet. While progress has been made, the Committee is working to further clarify particular areas of concern and suggest corrective actions that all can agree on. One of the points concerns regular opportunities to meet with members of the Board of

Trustees. While reports at meetings such as this are informative, regular opportunities for discussion and dialogue could be productive and might prevent the crises that have led to meetings in the past.

University Faculty Senate elections for 2003-04 will be concluding soon. The consultant's report on the communications audit has been received and will be reviewed especially as it sheds light on processes of internal communication. Recommendations from the ad hoc committee on sabbatical leaves and the successful conclusion of the leaves process this year, recommendations for the 5-year budget plan, the University-wide compensation plan, and policies for the deployment of special purpose faculty are all anticipated.

Dr. Hudson expressed her hope that the Executive Committee would be able to receive the University Handbook Preface before it goes to the Board in April. Faculty would like to know what the questions and concerns were with the version that came back to the Board some time ago. She looks forward to a successful completion of this process.

F. REPORT OF THE SUPPORT STAFF COUNCIL CHAIRPERSON (Ms. Nelson)

Ms. Nelson introduced Lea Cortellini, Agency Account Clerk in the Controller's Office, who serves as a representative on the Support Staff Council.

The Public Relations Committee, which is responsible for the publication of the Council Newsletter, has addressed efforts toward developing events and/or ways in which to promote positive recognition of Indiana State as an employer. The committee feels that employees should be informed of the valuable fringe benefits of working at ISU, such as membership in LeClub, free professional development courses and workshops, discounts at various local merchants, reduced costs of classes, free exercises classes and other opportunities.

The Salary and Employee Benefits Committee Chair, Paula Riggen, has initiated a new relationship with Human Resources by implementing a meeting with HR representatives and the Council Chair and Vice-Chairpersons. The committee, and indeed, all the Council, is very aware of the issues at hand in the state legislature and is working on various scenarios to provide suggestions for compensation and benefits for the coming fiscal year.

A subcommittee of the Research Committee is researching the current Council bylaws to insure the bylaws provide the best representation of support staff in taking advantage of the excellent governance system at Indiana State University.

The Employee Relations Committee is in the process of drafting resolutions regarding consistent overtime policies, class release time and other issues that have come to light via a survey of support staff last semester.

Ms. Nelson thanked the Board and the administration for encouraging the inclusion of support staff in the governance system of Indiana State University.

G. REPORT OF THE STUDENT GOVERNMENT ASSOCIATION PRESIDENT  
(Ms. Thomas)

Ms. Thomas reported that on March 3 there will be a walk in the dark with Public Safety to determine the dark places on campus.

The Student Trustee Screening Committee has been working to gather ten names to present to the Governor for appointment as a new student trustee effective July 1, 2003.

SGA elections were held on February 25 and 26. Elections were conducted on ISU Pipeline and that seemed to work out well. Megan McManama was elected president. She has been in SGA for two years and has genuine concern for students. Thomas Bentley is the new vice president. He has been in SGA for two years and has served on Union Board as well. He is president of Tau Kappa Epsilon. Mrs. House welcomed Megan and Thomas and commented the Board looks forward to working with them.

Kellee noted it has been a pleasure to work with the Board of Trustees the past year. Mrs. House and Dr. Benjamin both expressed appreciation to Kellee and Kier for their efforts during the past year as president and vice president of SGA.

H. HONORARY DEGREE RECIPIENTS (Mrs. House)

The following individuals are recommended for conferral of the honorary degree as indicated during the May 10, 2003 commencement ceremony.

Sarah Evans Barker	Doctor of Civil Law
United States District Judge	

Joseph Wilson Prueher	Doctor of Laws
U.S. Navy Admiral	

Donald E. Smith	Doctor of Laws
Banker	

Recommendation: Approval the honorary degree recipients with the degrees indicated above.

On a motion by Dr. Zietlow, seconded by Mr. Dooley, the recommendation was approved.

I. RESIDENCE HALL RATES, 2003-04 (Dr. Ramey)

Residential Life is proposing a two-part rate increase for 2003-04. A 5.5% increase is proposed to meet Residential Life's operational and planning requirements. A 0.5% increase is needed to assist the University in meeting increased utility costs. This is a total residence hall rate request of 6.0%.

The new residence hall rate for students with less than 56 academic credit hours would be \$5,297.20. The rate with 56-86 credit hours would be \$4,998.90 and students with 87 or more hours, including graduate students will pay \$4,788.90. The proposed add-on rate for single room occupancy will continue to be \$782.00 per year. The new residence hall rates will become effective August 23, 2003. ISU will continue to make improvements to student accommodations. .

A rental rate increase of \$15 per month is proposed for University Apartments. The roof of Unit 1 is scheduled for replacement, and on-going apartment kitchen and bathroom renovation projects will continue as apartments become available.

Recommendation: Approval of the residence hall rates for 2003-04 and University Apartments rental rates effective August 23, 2003 as presented in Exhibit A.

On a motion by Mr. Huntsinger, seconded by Mr. Alley, the recommendation was approved.

J. SPECTERA, INC., VOLUNTARY VISION COVERAGE RENEWAL  
(Mr. Gedrick)

Spectera, Inc. has submitted renewal information for a second two-year contract beginning on April 1, 2003. This is a 12-month lock in/lock out contract. Employees who enroll or re-enroll must stay with the plan for 12 months. There will be an open enrollment during April 2003 for employees not currently enrolled in the plan. Those employees who do not enroll, will not have an opportunity until April 1, 2004. New employees will be given 31 days from the first day of work to enroll.

<u>Premiums</u>	<u>Single</u>	<u>Family</u>
2001-03	\$8.44	\$19.50
2003-05	\$9.20	\$21.26
% Increase	9.00%	9.03%

These rates are guaranteed until March 31, 2005

For the 2003-05 contract, enhancements to the vision plan benefits will be as follows:

Scratch Coating	From: No Coverage	To: 100% Coverage
Frame Allowance	\$40.00	\$50.00

Recommendation: Approval of the renewal of the contract with Spectera, Inc. for a two-year period effective April 1, 2003 through March 31, 2005.

On a motion by Dr. Zietlow, seconded by Mr. Shagley, the recommendation was approved.

K. LATE REGISTRATION FEE (Mr. Floyd)

The current fee for late registration is \$25.00 for any semester or summer term in which a student fails to complete registration on the dates and within the hours specified in the published procedure for registration. Beginning with registration for the Fall 2003 semester, it is proposed that the late registration fee be increased to \$30.00 during the first seven calendar days of the academic semester and further increased to \$100.00 starting with the eighth calendar day of the academic semester. For summer terms, it is proposed that the late registration fee be increased to \$30.00.

Recommendation: Approval of the late registration fee increases as outlined above, effective with the Fall 2003 registrations.

On a motion by Mr. Fleetwood, seconded by Mr. Shagley, the recommendation was approved.

L. CHANGE OF SCHEDULE FEE (Mr. Floyd)

The current fee charged for dropping or adding classes is \$5.00 per completed transaction. Beginning with the change of schedule fee assessment period for the Fall 2003 semester, it is proposed that the fee be increased to \$10.00 per

completed transaction through the seventh calendar day of the academic semester and increased to \$30.00 per completed transaction starting with the eighth

calendar day of the academic semester. For summer terms, it is proposed that the change of schedule fee be increased to \$10.00.

Recommendation: Approval of the change of schedule fee increases as outlined above, effective with the change of schedule fee assessment period for the Fall 2003 semester.

On a motion by Mr. Alley, seconded by Mr. Fleetwood, the recommendation was approved.

M. DEPARTMENT OF THEATER TICKET PRICES (Mr. Floyd)

The Department of Theater offers a variety of stage productions throughout the summer and the academic year. In order to meet the increasing costs for material for sets, costumes, and props as well as actor stipends it is proposed that ticket prices be increased as follows:

<u>Summer Stage</u>	<u>Current Rate</u>	<u>Proposed Rate</u>
Subscription	\$32.00	\$42.00
Individual Plays	\$10.00	\$12.00
Cabaret Musical	\$12.00	\$15.00
<u>Academic Year Productions</u>		
Individual Plays	\$ 6.00	\$ 8.00
Musical	\$ 7.00	\$10.00

Recommendation: Approval to increase the cost of tickets for the Department of Theater productions, effective for Summer 2003 productions.

On a motion by Mr. Fleetwood, seconded by Dr. Zietlow, the recommendation was approved.

N. HIGH SCHOOL SUMMER HONORS PROGRAM FEES (Mr. Floyd)

The High School Summer Honors program is a two-week intensive program designed for academically talented high school students to explore specific areas of academic interest under the teaching guidance of Indiana State University faculty. The fees charged are designed to assist in offsetting the cost of the program.

