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MINUTES  
INDIANA STATE UNIVERSITY  
BOARD OF TRUSTEES

APRIL 25, 2003

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MINUTES  
INDIANA STATE UNIVERSITY  
BOARD OF TRUSTEES

APRIL 25, 2003

The Indiana State University Board of Trustees met in regular session at 9:00 a.m. on Friday, April 25, 2003, in the State Room, Tirey Hall.

Trustees present: Mr. Alley, Mr. Bonds, Mr. Fleetwood, Mrs. House, Mr. Huntsinger, Mr. Shagley and Dr. Zietlow. Trustees absent: Mr. Dooley and Mr. Smith.

President Benjamin, Vice Presidents, Floyd, Pontius, Ramey and Schafer and Interim Vice President Thompson were present. Also attending were Ms. Melony Sacopulos, General University Counsel, Dr. Harriet Hudson, Secretary of the University Faculty Senate, Ms. Deborah Nelson, Chairperson, Support Staff Council and Mr. Thomas Bentley, Vice President of the Student Government Association.

There being a quorum, Mrs. House called the meeting to order at 9:05 a.m.

SECTION I

A. APPROVAL OF THE MINUTES (Mrs. House)

On a motion by Mr. Shagley, seconded by Mr. Alley, the minutes of the February 28, 2003 meeting were approved as presented.

B. DATE OF NEXT MEETING (Mrs. House)

The dates for the next meeting are June 19 and 20.

Spring Commencement will be held on Saturday, May 10, 2003.

C. REPORT OF THE BOARD PRESIDENT (Mrs. House)

Mrs. House reported she has been out of state for a few weeks, and she thanked Trustees Zietlow, Dooley and Shagley who attended events while she was away. She recently attended the Athlete Scholars Banquet and met with the delegation from Morocco.

A seminar on "Strategic Directions and Future Challenges" was presented on Thursday by Dr. Benjamin, Greg Goode, Becky Libler, Kevin Snider, and others. Mrs. House thanked all of the presenters for their work. She also commented on the dinner with the members of the University Faculty Senate Executive

Committee and Deans. The Board appreciates their work this year and looks forward to another year working with them.

#### Nominating Committee

Mrs. House appointed Richard Shagley, chairperson, with Richard Bonds and Doug Huntsinger as members of the Nominating Committee.

### D. REPORT OF THE UNIVERSITY PRESIDENT (Dr. Benjamin)

#### Commencement

At the commencement dinner on Friday evening, May 9, and at commencement on May 10 we will honor three honorary degree recipients, Judge Sarah Evans Barker, Admiral USN (Ret.) Joseph Wilson Prueher, and Trustee Donald Smith and five Hines Memorial Medal recipients.

#### Fall 2003 Enrollment

Fall 2003 enrollment applications for new freshmen are similar to last year at this time and transfer applications are up 12 per cent. These figures should convert to total undergraduate applications being up two per cent from this time last year.

#### ISU Foundation Retreat

The ISU Foundation Board of Directors first retreat in three years was held on April 3-5. The overall goal of the retreat was to encourage the directors to consider launching and exploring the components of a successful, comprehensive campaign. More specifically, we wanted the opportunity to talk about our challenges and demonstrate our strengths and desire to work more closely with the Foundation to enhance the learning environment at ISU. Vice Presidents Floyd and Ramey joined Provost Pontius in presenting detailed needs.

Time was spent exploring the concept of a capital campaign. The Association of Governing Boards (AGB) sent Ben Blalock to provide an overview of how campaigns should be undertaken.

It was a most successful event – one that challenged the directors to become even more involved and active within the campus community. President Benjamin thanked Ralph Cutter for his personal involvement and concluding remarks, in which he called on the Foundation Board to examine itself and its role in order to be better prepared for a capital campaign.

### University Visits

The University hosted a delegation from Morocco this week. Professor Jeff Harper, School of Business, recently visited the Moroccan University. Faculty members from Tambov State University, Russia, were on campus April 12-21 to discuss similarities and differences between Russian and American teaching styles and philosophies and the possible establishment of joining online courses and other aspects of distance education.

### School of Business Re-accreditation

Dr. Benjamin reported on and congratulated the School of Business on its re-accreditation by AACSB. Twenty-five per cent nationwide receive this accreditation. Thanks go to Interim Dean David Hopkins, Dean Ron Green, and the School of Business faculty.

### Duane Klueh Tennis Complex

At a special ceremony on Saturday, March 29, the Duane Klueh Tennis Complex was dedicated. Duane was an athlete, teacher, and the winningest coach in ISU basketball and tennis.

### Scottsburg Meeting

On April 17, ISU was visited by Scottsburg Mayor Bill Graham; Robert Peacock, Director of the Scott County Economic Development Corporation; L.L. Lowry, Chair of the Scottsburg Technology Committee; and David Terrell, a consultant working with that group to develop a technology center. The meeting explored the potential of partnering with ISU on a Scott County Technology Center which would be a focal point for economic development in Southern Indiana.

### Central Indiana Corporate Partnership

On May 1, the CICIP Vice President, Lee Lewellen, will visit ISU to explore ways ISU can become more involved with CICIP, and its goals and objectives. CICIP is an alliance of Indiana business and research university leaders to strengthen the economy of the region. This group focuses on policy directions, engages in collaborative efforts to address issues such as expansion of capital formation, encouraging high-growth, high-wage economic clusters, and maximizing Indiana's intellectual resources.

Emeriti Trustee Organization

President Benjamin reported that at the suggestion of President House and Trustee Zietlow, he has asked Vice President Schafer to assist with developing a plan for an Emeriti Trustee organization in order to keep former trustees aware of exciting news and important issues on the campus and to encourage reconnection and involvement with the University if they should so desire. Emeriti trustees will be invited to special events and visits to the campus.

“Sons and Daughters in Service” Display

ISU recently installed a “Sons and Daughters in Service” display to honor an alumnus, Lance Cpl. David Fribley, who was killed in action in Iraq and to recognize members of the University community serving in the armed services. ISU has 46 alumni, students, and faculty on active duty. President Benjamin thanked Mark Edwards, Director of Marketing and advisor of Fribley’s fraternity, for taking responsibility for the display.

President Benjamin introduced Dr. Mary Bennett, Assistant Dean, School of Nursing, who was recently commissioned as captain in the army reserves.

E. REPORT OF THE UNIVERSITY FACULTY SENATE CHAIRPERSON  
(Dr. Hudson for Dr. Bell)

Dr. Hudson reported the University Faculty Senate has recently concluded a very busy and productive year. Next year’s Senate has been elected, and its officers and Executive Committee chosen. Dr. Hudson will serve as Senate Chairperson with Dr. Steve Lamb as Vice Chairperson, and Sister Alma Mary Anderson as Secretary.

The Senate has approved a revised Curriculum Approval Procedures Manual. The new procedures both rationalize and expedite the curriculum approval process. Dr. Hudson thanked Drs. Michael Murphy and Karen Schmid for their efforts, CAAC, the Graduate Council, and others involved in the curriculum process who contributed to this project. Curriculum development and approval is the core of any University, and issues concerning curriculum are the primary authority of the faculty. This new process should help faculty exercise that authority more effectively.

CAAC has begun to consider the concept and implementation of the “new identity”: experiential learning, which was presented at yesterday’s Board seminar. The curricular aspects of this initiative are of great concern to CAAC

and its members look forward to playing a formative role in guiding the establishment of the identity.

Dr. Hudson noted the item on increased stipends for temporary faculty. This initiative was begun several years ago, at the request of the Senate, working collaboratively with Senior Associate Vice President Hopkins, and most recently Dean Jack Maynard and Senator Blanche Evans. The recommendations, if implemented, will do much to improve the treatment of non-tenured faculty on the campus, assuring academic freedom while protecting tenure and the role of tenured faculty.

Dr. Hudson also commented on the compensation consultant contract on the agenda. The University Faculty Senate has long called for a comprehensive evaluation of faculty compensation so faculty is heartened by the work of the University Compensation Committee. Senators Frank Bell, Steve Lamb, and Jeff Harper are members of the committee and have been instrumental in the selection of JBL Associates to consult on the project.

Dr. Hudson thanked the Board for delaying action on the Handbook Preface. While the version before the Board is not identical to the one approved by standing committees and the Senate, there is still some concern as to the circumstances under which the Board might want to make exceptions to the Handbook policies that it approves. Faculty has consulted with the University Counsel and Mr. Schafer about these matters and now understand the thinking behind the language desired. A most important addition, from the faculty perspective, was made earlier with the inclusion of language pertaining to the status of tenured faculty.

The Executive Committee continues to meet with the administration to discuss matters of concern raised last fall. It is hoped the President will continue to provide such opportunities, and faculty look forward to receiving a written response to the points raised in the last communication, and to continuing actions to address the concerns. Among the requests is still the request for access to the Board in settings where issues can be frankly addressed.

F. REPORT OF THE SUPPORT STAFF COUNCIL CHAIRPERSON  
(Ms. Nelson)

Ms. Nelson introduced Jack Boardman who is a Council representative from Facilities Management. Jack has been at Indiana State University for 17 years and has been on the Council 8 years.

On behalf of the Support Staff, Ms. Nelson reported that Council committees have all been extremely active. The Salary and Employee Benefits Committee recently completed a proposal for early retirement privileges for support staff to be forwarded to the President. The Employee Relations Committee is preparing a recommendation for a revised class time release policy. The grievance panel has been working on the procedures used internally. The panel members are encouraged to document every step of the grievance process. Methods for mediation between employees and supervisors and ways to help employees write up concerns to present to supervisors will be included thus avoiding grievances. Support staff is represented at the University Compensation Committee meetings, not just by our representatives, Trina Langley and Don Bonsall, but by administrators and faculty.

Ms. Nelson was pleased that President Benjamin has been able to resume the pre-Board meetings with the Chairs of Student Government Association, University Faculty Senate and Support Staff Council.

Support staff is aware of the difficulties facing the university should the State return a budget with little leeway for a substantial compensation package.

G. REPORT OF THE STUDENT GOVERNMENT ASSOCIATION PRESIDENT  
(Ms. McManama)

Mr. Bentley reported for Ms. McManama who had a prior commitment.

SGA is working with the Student Alumni Association to promote Donaghy Day. Recently SGA gathered to rake leaves and pick up trash as part of the city clean up campaign.

Preparations are being made for the opening of school dance on August 25 at the fountain. Papa Johns will donate pizza for the event. The fall organization fair will help SGA to target new freshmen. The student senate currently has 15 senators while there are 28 seats that could be filled. It is hoped to have all filled by the end of the spring semester.

H. RECOGNITION OF SERVICE – KELLEEE THOMAS (Mrs. House)

The following resolution was presented in recognition of service to Indiana State University by Kellee Thomas, student and member of the Student Government Association.

WHEREAS, Kellee Thomas has ably served as a member of the Student Government Association for three years, was elected by the student body and served as President of SGA during the 2002-03 academic year; and

WHEREAS, Ms. Thomas has been successful in her academic endeavors in her field of study at the University and has represented the student body to the Board of Trustees in her role as President of the Student Government Association; and

WHEREAS, Ms. Thomas has served on several committees and has provided valuable advice to the University administration and the Board of Trustees;

NOW, THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees expresses grateful recognition for her leadership role as a student and her service to Indiana State University.

Recommendation: Acceptance of the Resolution.

On a motion by Mr. Alley, seconded by Mr. Bonds, the recommendation was approved.

I. CANDIDATES FOR DEGREES (Dr. Pontius)

Candidates for degrees to be conferred on May 10, 2003 are presented in Exhibit A.

Recommendation: Approval of the conferral of degrees on May 10, 2003, subject to completion of the requirements.

On a motion by Mr. Fleetwood, seconded by Dr. Zietlow, the recommendation was approved.

J. STIPENDS FOR TEMPORARY FACULTY MEMBERS (Dr. Pontius)

A review of the compensation schedule for full-time and part-time temporary faculty members was conducted during the 2000-01 academic year. It was recommended that the stipend schedule floor for full-time temporary faculty members and for the three categories of part-time temporary faculty members be increased gradually each year to achieve a target stipend schedule. The amount to



be allocated to achieve this compensation goal is to be determined annually as part of the Division of Academic Affairs five-year budget process. For the 2003-04 academic year, it is proposed that the stipend floor schedule for full-time and part-time temporary faculty members be established as follows:

Stipend Floor for Full-time Temporary Faculty Members

Instructor	\$24,000
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Stipend Floors for Part-time Temporary Faculty Members

Lecturer III	\$850 per semester hour
Lecturer II	\$725 per semester hour
Lecturer I	\$600 per semester hour

Recommendation: Approval of the proposed stipend schedule for part-time temporary faculty members, effective August 21, 2003.

On a motion by Dr. Zietlow, seconded by Mr. Alley, the recommendation was approved.

K. STUDENT HEALTH INSURANCE MASTER CONTRACT, 2003-04  
(Dr. Ramey)

The Student Health Center Insurance is provided by The Student Insurance Division of Mid-West National Life Insurance Company of Tennessee in Dallas, TX. We are in the last year of a three-year agreement with this carrier. We have 347 students enrolled in this program.

The University's contract with Mid-West contains an escalator clause that is based on the loss to premiums ratio. During 2001-02 we had a loss ratio to premiums of 97%. Currently, the 2002-03 loss ratio is 104%. Because of ISU's poor enrollment rate and increased claims, cost of an individual policy for 2003-04 will increase 35%. The policy rate has been \$440 per year for the past two years. In 2003-04, the rate will increase to \$594 per year. If there were an increase in enrollees there could, in the future, be a decrease in the rate, although this will not happen for the 2003-04 school year.

Several companies replied to our request for competitive information including EJ Smith and Associate, Fortis Health, and Rust and Associates. In comparison to the current Mid-West National Life plan, these companies charged higher rates for less health coverage. Additionally, several companies wanted to price international students coverage at a higher rate than that provided to domestic students.

Recommendation: Approval of coverage for the student health insurance contract to the Student Insurance Division of Mid-West National Life Insurance Company of Tennessee for the period of August 23, 2003 through August 22, 2004.

On a motion by Mr. Fleetwood, seconded by Mr. Bonds, the recommendation was approved.

L. STUDENT HEALTH CENTER PRICING FOR SUPPLIES AND PROCEDURES 2003-04 (Dr. Ramey)

The Student Health Center attempts to keep the price of drugs, dressings, and supplies as low as possible and still provide sufficient revenue to purchase materials necessary to keep the Center operational. Nationally, healthcare costs have risen 13-15% in the past year. The ISU health insurance program has experienced a 13.8% increase in drug costs during the past 12 months. In this proposal, the average price increase for laboratory work is 5%, treatment room medications are 2.5%, treatment room procedures and supplies 10.2%, and x-ray 7.9%. These increases are well below the ISU and national cost averages.

Recommendation: Approval of the Student Health Center proposed pricing increase for supplies and procedures as presented in Exhibit B.

On a motion by Mr. Shagley, seconded by Mr. Alley, the recommendation was Approved,

M. PARKING PERMIT FEES, 2003-04 (Dr. Ramey)

In June 1995, the Board of Trustees approved a long-range Parking Master Plan. This plan is designed to generate revenue to improve and maintain campus parking lots. The plan called for an annual increase in parking permit fees for a period of 10 years.

Parking fees proposed for 2003-04, as called for in the long-range plan, are as follows:

Faculty/Monthly Staff	\$100.00
Support Staff	\$ 85.00
Students	\$ 85.00
Motorcycles	\$ 42.50

Parking permit fees for full-time staff may be paid by payroll deduction either before or after taxes at the choice of the staff member.

Several trustees commented on the proposed parking fees and inquired about revenue and expenditures. Mr. Floyd responded that revenues are just beginning to meet expenditures. The State does not provide funds for parking.

Mr. Bonds stated he is sensitive to the fact that some members of the support staff might have a problem paying the increase and wondered if the University could investigate alternatives for parking that support staff could afford. He did see the need for additional revenue but wanted to explore what might be available.

Recommendation: Approval of the parking permit fees for 2003-04, effective August 16, 2003.

On a motion by Mr. Alley, seconded by Mr. Bonds, the recommendation was approved.

N. LECLUB STUDENT MEMBERSHIP FEES (Dr. Ramey)

<u>Type of Membership</u>	<u>Present Rate</u>	<u>Proposed Rate</u>
Yearly – 12 Month	(New)	\$100.00
Annual (Fall and Spring)	\$50.00	\$ 60.00
One Semester Only	\$35.00	\$ 45.00
Entire Summer (14 weeks)	\$35.00	\$ 45.00
Summer 8 Weeks	\$19.50	\$ 28.00
Summer 5 Weeks	\$11.50	\$ 17.00
Summer Camps (2 weeks or less)	(New)	\$ 10.00

Comparison of local Club Rates for Students

Body Heat	\$30.00 per month
Stan's Nautilus:	
3 months	\$ 60.00
9 months	\$100.00
1 calendar year	\$160.00
YMCA	\$ 25.00 per month

Membership fee increases are necessary to cover growing memberships, increased usage, additional equipment and replacement, and student wages to cover additional staff and wage increases for current staff.

