

MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES

JUNE 20, 2003

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MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES
JUNE 20, 2003

The Indiana State University Board of Trustees met in regular session at 9:00 a.m. on Friday, June 20, 2003, in the State Room, Tirey Hall.

Trustees present: Mr. Alley, Mr. Bonds, Mr. Dooley, Mr. Fleetwood, Mrs. House, Mr. Huntsinger, Mr. Smith and Dr. Zietlow. Trustee absent: Mr. Shagley.

President Benjamin, Vice Presidents Floyd, Pontius, Ramey, and Schafer and Interim Vice President Thompson were present. Also attending were Ms. Melony Sacopulos, General University Counsel, Dr. Harriet, Hudson, Secretary of the University Faculty Senate, Ms. Deborah Nelson, Chairperson of the Support Staff Council and Ms. Megan McManama, President of the Student Government Association.

There being a quorum present, Mrs. House called the meeting to order at 9:10 a.m.

SECTION I

A. APPROVAL OF THE MINUTES (Mrs. House)

On a motion by Mr. Fleetwood, seconded by Dr. Zietlow, the minutes of the April 25, 2003 and May 16, 2003 meetings were approved as presented.

B. DATE OF NEXT MEETING (Proposed Dates: July 17-18) (Mrs. House)

The July Meeting is the Annual Organizational Meeting of the Board.

Proposed Meeting Dates for 2003-04

August 21 or 22, 2003	Board Retreat (tentative)
August, 2003	No Meeting
September 25-26, 2003	Agenda Meeting
October 24, 2003	Agenda Meeting
(October 25, 2003 – Homecoming)	
November, 2003	No Meeting
December 4-5, 2003	Agenda Meeting
(December 20, 2003 – Commencement)	
January 15, 2004	Agenda Meeting
February 26-27, 2004	Agenda Meeting
March, 2004	No Meeting
April 22-23, 2004	Agenda Meeting

May, 2004 (May 8, 2004 – Commencement)	No Meeting
June 17-18, 2004	Agenda Meeting
July 16-15, 2004	Annual Organizational Meeting

C. REPORT OF THE BOARD PRESIDENT (Mrs. House)

Mrs. House asked the trustees to review the proposed meeting dates for 2003-04 and let Vice President Schafer know if there were schedule conflicts. The final list of Board meeting dates will be presented in the July agenda.

Since the last regular trustee meeting spring commencement was held and acknowledgements have been received from each of the honorary degree recipients. All felt honored to receive the honorary degrees and appreciated the warm welcome given by ISU.

Mrs. House noted that at the special meeting in May the Board passed a fee increase of five per cent and a \$1,000 fee for new students. This was necessary due to the lack of sufficient funds from the State. Tuition has been increased at state universities across the nation. Many schools have had two years of major increases. President Benjamin felt it was in the best interest of the University and the employees in budget considerations to not cut programs but improve compensation and maintain quality of programs.

President House congratulated the President of the Student Government Association, Megan McManama who was chosen 500 Festival Queen.

Mrs. House also noted the dinner honoring Trustees Dooley and Huntsinger who will be leaving the Board. Both have served with dedication and hard work.

Mrs. House reported that Dr. Zietlow gave the commencement address at the Wabash Valley Correctional facility. Dr. Zietlow said she was honored to give the commencement address. Over 100 individuals earned their GED and 59 students from ISU received an associate degree in general studies. There are 100 students enrolled for the bachelor's degree this coming year. It is important to note that education really changes lives.

Dr. Zietlow distributed a summary report of comments received from former trustees on the development of a trustees emeriti group. Vice President Schafer will assist with the development of that group.

D. REPORT OF THE UNIVERSITY PRESIDENT (Dr. Benjamin)

President Benjamin applauded the development of a trustee emeriti group. When Trustee House and he attended an AGB seminar one of the presentations was on this issue. The people who serve on this Board have been recognized by the Governor, Alumni Council and student organizations to have something to contribute to ISU. It is important to keep such individuals engaged. It would be helpful to have a roster of trustees posted in the Heritage Lounge.

Dr. Benjamin thanked Barbara and John House for their support of the president's golf outing.

President Benjamin commented on the dinner honoring Trustees Dooley and Huntsinger. He expressed deepest appreciation for their service to the University, noting that ISU has been advantaged by their service on the Board.

Athletics

President Benjamin attended a meeting of the MVC and Gateway Conferences in which there was discussion of the steps the NCAA is taking to focus on academic standards. The standard is constant academic progress. The athletes know what the benchmarks are and they will be able to achieve. There was some discussion of I-AA football programs.

AASCU Meeting

At a meeting of AASCU which Dr. Benjamin attended the major theme was the SEVIS System to get visas for student study. All of these students are bright and when they go home they become ambassadors for ISU. Dr. Fernandez and Dean Bentil are working to bring 20 Moroccan educators to the campus for a visit. Five of the visitors are university presidents. They will be here for three weeks in July/August.

Introductions

Megan McManama was crowned 500 Festival Queen on Sunday, May 4. She was awarded a \$2,500 scholarship. Four other ISU students were princesses: Kristin Coffing of Indianapolis; Krista Frost of Greenwood; Jenilee Hooker of Terre Haute; and Elizabeth Rusk of Frankfort.

John Sanders, new Executive Director of Human Resources comes to ISU from Ohio University, where he served as Director of Organizational Development and Administrative Services for University Human Resources.

Last week the University held its formal retirement reception for Linda Eldred, Associate Director of Student Life Programs honoring her 40 years of distinguished service to her alma mater. Linda came to ISU as Union Board Program Director in 1963. She is a recipient of the University Medallion, given in recognition of her efforts toward student programming, including outstanding educational, social, recreational and cultural activities and events for literally thousands of ISU students.

Hallmarks of Excellence

As we strive to enhance learning and retention of first-year college students, ISU joins 123 other AASCU institutions in partnering with John Gardner's "First Year Policy Center" to establish the "Hallmarks of Excellence in the First Year of College." The project's goal is to create a model on how to design and execute an effective set of programs for the first year of college. The standards developed will emerge from AASCU campus experience and will be appropriate for the unique circumstances of AASCU institutions.

It will build on what ISU has already been doing since the inception of the first-year experience program in 1997, continuing to develop programs and services that will give students what they need to succeed in college and society.

The Hallmarks of Excellence in the First Year of College Project was launched January 1 with funding by the Lumina Foundation for Education and the Atlantic Philanthropies. This project will be accomplished in two phases: Phase I scheduled to be completed during the current summer –individual campuses will examine, revise, edit, delete and/or add to a draft set of hallmarks and performance indicators provided by the policy center. Phase II scheduled for Fall 2003 through Summer 2004 involves institutions in applying the hallmarks to their local campus by working through a process to certify their level of accomplishment of each hallmark using performance indicators developed during Phase I.

American Democracy Project

Dr. Benjamin reported that ISU is at the forefront of another nationwide program - American Democracy Project. This is a three year program. The first year focuses on creating a campus plan for increased student civic engagement. Campuses will then spend the following two years initiating activities and projects designed to foster both understanding and a commitment to involvement. Much of the work on each campus will be conducted by the chief academic officer and campus coordinator – at ISU this is Provost Steven Pontius. Former IU President Tom Ehrlich, now Senior Scholar at the Carnegie Foundation for Advancement of Teaching, has been a key participant in the design of this project.

Also, ISU is one of 111 colleges and universities to have a team participate in one of the Association of American Colleges and Universities three summer institutes. ISU's team will take part in the "Greater Expectations Institute on Student Engagement, Inclusion and Achievement" in Denver, Colorado, June 25-29.

Enrollment Report

Provost Pontius reported freshmen admissions are up by three per cent, transfers are up by six per cent, and graduate enrollment appears to be up by five per cent this fall.

Reading Corps Project

President Benjamin introduced Dr. Jensen who introduced Nancy Dowell, Vigo County Public Library, and Brenda Allen, Vigo County School Corporation, Dean Maynard, Dr. Elizabeth Jared and Ms. Elizabeth Yates.

Dr. Jensen indicated the Indiana Reading Corps Grant awarded to ISU for the 2002-03 year exemplifies the concept of community engagement. The Indiana Campus Compact funded a grant proposal that allowed ISU to employ a full-time Americorps member, an ISU School of Education graduate, Elizabeth Yates, to Coordinate the project.

Community partners for this project included the Vigo County public schools and the Vigo County Library. Each of the individuals introduced then briefly commented on their involvement and the advantages of the project.

E. REPORT OF THE UNIVERSITY FACULTY SENATE CHAIRPERSON (Dr. Hudson for Dr. Bell)

Dr. Hudson noted the University Faculty Senate does not meet through the summer; but the officers continue to address ongoing business, set up next year's standing committees, and develop committee charges. Also, consultation with the administration on specific issues continues and the Senate looks forward to a written response to requested resolutions to lingering concerns.

She commended the Board's action at its May special meeting. The decision to raise student fees was difficult. Faculty are in contact with students and know the financial difficulties faced in achieving educational goals. Many students work full time and some raise families as well while attending school. Time and money are precious to students but so is the quality of the education received. Dr. Hudson thanked Mr. Alley for his comments at the last meeting. The University does provide great value, but that cannot be sustained let alone enhanced, without

an adequate budget. The Board has taken steps that are in the best long term interest of the institution and its students.

Frank Bell could not be present to comment on the budget, but issues of compensation have been of special interest to him. Over the past twelve years, he has worked unceasingly for competitive faculty salaries. At PPARC's meeting he applauded the administration for the compensation proposal. The Senate appreciates Dr. Bell's tireless and capable leadership this year.

Competitive faculty salaries will help ISU to attract and retain good faculty who are key to a quality education. New faculty hired this year have earned advanced degrees from respected state universities and elite private schools. Also note the resignations; several of these were only recently hired and such losses impact programs and incur costs in time and money for repeated searches to fill the same positions. Some left for reasons other than salary but will be enjoying better salary and benefits where they are going. The Senate stands ready to work with the administration to continue to improve compensation.

F. REPORT OF THE SUPPORT STAFF COUNCIL CHAIRPERSON
(Ms. Nelson)

Ms. Nelson reported that support staff are busy ending the fiscal year and preparing for the fall semester. ISU gardeners continue to make the campus one of the most beautiful landmarks in the city. In addition, a pond will be installed next to Condit House and in front of the John T. Myers Technology Center over the next few weeks. Support staff continue to work, safe in the knowledge that their jobs are secure and that they are appreciated by the university.

On behalf of the support staff Ms. Nelson extended appreciation for the salary increase proposed. It will provide a much-needed relief for many lower-paid support staff and offers a gesture of appreciation for those support staff who have been at the University many years.

Perhaps there are inequities in the salaries of support staff, and support staff trust in the judgment and decisions of the Compensation Study Task Force and look forward to recommendations to address such issues.

Communication continues to be an issue and support staff look forward to working with the new Executive Director of Human Resources, John Sanders.

G. REPORT OF THE STUDENT GOVERNMENT ASSOCIATION PRESIDENT
(Ms. McManama)

SGA is in the process of a three part internal review – its constitution, budget review and job descriptions. This work will continue in the fall. SGA’s goal is to come back in the fall prepared to take on challenges.

Megan thanked President Benjamin and Trustee House for their kind words, and said it was an honor to represent ISU in the 500 Festival.

H. RECOGNITION OF SERVICE – JERRY C. DOOLEY (Mrs. House)

Recommendation: Acceptance of the following Resolution in recognition of service of Jerry C. Dooley, member of the Board of Trustees, 1995-2003.

WHEREAS, Jerry C. Dooley, has given distinguished service as a member of the Indiana State University Board of Trustees for the past eight years, 1995-2003; and

WHEREAS, Mr. Dooley, has exhibited exemplary leadership, enthusiasm and interest in University activities during his tenure of service as Vice President, 2001-2002, and has contributed to the advancement of the University; and

WHEREAS, his many contributions have been of especial value in the development and enhancement of the University during his term as a Trustee; and

WHEREAS, as an alumnus and Trustee he has been a loyal, faithful, and devoted steward of the University;

NOW, THEREFORE, BE IT RESOLVED, that the Indiana State University Board expresses grateful recognition, high commendation, and sincere best wishes to Jerry C. Dooley, for his service to the Board and to the University.

BE IT FURTHER RESOLVED, that this Resolution be spread upon the records of the minutes of the Indiana State University Board of Trustees.

On a motion by Dr. Zietlow, seconded by Mr. Bonds, the recommendation was approved.

I. RECOGNITION OF SERVICE – DOUGLAS W. HUNTSINGER (Mrs. House)

Recommendation: Acceptance of the following resolution in recognition of service of Douglas W. Huntsinger, member of the Board of Trustees, 2001-2003.

WHEREAS, Douglas W. Huntsinger, has given distinguished service as a member of the Indiana State University Board of Trustees for the past two years, 2001-2003; and

WHEREAS, his contributions to the quality and character of the University have earned him the respect and admiration of fellow students and of the academic community; and

WHEREAS, as a Trustee, he has provided valuable advice to his Trustee colleagues and has given generously of his energy, loyalty, and talents to Indiana State University;

NOW, THEREFORE, BE IT RESOLVED, that the Indiana State University Board expresses grateful recognition, high commendation, and sincere best wishes to Douglas W. Huntsinger, for his service to the Board and to the University.

BE IT FURTHER RESOLVED, that this Resolution be spread upon the records of the minutes of the Indiana State University Board of Trustees.

On a motion by Dr. Zietlow, seconded by Mr. Alley, the recommendation was approved.

J. OPERATING BUDGETS, 2003-04 (Mr. Floyd)

Recommendation: Approval of the following operating budgets for the 2003-04 fiscal year:

Current Operating Budget	Exhibit A
Student Services Budget	Exhibit B
Auxiliary and Other Budgets	Exhibit C
Line Item Budgets	Exhibit D

On a motion by Mr. Huntsinger, seconded by Mr. Alley, the recommendation was approved.

K. EARLY CHILDHOOD EDUCATION CENTER FEES (Mr. Floyd)

Recommendation: Approval of the proposed fees increase for 2003-04 for the Early Childhood Education Center as presented in Exhibit E.

On a motion by Mr. Huntsinger, seconded by Mr. Alley, the recommendation was approved.