The fees recommended for Summer 2003 are as follows:

	In-State		Out-of-State	
	2002	2003	2002	2003
Room and Board	\$278.00	\$298.00	\$278.00	\$ 298.00
Summer Honors	\$246.00	\$281.00	\$246.00	\$ 281.00
General Fund	\$ 15.00	\$ 15.00	\$ 15.00	\$ 15.00
Tuition	<u>-0-</u>	<u>-0-</u>	<u>\$388.00</u>	<u>\$ 426.00</u>
	\$539.00	\$594.00	\$927.00	\$1,020.00

Recommendation: Approval of the High School Summer Honors Program Fees for Summer 2003.

Several questions were raised concerning "out-of-state" fees for the summer honors program. Some trustees felt all participants should pay in-state fees since this is a program for high school students.

Mr. Shagley suggested approving the item and if economic issues can be resolved, the "out-of-state" fee be dropped.

On a motion by Mr. Shagley, seconded by Mr. Fleetwood, the recommendation was approved.

O. PURCHASE OVER \$250,000 (Mr. Floyd)

Under the University Purchasing Guidelines, during any calendar year a single purchase of more than \$250,000 or vendors with accumulated purchases in excess of \$250,000 are to be approved by the Board.

The following purchase order requires approval:

Fire Alarm Replacement in Health and Human Performance Building, Gillum Hall, and Dreiser Hall, out for bid, \$305,000.00

Recommendation: Approval of the purchase over \$250,000.

On a motion by Mr. Alley, seconded by Mr. Shagley, the recommendation was approved.

P. IN MEMORIAM (Mr. Schafer)

Memorial Resolutions for the following individuals are presented in Exhibit B.

Barbara Anderson, Administrative Assistant, College of Arts and Sciences, died on January 28, 2003.

M. Dale Baughman, Professor Emeritus of Education and Secondary Education, died on January 13, 2003.

Audrey Creasey, Food Services Worker, (Retired) Residential Life, died on January 3, 2003.

Donald Owen, Professor Emeritus of Geography, died on January 13, 2003.

Bonnie Roseberry, Custodial Worker (retired), died on December 18, 2002.

David Waterman, Retired Professor of Elementary Education, died on January 20, 2003.

John Williams, Professor Emeritus of History, died on January 13, 2003.

Recommendation: Acceptance of the Resolutions and acknowledgement of years of service to the University.

On a motion by Dr. Zietlow, seconded by Mr. Dooley, the recommendation was approved.

Q. NAMING OF UNIVERSITY TENNIS COMPLEX (Dr. Ramey)

Duane M. Klueh, Associate Professor Emeritus of Physical Education, has contributed extensively to the University through his long teaching and coaching career and has brought visibility to the institution through his numerous awards and championships in both tennis and basketball. In addition, he is viewed as a mentor and role model by current coaches and student athletes. Few individuals in the Sycamores' rich athletic history are held in higher esteem than Duane M. Klueh.



In accordance with the policy of naming university facilities approved by the Board of Trustees in 1999, it has been recommended that the university tennis complex be named the Duane M. Klueh Tennis Complex. This recommendation has also been unanimously endorsed by the University Athletics Committee.

Recommendation: Approval to name the university tennis complex the Duane M. Klueh Tennis Complex.

On a motion by Mr. Shagley, seconded by Dr. Zietlow, the recommendation was approved.

INDIANA STATE UNIVERSITY  
 Residence Hall Rate Proposal for 2003-04  
 Effective August 17, 2003

	<u>2001-02</u>	<u>2002-03</u>	<u>2003-04</u>
<u>All Halls Except Lincoln Quad.</u>			
<u>&amp;Hines/Jones Hall</u>			
Room and Standard Board Plan	4,788.90	4,998.00	5,297.20
 <u>Lincoln Quad.</u>			
Room and Standard Board Plan	4,907.90	5,117.00	5,416.20
 <u>Hines/Jones Hall</u>			
Room and Standard Board Plan	5,043.90	5,253.00	5,552.20
 <u>Optional Accommodations</u>			
Commons Advantage	357.00	357.00	357.00
Combo Advantage	228.82	228.82	228.82
Credit Advantage	156.06	156.06	156.06
Single Room	765.00	782.00	782.00
2-Student in 21 Room (Mills-Blumberg)	317.90	326.40	326.40
1-Student in 21 Room (Rhoads-Cromwell)	317.90	326.40	326.40
L.Q. - D Room (Single Occupancy)	765.00	782.00	782.00

**INCOME PROJECTIONS FOR UNIVERSITY APARTMENTS FOR 2003-2004**

Unit One Furnished  
All other Units Unfurnished.

2/4/03

<u>100 Farrington Street: UNIT 1</u>	2002-03	2003-04		
One Bedroom Furnished Apartments	32	\$435 per month	167,040	
Two Bedroom Furnished Apartments	<u>48</u>	490	282,240	
Total Apartments Available	80			
 <u>200 Farrington Street: UNIT 2</u>				
One Bedroom Unfurnished Apartments	32	360 per month	138,240	
Two Bedroom Unfurnished Apartments	<u>48</u>	430	247,680	
Total Apartments Available	80			
 <u>201 Crawford Street: UNIT III</u>				
One Bedroom Unfurnished Apartments	64	400 per month	307,200	
Two Bedroom Unfurnished Apartments	38	465	212,040	
Three Bedroom Unfurnished Apartments	<u>8</u>	550	52,800	
Total Apartments Available	110			
 <u>101 Crawford Street: UNIT IV</u>				
One Bedroom Unfurnished Apartments	64	396 per month	304,128	
Two Bedroom Unfurnished Apartments	40	465	223,200	
Three Bedroom Unfurnished Apartments	<u>8</u>	550	52,800	
Total Apartments Available	112			
Total Rent			<u>\$ 1,987,368</u>	<u>\$ 2,059,200</u>
4- Community Assistants & 2- Student Maintenance			28,512	29,880
Total Potential Rent Revenue			<u>\$ 1,958,856</u>	<u>\$ 2,029,320</u>
TOTAL INCOME				
		86%	\$ 1,684,616	\$ 1,745,215
		89%	\$ 1,743,382	\$ 1,806,095
		91%	\$ 1,782,559	\$ 1,846,683
		92%	\$ 1,802,148	\$ 1,866,974

SECTION I  
Exhibit B  
February 28, 2003

IN MEMORIAM

Barbara Anderson

M. Dale Baughman

Audrey Creasey

Donald Owen

Bonnie Roseberry

David Waterman

John Williams

IN MEMORIAM

BARBARA ANDERSON

WHEREAS, Barbara Anderson, Administrative Assistant in the College of Arts and Sciences, died on the twenty-eighth day of January two thousand three; and

WHEREAS, Barbara Anderson had given loyal and devoted service to Indiana State University for twenty-nine years and had gained the respect and affection of those who knew her as a co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which she gave to students and the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM

DR. M. DALE BAUGHMAN

WHEREAS, Dr. M. Dale Baughman, Professor Emeritus of Education and Secondary Education, died on the thirteenth day of January two thousand three; and

WHEREAS, Dr. Baughman had given loyal and devoted service to Indiana State University and the education department for sixteen years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior and dedicated service which he gave to students and the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM

AUDREY CREASEY

WHEREAS, Audrey Creasey, Food Services Worker (Retired) in Residential Life, died on the third day of January two thousand three; and

WHEREAS, Audrey Creasey had given loyal and devoted service to Indiana State University for twelve years and had gained the respect and affection of those who knew her as a co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which she gave to students and the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM

DR. DONALD OWEN

WHEREAS, Dr. Donald Owen, Professor Emeritus of Geology, died on the thirteenth day of January two thousand three; and

WHEREAS, Dr. Owen had given loyal and devoted service to Indiana State University and the geology department for thirty years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior and dedicated service which he gave to students and the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.



IN MEMORIAM  
BONNIE ROSEBERRY

WHEREAS, Bonnie Roseberry, Custodial Worker (Retired) in Residential Life, died on the eighteenth day of December two thousand two; and

WHEREAS, Bonnie Roseberry had given loyal and devoted service to Indiana State University for eleven years and had gained the respect and affection of those who knew her as a co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which she gave to students and the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM

DR. DAVID WATERMAN

WHEREAS, Dr. David Waterman, a retired Professor of Elementary Education, died on the twentieth day of January two thousand three; and

WHEREAS, Dr. Waterman had given loyal and devoted service to Indiana State University and the education department for thirty-five years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior and dedicated service which he gave to students and the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM

DR. JOHN WILLIAMS

WHEREAS, Dr. John Williams, Professor Emeritus of History, died on the thirteenth day of January two thousand three; and

WHEREAS, Dr. Williams had given loyal and devoted service to Indiana State University and the history department for thirty-one years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior and dedicated service which he gave to students and the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

SECTION II  
February 28, 2003

A. UNIVERSITY INVESTMENTS (Mr. Floyd)

At the February 16, 2001, Board of Trustees meeting a resolution was adopted modifying the investment policy and giving the Treasurer authority to manage the short and long-term investments of the University.