Recommendation: Approval of the proposed LeClub student membership fees effective with the 2003-04 academic year.

On a motion by Dr. Zietlow, seconded by Mr. Fleetwood, the recommendation was approved.

O. COMPENSATION CONSULTANT CONTRACT (Mr. Floyd)

In accordance with the Board of Trustees desire for the development of a comprehensive compensation plan for the University, proposals were requested from several qualified consulting firms. The recommended consultant, JBL Associates, Inc., was selected after reviewing proposals from four additional consultants. Fees ranged from \$107,430 to \$225,000. JBL was the lowest fee received, and was the unanimous selection by the University Compensation Committee considering the firm's depth of higher education consulting experience and the cost of services. JBL Associates, Inc., is to provide consulting services regarding compensation policies and targeted compensation levels for the various categories of employees at Indiana State University.

Recommendation: Approval of the contract with JBL Associates, Inc. for consulting services regarding compensation policies.

On a motion by Mr. Alley, seconded by Dr. Zietlow, the recommendation was approved.

P. PURCHASES OVER \$250,000 (Mr. Floyd)

Under the University Purchasing Guidelines, during any calendar year a single purchase of more than \$250,000 or vendors with accumulated purchases in excess of \$250,000 are to be approved by the Board.

The following items require Board approval:

Computers for the Student Computing Labs throughout campus. Currently out for bid, estimated cost \$270,157.25.

Holmstedt Hall Remodeling, Rooms 102 and 103. Currently out for bid, estimated cost \$250,000 base bid, possible addition of alternate 1 for \$100,000, maximum estimated total of \$400,000.

Holmstedt Hall Heating, Ventilation, and Air Conditioning. Estimated cost \$450,000.

Park Lot M, 7<sup>th</sup> Street (old Power Plant site) and medians on 7<sup>th</sup> Street, Arts Corridor. Estimated cost \$400,000.

Pavement of gravel parking Lot D, East of Hulman Center, dual use Driver's Education Instruction. Estimated cost \$250,000.

A list of accumulated purchases over \$250,000 for the period July 1, 2002 through April 9, 2003 is presented in Exhibit C.

Recommendation: Approval of the purchases over \$250,000.

On a motion by Dr Zietlow, seconded by Mr. Alley, the recommendation was approved.

Q. FEDERAL BUILDING MEMORANDUM OF UNDERSTANDING  
(Mr. Goode)

(This item was removed from the agenda by President Barbara House.)

R. SULLIVAN COUNTY LILLY CAPE GRANT (Dr. Pontius)

Under the Lilly CAPE grant for Sullivan County area technology literacy development, a contract is under development between Electricom LLC and Indiana State University for a long-term lease of dark fiber optic lines to be installed by Electricom between the ISU campus and Sullivan County in accordance with the terms of the Lilly grant. The contract in substantially final form was submitted at the meeting.

Mr. Fleetwood inquired about the Electricom contract. Kenneth Janz, Director of Instructional and Information Technology in the School of Education, responded that the company has done work for Verizon and ISU as well as work in the State of Indiana. It was the lowest bid. Mr. Fleetwood asked about the maintenance agreement. Mr. Janz responded that Ms. Sacopulos had worked on the agreement. Ms. Sacopulos noted this was a large project and a team effort by individuals and they had done their part. She is comfortable that the University's interests are protected.

Recommendation: Approval of the Electricom LLC contract for the installation and lease of dark fiber optic lines as described.

On a motion by Mr. Alley, seconded by Dr. Zietlow, the recommendation was approved.

S. UNIVERSITY HANDBOOK PREFACE (Mr. Schafer)

A revised preface for the UNIVERSITY HANDBOOK is presented in Exhibit F.

Recommendation: Approval of the preface as presented in Exhibit F.

On a motion by Dr. Zietlow, seconded by Mr. Alley, the recommendation was approved.

T. COMMONS/UNIVERSITY VISITORS LOTS PARKING FEES (Mr. Schafer)

Recommendation: Approval of the Commons/University Visitors Lots parking fees as presented in Exhibit D effective with the 2002-03 year.

On a motion by Dr. Zietlow, seconded by Mr. Shagley, the recommendation was approved.

U. IN MEMORIAM (Mr. Schafer)

Memorial Resolutions for the following individuals are presented in Exhibit E.

Carolyn All, Clerk (Retired), Bookstore, died on March 6, 2003.

Harry K. Barnes, Director of Student Services in Lifelong Learning, died on February 25, 2003.

David Curtis, Custodian, Hulman Memorial Student Union, died on February 28, 2003.

Beryl L. Haynes, Jr., Associate Professor Emeritus of Graphic Arts Management, died on March 14, 2003.

James McCoskey, Maintenance Supervisor (retired), Facilities Management, died on March 5, 2003.

Otto J. Shipla, Professor Emeritus of Education, died on February 28, 2003.

Patricia Van Sell, Administrative Assistant (retired), died on April 1, 2003.

Recommendation: Acceptance of the Resolutions and acknowledgement of years of service.

On a motion by Mr. Alley, seconded by Dr. Zietlow, the recommendation was approved.

CANDIDATES FOR THE ASSOCIATE DEGREE  
MAY 10, 2003  
ASSOCIATE OF ARTS

SECTION I  
EXHIBIT A  
APRIL 25, 2003

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Allen, David R	Allen, Steve T
Bailey, Daniel Wade	Ball, Edward Lamar
Barnett, Robert Wayne	Baumgartner, Shawn A
Bell, John E	Bennett, William Scott
Berry, William E	Boyd, Ovando Victor
Broadus, Mary Kathy	Brooks, Gail P
Brown, Roger Lee	Bryan, Darrell F
Carey, Kevin Lamar	Carr, Otis Dewone
Carter, Cory	Cauffman, Scott Alan
Chambliss, Stacey Janelle	Chaney, Cardia Lamont
Chaplin, William Amos	Coleman, Otis
Corn, Michael Leo	Crook, Malcolm Allen
Cunningham, Tyra	Dale, Sean Demond
Dausch, Carl Edward	Davis, Troy Ray
Duvall, William Henry, III	Eads, John Henry
Ellinger, Dustin Aaron	Ferguson, Forrest Robert
Ferguson, Lonnie Lee	Finley, Marvin Dean
Ford, Curtis	Francis, Stacy Montez
Gartley, Robert William	Gates, Michael Wayne
Giers, Christina Michelle	Gossage, Joseph Ray
Hackett, William Franklin, Jr	Hayes, Willie
Hicks, Anthony Jerome	Highberger, Scott Matthew
Hines, Kevin L	Hunter, Faron Morris
Ingram, Henry Lee, III	Jackson, Duaine
Julius, Wanda Hubbell	Killman, Rick Dale
Leslie, Robert Howard	Loper, George
Luther, Leslie Elizabeth Bass	Maggert, Mark Allen
Maxwell, Darryl D	Mitchell, Terry A
Moore, Charlton Lee	Morales, Jason Edward
Morgan, Byron Anthony	Newman, Torri E
Niezugodzki, Tammy Ann	Northrup, Gordon Dale, Jr
Notter, Robert Gordon	O'Brien, Michael Reis
O'Conner, Linda Lou	Prater, Rita Mae Dean
Pullum, Warren Cecil	Reed, Shawn Thomas
Reyes, Catarino	Reynolds, Ronald Gene
Rhodes, William H	Rickman, Myron Jay
Sarver, Calvin Laman	Schonabaum, Ryan Wayne
Shaw, Loretta Lynn Albright	Shepherd, Rodney Logan
Shipley, Byron Keith	Sivels, Collis D
Smith, Michael Paul	Sower, Jeffery Edward
Spinks, Catrina Patrice	Spranger, William Joseph
Starkey, Ralph E	Stichter, Ladonna Michelle Ho
Stilwell, Sandy LaSue	Sullivan, Michael Damon
Taylor, Joseph Richard	Taylor, Larry, Jr
Taylor, Richard, Jr	Terry, Jeremy Allen

CANDIDATES FOR THE ASSOCIATE DEGREE  
MAY 10, 2003  
ASSOCIATE OF ARTS

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Tevis, Ruemonte Montez  
Toomer, James Vernon, Jr  
Weatherford, Felicia Leann  
Winchester, Jeremy Lewis  
Workman, Steven Wayne  
Yarbrough, Tanzer

Thomas, Aaron Jamell  
Uzelac, Dan, Jr  
Willoughby, Douglas L  
Wolfe, Clifford Allen  
Wright, Jesse, III  
Yates, Brinton LeNell



CANDIDATES FOR THE ASSOCIATE DEGREE  
MAY 10, 2003  
ASSOCIATE OF SCIENCE

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Barnett, Candy Lucretia Dean	Barron, Lindsay Christine
Bean, Janice Renee	Bontekoe, Kim S
Bragg, Karen Anne	Brauchla, Kimberly Jean
Briddick, Caryn Annette	Bunner, Debbie Sue
Burgess, Joseph Linn	Burk, Holly Jean
Carson, Marc Andrew	Carter, Heidi
Christman, Teresa A Henson	Cooper, Clayton Dean
Cornell, Mark L	Cummings, Tracey Lynn Darkis
Dates, Anthony Laron	Dicus, Derrin Lee
Duhne, Philip Ryan	Eaglin, Heather Marie
Edwards, Krystal Lynn	Elder, Valerie Jean Carter
Elliott, Brian Eugene	Farris, Angella Kay
Field, Jessica Erin	Findley, Charles Bartley
Fortune-Sanon, Loriane	Fraley, Sarah Kathleen
Gasway, Cynthia Deanne	Graham, Brent M
Grella, Raymond Mark	Hall, Kelly Annette
Harris, Christopher David	Helt, Julia Dale
Helton, Timmy Dwight, Jr	Hunsinger, Rebecca Lyn
Jackson, Norita Lucille	Jideonwo, Juliet Ngozi
Johnson, Kerri Lynn Guerin	Jumps, Mary Ann
Leistner, Rhonda Jo	Maurer, Mitchel Frederick
McGrath, Dawn Marie	Nightingale, Charles Richard
Nolan, Robert Martin	Pinkston, Nelson Clay, III
Pridemore, Jason Wayne	Pryor, Vincent Lenard
Roeschlein, Darla Jeanne Wils	Scott-Underwood, Chabwera Atu
Shinkle, Lindsay Raye	Simon, Raquel Lynne
Stearley, Kristin Marie	Sutfin, Amber Michelle
Sutherland, Angela Marie	Trapane, Frank Paul, III
Van Zuiden, Eric Dale	VanSickle, Kristy Gerber
Warken, John Wayne	Warren, Lormekia A
Wilson, Amy Jo Selsam	Wims, Cameron Jamel

CANDIDATES FOR THE BACCALAUREATE DEGREE  
MAY 10, 2003  
BACHELOR OF ARTS

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Ajayi, Femina Tiffany  
Bennett, April Michelle  
Crites, David Bradley  
Dempah, Dominique  
Doyle, Erin Anne  
Flowers, Caryn Lesley  
Giesen, Brian Casper  
Hawkins, Shaneice Shivon  
Hiers, Jon Jason  
Jones, Aimee Jean  
McCormack, Sarah Siobhan  
Miller, Christina Jo  
Morrison, Jennifer Suellen  
O'Neill, Patrick Paul  
Stratten, Leshia Diane  
Tyra, Amy Raeann  
Wilson, Roland Brent

Beerbower, Hannah Lynn  
Cornett, Amanda Lynn  
Crum, Robert David, III  
Dishon, Julie Kay  
Ellis, Dustin Clay  
Frank, Jorge Curtis  
Harrison, Carma Dawn  
Hernandez Nunez, Salvador  
Hulett, Michael Edward  
McClain, Melissa E  
McDonald, Guadalupe Bernice  
Moore, Joshua Scott  
Nichols, Heather Ruthann  
Robinson, Phillip Wayne, II  
Truitt, Daniel Wayne  
Vogt, Melissa Kay

CANDIDATES FOR THE BACCALAUREATE DEGREE  
MAY 10, 2003  
BACHELOR OF FINE ARTS

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Boone, Lisa Suzanne	Pierce, Venus Marie
Roop, Tressie Heather	Russell, Christopher Andrew
Smith, Johnny Peyton	Vicars, Crystal Star
Wilkey, Wanda Lee/Hazelwood	

CANDIDATES FOR THE BACCALAUREATE DEGREE  
MAY 10, 2003  
BACHELOR OF MUSIC

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McCormack, Sarah Siobhan

CANDIDATES FOR THE BACCALAUREATE DEGREE  
MAY 10, 2003  
BACHELOR OF MUSIC EDUCATION

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Axe, Skye Camille  
Day, Darren Edward  
Jenkins, Kathryn Abigail  
Simpkins, Andrew James  
Winstead, Brent Aaron

Clark, Karen Rebecca  
Guyette, Karie Susan  
Sabelhaus, Franklin Neil  
Swift, Kevin Michael

CANDIDATES FOR THE BACCALAUREATE DEGREE  
MAY 10, 2003  
BACHELOR OF SCIENCE

---

Abbott, Marcie Danielle	Abrell, Shane Michael
Adkins, Mary Lynne	Adou, Agnini Curtis Samuel
Ajibade, Lynette Lindsey	Alford, Gwendalyn R
Allen, Gene, Jr	Allen, LaTonya Janae
Allen, LaToya Rashae	Allison, Jamie Lynn
Allison, Pamela Sue Kaperak	Allison, Philip Curtis
Alsip, Susannah Margaret	Alstatt, James Harold
Alumbaugh, Jeremy Delain	Amberger, Erin Elizabeth
Anderson, Sally Ann	Anderson, Uriah Steven
Andrade, Betsy Eileen Nidey	Andrews, Allison Margaret
Anibra, Mac-Marian Abra	Anoskey, Andrew James
Armstrong, Sean Leon	Arnold, Tyler Jason
Aslani, Koosha	Babb, Katrina Rochelle
Badger, Jonathan Stone	Baer, Tobias Scott
Bahnsen, Matthew Charles	Bailey, Betsy Jo
Bailey, Kristin Leanne	Baird, Hershell Matthew, Jr
Baker, Amanda Lynne	Baker, Emily Catron
Baker, LaToya Leight	Baker, Michael James
Baker, Shaun Curtis	Ballo, Abdel
Barker, Ryan Stephen	Barlow, Freddie James, Jr
Barnes, Nicole Monique	Barnhart, Alissa Michelle
Bates, James Andrew	Baunach, Ashley Marie
Baxter, Laura Ann	Bedwell, Mandy Lynn
Belles, Amanda Elaine	Bellinger, Laura Marie
Belschner, Michael David	Belt, Lauren Faye
Bennett, Kimberly Ann	Bergman, Nicholas Todd
Berry, LaKeshia Marie	Betz, Angela Renae
Bibi, Khaldoun	Bichanich, Jordan Thomas
Bilyeu, Matthew Jay	Binion, Tyler Shane
Birchfield, Justin Scott	Bishop, Bethany Brooke
Bitts, Catherine J	Black, Ann Marie
Blankenship, Bette Louise	Blann, Brook Elaine
Bolin, Christina Lynn	Bowers, Kaylee Ann
Bowman, Eric Bernard	Boyer, Jeffrey Roger
Boyles, Jason Patrick	Bracken, Joesph Blue
Brajkovic, Lovre	Brand, Kyle Edwin
Brandle, Stephen Patrick	Brandt, Jilliane Madene
Branson, Clythell Bernard	Brazier, Marci Rea
Brewer, Joseph Ryan	Britton, Rebecca Sue
Brockman, Shannon Michelle	Brown, Garth Allan
Brown, William Matthew	Brush, Aaron Michael
Bryant, Bennie E	Buck, Amy Louise
Buckley, Rachael Kay	Budnik, Sarah Judith
Buell, Bethany Ann	Buker, Angela Lea Bonebrake
Burks, Ameena Chandani	Burns, Gregory Robert