L. CONTRACT FOR FIRE PROTECTION (Mr. Floyd)

As a state institution of higher education, Indiana State University is a separate political entity for purposes of fire protection. As such ISU has entered into a contractual agreement with the City of Terre Haute that provides for fire protection of the ISU campus to be provided by the City. The contract is a renewal of the prior contract, with no increase for 2003, and a two percent increase for 2004. A copy of the contract is presented in Exhibit F.

Recommendation: Approval of the fire protection contract as presented in Exhibit F.

On a motion by Mr. Fleetwood, seconded by Dr. Zietlow, the recommendation was approved.

M. ACCUMULATED PURCHASES OVER \$250,000 (Mr. Floyd)

Under the University Purchasing Guidelines, during any calendar year a single purchase of more than \$250,000 or vendors with accumulated purchases in excess of \$250,000 are to be approved by the Board. Accumulated purchases over \$250,000 for the period July 1, 2002 through June 6, 2003 are presented in Exhibit G.

Recommendation: Approval of the accumulated purchases over \$250,000 as presented in Exhibit G.

On a motion by Dr. Zietlow, seconded by Mr. Huntsinger, the recommendation was approved.

N. ATHLETIC TICKET PRICES, 2003-04 (Dr. Ramey)

Athletic ticket prices for 2003-04 are presented in Exhibit H. Changes are made to achieve consistency in single game admission for all events except men's basketball and football.

Changes have also been made in women's basketball season ticket prices. The changes are made to put ticket prices more in line with other conference schools. As the women's basketball season progressed many requests were received for reserved seats. This plan will still provide a very inexpensive general admission ticket at \$40 while also providing the option for patrons to purchase the reserved seat.

Athletics has been attentive to the "family" concept for women's basketball. A family of two adults and two children can purchase general admission season tickets for a total of \$100 by utilizing the Sycamore Squad ticket for youth. This is a great entertainment value.

The change in football season ticket prices is due to one (1) additional home game.

Recommendation: Approval of the 2003-04 athletic ticket prices as presented in Exhibit H.

On a motion by Mr. Huntsinger, seconded by Dr. Zietlow, the recommendation was approved.

O. LONG TERM DISABILITY POLICY RENEWAL, 2003-06

Indiana State University has had long-term disability insurance with Teacher's Insurance and Annuity Association (TIAA) since 1960. Effective May 5, 2003, TIAA sold their entire block of disability business to The Standard Insurance Company. The Standard Insurance Company had requested that current rates be continued for the 2003-04 policy year. AON Consulting, the University's benefits consultant, sought proposals and received quotes from ten companies.

The proposal from CIGNA was determined to be the most competitive and best proposal. The CIGNA disability policy provides 60 percent of base salary after six months of continuous disability and contains the following enhancements from the Standard policy:

- Recurrent disability after an employee returns to work is 360 days vs. 90 days with Standard.
- Minimum monthly income payment is \$100 vs. \$50 with Standard; maximum monthly payment is \$9,000.
- Annual benefits adjustments for those disabled is three (3) percent vs. CPI or up to 3% after 36 months with Standard.
- CIGNA's survivor benefit pays family members three (3) times the monthly benefit upon death of a disabled employee.

- CIGNA is rated A+ by A.M. Best; not rated with Standard & Poor's. Standard is rated A with Best and A+ with Standard & Poor's.

Rates for the plan are calculated based upon the covered monthly salary (CMS) of the individual covered by the plan multiplied by a rate factor.

The rates for the 2002-03 year and proposed rates for 2003-06 are as follows:

	<u>Current Rates</u> <u>STANDARD</u> 2002-03	<u>Proposed Rates</u> <u>CIGNA</u> 2003-06
Income Benefit	.285 of CMS	.235 of CMS
Annuity Waiver Benefit	.095 of CMS	.095 of CMS
Percentage difference	n/a	(13.16%)
Rate guarantee	1 year	3 years

Currently there are 22 individuals receiving disability benefits, and one within the six-month waiting period under the Standard policy. These individuals will continue to receive benefits from Standard.

The University covers the entire cost of the plan.

Recommendation: Approval of the CIGNA long-term disability policy at the proposed rates as indicated effective July 1, 2003 through June 30, 2006.

On a motion by Mr. Fleetwood, seconded by Mr. Huntsinger, the recommendation was approved.

P. CENTER FOR RESEARCH, ENTERPRISE AND ECONOMIC DEVELOPMENT (CREED) (Dr. Pontius)

The Center for Research and Management Services (CRAMS) in the School of Business was established to support the interaction between the faculty, students, and staff of the School of Business and the greater Terre Haute business community. A shift in focus for CRAMS was established by the School of

Business faculty, under the leadership of the new dean, to broaden the business community linkages to include enterprise development - helping existing businesses to reach their potential; and economic development - helping the

community to coordinate resources that promote the city and the region as a business friendly location. Therefore, it is appropriate to change the name of this unit to the Center for Research, Enterprise, and Economic Development (CREED).

Recommendation: Approval of the name change and establishment of the Center for Research, Enterprise, and Economic Development (CREED) within the School of Business, effective July 1, 2003.

On a motion by Dr. Zietlow, seconded by Mr. Fleetwood, the recommendation was approved.

Q. IN MEMORIAM (Mr. Schafer)

Memorial resolutions for the following individuals are presented in Exhibit I.

Wilma LaFollette, Custodian, Retired, Facilities Management, died on May 18, 2003.

Wesley J. Lyda, Director Emeritus, Afro-American Studies Center and Professor Emeritus of Secondary Education, died on June 6, 2003.

Rajpal Singh Rathee, Associate Professor Emeritus of Sociology, died on May 31, 2003.

Thelma Smith, Custodian, Retired, died on May 27, 2003.

Recommendation: Acceptance of the resolutions as presented in Exhibit I acknowledging years of service to the University.

On a motion by Mr. Alley, seconded by Mr. Huntsinger, the recommendation was approved.

INDIANA STATE UNIVERSITY
2003-04 Budgets

The Current Operating, Student Services, Auxiliary and Other Operating Units, and Line-Item summary budgets for 2003-04 are included in the following agenda exhibits. The key planning points related to each budget are described below:

CURRENT OPERATING BUDGET

Revenues

Revenue projected for the current operating budget in 2003-04 is \$128,300,000, a 5.4% increase compared to the 2002-03 budget. The increase in revenue comes primarily from a general student fee increase of 5.0% for both resident and non-resident students, an additional \$1,000 per academic year tuition charge for all new students, a \$100,000 increase in the transfer from Residential Life for utilities costs, and minor adjustments in other miscellaneous income items.

The effective **decrease** in the operating appropriation from the 2002-03 appropriated level is -0.7% or \$581,406. The 2003-05 biennial budget, as recently passed by the General Assembly, did not fully restore the one-time Build Indiana Funds that institutions had been allowed to use for 2002-03 as a part of their base operating appropriation. The state budget restored one-half of this funding along with one-half of the .5% permanent cut received for 2002-03.

The University is also scheduled to receive an earmarked quality improvement appropriation of \$500,000 for expanding information technology expertise. This appropriation is shown separately from the operating appropriation with an offsetting expense item in the "Use of Funds" section of the current operating budget summary.

The Board of Trustees approved a 5.0% student fee increase on May 16, 2003 effective for the fall semester. In addition to the approved fee increase, the 2003-04 operating budget includes adjustments in budgeted student enrollment to reflect recent growth resulting in \$1,877,243 of additional fee revenue. The additional tuition of \$1,000 to be assessed incoming full-time students, both undergraduate and graduate, will add \$2,852,423 to revenues in 2003-04.

The state maintained the same level of support as in the previous year for DegreeLink, a separate line item appropriation, of \$500,375. The appropriation and a portion of the related student fee income are accounted for in a separate cost center budget. The University serves as the fiscal agent for the South Central Indiana Education Association and the College Cooperative Southeast. Each program receives a separate line item appropriation that also was not increased for the 2003-04 year.

Expenditures

I. Compensation

- Average Salary Increase
 - Faculty 5.0%
 - Promotions, Salary Floor and Degree Adj. \$50,000
 - Executives (Vice Presidents and Deans) 4%
 - Administrative and Professional Staff 5.0%
 - Support Staff 5.0%

A 5.0% increase in health insurance is included as a part of the 2003-04 budget, as compared to a 10.0% increase for the previous year. The health care claims continue to be monitored on a monthly basis for trends that may impact future increases in health insurance rates.

The overall fringe benefit budgets allocated to each division of the University have been realigned to more closely reflect actual expenditure patterns. This was necessary due to the reorganizations that have taken place over the past two fiscal years and the increased number of retirees.

II. Departmental Supplies and Expense

Adjustments to the supplies and expense lines and repair and maintenance lines were made as a part of the budget hearing process to be effective July 1, 2003. Some of these initiatives include increased funding for the student counseling center, student health center, and employee training and development. Also, necessary increases were required for building and grounds maintenance, property and casualty insurance, and environmental safety compliance.

In addition, University-wide utility budgets were increased by \$500,000 to provide for the increased costs of the natural gas fired power plant as well as increased electrical costs. As mentioned previously, Residential Life is contributing an additional \$100,000 with the remaining \$400,000 being funded by budgeted revenues.

It is critical that we continue to upgrade and enhance student computing technology on the campus. The 2003-04 budget includes \$1,016,562 for technology enhancements funded by the new student fee to be assessed all new students. One of the items to be included is the development of wireless technology on campus.

III. Equipment and Other Capital

Library acquisitions remain a University priority with a 4.0% increase (\$81,600) to the 2002-03 base budget producing \$2,121,600 for the coming year's acquisitions.

IV. Student Aid

The recommended student aid budget for 2003-04 totals \$8,207,000 (or 6.4% of the total current operating budget). The student aid budget consists of three components. The major portion (\$7,487,000) will be awarded as direct aid to students through a series of programs, such as Presidential Scholarships, Alumni Scholarships, institutional fee remissions, and graduate fee remissions. This portion is increased at the same rate as the tuition increase (5.0%). The second portion (\$200,000) of the budget accounts for matching funds required for participation in federal student aid programs (FSEOG, Perkins Loan Program, and Upward Bound). The third portion (\$520,000) will be used for need-based student aid and is being funded with revenue from the new student fee assessed for all incoming students, effective for the fall 2003 semester.

V. Reserves

To help contain tuition increase rates, the reserve for strategic priorities established as a part of the budget for 2001-02 is being reallocated to support various components of the 2003-04 budget. The reserve for the Build Indiana Fund was set-aside in 2002-03 as a contingency in case the General Assembly did not restore full funding of the operating appropriation. As mentioned previously full funding was not restored. Therefore it is also necessary to reallocate this reserve for 2003-04.

STUDENT SERVICES BUDGET

The Student Service budget allocates a portion of student tuition to operating units within the Designated and Auxiliary fund groups that support student activities and programs. The total Student Service budget for 2003-04 increased by \$562,228 from the previous year as a result of the overall student tuition revenue growth. The need for maintenance and repairs continues to be a significant priority for facilities funded (e.g., Hulman Center) through the Student Service budget.

AUXILIARY AND OTHER OPERATIONS

Auxiliaries are operated as independent units supporting students and the University in various capacities. Residential Life, for example, is the largest University auxiliary unit. Each of the auxiliary units generates outside revenues to support the operation and must produce sufficient increase in those revenues to offset the growth in the operating budget expenses. The key financial planning components for the Current Operating budget were also used in the preparation of the Auxiliary budgets, including the compensation criteria and projected enrollment growth.

DEGREELINK

As stated earlier, the state maintained the same level of line-item appropriation support for the 2003-04 year as that appropriated for 2002-03. The total appropriation for 2003-04 is \$500,375.

In addition, fee income of \$395,973 from the 2002-03 fiscal year is included in the 2003-04 budget.

LINE-ITEM APPROPRIATIONS

Other line-item appropriations received by the University include: South Central Indiana Education Association and the College Cooperative Southeast. As mentioned earlier, state appropriations for these programs did not increase for 2003-04 from the 2002-03 level of, \$280,710 and \$742,468. The University serves as the fiscal agent for each of these programs and is allowed overhead charges for the cost of administration.

INDIANA STATE UNIVERSITY
 KEY FINANCIAL PLANNING COMPONENTS

	<u>Budget 2002-03</u>	<u>Budget 2003-04</u>
<u>APPROXIMATE INCREASES</u>		
STATE OPERATING APPROPRIATION	0.7%	-0.7%
QUALITY IMPROVEMENT		\$500,000
STUDENT ACADEMIC FEES	9.9%	5.0%
Additional Fee for New Students		\$1,000
TOTAL CURRENT OPERATING BUDGET	3.8%	5.4%
<u>STUDENT ACADEMIC FEE - PER SEMESTER</u>		
A. Undergraduate semester Full-Time Resident - Continuing Students	\$2,058	\$2,161
Additional Semester Non-Resident Fee	\$3,080	\$3,234
B. Graduate Resident Per Hour Fee - Continuing Students	\$178	\$187
Additional Non-Resident Per Hour Fee	\$227	\$239
C. Undergraduate semester Full-Time Resident - New Students		\$2,661
Additional Semester Non-Resident Fee		\$3,234
D. Graduate Resident Per Hour Fee - New Students		\$242
Additional Non-Resident Per Hour Fee		\$239
E. Technology Per Semester Fee	\$50	\$50
<u>BUDGETED ENROLLMENT</u>		
A. On-Campus (Fall Headcount)		
1. Undergraduate	8,950	9,300
2. Graduate	1,500	1,700
B. Off Campus Extension (Fall Headcount)		
1. Undergraduate	50	50
2. Graduate	100	0
C. Work Force Development (Fall Headcount)	500	550
Total Budgeted Enrollment	11,100	11,600
<u>STAFF COMPENSATION INCREASE</u>		
A. Faculty Salary	2.5%	5.0%
Promotions, Salary Floor and Degree Adjustments	\$50,000	\$50,000
B. Executive (Vice Presidents and Deans)	2.5%	4.0%
Administrative and Professional Staff	2.5%	5.0%
C. Support Staff Salary	3.0%	5.0%
D. Health Insurance	10.0%	5.0%
<u>OTHER SIGNIFICANT BUDGET CHANGES</u>		
A. Technology Enhancements		\$1,016,562
B. Financial Aid	\$664,000	\$319,000
C. Need Based Student Aid		\$520,000
D. Library Acquisitions	\$78,100	\$81,600
E. Utilities and Committed Expenses	\$434,975	\$500,000

INDIANA STATE UNIVERSITY
Current Operating Summary Budget

	2002-03 Budget	Increment	Recommended 2003-04 Budget
Source of Funds			
Operating Appropriation	\$77,970,647	(\$581,406)	\$77,389,241
Quality Improvement Appropriation		500,000	500,000
Fee Replacement	6,542,859	6,466	6,549,325
Sub Total State Appropriation	84,513,506	(74,940)	84,438,566
Student Fees *	33,482,678	6,324,440	39,807,118
Other Fees, Income & Transfers	3,753,816	300,500	4,054,316
Total Source of Funds	\$121,750,000	\$6,550,000	\$128,300,000
Use of Funds			
Compensation			
Salaries and Wages	\$65,965,590	\$3,114,137	\$69,079,727
Fringe Benefits	24,005,374	701,339	24,706,713
Sub Total Compensation	89,970,964	3,815,476	93,786,440
Departmental Supplies and Expenses			
Supplies and Related Expenses	10,083,711	1,070,508	11,154,219
Quality Improvement Appropriation		500,000	500,000
Repairs and Maintenance	1,539,847	443,587	1,983,434
Utilities and Related Expenses	6,343,820	500,000	6,843,820
Other Committed Expenses	430,100		430,100
Technology Enhancements		1,016,562	1,016,562
Equipment and Other Capital			
Library Acquisitions	2,040,000	81,600	2,121,600
Computer and Operating Equipment	2,256,825		2,256,825
Sub Total Equipment	4,296,825	81,600	4,378,425
Student Aid	7,368,000	319,000	7,687,000
Need-Based Student Aid		520,000	520,000
Reserve for Strategic Initiatives	700,171	(700,171)	0
Reserve for Build Indiana Fund	1,016,562	(1,016,562)	0
Total Use of Funds	\$121,750,000	\$6,550,000	\$128,300,000
Growth in Budget	3.8%		5.4%

Footnotes:

* This figure is inclusive of a 5.0% increase in student fees, the additional tuition of \$1,000 per academic year for new incoming students, and the budget realignment to reflect additional headcount enrollment of 500 FTE.

