

MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES

FEBRUARY 27, 2004

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MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES

FEBRUARY 27, 2004

The Indiana State University Board of Trustees met in regular session at 9:00 a.m. on Friday, February 27, 2004 in the State Room, Tirey Hall.

Trustees present: Mr. Alley, Mr. Bonds, Mr. Carpenter, Mr. Fleetwood, Mrs. House, Ms. Robertson, Mr. Shagley, Mr. Smith and Dr. Zietlow.

President Benjamin, Vice Presidents Bouse, Floyd, Ramey, Schafer and Interim Vice President Maynard were present. Also attending were Ms. Melony Sacopulos, General University Counsel, Dr. Harriet Hudson, Chairperson, University Faculty Senate, Ms. Trina Langley, Chairperson, Support Staff Council and Ms. Megan McManama, President of the Student Government Association.

There being a quorum present, Mrs. House called the meeting to order at 9:10 a.m.

SECTION I

A. APPROVAL OF THE MINUTES (Mrs. House)

On a motion by Mr. Smith, seconded by Dr. Zietlow, the minutes of the January 15, 2004 meeting were approved as presented.

B. DATE OF NEXT MEETING (Mrs. House)

The dates for the next meeting are April 22-23, 2004.

C. REPORT OF THE BOARD PRESIDENT (Mrs. House)

Mrs. House noted several trips which President and Mrs. Benjamin have taken to meet with alumni and donors. She and her husband were pleased to host one of these events in Florida.

President House also acknowledged efforts of trustees who attend events and represent the University. Trustee Mike Alley was in Washington, DC attending the Networks session. Mr. Alley reported he had an opportunity to go to Washington, DC on February 10 and 11 for the Networks project. The keynote speaker for the dinner on February 10 was John Sununu. The session the next day was very well attended by key people including some legislative and treasury staff. Discussion was excellent and ISU was able to provide a great deal of

information. This was an outstanding opportunity to showcase ISU including some of the Networks scholars. The event was a real success for ISU in Washington.

Thursday afternoon the integrated marketing plan was unveiled. There is much enthusiasm about the project. Thanks to the communications and marketing area and to everyone who worked on this project.

Seminars on the compensation study and a planning update were presented on Thursday afternoon. The Board appreciates the efforts of the Compensation Committee who have spent a lot of time and effort on this project. It is really important for this work to be shared with constituents. Mrs. House emphasized the importance of timeliness in completing the project.

The Trustees had dinner Thursday evening with Mayor Kevin Burke, members of the City Council, and their spouses. The Board appreciated the opportunity to meet with the city officials.

Mrs. House offered congratulations to Duane Klueh and Larry Bird on the retirement of their basketball jerseys. The Board sponsored a full page ad in The Statesman with congratulations.

D. REPORT OF THE UNIVERSITY PRESIDENT (Dr. Benjamin)

President Benjamin was pleased to be able to host the Mayor and City Council for dinner with the trustees. He also acknowledged Mr. Alley's efforts with the Networks project. Dr. Benjamin noted the trustees were scheduled for lunch with the Support Staff Council officers following this meeting.

Integrated Marketing

The President offered his appreciation and congratulations to all those who worked on the integrated marketing initiative which was launched on Thursday afternoon. This is an important event in the history of the institution and is vital to maintaining ISU's competitive edge in enrollment, recruitment and retention of faculty and staff, diverse funding opportunities, and recognition as a player in economic development in this region and around the state.

Recognitions

- Professor George Bakken, Life Sciences, was recently featured on National Public Radio for a study on Sensory Stimulation in Rattlesnakes, completed with doctoral candidate Aaron Krochmal. Experiments such as this one may help ecologists learn how animals find suitable places to live and preserve

biodiversity here in the Midwest. Krochmal's research has been published in the Journal of Experimental Biology and featured in Science News. Aaron Krochmal is from the Bronx, New York, and says he was "driven" to come to ISU for his Ph.D. study by opportunities in the Life Sciences department for learning both how to teach and how to do scientific research.

- Dean Tad Foster, School of Technology, has reported that the Packaging Technology Lab has achieved certification by the International Safe Transit Association. This means that all packaging tests performed in that laboratory are ISTA certified. It is one of 290 labs in the nation with that distinction. ISU's Indiana Packaging Research and Development Center was formed to provide a variety of services to meet the packaging design, testing, and troubleshooting needs of business and industry. Dr. Benjamin extended congratulations to Dr. Marion Schafer, Chairperson, Industrial/Mechanical Technology Department and Director of the Center; Dr. Jong-Koo Han, Visiting Professor and Associate in the Center; and Alex Hagedorn, Graduate Assistant and Lab Manager.

Dual Admissions Agreement With Ivy Tech State College

Dr. Maynard commented that ISU has signed an agreement with Ivy Tech State College to automatically permit ITSC graduates to become eligible for admission to ISU undergraduate programs under some limited conditions. This dual agreement is with the total system of all 23 campuses and will allow ISU to communicate with those students and facilitate their transfer to ISU upon completion of their programs.

Dr. Libler noted this agreement will allow ISU to provide advice on the general education requirements. It will also permit a link to student organizations and an opportunity for members of student organizations to correspond and have joint meetings. On the application form for Ivy Tech there is a check box giving the students an opportunity to indicate they wish to be dually admitted.

Mr. Bonds inquired if there were any projections on numbers. Dr. Libler did not have any numbers at this time.

Dr. Zietlow asked about control of quality of faculty. Dr. Libler responded there will be review of faculty credentials as well as the quality of courses. Students will also be made aware of these issues. Ivy Tech is North Central accredited.

Dr. Benjamin concluded noting this is a very important step, similar to the arrangement with Vincennes University, in making ISU a most transfer friendly institution for students.

E. REPORT OF THE UNIVERSITY FACULTY SENATE CHAIRPERSON
(Dr. Hudson)

Dr. Hudson reported the University Faculty Senate has approved the realignment of Special Education with Elementary and Early Childhood Education and endorsed the elimination of the two year waiting period for contributions to TIAA-CREF. The Senate also has approved policies for the employment of non-tenure track faculty, both full-time and part-time.

The update of the strategic plan in the next few months will require Senate committees to review and assist in the preparation of reports. Since the faculty has primary authority for curriculum, research, teaching, and such reward structures as tenure and promotion, it is incumbent upon the faculty to participate fully in the process. It will take a well-coordinated and cooperative effort by all concerned.

Senate elections are currently underway and the results will be announced after Spring Break. Next month Senate officers will be attending the annual faculty leadership meeting sponsored by the Indiana Commission for Higher Education. Topics include the state budget, faculty-board relations, and the higher education efficiency study.