The following comparative presentation has been modified to a year-to-date reporting basis for the period from July 1, 2002 to December 31, 2002.

	6-Month Rolling Average Investment	6-Month Rolling Average Rate of Return
<u>Internal Invested Funds</u>		
1. Cash (Sweep)	\$ 6,227,939	1.12%
2. Short Term Invest (1 month to 2 years)	\$ 1,641,724	2.80%
3. Common Fund	\$36,748,594	1.95%
<u>Comparative Index</u> <b>Avg Yield on 90-Day T-Bill</b>		<b>1.77%</b>
<u>External Invested Funds</u>		
1. Medium Term (exceeds two years)	\$43,657,211	4.62%
<u>Comparative Index</u> <b>Avg Yield on 2 year T-Notes</b>		<b>2.04%</b>

B. VEBA INVESTMENTS (Mr. Floyd)

On December 4, 1998, the Board of Trustees authorized the establishment of a Voluntary Employees' Benefit Association (VEBA) trust for post-retirement health care benefits. The transition of moving the VEBA funding to outside investment professionals was completed by December 31, 1998. The VEBA strategy is to accumulate a total of approximately \$51M by the end of the next ten years. The funding strategy is based on 8% growth which includes a \$2M annual university and employee contribution combined with investment gains. The annualized rate of return for the six months ended December 31, 2002, was -6.51 percent.

C. REVENUE REPORT (Mr. Floyd)

The Revenue Report for the period ending January 31, 2003 is presented in Attachment 1 as an information only item.

D. EXPENDITURES REPORT (Mr. Floyd)

The Expenditures Report for the period ending January 31, 2003 is presented in Attachment 2 as an information only item.

**Indiana State University**  
**Revenue**  
**January 31, 2003**

	<b>Current Budget</b>	<b>Revenue Jan-03</b>	<b>Revenue Jan-02</b>	<b>Revenue FY 01-02</b>
State Of Indiana	85,013,881	50,872,962	51,030,281	85,139,702
Student Fees	34,722,750	35,422,820	29,668,491	31,323,443
Sales and Services	1,054,873	633,065	917,913	1,689,235
Rent, Interest, Dividends and Gifts	1,850,559	1,080,065	1,049,349	1,956,216
Miscellaneous Income	<u>4,144,289</u>	<u>3,456,888</u>	<u>3,223,579</u>	<u>5,121,964</u>
Subtotal	\$ 126,786,352	\$ 91,465,800	\$ 85,889,613	\$ 125,230,560
Carryforwards	<u>6,540,001</u>	<u>6,540,001</u>	<u>6,383,259</u>	<u>6,383,259</u>
<b>Grand Total</b>	<b>\$ 133,326,353</b>	<b>\$ 98,005,801</b>	<b>\$ 92,272,872</b>	<b>\$ 131,613,819</b>

**Indiana State University**  
**Expenditures**  
**January 31, 2003**

	FY 2003 Revised Budget	Fy 2003 Jan-03 YTD	FY 2002 Jan-02 YTD	FY 2002 Total Year
<b>President</b>				
Wage Expense	1,904,613	941,633	854,642	1,534,856
Benefits	388,747	213,140	138,182	262,458
Student Wage	163,090	36,499	125,394	201,468
Supplies Expense	439,184	190,844	236,783	373,477
Travel	39,067	46,574	28,354	45,636
Repair and Maintenance	15,896	9,830	3,525	6,949
Capital Equipment	<u>38,215</u>	<u>37,721</u>	<u>13,625</u>	<u>22,298</u>
	\$ 2,988,812	\$ 1,476,241	\$ 1,400,505	\$ 2,447,142
<b>Provost-Instruction</b>				
Wage Expense	49,756,401	28,901,097	28,564,257	48,554,198
Benefits	13,904,151	6,455,536	6,399,204	12,669,851
Student Wage	1,707,164	1,064,165	987,027	1,873,013
Supplies Expense	8,331,115	2,640,090	2,709,811	4,300,309
Travel	962,018	867,138	953,839	1,069,479
Repair and Maintenance	395,284	417,700	349,808	585,665
Sp Academic Computing	227,705	106,108	131,012	397,683
Capital Equipment	<u>3,925,733</u>	<u>2,257,634</u>	<u>1,664,528</u>	<u>3,099,035</u>
	\$ 79,209,571	\$ 42,709,468	\$ 41,759,486	\$ 72,549,233
<b>Business Affairs &amp; Finance</b>				
Wage Expense	2,700,154	1,412,346	1,293,101	2,130,841
Benefits	897,787	366,958	285,777	462,891
Student Wage	92,067	45,814	52,601	95,034
Supplies Expense	1,141,869	615,339	561,890	1,046,091
Travel	52,238	27,663	24,476	30,749
Repair and Maintenance	87,219	36,915	37,509	42,528
Capital Equipment	<u>266,747</u>	<u>25,904</u>	<u>94,214</u>	<u>120,110</u>
	\$ 5,238,081	\$ 2,530,939	\$ 2,349,568	\$ 3,928,244
<b>Administrative Affairs</b>				
Wage Expense	122,073	163,108	247,462	422,038
Benefits	78,104	140,113	276,918	488,176
Student Wage	9,127	2,293	3,671	6,909
Supplies Expense	107,972	79,859	99,158	186,845
Travel	22,021	19,479	23,478	22,550
Repair and Maintenance	5,600	5,236	6,150	71,150
Capital Equipment	<u>16,473</u>	<u>-</u>	<u>12,348</u>	<u>23,783</u>
	\$ 361,370	\$ 410,088	\$ 669,185	\$ 1,221,451

**Indiana State University**  
**Expenditures**  
**January 31, 2003**

	FY 2003 Revised Budget	Fy 2003 Jan-03 YTD	FY 2002 Jan-02 YTD	FY 2002 Total Year
<b>Facilities Mgmt &amp; Power Plant</b>				
Wage Expense	5,030,939	2,781,551	2,838,351	4,825,563
Benefits	1,687,288	877,926	832,754	1,446,249
Student Wage	157,302	78,998	123,491	206,806
Utilities	1,023	5,950	4,560	2,884
Supplies Expense	(67,450)	896,420	993,971	1,007,675
Travel	15,672	9,556	16,095	16,620
Repair and Maintenance	1,195,656	676,704	1,133,380	1,425,052
Capital Equipment	<u>513,050</u>	<u>312,029</u>	<u>523,545</u>	<u>654,299</u>
	\$ 8,533,480	\$ 5,639,134	\$ 6,466,147	\$ 9,585,148
<b>Advancement</b>				
Wage Expense	1,369,160	896,663	966,579	1,608,045
Benefits	515,372	313,609	318,076	541,563
Student Wage	72,605	49,185	40,995	73,315
Supplies Expense	1,208,903	583,317	717,501	897,916
Travel	39,211	66,657	62,024	35,358
Repair and Maintenance	5,046	40	-	374
Capital Equipment	<u>37,992</u>	<u>21,665</u>	<u>14,218</u>	<u>36,471</u>
	\$ 3,248,289	\$ 1,931,136	\$ 2,119,393	\$ 3,193,042
<b>Student Affairs</b>				
Wage Expense	4,219,397	2,532,544	2,358,333	4,045,390
Benefits	1,337,715	721,950	669,402	1,148,227
Student Wage	243,408	112,816	108,852	207,108
Supplies Expense	579,873	282,176	299,866	430,839
Travel	46,783	20,581	15,647	26,196
Repair and Maintenance	66,738	45,604	34,887	41,856
Capital Equipment	<u>74,613</u>	<u>43,243</u>	<u>65,900</u>	<u>75,118</u>
	\$ 6,568,527	\$ 3,758,914	\$ 3,552,887	\$ 5,974,734
<b>University Wide</b>				
Wage Expense	163,581	163,581	144,412	258,463
Benefits	5,391,619	3,206,403	2,813,596	5,009,455
Student Wage	2,194	3,616	4,482	8,521
Utilities	5,790,604	4,141,498	4,060,358	6,050,821
Supplies Expense	4,836,259	3,770,890	3,203,359	8,979,452
Travel	324	324	-	907
Bond & Interest	553,215	-	-	-
Student Aid	<u>7,819,651</u>	<u>5,828,584</u>	<u>5,760,553</u>	<u>6,256,134</u>
	\$ 24,557,447	\$ 17,114,896	\$ 15,986,760	\$ 26,563,753
<b>Total</b>	\$ 130,705,577	\$ 75,570,816	\$ 74,303,931	\$ 125,462,747



### SECTION III

FEBRUARY 28, 2003

#### PERSONNEL (Mr. Schafer)

Recommendation: Approval of all the items in this section.

