

MINUTES  
INDIANA STATE UNIVERSITY  
BOARD OF TRUSTEES

JUNE 17, 2005

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MINUTES  
INDIANA STATE UNIVERSITY  
BOARD OF TRUSTEES

JUNE 17, 2005

The Indiana State University Board of Trustees met in regular session at 9:00 a.m. on Friday, June 17, 2005, in the State Room, Tirey Hall.

Trustees present: Mr. Alley, Mr. Bonds, Mr. Carpenter, Mr. Fleetwood, Mrs. House, Ms. Robertson, Mr. Shagley and Dr. Zietlow. Trustee absent: Mr. Smith.

President Benjamin, Vice Presidents Bouse, Floyd, Maynard, Ramey and Schafer were present. Also attending were Ms. Melony Sacopulos, General University Counsel, Dr. Harriet Hudson, Chairperson, University Faculty Senate, Ms. Kelly Hall, Chairperson, Support Staff Council and Mr. Hobart Scales, President of the Student Government Association.

There being a quorum present, Mrs. House called the meeting to order at 9:05 a.m.

SECTION I

A. APPROVAL OF THE APRIL 29, 2005 MINUTES AND EXECUTIVE SESSION CERTIFICATION (Mrs. House)

On a motion by Mr. Alley, seconded by Mr. Carpenter, the Minutes of the April 29, 2005 meeting and the Executive Session Certification were approved as presented.

B. DATE OF NEXT MEETING (Mrs. House)

The Annual Organizational Meeting of the Board will be held on Thursday, July 21. This will be a one day meeting.

Mrs. House asked the trustees to look over the proposed meeting dates for 2005-06. If there are conflicts, trustees were asked to contact Mrs. House or Vice President Schafer.

Proposed Board Meeting Dates for 2005-06

July 21, 2005 (Thursday, 1 day)	Annual Organizational Meeting
August, 2005	Board Retreat (to be scheduled)
September 22-23, 2005	Agenda Meeting
October, 2005	No Meeting
(Homecoming – October 22)	
November 3-4, 2005	Agenda Meeting

December, 2005	No Meeting
(Commencement – December 17)	
January 12, 2006 (Thursday, 1 day)	Agenda Meeting
February 23-24, 2006	Agenda Meeting
March 2006	No Meeting
April 27-28, 2006	Agenda Meeting
May 2006	No Meeting
(Commencement – May 6)	
June 22-23, 2006	Agenda Meeting
July 20, 2006 (Thursday, 1 day)	Annual Organizational Meeting

C. REPORT OF THE BOARD PRESIDENT (Mrs. House)

Mrs. House noted May commencement and thanked the trustees who participated and those involved in planning the event. She reported attending Foundation Board meetings and was pleased with the progress of its work.

President Benjamin and Trustee House met with the University Faculty Senate officers Thursday afternoon. She thanked the officers for taking the time to meet during the summer. She felt the conversation was beneficial.

Mrs. House commented briefly on the tuition hearing Thursday afternoon concerning the six per cent tuition increase for the 2006-07 academic year. Several individuals attended and voiced opinions. The Board appreciates hearing the concerns of the students.

At the trustees dinner Thursday evening Jessica Robertson was honored for her service on the Board. Her parents were also able to attend.

D. REPORT OF THE UNIVERSITY PRESIDENT (Dr. Benjamin)

President Benjamin thanked Jessica for her trustee service. He felt she did well as a student and trustee given the responsibility to perform in those dual roles. He wished her future success and hoped she would continue her relationship with the University.

Student Tuition/Fees Hearing

Dr. Benjamin thanked Gregg Floyd, Diann McKee and others involved in preparing for the tuition hearing. There were a number of speakers and the President appreciated their comments as well as the comments from Hobart Scales, SGA President.

Summer Activities

Dr. Benjamin commented that while the regular academic year came to a close with commencement on May 7, campus does not really slow down. Different activities in addition to preparation for fall 2005, include:

- Summer school
- Special Olympics
- Hoosier Boys and Girls State
- Summer Honors programs
- Various camps
- Summer Theater

All of these give us a chance to show off our beautiful campus and excellent facilities to prospective students, their families, and to other external publics.

International Activities

Dr. Benjamin gave a brief summary of the recent Asian trip. A delegation from the University visited Asia during May 27 through June 7. Four students in the Networks Program joined the group in Taiwan. Paul Lo, an ISU Alum, hosted some events. Mr. Lo is CEO of a bank holding company with headquarters in California, Taiwan and Hong Kong. Dr. Benjamin spoke with Mr. Lo about internships with our students who are interested in global finance.

The twelve day visit was action packed and also included visits to several provinces in China as well as Vietnam.

Expressions of Condolence to Anita Adams

Dr. Benjamin expressed sincere condolences to Support Staff Council Treasurer Anita Adams on the death of her husband Wes, also a member of the University support staff and Council.

E. REPORT OF THE UNIVERSITY FACULTY SENATE CHAIRPERSON  
(Dr. Hudson)

Dr. Hudson distributed the annual report of the University Faculty Senate and its standing committees. She thanked Trustee House for the opportunity for Senate officers to review the Faculty Satisfaction Survey with her, the President and Provost. Regular discussions with Trustees of faculty issues can be beneficial for all including the University.

The most important item on the agenda is the university's budget. While the proposed salary increases are minimal, at least there are increases, and some money will be used to address inequities identified by the Compensation Committee. Over the next years, budget challenges will require regular avenues for informing faculty and other campus constituencies of budgetary considerations. Opportunities to participate in the long range strategic planning (budgetary and otherwise) will be necessary.

The Senate approved handbook language relating to special purpose faculty is the result of work by various committees. Professor Richard Schneirov worked tirelessly throughout the whole process to see that the goals remained in focus. Non-tenure-track faculty, whether full or part-time, can be assured of more professional and consistent employment procedures and the university can better assure the quality of instruction and programmatic integrity.

The Senate's proposed handbook language on deans reviews is still being reviewed by legal counsel. The handbook has several pages on the responsibilities of department chairs, including evaluation, but nothing about deans. At the least, the policy regarding a regular review of deans needs to be stated in the university's official document.

F. REPORT OF THE SUPPORT STAFF COUNCIL CHAIRPERSON  
(Ms. Hall)

Ms. Hall thanked last year's officers of the Support Staff Council for their contributions and leadership: Trina Langley, Lea Rapier, Nancy Hall, and Anita Adams. Trina and Lea will continue to serve the support staff in their respective districts as representatives. Remaining Council officers elected for the 2005-06 year introduced were Vice Chair Paul Reed (Facilities Management), Secretary Nancy Hall (Human Resources), and Treasurer Anita Adams (Gongaware Center).

One of the Council's biggest events of the year, the support staff annual meeting, was held on May 11 in Hulman Center. Over 400 support staff attended and enjoyed the event. With the theme, "You are the Magic of ISU," support staff were treated to a surprise carnival. Both new and returning representatives were introduced at the meeting. Provost Maynard, Candy Barton, and Tami Weinzapfel-Smith were guest speakers.

Ms. Hall distributed the 2004-05 Support Staff Council Annual Report. Many of the goals and objectives identified for the year were accomplished by the Council. These goals and objectives could not have been accomplished without the strong

leadership of the officers and support from representatives and standing committee members. Kelly thanked John Sanders and Candy Barton who make representing the support staff a very easy and enjoyable "job." John became a trusted advisor and friend and will be missed by the Council.

The new executive committee is beginning the task of appointing new members to standing committees, establishing goals and objectives for the upcoming year, and planning the Support Staff Council retreat to be held in August.

G. REPORT OF THE STUDENT GOVERNMENT ASSOCIATION PRESIDENT  
(Mr. Scales)

Mr. Scales reported the Student Government Association will stay busy as most of the staff will be in Terre Haute this summer. Currently SGA is working on reorganizing the method for selecting students who are appointed to University committees and reporting back to SGA. Also receiving attention are the Freshman 15 Program and the Freshman Council to merge those two programs.

Olympia Turner, Vice President of SGA, and Mr. Scales met with Mayor Kevin Burke to discuss starting a shuttle to campus and alternate bus routes for students. SGA has been assured by the Director of Transportation there will be a proposal by the beginning of the fall semester.

Regarding the tuition hearing, Mr. Scales stressed the importance of communicating information about tuition increases to the student body. SGA has as a priority sending a letter from the SGA Office to students to inform them of issues and how these relate to students and how such issues may be addressed.

Mr. Scales thanked Jessica for her service and leadership to student government and to the Board of Trustees.

H. RECOGNITION OF SERVICE - JESSICA E. ROBERTSON (Mrs. House)

Recommendation: Approval of the following Resolution.

WHEREAS, Jessica E. Robertson, has given distinguished service as a member of the Indiana State University Board of Trustees for the past two years; and

WHEREAS, her contributions to the quality and character of the University earned her the respect and admiration of fellow students and of the academic community; and

WHEREAS, as a Trustee she has provided valuable advice to her Trustee colleagues and has given generously of her energy, loyalty, and talents to Indiana State University;

NOW, THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees expresses grateful recognition, high commendation, and sincere best wishes to Jessica E. Robertson for her service to the Board and to the University.

BE IT FURTHER RESOLVED, that this Resolution be spread upon the records of the minutes of the Indiana State University Board of Trustees and that a copy thereof be duly executed and transmitted to her.

On a motion by Dr. Zietlow, seconded by Mr. Fleetwood, the recommendation was approved.

I. OPERATING BUDGETS, 2005-06 (Mr. Floyd)

President Benjamin thanked all those who worked to put the 2005-06 budgets together. Given the constraints the University is faced with, the current operating budget involved major redirection of funds as the University continues to reallocate internal dollars from less important priorities to higher ones. Under compensation, a 1 per cent salary increase is proposed for those whose performance warrants it. While this is not a large amount, it is a sign to the campus of the continued dedication to addressing salary issues. In addition, as a result of reallocation, \$500,000 is provided for compensation adjustments based upon the work of the compensation committee and assuming fall enrollment is stable. In two years, over \$1.5 million has been allocated to address compensation targets.

Recommendation: Approval of the following operation budgets for the 2005-06 fiscal year:

Current Operating Budget	Exhibit A
Student Services Budget	Exhibit B
Auxiliary and Other Budgets	Exhibit C
Line Item Budgets	Exhibit D

On a motion by Dr. Zietlow, seconded by Ms. Robertson, the recommendation was approved.

Dr. Zietlow noted the Trustees hear comments from the public which question what the University is doing to cut back. She felt it would help the public to understand if they understood what the University is doing through reallocations.

Mr. Floyd related that the state appropriation has been cut. Some positions are not being filled for the coming year, and there have been cutbacks in supplies and expenses spending. The compensation area is three-fourths of the budget, and it is difficult not to include that area in the cuts.

Dr. Hudson commented the deans and chairpersons have had to deal with the issue, and some of the things being done are reduction of telephone service, reduction of copier use and the reduction of the adjunct staff budget. This is how it has trickled down. The University faculty and staff are being impacted.

Mr. Bonds emphasized that it is important to increase enrollment. The reality is that funding will not increase next year and in following years. The University must look for ways to generate revenue and focus on grants and other areas to make up for the shortfall from the State.