INDIANA STATE UNIVERSITY
 Current Operating Area Budgets

	2002-03 Budget	Increment	2003-04 Budget	% of Budget
Provost and Vice President Academic Affairs				
Salary and Wages	\$48,603,838	\$2,335,270	\$50,939,108	
Fringe Benefits	13,760,736	(399,957)	13,360,779	
Student Wages	1,459,578	43,544	1,503,122	
Supplies and Expenses	6,302,525	764,283	7,066,808	
Repair and Maintenance	312,041	(8,413)	303,628	
Capital	2,950,725	81,600	3,032,325	
Total Summary	<u>\$73,389,443</u>	<u>\$2,816,327</u>	<u>\$76,205,770</u>	59.4%
Academic and Administrative Units				
College of Arts and Science				
Student Wages and Other	\$263,005		\$263,005	
Supplies and Expenses	1,245,264		1,245,264	
Repair and Maintenance	81,670		81,670	
Capital	0		0	
Total	<u>\$1,589,939</u>	<u>\$0</u>	<u>\$1,589,939</u>	1.2%
School of Business				
Student Wages	\$16,619		\$16,619	
Supplies and Expenses	105,953		105,953	
Repair and Maintenance	6,735		6,735	
Capital	0		0	
Total	<u>\$129,307</u>	<u>\$0</u>	<u>\$129,307</u>	0.1%
School of Education				
Student Wages	\$8,565		\$8,565	
Supplies and Expenses	381,450		381,450	
Repair and Maintenance	3,525		3,525	
Capital	0		0	
ISU Preschool Lab	71,322		71,322	
Total	<u>\$464,862</u>	<u>\$0</u>	<u>\$464,862</u>	0.4%
School of Health and Human Performance				
Student Wages	\$40,311		\$40,311	
Supplies and Expenses	92,504		92,504	
Repair and Maintenance	7,614		7,614	
Capital	400		400	
Total	<u>\$140,829</u>	<u>\$0</u>	<u>\$140,829</u>	0.1%
School of Nursing				
Student Wages	\$840		\$840	
Supplies and Expenses	81,499		81,499	
Repair and Maintenance	0		0	
Capital	5,325		5,325	
Total	<u>\$87,664</u>	<u>\$0</u>	<u>\$87,664</u>	0.1%
School of Technology				
Student Wages	\$46,249		\$46,249	
Supplies and Expenses	162,556		162,556	
Repair and Maintenance	10,397		10,397	
Capital	0		0	
Total	<u>\$219,202</u>	<u>\$0</u>	<u>\$219,202</u>	0.2%

	2002-03 Budget	Increment	2003-04 Budget	% of Budget
School of Graduate Studies				
Student Wages	\$3,689		\$3,689	
Supplies and Expenses	61,215		61,215	
Repair and Maintenance	1,500		1,500	
Capital	0		0	
Total	\$66,404	\$0	\$66,404	0.1%
LifeLong Learning w/o DegreeLink (A)				
Student Wages	\$30,935	(\$30,935)	\$0	
Supplies and Expenses	259,793	(259,793)	0	
Repair and Maintenance	8,413	(8,413)	0	
Capital	0		0	
Total	\$299,141	(\$299,141)	\$0	0.0%
Outreach Activities (A)				
Student Wages	\$0	\$1,501	\$1,501	
Supplies and Expenses	0	90,265	90,265	
Repair and Maintenance	0		0	
Capital	0		0	
Total	\$0	\$91,766	\$91,766	0.1%
Student Academic Services				
Student Wages	\$100,455		\$100,455	
Supplies and Expenses	25,541		25,541	
Repair and Maintenance	1,000		1,000	
Capital	0		0	
Total	\$126,996	\$0	\$126,996	0.1%
Enrollment Management (A)				
Student Wages	\$141,380		\$141,380	
Supplies and Expenses	614,821	\$227,694	842,515	
Repair and Maintenance	8,209		8,209	
Capital	0		0	
Total	\$764,410	\$227,694	\$992,104	0.8%
Library				
Student Wages	\$218,666		\$218,666	
Supplies and Expenses	107,782		107,782	
Repair and Maintenance	39,321		39,321	
Capital	2,040,000	\$81,600	2,121,600	
Total	\$2,405,769	\$81,600	\$2,487,369	1.9%
Computing Services				
Student Wages	\$553,063		\$553,063	
Supplies and Expenses	1,451,642	\$68,000	1,519,642	
Repair and Maintenance	142,265		142,265	
Capital	0		0	
Total	\$2,146,970	\$68,000	\$2,214,970	1.7%

	2002-03 Budget	Increment	2003-04 Budget	% of Budget
Other Activities				
Student Wages	\$22,613		\$22,613	
Supplies and Expenses	944,994	\$599,781	1,544,775	
Repair and Maintenance	392		392	
Capital	5,000		5,000	
Total	<u>\$972,999</u>	<u>\$599,781</u>	<u>\$1,572,780</u>	1.2%
General Instructional Expense				
Salary and Wages	\$47,845,509	\$2,262,939	\$50,108,448	
Fringe Benefits	13,529,852	(305,832)	13,224,020	
Supplies and Expenses	52,479		52,479	
Total	<u>\$61,427,840</u>	<u>\$1,957,107</u>	<u>\$63,384,947</u>	49.4%
General Administrative Support				
Salary and Wages	\$758,329	\$72,331	\$830,660	
Fringe Benefits	230,884	(94,125)	136,759	
Student Wages	13,188	72,978	86,166	
Supplies and Expenses	643,710	38,336	682,046	
Repair and Maintenance	1,000		1,000	
Capital	900,000		900,000	
Total	<u>\$2,547,111</u>	<u>\$89,520</u>	<u>\$2,636,631</u>	2.1%

(A) Budget adjusted for the transfer of LifeLong Learning activities to Enrollment Management and Outreach

President's Office				
Salary and Wages	\$1,904,613	\$85,069	\$1,989,682	
Fringe Benefits	388,747	63,161	451,908	
Student Wages	120,426	(15,308)	105,118	
Supplies and Expenses	315,485	40,500	355,985	
Repair and Maintenance	8,500	10,000	18,500	
Capital	25,000		25,000	
Total	<u>\$2,762,771</u>	<u>\$183,422</u>	<u>\$2,946,193</u>	2.3%

Vice President for Student Affairs				
Salary and Wages	\$4,211,746	\$168,938	\$4,380,684	
Fringe Benefits	1,337,715	(73,185)	1,264,530	
Student Wages	200,300	10,015	210,315	
Supplies and Expenses	394,738	412,700	807,438	
Repair and Maintenance	44,732		44,732	
Capital	63,100		63,100	
Total	<u>\$6,252,331</u>	<u>\$518,468</u>	<u>\$6,770,799</u>	5.3%

Vice President for Administrative Affairs				
Salary and Wages	\$214,194	\$9,585	\$223,779	
Fringe Benefits	78,104	(739)	77,365	
Student Wages	6,948	347	7,295	
Supplies and Expenses	96,666	10,000	106,666	
Repair and Maintenance	600		600	
Capital	7,000		7,000	
Total	<u>\$403,512</u>	<u>\$19,193</u>	<u>\$422,705</u>	0.3%

	2002-03 Budget	Increment	2003-04 Budget	% of Budget
Vice President for Business and Finance				
Salary and Wages	\$2,603,886	\$175,549	\$2,779,435	
Fringe Benefits	897,787	(71,030)	826,757	
Student Wages	78,781	18,939	97,720	
Supplies and Expenses	994,405	175,000	1,169,405	
Repair and Maintenance	20,431		20,431	
Capital	55,000		55,000	
Total	<u>\$4,650,290</u>	<u>\$298,458</u>	<u>\$4,948,748</u>	3.9%
Facilities Management				
Salary and Wages	\$5,060,131	\$223,109	\$5,283,240	
Fringe Benefits	1,687,288	(72,766)	1,614,522	
Student Wages	152,706	7,635	160,341	
Supplies and Expenses	468,647	14,150	482,797	
Repair and Maintenance	1,152,581	442,000	1,594,581	
Capital	470,000		470,000	
Total	<u>\$8,991,353</u>	<u>\$614,128</u>	<u>\$9,605,481</u>	7.5%
Vice President for Advancement				
Salary and Wages	\$1,313,528	\$49,697	\$1,363,225	
Fringe Benefits	453,378	28,033	481,411	
Student Wages	34,916	1,746	36,662	
Supplies and Expenses	483,252		483,252	
Repair and Maintenance	962		962	
Capital	20,000		20,000	
Total	<u>\$2,306,036</u>	<u>\$79,476</u>	<u>\$2,385,512</u>	1.9%
General University Activities				
Retirement Fringe Benefits and Contributions	\$5,401,618	\$1,227,824	\$6,629,442	
Supplies and Expenses	1,027,993	153,875	1,181,868	
Capital Pools	706,000		706,000	
Technology Enhancements	0	1,016,562	1,016,562	
Other Committed Expenses	430,100		430,100	
Utilities and Related Expenses	6,343,820	500,000	6,843,820	
Student Aid Program	7,368,000	319,000	7,687,000	
Need-Based Student Aid	0	520,000	520,000	
Reserve for Strategic Initiatives	700,171	(700,171)	0	
Reserve Build Indiana Fund	1,016,562	(1,016,562)	0	
Total	<u>\$22,994,264</u>	<u>\$2,020,528</u>	<u>\$25,014,792</u>	19.5%
TOTAL BUDGET	<u>\$121,750,000</u>	<u>\$6,550,000</u>	<u>\$128,300,000</u>	100.0%

**INDIANA STATE UNIVERSITY
 Student Services Budget**

	2002-03 Budget	Increment	Recommended 2003-04 Budget
Source of Funds			
Student Service Fee Allocation	\$6,824,000	\$612,228	\$7,436,228
Student Service Fee Waivers	280,000		280,000
Interest Income Earned by Trustee	50,000	(50,000)	0
Total Source of Funds	\$7,154,000	\$562,228	\$7,716,228
Use of Funds			
Direct Allocations			
Student Government	\$60,000		\$60,000
Afro-American Cultural Center	10,300		10,300
Sparkettes	14,770	\$5,000	19,770
Cheerleaders	18,150		18,150
Auxiliary Facilities Bond Fund	1,058,687	(410,066)	648,621
Sub Total Direct Allocations	\$1,161,907	(\$405,066)	\$756,841
Auxiliary Operations Supplemental Allocations			
Identification Cards	\$29,079	\$1,653	\$30,732
Hulman Memorial Student Union	1,017,123	69,522	1,086,645
Intercollegiate Athletics	3,131,450	267,352	3,398,802
Statesman Newspaper	59,500	3,496	62,996
IQ Magazine	49,000	2,869	51,869
Hulman Center	494,807	84,526	579,333
Sub Total Supplemental Allocations	\$4,780,959	\$429,418	\$5,210,377
Transfers, Reserves and Other			
Facilities Project/Equipment Reserve	\$817,769	\$445,976	\$1,263,745
Allocation for Class Activities	3,365		3,365
ID Equipment Maintenance		10,000	10,000
Bond Trustee Fees		1,900	1,900
Allowance for Doubtful Accounts	70,000		70,000
Enrollment Stabilization	40,000	80,000	120,000
Student Service Fee Waivers	280,000		280,000
Sub Total of All Allocations	\$7,154,000	\$562,228	\$7,716,228
Non-Budget and Contingent Items			
Total Use of Funds	\$7,154,000	\$562,228	\$7,716,228

STUDENT SERVICES DIRECT ALLOCATIONS

	2002-03 Budget	Increment	Recommended 2003-04 Budget
Student Government			
Compensation	\$39,004	(\$231)	\$38,773
Supplies and Expense	20,496	231	20,727
Repairs and Maintenance	500		500
Capital	0		0
Total	\$60,000	\$0	\$60,000
Afro-American Cultural Center			
Compensation	\$0		\$0
Supplies and Expense	10,300		10,300
Repairs and Maintenance	0		0
Total	\$10,300	\$0	\$10,300
Sparkettes			
Compensation	\$5,944	\$605	\$6,549
Supplies and Expense	8,826	4,395	13,221
Repairs and Maintenance	0		0
Total	\$14,770	\$5,000	\$19,770
Cheerleaders			
Compensation	\$7,951	\$36	\$7,987
Supplies and Expense	10,046	(36)	10,010
Repairs and Maintenance	153		153
Total	\$18,150	\$0	\$18,150
Auxiliary Facilities Bond Fund			
Student Service Fee Allocation	\$1,058,687	(\$410,066)	\$648,621
Interest Subsidy	66,214		66,214
Total Source of Funds	\$1,124,901	(\$410,066)	\$714,835
Debt Service			
Physical Education Building	\$233,300	\$2,210	\$235,510
Hulman Memorial Student Union	240,000		240,000
Tirey Memorial Union	237,488	1,837	239,325
Hulman Center*	414,113	(414,113)	0
Total Debt Service	\$1,124,901	(\$410,066)	\$714,835