On a motion by Mr. Huntsinger, seconded by Dr. Zietlow, the recommendation was Approved.

#### A. FACULTY

##### 1. Appointments

Temporary Part-time Faculty Appointments, 2002 Fall Semester  
(Effective August 15, 2002, unless otherwise stated)

Harry E. Gallatin; Lecturer III, Organizational Department; M.B.A., Indiana State University; seven hours; salary \$5,950.

Robin Likens; Lecturer III, Baccalaureate and Higher Degree Nursing; three hours; salary \$3,255; effective September 17, 2002.

Temporary Part-time Faculty Appointments, 2003 Spring Semester  
(Effective January 10, 2003, unless otherwise stated)

J. Blaine Akers; Lecturer III, Department of English; J.D., Indiana University; three hours; salary \$2,325.

Tuovia M. Amerman; Lecturer II, Department of Social Work; M.S.W., Indiana University Purdue University in Indianapolis; three hours; salary \$1,980.

Kenneth V. Arini; Lecturer I, Department of Recreation and Sport Management; B.S., Indiana State University (special credentials on file); one hour; salary \$550.

Matthew J. Barker; Lecturer III, Department of Industrial and Mechanical Technology; B.S., Indiana State University (special credentials on file); twelve hours; salary \$15,000.

Ray Bazier; Lecturer II, Department of Health, Safety, and Environmental Health Sciences; Associate Degree (special credentials on file), Ivy Tech State College; five hours; salary \$3,300.

William J. Brett; Professor Emeritus, Department of Life Sciences; Ph.D., Indiana State University; six hours; salary \$4,650.

Lori A. Brucken; Lecturer III, Department of Elementary and Early Childhood Education; M.A., Saint Xavier University; six hours; salary \$6,000.

John H. Bryant; Lecturer I, Department of Philosophy; B.A., Marian College (special credentials on file); three hours; salary \$1,650.

Dawn C. Carlson; Lecturer III, Department of Elementary and Early Childhood Education; M.S., Baylor University; three hours; salary \$3,000.

Eric M. Cass; Lecturer I, Department of Physical Education; special credentials on file; two hours; salary \$1,100.

Richard E. Chambers; Lecturer II, Department of Economics; M.S., Indiana State University; six hours; salary \$3,960.

Mihir Chatterji; Lecturer III, Department of Mathematics and Computer Science; M.S., Indiana State University; three hours; salary \$5,000.

Charles M. Clark; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ed.S., Indiana State University; six hours; salary \$6,000.

Terry M. Clark; Lecturer II, Department of African and African American Studies; B.S., Xavier University (special credentials on file); nine hours; salary \$5,940.

Mark J. Clauss; Lecturer III, Department of Manufacturing and Construction Technology; M.S., Indiana State University; three hours; salary \$3,501.

Peggy L. Conklin; Lecturer III, Department of English; M.S., Indiana State University; nine hours; salary \$6,975.

Jennifer L. Cox; Lecturer II, Department of Communication; M.A., Indiana State University; twelve hours; salary \$7,920.

Walter William Dininger; Lecturer I, Department of Physical Education; M.S., Indiana University; four hours; salary \$2,200.

John P. Dolan; Lecturer III, University Honors Program; M.A., Indiana State University; three hours; salary \$2,325.

Veronica L. Dougherty; Lecturer III, Organizational Department; M.B.A., Indiana State University; three hours; salary \$2,550.

Richard M. Dowell; Lecturer II, Department of Music; Ph.D., Kent State University; six hours; salary \$3,960.

Richard Dunfee; Lecturer I, Organizational Department; Ph.D., Ohio State University; three hours; salary \$1,950.

Timothy J. Duszynski; Lecturer I, Organizational Department; Ph.D., Illinois State University; three hours; salary \$1,950.

Julie B. Edwards; Lecturer I, Department of Music; M.M., University of North Carolina-Greensboro; nine hours; salary \$4,950.

William N. Elliott; Lecturer III, Department of Criminology; Ph.D., Indiana State University; three hours; salary \$2,325.

D. Gene England; Professor Emeritus, University Honors Program; Ph.D., University of Texas; three hours; salary \$2,325.

Marilyn L. Faris; Lecturer III, Department of Communication Disorders and Special Education; Ph.D., Indiana State University; six hours; salary \$5,400.

David A. Felstein; Lecturer II, Department of Aerospace Technology; B.S., Indiana University (special credentials on file); three hours; salary \$1,980.

Roberta J. Feuquay; Lecturer II, Department of English; M.A., Indiana State University; nine hours; salary \$5,940.

Dale G. Findley; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ph.D., University of Iowa; six hours; salary \$6,000.

Veronica A. Fox; Lecturer III, Department of Communication Disorders and Special Education; B.S., Indiana State University (special credentials on file); three hours; salary \$2,325.

Shozet I. Francis; Lecturer II, Department of Languages, Literatures, and Linguistics; M.Ed., Indiana State University; three hours; salary \$1,980.

Mark A. Franklin; Instructor, Department of Political Science; P.A., University of Illinois; twelve hours; salary \$22,000.

H. Edward Gallatin; Lecturer III, Analytical Department; M.B.A., Indiana State University; twelve hours; salary \$10,200.

Cynthia L. Gloye; Lecturer III, Department of Communication Disorders and Special Education; M.Ed., Indiana State University; three hours; salary \$2,325.

Terri L. Hammond; Lecturer III, Department of Communication Disorders and Special Education; B.S., Indiana State University (special credentials on file); three hours; salary \$2,325.

Gary R. Hartsock; Lecturer II, Department of Criminology; M.S., Indiana State University; three hours; salary \$1,980.

John D. Hartwyk; Lecturer I, Department of Physical Education; B.S., Indiana State University (special credentials on file); two hours; salary \$1,100.

Jerry L. Hawkins; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ph.D., Indiana State University; six hours; salary \$6,000.

Bryan T. Hayden; Lecturer II, Department of Communication; M.S., Indiana State University; twelve hours; salary \$7,920.

Legatha F. Hayes; Lecturer II, Department of English; M.A., Indiana State University; nine hours; salary \$5,940.

David B. Hoffa; Lecturer I, Department of Physical Education; M.S., Indiana State University; two hours; salary \$1,100.

Hani M. Homsy; Lecturer III, Department of Mathematics and Computer Science; M.S., Indiana State University; six hours; salary \$10,000.

Joe Houghtelin; Supervisor of Student Teachers, Department of Curriculum, Instruction, and Media Technology; M.S. + 30, Indiana State University; twelve hours; salary \$9,000.

Michael R. Howard; Lecturer II, Department of Health, Safety, and Environmental Health Sciences; B.S., Indiana State University (special credentials on file); three hours; salary \$1,980.

Judith M. Huter; Lecturer II, Department of Communication; M.A., Depauw University; three hours; salary \$1,980.

Betty J. James; Lecturer III, Organizational Department; M.B.A., Indiana State University; six hours; salary \$5,100.

Jerry A. Jenkins; Lecturer III, Department of Educational and School Psychology; Ph.D., Indiana State University; three hours; salary \$3,000.

Edward R. Jones; Lecturer II, Department of Criminology; M.S., Indiana State University; three hours; salary \$1,980.

Saundra K. Kassis; Student Teacher Supervisor, Department of Elementary and Early Childhood Education; M.S., Indiana State University; three hours; salary \$3,000.

William J. Kassis; Supervisor of Student Teachers, Department of Curriculum, Instruction, and Media Technology; M.S., Indiana State University; twelve hours; salary \$9,000.

Isami Kawachi; Lecturer I, Department of Music; M.M., Indiana University; eight hours; salary \$4,400.

David L. Kelty; Lecturer II, Department of English; M.S., Indiana State University; twelve hours; \$7,920.

Leslie Alan King; Lecturer III, Department of Electronics and Computer Technology; M.S., Indiana State University; six hours; salary \$7,200.

Kendra R. Kirby; Lecturer I, Department of Music; M.M., Bowling Green State University; six hours; salary \$3,300.

Brian D. Kiser; Lecturer I, Department of Music; M.M., University of Illinois, Urbana-Champaign; nine hours; salary \$4,950.

Mak A. Koie; Professor Emeritus, Department of Industrial and Mechanical Technology; Ph.D., Southern Illinois University; three hours; salary \$3,000.

Andrea L. Komaridis; Lecturer I, Department of Theater; B.S., Indiana State University (special credentials on file); eleven hours; salary \$6,050.