F. REPORT OF THE SUPPORT STAFF COUNCIL CHAIRPERSON
(Ms. Langley)

Ms. Langley reported that a new office and conference room have been identified for the Support Staff Council in Erickson Hall, Room 514. The new office will provide a central location for Council's monthly meetings and a place where materials can be stored and archived. On behalf of the Support Staff Council she extended thanks to John Sanders and Marvin Seger for identifying a permanent location in the central area of campus.

Progress has been made on the revision of the Support Staff Council Bylaws. The Council recently approved a mission statement and is currently reviewing the officer duties and standing committee sections of the Bylaws.

A request has been forwarded to John Sanders for a reduction in the technology fee for benefits-eligible employees of ISU. Council is requesting that the \$50 per semester technology fee be pro-rated to a percentage that is in line with the current fee waiver percentage.

The Public Relations Committee recently developed a brochure that outlines the role of Support Staff Council. It will be distributed to all new support staff at the orientation meetings. The purpose of the brochure is to provide an overview of the role of Council and highlight some of the activities Council promotes. The brochure will inform new employees that there is an active governing body in place to support their interests.

Council looks forward to consideration of a support staff retirement incentive proposal which would assist in improving recruitment and retention of support staff on campus.

G. REPORT OF THE STUDENT GOVERNMENT ASSOCIATION PRESIDENT
(Ms. McManama)

Mrs. House congratulated Megan on her reelection as President of the Student Government Association. Ms. McManama reported Hobart Scales was elected as vice president. They are both looking forward to working for the students next year.

ISU student representatives attended the Indiana higher education meeting. There was a roundtable discussion to improve relationships between student body presidents and try to produce some type of discussion for the next school year. SGA will work with the student commissioner and may have some meetings next year.

SGA is excited about the retirement of the two basketball jerseys. Textbook price policies are a concern for students. Last year costs were between \$800-\$1,000 for books. SGA is joining a national campaign to have students sign a petition to lower the price of textbooks.

H. HONORARY DEGREE RECIPIENTS (Mrs. House)

The following individuals are recommended for conferral of the honorary degree as indicated during the May 8, 2004 commencement ceremony.

James Buechler Physician	Doctor of Science
N. Clay Robbins President Lilly Endowment	Doctor of Laws

J. George Mikelsons Doctor of Laws
President
ATA Airlines, Inc.

Recommendation: Approval of the honorary degree recipients for the degrees indicated.

On a motion by Dr. Zietlow, seconded by Mr. Shagley, the recommendation was approved.

I. INFORMATION TECHNOLOGY POLICIES (Dr. Maynard)

The following Information Technology policies are presented in Exhibit A.

- University Email Notification to Students
- Use of Electronic Mail
- Domain Naming
- Non-Profit Website Hosting

Recommendation: Approval of the Information Technology policies as presented in Exhibit A.

On a motion by Mr. Fleetwood, seconded by Dr. Zietlow, the recommendation was approved.

J. CENTER FOR URBAN AND ENVIRONMENTAL CHANGE (Dr. Maynard)

The Center for Urban and Regional Studies has existed under the Department of Geography, Geology and Anthropology for nearly two decades. Its present name is reflective of a degree program in urban and regional studies that no longer exists at ISU. To better align the Center with current faculty and student research interests in environmental issues within an urban context, it is proposed to change the name to the Center for Urban and Environmental Change. A renamed Center will highlight faculty strengths, will act as an impetus for greater cross and interdisciplinary work in urban environmental studies at Indiana State University, and will serve to enhance proposals for sponsored research in the field.

Recommendation: Approval to change the name of the Center for Urban and Regional Studies to the Center for Urban and Environmental Change, effective July 1, 2004.

On a motion by Mr. Fleetwood, seconded by Dr. Zietlow, the recommendation was approved.

K. DEPARTMENT OF ELEMENTARY, EARLY AND SPECIAL EDUCATION
(Dr. Maynard)

The Department of Communication Disorders and Special Education within the School of Education proposes realigning the Special Education program with the department of Elementary and Early Childhood Education. The new name of the department would be the Department of Elementary, Early and Special Education.

The Communication Disorders program would exist as a separate, provisional unit while the faculty develop a plan that would result in the creation of the Department of Communication Disorders or the realignment of the program to another department. This plan will be completed by June 30, 2005.

The special education and elementary and early childhood education faculty have worked collaboratively for the past three years in the development of a joint licensure program. This program enables students to earn licensure in Special Education (all grade settings) and an Elementary Education degree (elementary-primary and intermediate settings). Students would benefit from the expertise provided by combining the special education and elementary education faculty members into one cohesive unit.

By combining these two units, the quality of teachers ISU produces will increase significantly. This department will assist ISU in becoming much better known in the preparation of students licensed to teach special education and elementary aged children.

Recommendation: Approval to change the name of the Department of Elementary and Early Childhood Education to the Department of Elementary, Early and Special Education, and approval to change the name of the Department of Communications Disorders and Special Education to the Department of Communication Disorders both to become effective July 1, 2004.

On a motion by Dr. Zietlow, seconded by Mr. Alley, the recommendation was approved.

L. TEN YEAR CAPITAL IMPROVEMENT PLAN (Mr. Floyd)

Every two years the state universities are requested to update and submit ten year capital improvement plans to the Indiana Commission for Higher Education. The tentative plan for Indiana State University is presented in Exhibit B.

Recommendation: Acknowledgement and acceptance of the tentative ISU Ten Year Capital Improvement Plan as presented in Exhibit B.

On a motion by Dr. Zietlow, seconded by Mr. Alley, the recommendation was approved.

M. PURCHASES OVER \$250,000 (Mr. Floyd)
(for the period July 1, 2003 through February 15, 2004)

Under University Purchasing Guidelines, during any calendar year a single purchase of more than \$250,000 or vendors with accumulated purchases in excess of \$250,000 are to be approved by the Board.

Recommendation: Approval of the purchases over \$250,000.

Single Purchase

(Out for Bid, Vendor Unknown, Amount Estimated)

Parking Lot A, Renovation – Library Parking Lot - \$400,000.00

Vendors Whose Purchase Amount Recently Exceeded \$250,000:

<u>Vendor</u>	<u>Amount</u>
Wabash Valley Asphalt (Parking Lot D) Terre Haute, IN	\$ 358,670.00
SMC, Inc. (Holmstedt HVAC) Terre Haute, IN	\$ 649,290.00
Schmidt Assoc. Architects (A&E University Hall Renovation) Indianapolis, IN	\$1,650,000.00

Previously Reported Vendors, Whose Purchase Amounts Have Recently Increased:

<u>Vendor</u>	<u>Previous Amount</u>	<u>Current Amount</u>
NRK, Inc. (Electrical Contractor) Terre Haute, IN	\$ 269,816.62	\$ 272,306.62
SBC (Telephone Maintenance) Indianapolis, IN	\$ 774,323.94	\$ 775,999.94

ST Construction, Inc. (Parking Lot M) Terre Haute, IN	\$ 428,786.50	\$ 448,586.50
Dell Computer Austin, TX	\$1,260,869.98	\$1,405,910.95

Mr. Bonds suggested the \$250,000 might be increased to \$500,000. Mr. Floyd responded he would be pleased to prepare a proposal for consideration by the Board.