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Burns, Michael Robert  
Buskirk, Aaron Wayne  
Butler, Michael Foulke  
Butts, LaRhonda LaTrice  
Cain, Sarah Kathryn  
Campbell, Kelly Lee  
Carpenter, Angela Diane  
Carson, Kenneth Lamario  
Carvajal, Kaethy Milene  
Castor, Aren Elizabeth  
Cawthorne, Katrina Lee  
Chambers, Natalie Kay  
Chapman, Kristie Ann  
Chatman, Delana June  
Chen, Jen Cheng  
Chrisman, Kevin Matthew  
Chudzinski, Neil James  
Clark, Sara Ann  
Clemmons, Erin Elizabeth  
Clodfelter, Jodi Sue  
Cobb, Travis Ray  
Coddington, Angela Marie  
Colclasure, Jason Ross  
Conde, Francine Antoinette  
Connor, Ryan W  
Cooley, Charles Abraham  
Cooper, Thomas Michael  
Cottrell, Renee Elizabeth  
Cowan, Casey Lynn  
Cox, Heidi Crystal  
Cox, Paul Emerson  
Craig, Valerie Anne Hart  
Crawford, Jim Harvey  
Crimans, Mark Richard  
Crosier, Jennifer Dawn  
Cummings, Michele Dawn  
Dahle, Sarah Karin  
Dalton, Stevia Catherine  
Dates, Anthony Laron  
Davidson, Brian Lee  
Day, Andrew Scott  
Decker, Steven Cody  
Denton, James Michael  
Deters, Eliot Louis  
Dilworth, Aisha Rena

Burris, Justin Edward  
Butler, Jessica Elizabeth  
Butt, Keith Duane  
Bynum, Maya Shaunte  
Campbell, John Lloyd  
Carl, Rachel Veronica  
Carpenter, Ashley Sallee  
Carter, Casie Jo  
Carvey, Stacey Angela  
Castro, Sarah Ann  
Chabot, Rebecca  
Chandler, Leah Grace  
Charalampous, Maria Andrea  
Cheever, Andrew W  
Choi, Henry Jong-Min  
Christy, Ryane Nicole  
Churchill, Ila Regina  
Clay, Amanda Marie  
Clifton, Selena Ann  
Cloyd, Adam Winfield  
Coble, Cameron Justin  
Coffin, Daniel Richard  
Collins, Mark Allen  
Conniff, Donald Joseph  
Cook, Angela Marie  
Coonce, Jennifer Sue  
Cornaire, Ellen Nicole  
Covert, Christopher Allen  
Cox, Diana Lynn Snow  
Cox, Jasha L  
Craft, Cynthia Susan  
Crane, Zachary Adam  
Crews, Monica Lieben  
Critchlow, Michael Glenn  
Culp, James Lee  
Curry, James Grey  
Dailey, Amy Diana  
Daseler, Jeffrey David  
Daub, Brent Edward  
Davis, Karl Edward  
Deady, Kristin Annette  
Deltuva, Dawn Lee  
Depew, Raymond George Patrick  
Dill, Kyle Lee  
Dixon, Amanda Kay

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Dixon, January Nicole	Dodds, David Alan
Donald, Kendrick Demontez	Donnenhoffer, Heather Martha
Doolittle, Douglas Wesley	Dorsuleski, Oliver
Douglas, Nakia Michelle	Drake, Harold Hutcheson, II
Dressler, Darrell Wayne	Duffy, Robert Lawrence
Duncan, Amanda Sue Bahls	Duncan, Jessica Mae
Duncan, Julia Marie	Dunkelbarger, Jamie Lynn
Dunmire, Dawn Marie	Eaglin, Heather Marie
Earle, Juanita J	Edwards, Brandi Dannette
Edwards, Juanita Nicole	Eisele, Ryan Patrick
Eldred, Anna Maria	Elliott, Brian Eugene
Ellison, Taliah Kristen	Emmons, L Terry
Emsweller, Ashley Michelle	Engelbrecht, Marc Allen
England, Stephanie Ann Hammon	English, Christopher Michael
Erny, Shannon Leah	Erwin, Allison Chandis
Essex, Jenny L Lowe	Estep, Robert Neal
Evans, Andrea Suzann	Evans, Steven Kyle
Everson, Brianne Lorraine	Fair, Ryan Thomas
Fairbanks, Emily Jo	Fairley, Melanie Lynn
Fairrow, Tonya Mae	Farber, Charles Henry
Farrell, Anita Gail	Farrell, Lance James
Farris, Gregory Fred	Ferguson, Matthew James
Ferguson, Tadd Jerrod	Ferree, Timberly Dawn
Fields, Jessica Diane	Fields, Marcy Dale
Filbern, Amanda Jo Larson	Fischer, Jon Matthew
Fledderman, Adam Daniel	Florence, Michael Byron
Fonderhide, Cassandra Wrenea	Forbes, Trent Joseph
Foster, Brent Allen	Foster, Justin B
Fountain, Andrew Kenan	Fourez, Sarah Olivia
Fox, Eric Lee	Fox, Lawrence Martin, II
Franklin, Angela Dawn	Frend, Dartan Lee
Frome, Jason Richard	Fry, Jason Foster
Frye, Lacey Jewell	Furlow, Steven Craig
Gaesser, Mark Alan	Garcia, Isa Marie
Garrett, Anthony Jerome	Garringer, Pamela Joy
Garrison, Katherine Jane	Garthwaite, David Wayne
Garver, John Christopher	Gates, Kelley Renee
Gatling, Elton McAnthony	Gegogeine, Jeremy Mark
Gehlhausen, Stacy Lynn	Gentry, Andrew Jason
Gentzsch, Melissa Sue	George, Katheryn Marie
Getche, Travis James	Gettinger, Donald Paul
Gilbert, Michael Joseph	Gillespie, Julie Michelle
Gilstrap, Jana Nicole	Golden, Sara Ann
Good, Jeremy D	Goodlive, Gloria Ramos
Goodman, Beth Ann	Goodrid, Brandon Lee



CANDIDATES FOR THE BACCALAUREATE DEGREE  
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Gordon, Lara Dee	Gordon, Scott Paul
Gorrell, Todd Nathan	Gosnell, Deborah Renee
Graham, Brent M	Graham, Debra Faye
Gramelpacher, Christopher Gl	Gray, James Harold
Grayson, Brook Michealle	Greenwell, Bradlee Joe
Greenwell, John B	Grella, Raymond Mark
Griffin, Denise Lynn	Grimes, Diana Lynn
Groover, Patti Sue	Grover, Christina Rose Swank
Grube, Ian Matthew	Hadley, David Lloyd
Hale, April Lynn	Haley, Laura Ann
Hall, Dustin S	Hall, Michael Joseph
Hall, Rebecca Anne	Hall, Shannon Renee
Halladay, Matthew Ryan	Ham, Jeremy Kent
Hammond, Nicholas Thomas	Hand, Stacy Kristine
Hanks, Andrew Fulk	Hanson, Lisa Marie
Harden, Mary Richele	Harmon, Sara Marie Archer
Harper, Bruce Todd	Harris, Christopher David
Harris, Levi Samuel	Harris, Michael Edwin
Harris, Richard Gordon	Harvey, Stacy Lynn
Haun, Niccole Lynette	Hawkins, Susan Jane Divine
Hayashi, Ryuji	Hayes, Amanda Jo
Haynes, Paul Edward	Hazelwood, Nathan Craig
Heeke, Amanda Kaye	Heffner, Jerad Jay
Helt, Jonathan Daniel	Helton, Timmy Dwight, Jr
Henderson, Dennis Bernard, Jr	Henry, Raoul
Henry, Terry Levois, II	Herbert, Jaclyn Michele Gross
Herrington, William Edward	Hiatt, Catherine Elizabeth
Hibbard, Tabitha J	Hickey, Heather Joy
Hickman, Staci Rene	Hicks, Elizabeth Rose
Hicks, Jessica Rose	Hicks, Matthew William
Hicks, Thomas Wayne	Hien, Stacey Janel
Hilpisch, Steven Robert	Hilt, Lisa Marie
Himmelhaver, Melissa Ann	Hittle, Joshua Ray
Hobbs, Jeremy James	Hoehn, Megan Elise
Hoffman, Bethany Leigh	Hoffman, Jason Wilson
Hoggatt, Stacy Dawn	Hollendonner, Timothy Scott
Holmes, Johnny Lee	Hooten, Rinda Annette
Hopf, Sue Jane	Hopkins, Clarissa Raye
Hopkins, Michael David	Hopson, Keniquwa Monika Lasha
Horn, Jane Ann	Huber, Matthew Scott
Huckaba, Clayton Allen	Hudson, Andrea Jane
Huff, Amanda Marie	Huggins, Albert
Humphrey, Jennifer Lynn	Hungate, Adam Merle
Hunter, Elisa Danelle	Hurley, Michael Scott
Hurt, Jeramy Michael	Hurt, Michael Kenneth

CANDIDATES FOR THE BACCALAUREATE DEGREE  
MAY 10, 2003  
BACHELOR OF SCIENCE

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Hutchings, Lindsay Renea	Illiff, Kathleen, Ann
Illingworth, Erica Evangeline	Isbell, Brent Allen
Isenburg, Elizabeth Marie	Jacks, Wendi Jolanda
Jackson, David Sean	Jackson, Susanna Lynn
Jagoe, La Toya Marvelle	Jarvis, Edward Delbert
Jennings, Darrel Dean, Jr	Jennings, Matthew Stephen
Jervis, April Rachelle	Jimenez, Santos Omar
John, Jason Lee	Johnson, Brian Samuel
Johnson, Charlene Janel	Johnson, Fatima Victoria
Johnson, Michele Lynn	Johnson, Sandra Lois Haynes
Johnson-Bey, Anne	Jones, Bradley A
Jones, David M	Jones, Eddie Lloyed
Jones, Jennifer Dawn	Jones, Melissa Renae
Jones, Mozell Alphonso	Jones, Ronnie Casey
Jordan, Hadley A	Judd, Joshua Ryan
KIng, Stacey Weir	Kabange, Zaina Sandrine
Kadar, Jason Alexander	Kaiser, Jill Christine
Kambe, Alice A	Kawahara, Takashi
Kearby, Anna Marie	Keith, Jeremy Alan
Kenney, Melissa Ann	Keough, Kristin Tai
Keppler, Kevin Andrew	Kerr, Gina Marie
Kerstiens, Deanne Faye	Kessler, Brian Kenneth
Kiefer, Julia Diane	Kikuchi, Noriko
Killila, Thomas John	Kimble, Christopher Leroy
King, Rachel Lynn	King, Sharron Ann
Kinnett, Stephanie Louise	Kirby, Kristen Faye
Kluesner, Summer R	Knight, Christopher Michael
Kobayashi, Yuiko	Koegel, Jennifer Melissa
Kristler, Jennifer Ann	Krozier, Jeffrey Alan
Kruckeberg, Kevin Paul	LaPlante, Courtney Jean
Lachenmaier, Crystal Kay	Lamley, Timothy Joseph
Lancaster, Richard Trenell	Land, Angela Sue
Landin, Mindy Lynn	Lane, Amy Louise
Lane, Carrie Lee	Lane, Jason Ray
Lane, Melody Gayle	Lanoue, Beth Ann
Lanoue, Matthew Robert	Lantz Rasoo, Sally Ann
Laukhuf, Bruce Alan	Lawson, Brandye Rhaye
Lawson, Breanne Lyn	Lawton, Amy Susanne
Layer, Regina Dee Elliott	Layman, Alan Ray, Jr
Ledbetter, James C	Ledford, Lindsey Lee
Lee, Jennifer Renee	Lee, Jeremiah Jay
Lee, Michael William	Lee, Stacy Erica
Leistner, Rhonda Jo	Lenderman, Benjamin A.
Lenges, Janie Renee	Leslie, Daniel Patrick
Levey, Daniel Francis	Lewis, Amanda Marie

CANDIDATES FOR THE BACCALAUREATE DEGREE  
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Lewis, Christopher Marshone	Lighty, Ryan Kennedy
Link, Kayci Deanna	Linville, Sonja Racquel
Little, Sarah Elizabeth	Litton, Justin Heath
Livings, Susan Elizabeth	Loe, Amber Lynette
Long, Heather Marie	Long, Melissa Evelyn
Lu, Mei-Chien	Luebbe, Kyle Wendel
Luegers, Edward	Lueken, Amanda Lee
Lynch, Pamela J Wefler	MacDonald, Luke Allen
Mahle, Melissa Ann	Mahoney, Katiri Rose
Majors, Jessica Lynn	Malone, Pamela Sue
Mann, Michael T	Mann, Misty Marie
Mansfield, Julia Caroline	Marcum, Karl Ryan
Margason, Laura Elizabeth	Martin, Alexa Marie
Martin, Collin Adair	Martin, Lindsey Nicole
Martin, Ross David	Martin, Sally Ann
Martini, Curtis Jay	Marumo, Masego Candy
Marx, Christina Marie	Mastison, Joshua Marc
Matthews, Nevada Lee	Mattick, Lee Anne Marie
Maurer, Mitchel Frederick	Mayo, Robert Louis, Jr
McCauley, John David	McClaren, Rebecca Ann
McClelland, Emily Marie	McConihay, Kraig
McConnell, Sarah Beth	McCurdy, Brent DeWayne
McGuire, Carolyn Joyce	McIntyre, Amanda Jo
McKay, Bryan Matthew	McKim, Melissa Ann
McKinney, Lisa Marie	McLaughlin, Kathryn Fay
McLin, Tiffany Ann	McMahon, Heather Marie
McMillan, Derek Duane	McNabb, Michael Phillip
McNeill, Jesse Ray	McNichols, Mary Jane
McNichols, Rachael Lynn	McQueary, Helen Frances
Meneely, Thomas Grant	Meneely, Thomas Grant
Metcalfe, James Frederick, II	Meyer, Heath Alan
Mihajlovic, Dalibor	Mikuly, Michael John James
Miller, Amber Dawn	Miller, Bradley James
Miller, Christina Jo	Miller, Crista Jean Williams
Miller, Freeman Kurt	Miller, Ginny Lynn
Miller, J. Matthew	Miller, Jennifer Lynn
Miller, Melissa Sue	Miller, Michael Dale
Miller, Michael Keith	Miller, Robert Jason
Miller, Stephanie L	Milner, Sara Smile
Mimms, Harry Don, II	Minas, Dawn Marie
Miskuf, David Kevin	Mitchell, Deborah Yvonne
Mitchell, Idris Gamier	Mitchell, Mia Tiffany
Mittal, Bhawna	Mizuochi, Aya
Mock, Sarah Beth	Moke, Brian D
Moll, Jason Eric	Mollabashy, Reza

CANDIDATES FOR THE BACCALAUREATE DEGREE  
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Mollencupp, Michelle Marie Gu	Molter, Andrea Michelle
Monroe, Jeremy Ryan	Montgomery, Eric Ray
Moor, Lynne Ann	Moore, Elissa Amber
Moore, Jennifer Ann	Moore, Jon Andrew
Morris, Amanda Leigh	Morris, Cecil Arnez, II
Morrow, Michael Aaron	Motsinger, Joshua Neal
Mullinix, Ashlee Ann	Muncy, Doreen Dee McKinney
Munoz, Sarah Leeanne	Murata, Yusuke
Murphy, Kyle Alvin	Murray, Jennifer Lynne
Myers, Shannon Kaye	Nasser, Gregory James
Nave, John Douglas	Nealy, Wayne Thomas
Neff, Vincent R	Nelson, David Edward
Nelson, Kristin Lu	Nelson, Melanie Ann
Nelson, Menessah A	Nelson, Ola L
Newton, John Mark	Nichols, Lindsay Anne-Marie
Nicley, Heather Starr	Nightingale, Anna Marie
Nightingale, Charles Richard	Noblitt, Justin Reid
Nolan, Robert Martin	Nolting, Sarah Elizabeth
Norris, Gia Dante	Nossett, Sherri Marie
O'Keefe, Jennifer Marii	O'Neal, Erin Lee
O'Neill, James Terrence	Ogura, Minako
Oliver, Jennifer Leigh	Oliver, Rebecca Lynn
Orth, Michael Shannon	Orton, Jason Wayne
Osburn, Alice Marie	Osmon, Joey Michael
Overdorf, Colleen Michelle	Owens, Jennifer Rose
Pandeshwar, Sreenivas Sripath	Papinchock, Aubrey Lynn
Paris, Stephanie Lynn	Pasley, Zachary Albert
Patterson, William Joseph	Pattison, Michelle Renae
Patz, Cara Ann	Paulson, Peggy Kyker
Payne, Brian Jeffrey	Payne, James Derick
Pearson, Craig Michael	Peckinpaugh, Kari Lenora
Pell, Jason Robert	Perkins, Samuel Clyde
Peters, Mindy Jo	Peterson, Lori Beth
Petry, Beth Ann	Pettit, Brent Landon
Pettit, Jerry Raymond	Phegley, Christopher Mathew
Phillips, Bradley Gordon	Phillips, Jamie Nicole
Pies, Daniel Adam	Pinkston, Sierra Deleigh
Pippins, Justyn Jamon	Plahitko, Thomas Robert, II
Plascak, Pamela Sue	Plumer, Erin Ann
Pluskota, Rebecca Lee	Poe, Troy Matthew
Pollmann, Jennifer Lauren	Pong, Jacob Jung-Hung
Poorman, Jamie Lynn	Popp, Laura Michelle
Porter, Catrina Marie	Porter, Jacqueline Danielle
Porter, Kyla Renee	Powell, Laura Deanne
Pozywio, Walter S	Preston, Andrea Marie