Richard G. Landini; Professor Emeritus, Department of English; Ph.D., University of Florida; three hours; salary \$2,325.

Jeffery B. Larsen; Lecturer III, Department of Communication Disorders and Special Education; M.S., Utah State University; three hours; salary \$3,400.

Dorothy Farr Lindsay; Lecturer III, Organizational Department; M.P.A., Indiana State University; two hours; salary \$1,700.

Paul D. Lottino; Lecturer II, Department of Criminology; M.S., Troy State University; three hours; salary \$1,980.

David B. Mannell; Lecturer I, Department of Music; M.S., Indiana University; ten hours; salary \$5,500.

David H. McCarter; Lecturer III, Department of History; Ph.D., University of Iowa; three hours; salary \$2,325.

Tina R. McCloud; Lecturer I, Organizational Department; M.B.A., Indiana State University; three hours; salary \$1,950.

Terry P. McDaniel; Lecturer III, Department of Educational Leadership, Administration, and Foundations; M.S., Indiana State University; three hours; salary \$3,000.

Daniel J. McGrath; Lecturer III, Department of History; M.S., Indiana State University; seven hours; salary \$5,425.

Brent G. McPike; Lecturer I, Department of Music; M.M., Indiana University; twelve hours; salary \$6,600.

Martha K. Mertens; Lecturer III, Department of Humanities; M.A., Indiana State University; six hours; salary \$4,650.

Dorothy M. Mimms; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S., Indiana State University; six hours; salary \$7,500.

Robert D. Murphy; Lecturer III, Department of Electronics and Computer Technology; M.S., Purdue University; three hours; salary \$3,600.

Dean C. Myers; Professor Emeritus, Department of Political Science; Ph.D., Indiana University; three hours; salary \$2,325.

David W. Nearpass; Lecturer I, Department of Music; M.S., Indiana State University; three hours; salary \$1,650.

Sheila E. Neff; Lecturer III, Organizational Department; M.B.A., Indiana State University; three hours; salary \$2,550.

John A. Olsen; Lecturer III, Department of Educational and School Psychology; Ph.D., Indiana State University; three hours; salary \$3,000.

Miche'le Pantle; Instructor, Associate Degree Nursing Department, M.S.N., Indiana State University; 12 hours; salary \$30,750; Interim Continuing Education Director/Home Health Director; academic year supplement of \$14,250, prorated from the effective date of January 10, 2003.

Kenneth A. Pell; Lecturer II, Department of English; M.A., Indiana State University; nine hours; salary \$5,940.

Melissa S. Plew; Lecturer II, Department of Communication; M.A., Indiana State University; twelve hours; salary \$7,920.

Kimberly Saunders Randall; Lecturer I, Department of Music; M.M., Boston University; nine hours; salary \$4,950.

B. Lee Reberger; Lecturer III, Department of Political Science; J.D., Indiana University; three hours; salary \$2,325.

Virginia R. Riesenbeck; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S., Indiana State University; six hours; salary \$7,500.

Walter J. Rinderle; Lecturer II, Department of Communication; Ph.D., University of Notre Dame; six hours; salary \$3,960; Lecturer III, Department of History; six hours; salary \$4,650.

Ruby Robinson; Lecturer III, Department of Educational Leadership, Administration, and Foundations; M.S., The College of William and Mary; six hours; salary \$6,000.

Tammy D. Roeschlein; Lecturer III, Department of Curriculum, Instruction, and Media Technology; Ph.D., Indiana State University; three hours; salary \$3,000.

Thomas W. Rohr; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ph.D., Indiana State University; three hours; salary \$3,000.

Chad D. Roseland; Lecturer II, Department of Music; M.M., University of Arizona; eleven hours; salary \$7,260.

Brian D. Royer; Lecturer II, Department of Criminology; M.S., Indiana State University; three hours; salary \$1,980.

Kathleen Sabaini; Lecturer I, Department of Music; M.A. Indiana State University; three hours; salary \$1,650.

Jeffrey L. Schneider; Lecturer II, Department of English; six hours; salary \$3,960; Lecturer II, Women's Studies Program; M.A., Wichita State University; six hours; salary \$3,960.

Neil A. Singleton; Lecturer II, Department of Communication; M.A., Indiana State University; twelve hours; salary \$7,920.

Stacey Pirtle Smith; Lecturer III, Associate Degree Nursing Department; M.S.N., University of South Florida; equivalent of 2.4 hours; salary \$2,604.

John T. Smock; Lecturer III, Department of Industrial and Mechanical Technology; B.S., Indiana State University (special credentials on file); six hours; salary \$6,000.

Christina Sneddon; Lecturer I, Department of Physical Education; (special credentials on file); three hours; salary \$1,650.

Kathleen S. Speigner; Lecturer II, Department of Communication; M.A., Indiana State University; nine hours; salary \$5,940.

Sharilyn J. Spicknall; Lecturer I, Department of Music; M.S., Indiana State University; five hours; salary \$2,750;

Scott R. Stalcup; Lecturer II, Department of English; M.A., Indiana State University; nine hours; salary \$5,940.

Sumalayo L. Strader; Lecturer II, Department of African and African American Studies; B.S., St. Mary-of-the-Woods College (special credentials on file); three hours; salary \$1,980.

John H. Strange; Lecturer II, Department of Criminology; M.S., Indiana State University; three hours; salary \$1,980.

Meredith L. Swaby; Lecturer III, Organizational Department; M.B.A., Indiana State University; three hours; salary \$2,550.

Jennifer A. Todd; Lecturer II, Department of Social Work; M.S.W., University of Cincinnati; three hours; salary \$1,980.



Gary R. Turner; Lecturer I, Department of Music; M.A., Indiana State University; six hours; salary \$3,300.

Linda B. Vickers; Student Teacher Supervisor, Department of Elementary and Early Childhood Education; M.S., Indiana State University; six hours; salary \$6,000.

Debra A. Vincent; Lecturer III, Associate Degree Nursing Department; M.S., Indiana State University; six hours; salary \$7,595.

Carole K. Waltman; Student Teacher Supervisor, Department of Elementary and Early Childhood Education; B.S., West Chester University (special credentials on file); three hours; salary \$3,000.

Kevin S. Ward; Lecturer II, Department of Communication; M.A., Indiana State University; six hours; salary \$3,960.

James E. Waugh; Supervisor of Student Teachers, Department of Curriculum, Instruction, and Media Technology; M.S., Indiana State University; twelve hours; salary \$9,000.

Mark L. Westerman; Lecturer III, Analytical Department; M.B.A., University of Central Florida; six hours; salary \$5,100.

Karen S. Wilcox; Lecturer III, Department of Communication Disorders and Special Education; M.A., Western Michigan University; three hours; salary \$3,999.

Mark R. Wright; Lecturer II, Department of English; M.S., Indiana State University; three hours; salary \$1,980.

2. Changes of Status and/or Rate

Esther L. Acree; from Associate Professor in the Baccalaureate and Higher Degree Nursing Department to Chairperson and Associate Professor in the Baccalaureate and Higher Degree Nursing Department; effective January 1, 2003; salary \$78,314 for the 2002-03 fiscal year, prorated from the effective date.

Dennis W. Bialaszewski; from Professor in the Organizational Department to MIS Program Coordinator and Professor in the Organizational Department; effective for the spring semester of the 2002-03 academic year; \$1,000 stipend for this added responsibility.

Keith E. Byerman; from Professor in the Department of English to Administrative Fellow in the College of Arts and Sciences and Professor of English; \$1,000 stipend for this added responsibility; effective for the spring semester of the 2002-03 academic year.

Herschel N. Chait; from Associate Professor of Management in the Organizational Department to Coordinator of the Management Program and Associate Professor of Management in the Organizational Department; effective for the 2002-03 academic year; stipend of \$2,000 for this added responsibility; Interim MBA Director from January 2, 2003, through June 30, 2003; stipend of \$5,000 for this added responsibility.

Newell E. Chiesl; from Professor in the Organizational Department to Marketing Program Coordinator and Professor in the Organizational Department; effective for the spring semester of the 2002-03 academic year; \$1,000 stipend for this added responsibility.

William E. Croft; from Professor, Department of Electronics and Computer Technology, to Chairperson and Professor, Department of Electronics and Computer Technology; salary \$75,073, prorated from the effective date of January 10, 2003.

Katherine A. Culotta; Assistant Professor, Department of Criminology; change in educational status to doctoral level; Ph.D., University of Maryland; \$1,200 added to the 2002-03 academic year base salary; salary \$43,467 per academic year, prorated from the effective date of January 10, 2003.

Eurico J. Ferreira; from Professor in the Analytical Department to Coordinator of the Finance Program and Professor in the Analytical Department; effective for the spring semester of the 2002-03 academic year; \$1,000 stipend for this added responsibility.