On a motion by Mr. Bonds, seconded by Mr. Carpenter, the recommendation was approved.

N. ROOM/BOARD AND UNIVERSITY APARTMENT RATES, 2004-05
(Dr. Ramey)

Residential life is proposing a 6% rate increase for 2004-05 to meet Residential Life and Dining Services operational requirements.

The new residence hall rate for students with less than 56 academic credit hours would be \$5,615.10. The rate for students with 56-86 credit hours would be \$5,297.20 and students with 87 or more credit hours, including graduate students will pay \$4,998. The proposed add-on rate for single room occupancy would increase from \$23.00 per week to \$25.00 per week for a total of \$850.00 per year. The new residence hall rate will become effective August 17, 2004.

An average 3.5% rate increase is proposed for University Apartments. The increase continues to bring rental fees in line with community rates. The new rate schedule will become effective August 1, 2004.

These increases provide for the modernization of the Pickerl Hall elevator (\$230,000), new carpet for Sandison and Cromwell Hall (\$80,000), and a replacement roof for University Apartments Unit II (\$215,000). Residential Life and Dining services will continue payment into the capital reserve fund. An increase in the board rate is included for Sodexho as part of an overall increase in food service expenses, including health insurance, salaries and fringe benefits.

Recommendation: Approval of the proposed 2004-05 room and board and apartment rates as described in Exhibit C.

Dr. Ramey commented that University apartments are part of the Terre Haute community and should be priced competitively. Family housing structures are aging but the buildings have been well maintained over the years. Mr. Shagley

noted competitive does not necessarily mean cheaper. Dr. Ramey noted an attempt is made to stay low in the scale for the Terre Haute area.

On a motion by Dr. Zietlow, seconded by Ms. Robertson, the recommendation was approved.

O. SYCAMORE TOWERS SWITCHGEAR PROJECT (Dr. Ramey)

A major electrical upgrade of the switchgear and seventh floor transformer distribution center for the Sycamore Towers Housing/Dining Complex is essential to the continued operation of Sycamore Towers. This project will replace the original equipment installed during construction in 1963. Residential Life proposes to finance this project using reserves accumulated in the residential life housing reserve fund. The proposed project will be completed during the summer of 2004 and is estimated to cost \$700,000.

Recommendation: Approval to use up to \$700,000 of residential life's reserve funds to finance the switchgear and transformer replacement project for Sycamore Towers.

On a motion by Mr. Fleetwood, seconded by Mr. Shagley, the recommendation was approved.

P. TIAA-CREF RETIREMENT PROGRAM CHANGE (Mr. Sanders)

The current TIAA-CREF University Retirement program is set at a 12 percent contribution rate after a two-year waiting period has been satisfied. The two-year wait for contributions has become a faculty recruitment and retention issue. The Faculty Economic Benefits Committee and University Faculty Senate recommended the elimination of the waiting period during 2003.

It is proposed that the two-year waiting period be eliminated effective July 1, 2004, for eligible faculty and administrative staff to receive immediate contributions to TIAA-CREF retirement annuity contracts with a ten (10) percent University contribution rate. These contracts will have a two-year (731 days) delayed vesting. Current faculty and administrative staff within the two-year waiting period will be given a choice of having the ten percent contribution rate immediately (July 1, 2004) or continuing to fulfill the remainder of the two-year wait for the 12 percent rate.

Recommendation: Approval of a ten (10) percent contribution rate and the elimination of the two-year waiting period, as outlined above, for University contributions to the TIAA-CREF retirement program for eligible faculty and administrative staff who begin employment on or after July 1, 2004.

Mr. Shagley inquired about the cost. Mr. Sanders responded approximately \$300,000 a year initially but over the long term will eventually be recaptured in the budget. Dr. Benjamin commented there is not a year when there have not been issues trying to attract new faculty and immediate eligibility. Mr. Bonds noted some younger workers may prefer more salary and make their own investments. This might be a factor when looking at the total compensation package.

On a motion by Mr. Carpenter, seconded by Dr. Zietlow, the recommendation was approved.

Q. EDUCATIONAL MARKETING GROUP CONTRACT (Dr. Bouse)

Since last summer, Indiana State University has been working with the Educational Marketing Group to implement an integrated communications and marketing program. The next phase of the program involves consulting and creative services for the development and production of television spots, print ads and billboards as directed by Indiana State University, the creation of a media plan and the negotiation of media advertising purchases in target market areas designated by Indiana State University. The contract for these services is provided in Exhibit D.

Recommendation: Approval of the contract authorizing Educational Marketing Group to provide consulting and creative services for the integrated communications and marketing program as presented in Exhibit D.

On a motion by Dr. Zietlow, seconded by Mr. Smith, the recommendation was approved.

R. IN MEMORIAM (Mr. Schafer)

Memorial resolutions for the following individuals are presented in Exhibit E.

Harold Fisher, Custodian (retired), Facilities Management, died on December 30, 2003.

James Waggoner, Food Service Worker (retired), died on December 22, 2003.

Recommendation: Acceptance of the resolutions and acknowledgement of years of service to the University.

On a motion by Dr. Zietlow, seconded by Mr. Fleetwood, the recommendation was approved.

SECTION II
February 27, 2004

A. UNIVERSITY INVESTMENTS (Mr. Floyd)

At the February 16, 2001, Board of Trustees meeting a resolution was adopted modifying the investment policy and giving the Treasurer authority to manage the short and long-term investments of the University.

The following comparative presentation has been modified to a year-to-date reporting basis for the period from July 1, 2003 to December 31, 2003.

	6-Month Rolling Average Investment	6-Month Rolling Average Rate of Return
<u>Internal Invested Funds</u>		
1. Cash (Sweep)	\$ 5,604,717	.63%
2. Common Fund	\$33,442,778	1.11%
<u>Comparative Index</u> Avg Yield on 90-Day T-Bill		.90%
<u>External Invested Funds</u>		
1. Medium Term (exceeds two years)	\$45,996,593	4.59%
<u>Comparative Index</u> Avg Yield on 2 year T-Notes		1.74%

B. REVENUE REPORT (Mr. Floyd)

The Revenue Report for the period ending January 31, 2004 is presented in Attachment 1 as an information only item.

C. EXPENDITURES REPORT (Mr. Floyd)

The Expenditures Report for the period ending January 31, 2004 is presented in Attachment 2 as an information only item.

D. REAL ESTATE (Mr. Floyd)

1. Various parcels currently owned by the City of Terre Haute will be available for sale. Owning some of these parcels would benefit the University due to the close proximity of these parcels to campus.