CANDIDATES FOR THE BACCALAUREATE DEGREE  
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Prewitt, Kyle Randall	Pringle, Erin Tabitha
Pujoe, Kenvar Jovan	Purcell, Julie Dawn
Purnell, Tomeka M	Qudus, Mohammad Abdul
Rains, Molly Jo	Rambis, Tiffany Joy
Randazzo, Janet Lynn	Rankin, Cory Thomas
Ransford, Jeffrey David	Rapp, Nathan Kyle
Rashid, Sulyman	Rauen, Keegan Edward
Reberger, Laura Renee	Reckelhoff, Andrew David
Redfield, Chaunta Danielle	Reese, Julian Albert
Reid, Dana Lynn	Reinhart, Benjamin Charles
Render, Jill Renae	Rentschler, Christy Sue
Resendez, Angela Marie	Reynolds, April Lynn
Rice, Jami Elizabeth	Richard, Breanna Lee
Richardville, Mandy Leigh	Richey, Courtney Laine
Ricker, Alissa Mae	Riddle, Angela Michelle
Roach, Sheri L Zellers	Robbins, Natalie Nicole
Roberts, Jamie Dean	Robinson, Brooke Leslie
Robinson, Kristin Janet	Robinson, Logan Christian
Robison, Chad Allen	Rodriguez, Michael George
Roesner, Nicole Elizabeth	Rogers, Angela Marie
Rollins, Sheri Lynn	Rooksberry, April Dawn
Ross, Joshua Dean	Rowland, Amanda Cori
Roy, Holly Marteen	Rucienski, Megan Michelle
Rumple, James David	Russell, Cheryl Adele Kelley
Russell, Sharla Diane	Sager, Jessica Marie
Salas, Anthony	Sanchez, James Jason
Santiago, Samantha Angel	Saunders, Tiffany Ann
Sayre, Amy Jennifer	Schaar, Suzanne Renae
Schalburg, Kenneth Robert	Schamerloh, Jennifer N
Schlomer, Gabriel Lee	Schmitt, Rose Elizabeth
Schoenhals, Luke Adam	Schoffstall, Debra
Scholl, Ricky Lee	Scholz, Jeremy Daniel
Schopmeyer, Ryan Carl	Schrettenbrunner, James Louis
Schuetter, Emily Marie	Schuler, Carla Athene
Schultz, Jeffrey Joel	Schwartz, Richard Allen
Scott, Anthony James	Scott, Michael Aaron
Scott, Rodney	Scott, Tristan Thomas
Scroggin, Chad Werner	Seale, Charles Wiley
Setliff, Jason Lee	Sharer, Shelly Jean
Sharp, Crystal	Sharpe, Andrea Lee
Sheehan, Mike Patrick	Shelton, Jennifer Rene
Shepard, Todd Nicholas	Shinn, James Raymond, Jr
Short, Ronald Bradley	Short, Shaun Eric
Shorter, Shawn David	Shotts, Jeremy Eugene
Sibo, Steven Anthony	Silvonek, Brandi Sommer

CANDIDATES FOR THE BACCALAUREATE DEGREE  
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Simerman, Joshua Alan	Simonson, David Warner
Simpson, Brandon Scott	Sinclair, Paula Jo
Sisson, Adam K	Slama, Jolene Marie
Slocum, Kendra Michele	Smith, Adam Gregory
Smith, Bre'e Morgan	Smith, Heather Marie
Smith, Janet E	Smith, Johnny Peyton
Smith, Kyle Nicholas	Smith, Margaret Virginia
Smith, Quentin Zerron	Smith, Terry Ray
Snider, Amanda Jean	Snider, Craig Lee
Snoply, Nicholas Paul	Snyder, April Michelle
Solnoky, Kenneth Stephen	Spencer, Joshua Eugene
Spencer, Justin Dwaine	Spindler, Kristy Dawn
Sprinkle, Samuel Mark	Spurlock, Raechelle Lea
Stamps, Erik William	Standish, Kyle Martin
Stanek, Sara Lynette	Steckler, John Scott
Steele, Tobie Jane	Stein, Lisa Gaye
Stephenson, Aaron Michael	Stephenson, Jodi Rae
Stetter, Andy William	Stevens, Robert David
Stevenson, Jamie Leigh	Stewart, Kelsey Brooke
Stewart, Timothy N	Stewart, Tracy Lamont
Stoelting, Sara Nicole	Stoll, Rebecca Anne
Strecker, Sarah Michelle	Streicher, Kelli Renee
Stuller, Craig Robert	Stultz, Rebecca Elizabeth
Sturgeon, Nicholas Alexander	Sullivan, Charles Allen
Summerlot, Daniel Joe	Suszko, David Patrick
Sutter, Jacob John	Swaim, Anne-Marie Frances
Swalls, Clint Alan	Swalls, Rachel Leigh
Swanson, Adrian Jamar	Sylvester, Loretta Caroline
Szasz, Jay E	Taken, Lorna Lynn
Talbert, Jerry Jeremiah	Tarrance, LaKesha Nicole
Tatman, Laura Rose	Tavoletti, Melissa Ann
Taylor, John Matthew	Tegarden, Lisa Dawn
Thatcher, Jacob Nathaniel	Thistle, Sarah Elizabeth
Thomas, Andrea Jo	Thomas, Constance Ann
Thomas, Idris Jamal	Thomas, Krista Sue
Thompson, Amanda Lee	Thompson, Chad Anthony
Thompson, David Eugene	Thompson, Elissa Michelle
Thompson, Kathryn Ann	Thompson, Kristina Dianne
Thompson, Ruthanne Day	Thomson, Benjamin Alan
Thuerbach, Michael Brian	Tice, Ryan David
Tieken, Tai Nicole	Todderud, Ross Christian
Tolliver, Adam John	Torres, Rebecca Catherine
Torrez, Angel Elaine	Townsend, Carrie Lyn
Trapane, Frank Paul, III	Trimble, Joshua Aaron
Tucker, Josh James	Tucker, Joy

CANDIDATES FOR THE BACCALAUREATE DEGREE  
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Tucker, Ryand Jeremy Ferguson	Tuttle, Tara Elizabeth
Tyree, Patrick Wayne	Utter, Kendel Kirk
Utterback, Matthew Ryan	Valderrama, Jorge Antonio
Vallejo, Stephanie Mercedes	Van Zuiden, Eric Dale
Vanover, Kyle Allen	Vencel, Jody Lynn
Vidovic, Vedran	Vietti, Kurt Thomas
Vilbrandt, Timothy Lee	Vincent, Michelle Marie
Vogel, Lance Matthew	Volz, Matthew Michael
Vonderheide, Robert Ronald	Waggoner, Dallas Eugene
Wagler, Darla Harper	Wahl, Alexander Patrick
Walker, Kale Wayne	Walker, Mary Kathleen
Wallace, Kristin Suzanne	Wallace, Lakendra Nadine
Wallace, Shanet Nicole	Walters, Adrienne Brooke
Walters, Jamie Owen	Waninger, Stephanie Renee
Ward, Jason Eugene	Weeks, Nia Coleman
Weir, Heidi Jo	Wells, Janet Kay
Wells, Kia Lynn	Wells, Timothy James
Wells, Wesley Roy	West, Eric T
West, Kristine Marie	Westrich, Cara Suzanne
Wheeler, Brandon Michael	White, Jerry Joseph
White, Ross Matthew	Whitehead, April Janelle
Whitinger, Amy Renee	Whitman, Clay Travis
Wiatt, Elizabeth Ann	Wilkerson, Kelli Marie
Wilkins, Matthew Curtis	Wilkinson, Ashley Jo
Willen, Amber Susanne	Willham, Bruce E
Williams, Holly Cristine	Williams, Nick Ryan
Williamson, Amber Rene	Williamson, Joshua David
Wilson, Amber R Zukunft	Wilson, Bobbie Jean
Wilson, Christopher Scott	Wilson, Heather Lynn
Wilson, Jerilyn Jo	Wilson, Robyn Christen
Wims, Cameron Jamel	Wineinger, Jack Robert
Wingfield, Kira N	Winters, MiCole Yvonne
Witcher, Andrea Dawn	Woodward, Troy Allen
Woodworth, Kelly Jo	Wright, Heather Renee
Wright, Lisa Marie	Wright-Ruiz, Erika Lynn
Wrightsman, Nicole Marie	Wrin, Elizabeth Kathleen
Wyatt, Scott William	Yang, Yi
Yeagley, Marci Koren	Yelton, Nicole Marie
Zaucha, Chad Louis	Zoglman, Jobe Edward
Zuerner, Joan Larkin	

CANDIDATES FOR THE BACCALAUREATE DEGREE  
MAY 10, 2003  
BACHELOR OF SOCIAL WORK

-----  
Bass, Melissa Diane  
Dill, Sally Kay  
Hood, Amanda Jean  
Miller, Amanda Lynn  
Monser, Stacy Ann  
Perlee, Delaina Annette  
Shelton, Bryan Wayne

Dawson, Bodashus Jacob  
Headd, Jennifer Rebecca Raybu  
Leamon, Vanessa Lyne  
Miller, Cassandra Lane Garner  
Perkins, Jill Louise  
Schubert, Linda Gayle  
Silotto, Crystal Leann



SUMMARY OF CANDIDATES BY DEGREE

AA	AB	AS	BFA	BM	BME	BS
102	33	62	7	1	9	889

Candidates for Graduate Degree  
Spring 2003  
Doctor of Philosophy

Al-Mass, Ahmad  
Ajmere, Kavita K.  
Berisso, Kevin George  
Duan, Xin-Ran  
Fleck, Franzy D.  
Haklin, Delores Rogers  
Jiang, Ping  
King, Deanna L  
Li, Hui,  
Mannan, Susan  
Olson, Darren Craig  
Profitt, Carrie  
Russian, Judith Ann  
Seeman, Elaine D  
Sells, Maria D.  
Sparks, Dale W.  
Spence-Jones, Tracy Ann  
Stone, Marcus Brian  
Traylor, Mary A.  
Wetzel, Brittany Jayne  
Winkle, Jason M.

Candidates for Graduate Degree  
Doctor of Psychology  
Spring 2003

Bjork, Leslie Dawn

Candidates for Graduate Program  
Spring 2003  
Educational Specialist Degree

Biernbaum, Amy Christine  
Smith, Paul Ellis  
Weitkamp, Larry L  
Wilhelmus, Jane E.

Candidates for Graduation Degree  
Spring 2003  
Master of Arts

Bergstrom, Laura E.  
Biller, Jason Allen  
Boulton, James Randall  
Casey, James Myles  
Clardie, Justin Robert  
Clements, Shannon Michel  
Couture, Rene Raymond  
Cross, Clifford M.  
Curtis, Kelly Lynn  
Darnell, Meredith Jayne  
Doraiswamy, Uma Devi  
Finnegan, David C.  
Forbes, Sarah Ann  
Hanes, Madalina Cristina  
Hernandez, Cheryl M.  
Ho, Chia-Ning  
Holycross, David Neil  
Hong, Jin-Yi  
Jaroscak, Danielle Renee  
Jeong, Jaekwan  
Kelly-Griffin, Connie Danette  
Kim, Hoon  
Kostyn, Catherine L.  
Lawson, Leigh Ann  
Luckmann, Alexandra Julie Agnes  
Matsubara, Misako  
Moon, Sook-Kyung  
Oh, Hyun-Sook  
Overpeck, Joel M.  
Phelps, William Adam  
Pineiro, Martina  
Scott, Veronica O.  
Serra, Kristina D.  
Takimoto, Junko  
Tan, Cindy Yen Yen  
Van Noorden, Raven Adriana

Candidates for Graduate Degree  
Spring 2003  
Master of Business Administration

Benzouine, Zakaria Mohamed  
Bryan, Jaime Lynn  
Drew, Christopher Lee  
Hunt, Brandon D.  
Jain, Gaurav  
Kirk, Wesley Benjamin  
McIntyre, Dawn Marie Kay  
Ouattara, Aida Salimata  
Percy, Stephanie Lynn  
Ramirez-Vargas, Magdalene  
Regal-Faraldo, Javier Angel  
Sathi, Satish Kumar  
Tutor, Pablo E.

Candidates for Graduate Degree  
Spring 2003  
Master of Education

Arnold, Mark William  
Bolser, Susan J.  
Bostic, Noel C.  
Brown, Scotia Renee  
Burger, Terry D.  
Duncan, Melissa Rae  
Garrett, Hiawatha F.  
Gordon, James Louis  
Harden, Richard Earl, II  
Harris, Angela Nicole  
Kendall, Elizabeth F.  
King, Lurissa L.  
Mager, James Stacey  
McDonald, Scott Allen  
McMurtry, Daniel Paul  
O'Neal, Lisa K.  
Patterson, Sara S.  
Rode, Dawn Elizabeth  
Troxler, Nikole S.  
Vincent, Marisa Claire

Candidates for Graduate Degree  
Spring 2003  
Master of Fine Arts

Reddy, Pavan V.  
Wray, David B.



Candidates for Graduate Degree  
Spring 2003  
Master of Music

Hetrick, Chad R.  
Liao, Nai-Ying  
Thurston, Deborrah L.

Candidates for Graduate Degree  
Spring 2003  
Master of Public Administration

Alfawaz, Abdulsalam  
Chambers, Richard Edward  
Etling, Jay Miller  
King, JaMarlon D.

Candidates for Graduate Degree  
Spring 2003  
Master of Science

Allamneni, Srikanth  
Amstutz, Matthew Paul  
Anumukonda, Sreekanth  
Asay, Frederick  
Baez-Holley, Monica Cecilia  
Baskerville, Christina Page  
Bessette, Michael G.  
Black, Thomas C.  
Bontrager, Lisa Colleen/Bowman  
Bostic, Michelle Renee  
Bowman, Jimmie Lee  
Broussard, Denrica Richon  
Brown, Cory J.  
Brown, Richard Leslie  
Calder, Jason Scott  
Campbell, Joshua Ray  
Carpenter, Benjamin Charles  
Carpenter, Sheila  
Cherian, Vinay J.  
Chong, Kwai Heong  
Christ Mary E.  
Christian, John R.  
Coram, Erin Lindsay  
Costello, Pamela Nora  
Courtney, Jason Russell  
Cox, Jeffrey David,  
Decena, Nancy Cacdac  
Degni-Segui, Rene-Philippe Djomo  
Deimling, Darian Sue  
Diekmann, Kip  
Dreher, J. Patrice  
Euler, Jim B.  
Francis, Jason Michael  
Garner, Carmen Elaine  
Green, Jaclyn Mae  
Gummadi, Sreedeyi Basava  
Guntaka, Makesh Reddy  
Halwes, Betsy Faye  
Han, Keun-Su  
Harkness, Shaun Aaron  
Hartzog, Tracey Marie  
Heitkamp, Marie-Therese

Hess, Carlos H.  
Hiers, Judith A.  
Hoffa, David William  
Jahns, Tammy L.  
Janamanchi, Datta Prasad  
Jewell, Allison Lynn  
Jiang, Bingxing  
Jones, Annetra Denise  
Jones, Kelly C.  
Kajitani, Hidekatsu  
Kappelmann, Benjamin Eric  
Kasturi, Dinakar Radha  
Kemper, Crystal Sue  
Kerbel, Brian S.  
Kesarwani, Amit Ashwini  
Kim, Hyun Ok  
King-Johns, Myriam  
Kothuru, Seetharam  
Kottaru, Revathi  
Kulkarni, Asmita R.  
Lindauer, Tony J.  
Long, Latoya Trnay  
Long, Patsy R.  
Lushbaugh, Michael Albert  
Lynott, Aaron James  
Mantripragada, Pavan Kumar  
Mayo, Keith W.  
McCutcheon, Holly Suzanne  
Mehta, Jiten Hemendra  
Monette, Kelly M.  
Moore, DaKysha Patriece  
Moore, Jeffrey Allen  
Moore, Jeffrey K.  
Morgan, Matthew John  
Noble, Ashley Harrison  
Numboori, Raineesh  
Onsomu, Elijah Ogeto  
Peters, Randell William  
Pritchett, Michael P.  
Pruitt, Darrell Elbert, III  
Putta, Satish Chandra  
Red Reddy, Swetha R.  
Riley, Nancy Ann  
Robinson, Michelle Spangler  
Sadtler, Frederick Charles  
Scott, Livia Nicole

Semon, Trisha Lynn  
Shittu, Kimberly L.  
Sobieraj, Andrea Lynn  
Sonti, Ratnakear S.  
Stiles, Tiffany Sue  
Sugita, Yuko  
Sunna, Salam Fares  
Tarr, Richard D.  
Tatsunami, Shiho Sheila  
Thaker, Amit Anil  
Todd, Marcie Beth  
Todd, Verl Lee  
Treadway, William Edward  
Trueblood, Tyra C.  
Turentine, Coliver Ali  
VanLue, Amber Nicole  
Veeramallu, Kishore V.  
Velez, Estrella Diaz  
Vemuleti, Vinathi  
Vitosky, Angela Ruth  
Ward, Ricky Dean  
Whildin, William H.  
Williamson, Michael G.  
Wortman, Layne D.  
Yaeger, Barbara J.  
Yarlagadda, Nagadeep  
Yellisetti, Ravi  
Zwilling, Andrea R.