Pamela S. Garriott; from Associate Professor in the Department of Communication Disorders and Special Education to Special Education Program Coordinator and Associate Professor in the Department of Communication Disorders and Special Education; effective for the spring semester for the 2002-03 academic year; \$2,000 stipend for this added responsibility.

Robert Trevor Hall; Assistant Professor, Department of Communication; change in educational status to doctoral level; Ph.D., Northwestern University; \$1,200 added to the 2002-03 academic year base salary; salary \$42,500 per academic year, prorated from the effective date of January 10, 2003.

Jeffrey S. Harper; from Associate Professor to MIS Program Coordinator and Associate Professor, Organizational Department; effective for the 2002 fall semester; stipend of \$1,000 for the added responsibility.

Donald L. Jennermann; from Director of the University Honors Program and Chairperson and Professor in the Department of Humanities to Interim Chairperson in the Department of Philosophy and Director of the University Honors Program and Chairperson and Professor in the Department of Humanities; effective for the spring semester of the 2002-03 academic year; \$2,500 stipend for this added responsibility.

Paul Mausel; Department of Geography, Geology, and Anthropology; change in end date from February 28, 2003, to January 31, 2003.

Portia P. Plummer; from Chairperson and Professor, Department of Health, Safety, and Environmental Health Sciences, to Professor, Department of Health, Safety, and Environmental Health Sciences; effective January 10, 2003.

Kenneth E. Prouty; Assistant Professor, Department of African and African American Studies; change in educational status to doctoral level; Ph.D., University of Pittsburgh; \$1,200 added to the 2002-03 academic year base salary; salary \$42,500 per academic year, prorated from the effective date of January 10, 2003.

Thomas H. Sawyer; from Project Coordinator for IVTSC/ISU Articulation and Evening College Development and Professor in the Department of Recreation and Sport Management to Interim Executive Director in the Division of Lifelong Learning and Professor in the Department of Recreation and Sport Management; effective August 1, 2002, through June 30, 2003; stipend of \$8,784 for this added responsibility.

Dennis Skelton; Department of Geography, Geology, and Anthropology; change in end date from February 28, 2003, to January 31, 2003.

Mark A. Stimley; from Professor of Communication Disorders in the Department of Communication Disorders and Special Education to Communication Disorders Program Coordinator and Professor of Communication Disorders in the Department of Communication Disorders and Special Education; effective for the spring semester of the 2002-03 academic year; \$2,000 stipend for this added responsibility.

Dale L. Varble; return to full-time faculty appointment as Professor of Marketing, Organizational Department; salary \$87,519 per academic year, prorated from the effective date of January 10, 2003.

3. Leave of Absence

Jerome A. Cerny; Department of Psychology; leave of absence, with pay, for the spring semester of the 2002-03 academic year; leave of absence, without pay, for the fall semester of the 2003-04 academic year.

4. Retirement

Jerome A. Cerny; Professor, Department of Psychology; effective December 20, 2003.

Richard J. Easton; Chairperson and Professor, Department of Mathematics and Computer Science; from retirement leave during the spring semester of the 2003-04 academic year with retirement effective May 8, 2004, to retirement leave during the fall semester of the 2007-08 academic year; retirement effective at the end of the fall 2007 semester.

B. ADMINISTRATION1. Appointments

Lisa Fane; Associate Registrar and Director of Registration; Office of Registration and Records; B.S., Indiana State University; salary \$45,000 per fiscal year, prorated from the effective date of December 9, 2002.

Warren Taylor; Degree Audit Specialist for Transfer, Office of Enrollment Services; B.S., Indiana State University; salary \$34,000 per fiscal year, prorated from the effective date of November 25, 2002.

Penny Ward; Programmer Analyst, Office of Information Technology; B.S., Computer Science; salary \$40,000 per fiscal year, prorated from the effective date of January 6, 2003.

Temporary Appointments

Esther Anderson; Follow-Up Manager, Blumberg Center; B.S., Indiana State University; salary \$27,024 per fiscal year, prorated for the period of January 1, 2003, through September 30, 2003.

Tony D. Brewer; Director of the Ronald McNair Project; M.P.A., Indiana State University; salary \$41,000 per fiscal year; effective October 1, 2002, through September 30, 2003.

Bruce E. Drummond; Instructional Designer, Center for Teaching and Learning; M.A., University of Iowa City; salary \$38,110 per fiscal year; effective October 1, 2002, through September 30, 2003.

Steven Gonzales; Area Learning Center Coordinator-Martin County; B.A., Northwestern College; salary \$32,000 per fiscal year, prorated for the period of December 16, 2002, through June 30, 2003.

Susanne Hamner; Area Marketing Coordinator, Division of Lifelong Learning; B.S., Ball State University; salary \$32,750 per fiscal year, prorated for the period of January 6, 2003, through June 30, 2003.

Aimee L. Jacobs; UAS MIS Database Administrator, Education Student Services; B.S., Indiana State University; salary \$40,000 per fiscal year, prorated for the period of February 7, 2003, through June 30, 2003.

R. Brad Lawson; Director of Development, University Development and School of Technology; Ed.D., Indiana University; salary \$31,000 for the period of January 6, 2003 through June 30, 2003. This is a cost shared position, 50% (\$15,500) will be paid by the Indiana State University Foundation and 50% (\$15,500) will be paid by the School of Technology.

Debra Runshe; FIPSE Research Assistant in the Center for Teaching and Learning; M.A., Indiana University; salary \$9,358.15 for the period of January 1, 2003, through September 30, 2003.

2. Changes of Status and/or Rate

Charles Brown; from Associate Dean of Students for Student Life to Director of the African American Cultural Center; salary \$55,786 per fiscal year; effective February 1, 2003.

Bonita S. Buddle; Blumberg Center; change from 80 percent time to 85 percent time; effective October 1, 2002, through June 30, 2003; salary \$45,078.

Amy K. Gunter; from Admissions Counselor, Office of Admissions, to Assistant Director, Office of Admissions; salary \$32,500 per fiscal year, prorated from the effective date of November 1, 2002.

Jerold W. Hargis; from Assistant Director of User Services in Information Technology to Interim Assistant Director for Technical Support and Assistant Director of User Services in the Office of Information Technology; effective January 2, 2003, through June 30, 2003; \$4,200 stipend for this added responsibility.

Marshall Jones; from Interim Director of the African American Cultural Center to Assistant Director of Student Life Programs; salary \$30,600 per fiscal year; effective February 1, 2003.

David Pifer; from Coordinator Systems Administration and Desktop Support to Systems Programmer; salary \$59,807, per fiscal year, prorated from the effective date of January 2, 2003.

3. Resignations

Jamie A. Grant; Office of Admissions; effective January 21, 2003.

4. Retirement

Sandra J. Nelson; Assistant Dean, School of Business, and Professor of Administrative Systems and Business Education, Organizational Department; effective June 30, 2003.

5. Termination

Jerry Steuerwald; Division of Lifelong Learning; effective January 13, 2003.

C. INTERCOLLEGIATE ATHLETICS

1. Appointment

Chad Zaucha; part-time Assistant Baseball Coach; salary \$4,209 for the employment period of September 1, 2002 through May 31, 2003; prorated from the effective date of January 22, 2003.

Reappointments

Scott Anderson; Assistant Football Coach; salary \$42,330 for the employment period of February 1, 2003 through January 31, 2004.

Shannon Jackson; Assistant Football Coach; salary \$24,971 for the employment period February 1, 2003 through January 31, 2004.

James Wiedie; Head Women's Basketball Coach; contract extension of two years to March 31, 2006; salary \$58,195 for the employment period of April 1, 2002 through March 31, 2003.

3. Resignations

Jason Ronai; Part-time Assistant Baseball Coach; effective January 21, 2003.

Mark Smith; Assistant Football Coach; effective January 9, 2003.

Ted Unbehagen; Assistant Football Coach; effective January 10, 2003.

D. SUPPORT STAFF REPORT

The Support Staff Personnel Report for the period ending February 14, 2003 is presented in Exhibit A.