Recommendation: Authorization for the Treasurer to purchase such parcels of real estate owned by the City of Terre Haute that would, in the discretion of the Treasurer, serve the best interests of Indiana State University.

On a motion by Mr. Shagley, seconded by Mr. Fleetwood, the recommendation was approved.

2. Property located at 940 Chestnut Street commonly known as the Hardware Supply Building is available for purchase for the sum of \$245,000. The requested purchase price is within the appraised market value established by an independent real estate appraiser.

Recommendation: Purchase of the Hardware Supply property at a price not to exceed \$245,000.

On a motion by Mr. Fleetwood, seconded by Dr. Zietlow, the recommendation was approved.

SECTION III

FEBRUARY 27, 2004

PERSONNEL (Mr. Schafer)

Recommendation: Approval of all the items in this section.

On a motion by Dr. Zietlow, seconded by Mr. Fleetwood, the recommendation was approved.

A. FACULTY

1. Appointments

Temporary Part-time Faculty Appointment, 2003 Fall Semester (Effective August 21, 2003)

Allan C. Bates; Lecturer II, Department of English; Ph.D., University of Chicago; six hours; salary \$4,350.

Michael Moore; Lecturer II, Department of Mathematics and Computer Science M.S., Indiana State University; six hours; salary \$4,350.

Temporary Part-time Faculty Appointment, 2004 Spring Semester (Effective January 12, 2004)

Beatrice Abernathy; Lecturer II, Organizational Department; M.S., Indiana State University; three hours; salary \$2,250.

J. Blaine Akers; Lecturer III, Department of English; J.D., Indiana University; three hours; salary \$2,550.

Eric Anderson; Lecturer III, Department of Psychology; M.A., University of Waterloo, Ontario; three hours; salary \$2,550.

Gladys Arome; Lecturer III, Department of Curriculum, Instruction, and Media Technology; Ph.D., Barry University; six hours; salary \$6,000.

Tonya Balch; Lecturer III, Department of Counseling; M.A., Indiana State University; 1.5 hours; salary \$1,500.

Radine Bazier, Jr.; Lecturer II, Department of Health, Safety, and Environmental Health Sciences; special credentials on file; five hours; salary \$3,625.

Bonnie Bolinger; Lecturer III, Organizational Department; Ph.D. Indiana State University; three hours; salary \$2,550.

Rena E. Bomar; Instructor, Department of Athletic Training; M.S., Indiana State University; twelve hours; salary \$16,000; effective January 12, 2004, through May 28, 2004.

Carole Brassie; Lecturer I, Department of Physical Education; special credentials on file; one hour; salary \$600.

William Brett; Professor Emeritus, Department of Life Sciences; Ph.D., Northwestern University; six hours; salary \$5,100.

Dale D. Bringman; Associate Professor Emeritus, Department of Manufacturing & Construction Technology; M.S., Indiana State University; three hours; salary \$3,600.

Scott Brish; Lecturer III, Department of Geography, Geology, and Anthropology; M.S., University of Wisconsin; six hours; salary \$5,100.

James M. Burger; Lecturer III, Analytical Department; M.S., Boston University; six hours; salary \$6,000.

Joy D. Burris; Lecturer I, Department of Social Work; M.S.W., IUPUI; six hours; salary \$3,600.

Chester J. Burton; Lecturer II, Department of Art; M.F.A., Indiana State University; three hours; salary \$2,175.

Peggy Stucke Byrer; Lecturer III, Department of Counseling; Ed.S., Indiana State University; three hours; salary \$3,000.

Eric Cass; Lecturer I, Department of Physical Education; special credentials on file; two hours; salary \$1,200.

Reece Chaney; Professor Emeritus, Department of Counseling; Ph.D., Ohio State University; 1.50 hours; salary \$1,500.

Mihir Chatterji; Lecturer III, Department of Mathematics and Computer Science; M.S., Indiana State University; three hours; salary \$5,000.01.

Terry Clark; Lecturer II, Department of African and African American Studies; B.S., Xavier University (special credentials on file); nine hours; salary \$6,525.

Mark J. Clauss; Lecturer III, Department of Manufacturing and Construction Technology; M.S., Indiana State University; three hours; salary \$3,600.

Penny Clevenger; Lecturer II, Department of Family and Consumer Sciences; M.S., Indiana State University; six hours; salary \$4,350.

Robert G. Clouse; Professor Emeritus, Department of History; Ph.D., State University of Iowa; six hours; salary \$5,100.

Peggy Conklin; Lecturer III, Department of English; M.S., Indiana State University; six hours; salary \$5,100.

Gary Conway; Lecturer III, Department of Counseling; M.S., Indiana University; 1.5 hours; salary \$1,500.

Brittany Cottrell; Lecturer II, Department of Life Sciences; M.S., Indiana State University; six hours; salary \$4,350.

Jennifer Cox; Lecturer III, Department of Communication; M.A., Indiana State University; nine hours; salary \$7,650.

Donna Crawford; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S., Indiana University; 7.5 hours; salary \$8,925.

Veronica Dougherty; Lecturer III, Organizational Department; M.B.A., Indiana State University; six hours; salary \$5,100.

Karen Duffy; Lecturer III, Department of English; Ph.D., Indiana University; six hours; salary \$5,100.

Richard Dunfee; Lecturer II, Organizational Department; Ph.D., Ohio State University; three hours; salary \$2,250.

Michelle Ealy; Lecturer I, Department of Physical Education; B.S., Indiana State University; (special credentials on file) two hours; salary \$1,200.

Julie B. Edwards; Lecturer II, Department of Music; M.M., University of North Carolina; nine hours (special credentials on file); salary \$6,525.

William Elliott; Lecturer III, Department of Criminology; Ph.D., Indiana State University; six hours; salary \$5,100.

D. Gene England; Lecturer III, University Honors Program, Professor Emeritus; Ph.D., University of Texas; three hours; \$2,550.

Nathan E. Evans; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ed.S., Ball State University; three hours; salary \$3,000.

Robert Fazekas; Lecturer III, Department of Psychology; Psy.D., Indiana State University; three hours; salary \$2,550.

David Felstein; Lecturer I, Department of Aerospace Technology; B.S., Indiana University (special credential on file); three hours; salary \$2,000.

Dale G. Findley; Professor Emeritus, Department of Educational Leadership, Administration, and Foundations; Ph. D., University of Iowa; six hours; salary \$6,000.

John Fish; Lecturer II, Department of History; M.A., Eastern Illinois University; six hours; salary \$4,350.

Mariette Fleck; Lecturer II, Department of Family and Consumer Sciences; B.S., Indiana State University (special credentials on file); one hour; salary \$725.

Aric Steven Frazier; Lecturer II, Department of Criminology; M.S., University of Evansville; three hours; salary \$2,175.