* The debt service issue for Hulman Center matured as of June 30, 2003

INDIANA STATE UNIVERSITY
AUXILIARY AND OTHER OPERATIONS

	2002-03 Budget	Increment	Recommended 2003-04 Budget
SUMMARY TOTALS			
SUMMARY INCOME	<u>\$32,193,928</u>	<u>\$1,163,998</u>	<u>\$33,357,926</u>
SUMMARY EXPENDITURES			
Compensation	\$11,302,553	\$904,955	\$12,207,508
Supplies and Expense	16,770,090	609,934	17,380,024
Debt Service	480,000	(17,093)	462,907
Repairs and Maintenance	1,720,103	104,491	1,824,594
Capital	<u>1,921,182</u>	<u>(445,505)</u>	<u>1,475,677</u>
Total	<u>\$32,193,928</u>	<u>\$1,156,782</u>	<u>\$33,350,710</u>
<hr/>			
Hulman Center			
Income			
Student Service Fee Allocation	\$494,807	\$84,526	\$579,333
Rental and Other Income	<u>818,560</u>	<u>(30,680)</u>	<u>787,880</u>
Total	\$1,313,367	\$53,846	\$1,367,213
Expenditures			
Compensation	\$993,187	\$97,154	\$1,090,341
Supplies and Expense	235,906	(33,784)	202,122
Repairs and Maintenance	40,977	(11,227)	29,750
Capital	<u>43,297</u>	<u>1,703</u>	<u>45,000</u>
Total	\$1,313,367	\$53,846	\$1,367,213
Residential Life			
Rental and Other Income	\$19,604,129	\$895,820	\$20,499,949
Expenditures			
Compensation	\$5,664,341	\$611,370	\$6,275,711
Supplies and Expense	11,075,957	764,501	11,840,458
Debt Service	480,000	(17,093)	462,907
Repairs and Maintenance	632,163	(842)	631,321
Capital	<u>1,751,668</u>	<u>(463,218)</u>	<u>1,288,450</u>
Total	\$19,604,129	\$894,718	\$20,498,847

	2002-03 Budget	Increment	Recommended 2003-04 Budget
Hulman Memorial Student Union			
Income			
Student Service Fee Allocation	\$1,017,123	\$69,522	\$1,086,645
Machine Sales and Vending	46,850		46,850
Room Rental	13,500		13,500
Miscellaneous Income	126,155	1,800	127,955
Amusement Games	4,418		4,418
Parking Fees	87,000		87,000
Total	\$1,295,046	\$71,322	\$1,366,368
Expenditures			
Compensation	\$1,062,661	\$71,322	\$1,133,983
Supplies and Expense	156,464		156,464
Repairs and Maintenance	55,921		55,921
Capital	20,000		20,000
Total	\$1,295,046	\$71,322	\$1,366,368
Athletics			
Income			
Student Service Fee Allocation	\$3,131,450	\$267,352	\$3,398,802
Contributions - Sycamore			
Varsity Club	440,000	(40,000)	400,000
Contributions - Scholarship	90,000	10,000	100,000
Admission Sales	600,000	(70,000)	530,000
Commissions and Other Income	450,000	(5,000)	445,000
Guarantees	207,500	87,500	295,000
Transfer In	300,000	150,000	450,000
Total	\$5,218,950	\$399,852	\$5,618,802
Expenditures			
Compensation	\$1,778,067	\$84,896	\$1,862,963 ^A
Supplies and Expense	3,360,206	328,956	3,689,162
Repairs and Maintenance	69,677	(3,000)	66,677
Capital	11,000	(11,000)	0
Total	\$5,218,950	\$399,852	\$5,618,802
^A Does not include the one-half of coaches compensation (\$745,763) contained within the Student Affairs budget.			
Division of Printing			
Printing Income	\$640,000	(\$69,101)	\$570,899
Expenditures			
Compensation	\$393,058	(\$40,169)	\$352,889
Supplies and Expense	231,942	(28,932)	203,010
Repairs and Maintenance	15,000		15,000
Capital	0		0
Total	\$640,000	(\$69,101)	\$570,899

	2002-03 Budget	Increment	Recommended 2003-04 Budget
Telecommunications			
Income			
Local Service Charges	\$1,573,000	(\$13,000)	\$1,560,000
Long Distance Charges	150,000	(105,000)	45,000
Administrative Usage	83,000	(13,000)	70,000
Miscellaneous Reimbursement	46,000	(3,500)	42,500
Other	119,147	(26,397)	92,750
Transfer In	658,350	(123,350)	535,000
Total	\$2,629,497	(\$284,247)	\$2,345,250
Expenditures			
Compensation	\$482,199	\$18,345	\$500,544
Supplies and Expense	1,288,358	(345,704)	942,654
Repairs and Maintenance	813,840	43,160	857,000
Capital	45,100	(100)	45,000
Total	\$2,629,497	(\$284,299)	\$2,345,198
Library Automation			
Income			
State Appropriations	\$420,961	\$0	\$420,961
Expenditures			
Compensation	\$197,544	\$11,390	\$208,934
Supplies and Expense	104,800	(68,000)	36,800
Repairs and Maintenance	80,000	70,000	150,000
Capital	38,617	(13,390)	25,227
Total	\$420,961	\$0	\$420,961
Early Childhood Education Center			
Income			
Child Care Fees	\$379,260	\$39,925	\$419,185
Other Income	23,000		23,000
Transfer In	116,322		116,322
Total	\$518,582	\$39,925	\$558,507
Expenditures			
Compensation	\$451,375	\$38,155	\$489,530
Supplies and Expense	63,207	360	63,567
Repairs and Maintenance	1,000		1,000
Capital	3,000		3,000
Total	\$518,582	\$38,515	\$557,097

	2002-03 Budget	Increment	Recommended 2003-04 Budget
Le Club Program			
Income			
Membership Fees and Other Contributions	\$130,000	\$8,500	\$138,500
Expenditures			
Compensation	\$54,000	\$9,800	\$63,800
Supplies and Expense	60,700	(8,800)	51,900
Repairs and Maintenance	6,800	400	7,200
Capital	8,500	7,000	15,500
Total	<u>\$130,000</u>	<u>\$8,400</u>	<u>\$138,400</u>
Other Auxiliary and Other Operations			
Income			
Advertising Sales	\$210,837	\$4,863	\$215,700
Student Service Fee Allocation	137,579	8,018	145,597
Other Income	74,980	35,200	110,180
Total	<u>\$423,396</u>	<u>\$48,081</u>	<u>\$471,477</u>
Expenditures			
Compensation	\$226,121	\$2,692	\$228,813
Supplies and Expense	192,550	1,337	193,887
Repairs and Maintenance	4,725	6,000	10,725
Capital	0	33,500	33,500
Total	<u>\$423,396</u>	<u>\$43,529</u>	<u>\$466,925</u>

Includes: ID Card System, IQ Magazine, Statesman Newspaper.

**INDIANA STATE UNIVERSITY
 DegreeLink Budget**

	<u>2002-03 Budget</u>	<u>Increment</u>	<u>Recommended 2003-04 Budget</u>
Source of Funds			
Operating Appropriation	\$500,375		\$500,375
Student Fees	283,394	\$112,579	395,973
Total Source of Funds	<u>\$783,769</u>	<u>\$112,579</u>	<u>\$896,348</u>
Use of Funds			
Compensation			
Salaries and Wages	\$412,946	\$86,389	\$499,335
Fringe Benefits	98,637	32,961	131,598
Course Development	145,000	(16,771)	128,229
Supplies and Related Expenses	122,186	10,000	132,186
Equipment	5,000		5,000
Total Use of Funds	<u>\$783,769</u>	<u>\$112,579</u>	<u>\$896,348</u>

INDIANA STATE UNIVERSITY
South Central Indiana Education Association Budget

	<u>2002-03 Budget</u>	<u>Increment</u>	<u>Recommended 2003-04 Budget</u>
Source of Funds			
Operating Appropriation	\$280,710		\$280,710
Total Source of Funds	<u>\$280,710</u>	<u>\$0</u>	<u>\$280,710</u>
Use of Funds			
Compensation			
Salaries and Wages	\$179,842	\$8,992	\$188,834
Fringe Benefits	28,809	1,441	30,250
Marketing	16,018	(18)	16,000
Supplies and Related Expenses	18,746	(2,571)	16,175
Equipment	<u>9,224</u>	<u>(7,844)</u>	<u>1,380</u>
Sub-Total Operating Expenses	\$252,639	\$0	\$252,639
Overhead	28,071		28,071
Total Use of Funds	<u>\$280,710</u>	<u>\$0</u>	<u>\$280,710</u>

**INDIANA STATE UNIVERSITY
 College Cooperative Southeast Budget**

	<u>2002-03 Budget</u>	<u>Increment</u>	<u>Recommended 2003-04 Budget</u>
Source of Funds			
Operating Appropriation	\$742,468		\$742,468
Total Source of Funds	<u>\$742,468</u>	<u>\$0</u>	<u>\$742,468</u>
Use of Funds			
Compensation			
Salaries and Wages	\$321,669	\$16,083	\$337,752
Fringe Benefits	98,300	4,915	103,215
Marketing	40,000	(10,000)	30,000
Supplies and Related Expenses	195,009	(10,998)	184,011
Equipment	<u>20,000</u>		<u>20,000</u>
Sub-Total Operating Expenses	\$674,978	\$0	\$674,978
Overhead	67,490		67,490
Total Use of Funds	<u>\$742,468</u>	<u>\$0</u>	<u>\$742,468</u>

**PROPOSED FEE INCREASES FOR THE
EARLY CHILDHOOD EDUCATION CENTER**

**Child Care Center
Current
2002-2003 Fee Schedule**

Yearly Income	Full Time		Part Time	
	3-5 year olds	Infant/Toddler/2	3-5 year olds	Infant/Toddler/2
Under 10,000	\$65.00	\$75.00	\$50.00	\$55.00
\$10,000 – 24,999	\$85.00	\$95.00	\$55.00	\$60.00
\$25,000 - \$49,999	\$100.00	\$105.00	\$60.00	\$70.00
\$50,000 & over <i>and</i> Non-ISU	\$115.00	\$120.00	\$70.00	\$75.00

\$25.00 materials fee per child is due each semester.

1. Priority will be given to full-time applicants. Part-time positions will be offered if space is available. Part-time is less than 25 hours per week.
2. Families with more than one child enrolled full-time in the program will pay full fee for whichever child would normally be charged the higher fee, regardless of age. Each additional child will be charged $\frac{3}{4}$ the fee.

**Child Care Center
Proposed
2003-2004 Fee Schedule**

Yearly Income	Full Time		Part Time	
	3-5 year olds	Infant/Toddler/2	3-5 year olds	Infant/Toddler/2
Under 10,000	\$75.00	\$85.00	\$60.00	\$65.00
\$10,000 – 24,999	\$95.00	\$105.00	\$65.00	\$70.00
\$25,000 - \$49,999	\$110.00	\$115.00	\$70.00	\$80.00
\$50,000 & over <i>and</i> Non-ISU	\$125.00	\$130.00	\$80.00	\$85.00

\$35.00 materials fee per child is due each semester.

\$15.00 co-pay for each child on any outside agency assistance program not covering our full amount.

3. Priority will be given to full-time applicants. Part-time positions will be offered if space is available. Part-time is less than 25 hours per week.
4. Families with more than one child enrolled full-time in the program will pay full fee for whichever child would normally be charged the higher fee, regardless of age. Each additional child will be charged $\frac{3}{4}$ the fee.

**Nursery School
Fee Schedule**

Proposed for 2003-2004		Current 2002-2003
AM Program (3 days per week)	\$290.00 / semester	\$250.00 / semester
PM Program (4 days per week)	\$340.00 / semester	\$300.00 / semester
\$35.00 materials fee per child is due each semester.		\$25.00 materials fee per child is due each semester.

CONTRACT FOR FIRE PROTECTION

THIS AGREEMENT, made and entered into this _____ day of _____, 2003, by and between the City of Terre Haute, Indiana; by and through its Board of Public Works and Safety (the "City"), and Indiana State University Board of Trustees ("ISU").

WITNESSETH:

WHEREAS, the City maintains a Fire Department for the benefit of its citizens;

WHEREAS, ISU maintains a university campus in Terre Haute;

WHEREAS, ISU is a not-for-profit organization, and is therefore not required by law to pay local property taxes, which local property taxes fund fire protection expenses;

WHEREAS, ISU enjoys the fire protection offered by the City and recognizes the potential for economic hardship placed on the City, were it not to contribute to its fire protection budget; and

WHEREAS, it is the desire of ISU to pay a fair cost for the valuable fire protection the City provides.

NOW, THEREFORE, in consideration of these premises and the mutual promises and covenants herein, the parties hereby agree as follows:

- 1. ISU to pay for Fire Protection.** ISU will remit to the City of Terre Haute for the Terre Haute Fire Department for the purpose of assisting the City of Terre Haute in providing comprehensive fire protection and emergency medical services to the ISU campus and properties the following amounts:

January 1, 2003 through December 31, 2003 \$96,000.00

January 1, 2004 through December 31, 2004 \$97,920.00

Such payment will be payable by ISU semi-annually in January and July, upon receipt of an invoice for the same from the City.

- 2. Term of Agreement.** The Term of this Agreement shall be for the period beginning January 1, 2003, for a period of two (2) years.
- 3. Cooperative Drills.** Both ISU and the City hereby agree to participate in joint exercises concerning fire and life safety procedures on the campus of ISU. ISU shall coordinate the nature and timing of such drills with the City.
- 4. Counterparts.** This Agreement may be executed in several counterparts, each of which when signed by each of the parties shall constitute a duplicate original.
- 5. Integration.** This Agreement sets forth the entire agreement between the parties, and fully supersedes any and all prior conversations, agreements, or understandings between the parties. This Agreement may only be modified by a writing executed by each of the parties.