Indiana State University  
 Student Health Center  
 Pre-Packaged Drugs  
 2003-2004

SECTION I  
 Exhibit B  
 April 25, 2003

Drug	2002 - 2003 Price	2003 - 2004 Price
Acyclovir 800 Mg #35	\$18.00	\$18.00
Albuterol 17 gm	\$18.00	\$18.00
Amoxicillin 500 mg #30	\$7.50	\$7.50
Benzonatate 100 mg #9	\$7.50	\$7.50
Cefaclor 250 #30	\$18.00	\$18.00
Cephalexin 500 mg #20	\$7.50	\$7.50
Cephalexin 500 mg #40	\$12.00	\$12.00
Ciprofloxin 500 mg (1 each)		New \$5.00
Cold Packs		New \$6.00
Cyclebezaprine 10 mg #21		New \$9.50
Doxycycline Hydrate 100 mg #20	\$7.50	\$7.50
Erythromycin Ophth Oint 3.5 gm	\$7.50	\$7.50
Guaifen/PSE 600/120 #20		New \$7.50
Hydroxyzine 25 mg #20	\$7.50	\$12.50
Ibuprofen 600 mg #20	\$7.50	\$7.50
Loperamide 2 mg #28		New \$7.50
Meclizine 25 mg #15	\$7.50	\$7.50
Methylpredinsolone 4 mg Dospak	\$9.50	\$9.50
Metronidazole 500 mg #14	\$7.50	\$7.50
Miconazole Vaginal Cream 45 gm	\$9.50	\$9.50
Naphazoline 0.1% Ophthalmic Drops 0.1% 15 ml		New \$7.50
Naproxen 550 mg #20		New \$7.50
Neomycin & Polymycin B & Hydrocortisone Otic Sol	\$18.00	\$18.00
Neomycin & Polysporin Ophth 15 ml	\$18.00	\$18.00
Pencillin VK 500 mg #40	\$7.50	\$12.00
Phenazopyridine HCL 200 mg #9	\$7.50	\$7.50
Plan B		New \$10.00
Prednisone 20 mg #18	\$7.50	\$7.50
Propoxyphene/APAP 650/100 #12		New \$7.50
Ranitidine 150 mg #30		New \$7.50
Robitussin		New \$4.00
SMZ-TMP D.S.	\$7.50	\$7.50
Tobramycin Ophth Sol	\$9.50	\$9.50
Hydrocodone/APAP 5/500 mg #16		New \$7.50

Indiana State University  
Student Health Center  
Treatment Room Medication Pricing 2002-2003

Medication	2002-2003 Price	2002 - 2003 Injection Fee	2003 -2004 Price per injection	2003-2004 Injection Fee
Allergy Injection	5.00		\$5.50	
Bicillin LA 1.200,000	25.50	5.00	\$26.00	\$5.00
Benadryl 50 mg IM	8.50	5.00	\$9.00	\$5.00
Benadryl 25 mg per OS	1.00		\$1.00	
Celestone per cc IM	11.50	5.00	\$12.00	\$5.00
Cipro 400 mg IV	42.50	5.00	\$43.00	\$5.00
Decadron 4 mg IM (Dexamethasone)	8.50	5.00	\$9.00	\$5.00
Decadron 8 mg IM	11.50	5.00	\$12.00	\$5.00
Depo Medrol 40 Units	7.50	5.00	\$8.00	\$5.00
Depo Medrol 80 Units	11.50	5.00	\$12.00	\$5.00
Depo Provera 150 mg	52.00		\$52.50	
Dermabond per application	42.50		\$43.00	
Dextrose 50%	11.50	5.00	\$12.00	\$5.00
Donnatal Elixir	1.00		\$1.00	
Flu			TBA	
Hepatitis A (Price is per injection)				
2 injection, 6-12 months separation	31.00	5.00	\$31.50	\$5.00
Hepatitis B (Price is per injection)				
3 injections, 19 years and under	18.00	5.00	\$18.50	\$5.00
3 injections, 20 years and older	36.00	5.00	\$36.50	\$5.00
Hepatitis A/B (Price is per injection)	43.00	5.00	\$43.50	\$5.00
Levaquin IVPB	50.00		\$50.50	\$5.00
Kenalog 40 mg	9.50	5.00	\$10.00	\$5.00
Lidocaine 1% without EPI. (1-10cc)	5.00		\$5.50	
Lidocaine 2% without EPI. (1-10cc)	5.00		\$5.50	
Lidocaine 1% with EPI. (1-10cc)	5.00		\$5.50	
Lidocaine 2% with EPI. (1-10cc)	5.00		\$5.50	
Marcaine 0.5% without EPI. (1-10cc)	5.00		\$5.50	
Marcaine 0.5% with EPI. (1-10cc)	5.00		\$5.50	
Meningitis	79.00	5.00	\$79.50	\$5.00
MMR	42.50	5.00	\$43.00	\$5.00
Mylanta	1.00		\$1.00	
Peak Flow	1.00		\$1.00	
Phenergan (Promethazine) AMP.	7.50	5.00	\$8.00	\$5.00
Phenergan 25 mg supp	6.00		\$6.50	
Rocephin 250 mg with Lidocaine	24.50	5.00	\$25.00	\$5.00
Rocephin 1 gm with Lidocaine	60.50	5.00	\$61.00	\$5.00
Rubeola	24.50	5.00	\$25.00	\$5.00
Solu Cortef	8.50	5.00	\$9.00	\$5.00
Solu Medrol 40 mg	8.50	5.00	\$9.00	\$5.00
Sol Medrol 125 mg IV	18.00	5.00	\$18.50	\$5.00
Tetanus Diphtheria	12.50	5.00	\$13.00	\$5.00
Tetanus Toxoid	12.50	5.00	\$13.00	\$5.00
Tigan	10.50	5.00	\$11.00	\$5.00
Tigan Capsules	1.00		\$1.00	
Toradol	18.00	5.00	\$18.50	\$5.00
Tuberclin (PPD)	3.00		\$3.50	
Unasyn 3 gm Vial IV	24.50	5.00	\$25.00	\$5.00
Valium (Diazepam) Vial	9.50	5.00	\$10.00	\$5.00
Xylocaine Viscous	5.00	5.00	\$5.50	

Indiana State University  
 Student Health Center  
 Laboratory Pricing  
 2002-2003

<b>Procedure</b>	<b>2002-2003 Price</b>	<b>2003 - 2004 Price</b>
CBC (Complete Blood Count)	18.00	\$18.00
Chemistry (Per Test)	11.50	\$12.00
Fecal Occulat Blood (Per Card)	6.50	\$7.00
Gram Stain	6.50	\$7.00
G.C. Screen (N. Gonorrhea Culture)	6.50	\$7.00
HCG (qualitative-urine)	9.50	\$10.00
Mononucleosis	8.50	\$9.00
RPR (Rapid Plasma Reagin)	9.50	\$10.00
Strep Screen (throat - Gr. A only)	9.50	\$10.00
Urinalysis (Complete)	8.50	\$9.00
Urinalysis (Dipstick)	6.50	\$7.00
Wet Prep (Vaginal)	6.50	\$7.00
Handling Fee (Send Outs Only)	6.50	\$7.00



Indiana State University  
Student Health Center

The following is a list of the proposed birth control to be used by the Student Health Center for students.

Item	Student cost 2002 - 2003	Student cost 2003 - 2004
Patches	New Item	\$17.50/cycle
Ortho tricyclen lo	\$7.00/cycle	\$7.00/cycle
Ortho tricyclen lo	\$7.00/cycle	\$7.00/cycle
Desegen	\$7.00/cycle	\$7.00/cycle
Mircette	\$7.00/cycle	\$7.00/cycle

Indiana State University  
Student Health Center  
X-Ray Pricing  
2002-2003

X-Ray	2002-2003 Price	2003 - 2004 Price
<b>SKULL</b>		
Facial Bones	36.00	\$37.00
Mandible	36.00	\$37.00
Mastoids	36.00	\$37.00
Nasal Bones	31.00	\$36.00
Orbit	36.00	\$37.00
Sinuses	42.50	\$43.50
Skull	36.00	\$42.50
T.M. Joints	42.50	\$43.50
<b>ABDOMEN</b>		
Abdomen A.P. Only	31.00	\$32.00
Abdomen A.P. and Upright	42.50	\$42.50
Abdomen Additional Views	6.50	\$10.00
Kub for Free Air with Chest	60.50	\$61.50
<b>SHOULDER</b>		
Shoulder	31.00	\$36.00
Clavicle	31.00	\$36.00
Acromioclavicular Joint	42.50	\$43.50
Sternoclavicular Joint	31.00	\$42.50
<b>SPINE</b>		
Cervical Spine (OBLS)	60.50	\$61.50
Cervical Spine (NO OBLS)	43.00	\$42.50
Cervical Spine (Flex & Ext)	66.00	\$67.00
Cervical Spine (Lat Soft Tissue)	24.50	\$25.50
Dorsal Spine (Thoracic)	42.50	\$42.50
<b>THORAX</b>		
Chest P.A.	24.50	\$25.50
Chest P.A. and Lateral	31.00	\$36.00
Chest (Additional Views)	6.50	\$10.00
Lordotic Chest	21.00	\$24.50
Chest with Obliques	42.50	\$43.50
Ribs (Unilateral)	31.00	\$42.50
Ribs (Bilateral)	42.50	\$60.50
Sternum	31.00	\$36.00
<b>PELVIS</b>		
Hip (Two Views)	36.00	\$37.00
Pelvis	36.00	\$37.00
Pelvis and Hip	49.00	\$50.00
Pelvis and Frogleg	49.00	\$50.00

Indiana State University  
 Student Health Center  
 X-Ray Pricing  
 2002-2003

<b>EXTREMITIES</b>		
Ankle	31.00	\$32.00
Ankle with stress	36.00	\$37.00
Carpal Series	24.50	\$31.00
Elbow	31.00	\$32.00
Femur	31.00	\$42.50
Finger	31.00	\$32.00
Foot	31.00	\$32.00
Forearm	31.00	\$36.00
Hand	31.00	\$32.00
Heel (OS CALCIS)	31.00	\$32.00
Lumbar Spine	60.50	\$61.50
Lumbar Spine (AP & LAT Only)	42.50	\$43.50
Additional Spot View	6.50	\$10.00
Sacrum	31.00	\$32.00
Sacrum & Coccyx	31.00	\$36.00
Sacroiliac Joints	31.00	\$36.00
Entire Spine	153.00	\$154.00
Lumbodorsal Spine (Thoracolumbar)	49.00	\$50.00
Lumbar Spine and Pelvis	73.50	\$74.50
Scoliosis Survey	73.50	\$74.50
Humerus	31.00	\$36.00
Knee	31.00	\$32.00
Patella View with Knee	36.00	\$37.00
Stress Ankle (Only)	18.00	\$19.00
Tibia and Fibula	31.00	\$36.00
Toe	31.00	\$32.00
Tunnel Tangential View (Sunrise)	6.50	\$10.00
Wrist	31.00	\$32.00
Wrist and Carpals	31.00	\$36.00

Indiana State University  
Student Health Center  
Treatment Room  
Procedures and Supplies Pricing  
2002-2003

<b>Procedure or Supply</b>	<b>2002-2003 Price</b>	<b>2003 - 2004 Pricing</b>
Abscess Incision and Drainage	28.50	\$29.00
Ace Bandage Application		
Ace Bandage		
2" and 3"	3.00	\$3.50
4"	3.00	\$3.50
6"	5.00	\$5.50
Air Cast Kit	51.00	\$51.50
Air Cast Sturruup	35.00	\$35.50
Arm Sling and Application	8.50	\$9.00
Assessments		
Bee Sting Treatment	6.50	\$7.00
Betadine Scrub or Soak	3.00	\$3.50
Breathing Treatment with		
Nebulizer Kit Only	9.00	\$9.50
Nebulizer and Ventolin	18.00	\$18.50
Additional Ventolin	9.50	\$10.00
Cast Removal	2.00	\$2.50
Contoured Wrist Splints	28.50	\$29.00
Crutch Rental	1.00	\$1.50 per week
Crutches (If not returned)	36.00	\$36.50
Debridement of Burn Initial Treatment		
Small Area	6.50	\$10.00
Medium Area	11.50	\$15.00
Large Area	22.00	\$25.00
Debridement of Burn Second Treatment		
Small Area		\$8.00
Medium Area		\$12.00
Large Area		\$22.00
Dressings		
Small	3.00	\$3.50
Medium	6.00	\$6.50
Large	8.50	\$9.00
*Price may be adjusted based on supplies used		
Dressing (Special)		
Adaptic 3x3	2.00	\$2.50
Adaptic 3x8	2.00	\$2.50
Ear Irrigation		
Unilateral	9.50	\$10.00
Bilateral	19.00	\$19.50
EKG Monitor Use	28.50	\$29.00
Excision of Ingrown Toenail	34.00	\$40.00
Includes soak, sterile pack, and local anesthesia		
Eye Irrigation and exam with or without Fluoreschein	9.50	\$10.00

Indiana State University  
Student Health Center  
Treatment Room  
Procedures and Supplies Pricing  
2002-2003

Strip (Snell included)		
Finger Splints and Application		
Simple Stack	6.50	\$7.00
Finger Splint	5.50	\$6.00
Dog Bones	11.50	\$12.00
Flexinet	2.00	\$2.50
Injections per visit	5.00	\$5.00
Intravenous Solutions and Supplies	24.50	\$30.00
Additional solution (each)	9.50	\$10.00
Secondary IV Tubing	9.50	\$10.00
50cc Bag N/S	9.50	\$10.00
Heploc	5.50	\$6.00
IV Medication Injection	5.50	\$6.00
IV Catheter Xtra	7.50	\$8.00
Iodoform gauze with wound packing	11.50	\$12.00
Repacking	5.50	\$6.00
Morgan Lens Eye Irrigation with 1 bag of solution	36.00	\$36.50
Each additional bag of solution	9.50	\$10.00
Nail Puncture with high temperative tip	22.00	\$22.50
Nasal packing	34.00	\$34.50
Non-rebreather mask	6.50	\$7.00
Oral Medication	1.00	\$1.50
Oxygen Cannula	6.50	\$7.00
Oxygen Therapy	8.50	\$10.00
Rib Belt and Fitting	10.50	\$11.00
Ring Removal	6.50	\$7.00
Scalpel Use	3.00	\$3.50
Silvadene 50 gm jar	8.00	\$8.50
Soft Collar and Application	11.50	\$12.00
Soft-Roll (web roll)	2.00	\$2.50
Splinter Removal (Includes Soak)	6.50	\$7.00
Sterile Instrument Use	11.50	\$12.00
Steri Strip and Application	11.50	\$12.00
Sterile Sodium Chloride Irrigation and Cleansing	9.50	\$10.00
Suture Pack with 1 package of suture	74.50	\$80.00
Includes removal, sterile pack, local anesthesia up to 3cc		
Suture Removal (If not placed here)	11.50	\$12.00
Tetracaine Ophthalmic Solution	8.50	\$9.00
Tube Gauze	2.00	\$2.50
Verrucca Freeze - First Wart		\$10.00
Each additional wart (treated in the same visit)		\$5.00
Xeroform Gauze		
2x2	1.00	\$1.00

Indiana State University  
Student Health Center  
Treatment Room  
Procedures and Supplies Pricing  
2002-2003

4x4	1.00	\$1.00
5x9	1.00	\$1.00

**For Board Approval of Accumulated Purchases over \$250,000.00 for period:  
July 1, 2002 through April 9, 2003  
Purchasing & Central Receiving Department**

<b>Vendor</b>	<b>City</b>	<b>State</b>	<b>Amount</b>
Intelenet Commission (Internet & Video)	Vienna	VA	\$258,200.00
Insight (Microsoft Software Licenses)	Tempe	AZ	\$262,734.55
Oracle Corporation (Software Licenses)	Redwood City	CA	\$263,182.75
Advanced Microelectronics (Computer Repair Service)	Vincennes	IN	\$276,750.04
Springhill Heating/Air Conditioning (Student Services Bldg.)	Terre Haute	IN	\$281,251.01
Associated Roofing (Univ. Appt. & Cunningham Library Re-Roof)	Terre Haute	IN	\$318,742.00
NRK Inc (Electrical Contractor)	Terre Haute	IN	\$323,325.12
SBC (Telephone Equipment Maintenance)	Indianapolis	IN	\$436,655.65
Dell Computer	Austin	TX	\$964,198.41
Swiderski Electronics (Multimedia Equipment)	Itasca	IL	\$1,003,985.00
Jungclaus Campbell Company Inc. (Mills Hall Construction)	Indianapolis	IN	\$1,904,700.00
Energy USA-TPC (Natural Gas Contract)	Hammond	IN	\$2,225,000.00
ElectriCom (Fiber-Optic Network Construction)	Paoli	IN	\$2,598,000.00

COMMONS/UNIVERSITY VISITORS LOT  
2002-2003

SECTION I  
Exhibit D  
April 25, 2003

**UNIVERSITY VISITOR LOT (NORTH):**

**1) DAILY RATES PER CAR (during regular business hours):**

\$1.00 per hour or any portion thereof; \$5.00 per day maximum

**2) BUSINESS HOURS:**

Monday - Friday: 7:30 a.m. - 5:00 p.m.