Laura Fredendall; Lecturer III, Department of Psychology; Psy.D., Indiana State University; nine hours; salary \$8,001.

Joan Fuelle; Lecturer III, Department of Counseling; Ph.D., Indiana State University; six hours; salary \$6,000.

Cindy Gloye; Lecturer III, Department of Communication Disorders and Special Education; M.Ed., Indiana State University; three hours; salary \$2,550.

Mark D. Green; Lecturer III, Department of Geography, Geology, and Anthropology; Ph.D., Indiana State University; three hours; salary \$2,550.

Barry Hand; Professor Emeritus, Organizational Department; M.B.A., Indiana State University; eleven hours; salary \$10,100.

Richard E. Harden; Lecturer I, Department of Mathematics and Computer Science; M.E., Indiana State University; six hours; salary \$3,600.

Janet B. Harris; Lecturer III, Analytical Department; M.A., Indiana State University; three hours; salary \$2,550.

Gary Hartsock; Lecturer II, Department of Criminology; M.S., Indiana State University; three hours; salary \$2,175.

Bryan Thomas Hayden; Lecturer III, Department of Communication; M.S., Indiana State University; twelve hours; salary \$10,200.

Merv Hendricks; Lecturer II, Department of Communication; B.A., Indiana University, (special credentials on file); three hours; salary \$2,175.

Dave Hoffa; Lecturer I, Department of Physical Education; M.S., Indiana State University; three hours; salary \$1,800.

Casondra Hoggatt; Lecturer III, Organizational Department; M.B.A., Indiana State University; two hours; salary \$1,700.

Jason Hoggatt; Lecturer III, Organizational Department; M.B.A., Indiana State University; three hours; salary \$2,550.

Nancy Holsapple; Lecturer III, Department of Elementary and Early Childhood Education; M.S., Indiana State University; three hours; salary \$3,000.

Patricia Holsapple; Lecturer II, Department of Criminology; M.S., Indiana State University; six hours; salary \$4,350.

Stephen Hose; Lecturer III, Department of Recreation and Sport Management; special credentials on file; one hour; salary \$850.

Joe Houghtelin; Lecturer III, Department of Curriculum Instruction and Media Technology; M.S. + 30, Indiana State University; twelve hours; salary \$12,000.

Jennifer Isbell; Lecturer I, Department of Mathematics and Computer Science; B.S., Indiana State University, (special credentials on file); six hours; salary \$3,600.

Marion Jackson; Professor Emeritus, Department of Life Sciences; Ph.D., Purdue University; three hours; salary \$2,550.

Jerry Allen Jenkins; Lecturer III, Department of Educational and School Psychology; Ph.D., Indiana State University; three hours; salary \$3,000.

Richard Jinbo; Assistant Professor Emeritus, Department of Electronics and Computer Technology; M.S., Bowling Green State University; three hours; salary \$3,600.

Michael Johanson; Lecturer III, Department of Music; M.M., Indiana University; five hours; salary \$4,250.

Saundra K. Kassis; Lecturer III, Department of Elementary and Early Childhood Education; M.S., Indiana State University; 4.5 hours; salary \$4,845.

Donald Kaufman; Lecturer III, Department of Electronics and Computer Technology; M.S., Indiana State University; six hours; \$7,200.

Isami Kawachi; Lecturer II, Department of Music; M.M., Indiana University; five hours; salary \$3,625.

Leslie A. King; Lecturer III, Department of Electronics and Computer Technology; M.S., Indiana State University; three hours; salary \$3,600.

Brian D. Kiser; Lecturer II, Department of Music; M.M., University of Illinois; twelve hours; salary \$8,700.

Kimberly S. Klink; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S.N., Indiana State University; three hours; salary \$3,570.

Janella K. Knierim; Lecturer III, Department of Curriculum, Instruction, and Media Technology; M.S., Indiana State University; three hours; salary \$3,000.

Kent Koerner; Lecturer II, Department of Political Science; M.A., University of Illinois; six hours; salary \$4,350.

Richard Landini; Professor Emeritus, Department of English; Ph.D., University of Florida; three hours; salary \$2,550.

Jeffery B. Larsen; Lecturer III, Department of Communication Disorders and Special Education; M.S., Utah State University; three hours; salary \$3,400.

Nancy Latta; Lecturer II, Department of History; Ph.D., Purdue University; six hours; salary \$5,100.

Ralph M. Leck; Lecturer III, Department of Languages, Literatures, and Linguistics, and the Women's Studies Program; Ph.D., University of California-Irvine; six hours; salary \$5,100.

Paul Lottino; Lecturer II, Department of Criminology; M.S., Troy State University; three hours; salary \$2,175.

William X. Malloy; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S., Butler University; three hours; salary \$5,000.

David Mannell; Lecturer III, Department of Music; M.S., Indiana University; twelve hours; salary \$10,200.

Marthann Markle; Assistant Professor Emerita, Department of Physical Education; M.S., Indiana State University; two hours; salary \$1,200.

Doug Martin; Lecturer III, Department of English; Ph.D., Oklahoma State University; nine hours; \$7,650.

David McCarter; Lecturer III, Department of History; M.A., Northeast Missouri State University; nine hours; salary \$7,650.

Tina McCloud; Lecturer II, Organizational Department; M.B.A., Indiana State University; three hours; salary \$2,250.

Terry McDaniel; Lecturer III, Department of Educational Leadership, Administration, and Foundations; M.S., Indiana State University; three hours; salary \$3,000.

Jennifer McGiverin; Lecturer III, Analytical Department; Ph.D., Indiana State University; six hours; salary \$5,100.

Dan McGrath; Lecturer III, Department of Curriculum Instruction and Media Technology; M.S. + 30, Indiana State University; three hours; salary \$3,000.

Brent McPike; Lecturer II, Department of Music; M.M., Indiana University; ten hours; salary \$7,250.

Kristy Miller; Lecturer III, Department of Educational Leadership, Administration, and Foundations; M.S., Indiana State University; six hours; salary \$6,000.

Dorothy Mimms; Lecturer III, Department Nursing; M.S.N., Indiana State University; 6.60 hours; salary \$7,854.

Thomas A. Minckley; Lecturer III, Department of Geography Geology, and Anthropology; Ph.D., University of Oregon; twelve hours; salary \$15,000.

Harry Minniear; Lecturer III, Department of Aerospace Technology; M.S., Troy State University; three hours; salary \$3,000.

Ronald W. Moore; Lecturer II, Department of Political Science; M.P.A., National Defense University; six hours; salary \$4,350.

Michelle Morahn; Lecturer II, Department of History; M.A., Indiana State University; twelve hours; salary \$8,700.

Michael Morris; Lecturer II, Department of Sociology; M.S., Indiana State University; six hours; salary \$4,350.

Dennis P. Morrison; Lecturer III, Department of Aerospace Technology; Ph.D., Ball State University; one hour; salary \$1,500.