J. STUDENT TUITION/FEES, 2006-07 (Mr. Floyd)

Recommendation: Approval of the academic student fee schedule beginning with Fall, 2006 through Summer II 2007, presented in Exhibit E.

On a motion by Mr. Alley, seconded by Dr. Zietlow, the recommendation was approved.

K. BURFORD HALL FINANCING (Mr. Floyd)

The Board of Trustees previously approved the renovation of Burford Residence Hall. The cost of renovation is not to exceed \$8,500,000. Funding for the project will be from \$500,000 of residence hall operating reserves and interim borrowing not to exceed \$8.0 million. The project is scheduled to begin in July 2005 and be available for occupancy in August 2006.

Recommendation: Authorization of the Treasurer of the Board of Trustees to develop a plan of financing to renovate Burford Residence Hall and reimburse certain costs of the project as governed by the attached resolution presented in Exhibit F, and obtain any necessary state approvals which may be required for the plan of financing.

On a motion by Mr. Fleetwood, seconded by Mr. Shagley, the recommendation was approved.



L. UNIVERSITY HALL INTERIM FINANCING (Mr. Floyd)

The 2005 Indiana General Assembly approved the expenditure of and related bonding authority under IC 20-12-6 for \$26,880,000 for the renovation of University Hall to accommodate the College of Education. The project will provide for major upgrades in the building systems of University Hall thereby improving temperature control, enhancing air quality, and access to technology. The existing interior spaces of the building will be reconfigured to enable

academic programs to function more effectively and to meet ADA and OSHA standards. Preliminary estimates approximate \$29,800,000 at this stage of design. University reserves will be utilized to fund the additional \$2,920,000 of cost beyond the bonding authority amounts.

Recommendation: Authorization of the President and/or Treasurer of the Board of Trustees to request from the Indiana Commission for Higher Education, the State Budget Committee, and the Governor of the State of Indiana authority to expend up to \$29,800,000 for the renovation of University Hall. The President and/or Treasurer of the Board is further authorized to take the following action:

- a. To develop a plan of financing for the renovation of University Hall as governed by the attached resolution presented in Exhibit G and to obtain all necessary State approvals; and
- b. To enter contracts to design, construct, equip, and to finance the renovation of University Hall once State approval has been obtained.

On a motion by Dr. Zietlow, seconded by Mr. Alley, the recommendation was approved.

M. STUDENT RECREATION CENTER (Dr. Ramey/Mr. Floyd)

Competing demands for time and space in the Arena Building (instruction, athletics, and recreation) have created an unsatisfactory situation for all interested parties. In contrast, recreational facilities and programs at many competing universities have grown dramatically. New recreation centers have become "hubs" on college campuses and they are proving to be a significant factor in student recruitment and retention.

In April 2004, the Student Government Association requested that the university engage an architectural firm to develop a feasibility study concerning construction of a new student recreational facility at ISU. With approval of the Board of Trustees, the firm of Hastings & Chivetta was engaged to conduct the study, and their final report was delivered in February 2005.

Student Government then resolved to conduct a referendum to determine student support for construction of a new recreational facility. The on-line referendum took place April 12 -14, 2005. By a 2 to 1 margin, students affirmed their willingness to incur a dedicated fee.

The dedicated fee would be phased in during the 2006-07 academic year, reaching full implementation fall of 2007. The maximum charge to students during the 2006-07 academic year would be \$120 per semester.

Recommendation: Authorization to retain Hastings & Chivetta to complete architectural/engineering design of a new student recreation center and to implement a dedicated student fee of up to \$120 per semester effective for the academic year 2006-07 to support the project, contingent upon Board of Trustees approval of the building plans.

On a motion by Mr. Shagley, seconded by Ms. Robertson, the recommendation was approved.

N. CENTER FOR NORTH AMERICAN BAT RESEARCH AND CONSERVATION (Dr. Maynard)

The Department of Ecology and Organismal Biology proposes the creation of a new Center for North American Bat Research and Conservation. The purposes include promoting and carrying out research on bat biology in North America, with an emphasis on ecology, conservation, and management; training

undergraduate, graduate, and post-doctoral students in bat biology and conservation; helping the public solve bat-related problems; and publishing information that can be used by the public. Diverse and interdisciplinary collaborative efforts of many types will be encouraged.

Establishing the Center will serve both to institutionalize this area as a prominent applied research interest at Indiana State University and further enhance the reputation of the institution. Professor John Whitaker, who would serve as the director, has a very strong record of getting contracts and grants related to his work on the Indiana bat. Establishment of the Center will facilitate grant and contract work.

Recommendation: Approval of the creation of the Center for North American Bat Research and Conservation, effective July 1, 2005.

On a motion by Mr. Fleetwood, seconded by Dr. Zietlow, the recommendation was approved.

O. STUDENT AFFAIRS AND HIGHER EDUCATION ACADEMIC PROGRAM  
(Dr. Maynard)

The College of Education proposed realignment of the academic program in student affairs and higher education from the Department of Counseling to the Department of Educational Leadership, Administration, and Foundations (ELAF). Student affairs programs have historical roots in counselor education. However, over time there has been decreasing discipline similarity between student affairs and counseling and increasing discipline similarity between student affairs and higher education. It is common for student affairs and higher education programs to be aligned with departments like ELAF. Education at the state, national, and international levels is increasingly referred to as K-16 or K-20 as the educational system is considered as a whole rather than as parts.

The most significant advantage of this realignment is the opportunity to bring together the faculty who share a discipline and who can collaboratively support the student affairs and higher education master's program and the higher education leadership doctoral program. An important advantage for students will be placing both the master's and doctoral programs within the same department, thus increasing potential for collaboration and the resources available to students.

Recommendation: Approval of the realignment of the student affairs and higher education academic program from the Department of Counseling to the Department of Educational Leadership, Administration, and Foundations, effective July 1, 2005.

On a motion by Mr. Shagley, seconded by Mr. Carpenter, the recommendation was approved.

P. SPECIAL PURPOSE FACULTY AND PART-TIME TEMPORARY FACULTY  
Dr. Maynard)

To accommodate the recommendations for special purpose faculty and part-time temporary faculty approved by the University Faculty Senate and the Administration, the changes detailed in Exhibit H are required in the University Handbook.

Recommendation: Approval of the University Handbook language changes in Exhibit H, effective July 1, 2005.

On a motion by Mr. Alley, seconded by Dr. Zietlow, the recommendation was approved.

Q. IN MEMORIAM

Memorial Resolutions for the following individuals are presented in Exhibit I.

Marvin Wesley Adams, Custodial Worker, Facilities Management, died on June 2, 2005.

Marjorie W. Hesler, Professor Emerita of Communication, died on April 23, 2005.

LaVerne B. Roberts, Associate Professor Emerita of Teaching Experiences, died on April 17, 2005.

Tom Venable, Professor Emeritus of Education, died on April 27, 2005.

Recommendation: Acceptance of the resolutions and acknowledgement of the years of service to the University.

On a motion by Dr. Zietlow, seconded by Mr. Shagley, the recommendation was approved.

**INDIANA STATE UNIVERSITY  
2005-06 Budgets**

The Current Operating, Student Services, Auxiliary and Other Operating Units, and Line-Item summary budgets for 2005-06 are included in the following agenda exhibits. The key planning points related to each budget are described below:

**CURRENT OPERATING BUDGET**

**Revenues**

Revenue projected for the current operating budget in 2005-06 totals \$132,965,000, a one-half percent decrease compared to the 2004-05 budget. The decrease in revenue comes primarily from a loss in state operating appropriation and a decline in student enrollment offset by a general student fee increase of 4.0% for both resident and non-resident students, the incremental tuition charge for the third class of students paying the new fee and a \$100,000 increase in the transfer from Residential Life for utilities costs. The Board of Trustees approved the 4.0% student fee increase on December 3, 2004 effective for the fall semester.

The effective decrease in the operating appropriation from the 2004-05 level is -3.6% or \$2,843,935. An additional reduction of -2.9% or \$2,174,366 is anticipated for the 2006-07 year. During the upcoming 2005-07 biennium the University is scheduled to lose a total of \$5,018,301 in state funding.

Budgeted tuition for 2005-06 assumes a decline in undergraduate enrollment from the actual Fall 2004 enrollment level and an increase in graduate student enrollment. The net increase in budgeted tuition is \$1,967,684 which includes the incremental revenues from the third class of students paying the new fee, and a \$750,000 enrollment contingency reserve.

To meet the priorities and commitments reflected in the budget, reallocations (reductions) were required as a part of the 2005-06 budget planning process. A total of \$4,831,230 has been reallocated from the 2004-05 base budget to offset enrollment losses, a reduction in state operating appropriation, and provide for minimal budgetary increases for critical operations and key institutional priorities. Budgets associated with the pursuit of enrollment growth were exempted from this expense reduction effort. Reallocations were equally proportioned for each operating unit as a percentage of the budget and are shown below:

<b>Unit</b>	<b>Amount</b>
Provost/Academic Affairs	\$3,347,289
Business Affairs	\$640,978
Student Affairs	\$277,436
Administrative Affairs	\$1,930
University Advancement	\$30,967
Office of the President	\$34,900
General University Activities	\$497,730

The state maintained the same level of support as in the previous year for DegreeLink, a separate line item appropriation, of \$500,375. The appropriation and a portion of the related student fee income are accounted for in a separate cost center budget. The University serves as the fiscal agent for the South Central Indiana Education Association and the College Cooperative Southeast. Each program receives a separate line item appropriation. The South Central Indiana Education Association received no increase in state funding. State funding for the College Cooperative Southeast was reduced by \$100,000.

## **Expenditures**

### **I. Compensation**

- Average Salary Increase
  - Faculty 1.0%  
Promotions, Salary Floor and Degree Adj. \$50,000
  - Executive, Administrative, and Professional Staff 1.0%
  - Support Staff 1.0%

The 1% salary adjustment will be awarded to all employees in active pay status with a satisfactory performance record. A 7.0% increase in health insurance is included as a part of the 2005-06 budget, as compared to a 15.0% increase for the previous year. The health care claims continue to be monitored on a monthly basis for trends that may impact future increases in health insurance rates. The overall fringe benefit budget, including the 7.0% increase in health insurance premiums, increased 1.5% over the 2004-05 level. Fringe benefit budgets allocated to each division of the University have been realigned to more closely reflect actual expenditure patterns.

### **II. Departmental Supplies and Expense**

Adjustments to the supplies and expense budgets include both an inflationary increase of 2.5% to supply and expense lines and repair and maintenance lines and the various required reallocations within departments. In addition, University-wide utility budgets were increased by \$255,000 to provide for a 3.5% projected growth in utility expenses, particularly electrical costs. The purchase of long-term hedge contracts for natural gas has enabled the University to maintain some control over this aspect of the utility budget. As mentioned previously, Residential Life is contributing an additional \$100,000 with the remaining \$155,000 being funded by budgeted revenues.

### **III. Student Aid**

The recommended student aid budget for 2005-06 totals \$8,705,000 (or 6.5% of the total current operating budget). The student aid budget consists of three components. The major portion (\$7,985,000) will be awarded as direct aid to students through a series of programs, such as Presidential Scholarships, Sycamore Scholarships, institutional fee remissions, and graduate fee remissions. The second portion (\$200,000) of the budget accounts for matching funds required for participation in federal student aid programs (FSEOG, Perkins Loan Program, and Upward Bound). The third portion (\$520,000) is set aside for need-based student

aid and is funded with revenue from the new student fee assessed for all incoming students, effective for the fall 2003 semester.