IN WITNESS WHEREOF, the parties have caused this instrument to be executed on the date first above written in their names and on their behalf, to be retroactively effective on January 1, 2003.

CITY OF TERRE HAUTE, INDIANA
BOARD OF PUBLIC WORKS AND SAFETY

By: _____
President, Luke Anderson

ATTEST:

Secretary, Margaret Lemont

INDIANA STATE UNIVERSITY

By: _____
Gregg S. Floyd,
Vice President for Business Affairs and
Treasurer

Approved by me, the Mayor of the City of Terre Haute, Indiana, this _____ day of _____, 2003.

Mayor, Judy Anderson

ATTEST:

City Clerk, Charles Hanley

**For Board Approval of Accumulated Purchase over \$250,000.00 for period:
 July 1, 2002 through June 6, 2003
 Purchasing & Central Receiving Department**

Vendors whose purchase amount recently exceeded \$250,000:

Vendor	City	State	Amount
Sycamore Engineering (Holmstedt Hall Renovation)	Terre Haute	IN	\$327,098.00
Novell Incorporated (Networking Upgrade)	Provo	UT	\$349,960.76
RJE Business Interiors (Furniture)	Indianapolis	IN	\$351,463.60

Previously reported vendors whose purchase amounts have increased:

Vendor	City	State	Amount
Insight (Microsoft Software Licenses)	Tempe	AZ	\$266,448.68
NRK Inc (Electrical Contractor)	Terre Haute	IN	\$378,042.33
SBC (Telephone Equipment Maintenance)	Indianapolis	IN	\$671,355.12
Swiderski Electronics (Multimedia Equipment)	Itasca	IL	\$1,134,982.00
Dell Computer	Austin	TX	\$1,932,259.12
Jungclaus Campbell (Mills & Holmsted Renovation)	Indianapolis	IN	\$2,159,900.00

Recommendation: Approval of Accumulated Purchase over \$250,000.00

**Previously reported vendors with purchases exceeding \$250,000,
 whose purchase amount is unchanged:**

Vendor	City	State	Amount
Intelenet Commission (Internet & Video)	Vienna	VA	\$258,200.00
Oracle Corporation (Software Licenses)	Redwood City	CA	\$263,182.75
Advanced Microelectronics (Computer Repair Serv)	Vincennes	IN	\$276,750.04
Springhill Heating/Air Conditioning (Student Services Bldg.)	Terre Haute	IN	\$281,251.01
Associated Roofing (Univ. Appt. & Cunningham Library Re-Roof)	Terre Haute	IN	\$318,742.00
Energy USA-TPC (Natural Gas Contract)	Hammond	IN	\$2,225,000.00
ElectriCom (Fiber-Optic Network Construction)	Paoli	IN	\$2,598,000.00

2003-2004 Athletics Event Ticket Prices

All Single Admission Tickets (Except Men's Basketball and Football)

Adults	\$5.00
Senior Citizens	\$4.00
Youth	\$3.00

Season Tickets or Coupon Books

Baseball Coupon Books (25 admissions)	\$70.00
Soccer/Volleyball Coupon Books (20 Admissions)	\$50.00

A ten cent (\$.10) per ticket security surcharge will be added for Men's and Women's Basketball and Football

Football (6 Games) (Additional Home Game)

Season Tickets

Reserved Seating	\$40.00
Faculty/Staff, Senior Citizen	\$35.00 (Max. 4 tickets)
Youth (ages 6-18 years)	\$10.00

Single Game Tickets

Adult	\$7.00	Homecoming	\$9.00
Youth (ages 6-18 yrs)	\$3.00	Homecoming	\$5.00

Group Sales (General Admission Seating Only)

Minimum of 25 tickets \$2.00 per ticket

NOTE: No group sales for Homecoming

Men's Basketball (15 games – No Change)

Season Tickets

Lower Concourse	\$180.00
Lower Concourse (Faculty/Staff)	\$144.00 (Max. 4 tickets)
Floor Seats	\$225.00
Upper Concourse/All Handicapped	\$120.00
Upper Concourse/All Handicapped (Fac/Staff, Sr. Citizens-65yrs+)	\$ 96.00
Family Plan (Upper Concourse, Sect. 207) (4 tickets-2 adult, 2 youth)	\$196.00 (limited number available)
Rafter Rats (top 3 rows only)	\$ 50.00

Single Game Tickets

Lower Concourse	\$12.00
Floor Seats	\$15.00
Upper Concourse & All Handicapped	\$ 8.00

NOTE: \$2.00 Youth Discount (ages 2-18 yrs) Upper Concourse Seating Only

Group Rates

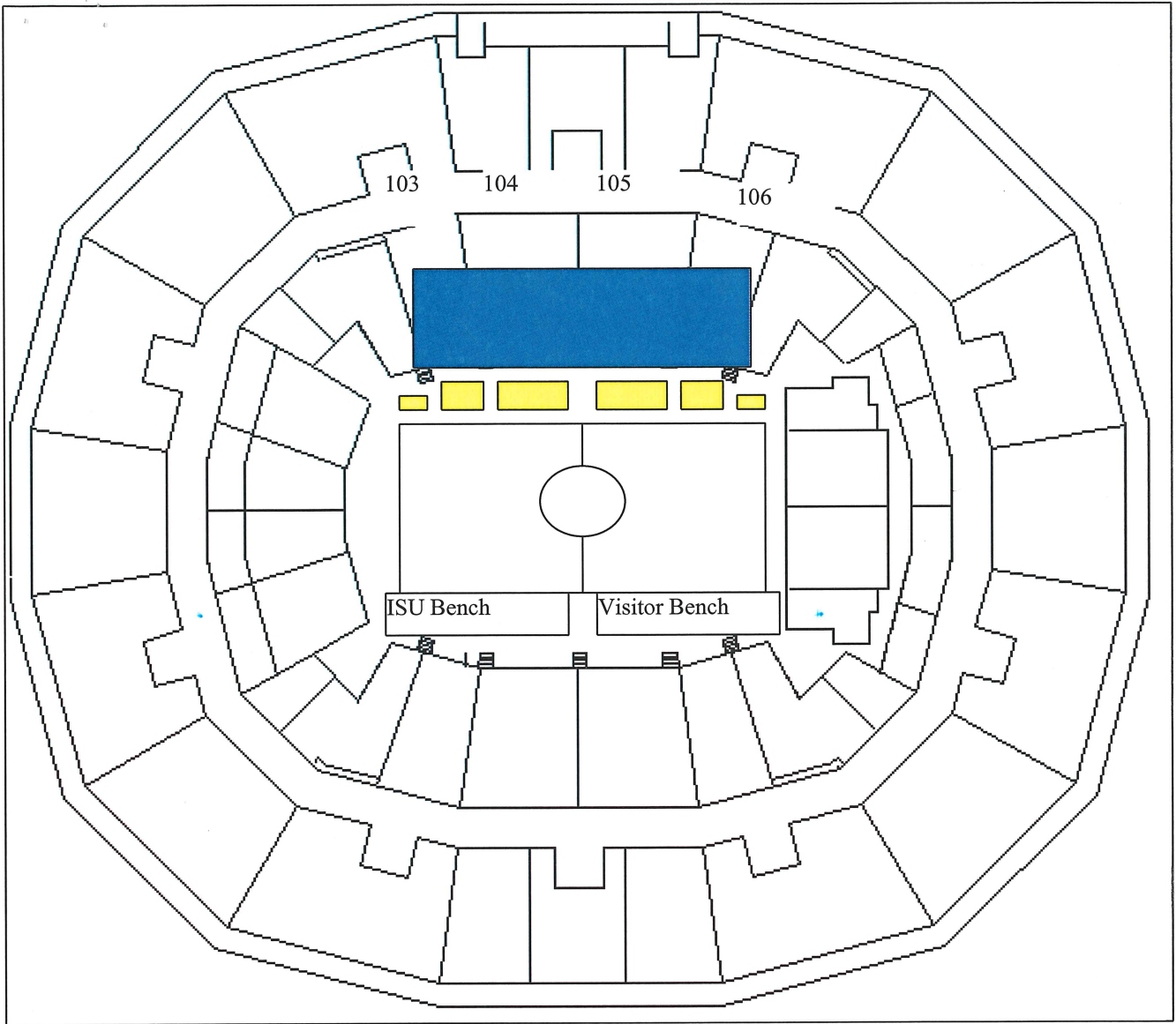
Half-Price tickets may be purchased for groups of 25 or more.

Ticket location based upon availability.

Women's Basketball

Season Tickets

General Admission (East Side/End Zone)	\$40.00
Reserved Seating (West Side)	\$50.00
Floor Seats Reserved (West Side)	\$100.00
Faculty/Staff, Senior Citizen (Gen. Adm)	\$35.00
Sycamore Squad (Children Through 8 th grade)	\$10.00



= Floor Seats West Side
Reserved



= 103, 104, 105, 106
West Side Reserved

2003-2004 Women's Basketball Season
Tickets

SECTION I
Exhibit I
June 20, 2003

IN MEMORIAM

Wilma LaFollette

Wesley J. Lyda

Rajpal Rathee

Thelma Smith

IN MEMORIAM
WILMA LAFOLLETTE

WHEREAS, Wilma LaFollette, a Custodian (Retired) in Facilities Management, died on the eighteenth day of May two thousand three; and

WHEREAS, Wilma LaFollette had given loyal and devoted service to Indiana State University for fifteen years and had gained the respect and affection of those who knew her as a co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which she gave to students and the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM

WESLEY J. LYDA

WHEREAS, Wesley J. Lyda, Director Emeritus of the Afro-American Studies Center and Professor Emeritus of Secondary Education, died on the sixth day of June, two thousand three; and

WHEREAS, Wesley J. Lyda had given loyal and devoted service to Indiana State University for twelve years and had gained the respect of students and colleagues who knew him as a scholar, teacher, and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior and dedicated service which he gave to students and the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM

RAJPAL SINGH RATHEE

WHEREAS, Rajpal Singh Rathee, Associate Professor Emeritus of Sociology, died on the thirty first day of May, two thousand three; and

WHEREAS, Rajpal Singh Rathee had given loyal and devoted service to Indiana State University for twenty-nine years and had gained the respect of students and colleagues who knew him as a scholar, teacher, and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior and dedicated service which he gave to students and the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM

THELMA SMITH

WHEREAS, Thelma Smith, a Custodian (Retired) in Facilities Management, died on the twenty-seventh day of May two thousand three; and

WHEREAS, Thelma Smith had given loyal and devoted service to Indiana State University for nine years and had gained the respect and affection of those who knew her as a co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which she gave to students and the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

SECTION II

JUNE 20, 2003

A. REVENUE REPORT (Mr. Floyd)

The Revenue Report for the period ending April 30, 2003 is presented in Attachment 1 as an information item.

B. EXPENDITURES REPORT (Mr. Floyd)

The Expenditures Report for the period ending April 30, 2003 is presented in Attachment 2 as an information item.

Indiana State University
Revenue
April 30, 2003

	Current Budget	Actual Revenue Apr-03	Actual Revenue Apr-02	Revenue FY 01-02
State Of Indiana	85,013,881	70,490,715	70,391,081	85,139,702
Student Fees	34,859,801	35,524,750	31,767,633	31,323,443
Sales and Services	1,117,684	943,982	1,298,366	1,689,235
Rent, Interest, Dividends and Gifts	1,853,377	1,531,829	1,494,860	1,956,216
Miscellaneous Income	<u>4,691,534</u>	<u>4,436,104</u>	<u>3,984,949</u>	<u>5,121,964</u>
Subtotal	\$ 127,536,277	\$ 112,927,380	\$ 108,936,889	\$ 125,230,560
Carryforwards	<u>6,540,001</u>	<u>6,540,001</u>	<u>6,383,259</u>	<u>6,383,259</u>
Total	\$ 134,076,278	\$ 119,467,381	\$ 115,320,148	\$ 131,613,819

June 20, 2003

Indiana State University
Expenditures
April 30, 2003

	FY 2003 Revised Budget	FY 2003 YTD Total	FY 2002 Apr-02 YTD	FY 2002 Total Year
President				
Wage Expense	1,904,611	1,326,046	1,248,157	1,534,856
Benefits	388,747	319,381	204,918	262,458
Student Wage	165,312	71,817	178,735	201,468
Supplies Expense	412,069	270,699	318,443	373,477
Travel	59,167	54,925	41,962	45,636
Repair and Maintenance	15,896	10,253	7,183	6,949
Capital Equipment	<u>43,215</u>	<u>42,616</u>	<u>22,147</u>	<u>22,298</u>
	\$ 2,989,017	\$ 2,095,737	\$ 2,021,545	\$ 2,447,142
 Provost-Instruction				
Wage Expense	49,650,570	42,572,169	41,998,057	48,554,198
Benefits	13,921,131	9,877,761	9,785,673	12,669,851
Student Wage	1,759,149	1,541,912	1,496,394	1,873,013
Supplies Expense	8,156,769	3,789,549	3,656,169	4,300,309
Travel	1,205,794	1,185,652	1,142,285	1,069,479
Repair and Maintenance	553,912	544,338	547,472	585,665
Sp Academic Computing	264,333	263,662	329,911	397,683
Capital Equipment	<u>3,879,292</u>	<u>3,153,110</u>	<u>2,521,310</u>	<u>3,099,035</u>
	\$ 79,390,950	\$ 62,928,153	\$ 61,477,271	\$ 72,549,233
 Business Affairs				
Wage Expense	2,587,934	2,002,444	1,767,445	2,130,841
Benefits	847,787	596,852	388,112	462,891
Student Wage	92,067	61,184	75,530	95,034
Supplies Expense	1,137,067	947,506	845,601	1,046,091
Travel	51,358	33,964	30,278	30,749
Repair and Maintenance	87,659	44,505	42,388	42,528
Capital Equipment	<u>267,461</u>	<u>41,339</u>	<u>100,563</u>	<u>120,110</u>
	\$ 5,071,333	\$ 3,727,794	\$ 3,249,917	\$ 3,928,244
 Administrative Affairs				
Wage Expense	234,294	214,711	349,473	422,038
Benefits	128,104	112,843	403,604	488,176
Student Wage	9,127	3,423	5,952	6,909
Supplies Expense	107,965	100,810	145,208	186,845
Travel	23,001	19,479	26,276	22,550
Repair and Maintenance	5,600	236	66,150	71,150
Capital Equipment	<u>16,473</u>	<u>550</u>	<u>17,285</u>	<u>23,783</u>
	\$ 524,564	\$ 452,052	\$ 1,013,948	\$ 1,221,451