Robert Murphy; Lecturer III, Department of Electronics and Computer Technology; M.S., Purdue University; three hours; salary \$3,600.

William Nardini; Professor Emeritus, Department of Criminology, Professor Emeritus; Ph.D., State University of Iowa; six hours; salary \$5,100.

David Nearpass; Lecturer II, Department of Music; M.S., Indiana State University; three hours; salary \$2,175.

Sheila Neff; Lecturer III, Organizational Department; M.B.A., Indiana State University; three hours; salary \$2,550.

Donna Ourand; Lecturer III, Organizational Department; M.A., George Washington University; seven hours; salary \$7,000.

Judith Ann Pate; Lecturer II, Department of Economics; M.A., University of Delaware; six hours; salary \$4,350.

Ken Pell; Lecturer II, Department of English; M.A., Indiana State University; six hours; salary \$4,350.

John Pfister; Lecturer III, Organizational Department; M.B.A., University of Southern Indiana; three hours; salary \$2,550.

Tanya Ruth Phillips; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S., Indiana State University; three hours; salary \$3,570.

Todor Popov; Visiting Scholar, Department of Health, Safety, and Environmental Health Sciences; Ph.D., Medical Academy in Moscow Russia; twelve hours; salary \$12,000.

Kelly Renteria; Lecturer II, Department of Political Science; M.P.A., Indiana State University; nine hours; salary \$6,525.

Molly A. Ring; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S.N., Indiana State University; 7.5 hours; salary \$8,925.

Brent Roark; Lecturer II, Department of English; M.S. +30, Indiana State University; six hours; salary \$4,350.

Amy Robinson; Lecturer III, Baccalaureate and Higher Degree Nursing Department; B.S.N., Indiana State University (special credentials on file); six hours; salary \$7,140

Chad Roseland; Lecturer II, Department of Music; M.M., University of Arizona; ten hours; salary \$7,250.

Kerri Salamanca; Lecturer III, Department of Psychology; Ph. D., University of Illinois at Chicago; one hour; salary \$850.

Mary Jo Sampson; Lecturer II, Department of Sociology; M.S., Indiana State University; six hours; salary \$4,350.

John Schaefer; Lecturer II, Department of Criminology; M.S., Indiana State University; twelve hours; salary \$8,700.

Jeff Schneider; Lecturer III, Department of English and the Women's Studies Program; Ph.D., Purdue University; twelve hours; salary \$10,200.

Marsella K. Schrader; Lecturer III, Department of Counseling; Ph.D., Purdue University; 1.5 hours; salary \$1,500.

Lori A. Scott; Student Teacher Supervisor, Department of Elementary and Early Childhood Education; B.A., Wheaton College (special credentials on file); three hours; salary \$3,000.

Kathy Segó; Lecturer II, Department of Sociology; M.S., Indiana State University; nine hours; salary \$6,525.

Richard Setliff; Lecturer III, Analytical Department; M.B.A., Indiana State University; three hours; salary \$2,550.

Robin Shamsaie; Lecturer III, Department of Educational and School Psychology; Ph.D., Indiana State University; equivalent to three hours; salary \$3,000.

Nicole Shiber; Lecturer III, Department of Psychology; Ph.D., Indiana State University; three hours; salary \$2,550.

Timothy A. Shumaker; Lecturer II, Department of Criminology; M.S., Indiana State University; three hours; salary \$2,175.

Neil Singleton; Lecturer II, Department of Communication; M.A., Indiana State University; six hours; salary \$4,350.

Bobby E. Smiley; Professor Emeritus, Organizational Department; Ph.D., Purdue University; nine hours; salary \$26,489.

James Buford Smith; Lecturer II, Department of History; Ed.S., Indiana State University; nine hours; salary \$6,525.

Lynette Smith; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S.N., Indiana State University; three hours; salary \$5,000.

Riette Thomas Smith; Lecturer III, Department of Counseling; M.S., Indiana University; three hours; salary \$3,000.

Stacey Smith; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S., University of South Florida; three hours; salary \$3,570.

Christina Sneddon; Lecturer I, Department of Physical Education; special credentials on file; three hours; salary \$1,800.

Sharilyn Spicknall; Lecturer II, Department of Music; M.S., Indiana State University; one hour; salary \$725.

Angela Springer; Lecturer II, Department of English; M.Ed., Regent University; six hours; salary \$4,350.

Mark Stalcup; Lecturer III, Department of Communication; J.D., Indiana University; eight hours; salary \$6,800.

Scott Stalcup; Lecturer II, Department of English; M.A., Indiana State University; six hours; salary \$4,350.

Dorothy A. Stanfill; Lecturer II, Department of Criminology; M.A., Indiana State University; three hours; salary \$2,175.

Scotty Stepp; Lecturer II, Department of Music; Ph.D., University of Illinois; four hours; salary \$2,900.

Donovan Stokes; Lecturer II, Department of Music; M.M., Indiana University; five hours; salary \$3,625.

John Strange; Lecturer II, Department of Criminology; M.S., Indiana State University; three hours; salary \$2,175.

Sherri R. Streight; Student Teacher Supervisor, Department of Elementary and Early Childhood Education; M.Ed., East Central University; six hours; salary \$6,000.

Kimberly Sullivan; Lecturer II, Department of Music; B.A., Northwestern University (special credentials on file); 7.5 hours; salary \$5,438.

Meredith Swaby; Lecturer III, Organizational Department; M.B.A., Indiana State University; three hours; salary \$2,550.

Constance Thomas; Lecturer III, Baccalaureate and Higher Degree Nursing Department; B.S., Indiana State University (special credentials on file); three hours; salary \$3,570.

Josephine A. Thomas; Lecturer III, Department of Communication Disorders and Special Education; M.A., Wichita State University; three hours; salary \$3,600.

Jacquelyn Trinler; Lecturer III, Department of Communication; M.A., Ohio University; six hours; salary \$5,100.

Nathaniel Truedell; Lecturer III, Department of African and African American Studies; M.A., Butler University; one hour; salary \$1,000.

Linda Vickers; Lecturer III, Department of Elementary and Early Childhood Education; M.S., Indiana State University; six hours; salary \$6,000.

Vonetta M. Vories; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S.N., University of Southern Indiana; three hours; salary \$3,570.

Ray Vrydaghs; Lecturer II, Department of Sociology; M.S., Indiana Wesleyan; three hours; salary \$2,175.

Tyler Wall; Lecturer I, Department of Criminology; B.S., Indiana State University (special credentials on file); three hours; salary \$1,800.

Carole Waltman; Lecturer III, Department of Elementary and Early Childhood Education; B.S., West Chester University (special credentials on file); six hours; salary \$6,000.

Kevin Ward; Lecturer II, Department of Communication; M.S., Indiana State University; nine hours; salary \$6,525.