INDIANA STATE UNIVERSITY  
 MONTHLY REPORT OF SUPPORT STAFF EMPLOYEES  
 FOR THE PERIOD ENDING FEBRUARY 14, 2003

**A. APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
Aztor, Thomas	Hulman Memorial Student Union	Cust Wrkr II	\$16,244	02-10-03
Bedwell, Jeanna	Hulman Memorial Student Union	Cust Wrkr II	\$16,244	01-02-03
Boswell, Michael	Library	Library Assoc II	\$19,754	02-03-03
Goodwin, Michael	Recreational Sports	Athletic Equip Attend II	\$16,244	02-03-03
Manley, Cindy	Sandison Housing	Cust Wrkr I	\$15,464	02-10-03
McNichols, Rachel	T H Center for Medical Educ	Ofc Asst III	\$17,063	01-27-03
Miller, Nicole	Early Childhood Educ Center	Teacher's Aide	\$14,078 (.87 FTE)	01-27-03
Newhart, Kathy	Registrar	Ofc Asst III	\$17,063	02-10-03
Ramachandran, Priya	Blumberg Center	Admin Asst I	\$18,818	01-27-03
Regain, Cindy	Burford Housing	Cust Wrkr I	\$15,464	01-21-03
Rogers, Kristopher	Enrollment Management	Ofc Asst III	\$17,063	02-17-03

**B. LEAVING UNIVERSITY EMPLOYMENT**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>EFFECTIVE DATE</u>
Bell, Linda	Student Health Center	02-05-03
Church, Elijah	Facilities Management	01-24-03
Dickerson, Lisa	Sycamore Housing	01-17-03
Hiatt, Amber	Student Health Center	02-06-03
Hill, Walter	Sandison Housing	01-06-03
Parsons, Shara	Sandison Housing	01-31-03
Patrick, Rebecca	Facilities Management	01-23-03
Vanatti, Terry	Facilities Management	01-24-03



B. LEAVING UNIVERSITY EMPLOYMENT (CONTINUED)

2. Retirement

<u>NAME</u>	<u>DEPARTMENT</u>	<u>YRS OF SERVICE</u>	<u>EFFECTIVE DATE</u>
Cook, Betty	Hulman Center	15	01-31-03
Goad, Jimmy	Facilities Management	20	01-17-03
Hawkins, Janice	Sycamore Housing	15	01-31-03
Winters, Sharon	Registrar	17	01-31-03

3. Other

<u>NAME</u>	<u>DEPARTMENT</u>	<u>EFFECTIVE DATE</u>
Anderson, Barbara	College of Arts & Sciences	01-28-03*

\*Deceased

C. CHANGE IN STATUS OR RATE

1. Promotion

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Anderson, Esther	Blumberg Center Ofc Asst III \$18,584	Blumberg Center Promoted to Monthly	12-31-02
Ard, Danyelle	Controller Acct Analyst Supv \$20,904	International Affairs Center Admin Asst II \$22,991	02-10-03
Booker, Mary	Lifelong Learning Student Service Asst \$18,252	Lifelong Learning Student Service Spec \$20,085	01-13-03
Holsapple, Patricia	School of Nursing Ofc Asst III \$18,720	School of Graduate Studies Admin Asst I \$20,592	02-10-03
Taylor, Audrey	Facilities Management Utility Worker I \$15,464	Facilities Management Mail Carrier \$17,004	02-03-03

C. CHANGE IN STATUS OR RATE (CONTINUED)

2. Transfer

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Ditz, Meredith	Hulman Center Technical Services Asst \$21,138	Facilities Management Electronic Technician \$25,409	02-17-03
Taylor, Sheila	Sandison Housing Cust Wrkr I \$15,464	Facilities Management Cust Wrkr I \$15,464	02-03-03

3. Reclassification

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Austin, Barbara	Library Library Asst II \$19,149	Library Library Assoc II \$21,060	01-18-03
Barnett, Stacey	Library Admin Asst I \$19,130	Library Admin Asst II \$21,041	01-18-03
Bealmear, Cheryl	Library Library Assoc II \$23,127	Library Library Assoc IV \$25,467	01-18-03
Boyd, Michelle	Library Acct Clerk III \$22,757	Library Library Accounting Spec \$25,038	01-18-03
Clark, Brian	Library Library Asst III \$18,233	Library Library Assoc III \$21,782	01-18-03
Considine, Debra	Library Library Assoc I \$21,021	Library Library Assoc III \$23,127	01-18-03
Counterman, Penny	Library Library Asst II \$16,887	Library Library Assoc II \$19,754	01-18-03
Dickerson, Flora	Burford Housing Cust Wrkr II \$17,999	Burford Housing Cust Services Supervisor \$19,793	01-18-03
Evans, Joan	Library Admin Asst II \$31,278	Library Admin Asst III \$34,398	01-18-03
Flak, Jean	Library Library Asst III \$20,553	Library Library Assoc II \$22,601	01-18-03
Gregg, Sheila	Library Library Asst II \$19,325	Library Library Assoc III \$21,782	01-18-03

## C. CHANGE IN STATUS OR RATE (CONTINUED)

3. Reclassification

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Griffith, Kevin	Library Library Asst III \$18,077	Library Library Assoc II \$19,890	01-18-03
Grubb, Beverly	Library Library Asst I \$16,088	Library Admin Asst I \$18,818	01-18-03
Hayden, JoAnn	Library Library Asst I \$16,770	Library Library Assoc I \$18,447	01-18-03
Hayne, Tasha	Library Library Asst II \$16,711	Library Library Assoc II \$19,754	01-18-03
Henderson, Janet	Library Library Asst II \$22,172	Library Library Assoc II \$24,395	01-18-03
Hensley, Cheryl	Library Library Asst I \$15,854	Library Library Assoc I \$17,492	01-18-03
Jinbo, Carol	Library Library Asst III \$19,676	Library Library Assoc III \$21,782	01-18-03
Magill, Vickie	Library Acct Clerk III \$17,492	Library Library Assoc II \$19,754	01-18-03
Maxey, Carly	Library Library Asst I \$15,951	Library Library Assoc I \$17,550	01-18-03
Mehl, Michael	Library Library Asst II \$16,653	Library Library Assoc II \$19,754	01-18-03
Nuttal, Patrick	Library Library Asst II \$19,754	Library Library Assoc II \$21,723	01-18-03
Passen, Karen	Library Library Asst II \$21,197	Library Library Assoc III \$23,322	01-18-03
Pearman, Margaret	Library Ofc Asst III \$21,391	Library Library Assoc II \$23,537	01-18-03
Risley, Shirley	Library Library Asst II \$20,534	Library Library Assoc II \$22,581	01-18-03
Robinson, Audrey	Library Library Asst III \$17,784	Library Library Assoc III \$21,782	01-18-03

C. CHANGE IN STATUS OR RATE (CONTINUED)

3. Reclassification

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Robinson, Debra	Library Ofc Asst II \$20,397	Library Library Assoc III \$22,445	01-18-03
Stinnett, Rebecca	Library Library Assoc I \$20,787	Library Library Assoc IV \$24,590	01-18-03
Swisher, Brenda	Library Library Asst III \$18,506	Library Library Assoc II \$20,358	01-18-03
Taylor, Debra	Library Library Assoc I \$26,676	Library Library Assoc III \$29,348	01-18-03
Turetzky, Wilma	Library Library Asst III \$22,347	Library Library Assoc IV \$24,590	01-18-03
Vanatti, Carol	Library Library Asst III \$20,066	Library Library Assoc III \$22,074	01-18-03
Vetrovec, Dennis	Library Library Assoc I \$20,105	Library Library Assoc IV \$24,590	01-18-03
Walls, Clarice	Library Library Asst II \$16,711	Library Library Assoc II \$19,754	01-18-03
Watkins, Nancy	Library Library Assoc I \$22,249	Library Library Assoc IV \$24,590	01-18-03
Wright, Benjamin	Library Library Assoc II \$20,924	Library Library Assoc IV \$24,590	01-18-03

4. Other

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Bays, Shirley	Facilities Management Cust Wrkr \$15,074	Facilities Management Cust Wrkr \$15,464	02-04-03*
Dunbar, Donna	Philosophy Ofc Asst II \$ 8,684 (FTE .53)	Philosophy Ofc Asst II \$13,026 (FTE .80)	01-03-03
Gossage, Kimberly	Facilities Management Cust Wrkr \$15,074	Facilities Management Cust Wrkr \$15,464	02-04-03*
Knott, Glenda	Facilities Management Cust Wrkr I	Facilities Management Cust Wrkr II	01-18-03*

C. CHANGE IN STATUS OR RATE (CONTINUED)

4. Other

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Pierce, Diana	International Affairs Center Admin Asst II \$20,748	Student Financial Aid Ofc Asst III \$17,258	02-10-03+
Sawtelle, Edward	Facilities Management Cust Wrkr I \$15,776	Facilities Management Cust Wrkr II \$16,458	01-18-03*
Studey, Troy	Facilities Management Cust Wrkr \$15,074	Facilities Management Cust Wrkr \$15,464	12-20-02*
Wheeler, Flora	Facilities Management Cust Wrkr I \$15,581	Facilities Management Cust Wrkr II \$16,263	01-18-03*
Wood, Ricky	Facilities Management Cust Wrkr I \$17,355	Facilities Management Cust Wrkr II \$18,038	01-18-03*

\*Skill Assessment  
+Return to Previous Department

## SECTION IV

FEBRUARY 28, 2003

A. Affirmative Action Report (Dr. Moss)

Dr. Susan Moss, Director of Affirmative Action, distributed data and a report on the affirmative action plan and briefly explained how the report was prepared.