#### **IV. Reserves**

Two reserve pools have been established as a part of the 2005-06 budget. One is a reserve for quality enhancement initiatives (\$348,646) and the second is an escrow for compensation (\$760,000). The funds set aside for compensation would be distributed in a manner consistent to address overall market corrections as identified by the work of the recent Compensation Committee. The compensation adjustments are a continuation of the process started this past year but would be contingent on enrollment not declining below budgeted levels.

#### **STUDENT SERVICES BUDGET**

The Student Service budget allocates a portion of student tuition to operating units within the Designated and Auxiliary fund groups that support student activities and programs. The total Student Service budget for 2005-06 increased by \$304,405 from the previous year as a result of the overall increase in student tuition revenue. The need for maintenance and repairs continues to be a significant priority for facilities funded (e.g., Hulman Center) through the Student Service budget.

#### **AUXILIARY AND OTHER OPERATIONS**

Auxiliaries are operated as independent units supporting students and the University in various capacities. Residential Life, for example, is the largest University auxiliary unit. Each of the auxiliary enterprises generates outside revenues to support the individual operating budget of each unit. The key financial planning components for the Current Operating budget were also used in the preparation of the Auxiliary budgets, including the compensation criteria and projected enrollment.

#### **DEGREE LINK**

As stated earlier, the state maintained the same level of line-item appropriation support for the 2005-06 year as that appropriated for 2004-05. The total appropriation for 2005-06 is \$500,375. In addition, fee income of \$395,973 from the 2004-05 fiscal year is included in the 2005-06 budget, the same amount as the previous year.

#### **LINE-ITEM APPROPRIATIONS**

Other line-item appropriations received by the University include: South Central Indiana Education Association and the College Cooperative Southeast. As mentioned earlier, the state appropriation for the South Central Indiana Educational Association did not increase for 2005-06 from the 2004-05 level of \$280,710. However, the level of state funding for the College Cooperative Southeast decreased by \$100,000 to \$642,468. The University serves as the fiscal agent for each of these programs and is allowed overhead charges for the cost of administration.

**INDIANA STATE UNIVERSITY  
KEY FINANCIAL PLANNING COMPONENTS**

	<u>Budget 2004-05</u>	<u>Budget 2005-06</u>
<b><u>APPROXIMATE INCREASES</u></b>		
STATE OPERATING APPROPRIATION	1.3%	-3.6%
STUDENT ACADEMIC FEES	4.0%	4.0%
TOTAL CURRENT OPERATING BUDGET	4.5%	-0.5%
<b><u>STUDENT ACADEMIC FEE - PER SEMESTER</u></b>		
<b>Required Admission Prior to Summer I 2003:</b>		
A. Undergraduate semester Full-Time Resident	\$2,248	\$2,338
Additional Semester Non-Resident Fee	\$3,364	\$3,498
B. Graduate Resident Per Hour Fee	\$195	\$203
Additional Non-Resident Per Hour Fee	\$249	\$259
<b>Required Admission Summer I 2003 or After:</b>		
C. Undergraduate semester Full-Time Resident	\$2,768	\$2,878
Additional Semester Non-Resident Fee	\$3,364	\$3,498
D. Graduate Resident Per Hour Fee	\$252	\$262
Additional Non-Resident Per Hour Fee	\$249	\$259
E. Technology Per Semester Fee	\$52	\$54
<b><u>BUDGETED ENROLLMENT</u></b>		
A. On-Campus (Fall Headcount)		
1. Undergraduate	9,080	8,640
2. Graduate	1,725	2,028
B. Off Campus Extension (Fall Headcount)		
1. Undergraduate	50	109
2. Graduate	25	0
C. Work Force Development (Fall Headcount)	480	490
Total Budgeted Enrollment	11,360	11,267
<b><u>STAFF COMPENSATION INCREASE</u></b>		
A. Faculty Salary	2.0%	1.0%
Promotions, Salary Floor and Degree Adjustments	\$50,000	\$50,000
B. Executive (Vice Presidents and Deans)	2.0%	1.0%
Administrative and Professional Staff	2.0%	1.0%
C. Support Staff Salary	2.0%	1.0%
D. Health Insurance	15.0%	7.0%
<b><u>OTHER SIGNIFICANT BUDGET INCREASES</u></b>		
A. Contingency Reserve for Enrollment	\$400,000	\$750,000
B. Escrow for Compensation - 2005 Market Adjustments	\$1,000,000	\$0
C. Escrow for Compensation - 2006 Market Adjustments	\$0	\$760,000
D. Financial Aid	\$164,000	\$334,000
F. Utilities and Committed Expenses	\$479,000	\$255,000
E. Reserve for Quality Improvement Initiatives	\$0	\$348,646



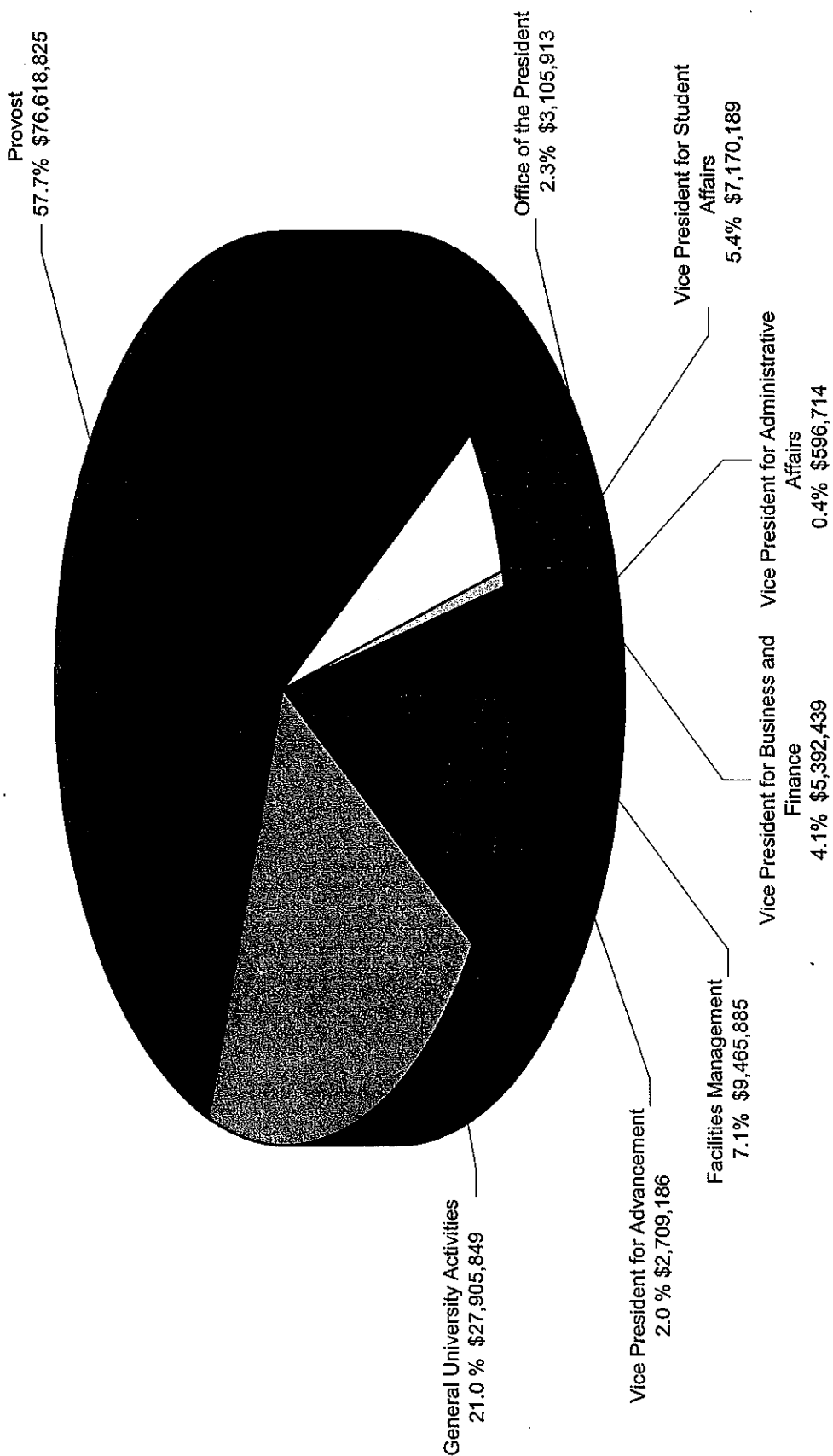
**INDIANA STATE UNIVERSITY**  
**Current Operating Summary Budget**

	2004-05 Budget As Adopted by Board of Trustees	Change	Recommended 2005-06 Budget
<b>Source of Funds</b>			
Operating Appropriation	\$78,929,474	(\$2,843,935)	\$76,085,539
Fee Replacement	6,549,470	114,251	6,663,721
Sub-Total State Appropriation	85,478,944	(2,729,684)	82,749,260
Student Fees *	44,466,740	2,317,684	46,784,424
Enrollment Contingency Reserve	(400,000)	(350,000)	(750,000)
Sub-Total Net Student Fees	44,066,740	1,967,684	46,034,424
Other Fees, Income & Transfers	4,154,316	27,000	4,181,316
<b>Total Source of Funds</b>	<b>\$133,700,000</b>	<b>(\$735,000)</b>	<b>\$132,965,000</b>
<b>Use of Funds</b>			
<b>Compensation</b>			
Salaries and Wages	\$70,134,907	(\$841,829)	\$69,293,078
Fringe Benefits	26,799,897	413,600	27,213,497
Sub Total Compensation	96,934,804	(428,229)	96,506,575
<b>Departmental Supplies and Expenses</b>			
Supplies and Related Expenses	12,183,725	(304,830)	11,878,895
Repairs and Maintenance	1,973,164	(92,382)	1,880,782
Utilities and Related Expenses	7,322,820	255,000	7,577,820
Other Committed Expenses	430,100	10,753	440,853
Technology Enhancements	1,016,562	(188,500)	828,062
<b>Equipment and Other Capital</b>			
Library Acquisitions	2,206,000	(111,096)	2,094,904
<b>Computer and Operating</b>			
Equipment	2,261,825	(318,362)	1,943,463
Sub Total Equipment	4,467,825	(429,458)	4,038,367
Student Aid	8,371,000	334,000	8,705,000
Reserve for Quality Enhancement		348,646	348,646
Escrow for Compensation - 2005	1,000,000	(1,000,000)	0
Escrow for Compensation - 2006	0	760,000	760,000
<b>Total Use of Funds</b>	<b>\$133,700,000</b>	<b>(\$735,000)</b>	<b>\$132,965,000</b>
<b>Growth in Budget</b>	<b>4.5%</b>		<b>-0.5%</b>

**Footnotes:**

- \* This figure is inclusive of a 4.0% increase in student fees, the third class of incoming students requiring admission Summer I 2003 or after assessed a incremental tuition rate, and enrollment losses incurred during the 2004-05 academic year.