(Free parking is NOT available in the evenings)

Free parking on weekends only unless lot is reserved.

Free parking begins on Friday at 5 p.m. and continues through 12 Midnight on Sundays

**3) CONFERENCE RATES:**

**A) On - Campus Departments:**

**1) Exclusive Use (during non-business hours):**

One Day Rate: \$65.00

Two Day Rate: \$85.00

**2) Non-Exclusive Use (during weekdays):**

One Day: rate PER car up to a MAXIMUM of \$200

Two Days: \$200 (1st day) & \$150 (2nd day)

Three Days: \$200 (1st), \$150 (2nd), & \$100 (3rd)

**B) Off-Campus Rates:**

**1) Exclusive Use (during non-business hours):**

One Day Rate: \$ 80.00

Two Day Rate: \$100.00

**2) Non-Exclusive Use (weekdays):**

One Day: rate PER car up to max \$200

Two Days: \$200 (1st) & \$150 (2nd)

Three Days: \$200 (1st) & \$150 (2nd) & \$100 (3rd)



**COMMONS VISITOR LOT (SOUTH):**

**1) DAILY RATES PER CAR (during regular business hours):**

\$1.50 per hour for the first two hours and then \$2.00 per hour thereafter  
(25 cents per 10 minutes for the first two hours and then 50 cents per 15 minutes thereafter) \$15.00 maximum

**2) BUSINESS HOURS:**

Monday - Friday: 7:30 a.m. - 5:30 p.m.

Free parking is available each evening after 5:30 p.m.; however, all cars must be out of the lot before the 7:30 a.m. opening each morning. Free parking is also available on the weekends unless the lot is reserved.

**3) CONFERENCE RATES:**

**A) On - Campus Departments:**

**1) Exclusive Use (during non-business hours):**

One Day Rate: \$40.00

Two Day Rate: \$50.00

**2) Non-Exclusive Use (during weekdays):**

Actual rate PER car (\$15.00 per car maximum)

**B) Off-Campus Rates:**

**1) Exclusive Use (during non-business hours):**

One Day Rate: \$ 50.00

Two Day Rate: \$60.00

**2) Non-Exclusive Use (weekdays):**

Actual rate PER car (\$15.00 per car maximum)

SECTION I  
Exhibit E  
April 25, 2003

IN MEMORIAM

Carolyn All

Harry K. Barnes

David Curtis

Beryl L. Haynes, Jr.

James McCoskey

Otto J. Shipla

Patricia Van Sell

IN MEMORIAM

CAROLYN ALL

WHEREAS, Carolyn All, a Clerk (Retired) in the Book Store, died on the sixth day of March two thousand three; and

WHEREAS, Carolyn All had given loyal and devoted service to Indiana State University for seventeen years and had gained the respect and affection of those who knew her as a co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which she gave to students and the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM

HARRY K. BARNES

WHEREAS, Harry K. Barnes, Director of Student Services in Lifelong Learning, died on the twenty-fifth day of February two thousand three and;

WHEREAS, Harry K. Barnes had given loyal and devoted service to Indiana State University for 5 years and had gained the respect of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM

DAVID CURTIS

WHEREAS, David Curtis, a Custodial Worker II in the Hulman Memorial Student Union, died on the twenty-eighth day of February two thousand three and;

WHEREAS, David Curtis had given loyal and devoted service to Indiana State University for 1 ½ years and had gained the respect of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM

BERYL L. HAYNES JR.

WHEREAS, Beryl L. Haynes Jr., Associate Professor Emeritus of Graphic Arts Management, died on the fourteenth day of March two thousand three; and

WHEREAS, Mr. Haynes had given loyal and devoted service to Indiana State University and the technology department for thirty-one years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior and dedicated service which he gave to students and the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM

JAMES MCCOSKEY

WHEREAS, James McCoskey, a Maintenance Supervisor (retired) in Facilities Management, died on the fifth day of March two thousand three and;

WHEREAS, James McCoskey had given loyal and devoted service to Indiana State University for 12 years and had gained the respect of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM

DR. OTTO J. SHIPLA

WHEREAS, Dr. Otto J. Shipla, Professor Emeritus of Education, died on the twenty-eighth day of February two thousand three; and

WHEREAS, Dr. Shipla had given loyal and devoted service to Indiana State University and the education department for thirty years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior and dedicated service which he gave to students and the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.



IN MEMORIAM  
PATRICIA VAN SELL

WHEREAS, Patricia Van Sell, an Administrative Assistant (Retired) in the Faculty Senate, died on the first day of April two thousand three; and

WHEREAS, Patricia Van Sell had given loyal and devoted service to Indiana State University for fourteen years and had gained the respect and affection of those who knew her as a co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which she gave to students and the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

## PREFACE

This 2001 edition of the Indiana State University Handbook includes an updating of pertinent information since the last revision in 1991. The first Indiana State University handbook was published in 1961 under the title Administration—Organization, Policies and Procedures. The University Handbook describes the history, administrative organization, and, in summary form, the personnel policies and procedures that govern the employment relationship between ISU and its employees.

The policies stated in this Handbook are subject to change at the sole discretion of the Indiana State University Board of Trustees. This Handbook supersedes any prior handbooks or written policies of Indiana State University that are inconsistent with its current provisions. Updated information concerning changes in policies will be published from time to time, and such updates are to be added to the Handbook.

This Handbook contains policies and procedures that generally govern operations of the University. It does not create a contract of employment between ISU and its employees. Generally the employment relationship is at-will, and either the employee or ISU may terminate the employment relationship at any time, for any reason, with or without cause, unless a specific provision in this Handbook provides otherwise. For example, certain provisions related to tenured and tenure-track faculty are exceptions to the at-will relationship. No supervisor, manager, or representative of ISU other than the Indiana State University Board of Trustees has the authority to approve any agreement regarding the terms of employment that changes the employment relationship or that deviates from the provisions in this Handbook.

This revision of the University Handbook was coordinated under the direction of Robert E. Schafer, Vice President for Administration and Secretary of the University. The vice presidents, academic deans, and chairpersons of the University Faculty Senate and Support Staff Council reviewed appropriate materials and have contributed to the endeavor.

Several other University publications contain supplementary information of interest to faculty and staff members, including the ISU Undergraduate Bulletin and the ISU Graduate Bulletin (University catalogs), the ISU Student Handbook, and the Indiana State University Directory. In addition, Academic Notes contains important announcements of timely interest to faculty, including summaries of the actions and proceedings of the University Faculty Senate Executive Committee and of the University Faculty Senate. Campus Connection, a staff news publication, also contains special releases of interest to faculty and staff.

April 2003

SECTION II  
April 25, 2003

A. UNIVERSITY INVESTMENTS (Mr. Floyd)

At the February 16, 2001, Board of Trustees meeting a resolution was adopted modifying the investment policy and giving the Treasurer authority to manage the short and long-term investments of the University.

The following comparative presentation has been modified to a year-to-date reporting basis for the period from July 1, 2002 to March 31, 2003.

	9-Month Rolling Average Investment	9-Month Rolling Average Rate of Return
<u>Internal Invested Funds</u>		
1. Cash (Sweep)	\$ 7,090,438	.99%
2. Short Term Invest (1 month to 2 years)	\$ 1,641,724	5.61%
3. Common Fund	\$38,662,232	1.75%
<u>Comparative Index</u> Avg Yield on 90-Day T-Bill		<b>1.23%</b>
<u>External Invested Funds</u>		
1. Medium Term (exceeds two years)	\$43,991,973	4.73%
<u>Comparative Index</u> Avg Yield on 2 year T-Notes		<b>1.74%</b>

B. REVENUE REPORT (Mr. Floyd)

The Revenue Report for the period ending March 31, 2003 is presented in Attachment 1 as an information only item.

C. EXPENDITURES REPORT (Mr. Floyd)

The Expenditures Report for the period ending March 31, 2003 is presented in Attachment 2 as an information only item.

D. YEAR-END CLOSINGS (Mr. Floyd)

The State Board of Accounts has asked that the Treasurer of Indiana State University obtain approval from the ISU Board of Trustees to make year-end closing entries. These entries normally consist of making transfers and additional appropriations/adjustments necessary to insure the elimination of minor budgetary overdrafts. The funding for these transfers and budgetary overdrafts comes initially from within the same department and if sufficient funds are not available, then from other departments with the same vice presidential area. The closing of the financial records is conducted in June and July and is guided by GASB accounting and reporting standards and best business practices.

Recommendation: Authorization of the Treasurer or designee to make all necessary year-end closing entries and distributions in consultation with the University President.

On a motion by Mr. Fleetwood, seconded by Mr. Shagley, the recommendation was approved.

**Indiana State University**  
**Revenue**  
**March 31, 2003**

	<b>Current Budget</b>	<b>Actual Revenue Mar-03</b>	<b>Actual Revenue Mar-02</b>	<b>Revenue FY 01-02</b>
State Of Indiana	85,013,881	63,951,946	63,937,481	85,139,702
Student Fees	34,864,883	35,495,715	29,708,602	31,323,443
Sales and Services	1,094,278	849,994	1,203,898	1,689,235
Rent, Interest, Dividends and Gifts	1,852,521	1,381,674	1,342,963	1,956,216
Miscellaneous Income	<u>4,502,345</u>	<u>4,130,953</u>	<u>3,730,356</u>	<u>5,121,964</u>
Subtotal	\$ 127,327,908	\$ 105,810,282	\$ 99,923,300	\$ 125,230,560
Carryforwards	<u>6,540,001</u>	<u>6,540,001</u>	<u>6,383,259</u>	<u>6,383,259</u>
<b>Total</b>	<b>\$ 133,867,909</b>	<b>\$ 112,350,283</b>	<b>\$ 106,306,559</b>	<b>\$ 131,613,819</b>

**Indiana State University**  
**Expenditures**  
**March 31, 2003**

	FY 2003 Revised Budget	FY 2003 Mar-03 YTD	FY 2002 Mar-02 YTD	FY 2002 Total Year
<b>President</b>				
Wage Expense	1,904,614	1,197,878	1,113,410	1,534,856
Benefits	388,747	284,011	182,084	262,458
Student Wage	165,312	59,526	160,730	201,468
Supplies Expense	436,969	225,329	286,181	373,477
Travel	39,067	54,913	40,076	45,636
Repair and Maintenance	15,896	9,911	5,983	6,949
Capital Equipment	<u>38,215</u>	<u>37,910</u>	<u>18,468</u>	<u>22,298</u>
	\$ 2,988,820	\$ 1,869,478	\$ 1,806,932	\$ 2,447,142
<b>Provost-Instruction</b>				
Wage Expense	49,610,901	38,019,497	37,528,027	48,554,198
Benefits	13,919,164	8,741,277	8,660,049	12,669,851
Student Wage	1,759,954	1,371,140	1,329,856	1,873,013
Supplies Expense	8,520,416	3,407,864	3,298,224	4,300,309
Travel	1,014,984	1,108,601	1,112,495	1,069,479
Repair and Maintenance	457,002	512,607	552,972	585,665
Sp Academic Computing	263,909	184,504	302,607	397,683
Capital Equipment	<u>3,862,291</u>	<u>2,687,617</u>	<u>2,363,797</u>	<u>3,099,035</u>
	\$ 79,408,621	\$ 56,033,107	\$ 55,148,027	\$ 72,549,233
<b>Business Affairs &amp; Finance</b>				
Wage Expense	2,607,934	1,807,708	1,608,786	2,130,841
Benefits	897,787	535,216	353,975	462,891
Student Wage	92,067	55,922	68,769	95,034
Supplies Expense	1,136,267	837,851	750,633	1,046,091
Travel	51,358	29,418	28,801	30,749
Repair and Maintenance	87,659	44,505	41,234	42,528
Capital Equipment	<u>268,261</u>	<u>39,530</u>	<u>93,299</u>	<u>120,110</u>
	\$ 5,141,333	\$ 3,350,150	\$ 2,945,497	\$ 3,928,244
<b>Administrative Affairs</b>				
Wage Expense	214,294	196,819	315,256	422,038
Benefits	78,104	107,236	356,977	488,176
Student Wage	9,127	3,213	5,236	6,909
Supplies Expense	107,965	89,244	120,644	186,845
Travel	23,001	19,479	26,563	22,550
Repair and Maintenance	5,600	5,236	6,150	71,150
Capital Equipment	<u>16,473</u>	<u>550</u>	<u>16,751</u>	<u>23,783</u>
	\$ 454,564	\$ 421,777	\$ 847,577	\$ 1,221,451

**Indiana State University**  
**Expenditures**  
**March 31, 2003**

	FY 2003 Revised Budget	FY 2003 Mar-03 YTD	FY 2002 Mar-02 YTD	FY 2002 Total Year
<b>Facilities Mgmt &amp; Power Plant</b>				
Wage Expense	5,030,939	3,532,703	3,580,827	4,825,563
Benefits	1,687,288	1,117,362	1,068,570	1,446,249
Student Wage	158,186	94,634	161,427	206,806
Utilities	1,023	6,450	4,707	2,884
Supplies Expense	(67,171)	1,082,172	1,411,924	1,007,675
Travel	15,672	12,526	17,659	16,620
Repair and Maintenance	1,195,656	714,410	1,192,318	1,425,052
Capital Equipment	513,050	314,227	553,896	654,299
	<u>\$ 8,534,643</u>	<u>\$ 6,874,484</u>	<u>\$ 7,991,328</u>	<u>\$ 9,585,148</u>
<b>Advancement</b>				
Wage Expense	1,548,981	1,134,595	1,222,225	1,608,045
Benefits	578,828	399,638	407,442	541,563
Student Wage	74,686	66,179	56,310	73,315
Supplies Expense	1,216,684	771,831	850,813	897,916
Travel	42,837	76,178	68,092	35,358
Repair and Maintenance	5,046	255	374	374
Capital Equipment	38,037	30,349	15,057	36,471
	<u>\$ 3,505,099</u>	<u>\$ 2,479,025</u>	<u>\$ 2,620,313</u>	<u>\$ 3,193,042</u>
<b>Student Affairs</b>				
Wage Expense	4,217,962	3,204,111	3,008,894	4,045,390
Benefits	1,337,715	926,975	860,563	1,148,227
Student Wage	237,841	155,730	159,191	207,108
Supplies Expense	603,482	349,807	351,184	430,839
Travel	48,314	25,553	26,482	26,196
Repair and Maintenance	66,738	50,295	39,659	41,856
Capital Equipment	87,625	57,584	70,609	75,118
	<u>\$ 6,599,677</u>	<u>\$ 4,770,055</u>	<u>\$ 4,516,582</u>	<u>\$ 5,974,734</u>
<b>University Wide</b>				
Wage Expense	209,959	209,959	188,961	258,463
Benefits	5,391,619	4,175,801	3,667,900	5,009,455
Student Wage	3,772	4,672	6,466	8,521
Utilities	5,790,604	4,963,508	4,887,406	6,050,821
Supplies Expense	5,876,235	4,914,251	3,303,690	8,979,452
Travel	324	-	-	907
Bond & Interest	-	-	-	-
Student Aid	7,906,465	5,916,654	5,846,558	6,256,134
	<u>\$ 25,178,978</u>	<u>\$ 20,184,845</u>	<u>\$ 17,900,981</u>	<u>\$ 26,563,753</u>
<b>TOTAL</b>	<b>\$ 131,811,735</b>	<b>\$ 95,982,921</b>	<b>\$ 93,777,237</b>	<b>\$ 125,462,747</b>

SECTION III

APRIL 25, 2003

PERSONNEL (Mr. Schafer)

Recommendation: Approval of all the items in this section.

On a motion by Dr. Zietlow, seconded by Mr. Alley, the recommendation was approved.

A. FACULTY

1. Appointments

Full-time Appointments

(Effective August 20, 2003, unless otherwise stated)

Jean Ann Behney; Assistant Professor, Department of Elementary and Early Childhood Education; B.S., Indiana University (doctoral candidate); salary \$40,800.

Linda S. Behrendt; Assistant Professor, Department of Family and Consumer Sciences; Ph.D., Michigan State University; salary \$43,000.