Jim Waugh; Lecturer III, Department of Curriculum Instruction and Media Technology; M.S., Indiana State University; twelve hours; salary \$12,000.

Robert White; Lecturer III, Department of Music; M.M., Indiana University; ten hours; salary \$8,500.

Karen Sue Wilcox; Lecturer III, Department of Elementary and Early Childhood Education; M.A., Western Michigan University; three hours; salary \$3,999.

Kristi Williams; Lecturer III, Department of Psychology; Pharm.D., Purdue University; three hours; salary \$2,550.

Rebecca G. Williams; Lecturer II, Department of English; M.A.T., DePauw University; six hours; salary \$4,350.

Mark Wright; Lecturer II, Department of English; M.S., Indiana State University; three hours; salary \$2,175.

Yi Yang; Lecturer III, Analytical Department; M.B.A., Indiana State University; one hour; salary \$1,000.

Gina L. Youmans; Clinic Supervisor, Department of Communication Disorders and Special Education; M.S., University of North Carolina, Chapel Hill; three hours; salary \$3,000.

2. Changes of Status and/or Rate

Alma Mary Anderson; stipend of \$750 for duties as Secretary of the University Faculty Senate for the 2003-04 academic year; to be paid in 2 installments on February 1 and March 1, 2004.

Valentina A. French; from Associate Professor, Physics to Acting Chairperson and Associate Professor, Department of Physics for the spring semester of the 2003-04 academic year; stipend of \$1,000 for the added responsibility.

Jay D. Gatrell; from Assistant Professor, Department of Geography, Geology, and Anthropology, to Interim Coordinator of Social Science Education and Assistant Professor, Department of Geography, Geology, and Anthropology for the 2003-04 academic year; stipend of \$2,000 for the added responsibility.

Eric Glendening; from Associate Professor, Department of Chemistry to Acting Chairperson and Associate Professor, Department of Chemistry for the 2003-04 spring semester; stipend of \$1,000 for the added responsibility.

Douglas J. Herrmann; from Chairperson and Professor, Department of Psychology, to Professor, Department of Psychology; effective May 8, 2004.

Harriet E. Hudson; stipend of \$3,000 for duties as Chairperson of the University Faculty Senate for the 2003-04 academic year; to be paid in 3 installments on February 1, March 1 and June 30, 2004.

Robert Jajcay; from Associate Professor, Department of Mathematics and Computer Science, to Acting Chairperson and Associate Professor, Department of Mathematics and Computer Science, for the spring semester of the 2003-04 academic year; stipend of \$1,000 for the added responsibility.

Steven Ward Lamb; stipend of \$750 for duties as Vice Chairperson of the University Faculty Senate for the 2003-04 academic year; to be paid in 2 installments on February 1 and March 1, 2004.

Marci Bounds Littlefield; Department of African and African American Studies; \$1,200 added to the 2003-04 academic year base for the completion of the doctorate; Ph.D., University of Texas.

Beverly C. Pestel; from Instructor, Physics to Lab Coordinator and Instructor, Department of Physics, for the spring semester of the 2003-04 academic year; stipend of \$2,000 for the additional responsibility.

3. Leave of Absence Without Pay

Dianne E. Nelson; Baccalaureate and Higher Degree Nursing Department; for the spring semester of the 2003-04 academic year.

4. Resignations

Deborah G. Flurkey; Department of Elementary and Early Childhood Education; effective December 20, 2003.

Gregory W. Putman; Department of Physics; effective December 23, 2003.

5. Retirements

Morris Medley; Department of Sociology; retirement leave during the fall semester of the 2004-05 academic year, retirement effective December 18, 2004.

Charles Nicol; Department of English; retirement leave during the spring semester of the 2004-05 academic year, retirement effective May 7, 2005.

J. Laurence Passmore; Department of Counseling; retirement effective December 18, 2004.

Margit Treiber; Department of Physical Education; retirement leave during the spring semester of the 2003-04 academic year; retirement effective May 8, 2004.

6. Termination

Floyd W. McWilliams; Department of Mathematics and Computer Science; effective December 20, 2003.

B. ADMINISTRATION

1. Appointments

Jamie Ahnberg-Ryon; Staff Psychologist, Student Counseling Center; Ph.D., University of Calgary; salary \$41,000 per fiscal year, prorated from the effective date of February 16, 2004.

Mark S. Ford; Audio Visual Services Manager, Office of Information Technology; A.S., Communications Technology, Indiana Vocational Technical College; salary \$40,000 per fiscal year prorated from the effective date of December 6, 2003.

Iryna Johnson; Coordinator, Student Success Research, Office of Academic Affairs; Ph.D., Kyiv Taras Shevchenko, Ukraine ; salary \$42,000 per fiscal year, prorated from the effective date of February 2, 2004.

Pradip H. Patel; Assistant Director of User Services, Office of Information Technology; B.S., University of Texas at Arlington; salary \$63,000 per fiscal year, prorated from the effective date of January 20, 2004.

Elizabeth Rodgers; Programmer Analyst, Office of Information Technology; B.S., Indiana State University; salary \$40,500 per fiscal year, prorated from the effective date of October 20, 2003.

Scott Whitlow; Lab Technical Consultant/MCNC, Office of Information Technology; B.S., Indiana State University; salary \$37,000 per fiscal year, prorated from the effective date of January 2, 2004.

Temporary Appointments

Linda Lou Beckwith; Event Manager, Networks; B.S., Texas Christian University; salary \$38,000 per fiscal year, prorated for the period of January 5, 2004 through June 30, 2004.

Brenda Campbell; Interim Learning Center Coordinator, Academic Partnerships; B.S., Marian College; salary \$30,000 per fiscal year, prorated for the period of February 2, 2004 through June 30, 2004.

John Lowe; Academic Coordinator, Upward Bound Mathematics and Science; B.S., Indiana State University; salary \$27,000 per fiscal year, prorated for the period of January 15, 2004, through August 31, 2004.

Abigail Lynn Miley; Learning Center Coordinator-Tell City; B.S., Indiana State University; salary \$30,000 per fiscal year, prorated for the period of January 20, 2004, through June 30, 2004.

Debra Runshe; FIPSE Research Assistant, Center for Teaching and Learning, effective June 9, 2003, through September 30, 2003, and Interim Assistant Director in the Center for Teaching and Learning; effective October 1, 2003 through June 30, 2004; M.A., Indiana University; salary \$35,000 per fiscal year, prorated from the effective date of June 9, 2003.

Angela Marie Stieneker; Interim Community Center Coordinator, College Cooperative Southeast, Office of Academic Partnerships; B.A., University of Indianapolis; salary \$30,000 per fiscal year, prorated for the period of February 2, 2004 through June 30, 2004.

Joe Zachery; Director of Operations, Networks; B.S., Indiana University; salary \$60,000 per fiscal year, prorated for the period of January 5, 2004, through June 30, 2004.