# Indiana State University Budgeted Expenditures By Unit - Current Operating Fiscal Year 2005-06



**INDIANA STATE UNIVERSITY  
 CURRENT OPERATING BUDGETED EXPENDITURES - BY UNIT**

	2005-06 Budget	% of Budget
<b>Office of the President</b>		
Salary and Wages	\$2,024,408	
Fringe Benefits	583,275	
Student Wages	94,634	
Supplies and Expenses	359,667	
Repair and Maintenance	18,929	
Capital	25,000	
<b>Total Summary</b>	<b>\$3,105,913</b>	<b>2.3%</b>

	2005-06 Budget	% of Budget
<b>Provost and Vice President Academic Affairs</b>		
Salary and Wages	\$50,776,502	
Fringe Benefits	14,511,631	
Student Wages	1,575,493	
Supplies and Expenses	6,789,285	
Repair and Maintenance	159,846	
Capital	2,806,068	
<b>Total</b>	<b>\$76,618,825</b>	<b>57.7%</b>

	2005-06 Budget	% of Budget
<b>Vice President for Student Affairs</b>		
Salary and Wages	\$4,681,344	
Fringe Benefits	1,691,161	
Student Wages	253,501	
Supplies and Expenses	444,307	
Repair and Maintenance	44,220	
Capital	55,656	
<b>Total</b>	<b>\$7,170,189</b>	<b>5.4%</b>

	2005-06 Budget	% of Budget
<b>Vice President for Business and Finance</b>		
Salary and Wages	\$2,811,020	
Fringe Benefits	974,538	
Student Wages	64,583	
Supplies and Expenses	1,109,446	
Repair and Maintenance	22,852	
Capital	410,000	
<b>Total</b>	<b>\$5,392,439</b>	<b>4.1%</b>

	2005-06 Budget	% of Budget
<b>Vice President for Administrative Affairs</b>		
Salary and Wages	\$363,546	
Fringe Benefits	81,292	
Student Wages	18,654	
Supplies and Expenses	115,608	
Repair and Maintenance	614	
Capital	17,000	
<b>Total Summary</b>	<b>\$596,714</b>	<b>0.4%</b>

	2005-06 Budget	% of Budget
<b>Facilities Management</b>		
Salary and Wages	\$5,310,750	
Fringe Benefits	1,921,476	
Student Wages	110,424	
Supplies and Expenses	491,668	
Repair and Maintenance	1,631,567	
Capital	0	
<b>Total</b>	<b>\$9,465,885</b>	<b>7.1%</b>

	<b>2005-06 Budget</b>	<b>% of Budget</b>		<b>2005-06 Budget</b>	<b>% of Budget</b>
<b>Vice President for Advancement</b>					
Salary and Wages	\$1,171,557			\$7,070,143	
Fringe Benefits	379,981		Retirement Fringe Benefits and Contributions	1,469,325	
Student Wages	36,662		Supplies and Expenses	1,534,062	
Supplies and Expenses	1,099,589		Technology Enhancements	440,853	
Repair and Maintenance	2,754		Other Committed Expenses	7,577,820	
Capital	18,643		Utilities and Related Expenses	8,185,000	
<b>Total</b>	<b><u>\$2,709,186</u></b>	<b>2.0%</b>	Student Aid Program	520,000	
			Need-Based Student Aid	348,646	
			Reserve for Quality Enhancement	760,000	
			Escrow for Compensation	<u>\$27,905,849</u>	<b>21.0%</b>
			<b>Total</b>		
			<b>General University Activities</b>		

**INDIANA STATE UNIVERSITY**  
**Student Services Budget**

	2004-05 Budget As Adopted by Board of Trustees	Change	Recommended 2005-06 Budget
<b>Source of Funds</b>			
Student Service Fee Allocation	\$7,759,595	\$304,405	\$8,064,000
Student Service Fee Waivers	280,000		280,000
<b>Total Student Service Fee</b>	<b>\$8,039,595</b>	<b>\$304,405</b>	<b>\$8,344,000</b>
Interest Subsidy	66,214		66,214
<b>Total Source of Funds</b>	<b>\$8,105,809</b>	<b>\$304,405</b>	<b>\$8,410,214</b>
<b>Use of Funds</b>			
<b>Direct Allocations</b>			
Student Government	\$60,000		\$60,000
Afro-American Cultural Center	10,300		10,300
Sparkettes	19,770		19,770
Cheerleaders	18,150		18,150
Auxiliary Facilities Bond Fund	717,559	(\$100,320)	617,239
Sub Total Direct Allocations	\$825,779	(\$100,320)	\$725,459
<b>Auxiliary Operations Supplemental Allocations</b>			
Identification Cards	\$30,732		\$30,732
Hulman Memorial Student Union	1,122,863		1,122,863
Intercollegiate Athletics	4,011,802	\$353,190	4,364,992
Statesman Newspaper	62,996	(4,996)	58,000
IQ Magazine	51,869	(1,004)	50,865
Hulman Center	614,824		614,824
Sub Total Supplemental Allocations	\$5,895,086	\$347,190	\$6,242,276
<b>Transfers, Reserves and Other</b>			
Facilities Project/Equipment Reserve	\$939,679	\$57,535	\$997,214
Allocation for Class Activities	3,365		3,365
ID Equipment Maintenance	10,000		10,000
Bond Trustee Fees	1,900		1,900
Allowance for Doubtful Accounts	70,000	20,000	90,000
Enrollment Stabilization	80,000	(20,000)	60,000
Student Service Fee Waivers	280,000		280,000
Sub Total of All Allocations	\$8,105,809	\$304,405	\$8,410,214
<b>Non-Budget and Contingent Items</b>			
<b>Total Use of Funds</b>	<b>\$8,105,809</b>	<b>\$304,405</b>	<b>\$8,410,214</b>

**STUDENT SERVICES DIRECT ALLOCATIONS**

	2004-05 Budget As Adopted by Board of Trustees	Change	Recommended 2005-06 Budget
<b>Student Government</b>			
Compensation	\$38,504	\$2,015	\$40,519
Supplies and Expense	20,696	(1,915)	18,781
Repairs and Maintenance	600	(100)	500
Capital	200	-	200
<b>Total</b>	<b>\$60,000</b>	<b>\$0</b>	<b>\$60,000</b>
<b>Afro-American Cultural Center</b>			
Compensation	\$0		\$0
Supplies and Expense	10,300		10,300
Repairs and Maintenance	0		0
<b>Total</b>	<b>\$10,300</b>	<b>\$0</b>	<b>\$10,300</b>
<b>Sparkettes</b>			
Compensation	\$6,549	\$60	\$6,609
Supplies and Expense	13,221	(60)	13,161
Repairs and Maintenance	0		0
<b>Total</b>	<b>\$19,770</b>	<b>\$0</b>	<b>\$19,770</b>
<b>Cheerleaders</b>			
Compensation	\$7,987		\$7,987
Supplies and Expense	10,010		10,010
Repairs and Maintenance	153		153
<b>Total</b>	<b>\$18,150</b>	<b>\$0</b>	<b>\$18,150</b>
<b>Auxiliary Facilities Bond Fund</b>			
Student Service Fee Allocation	\$651,345	(\$100,320)	\$551,025
Interest Subsidy	66,214		66,214
<b>Total Source of Funds</b>	<b>\$717,559</b>	<b>(\$100,320)</b>	<b>\$617,239</b>
<b>Debt Service</b>			
Physical Education Building	\$237,090	\$930	\$238,020
Hulman Memorial Student Union	240,000		240,000
Tirey Memorial Union	240,469	(101,250)	139,219
<b>Total Debt Service</b>	<b>\$717,559</b>	<b>(\$100,320)</b>	<b>\$617,239</b>

**INDIANA STATE UNIVERSITY  
 AUXILIARY AND OTHER OPERATIONS**

	2004-05 Budget As Adopted by Board of Trustees	Change	Recommended 2005-06 Budget
<b>SUMMARY TOTALS</b>			
<b>SUMMARY INCOME</b>	<u>\$33,607,931</u>	<u>\$326,124</u>	<u>\$33,934,055</u>
<b>SUMMARY EXPENDITURES</b>			
Compensation	\$12,789,578	\$281,147	\$13,070,725
Supplies and Expense	17,283,450	474,801	17,758,251
Debt Service	402,998	(54,998)	348,000
Repairs and Maintenance	1,771,816	(47,605)	1,724,211
Capital	<u>1,339,777</u>	<u>(324,227)</u>	<u>1,015,550</u>
Total	<u>\$33,587,619</u>	<u>\$329,118</u>	<u>\$33,916,737</u>

**Hulman Center**

Income

Student Service Fee Allocation	\$614,824		\$614,824
Rental and Other Income	<u>838,007</u>		<u>838,007</u>
Total	\$1,452,831	\$0	\$1,452,831

Expenditures

Compensation	\$1,156,014	(\$2,654)	\$1,153,360
Supplies and Expense	218,917	5,904	224,821
Repairs and Maintenance	30,650	(3,250)	27,400
Capital	<u>47,250</u>		<u>47,250</u>
Total	\$1,452,831	\$0	\$1,452,831

**Residential Life**

Rental and Other Income	\$20,372,555	(\$182,828)	\$20,189,727
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Expenditures

Compensation	\$6,472,770	\$141,416	\$6,614,186
Supplies and Expense	11,655,838	69,629	11,725,467
Debt Service	402,998	(54,998)	348,000
Repairs and Maintenance	606,643		606,643
Capital	<u>1,217,300</u>	<u>(339,000)</u>	<u>878,300</u>
Total	\$20,355,549	(\$182,953)	\$20,172,596

	2004-05 Budget As Adopted by Board of Trustees	Change	Recommended 2005-06 Budget
<b>Hulman Memorial Student Union</b>			
<b>Income</b>			
Student Service Fee Allocation	\$1,122,863		\$1,122,863
Machine Sales and Vending	46,850		46,850
Room Rental	13,500		13,500
Miscellaneous Income	129,755	(\$1,789)	127,966
Amusement Games	4,418	(4,418)	0
Parking Fees	89,000	1,450	90,450
<b>Total</b>	<b>\$1,406,386</b>	<b>(\$4,757)</b>	<b>\$1,401,629</b>
<b>Expenditures</b>			
Compensation	\$1,169,701	\$12,230	\$1,181,931
Supplies and Expense	160,764	(15,650)	145,114
Repairs and Maintenance	55,921	(1,338)	54,583
Capital	20,000		20,000
<b>Total</b>	<b>\$1,406,386</b>	<b>(\$4,758)</b>	<b>\$1,401,628</b>
<b>Athletics</b>			
<b>Income</b>			
Student Service Fee Allocation	\$4,011,802	\$353,190	\$4,364,992
Contributions - Sycamore			
Varsity Club	400,000		400,000
Contributions - Scholarship	100,000	35,000	135,000
Admission Sales	540,000	20,000	560,000
Commissions and Other Income	560,000	120,000	680,000
Guarantees	250,000	86,000	336,000
Transfer In	150,000	(150,000)	0
<b>Total</b>	<b>\$6,011,802</b>	<b>\$464,190</b>	<b>\$6,475,992</b>
<b>Expenditures</b>			
Compensation	\$2,007,739	\$40,132	\$2,047,871 <sup>A</sup>
Supplies and Expense	3,938,536	422,005	4,360,541
Repairs and Maintenance	65,527	(947)	64,580
Capital	0	3,000	3,000
<b>Total</b>	<b>\$6,011,802</b>	<b>\$464,190</b>	<b>\$6,475,992</b>
<sup>A</sup> Does not include the one-half of coaches salary and benefits (\$889,616 ) contained within the Student Affairs budget.			
<b>Division of Printing</b>			
Printing Income	\$540,000	(\$44,500)	\$495,500
<b>Expenditures</b>			
Compensation	\$341,481	(\$32,727)	\$308,754
Supplies and Expense	185,210	(10,650)	174,560
Repairs and Maintenance	10,000		10,000
Capital	2,000		2,000
<b>Total</b>	<b>\$538,691</b>	<b>(\$43,377)</b>	<b>\$495,314</b>