June 20, 2003

Indiana State University**Expenditures****April 30, 2003**

	FY 2003 Revised Budget	FY 2003 YTD Total	FY 2002 Apr-02 YTD	FY 2002 Total Year
Facilities Mgmt & Power Plant				
Wage Expense	4,919,470	3,911,218	3,946,063	4,825,563
Benefits	1,687,288	1,249,201	1,187,519	1,446,249
Student Wage	159,034	103,624	173,215	206,806
Utilities	11,023	7,427	4,707	2,884
Supplies Expense	1,196,041	1,176,206	1,499,342	1,007,675
Travel	23,672	12,558	18,902	16,620
Repair and Maintenance	1,195,656	805,521	1,323,018	1,425,052
Capital Equipment	513,050	330,523	577,772	654,299
	<u>\$ 9,705,234</u>	<u>\$ 7,596,278</u>	<u>\$ 8,730,538</u>	<u>\$ 9,585,148</u>
Advancement				
Wage Expense	1,573,171	1,254,728	1,353,698	1,608,045
Benefits	592,566	441,843	452,376	541,563
Student Wage	86,143	74,646	62,020	73,315
Supplies Expense	1,144,995	808,630	868,247	897,916
Travel	85,743	77,097	68,143	35,358
Repair and Maintenance	5,046	255	374	374
Capital Equipment	30,737	30,349	23,267	36,471
	<u>\$ 3,518,401</u>	<u>\$ 2,687,548</u>	<u>\$ 2,828,125</u>	<u>\$ 3,193,042</u>
Student Affairs				
Wage Expense	4,217,965	3,545,286	3,335,178	4,045,390
Benefits	1,337,715	1,025,555	954,542	1,148,227
Student Wage	233,841	179,366	179,492	207,108
Supplies Expense	605,819	383,640	387,840	430,839
Travel	49,291	31,320	27,718	26,196
Repair and Maintenance	68,616	54,032	40,802	41,856
Capital Equipment	87,625	83,702	77,410	75,118
	<u>\$ 6,600,872</u>	<u>\$ 5,302,901</u>	<u>\$ 5,002,982</u>	<u>\$ 5,974,734</u>
University Wide				
Wage Expense	232,996	232,996	210,894	258,463
Benefits	5,391,619	4,657,587	4,094,764	5,009,455
Student Wage	5,297	5,297	7,254	8,521
Utilities	5,790,604	5,754,503	5,229,856	6,050,821
Supplies Expense	6,028,393	5,123,694	3,467,775	8,979,452
Travel	334	334	-	907
Bond & Interest	-	-	-	-
Student Aid	7,917,860	5,947,839	5,930,835	6,256,134
	<u>\$ 25,367,103</u>	<u>\$ 21,722,250</u>	<u>\$ 18,941,378</u>	<u>\$ 26,563,753</u>
TOTAL	\$ 133,167,474	\$ 106,512,713	\$ 103,265,704	\$ 125,462,747

Office of the Controller

SECTION III

JUNE 20, 2003

PERSONNEL (Mr. Schafer)

Recommendation: Approval of all the items in this section.

On a motion by Mr. Smith, seconded by Dr. Zietlow, the recommendation was approved.

A. FACULTY

1. Appointments – Academic Year, 2003-04

Full-time Appointments

(Effective August 20, 2003, unless otherwise stated)

Jeffrey L. Alexander; Assistant Professor, Department of Physical Education; M.S., Brigham Young University; salary \$43,800.

Jennifer D. Anderson; Assistant Professor, Department of Art; M.F.A., The University of Georgia; salary \$42,000.

Christopher L. Berchild; Assistant Professor, Department of Theater; M.A., The Catholic University of America; salary \$41,800.

Kimberly J. Bodey; Assistant Professor, Department of Recreation and Sport Management; M.Ed., University of Arkansas; salary \$43,800.

Denise E. Collins; Assistant Professor, Department of Counseling; Ph.D., Virginia Tech; salary \$43,500.

Heath A. Diehl; Assistant Professor, Department of English; Ph.D., Bowling Green State University; salary \$42,000.

Bassou El Mansour; Assistant Professor, Department of Industrial Technology Education; Ph.D., Indiana State University; salary \$50,000.

Robert A. Fish; Assistant Professor, Department of History; Ph.D., University of Hawaii; salary \$42,000.

Anne L. Foster; Assistant Professor, Department of History; Ph.D., Cornell University; salary \$42,000.

Rusty A. Gonser; Assistant Professor, Department of Life Sciences; Ph.D., University of New York, Albany; salary \$46,250.

Christopher L. Gore; Assistant Professor, Department of Psychology; M.A., University of South Carolina; salary \$42,800.

Karen S. Hamilton; Assistant Professor, Department of Curriculum, Instruction, and Media Technology; Ph.D., University of Toledo; salary \$42,000.

Beth Hatt-Echeverria; Assistant Professor, Department of Educational and School Psychology; M.S., University of North Carolina; salary \$41,800.

Juliet M. Kerico; Assistant Librarian, Library Services; M.L.S., University of Illinois; salary \$38,800 per fiscal year, prorated from the effective date of July 7, 2003.

George R. Maughan; Associate Professor, Department of Industrial Technology Education; Ed.D., West Virginia University; salary \$62,000.

William A. Mitchell; Assistant Professor, Department of Life Sciences; Ph.D., University of Arizona; salary \$45,000.

Reza Raeisi; Assistant Professor, Department of Electronics and Computer Technology; Ph.D., University of Cincinnati; salary \$55,000.

James M. Scott; Chairperson and Professor, Department of Political Science; Ph.D., Northern Illinois University; salary \$75,000.

Jacqueline J. Shinker; Assistant Professor, Department of Geography, Geology, and Anthropology; M.A., University of Oregon; salary \$43,800.

Marcus B. Stone; Assistant Professor, Department of Athletic Training; M.S., Indiana State University; salary \$48,800.

Kelly Smith Wilkinson; Assistant Professor of Administrative Systems and Business Education, Organizational Department; Ph.D., University of Missouri-Columbia; salary \$57,000.

Scott R. Youmans; Assistant Professor, Department of Communication Disorders and Special Education; M.S., North Carolina Central University; salary \$43,800.

Temporary Part-time Faculty Appointments, 2003 Spring Semester
(Effective January 10, 2003, unless otherwise stated)

John L. Christie; Associate Professor Emeritus, Department of English; M.A., Bradley University; three hours; salary \$2,325, prorated from the effective date of February 25, 2003.

Douglas D. Martin; Lecturer III, Department of English; Ph.D., Oklahoma State University; three hours; salary \$2,325, prorated from the effective date of February 25, 2003.

Nathaniel Truedell; Lecturer III, Department of African and African American Studies; M.A., Butler University; one hour; salary \$1,000.

Temporary Part-time Faculty Appointments, 2003 Fall Semester
(Effective August 21, 2003, unless otherwise stated)

Mary Ellen Adams; Professor Emerita, Organizational Department; Ph.D., Indiana University; three hours; salary \$5,000.

Mary L. Hollars; Lecturer III, Organizational Department; M.B.A., University of Southern Indiana; three hours; salary \$2,550.

One-Year Faculty – Academic Year, 2003-04
(Effective August 21, 2003, unless otherwise stated)

Randell W. Peters; Instructor, Department of Industrial and Mechanical Technology; M.S. pending, Indiana State University; salary \$ 44,000.

Lisa A. Phillips; Instructor, Department of History and Women's Studies Program; Ph.D., Rutgers University; salary \$28,000.

Eric F. Preston; Temporary Assistant Professor, Department of Physics; Ph.D., University of Colorado; salary \$44,000.

2. Changes of Status and/or Rate

Bradley V. Balch; Assistant Professor, Department of Educational Leadership, Administration, and Foundations, to Chairperson and Assistant Professor, Department of Educational Leadership, Administration, and Foundations; salary \$64,000; effective August 21, 2003.

Irene F. Brock; Department of Elementary and Early Childhood Education; change in educational status to the doctoral level; Ph.D., Indiana University; \$1,200 added to 2003-04 academic year base salary; salary \$45,000 effective August 20, 2003.

Steven R. Hardin; Library Services; change in approved leave of absence from July 1, 2003, through December 31, 2003, to January 1, 2004, through June 30, 2004.

F. Robert Hunter; from Chairperson and Professor, Department of History, to Professor, Department of History; effective May 10, 2003.

Robert T. Nora; from Assistant Professor, Department of Industrial Technology Education, to Acting Chairperson and Assistant Professor, Department of Industrial Technology, for the spring semester of the 2002-03 academic year; stipend of \$1,000 for the added responsibility.

Tanya R. Phillips; Associate Degree Nursing Department; change in temporary part-time appointment; increase in clinical hours; salary \$5,024 for the Spring 2003 semester.

Gregory L. Schwab; from Assistant Professor, Department of Aerospace Technology to Chairperson and Assistant Professor, Department of Aerospace Technology; salary \$57,794; effective August 21, 2003.

Thomas L. Steiger; from Professor, Department of Sociology, to Interim Chairperson and Professor, Department of Sociology; \$3,000 stipend for the added responsibility; for the 2003-04 academic year.

3. Tenure
(Effective August 21, 2003)

Mitchell L. Cordova; Department of Athletic Training.

Lee A. Ellingson; Department of Manufacturing and Construction Technology.

David R. Hofmeister; Department of Curriculum, Instruction, and Media Technology.

Jeffrey G. McNabb; Department of Manufacturing and Construction Technology.

Christopher J. Olsen; Department of History.

Karen L. Schmid; Department of Family and Consumer Sciences.

Peter E. Scott; Department of Life Sciences.

James E. Smallwood; Department of Manufacturing and Construction Technology.

4. Resignations

Eugene F. Bechen; Department of Music; effective May 10, 2003.

Dorothy Chang Bortolussi; Department of Music; effective May 10, 2003.

Laurel Cummins; Department of Languages, Literatures, Linguistics; effective May 10, 2003.

Koji Fuse; Department of Communication; effective May 10, 2003.

Dana Rabin; Department of History; effective May 10, 2003.

Jose A. Villalba; Department of Counseling; effective May 10, 2003.

5. Faculty Promotions
(Effective August 21, 2003)

To Associate Professor

H. Kathleen Dannelly, Department of Life Sciences.

Lee A. Ellingson, Department of Manufacturing and Construction Technology.

Marion D. Schafer, Department of Industrial and Mechanical Technology.

Peter E. Scott, Department of Life Sciences.

To Professor

Paul A. Bro, Department of Music.

David J. Langley, Department of Physical Education.

Joseph C. Sanders, Analytical Department.

Joyce A. Young, Organizational Department.

To Librarian

Judith E. Tribble, Library Services, effective July 1, 2003.

B. ADMINISTRATION1. Appointments

Anna C. Berchild, Director of Development, University Development and School of Nursing; B.A., Scripps College; salary \$60,000 per fiscal year, prorated from the effective date of August 11, 2003. This is a cost-shared position, 50% (\$30,000) will be paid by the ISU Foundation and 50% by the University (\$30,000-School of Nursing); will be reimbursed up to 7% of base salary for reasonable moving expenses.

David Bigney; Help Desk Manager, Office of Information Technology; B.S., Michigan State University; salary \$40,000 per fiscal year, prorated from the effective date of May 19, 2003.

Kim Edwards; Admissions Counselor, Office of Admissions; B.S., Indiana State University; salary \$28,080 per fiscal year, prorated from the effective date of April 14, 2003.

Joel R. Harbaugh, Director of Planned Giving, University Development; B.S., Indiana State University; salary \$75,500 per fiscal year, prorated for the period May 1, 2003 to June 30, 2004.

Robert D. Loomis, Graphic Designer, University Publications; B.F.A., Indiana State University; salary \$30,000 per fiscal year, prorated for the period of April 21, 2003 to June 30, 2004.

James L. Paxton; Computer/Network Consultant, School of Business; B.S., Indiana State University; salary \$42,500 per fiscal year, prorated from the effective date of June 2, 2003.

Tony Roberts; Network Engineer, Office of Information Technology; High School Diploma, Linton High School; salary \$50,000 per fiscal year, prorated from the effective date of April 21, 2003.

Anne E. Scheidler; Assistant Director, Undergraduate Student Services, School of Business; B.S., Indiana State University; salary \$32,500 per fiscal year, prorated from the effective date of May 12, 2003.

Dawn Underwood; Associate Director, Office of Sponsored Programs; M.B.A., Ball State University; salary \$57,000 per fiscal year, prorated from the effective date of April 29, 2003.

Kristy Wilde; Admissions Counselor, Office of Admissions; B.S., Indiana State University; salary \$28,080 per fiscal year, prorated from the effective date of April 28, 2003.

Temporary Appointments

Carl J. Conley; Resource Manager, Department of Recreation and Sport Management; B.S., Indiana State University; salary \$23,547 per fiscal year, prorated for the period of May 12, 2003, through June 30, 2003.

Anthony N. Pass; Assistant Athletic Trainer, Department of Athletic Training; M.Ed., University of Houston; salary \$35,226 per fiscal year, prorated for the period of March 25, 2003 through June 30, 2003.

Donald Schoolcraft; extend temporary appointment as Acting Associate Director, West Central Indiana Area Health Education Center; salary \$40,000 per fiscal year, prorated for the period of March 1, 2003, through June 30, 2003; change to Director, West Central Indiana Area Health Education Center; M.B.A., Xavier University; salary \$75,000 per fiscal year, prorated for the period of April 21, 2003, through June 30, 2004.

2. Changes of Status and/or Rate

Gaston A. Fernandez; change in title from Executive Director, International Affairs Center, Associate Dean of International Affairs, College of Arts and Sciences, and Associate Professor, Department of Political Science, to Executive Director, International Affairs Center, and Associate Professor, Department of Political Science; effective July 1, 2003.