Irene F. Brock; Assistant Professor, Department of Elementary and Early Childhood Education; M.S., Indiana University (doctoral candidate); salary \$43,800.

Daniel A. Clark; Assistant Professor, Department of History; Ph.D., Purdue University; salary \$42,000.

Brendan W. Corcoran; Assistant Professor, Department of English; M.A., The Johns Hopkins University; salary \$40,800.

Timothy M. Crain; Assistant Professor, Department of Music; Ph.D., Florida State University; salary \$41,000.

Lori A. Guevara; Assistant Professor, Department of Criminology; Ph.D., University of Nebraska; salary \$44,000.

Malcolm L. Legault; Assistant Professor, Department of Health, Safety, and Environmental Health Sciences; Ph.D., Pennsylvania State University; salary \$47,000.



Marci Bounds Littlefield; Assistant Professor, Department of African and African American Studies; M.P.A., University of Texas; (doctoral candidate) salary \$43,800.

Carol S. Robinson; Assistant Professor of Special Education, Department of Communication Disorders and Special Education; Ph.D., Florida State University; salary \$43,000.

Phillip C. Shon; Assistant Professor, Department of Criminology; M.A., University of Illinois (doctoral candidate); salary \$41,800.

Donna M. Trimm; Assistant Professor, Baccalaureate and Higher Degree Nursing Department; M.S., University of South Alabama (doctoral candidate); salary \$50,000.

One-Year Faculty

Nelson Wellausen Dias; Teaching and Research Associate, Department of Geography, Geology, and Anthropology; Ph.D., Indiana State University; salary \$31,882, prorated for the period of March 1, 2003, through June 30, 2003.

Temporary Part-time Faculty Appointments, 2003 Spring Semester  
(Effective January 10, 2003, unless otherwise stated)

Robert A. Bischoff; Lecturer III, Department of Psychology; Ph.D., University of Southern Mississippi; two hours; salary \$2,000.

Jeffery E. Blake; Lecturer III; Department of Communication Disorders and Special Education; M.S., Indiana State University; three hours; salary \$2,400.

Charlotte Stivers Connerton; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S.N., Indiana State University; three hours; salary \$3,255.

Donna J. Crawford; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S., Indiana University; six hours; salary \$7,500.

Laura L. Fredendall; Lecturer III, Department of Psychology; Psy.D., Indiana State University; nine hours; salary \$8,000.

Lea R. Hall; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S., Indiana State University; equivalent of 4.45 hours; salary \$4,815; effective February 6, 2003.

Peggy A. Hanna; Student Teacher Supervisor, Department of Elementary and Early Childhood Education; M.A., Indiana State University; nine hours; salary \$9,000.

Sarah V. Hartman; Lecturer III, Baccalaureate and Higher Degree Nursing Department; B.S.N., Indiana State University (special credentials on file); three hours; salary \$3,255; effective February 4, 2003.

Jennifer L. McGiverin; Lecturer III, Analytical Department; Ph.D., Indiana State University; three hours; salary \$2,550.

Tanya R. Phillips; Lecturer III, Associate Degree Nursing Department; M.S., Indiana State University; four hours; salary \$3,612; effective January 21, 2003.

Amy R. Robinson; Lecturer III, Baccalaureate and Higher Degree Nursing Department; B.S.N., Indiana State University (special credentials on file); three hours; salary \$3,255; effective January 21, 2003.

Kerri Salamanca; Lecturer II, Department of Psychology; Ph.D., University of Illinois; three hours; salary \$2,000.

Kim Simpson; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S.N., IUPUI; six hours; salary \$7,285.

Donovan E. Stokes; Lecturer I, Department of Music; M.M., Indiana University; equivalent of 2.66 hours; salary \$1,463.

Angela D. Stucker; Temporary Reference/Web Librarian, Library Services; M.L.S., IUPUI; .66 FTE; salary \$2,000 per month, prorated for the period of March 17, 2003, through June 30, 2003.

Kimberly A. Sullivan; Lecturer I, Department of Music; B.M., Northwestern University (special credentials on file); six hours; salary \$3,300.

Kristi K. Williams; Lecturer III, Department of Psychology; Pharm.D., Purdue University; three hours; salary \$3,000.

## 2. Changes of Status and/or Rate

Mohammad A. Badar; Assistant Professor, Department of Industrial and Mechanical Technology; change in educational status to doctoral level; Ph.D., The University of Oklahoma; \$2,000 added to 2002-03 academic year base salary; salary \$52,000 for the 2002-03 academic year, prorated from the effective date of January 10, 2003.

Richard K. Barnhart; Assistant Professor, Department of Aerospace Technology; change in educational status to doctoral level; Ph.D., Indiana State University; \$1,200 added to 2002-03 academic year base salary; salary \$50,266 for the 2002-03 academic year, prorated from the effective date of January 10, 2003.

Frank D. Bell; additional stipend of \$500 for duties as University Faculty Senate Chairperson for the spring 2003 semester.

Jennifer T. Freeland; Assistant Professor, Department of Educational and School Psychology; change in educational status to doctoral level; Ph.D., Mississippi; \$1,200 added to 2002-03 academic year base salary; salary \$41,000 for the 2002-03 academic year, prorated from the effective date of January 10, 2003.

Ngoba E. Maloba; from Chairperson and Associate Professor to Associate Professor, Department of Electronics and Computer Technology; effective December 14, 2002.

Morris L. Medley; from Chairperson and Professor to Professor, Department of Sociology; effective May 10, 2003.

Beverly C. Pestel; Department of Chemistry; salary adjustment of \$2,813 to the 2002-03 academic year salary for added duties and responsibilities; effective January 10, 2003.

Gregory W. Putman; Department of Physics; salary adjustment of \$2,042 to the 2002-03 academic year salary for added duties and responsibilities; effective January 10, 2003.

G. Danielle Timmerman; Department of Recreation and Sport Management; salary adjustment of \$3,300 to the 2002-03 academic year salary for added duties and responsibilities; effective August 15, 2002.

Danny M. Vaughn; change in title from Instructor to Visiting Professor, Department of Geography, Geology, and Anthropology; effective August 15, 2002.

3. Leaves of Absence

Leaves of Absence With 60 Percent Pay – 2003-04 Academic Year

Peter E. Scott, Department of Life Sciences

Gary Stuart, Department of Life Sciences

John A. Swez, Department of Physics

Leave of Absence With 60 Percent Pay – 2004 Calendar Year

Leslie B. Barratt, Department of Languages, Literatures, and Linguistics

Leaves of Absence With Pay – Fall 2003 Semester

George Bakken, Department of Life Sciences

Warren E. Barnard, Department of Communication

Peter Carino, Department of English

William E. Croft, Department of Electronics and Computer Technology

Jeffrey Edwards, Department of Physical Education

David A. Gilman, Department of Curriculum, Instruction, and Media Technology

Gail Gottschling, Department of Elementary and Early Childhood Education

Joseph Grcic, Department of Philosophy

Steve Hardin, Library Services, July 1, 2003, through December 31, 2003

Thomas D. Harris, Analytical Department

Richard Kjonaas, Department of Chemistry

Sherry McFadden, Department of Theater

Jeffrey G. McNabb, Department of Manufacturing and Construction Technology

Susan Moncada, Analytical Department

Laurence Rosenhein, Department of Chemistry

Bruce Welsh, Department of Aerospace Technology

Leaves of Absence With Pay – Spring 2004 Semester

Paul Burkett, Department of Economics

Newell E. Chiesl, Organizational Department

Gerald W. Cockrell, Department of Electronics and Computer Technology

Prodip K. Dutta, Department of Geography, Geology, and Anthropology

Richard J. Easton, Department of Mathematics and Computer Science

Eurico Ferreira, Analytical Department

Arthur Halpern, Department of Chemistry

Michael Hayden, Department of Industrial and Mechanical Technology

Renee Ramsey, Department of English

Richard S. Schneirov, Department of History

Mark Stimley, Department of Communication Disorders and Special Education

David Worley, Department of Communication

Leave of Absence, Without Pay, Fall 2003 Semester

Ann Chirhart, Department of History.

Leave of Absence, Without Pay, 2003-04 Academic Year

James W. Chesebro, Department of Communication.

Sharon Andrews; Department of Elementary and Early Childhood Education.

4. Resignations

Brian D. Fisher; Instructor, Department of Athletic Training; effective March 20, 2003.

Nancy L. Hagedorn; Assistant Professor, Department of History; effective May 10, 2003.

Stephanie J. Smith; Assistant Professor of History and Women's Studies in the Department of History and the Women' Studies Program; effective May 10, 2003.

5. Disability Retirement

Manindra K. Mohapatra; Professor, Department of Political Science; effective June 1, 2003.

6 Retirement

Lewis P. Segó; Associate Professor, Department of Languages, Literatures, and Linguistics; retirement leave during the 2004 calendar year, at half pay; retirement effective December 18, 2004.

7. Emeriti Status

Mary Ellen Adams, Professor Emerita of Business; effective December 14, 2002.

Roberta Bakker, Director Emerita of Undergraduate Student Services; effective June 30, 2003.

Dale D. Bringman, Associate Professor Emeritus of Manufacturing Technology; effective December 14, 2002.

Michael D. Brosnan, Associate Professor Emeritus of Family and Consumer Sciences; effective December 14, 2002.

John E. Carter, Jr., Professor Emeritus of Education; effective December 14, 2002.

Reece Chaney, Professor Emeritus of Counseling Psychology; effective December 14, 2002.

Robert G. Clouse, Professor Emeritus of History; effective December 14, 2002.

John M. Doty; Professor Emeritus of Health and Safety; effective December 14, 2002.

Sarah Emerson, Professor Emerita of Nursing; effective December 14, 2002.

D. Gene England, Professor Emeritus of English; effective December 14, 2002.

David H. Erickson; Associate Professor Emeritus of Art; effective December 14, 2002.

Robert G. George, Professor Emeritus of Education; effective December 14, 2002.

Marion T. Jackson, Professor Emeritus of Life Sciences; effective December 14, 2002.

Edward A. Kirby, Professor Emeritus of Educational and School Psychology; effective December 14, 2002.

Sandra J. Nelson; Assistant Dean Emerita, School of Business, and Professor Emerita of Administrative Systems and Business Education; effective June 30, 2003.

Terrance C. Parks; Professor Emeritus of Economics; effective December 14, 2002.

Marshall E. Parks, Professor Emeritus of Science Education; effective December 14, 2002.

Jack D. Rollins, Professor Emeritus of English; effective May 10, 2003.

Thomas Siefert, Professor Emeritus of History; effective December 14, 2002.

Gary L. Stewart, Professor Emeritus of Theater; effective December 14, 2002.

Jan C. Stoner, Professor Emeritus of Physical Education; effective December 14, 2002.

Jerome Vargo, Associate Professor Emeritus of Art; effective December 14, 2002.

Howard L. Waltersdorf, Assistant Professor Emeritus of English; May 10, 2003.

James B. Westgard, Professor Emeritus of Physics; effective December 14, 2002.

Doris Williams, Associate Professor Emerita of Special Education; effective December 14, 2002.

B. ADMINISTRATION1. Appointments

Laura K. Thompson Kennedy; Assistant Director, Grants and Contracts, Office of the Controller; salary \$36,000 per fiscal year, prorated from the effective date of March 31, 2003.

Aaron W. King; LAN-Database Administrator, College of Arts and Sciences; B.S., Indiana State University; salary \$40,000 per fiscal year, prorated from the effective date of March 25, 2003.

Shauna D. Lehman; Admissions Counselor, Office of Admissions; B.S., Indiana State University; salary \$28,080 per fiscal year, prorated from the effective date of April 7, 2003.

Heather Marchino; Distance Education Coordinator—Vincennes, Division of Lifelong Learning; B.S., Indiana State University; salary \$35,000 per fiscal year, prorated from the effective date of April 9, 2003.

Frank L. Marquez; Admissions Counselor, Office of Admissions; B.A., Boise State University; salary \$28,080 per fiscal year, prorated from the effective date of April 7, 2003.

Temporary Appointments

Penny L. Kinley; Special Projects Coordinator and Financial Aid Generalist, Student Financial Aid; salary \$36,000 per fiscal year, prorated for the period of February 10, 2003, through June 30, 2003.

Fareed F. Taha; extension of temporary appointment as Assistant Network Engineer, Office of Information Technology; B.S., Indiana State University; salary \$45,000 per fiscal year, prorated for the period of March 1, 2003, through June 30, 2003.

Elizabeth Jean Yates; Indiana Reading Corps Coordinator, Department of Elementary and Early Childhood Education; B.S., Indiana State University; salary \$16,000 for the period of August 1, 2002 through July 31, 2003.

2. Changes of Status and/or Pay Rate

Sarah Susann Ber; from Assistant Director of Grants and Contracts to Director of Grants and Contracts, Office of the Controller; salary \$41,923 per fiscal year, prorated from the effective date of March 26, 2003.



El-Houcine Chaqra; from Associate Director, Office of Sponsored Programs, to Associate Director, International Affairs Center; effective February 1, 2003.

Lori Elkins; Parking and Traffic Supervisor; Public Safety Department; from support staff to monthly staff; salary \$27,024 per fiscal year, prorated from the effective date of April 1, 2003.

Sharon L. Gick; from Assistant Registrar to Associate Registrar for Records, Office of Registration and Records; pay grade from 26 to 27; salary \$48,000 per fiscal year, prorated from the effective date of April 1, 2003.

Janis Halpern; from Assistant Director, Study Abroad/Credentialing Specialist, International Affairs Center to Assistant Director, Study Abroad/Credentialing Specialist, College of Arts and Sciences; effective February 1, 2003.

Elizabeth Hine; from Interim Dean and Librarian, to Associate Dean and Librarian, Library Services, effective April 1, 2003.

3. Resignations

Kenneth V. Arini; Department of Recreation and Sport Management; effective May 31, 2003.

Carla Brown; Student Health Center; effective March 28, 2003.

Brandy K. Candler; Office of Admissions; effective February 20, 2003.

Troy C. Hershman; Department of Athletic Training; effective February 28, 2003.

Doreen A. Jones; 21<sup>st</sup> Century Scholars Program; effective April 20, 2003.

Livia N. Scott; Office of Undergraduate Student Services; effective February 28, 2003.

4. Retirement

Roberta I. Bakker; School of Business, retirement effective June 30, 2003.

5. Deceased

Harry K. Barnes, Division of Lifelong Learning; February 25, 2003.

6. Emeritus Status

Norman Coopriders, Cartographer Emeritus; effective December 31, 2002.

James E. Kinkade; Computer Technical Coordinator Emeritus, effective December 31, 2002.

William L. Purcell; Associate Registrar Emeritus and Director Emeritus of Records; effective December 31, 2002.

Roseann Toulson; Director Emerita of Technical Support; effective July 31, 2003.

C. INTERCOLLEGIATE ATHLETICS1. Appointments

Timothy E. Burke; Assistant Football Coach; salary \$40,000 for the employment period of February 1, 2003 through January 31, 2004, prorated from the effective date of March 1, 2003.

Matthew A. Egloff; Assistant Football Coach; salary \$30,000 for the employment period of February 1, 2003 through January 31, 2004, prorated from the effective date of March 4, 2003.

Kimberly S. Monte; Assistant Volleyball Coach; salary \$22,000 for the employment period of January 1, 2003 through December 31, 2003, prorated from the effective date of April 1, 2003.

Reappointments

Donald R. Bender; Assistant Men's Basketball Coach; salary \$56,500 for the employment period of April 1, 2003 through March 31, 2004.

Jeffrey Hans; Assistant Women's Basketball Coach; salary \$16,000 for the employment period of April 1, 2003 through March 31, 2004.

Megan Lanham; Assistant Women's Basketball Coach; salary \$40,376 for the employment period of April 1, 2003 through March 31, 2004.

Michael Menser; Assistant Men's Basketball Coach; salary \$26,600 for the employment period of April 1, 2003 through March 31, 2004.

William Patrick Ray; Assistant Men's Basketball Coach; salary \$47,000 for the employment period of April 1, 2003 through March 31, 2004.

2. Changes of Status and/or Rate

Stephany Dunmyer; Assistant Women's Basketball Coach; continuation of current appointment to include the period of April 1, 2003 through April 30, 2003 at the current salary of \$2,508.33 per month.

David Hutchison; Assistant Football Coach; continuation of current appointment to include the period of April 1, 2003 through June 30, 2003 at the current salary of \$1,200 per month.

D. SUPPORT STAFF PERSONNEL REPORT

The Support Staff Personnel Report for the period ending April 10, 2003 is presented in Exhibit A.