	2004-05 Budget As Adopted by Board of Trustees	Change	Recommended 2005-06 Budget
<b>Telecommunications</b>			
Income			
Local Service Charges	\$1,580,000		\$1,580,000
Long Distance Charges	32,000	\$28,724	60,724
Administrative Usage	65,000		65,000
Miscellaneous Reimbursement	53,500	20,000	73,500
Other	78,300	3,500	81,800
Transfer In	465,000	(30,000)	435,000
Total	<u>\$2,273,800</u>	<u>\$22,224</u>	<u>\$2,296,024</u>
Expenditures			
Compensation	\$635,150	\$42,020	\$677,170
Supplies and Expense	802,679	4,575	807,254
Repairs and Maintenance	820,600	(30,000)	790,600
Capital	15,000	6,000	21,000
Total	<u>\$2,273,429</u>	<u>\$22,595</u>	<u>\$2,296,024</u>
<b>Library Automation</b>			
Income			
State Appropriations	\$420,961	\$0	\$420,961
Expenditures			
Compensation	\$215,239	\$10,120	\$225,359
Supplies and Expense	16,495	2,927	19,422
Repairs and Maintenance	164,000	(12,820)	151,180
Capital	25,227	(227)	25,000
Total	<u>\$420,961</u>	<u>\$0</u>	<u>\$420,961</u>
<b>Early Childhood Education Center</b>			
Income			
Child Care Fees	\$393,852	\$40,288	\$434,140
Other Income	23,000	24,157	47,157
Transfer In	116,322		116,322
Total	<u>\$533,174</u>	<u>\$64,445</u>	<u>\$597,619</u>
Expenditures			
Compensation	\$467,556	\$57,488	\$525,044
Supplies and Expense	61,618	6,957	68,575
Repairs and Maintenance	1,000		1,000
Capital	3,000		3,000
Total	<u>\$533,174</u>	<u>\$64,445</u>	<u>\$597,619</u>

	2004-05 Budget As Adopted by Board of Trustees	Change	Recommended 2005-06 Budget
<b>Le Club Program</b>			
Income			
Membership Fees and Other Contributions	\$144,450	\$7,550	\$152,000
Expenditures			
Compensation	\$72,300	(\$100)	\$72,200
Supplies and Expense	55,450	250	55,700
Repairs and Maintenance	6,700	1,400	8,100
Capital	10,000	6,000	16,000
Total	<u>\$144,450</u>	<u>\$7,550</u>	<u>\$152,000</u>
<b>Other Auxiliary and Other Operations</b>			
Income			
Advertising Sales	\$221,200	\$4,300	\$225,500
Student Service Fee Allocation	145,597	(6,000)	139,597
Other Income	85,175	1,500	86,675
Total	<u>\$451,972</u>	<u>(\$200)</u>	<u>\$451,772</u>
Expenditures			
Compensation	\$251,628	\$13,222	\$264,850
Supplies and Expense	187,943	(11,146)	176,797
Repairs and Maintenance	10,775	(650)	10,125
Capital	0		0
Total	<u>\$450,346</u>	<u>\$1,426</u>	<u>\$451,772</u>

Includes: ID Card System, IQ Magazine, Statesman Newspaper.

**INDIANA STATE UNIVERSITY  
 DegreeLink Budget**

	<u>2004-05 Budget As Adopted By Board of Trustees</u>	<u>Change</u>	<u>Recommended 2005-06 Budget</u>
<b>Source of Funds</b>			
Operating Appropriation	\$500,375		\$500,375
Student Fees	395,973		395,973
Total Source of Funds	<u>\$896,348</u>	<u>\$0</u>	<u>\$896,348</u>
<b>Use of Funds</b>			
<b>Compensation</b>			
Salaries and Wages	\$507,177	\$5,695	\$512,872
Fringe Benefits	144,771	9,803	154,574
Student Wages	80,000	(15,498)	64,502
Supplies and Related Expenses	159,400		159,400
Equipment	5,000		5,000
Total Use of Funds	<u>\$896,348</u>	<u>\$0</u>	<u>\$896,348</u>

**INDIANA STATE UNIVERSITY**  
**South Central Indiana Education Association Budget**

	<u>2004-05 Budget As Adopted By Board of Trustees</u>	<u>Change</u>	<u>Recommended 2005-06 Budget</u>
<b>Source of Funds</b>			
Operating Appropriation	\$280,710		\$280,710
Total Source of Funds	<u>\$280,710</u>	<u>\$0</u>	<u>\$280,710</u>
<b>Use of Funds</b>			
<b>Compensation</b>			
Salaries and Wages	\$188,834	\$1,888	\$190,722
Fringe Benefits	30,250	\$1,612	31,862
Marketing	16,000	(\$3,500)	12,500
Supplies and Related Expenses	16,175		16,175
Equipment	<u>1,380</u>		<u>1,380</u>
Sub-Total Operating Expenses	\$252,639	\$0	\$252,639
Overhead	28,071		28,071
Total Use of Funds	<u>\$280,710</u>	<u>\$0</u>	<u>\$280,710</u>

**INDIANA STATE UNIVERSITY**  
**College Cooperative Southeast Budget**

	<u>2004-05 Budget As Adopted By Board of Trustees</u>	<u>Change</u>	<u>Recommended 2005-06 Budget</u>
<b>Source of Funds</b>			
Operating Appropriation	\$742,468	(\$100,000)	\$642,468
Total Source of Funds	<u>\$742,468</u>	<u>(\$100,000)</u>	<u>\$642,468</u>
<b>Use of Funds</b>			
<b>Compensation</b>			
Salaries and Wages	\$337,752	(\$19,195)	\$318,557
Fringe Benefits	103,215	(5,940)	97,275
Marketing	30,000	(19,743)	10,257
Supplies and Related Expenses	184,011	(26,011)	158,000
Equipment	<u>20,000</u>	<u>(20,000)</u>	<u>0</u>
Sub-Total Operating Expenses	\$674,978	(\$90,889)	\$584,089
Overhead	67,490	(9,111)	58,379
Total Use of Funds	<u>\$742,468</u>	<u>(\$100,000)</u>	<u>\$642,468</u>

**INDIANA STATE UNIVERSITY**  
**SCHEDULE OF 2006-2007 ACADEMIC SEMESTER FEES**  
**and Summer Sessions of 2007**

<u>Semester Fees</u>	<u>Resident</u>	<u>Additional Non-Resident</u>	<u>Total For Non-Resident</u>
<b>I. Last Required Admission Prior to Summer I 2003:</b>			
<b>Undergraduate</b>			
above 18 hours	\$2,985.00	\$4,445.00	\$7,430.00
12 - 18 hours	\$2,478.00	\$3,708.00	\$6,186.00
0 - 11.5 per credit hour	\$178.00	\$256.00	\$434.00
<b>Graduate</b>			
Per Credit Hour	\$215.00	\$274.00	\$489.00
Technology Fee, Per Capita	\$57.00		\$57.00

**II. Required Admission Summer I 2003 or After:**

<b>Undergraduate</b>			
above 18 hours	\$3,557.00	\$4,445.00	\$8,002.00
12 - 18 hours	\$3,051.00	\$3,708.00	\$6,759.00
0 - 11.5 per credit hour	\$220.00	\$256.00	\$476.00
<b>Graduate</b>			
Per Credit Hour	\$278.00	\$274.00	\$552.00
Technology Fee, Per Capita	\$57.00		\$57.00

**All undergraduate and graduate students who must be admitted or readmitted (application updated) for any term subsequent to Spring 2003 will be charged the higher fee rate. Students admitted under dual admission programs with first-time ISU enrollment subsequent to the Spring 2003 semester will also be assessed the higher fee rate.**

**III. Off Campus**

Distance Education	Charged Resident fees only if designated as distance student	
Extension	Same as regular Undergraduate and Graduate students	
Late-Start Extension	Charged Undergraduate and Graduate Resident fees only	
Travel Abroad Seminar	Charged Undergraduate and Graduate Resident fees only	
Educational Testing Service (ETS)		
Per Credit Hour	\$120.00	\$120.00
College Challenge		
Per Credit Hour	\$70.00	\$70.00

Work Force Development programs/courses are charged an approved fee based upon contractual arrangements

**Estimated Academic Year Fees per FTE Student - Last Required Admission Prior to Summer I 2003**

	<u>Resident</u>	<u>Non-Resident</u>	<u>Total</u>
<b>I. Undergraduate-FTE</b> 2005-06			
Credit Hours-(30)	\$4,676.00	\$6,996.00	\$11,672.00
Increases per FTE	<u>\$280.00</u>	<u>\$420.00</u>	<u>\$700.00</u>
<b>II. Undergraduate-FTE</b> 2006-07			
Credit Hours-(30)	\$4,956.00	\$7,416.00	\$12,372.00
<b>III. Technology Fee</b>	\$114.00		\$114.00
<hr/>			
<b>IV. Graduate-FTE</b> 2005-06			
Credit Hours-(18)	\$3,654.00	\$4,662.00	\$8,316.00
Increases per FTE	<u>\$216.00</u>	<u>\$270.00</u>	<u>\$486.00</u>
<b>V. Graduate-FTE</b> 2006-07			
Credit Hours-(18)	\$3,870.00	\$4,932.00	\$8,802.00
<b>VI. Technology Fee</b>	\$114.00		\$114.00

**Estimated Academic Year Fees per FTE Student - Required Admission Summer I 2003 or After**

	<u>Resident</u>	<u>Non-Resident</u>	<u>Total</u>
<b>I. Undergraduate-FTE</b> 2005-06			
Credit Hours-(30)	\$5,756.00	\$6,996.00	\$12,752.00
Increases per FTE	<u>\$346.00</u>	<u>\$420.00</u>	<u>\$766.00</u>
<b>II. Undergraduate-FTE</b> 2006-07			
Credit Hours-(30)	\$6,102.00	\$7,416.00	\$13,518.00
<b>III. Technology Fee</b>	\$114.00		\$114.00
<hr/>			
<b>IV. Graduate-FTE</b> 2005-06			
Credit Hours-(18)	\$4,716.00	\$4,662.00	\$9,378.00
Increases per FTE	<u>\$288.00</u>	<u>\$270.00</u>	<u>\$558.00</u>
<b>V. Graduate-FTE</b> 2006-07			
Credit Hours-(18)	\$5,004.00	\$4,932.00	\$9,936.00
<b>VI. Technology Fee</b>	\$114.00		\$114.00

## RESOLUTION

WHEREAS, the Board of Trustees (the "Board") of the Indiana State University Board of Trustees (the "University") has heretofore determined that a necessity exists to acquire, construct, install, renovate, equip, and/or rehabilitate the facilities described more fully in Exhibit A hereto (the "Project"); and

WHEREAS, the Board now desires to obtain interim financing to pay all or a portion of the costs of acquiring, constructing, installing, renovating, equipping and/or rehabilitating the Project; and

WHEREAS, the Board now desires to authorize the Treasurer of the Board (the "Treasurer") to investigate, develop and evaluate with Ice Miller, as Bond Counsel, and such investment banking firms, banks or financial institutions as the Treasurer shall consider appropriate, a proposed plan (the "Plan of Financing") for the interim financing of the costs of the Project; and

WHEREAS, the Board now desires to delegate certain powers to the Treasurer as provided for herein; and

WHEREAS, the University intends to acquire, construct, equip, install, renovate and/or rehabilitate the Project, and reasonably expects to reimburse certain costs of the Project with proceeds of debt to be incurred by the University; and

WHEREAS, the University expects to issue debt not exceeding \$8,000,000 in aggregate principal amount, in one or more transactions, plus costs incidental to the financing as authorized by statute, for purposes of financing, refinancing or reimbursing costs of the Project;

NOW, THEREFORE, BE IT RESOLVED by the Board as follows:

Section 1. The Board hereby authorizes the Treasurer to perform certain duties provided for in this Resolution.