John M. Heintz; from Director of Development, University Development and School of Health and Human Performance/School of Nursing to Director of Development, University Development and School of Health and Human Performance (School now assumes 50% of the salary); effective August 11, 2003.

Susan Johnson; from Assistant Academic Opportunity Program Coordinator, Student Academic Services Center, to Director, Undergraduate Student Services, School of Business; salary \$48,000 per fiscal year, prorated from the effective date of June 10, 2003.

3. Resignations

Ken Arini; Department of Recreation and Sport Management; change resignation effective date from May 31, 2003, to May 18, 2003.

Nathan P. Burris; Division of Lifelong Learning; effective April 18, 2003.

David R. Hopkins; Academic Affairs and Department of Physical Education; effective June 30, 2003.

V. Scott Keller; Department of Athletic Training; effective June 6, 2003.

Bruce A. Mack; University Development; effective June 13, 2003.

Michael A. Somers; Library Services; effective June 3, 2003.

Andrew Stevens; Office of Information Technology; effective April 22, 2003.

Michele M. Welkener; Center for Teaching and Learning; effective June 6, 2003.

3. Terminations

Ronda L. Crist; Coordinator, 21st Century Scholars Program; effective May 23, 2003.

Mary F. York; Assistant Coordinator, 21st Century Scholars Program; effective May 23, 2003.

C. INTERCOLLEGIATE ATHLETICS

1. Appointments

David Hutchison; Assistant Football Coach; B.S., Adrian College; salary \$27,500 for the employment period of February 1, 2003 through January 31, 2004, prorated from the effective date of July 1, 2003.

Julie Krofcheck; Head Volleyball Coach; B.S., Union College; four-year contract for the period January 1, 2003 through December 31, 2006; salary \$48,000 for the employment period of January 1, 2003 through December 31, 2003, prorated from the effective date of June 16, 2003.

Reappointments

Joseph Catania; Part-time Assistant Track Coach; 9-month position; salary \$4,100 for the employment period of September 1, 2003 through May 31, 2004.

John Gartland; Head Women's Track and Cross Country Coach; salary \$40,276 for the employment period of July 1, 2003 through June 30, 2004.

Kip Hytrek; Head Strength and Conditioning Coach; salary \$27,650 for the employment period of July 1, 2003 through June 30, 2004.

Kimberly Keyes; Cheerleading Sponsor; salary \$7,179 for the employment period of August 1, 2003 through May 15, 2004.

Angela Martin; Assistant Track and Cross Country Coach; salary \$22,000 for the employment period of July 1, 2003 through June 30, 2004.

John McNichols; Coordinator/Head Men's Track and Cross Country Coach; salary \$58,533 for the employment period of July 1, 2003 through June 30, 2004.

Mark Rodriguez; Assistant Track and Cross Country Coach; salary \$25,910 for the employment period of July 1, 2003 through June 30, 2004.

Mary Ann Stadler; Women's Tennis Coach; salary \$22,968 for the employment period August 1, 2003 through May 31, 2004.

Robert Warn; Head Baseball Coach; salary \$92,255 for the employment period of July 1, 2003 through June 30, 2004.

Joe Yegge; Assistant Softball Coach; salary \$24,000 for the employment period of July 1, 2003 through June 30, 2004.

Nick Zumsande; Assistant Baseball Coach; salary \$30,000 for the employment period of July 1, 2003 through June 30, 2004.

2. Resignations

James Bertoli; Volleyball; effective April 30, 2003

Danny Kambel; Athletics Media Relations; effective June 30, 2003

Michael Menser; Men's Basketball; effective June 15, 2003.

D. RESIDENTIAL LIFE

1. Appointment

Dawn Schmoll; Area Director, Residential Life; M.S., Drury University; 9 ½ month assignment; salary \$24,000 plus maintenance in the form of a furnished apartment and board, effective August 1, 2003.

E. SUPPORT STAFF REPORT

The Support Staff Report for the period ending June 3, 2003, is presented in Exhibit A.

F. SUPPORT STAFF SALARY SCHEDULE, 2003-04

The Support Staff Salary Schedule for 2003-04, effective July 1, 2003, is presented in Exhibit B.

INDIANA STATE UNIVERSITY
 MONTHLY REPORT OF SUPPORT STAFF EMPLOYEES
 FOR THE PERIOD ENDING JUNE 03, 2003

A. APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
Alexander, Victoria	Hulman Memorial Student Union	Cust Wrkr II	\$16,244	04-10-03
Arnett, Christina	Facilities Management	Cust Wrkr	\$15,074	05-19-03
Bedwell, Angelena	Controller	Acct Analyst	\$17,063	05-27-03
Bell, Linda	Student Health Center	Radiology Tech (.53 fte)	\$15,527	04-14-03
Benjamin, David	Facilities Management	Cust Wrkr	\$15,074	04-14-03
Brown, John	Sycamore Housing	Maint Mech III	\$21,548	04-28-03
Cain, Laura	Facilities Management	Cust Wrkr	\$15,074	06-02-03
Carlyle, Viola	Hulman Memorial Student Union	Cust Wrkr II	\$16,244	05-08-03
Casey, Jason	Hulman Center	Tech Svs Asst	\$20,748	05-12-03
Clark, Molly	Payroll	Payroll Supv	\$21,782	05-27-03
Ford, Mark	Information Technology	Computer Spec II	\$30,003	05-27-03
Gay, Brian	School of Graduate Studies	Student Serv Asst	\$17,492	04-14-03
Guyton, Joe	Controller	Acct Analyst	\$17,063	04-21-03
Jackson, Robert	Facilities Management	Grnds Wrkr	\$15,074	05-27-03
Jay, Timothy	Hulman Memorial Student Union	Cust Wrkr II	\$16,244	05-19-03
McCain, Kellie	Office of Admissions	Admissions Spec	\$18,818	04-21-03
Scank, Teresa	Facilities Management	Cust Wrkr	\$15,074	04-28-03
Smith, Kimberly	Human Resources	HR Technical Assoc	\$26,442	05-12-03
South, Frederick	Hulman Memorial Student Union	Cust Wrkr II	\$16,244	04-10-03

B. LEAVING UNIVERSITY EMPLOYMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>EFFECTIVE DATE</u>
Alexander, Victoria	Hulman Memorial Student Union	05-29-03
Carlyle, Viola	Hulman Memorial Student Union	05-13-03
Cash, Sheila	School of Graduate Studies	05-27-03
Clampitt, Carol	Facilities Management	05-01-03
Claytor, Natasha	School of Business	05-28-03
Gackle, Leslie	Aerospace Technology	05-30-03
Gearld, Kendra	Early Childhood Education Center	05-20-03
Hershman, Cynthia	Information Technology	05-02-03
Hurlow, Tori	Public Safety	04-25-03
Montgomery, Linda	Lincoln Housing	05-01-03
Moulton, Jane	Office of Gift Management	04-04-03
Ramachandran, Priya	Blumberg Center	04-25-03
South, Frederick	Hulman Memorial Student Union	05-05-03
Tetrick, Dawn	Burford Housing	04-29-03
Townsend, Marvel	Facilities Management	05-21-03

C. RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>YRS OF SERVICE</u>	<u>EFFECTIVE DATE</u>
Graves, Wilma	Sandison Housing	18	04-25-03
McCarty, Barbara	Facilities Management	21	05-09-03
Schroeder, Rita	Admissions	25	05-30-03
Swain, Robert	Division of Printing	16	04-11-03

D. CHANGE IN STATUS OR RATE**1. Promotion**

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Adams, Marvin	Facilities Management Cust Wrkr II \$17,355	Facilities Management Cust Wrkr III \$19,091	05-12-03
Bradbury, Paul	Facilities Management Cust Wrkr II \$16,283	Facilities Management Cust Wrkr III \$17,921	05-12-03
Fields, Joseph	Facilities Management Cust Wrkr II \$16,283	Facilities Management Cust Wrkr III \$17,921	05-12-03

D. CHANGE IN STATUS OR RATE

1. Promotion (continued)

Gilbert, Joy	Dean of School of Business Ofc Asst II \$16,536	Dean of School of Nursing Ofc Asst III \$18,194	05-27-03
Jackson, Melissa	Sandison Housing Cust Wrkr I \$15,464	Sandison Housing Cust Wrkr II \$17,004	04-28-03
Long, James	Facilities Management Grnds Wrkr \$15,581	Facilities Management Grnds Equipment Oper \$17,141	05-05-03

2. Transfer

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Dickerson, Susan	Controller Acct Analyst \$17,063	Upward Bound Ofc Asst III \$12,285	05-12-03*
Lawson, Dawn	School of Nursing Ofc Asst III \$18,135	Sociology Ofc Asst III \$18,135	05-12-03

*APT% .72

3. Other

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Behem, Travis	Public Safety Public Safety Ofc \$24,731	Public Safety Public Safety Ofc \$25,979	04-25-03+
Budd, Alberta	Facilities Management Cust Wrkr \$15,464	Facilities Management Cust Wrkr I \$15,854	09-26-02*
Kapperman, Barrett	Public Safety Public Safety Ofc \$24,731	Public Safety Public Safety Ofc \$25,979	04-25-03+

*Skill Assessment

+Completed Police Academy Training, IDACS certification

**Indiana State University
Support Staff
Salary Schedule
July 1, 2003**

*Section 3
Exhibit B
June 20, 2003*

<u>Pay Grade</u>		<u>Min</u>	<u>Mid</u>	<u>Max</u>	<u>Pay Grade</u>	<u>Min</u>	<u>Mid</u>	<u>Max</u>
101	Hourly	\$ 8.05	9.66	11.60	109	\$ 10.00	12.55	15.44
	Annual	15,698	18,837	22,620		19,500	24,473	30,108
102		\$ 8.25	9.91	11.90	110	\$ 10.40	13.17	16.21
		16,088	19,325	23,205		20,280	25,682	31,610
103		\$ 8.45	10.16	12.20	111	\$ 10.90	13.83	17.02
		16,478	19,812	23,790		21,255	26,969	33,189
104		\$ 8.65	10.62	12.91	112	\$ 11.25	14.52	17.87
		16,868	20,709	25,175		21,938	28,314	34,847
105		\$ 8.85	10.89	13.24	113	\$ 12.00	15.25	18.77
		17,258	21,236	25,818		23,400	29,738	36,602
106		\$ 9.05	11.16	13.56	114	\$ 13.00	16.39	20.18
		17,648	21,762	26,442		25,350	31,961	39,351
107		\$ 9.25	11.44	13.90	115	\$ 14.00	17.63	21.70
		18,038	22,308	27,105		27,300	34,379	42,315
108		\$ 9.50	11.72	14.24				
		18,525	22,854	27,768				

SECTION IV

JUNE 20, 2003

INFORMATION/DISCUSSION ITEMS

A. Agreements – Information Only (Dr. Pontius)
(Agreement forms are on file in the Office of the Secretary of the University)

1. Athletic Training Internships

Agreements have been reached with the following facilities to provide athletic training internships for students in the Athletic Training Department.

Bonutti Clinic: Biomax Rehabilitation, Effingham, IL
Carle Sports Medicine, Urbana, IL
Comprehensive Rehabilitation Services, Terre Haute, IN
ProRehab, LLC, Vincennes, IN
Southern Indiana Rehab Hospital, New Albany, IN
Student Health Center, Indiana State University

2. APA Internships

Agreements have been reached with the following facilities to provide internships in counseling, counseling psychology and/or marriage and family therapy for students in the Agency/School/Marriage and Family Therapy/Counseling Psychology graduate program of the Department of Counseling.

Department of the Army – Headquarters Dwight David Eisenhower Army
Medical Center, Fort Gordon, GA
Hamilton Center, Inc., Terre Haute, IN
Illinois State University, Normal, IL
Southern Illinois University Counseling Center, Carbondale, IL

3. Department of Veterans Affairs, Gainesville, FL

The purpose of this agreement is to provide internships for students in the Doctorate in Psychology (Ph.D./Psy.D). Program.

4. Southern Indiana Rehab Hospital, New Albany, IN

The purpose of this agreement is to provide internships for students in the Therapeutic Recreation Program in the Department of Recreation and Sport Management.

5. Speech Language Pathology Internships

Agreements have been reached with the following facilities to provide internships in a hospital for students in Speech Pathology in the Department of Communication Disorders and Special Education.

St. Mary's Medical Center, Evansville, IN
The Methodist Hospitals, Inc, Gary, IN

6. Southwest Parke Schools, Montezuma, IN

The purpose of this agreement is to provide internships for students enrolled in the Associate, Baccalaureate, Graduate, and Continuing Education Programs in the School of Nursing.

7. Ace High, Inc., Bloomington, IN

The purpose of this agreement is to provide flight training internships for students enrolled in the Department of Aerospace Technology.

8. Kosair Children's Hospital, Louisville, KY

The purpose of this agreement is to provide student placement in a hospital for students in the Child Life Specialist Internships Program during Summer 2003.

B. Grants - Information Only – Attachment 1 (Dr. Pontius)

Dr. Mark Green discussed and distributed the updated newsletter from the Office of Sponsored Programs. The new newsletter will be sent to everyone on campus and will be done monthly.

Tony Brewer, Director of the Ronald McNair Project, briefly described the program and thanked Mark Green and Dr. Antonak for their assistance on the grant proposal. Notification of the new grant award for the next four years was received this week. Currently 26 students have graduated through the program. Fourteen of the students have graduated from ISU and are in graduate school.

- C. Purchasing Report - Information Only – Attachment 3 (Mr. Floyd)
- D. Vendors Report - Information Only – Attachment 2 (Mr. Floyd)

Mrs. House adjourned the meeting at 10:45 a.m.