INDIANA STATE UNIVERSITY  
 MONTHLY REPORT OF SUPPORT STAFF EMPLOYEES  
 FOR THE PERIOD ENDING APRIL 10, 2003

A. APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
Copeland, Aldan	Sycamore Housing	Cust Wrkr I	\$15,464	03-10-03
Cox, James	Facilities Management	Utility Wrkr	\$15,074	03-31-03
Curts, Kimberly	Facilities Management	Ofc Asst III	\$17,063	03-31-03
Fagg, Marianne	Student Health Center	Staff Nurse	\$26,325	03-03-03
Grayless, Mary	Sycamore Housing	Ofc Asst II	\$16,244	03-03-03
Greaver, James	Facilities Management	Grnds Wrkr	\$15,074	02-15-03
Hernandez, Trino	Hulman Center	Cust Wrkr II	\$16,244	03-31-03
Horstketter, Linda	Sandison Housing	Cust Wrkr I	\$15,464	03-10-03
Luedtke, Cari	College of Arts & Sciences	Admin Asst I	\$18,818	03-17-03
Marlow, Rita	Registrar	Ofc Asst III	\$17,063	03-17-03
McDaniel, Lisa	Blumberg Center	Ofc Asst III	\$17,063	03-10-03
Montgomery, Linda	Sandison Housing	Cust Wrkr I	\$15,464	03-10-03
Pruiett, Darrel	Sycamore Housing	Cust Wrkr I	\$15,464	12-02-02
Quarazzo, Eric	Facilities Management	Grnds Wrkr	\$15,074	03-31-03
Reed, Larky	Facilities Management	Cust Wrkr	\$15,074	03-03-03
Snyder, Donald	Facilities Management	Grnds Wrkr	\$15,074	04-08-03
Sorlie, Michael	Facilities Management	Grnds Wrkr	\$15,074	04-07-03
Switzer, Nancy	Sandison Housing	Cust Wrkr I	\$15,464	02-17-03
Thompson, Ruth	School of Nursing	Ofc Asst III	\$17,063	03-10-03
Threlkeld, Terry	Facilities Management	Grnds Wrkr	\$15,074	03-10-03
Welker, Bradley	Facilities Management	Electronics Tech	\$25,409	02-17-03

**B. LEAVING UNIVERSITY EMPLOYMENT**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>EFFECTIVE DATE</u>
Cox, James	Facilities Management	04-01-03
Gossage, Kimberly	Facilities Management	02-28-03
Griffith, Kevin	Library	03-19-03
Harris, Sandra	School of Graduate Studies	02-28-03
Heaton, Brent	Public Safety	03-28-03
Hill, Rebecca	Facilities Management	02-14-03
Joseph, David	Hulman Memorial Student Union	03-17-03
Keathley, Michael	Information Technology	04-04-03
Lofton, Scott	Facilities Management	04-11-03
Maxey, William	Hulman Memorial Student Union	02-21-03
Mrdja, Erika	Early Childhood Education Center	05-09-03
Purnell, Marsha	Controller	03-12-03
Rogers, Amy	Sociology	05-09-03
Sears, Steven	Facilities Management	03-06-03
Simrell, Connie	Business Affairs & Finance	03-14-03
Switzer, Nancy	Sandison Housing	02-21-03
Ward, Donna	Facilities Management	02-12-03
Wood, Maryann	Facilities Management	02-28-03

2. Retirement

<u>NAME</u>	<u>DEPARTMENT</u>	<u>YRS OF SERVICE</u>	<u>EFFECTIVE DATE</u>
Boyer, Mary Anne	College of Arts & Sciences	38	05-31-03
Earls, Raymond	Sycamore Housing	19	02-28-03
Popaditch, Dolores	Telecommunications	11	03-28-03
Puckett, Kathryn	Facilities Management	19	03-31-03*

\*Disability Retirement

3. Other

<u>NAME</u>	<u>DEPARTMENT</u>	<u>EFFECTIVE DATE</u>
Curtis, David	Hulman Memorial Student Union	02-28-03*
Threlkeld, Terry	Facilities Management	03-15-03*

\*Deceased

C. CHANGE IN STATUS OR RATE

1. Promotion

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Elkins, Lori	Public Safety Traffic & Parking Supv \$22,250	Public Safety Promoted to Monthly Position	03-31-03
Logsdon, Mitchell	School of Graduate Studies Ofc Asst II \$16,244	School of Graduate Studies Student Services Asst \$17,862	03-01-03
Roberts, Heather	Admissions Admissions Spec \$19,208	Admissions Admissions Supv \$21,782	03-03-03
White, Dena	Controller Acct Analyst \$17,063	Controller Acct Analyst Supv \$19,754	02-24-03

2. Transfer

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Greenlee, Kay	Human Resources H R Technical Assoc \$30,264	Business and Finance Budget Spec \$30,264	04-14-03

3. Other

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Dickerson, Julie	Facilities Management Cust Wrkr \$15,074	Facilities Management Cust Wrkr \$15,464	02-18-03*
Dunbar, Donna	Philosophy Ofc Asst II \$13,026	Philosophy Ofc Asst II \$8,684 (.53 FTE)	03-15-03-
Hurlow, Tori	Public Safety Communications Ofc \$20,072	Public Safety Communications Ofc \$22,152	12-14-03+

\*Skill Assessment  
 +Completed Communications Officer  
 Training, IDACS certification  
 -FTE Change

## SECTION IV

APRIL 25, 2003

### INFORMATION/DISCUSSION ITEMS

A. Moroccan International Exchange Report (Dr. Fernandez/Dr. Harper)

Dr. Fernandez reported that a delegation from Morocco was on campus recently as part of a process established to work with their University. It is a process of trust and understanding between our universities. A number of important initiatives resulted from President Benjamin's visit there including the development of an American Studies Project which will provide students from Morocco with an introduction to the field of American studies. Dr. Fernandez noted other exchange opportunities for faculty. Partnerships really make a difference in attracting qualified students to the campus and the University's reputation should be enhanced by these efforts.

B. Agreements – Information Only (Dr. Pontius)  
(Copies of the agreements are on file in the Office of the Secretary of the University.)

1. Athletic Training Internships

Agreements have been reached with the following to provide athletic training internships for students in the Athletic Training Program.

Decatur Memorial Hospital Sports Enhancement Center, Decatur, IL  
Rose-Hulman Institute of Technology, Terre Haute, IN

2. South Vermillion School Corporation, Clinton, IN

The purpose of this agreement is to provide clinical experience for nursing students.

3. Will County Health Department, Joliet, IL

The purpose of this agreement is to provide practicum experiences in counseling, counseling psychology and/or marriage and family therapy for students in the Agency/School/Marriage and Family Therapy/Counseling Psychology graduate program of the Department of Counseling.

C. Grants – Information Only – Attachment 1 (Dr. Pontius)

Dr. Antonak reviewed the grant report. He then introduced four students who made short presentations on their research projects.

Yuhuan Li is a doctoral student in Life Sciences. Yuhuan's advisor is Kathleen Dannelly. Yuhuan's research area looks at Molecular Cloning and Functional Analysis of Putative Tetracycline Resistance Genes in *Helicobacter Pylori*, a carcinogenic bacteria that lives in the human stomach of between 30 and 60% of the world population and is frequently associated with gastric cancer and mucosa-associated Lymphoma.

Jamie Aten is a first year doctoral student in Counseling Psychology. Jamie's advisor is Michele Boyer. Jamie's research looks at factors involved in Developing Collaborative Relationships.

Autumn Wyndham is a second-year graduate student in Educational and School Psychology. Autumn's research has concentrated on Etiology, Assessment and Treatment of Selective Mutism in Children. Her faculty sponsor is Michael Bahr.

Theresa Dailey is a second-year graduate student in Life Sciences. Theresa's advisor is Peter Scott. Theresa's research has focused on floral Rewards of Co-Flowering Spring Herbs in Woodlands and Adjacent Agricultural Fields.

D. Purchasing Report Update – Information Only (Mr. Floyd)

Purchases Over \$25,000.00

Sole Source, Maintenance Renewal From Manufacturer

Sun Microsystems, Inc., P0043562, \$26,126.66, Maintenance Agreement, Cunningham Library.

Sole Source, Direct From Manufacturer, Per Discounted State Contract

Dell Computer, P0043798, \$29,866.25, Computers, School of Education, Instructional Resource Center.

Only One Bid Received, Multiple Bids Sent

Spring Air Industrial Services, Inc., P0043647, \$32,766.50, Firegard Mattresses, Sycamore Housing.

Duncan Video, Inc., P0043901, \$37,968.00, Sony Video File Server, Video Services – Telecommunications.



E. Vendors Report – Information Only – Attachment 1 (Mr. Floyd)

Mrs. House adjourned the meeting at 11:00 a.m.

SECTION IV

April 25, 2003

GRANTS

Research Grants and Contracts

1. University of Missouri-Rolla, Fund No. 547759, Proposal No. 03-053  
An agreement in the amount of \$6,250 has been received from the University of Missouri-Rolla for the project entitled, "Trace Metal Fate and Transport in Big River and Black River, MO: Determination of Trace Metal Concentration," under the direction of Stephen Wolf, Chemistry, for the period July 1, 2002 through June 30, 2003.
2. Fraternal Order of Eagles, Fund No. 547757, Proposal No. 03-086  
An agreement in the amount of \$5,000 has been received from the Fraternal Order of Eagles for the project entitled, "Potentiation of a Tumor Vaccine by Heat Shock Proteins and Phytol, A Dietary Factor," under the direction of Swapan Ghosh, Life Sciences, for the period March 1, 2003 through January 1, 2004.
3. United Way of the Wabash Valley, Fund No. 547761, Proposal No.03-144  
An agreement in the amount of \$4,015 has been received from the United Way of the Wabash Valley for the project entitled, "COMPASS II Key Informant Survey and Asset Inventory," under the direction of Jay Gatrell, Geography, Geology, and Anthropology, for the period February 10, 2003 through March 10, 2003.
4. Midwest Center for Rural Health-Union Hospital, Fund No. 547762, Proposal No. 03-107  
An agreement in the amount of \$2,000 has been received from Midwest Center for Rural Health-Union Hospital for the project entitled, "Fitness Services for Midwest Center for Rural Health," under the direction of John Ozmun, Physical Education, for the period January 2, 2003 through May 9, 2003.
5. Indiana Commission for Higher Education, Fund No. 547760, Proposal No. 03-102  
An agreement in the amount of \$131,493 has been received from the Indiana Commission for Higher Education for the project entitled, "The Learning Consortium for Teacher Quality," under the direction of Robert O. Williams, School of Education, for the period March 1, 2003 through April 30, 2004.
6. Indiana State Library, Fund No. 547764, Proposal No. 03-132  
An agreement in the amount of \$5,237 has been received from Indiana State Library for the project entitled, "Interlibrary Loan to Indiana Libraries," under the direction of Alberta Comer, Library, for the period March 1, 2003 through February 28, 2004.

7. Indiana Department of Education, Fund No. 547754, Proposal No. 03-131  
An agreement in the amount of \$38,850 has been received from Indiana Department of Education for the project entitled, "Department of Education and ISU Motorcycle Safety Training Program 2003," under the direction of Stanley Henderson, Health & Safety, for the period March 1, 2003 through December 31, 2003.
8. IN Criminal Justice Institute, Fund No. 547763, Proposal No. 02-096  
An agreement in the amount of \$355 has been received from IN Criminal Justice Institute for the project entitled, "2002 Bullet Proof Vest Partnership," under the direction of Heather Mosbarger, Public Safety, for the period January 14, 2002 through January 13, 2003.
9. Indiana Small Business Development Center, Fund No. 547736, Proposal No. 03-040  
An agreement in the amount of \$101,319 has been received from Indiana Small Business Development Corporation for the project entitled, "Terre Haute Area Small Business Development Center, 2003," under the direction of Orville Alexander, Center for Research and Management Services, for the period January 1, 2003 through December 31, 2003.
10. Indiana Department of Natural Resources, Fund No. 547766, Proposal No. 03-082  
An agreement in the amount of \$13,640 has been received from the Indiana Department of Natural Resources for the project entitled, "Potential Role of Euglena Mutabilis in Bioremediation of Acid Mine Drainage Systems," under the direction of H. Kathleen Dannelly, Life Sciences, for the period January 3, 2003 through December 31, 2004.

The following vendors have accumulated purchases from the University for the time period July 1, 2002 through March 31, 2003 (Fiscal Year) in excess of \$100,000:

**Vendors with Purchases Exceeding \$100,000  
 February 1, 2003 through March 31, 2003**

<u>Vendor Name</u>	Current <u>YTD Paid</u>	<u>Services Rendered</u>
Vincent Lighting Systems	\$ 101,508	Upgrade Tilson Auditorium Lighting
Ikon Office Solutions - IMS - 12845	114,141	Copier Agreement - Copies Cost
NRK Inc	127,883	Miscellaneous Electrical Repairs
Teachers Insurance and Annuity Association	132,930	Employee Disability Premiums
RJE Business Interiors	149,919	Furniture for Center for Health Education
RMS Business Systems	195,802	HP 9000 Server
Moser Consulting	196,252	Data Storage System

**Previously Reported Vendors with Purchases  
 Exceeding \$100,000**

<u>Vendor Name</u>	<u>YTD Paid</u>	<u>Services Rendered</u>
Wabash Valley Asphalt Co Inc	\$ 121,872	Repave Motor Pool Lot and Sealcoat Various Parking Lots
Pro Quest	127,744	Periodicals and Publications for the Library
IOS Capital	131,256	Copier Lease Agreement
Kirby Risk Supply Company	138,196	Electrical Parts and Supplies
Vincennes University	142,005	Upward Bound Math/Science Agreement
Sewage Disposal Works	150,843	Sewage Utility Payments
David R Snapp and Associates Inc	151,440	Architectural Fees for Lincoln Quad & Mills Hall
INCOLSA Ind Cooperative Library Serv Authority	155,580	OCLC Fixed Fees for Cataloging Software
Cavinder Elevators - Now is Otis Elevator	156,473	Elevator Maintenance and Repairs
Academic Book Center Inc	184,384	Library Book Purchases
ISU Barnes and Noble	186,663	Book Awards and Office Supplies
SBC	192,942	Telephone Maintenance Monthly Charge
Factory Mutual Insurance Company	196,697	Property Insurance Policy Premium
Verizon North	197,079	Telephone Trunk Lines Service
Gateway 2000 Major Accounts Inc	228,535	Computer Equipment Purchases
Springhill Heating/Air Conditioning	228,591	Student Services Building Renovation
Advanced Microelectronics	231,999	Computer Equipment Maintenance and Repairs
Insight	259,419	University Microsoft License Payments
Intelenet Commission	260,528	Internet Connections to Campus & Satellite Education Centers
Oracle Corporation	263,103	Oracle Licensing and Support
Manpower Incorporated	268,131	Temporary Employee Services
Jungclaus Campbell Company Inc.	311,089	Lincoln Quad Renovation Phase II
Indiana-American Water Company	311,567	Water Utility Payments
Postmaster	319,648	Postage Purchases
IT Travel Agencies	356,866	Travel Expenses for the University

**Previously Reported Vendors with Purchases  
Exceeding \$100,000**

<u>Vendor Name</u>	<u>YTD Paid</u>	<u>Services Rendered</u>
Vectren Energy Delivery	366,397	Gas Utility Payments
Swiderski Electronics	391,592	Audio/Video System for Center for Health Educ
Koch Corporation	413,660	Lincoln Quad and School of Nursing Window Replacements
Williams Randall Marketing Communications	415,891	University Advertising Payments
Ivy Tech State College	447,245	Lilly-Cap Comm Learning Centers
Associated Roofing	448,907	Lincoln Northside, Commons Roof and University Apartments 4 Re-Roof
Office Depot	470,030	Office Supplies
John Hancock Life	477,457	Life Insurance Premium
ElectriCom	508,852	Fiber Optic Lines to University Apartments and Center for Health Education and Copper Route
Forrest Sherer Inc	533,193	Insurance Policy Renewals
Delta Dental Plan of Indiana	662,022	Dental Payments Reimbursements
Dell Marketing LP	736,478	Computer Equipment Purchases
Ebsco Subscription Services	801,489	Library Subscription Services
Indiana Department of Corrections	967,560	Academy Courses
Public Employees Retirement Fund	1,108,998	Employee Retirement Payments
Sycamore Engineering Inc	1,245,883	Center for Health Educ Construction and Science Generator
Terre Haute First National Bank	1,530,000	VEBA Contributions
Energy USA-TPC	1,547,287	Natural Gas Contract Purchases
Hannig Construction Inc	1,855,941	Center for Health Education Construction
PCS Health Systems, Inc	1,976,083	Prescription Drug Coverage
CDI Inc	2,002,671	Power Plant Demol, Science Lab I & II, and Holmstedt Cadaver Room
Cinergy Services Inc	2,460,826	Electricity Utility Payments
J F Molloy and Associates Inc	3,586,870	University Medical Payments
Sodexo Inc and Affiliates	7,552,298	Dining Services and Catering