Section 2. The Board hereby authorizes the Treasurer to develop a Plan of Financing for the interim financing of the costs of the Project, including the selection of commercial or investment bankers, which may include the issuance of one or more notes under one or more loan agreements from time to time, in whole or in part up to the maximum authorized amount of \$8,000,000 in aggregate principal amount, plus other costs incidental to the interim financing as authorized by Indiana Code 20-12-8.

Section 3. The Board hereby authorizes the Treasurer to pursue and secure any and all necessary state approvals which may be required to effectuate the Plan of Financing for the interim financing of the costs of the Project.



Section 4. The Board hereby approves any Plan of Financing which may be developed by the Treasurer for the interim financing of the costs of the Project, and authorizes the execution and delivery of such legal documents as may be necessary or appropriate from time to time to effectuate the Plan of Financing, subject to the following conditions:

(a) The proceeds of any interim financing shall be used to finance or refinance some or all of the costs associated with the Project;

(b) The total amount of interim indebtedness incurred pursuant to this authorization (excluding refinancings of interim financings authorized hereunder from time to time) shall not exceed \$8,000,000 in aggregate principal amount, plus incidental costs permitted by statute;

(c) The interim financings shall bear interest at either fixed or variable rates, and if fixed shall not exceed 5.75% per annum in true interest cost; and

(d) The final maturity of any interim financing incurred pursuant to this authorization shall not exceed five years from the date of issuance thereof (being the date of delivery of any Note and the first substantial advance thereunder), provided that such term may be subject to renewal for like additional terms, pursuant to paragraph (e) below.

(e) Renewals of any interim financing may be accomplished either by extension of the maturity date of any Note or by the issuance of a new Note under a substantially similar agreement.

Section 5. The President of the Board (the "President") and/or the Treasurer are hereby authorized to execute and deliver, and the Secretary and Assistant Secretary of the Board (the "Secretary" and the "Assistant Secretary," respectively) are hereby authorized to attest the signature of and to imprint the corporate seal of the University on, any notes, bonds, loan agreements, indentures or other contracts, agreements or certificates, etc., as may be necessary or appropriate from time to time to effectuate the Plan of Financing for the interim financing of the costs of the Project, subject to the requirements of Section 4 above.

Section 6. The President and/or the Treasurer are hereby authorized and directed to perform any and all further acts, to execute any and all further documents or certificates, and to publish any notice required to complete the execution and delivery of the legal documents necessary or appropriate from time to time to effectuate the Plan of Financing for the interim financing of the costs of the Project, subject to the requirements of Section 4 above.

Section 7. The University hereby declares its official intent to acquire, construct, install, renovate, equip and/or rehabilitate the Project described in Exhibit A; to reimburse certain costs of acquiring, constructing, installing, renovating, equipping and/or rehabilitating the Project with proceeds of debt to be incurred by the University;

and to issue debt not exceeding \$8,000,000 in aggregate principal amount, plus incidental costs as authorized by statute, for purposes of financing, refinancing or reimbursing costs of the Project.

Dated this 17<sup>th</sup> day of June, 2005.

## EXHIBIT A

### THE PROJECT

The project involves the renovation of Burford Residence Hall, including reconfiguring existing space to accommodate double rooms with private baths and individual temperature controls, installation of a fire sprinkler system, installation of air conditioning, elevator upgrades, installation of new windows, and exterior facade modifications. Included in the project is a new roof for Pickerl Residence Hall adjoining Burford Residence Hall. Work is expected to begin on the Project in July, 2005 and it is anticipated that the Project will be completed and available for occupancy by August, 2006.

## RESOLUTION

WHEREAS, the Board of Trustees (the "Board") of the Indiana State University Board of Trustees (the "University") has heretofore determined that a necessity exists to acquire, construct, install, renovate, equip, and/or rehabilitate the facilities described more fully in Exhibit A hereto (the "Project"); and

WHEREAS, the Board now desires to obtain interim financing to pay all or a portion of the costs of acquiring, constructing, installing, renovating, equipping and/or rehabilitating the Project; and

WHEREAS, the Board now desires to authorize the Treasurer of the Board (the "Treasurer") to investigate, develop and evaluate with Ice Miller, as Bond Counsel, and such investment banking firms, banks or financial institutions as the Treasurer shall consider appropriate, a proposed plan (the "Plan of Financing") for the interim financing of the costs of the Project; and

WHEREAS, the Board now desires to delegate certain powers to the Treasurer as provided for herein; and

WHEREAS, the University intends to acquire, construct, equip, install, renovate and/or rehabilitate the Project, and reasonably expects to reimburse certain costs of the Project with proceeds of debt to be incurred by the University; and

WHEREAS, the University expects to issue debt not exceeding \$26,880,000 in aggregate principal amount, in one or more transactions, plus costs incidental to the financing as authorized by statute, for purposes of financing, refinancing or reimbursing costs of the Project;

NOW, THEREFORE, BE IT RESOLVED by the Board as follows:

Section 1. The Board hereby authorizes the Treasurer to perform certain duties provided for in this Resolution.

Section 2. The Board hereby authorizes the Treasurer to develop a Plan of Financing for the interim financing of the costs of the Project, including the selection of commercial or investment bankers, which may include the issuance of one or more notes under one or more loan agreements from time to time, in whole or in part up to the maximum authorized amount of \$26,880,000 in aggregate principal amount, plus other costs incidental to the interim financing as authorized by Indiana Code 20-12-6.

Section 3. The Board hereby authorizes the Treasurer to pursue and secure any and all necessary state approvals which may be required to effectuate the Plan of Financing for the interim financing of the costs of the Project.

Section 4. The Board hereby approves any Plan of Financing which may be developed by the Treasurer for the interim financing of the costs of the Project, and authorizes the execution and delivery of such legal documents as may be necessary or appropriate from time to time to effectuate the Plan of Financing, subject to the following conditions:

(a) The proceeds of any interim financing shall be used to finance or refinance some or all of the costs associated with the Project;

(b) The total amount of interim indebtedness incurred pursuant to this authorization (excluding refinancings of interim financings authorized hereunder from time to time) shall not exceed \$26,880,000 in aggregate principal amount, plus incidental costs permitted by statute;

(c) The interim financings shall bear interest at either fixed or variable rates, and if fixed shall not exceed 5.75% per annum in true interest cost; and

(d) The final maturity of any interim financing incurred pursuant to this authorization shall not exceed five years from the date of issuance thereof (being the date of delivery of any Note and the first substantial advance thereunder), provided that such term may be subject to renewal for like additional terms, pursuant to paragraph (e) below.

(e) Renewals of any interim financing may be accomplished either by extension of the maturity date of any Note or by the issuance of a new Note under a substantially similar agreement.

Section 5. The President of the Board (the "President") and/or the Treasurer are hereby authorized to execute and deliver, and the Secretary and Assistant Secretary of the Board (the "Secretary" and the "Assistant Secretary," respectively) are hereby authorized to attest the signature of and to imprint the corporate seal of the University on, any notes, bonds, loan agreements, indentures or other contracts, agreements or certificates, etc., as may be necessary or appropriate from time to time to effectuate the Plan of Financing for the interim financing of the costs of the Project, subject to the requirements of Section 4 above.

Section 6. The President and/or the Treasurer are hereby authorized and directed to perform any and all further acts, to execute any and all further documents or certificates, and to publish any notice required to complete the execution and delivery of the legal documents necessary or appropriate from time to time to effectuate the Plan of Financing for the interim financing of the costs of the Project, subject to the requirements of Section 4 above.

Section 7. The University hereby declares its official intent to acquire, construct, install, renovate, equip and/or rehabilitate the Project described in Exhibit A; to reimburse certain costs of acquiring, constructing, installing, renovating, equipping and/or rehabilitating the Project with proceeds of debt to be incurred by the University; and to issue debt not exceeding \$26,880,000 in aggregate principal amount, plus

incidental costs as authorized by statute, for purposes of financing, refinancing or reimbursing costs of the Project.

Section 8. The Board hereby designates or authorizes the President and/or the Treasurer to designate the interim financing as a qualified tax-exempt obligation under Section 265(b)(3) of the Internal Revenue Code of 1986, as amended, providing the amount of all bank qualified debt to be issued by the University would not exceed \$10,000,000 in a calendar year.

Dated this 17<sup>th</sup> day of June, 2005.

## EXHIBIT A

### THE PROJECT

The project involves major upgrades in the building systems of University Hall, thereby improving temperature control, enhancing air quality, and enhancing access to technology to accommodate the College of Education. The existing interior spaces of the building also will be reconfigured to enable academic programs to function more effectively and to meet ADA and OSHA standards.

**Handbook Additions to Address Special Purpose and Part-Time Temporary Faculty Policies**

**1. Page II-10 Addition to Faculty Constitution Bylaws, University Faculty Affairs Committee under Membership:**

Ex officio      The Special Purpose Faculty Liaison, to be appointed by the Executive Committee in consultation with Academic Affairs.

**2. Page III-1 Changes to Faculty Appointment Classification**

**A. Replace Temporary Full-Time Faculty section with the following:**

**Special Purpose Faculty**

A special purpose faculty member is any individual who serves in a temporary faculty position for a specified period of time on a full-time basis for at least one academic year. Special purpose faculty shall be assigned duties equivalent to at least a 24 credit hour teaching load (12 credit hour teaching load per semester). Special purpose faculty members have academic rank and are appointed with the title of Instructor. They may be appointed with other titles upon the recommendation of the chairperson and dean of the college and the approval of the Provost.

**B. Replace Temporary Part-Time Faculty section with the following:**

**Part-Time Temporary Faculty**

Part-time temporary faculty shall be assigned duties equivalent to a 12 credit hour teaching load or less for a one-semester/term period. Part-time temporary faculty members have academic rank and are appointed with the titles of Lecturer I, II, or III according to their training and prior experience at Indiana State University or elsewhere. Salary differentials should be aligned with these levels. A Lecturer I is a faculty member who has been appointed four terms or fewer. A Lecturer II is a faculty member who has an advanced degree and has been appointed a minimum of four terms or has equivalent experience. A Lecturer III is a faculty member with at least one advanced degree who has been appointed a minimum of eight terms or has equivalent experience.