SECTION IV

June 12, 2003

GRANTS

Research Grants and Contracts

1. Metanexus-Philadelphia Center for Religion and Science, Fund No. 547765, Proposal No. 03-105
An agreement in the amount of \$15,000 has been received from Metanexus-Philadelphia Center for Religion and Science for the project entitled, "The Center for the Study of Health, Religion, & Spirituality," under the direction of Jean Kristeller, Psychology & Center for Health, Religion, & Spirituality, for the period March 1, 2003 through February 28, 2005.
2. State Farm Insurance, Fund No. 547771, Proposal No. 03-157
An agreement in the amount of \$58,279 has been received from State Farm Insurance for the project entitled, "Best Practices in Collegiate Risk Management and Insurance Education," under the direction of Mary Ann Boose, Analytical Department, for the period January 1, 2001 through August 31, 2002.
3. Butler, Fairman, & Seufert Consulting Engineers, Fund No. 547768, Proposal No. 03-121
An agreement in the amount of \$13,335.58 has been received from Butler, Fairman, & Seufert Consulting Engineers for the project entitled, "Geoarchaeological Investigations of Selected Areas Along US 150 & SR 37 Related to INDOT Project STP-095-3 (), Proposed Paoli Bypass, Orange County, Indiana," under the direction of Mark Cantin, Anthropology, for the period January 16, 2003 through January 16, 2004.
4. Indiana Criminal Justice Institute, Fund No. 547740, Proposal No. 03-068
An agreement in the amount of \$2,000 has been received from Indiana Criminal Justice Institute for the project entitled, "Freshmen Alcohol Awareness Initiative," under the direction of Frances Drake, Student Health Promotion, for the period November 1, 2002 through April 30, 2003.
5. American Library Association, Fund No. 547767, Proposal No. 03-085
An agreement in the amount of \$600 has been received from American Library Association for the project entitled, "Broken Glass and Yellow Stars: Holocaust Materials for Juveniles and Young Adults," under the direction of Karen Evans, Library, for the period January 31, 2003 through December 31, 2004.

6. Indiana Professional Standards Board, Fund No. 547699, Proposal No. 02-146
An agreement in the amount of \$75,440 has been received from Indiana Professional Standards Board for the project entitled, "IPSB Title II ISU Teacher Preparation Unit Assessment System-Year 3," under the direction of Rebecca Libler, School of Education, Dean's Office, for the period September 1, 2002 through August 31, 2003.
7. Indiana Professional Standards Board, Fund No. 547696, Proposal No. 03-001
An agreement in the amount of \$60,000 has been received from Indiana Professional Standards Board for the project entitled, "School Leaders Pilot II & III," under the direction of Rebecca Libler, School of Education, Dean's Office, for the period July 1, 2002 through June 30, 2003.
8. Indiana Department of Natural Resources, Fund No. 547770, Proposal No. 02-167
An agreement in the amount of \$67,284 has been received from Indiana Department of Natural Resources for the project entitled, "Study of Rare and Endangered Mammals in Northern Lake, Porter, & LaPorte Counties, Indiana," under the direction of John Whitaker, Life Sciences, for the period April 14, 2003 through August 31, 2004.
9. Indiana University, Fund No. 547706 Proposal No. 03-166
An agreement in the amount of \$344,607 has been received from Indiana University for the project entitled, "Indiana Area Health Education Centers," under the direction of Steven Pontius, Academic Affairs, for the period September 1, 2002 through August 31, 2003.
10. National Endowment for the Arts, Fund No. 547755, Proposal No. 02-152
An agreement in the amount of \$10,000 has been received from the National Endowment for the Arts for the project entitled, "37th Annual Contemporary Music Festival," under the direction of Todd Sullivan, Music, for the period November 1, 2002 through October 31, 2003.
11. Department of Health and Human Services, Fund No. 547772, Proposal No. 03-088
An agreement in the amount of \$25,154 has been received from the U.S. Department of Health and Human Services for the project entitled, "Advanced Education Nursing Professional Nurse Traineeship Program," under the direction of Esther Acree, Baccalaureate & Higher Degree Nursing, for the period July 1, 2003 through June 30, 2004.

12. Indianapolis Airport Authority, Fund No. 547780, Proposal No. 03-161
An agreement in the amount of \$206,928 has been received from Indianapolis Airport Authority for the project entitled, "Indianapolis Airport Authority Grant 2003," under the direction of John Whitaker, Life Sciences, for the period March 15, 2003 through March 14, 2004.
13. Indiana Academy of Science, Fund No. 547778, Proposal No. 03-153
An agreement in the amount of \$417 has been received from Indiana Academy of Science for the project entitled, "Determining Marshbird Abundance in Reclaimed Coal Mines," under the direction of William Vetter, Life Sciences, for the period April 30, 2003 through April 29, 2004.
14. Indiana Academy of Science, Fund No. 547776, Proposal No. 03-149
An agreement in the amount of \$2,458 has been received from Indiana Academy of Science for the project entitled, "Mobilization of Transgene in Zebrafish Genome with SB Transposase," under the direction of Jie Dong, Life Sciences, for the period April 30, 2003 through April 29, 2004.
15. Indiana Academy of Science, Fund No. 547775, Proposal No. 03-146
An agreement in the amount of \$2,398.32 has been received from Indiana Academy of Science for the project entitled, "Evolution of Growth Efficiency in Response to Colder Climates in *Sceloporus Undulatus*," under the direction of Christopher Oufiero, Life Sciences, for the period April 30, 2003 through April 29, 2004.
16. Indiana Academy of Science, Fund No. 547773, Proposal No. 03-142
An agreement in the amount of \$1,080 has been received from Indiana Academy of Science for the project entitled, "A Proposal to Study the Ectoparasites and Food Habits of *Blarina Hylophaga* from Kansas," under the direction of Dale Sparks, Life Sciences, for the period April 30, 2003 through April 29, 2004.
17. Indiana Academy of Science, Fund No. 547779, Proposal No. 03-155
An agreement in the amount of \$2,300 has been received from Indiana Academy of Science for the project entitled, "The Evolution of Phenotypic Plasticity Reconsidered: Tradeoffs and Constraints on the Evolution of Reaction Norms for Growth Rate," under the direction of Michael Angilletta, Life Sciences, for the period April 30, 2003 through April 29, 2004.

18. Indiana Academy of Science, Fund No. 547777, Proposal No. 03-150
An agreement in the amount of \$2,470 has been received from Indiana Academy of Science for the project entitled, "The Dear Enemy Phenomenon and the Challenge Hypothesis: An Investigation into the Behavioral Endocrinology in Territoriality and Male-Male Aggression in White-Throated Sparrows (*Zonotrichia Albicollis*)," under the direction of Vincent Formica, Life Sciences, for the period April 30, 2003 through April 29, 2004.
19. Indiana Academy of Science, Fund No. 547774, Proposal No. 03-143
An agreement in the amount of \$2,210 has been received from Indiana Academy of Science for the project entitled, "A Proposal to Study the Ecology and Relationships of Chiropteran Ectoparasitic Communities in Indiana," under the direction of Christopher Ritzi, Life Sciences, for the period April 30, 2003 through April 29, 2004.
20. Association Liaison Office for University Cooperation in Development-United State Agency for International Development ALO-USAID, Fund No. 547782, Proposal No. 03-095
An agreement in the amount of \$124,289 has been received from ALO-USAID for the project entitled, "Higher Education Administrative and Leadership Capacity at Institutions of Higher Learning in Morocco," under the direction of Kweku Bentil, Graduate School, for the period March 10, 2003 through September 30, 2004.
21. Indiana University, Fund No. 547758, Proposal No. 02-138
An agreement in the amount of \$51,521 has been received from Indiana University for the project entitled, "Human and Physical Dimensions of Land Use/Land Cover Change in Amazonia: Forest Regeneration and Landscape Structure-Phase II," under the direction of Ryan Jensen, Geography and Geology, for the period February 1, 2003 through January 31, 2006.
22. Crane, Fund No. 547752, Proposal No. 03-194
An agreement for additional funding in the amount of \$10,000 has been received from Crane for the project entitled, "NMR and ESR Study of Long-Term Material Degradation Intermediates (Tentative)," under the direction of Myong Ahn, Chemistry, for the period May 1, 2003 through July 15, 2003.

The following vendors have accumulated purchases from the University for the time period July 1, 2002 through May 31, 2003 (Fiscal Year) in excess of \$100,000:

**Vendors with Purchases Exceeding \$100,000
April 1, 2003 through May 31, 2003**

<u>Vendor Name</u>	<u>Current YTD Paid</u>	<u>Services Rendered</u>
Terre Haute Fire Department	\$ 100,630	Fiscal Year Fire Protection
Terre Haute SMG	104,850	Newspaper Advertisements
Business Furniture Corporation	105,530	Office Furniture
Xerox Corporation	106,051	University Copier Lease Agreement and Duplicating Supplies
Vigo County Clerk's Office	108,141	Employee Garnishments
Midwest Library Service	110,676	Library Book Purchases
Duncan Video Inc	111,762	Video Equipment Purchases
HP Products Corporation	113,627	Household and Custodial Supplies
Novell Incorporated	117,588	Software Maintenance for Fiscal Year and Upgrade of Software
Best Access Systems	125,958	Security Lock Parts and Supplies
Network Solutions Inc	148,509	Data Infrastructure Consulting
Sun Microsystems Inc	162,412	Computer Server Purchases
SCT Software and Resource Management Corp	222,081	SCT Banner Software Maintenance Payment

**Previously Reported Vendors with Purchases
Exceeding \$100,000**

<u>Vendor Name</u>	<u>YTD Paid</u>	<u>Services Rendered</u>
Vincent Lighting Systems	\$ 102,708	Upgrade Tilson Auditorium Lighting
Ikon Office Solutions - IMS - 12845	113,009	University Copier Lease Agreement - Copy Center and Copy Charges
Wabash Valley Asphalt Co Inc	121,939	Repave Motor Pool Lot and Seal Various Parking Lots
Pro Quest	129,611	Periodicals and Publications for the Library
David R Snapp and Associates Inc	155,471	Architectural Fees for Lincoln Quad & Mills Hall
IOS Capital	156,462	University Copier Lease Agreement
Vincennes University	162,734	Upward Bound Math/Science Agreements
RJE Business Interiors	167,631	Furniture for Center for Health Education and Misc Furniture Purchases
Teachers Insurance and Annuity Association	168,026	Employee Disability Premiums
Kirby Risk Supply Company	175,174	Electrical Parts and Supplies
Cavinder Elevators - Now is Otis Elevator	182,151	Elevator Maintenance and Repairs
Sewage Disposal Works	183,532	Sewage Utility Payments
RMS Business Systems	195,802	HP 9000 Server Purchase
Moser Consulting	196,252	Data Storage System
Factory Mutual Insurance Company	196,697	Property Insurance Policy Premium
Academic Book Center Inc	199,287	Library Book Purchases
INCOLSA Indiana Coop Library Services Authority	208,450	OCLC Fixed Fees for Cataloging Software

**Previously Reported Vendors with Purchases
Exceeding \$100,000**

<u>Vendor Name</u>	<u>YTD Paid</u>	<u>Services Rendered</u>
ISU Barnes and Noble	210,602	Book Awards and Office Supplies
NRK Inc	240,446	HHP Fire Alarm Replacement and Misc Electrical Repairs
Verizon North	255,047	Telephone Trunk Lines Service
Advanced Microelectronics	256,475	Computer Equipment Maintenance and Repairs
Insight	263,021	University Microsoft License Payments
Oracle Corporation	263,103	Oracle Licensing and Support
Intelenet Commission	263,647	Internet Connections to Campus & Satellite Educ Centers
John Hancock Life	264,848	Life Insurance Premium
Gateway 2000 Major Accounts Inc	270,450	Computer Equipment Purchases
Springhill Heating/Air Conditioning	282,285	Student Services Building Renovation
Manpower Incorporated	285,165	Temporary Employee Services
Indiana-American Water Company	373,133	Water Utility Payments
SBC	387,774	Telephone Maintenance Monthly Charges
Jungclaus Campbell Company Inc.	421,622	Lincoln Quad Renovation Phase II and Mills Hall Renovation
Williams Randall Marketing Communications	429,427	University Advertising Payments
IT Travel Agencies	435,457	Travel Expenses for the University
Postmaster	446,710	Postage Purchases
Vectren Energy Delivery	451,593	Gas Utility Payments
Koch Corporation	473,262	Lincoln Quad & School of Nursing Window Replacements
Ivy Tech State College	489,041	Lilly-Cap Community Learning Centers
ElectriCom	508,852	Fiber Optic Lines to Univ Apt, Center for Health Education and Copper Route
Associated Roofing	525,398	Lincoln Northside, Commons Roof and Univ Apt 4 Re-Roof
Forrest Sherer Inc	533,193	Insurance Policy Renewals
Office Depot	573,748	Office Supplies
Swiderski Electronics	724,822	Audio/Video System for Center for Health Educ
Delta Dental Plan of Indiana	781,222	Dental Payments Reimbursements
Ebsco Subscription Services	821,996	Library Subscription Services
Indiana Department of Corrections	1,218,420	Academic Courses
Dell Marketing LP	1,263,106	Computer Equipment Purchases
Sycamore Engineering Inc	1,430,876	Center for Health Education Construction and Science Generator
Public Employees Retirement Fund	1,452,786	Employee Retirement Payments
Terre Haute First National Bank	1,870,000	VEBA Contributions
Energy USA-TPC	1,944,213	Natural Gas Contract Purchases
CDI Inc	2,002,671	Power Plant Demol, Science Lab I & II, and Holmstedt Cadaver Room
Hannig Construction Inc	2,034,957	Center for Health Education Construction
PCS Health Systems, Inc	2,425,260	Prescription Drug Coverage
Cinergy Services Inc	2,879,203	Electricity Utility Payments
J F Molloy and Associates Inc	5,387,868	University Medical Payments
Sodexho Inc and Affiliates	9,163,495	Dining Services and Catering

Purchases Over \$25,000.00

Sole Source, Direct from Manufacture, Per Discounted State Contract:

Gateway 2000 Computer	P0044288	Computers for Cunningham Library	\$28,968.00
Dell Computer	P0045018	Computers for Controller's Office	\$31,911.00
Dell Computer	P0044705	Computers for Life Sciences	\$32,069.00
Novell Software Incorporated	P0044430	Networking Software, Information Tech. Dept.	\$39,800.00
Dell Computer	P0044701	Networking Computers for Information Tech. Dept.	\$40,154.14
Dell Computer	P0044658	Computers, Information Technology Department	\$49,753.22
Dell Computer	P0044661	Networking Computers for Information Tech. Dept.	\$134,794.93
Novell Software Incorporated	P0044429	Networking Software, Information Tech. Dept.	\$199,000.00

Sole Source, Direct from Manufacture, Obtained Quote:

R M Wieland Company Inc	P0044949	Furniture for Sycamore Housing Residential Life	\$31,288.07
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Sole Source, Direct from Software Company, Contract Renewal:

SCT Software	P0044594	Software Maintenance & Support, Information Tech.	\$191,581.00
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