B. Agreements – Information Only (Dr. Pontius)

(Copies of the agreement forms are on file in the Office of the Secretary of the University.)

1. Athletic Training Internships

Agreements have been reached with the following agencies to provide athletic training internships for students in the Athletic Training Department.

Hanger Prosthetics & Orthotics, Inc., Terre Haute, Indiana  
Lane Central High School, St. John, Indiana

2. Nursing Internships

Agreements have been reached with the following agencies to provide clinical experiences for nursing students.

Healthsouth Rehabilitation Hospital, Terre Haute, Indiana  
Sunset Harbor, Inc., Terre Haute, Indiana

3. Columbus Regional Hospital, Columbus, Indiana

The purpose of this agreement is to provide internships in a hospital for students in the Speech Pathology and Audiology Program.

4. Rehabilitation Hospital of Indiana, Indianapolis, Indiana

The purpose of this agreement is to provide internships for students in the Recreation and Sports Management Department.

5. Rehabilitation Hospital of Indiana, Indianapolis, Indiana

The purpose of this agreement is to provide internships in a hospital for students in the Department of Communication Disorders.

C. Grants – Information Only – Attachment 1(Dr. Pontius)

Dr. Antonak gave a brief review of the grant and contract summary handout. Dr. Mark Green introduced the Chair of the Theater Department, Arthur Feinsod, to discuss some of the projects in the Department.

D. Purchasing Report – Information Only (Mr. Floyd)

Purchases Over \$25,000 – Only Bid Received

Wabash Valley Asphalt Co., Inc., P0043105, \$47,785.00, sealcoat, curb and crosswalk painting (Summer 2003)

Contract Renewal

Endeavor Information Systems, P0043328, \$49,275.00, Voyager Software Maintenance Cunningham Library.

Lowest Bid to Meet Specifications

Sauder Manufacturing Company, P0043530, \$63,650.00, Chairs, Residential Life, Sycamore Housing.

E. Vendors Report – Information Only – Attachment 2 (Mr. Floyd)

Barbara House adjourned the meeting at 10:30 a.m.

SECTION IV

February 28, 2003

GRANTS

Research Grants and Contracts

1. Indiana Campus Compact, Fund No. 547668, Proposal No. 02-169  
An agreement in the amount of \$13,008.24 has been received from Campus Compact for the project entitled, "Indiana Reading Corps New Site: Indiana State University," under the direction of Pat Wheeler, Elementary Education, for the period August 1, 2002, through July 31, 2003.
2. Indiana Department of Education, Fund No. 547685, 547686, 547687 Proposal No. 03-035  
An agreement in the amount of \$292,958.35 has been received from Indiana Department of Education, Office of 21<sup>st</sup> Century Scholars for the project entitled, "21<sup>st</sup> Century Scholars," under the direction of Rhonda Crist, Student Academic Services Center, for the period September 1, 2002 through August 31, 2003.
3. U.S. Department of Education, Fund No. 547748, Proposal No. 03-100  
An agreement in the amount of \$31,620 has been received from U.S. Department of Education for the project entitled, "ISU Early Childhood Education Center Scholarship Project, Year 2 of 4," under the direction of Gail Gottschling, Elementary & Early Childhood Education, for the period October 1, 2002 through September 30, 2003.
4. Lilly Endowment, Inc. Fund No. 547743, Proposal No. 03-066  
An agreement in the amount of \$126,425 has been received from Lilly Endowment, Inc. for the project entitled, "Extending Teacher Creativity 2003: A Summer Workshop for Teacher Creativity Fellows," under the direction of Susan Powers, CIMT, for the period December 1, 2002 through August 31, 2004.
5. Indianapolis Chamber of Commerce, Fund No. 547749, Proposal No. 03-099  
An agreement in the amount of \$5,000 has been received from Indianapolis Chamber of Commerce for the project entitled, "Indiana INTERNNet 03," under the direction of Cathy McGregor Foster, Career Center, for the period August 15, 2002 through May 15, 2003.
6. Ball State University, Fund No. 547744, Proposal No. 03-097  
An agreement in the amount of \$12,500 has been received from Ball State University for the project entitled, "Professional Development for Beginning



The following vendors have accumulated purchases from the University for the time period July 1, 2002 through January 31, 2003 (Fiscal Year) in excess of \$100,000:

**Vendors with Purchases Exceeding \$100,000  
January 1, 2003 through January 31, 2003**

<u>Vendor Name</u>	<u>Current YTD Paid</u>	<u>Services Rendered</u>
IOS Capital	\$ 107,914	Copier Lease Agreement
Oracle Corporation	263,103	Oracle Licensing and Support

**Previously Reported Vendors with Purchases  
Exceeding \$100,000**

<u>Vendor Name</u>	<u>YTD Paid</u>	<u>Services Rendered</u>
Wabash Valley Asphalt Co Inc	\$ 121,871.59	Repave Motor Pool Lot and Sealcoat Various Parking Lots
INCOLSA Indiana Cooperative Libr Serv Authority	124,080	OCLC Fixed Fees for Cataloging Software
ElectriCom	125,059	Fiber Optic Lines to University Apartments
Pro Quest	126,874	Periodicals and Publications for the Library
Vincennes University	128,289	Upward Bound Math/Science Agreement
Sewage Disposal Works	128,385	Sewage Utility Payments
Cavinder Elevators	130,088	Elevator Maintenance and Repairs
Kirby Risk Supply Company	130,231	Electrical Parts and Supplies
Academic Book Center Inc	134,030	Library Books Purchases
ISU Barnes and Noble	135,740	Book Awards and Office Supplies
David R Snapp and Associates Inc	149,100	Architectural Fees for Lincoln Quad & Mills Hall
Advanced Microelectronics	162,725	Computer Equipment Purchases
Verizon North	175,645	Telephone Trunk Lines Service
SBC	191,921	Telephone Maintenance Monthly Charge
Factory Mutual Insurance Company	196,697	Property Insurance Policy Premium
Gateway 2000 Major Accounts Inc	221,142	Computer Equipment Purchases
Vectren Energy Delivery	222,024	Gas Utility Payments
Springhill Heating/Air Conditioning	227,556	Student Services Building Renovation
Manpower Incorporated	241,990	Temporary Employee Services
Insight	254,859	University Microsoft License Payments
Indiana-American Water Company	258,398	Water Utility Payments
Intelenet Commission	260,369	Internet Connections to Campus & Satellite Educ Centers
IT Travel Agencies	264,602	Travel Expenses for the University
Williams Randall Marketing Communications	281,062	University Advertising Payments
Postmaster	281,986	Postage Purchases
Jungclaus Campbell Company Inc.	311,089	Lincoln Quad Renovation Phase II
Office Depot	361,906	Office Supplies
John Hancock Life Insurance	371,554	Life Insurance Premium
Ivy Tech State College	380,688	Lilly-Cap Comm Learning Centers
Swiderski Electronics	391,448	Audio/Video System for Center for Health Educ

**Previously Reported Vendors with Purchases  
Exceeding \$100,000**

<u>Vendor Name</u>	<u>YTD Paid</u>	<u>Services Rendered</u>
Koch Corporation	398,761	Lincoln Quad & Sch of Nursing Window Repl
Associated Roofing	448,441	Lincoln Northside, Commons Roof & Univ Apt 4 Re-Roof
Delta Dental Plan of Indiana	499,535	Dental Payments Reimbursements
Dell Marketing LP	503,961	Computer Equipment Purchases
Forrest Sherer Inc	521,364	Insurance Policy Renewals
Indiana Department of Corrections	743,340	Academy Courses
Ebsco Subscription Services	800,540	Library Subscription Services
Energy USA-TPC	1,042,460	Natural Gas Contract Purchases
Public Employees Retirement Fund	1,108,998	Employee Retirement Payments
Terre Haute First National Bank	1,190,000	VEBA Contributions
Sycamore Engineering Inc	1,244,955	Ctr for Health Educ Construction & Science Generator
PCS Health Systems, Inc	1,548,900	Prescription Drug Coverage
Hannig Construction Inc	1,855,941	Center for Health Education Construction
CDI Inc	1,943,960	Power Plant Demol, Science Lab I & II, & Holmstedt Cavader Room
Cinergy Services Inc	2,058,453	Electricity Utility Payments
J F Molloy and Associates Inc	5,055,908	University Medical Payments
Sodexo Inc and Affiliates	5,410,058	Dining Services and Catering

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