**3. Page III-6 New sections to follow University Promotions and Tenure Oversight Committee-Composition**

**A. Hiring Procedures for Special Purpose and Part-Time Temporary Appointments**

Detailed guidelines for the employment of special purpose and part-time temporary faculty are outlined in the document *Guidelines for Special Purpose Faculty and Part-Time Temporary Faculty* which is available on line and in the Office of Academic Affairs.

Each department shall define in writing the qualifications, standards, and procedures for recruiting and selecting special purpose and part-time temporary faculty, in keeping with the procedures articulated by the Division of Human Resources and Affirmative Action. When special purpose faculty and part-time temporary faculty are needed, each department shall recruit and assemble a pool of qualified candidates to fill those positions. Faculty who are employed and perform their duties satisfactorily shall remain in the pool. In normal circumstances departments



are expected to appoint all special purpose and part-time temporary faculty at least four weeks prior to the beginning of the academic term of service. In addition, departments are encouraged to include special purpose and part-time faculty in departmental activities.

Departments where special purpose and part-time temporary faculty routinely teach more than 25 percent of the total instructional hours shall submit rationales for such staffing at the time of their program reviews. The rationales should be based on academic quality, appropriate assignment of faculty, positive effects on program delivery, and fiscal management. Continued funding for such levels of special purpose and part-time temporary faculty employment shall be dependent on the favorable evaluation of the rationale by the dean, and the Provost and Vice President for Academic Affairs. No more than 35 percent of the University's total instructional hours should be taught by special purpose and part-time temporary faculty.

#### **B. Appointment, Evaluation and Renewal of Special Purpose and Part-Time Temporary Faculty**

##### **Special Purpose Faculty**

Special purpose faculty members are normally appointed for one year. In special cases they may be appointed for periods of up to three academic years upon the recommendation of the relevant departmental committee, chairperson, and dean and the approval of the Provost. Special purpose faculty appointments are renewable.

Special purpose faculty members may be assigned instructional and non-instructional duties including any combination of teaching, librarianship, supervision, clinical activities, research, creative activity, or service. The specific responsibilities of the position shall be articulated in writing by the department chairperson and agreed to by the special purpose faculty member at the time of appointment.

All special purpose faculty members shall be evaluated annually following the standard policies and procedures established by the Office of Academic Affairs. This evaluation should be based on the written expectations articulated at the time of appointment. Special purpose faculty members must be informed in writing of the results of the evaluation.

##### **Part-Time Temporary Faculty**

Part-time temporary faculty members are appointed on a semester/term basis. Part-time temporary faculty shall normally be assigned instructional duties. Other assigned duties must be approved by the appropriate dean and the Provost. The specific responsibilities of the position shall be articulated in writing by the department chairperson and agreed to by the part-time faculty member at the time of appointment.

Part-time temporary faculty shall be evaluated once a year following the standard policies and procedures established by the Office of Academic Affairs and the faculty member shall be informed in writing of the results of the evaluation. This evaluation should be based on written expectations articulated at the time of appointment.

#### **4. Changes to Compensation and Benefits**

**A. Page IV-1: Insert in paragraph three**

All members of the faculty (which includes the professional librarians, special purpose faculty, and part-time temporary faculty) are paid .....

**Page IV-3 Change in Section on Temporary Faculty**

**B. Change subsection title "Full-Time" to Special Purpose**

Insert as follows:

Full-time temporary (special purpose) faculty are paid an academic year salary and are eligible for participation in the group health benefits plan, life insurance and sick leave accumulation. Full-time temporary (special purpose) faculty are not eligible for the University Retirement Plan contributions, disability insurance, spouse fee waiver or dependent child fee award.

Insert the following after the last sentence:

Continuing special purpose faculty shall be provided salary increases comparable to those awarded to regular faculty. If special purpose faculty members are required to perform additional duties not articulated in writing at the time of appointment, they should receive additional compensation or workload adjustment.

**C. Subsection Part-Time -- Insert the following after the last sentence:**

Continuing part-time temporary faculty should be provided salary increases comparable to those awarded to regular faculty. If part-time temporary faculty members are required to perform additional duties not articulated in writing at the time of appointment, they should receive additional compensation or workload adjustment.

SECTION I  
Exhibit I  
June 17, 2005

IN MEMORIAM

Marvin Wesley Adams

Marjorie W. Hesler

LaVerne B. Roberts

Tom C. Venable

IN MEMORIAM

Marvin W. Adams

WHEREAS, Marvin W. Adams, Custodial Worker III in Facilities Management, died on the second day of June two thousand five and;

WHEREAS, Marvin W. Adams had given loyal and devoted service to Indiana State University for twelve years and had gained the respect of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM

Dr. Marjorie W. Hesler

WHEREAS, Dr. Marjorie W. Hesler, Professor Emerita of Communication of Indiana State University, died on the twenty third day of April two thousand and five;

WHEREAS, Dr. Marjorie W. Hesler had given loyal and devoted service to Indiana State University for twenty nine years and had gained the respect and affection of students and colleagues who knew her as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM

LaVerne B. Roberts

WHEREAS, LaVerne B. Roberts, Associate Professor Emerita of Teaching Experiences of Indiana State University, died on the seventeenth day of April two thousand and five;

WHEREAS, LaVerne B. Roberts had given loyal and devoted service to Indiana State University for eighteen years and had gained the respect and affection of students and colleagues who knew her as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM

Dr. Tom C. Venable

WHEREAS, Dr. Tom C. Venable, Professor Emeritus of Education of Indiana State University, died on the twenty seventh day of April two thousand and five; and

WHEREAS, Dr. Venable had given loyal and devoted service to Indiana State University for thirty years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

## SECTION II

JUNE 17, 2005

### A. YEAR-END CLOSING ENTRIES (Mr. Floyd)

The State Board of Accounts has asked that the Treasurer of Indiana State University obtain approval from the ISU Board of Trustees to make year-end closing entries. These entries normally consist of making transfers and additional appropriations/adjustments necessary to insure the elimination of minor budgetary overdrafts, and the write-offs of bad debt. The funding for these transfers and budgetary overdrafts comes initially from within the same department and if sufficient funds are not available, then from other departments within the same vice presidential area. The closing of the financial records is conducted in June and July and is guided by GASB accounting and reporting standards and best business practices.

Recommendation: Authorization of the Treasurer or designee to make all necessary year-end closing entries and distributions.

On motion by Mr. Shagley, seconded by Dr. Zietlow, the recommendation was approved.

### B. FINANCIAL PERFORMANCE REPORT (Mr. Floyd)

The Financial Performance Report for the period ending April 2005 is presented in Attachment 1 as an information item.

### C. PURCHASING REPORT – Information Only (Mr. Floyd) (purchase order activity for the period April 15, 2005 through June 1, 2005)

#### Purchases Over \$25,000.00

#### Sole Source

Protean Instrument Corporation -- P0052726 -- \$34,825.00  
Molecular Counting System, Radiation Safety

Aspen Systems, Inc. -- P0053042 -- \$51,722.51  
Hardware Additions to Super Computer

City of Terre Haute -- Payment Check -- \$99,878.40  
Fire Protection for 2005

GoalQuest, Inc., -- P0052617 -- \$158,600.00  
eCRUIT Enrollment Monitoring Software



Lowest Bid to Meet Specifications and/or Qualifications

JJR Woollen Molzan & Partners -- P0053014 -- \$120,000.00  
Facilities Master Plan Consultant

D. VENDORS REPORT (Mr. Floyd)

The Vendors Report is presented in Attachment 2 as an information item.

**Indiana State University**  
**Internal Management Report**  
**Financial Performance Analysis**  
**Current Fund Operation**  
**End of April 2005**

INDIANA STATE UNIVERSITY  
 CURRENT OPERATING REVENUE SUMMARY  
 Comparisons of Budget by Month and YTD  
 As of April 2005

	For the Month of April			Year to Date			
	Revenue 4/30/04	Budget 4/30/05	Revenue 4/30/05	Variance	Accumulated Budget through Apr 05	Accumulated YTD Actual through Apr 05	Accumulated Variance
<u>Revenues</u>							
State of Indiana							
Operational	\$ 6,490,770	\$ 6,577,456	\$ 6,577,456	\$ -	\$ 65,774,561	\$ 65,774,562	\$ 1
Fee Replacement	\$ -	\$ -	\$ -	\$ -	\$ 5,189,798	\$ 5,189,798	\$ -
DegreeLink	\$ 41,698	\$ 41,698	\$ 41,698	\$ -	\$ 416,980	\$ 416,979	\$ (1)
Gross Student Fees	\$ 20,888	\$ 24,830	\$ 12,863	\$ (11,967)	\$ 41,169,844	\$ 39,883,761	\$ (1,286,083)
Other Fees and Charges	\$ 20,727	\$ 17,133	\$ 29,947	\$ 12,814	\$ 1,058,414	\$ 1,234,334	\$ 175,920
Sales and Services	\$ 63,861	\$ 45,667	\$ 73,182	\$ 27,515	\$ 657,836	\$ 584,624	\$ (73,212)
Rent, Interest, Dividends, and Gifts	\$ 165,137	\$ 155,499	\$ 154,671	\$ (828)	\$ 1,503,107	\$ 1,496,017	\$ (7,090)
Miscellaneous Income	\$ 152,950	\$ 185,614	\$ 227,428	\$ 41,814	\$ 1,625,026	\$ 1,765,935	\$ 140,909
Total Budgeted Revenue	\$ 6,956,031	\$ 7,047,897	\$ 7,117,245	\$ 69,348	\$ 117,395,566	\$ 116,346,010	\$ (1,049,556)
Encumbrances and Carryforward	\$ 6,784,171	\$ 7,745,205	\$ 7,745,205	\$ -	\$ 7,745,205	\$ 7,745,205	\$ -
Revenue from other accounts	\$ 723,591	\$ 239,791	\$ 239,791	\$ -	\$ 6,464,489	\$ 6,464,489	\$ -
Total Revenues	\$ 14,463,793	\$ 15,032,893	\$ 15,102,241	\$ 69,348	\$ 131,605,260	\$ 130,555,704	\$ (1,049,556)

INDIANA STATE UNIVERSITY  
CURRENT OPERATING EXPENSE SUMMARY  
Comparisons of Budget by Month and YTD  
As of April 2005