2. Changes of Status and/or Rate

Anthony J. Brentlinger; Supervisor of Photography Services; from Office of Information Technology, Division of Academic Affairs, to Office of Communications and Marketing, Division of University Advancement; effective January 2, 2004.

Robert D. Bruce; Videographer/Nonlinear Editor; from Office of Information Technology, Division of Academic Affairs, to Office of Communications and Marketing, Division of University Advancement; effective January 2, 2004.

Brian M. Coldren; Academic Advisor in School of Education; stipend of \$1,500 for added responsibilities; effective January 16, 2004, through June 30, 2004.

Susan Davis; University Archivist; from Academic Affairs to Administrative Affairs; effective July 1, 2003.

Connie J. Dukate-Nasser; Website Coordinator; from Office of Information Technology, Division of Academic Affairs, to Office of Communications and Marketing, Division of University Advancement; effective January 2, 2004.

Mariette N. Fleck; Department of Family and Consumer Sciences; reclassified pay level 26, \$3,750 salary adjustment, \$30,000 for the 2003-04 fiscal year; effective November 1, 2003.

Tracy C. Ford; Video Production/Production Manager; from Office of Information Technology, to Office of Communications and Marketing, Division of University Advancement; effective January 2, 2004.

Joel R. Harbaugh; University Development; from Director of Planned Giving to Director of Gift Planning; effective January 2, 2004

Melissa L. Hughes; Director Distance Support Services; stipend of \$3,000 for additional responsibilities; effective January 1, 2004, through June 30, 2004.

John Lustig; Curator, Permanent Art Collection; from Academic Affairs to Administrative Affairs; effective July 1, 2003.

Barbara D. Stafford; Degree Audit and Transfer Coordinator; stipend of \$3,000 for additional responsibilities; effective January 1, 2004, through June 30, 2004.

Robert E. Thompson; Advisor to the President and the Vice President for University Advancement; salary \$114,000 per fiscal year for the period of January 1, 2004 through June 30, 2004; to be paid in eight payments.

3. Resignations

Ronald G. Brown; Admissions; effective March 31, 2004.

Douglas L. Hall; Admissions; effective January 2, 2004.

Leslie D. Payne; College Cooperative Southeast; effective January 30, 2004.

4. Retirements

Gary J. Mentillo; Information Technology; retirement leave from July 10, 2004, through January 9, 2005; with retirement effective January 9, 2005.

5. Termination

David E. Chaney; Education Student Services; effective January 30, 2004.

C. INTERCOLLEGIATE ATHLETICS1. Appointments

Paul Arndorfer; Head Strength and Conditioning Coach; B.S., Eastern Michigan University; salary \$27,600 per employment period of July 1, 2003 through June 30, 2004, prorated from the effective date of February 9, 2004.

Malik Tabet; Head Women's Tennis Coach; M.A., University of New Orleans; salary \$27,000 per employment period of July 1, 2003 through June 30, 2004, prorated from the effective date of February 6, 2004.

Reappointments

Scott Anderson; Assistant Football Coach; salary \$43,500 for the employment period of February 1, 2004 through January 31, 2005.

Timothy Burke; Assistant Football Coach; salary \$40,000 for the employment period of February 1, 2004 through January 31, 2005.

Matthew Egloff; Assistant Football Coach; salary \$30,000 for the employment period of February 1, 2004 through January 31, 2005.

David Hutchison; Assistant Football Coach; salary \$27,500 for the employment period of February 1, 2004 through January 31, 2005.

Shannon Jackson; Assistant Football Coach; salary \$30,100 for the employment period of February 1, 2004 through January 31, 2005.

2. Resignation

Mary Ann Stadler; Head Women's Tennis Coach; effective February 9, 2004.

D. RESIDENTIAL LIFE

1. Resignation

Jodie Hedden; Assistant Hall Director, effective January 1, 2004.

E. SUPPORT STAFF REPORT

The Support Staff Personnel Report for the period ending February 13, 2004 is presented in Exhibit A.

SECTION IV
FEBRUARY 27, 2004

INFORMATION/DISCUSSION ITEMS

A. Agreements – Information Only (Dr. Maynard)
(Standard agreements are on file in the Office of the Secretary of the University)

1. Cardinal Health System, Inc., Muncie, Indiana

The purpose of this agreement is to provide internships in a hospital for students in the Department of Communication Disorders.

2. ProRehab, LLC, Vincennes, Indiana

The purpose of this agreement is to provide athletic training internships for students in the Department of Athletic Training.

3. Indiana Special Education Administrators' Services Project (ISEAS)

This is an extension of the agreement for the period from July 1, 2004 through June 30, 2006. The ISEAS Project has been affiliated with Indiana State University as its fiscal agent since 1985.

4. Community Health Internships

Agreements have been reached with the following facilities to provide community health internships for students in the Department of Health, Safety, and Environmental Health Science.

Miller's Merry Manor, Mooresville, IN
Terre Haute Housing Authority, Terre Haute, IN

5. Nursing Internships

Agreements have been reached with the following facilities to provide clinical experiences for nursing students.

Associated Physicians and Surgeons Clinic, Terre Haute, IN
Family Health and Help Center, Rockville, IN
Harborside Health Care, Terre Haute, IN
Johnson Nichols Health Center, Greencastle, IN
Light House Mission, Terre Haute, IN
Mental Health Association, Terre Haute, IN
Vigo County Group Homes, Terre Haute, IN
West Central Indiana Economic Development District, Terre Haute, IN

B. Grants – Information Only – Attachment 1 (Dr. Maynard)

Dr. Antonak briefly reviewed the handout on grant information. He then introduced Dr. Robert Williams, Interim Dean of the School of Education. Dr. Williams introduced Dr. Gary Collings, Director of the Indiana Special Education Administrators' Services Project (ISEAS) who made a brief presentation about the ISEAS Project from the handout he provided.

C. Purchasing Report – Information Only (Mr. Floyd)

Purchases Over \$25,000.00
(Sole Source, Per Discount Agreement)

Dell Marketing LP -- P0047896 -- \$25,757.06
(Dell Computers for Information Technology)

Graphic Arts Center Indianapolis -- P0047943 -- \$37,042.18
(ISU Magazine – Fall 2003)

Endeavor Information Systems -- P0047953 -- \$49,275.00
(Voyager Software for Cunningham Library)

Intelenet Commission -- P0047764 -- \$49,874.80
(University Internet Connection)

The Computer Group -- P832144 -- \$60,000.00
(1979 Indiana State vs. Michigan State DVD)

One Bid Received, Eight Bids Solicited

Beckman Coulter, Inc. -- \$44,500.00
(Ultracentrifuge for Terre Haute Center for Medical Education)

D. Vendors Report – Information Only – Attachment 2 (Mr. Floyd)

Mrs. House adjourned the meeting at 11:00 a.m.