	For the Month of April			Year to Date			
	Expense Apr-04 (incl commit)	Budget Apr-05	Expense Apr-05 (incl commit)	Variance	Accumulated Budget through Apr 05	YTD Actual through Apr 05 (incl commit)	Accumulated Variance
Salaries and Wages	\$ 6,640,256	\$ 6,976,892	\$ 6,783,981	\$ 192,911	\$ 60,538,678	\$ 60,345,767	\$ 192,911
Fringe Benefits	\$ 2,263,045	\$ 2,359,886	\$ 2,344,403	\$ 15,483	\$ 21,421,435	\$ 21,405,952	\$ 15,483
Student Wages	\$ 225,200	\$ 221,637	\$ 194,394	\$ 27,243	\$ 2,256,062	\$ 2,233,026	\$ 23,036
Utilities	\$ 751,032	\$ 723,677	\$ 792,731	\$ (69,054)	\$ 5,963,860	\$ 5,861,301	\$ 102,559
Training, Representation, and Travel	\$ 623,073	\$ 624,234	\$ 660,134	\$ (35,900)	\$ 1,423,872	\$ 1,455,551	\$ (31,679)
Student Aid	\$ 63,762	\$ 74,410	\$ 24,077	\$ 50,333	\$ 8,099,141	\$ 8,267,824	\$ (168,683)
Bond and Interest	\$ -	\$ 553,820	\$ 540,355	\$ 13,465	\$ 553,820	\$ 540,355	\$ 13,465
Supplies and Expense	\$ 1,992,904	\$ 2,017,279	\$ 1,990,188	\$ 27,091	\$ 13,743,621	\$ 13,716,741	\$ 26,880
Repairs and Maintenance	\$ 491,404	\$ 584,430	\$ 550,462	\$ 33,968	\$ 2,539,311	\$ 2,525,572	\$ 13,739
Capital Equipment	\$ 1,297,180	\$ 1,283,974	\$ 1,051,924	\$ 232,050	\$ 5,013,622	\$ 4,686,036	\$ 327,586
Transfer Capital and Major Repairs	\$ -	\$ -	\$ -	\$ -	\$ 1,455,114	\$ -	\$ 1,455,114
Enrollment Reallocation	\$ -	\$ -	\$ -	\$ -	\$ 820,716	\$ -	\$ 820,716
<b>Total Expenditures</b>	<b>\$ 14,347,856</b>	<b>\$ 15,420,239</b>	<b>\$ 14,932,649</b>	<b>\$ 487,590</b>	<b>\$ 123,008,536</b>	<b>\$ 121,038,125</b>	<b>\$ 2,791,127</b>
<b>Net Performance</b>	<b>\$ 115,937</b>	<b>\$ (387,346)</b>	<b>\$ 169,592</b>	<b>\$ 556,938</b>	<b>\$ 8,596,724</b>	<b>\$ 9,517,579</b>	<b>\$ 1,741,571</b>

April 2005

## Management Discussion and Analysis

### Revenues

#### Student Fees

The current month activity shows an \$11,967 unfavorable variance and a \$1,286,083 year-to-date shortfall. The breakdown of this loss is as follows: Summer II tuition surpassed budget by \$208,287, while Fall and Spring tuitions are below budget by \$533,029 and \$975,711. During the fall semester, the annualized tuition shortfall was estimated to be \$820,716. This amount is listed in the expense reserve for enrollment reallocation. This amount was reallocated out of the base budgets of the university through \$420,716 of departmental budget reductions and \$400,000 of enrollment reserves. The actual spring revenues fell below the expected decline due to larger than normal loss of enrollment between the fall semester to the spring semester. Some reasons for this loss include replacement of larger graduating classes with smaller class sizes and the change in the mix of students from full-time undergraduate students to part-time undergraduate students and distant education graduate students. Consequently, the estimated annualized tuition shortfall for fiscal year 2004-2005 is \$1,472,841. Since \$820,716 has been factored in the balance of the enrollment reserve, the \$652,125 shortfall remainder will be held in the Transfer Capital and Major Repair reserve. The 2005-2006 upcoming budget will also need to be adjusted to reflect this enrollment reduction.

#### Other Fees and Charges

Other Fees and Charges has a favorable variance of \$12,814 for April and is above budget \$175,920 for the year. For the year, change of course fees and the incarcerated program are above budget by \$154,840 and \$88,904 while deferment fees, workforce development, and independent study fees are down by \$14,027, \$13,952 and \$59,999.

#### Sales and Services

Sales and Services has a favorable variance of \$27,515 for April due to catch-up processing of Facilities Management work order close-outs of \$33,553. For the year, Sales and Services are below budget by \$73,212 mostly due to parking violations being down by \$65,841.

#### Rent, Interest, Dividends & Gifts

Rent and Interest has a small unfavorable variance of \$828 for April and an accumulative \$7,090 unfavorable variance. This is due to other rentals and vehicle rentals that are below budget by \$5,940 and \$1,807.

#### Miscellaneous Income

Miscellaneous Income shows a favorable variance of \$41,814 for the month of April due to other miscellaneous income being above budget by \$35,464 on old outstanding check write-offs. For the year, miscellaneous income is above budget by \$140,909 due to indirect cost recovery on grants and contracts being up by \$95,404.

### Expenses

#### Salaries and Wages

Salaries and Wages shows a \$192,911 favorable variance for April due to savings of administrative staff \$64,025, support staff \$54,512, and instructional salaries \$123,477. Overtime and PERF contributions were over budget by \$42,951 and \$7,567.

### Fringe Benefits

Fringe Benefits has a positive variance of \$15,483 for April. This is a result of positive variance in retired medical insurance and retired TIAA contributions of \$22,089 and \$39,236. Health insurance and FICA contributions are over budget by \$10,859 and \$32,179.

### Student Wages

Student Wages has a \$27,243 positive variance for April and an accumulative positive variance of \$23,036. Expenditures are running \$128,499 behind last year's amount.

### Utilities

Utilities has an unfavorable variance of \$69,054 for April due to overages in electricity, miscellaneous building gas, and natural gas of \$13,905, \$1,394, and \$43,755. The year-to-date has a favorable variance of \$102,599 due to natural gas savings of \$136,057.

### Training, Representation, and Travel

Training, Representation, and Travel shows an unfavorable variance for April of \$35,900 and a year-to-date unfavorable variance of \$31,679. Expenditures for fiscal year 2005 are running behind fiscal year by \$20,965.

### Student Aid

Institutional Student Aid shows a favorable variance for April of \$50,333 and a \$168,683 unfavorable year-to-date variance. Expenditures for the fiscal year 2005 are up \$1,312,547 from the prior year due to increases in tuition rates and additional need-based fee remissions. \$500,000 in unallocated student aid resources from the prior year budget will be allocated at the end of this fiscal year to fund the additional need-based fee remissions awarded during the fall and spring semesters.

### Bond and Interest

The funding for the debt service for the Central Chiller was transferred in April, leaving a small favorable variance of \$13,465.

### Supplies and Expenses

Supplies and Expenses has a favorable variance of \$27,091 for April and a \$26,880 positive year-to-date variance. Expenditures for the current fiscal year are slightly ahead of last year's pace by \$13,465.

### Repairs and Maintenance

Repairs and Maintenance shows a favorable variance of \$33,968 for April and a positive year-to-date variance of \$13,739. Expenditure levels for fiscal year 2005 have increased over fiscal year 2004 by \$711,460 due to increases in Information Technology maintenance agreements.

### Capital Equipment

Capital Equipment shows a favorable variance for April of \$232,050 and a \$327,586 accumulative positive variance. An additional \$181,350 was allocated to the deans for computer purchases in May which will reduce the accumulative variance in the following two months.

### Transfer Capital and Major Repairs

As is customary, the salary and fringe benefits savings on a quarterly basis are transferred into this fund. These funds will be held to offset the remainder of the revenue losses from enrollment decline.

The following vendors have accumulated purchases from the University for the time period July 1, 2004 through May 31, 2005 (Fiscal Year) in excess of \$250,000:

**Vendors with Purchases Exceeding \$250,000  
April 1, 2005 through May 31, 2005**

<u>Vendor Name</u>	<u>Current YTD Paid</u>	<u>Services Rendered</u>
SunGard SCT Software and Resource Management Corporation	305,810	Software Maintenance Renewal
Principal Life Insurance Company	324,818	Administrative Fees for Medical Payments
David R Snapp and Associates Inc	369,543	Architectural Fees for Burford Hall Renovation

**Previously Reported Vendors with Purchases  
Exceeding \$250,000**

Harrah Plumbing and Heating Co	250,578	HHP Pool Mechanical Upgrade
Ikon Office Solutions	259,882	Copier Lease Payments, Equipment, Maintenance and Supplies
IBM Corporation	279,266	Upgrade Lan Network Equipment and Software
RJE Business Interiors	306,794	Registrar's, Hulman Memorial Student Union, and Career Center Remodel
Ivy Tech State College	311,940	Sullivan Community Learning Center and ICN/Home Institution Course Fees
Manpower Incorporated	317,297	Temporary Employee Services
Springhill Heating/Air Conditioning	336,182	Holmstedt Hall HVAC Upgrade Phase IV
Otis Elevator	338,834	Burford Housing Elevator Upgrades Phase I and II
Wabash Valley Asphalt Co Inc	357,016	Parking Lot D for Drivers Education Use and Parking Lot A Repaving
SBC	374,342	Telephone Maint Contract & Telephone Upgrade
Postmaster	423,585	Postage Purchases
SMC Inc	444,475	Holmstedt Hall HVAC Upgrade Phase II and III
Indiana-American Water Company	446,561	Water Utility Payments
ST Construction Inc	460,026	Parking Lot M Renovation, Island G, and Miscellaneous Concrete Repairs
Associated Roofing	463,602	Re-roof University Apartments Unit 2, Commons, and Miscellaneous Roof Repairs
Vectren Energy Delivery	495,231	Gas Utility Payments
Hannig Construction Inc	497,918	Science Lab #113 Upgrade and Parsons Hall Lobby Remodel
NRK Inc	504,919	Sycamore Complex Switchgear Repl and Family and Consumer Science Emergency Power System
I T Travel Agencies	558,377	Travel Expenditures
Frasca International Inc	600,000	Two Flight Simulators
Staples	635,435	Office Supplies and Other Supplies
Educational Marketing Group Inc	686,360	University Advertising
Ebsco Subscription Services	701,504	Library Subscription Services
Beck Studios Inc	717,437	Hulman Center Motorized Lifting Equip & Installation
Forrest Sherer Inc	732,712	Insurance Premiums
Life Insurance Company of North America	900,659	Disability Income and Waiver Premiums
Delta Dental Plan of Indiana	915,358	Dental Payment Reimbursements

**Previously Reported Vendors with Purchases  
Exceeding \$250,000**

<u>Vendor Name</u>	<u>Current YTD Paid</u>	<u>Services Rendered</u>
Public Employees Retirement Fund	988,145	Employee Retirement Contributions
Anthem Blue Cross and Blue Shield	1,078,286	Prescription Drug Coverage
Indiana Department of Corrections	1,160,010	Academic Courses
Schmidt Associates Architects	1,278,169	Architectural Fees for University Hall
Dell Marketing LP	1,404,707	Computer Equipment, Software, and Supplies
First Financial Bank	1,730,000	VEBA Contributions
PCS Health Systems, Inc	1,739,873	Prescription Drug Coverage
Energy USA-TPC	2,085,703	Natural Gas Contract Purchases
Cinergy Services Inc	3,046,094	Electricity Utility Payments
CDI Inc	3,422,882	Stalker Hall Renovation, Softball Field Renovation, and Dede I Remodeling
Sodexo Inc and Affiliates	7,388,954	Dining and Catering Services
J F Molloy and Associates Inc	9,862,221	University Medical Payments



### SECTION III

JUNE 17, 2005

#### PERSONNEL (Mr. Schafer)

Recommendation: Approval of all the items in this section.

On a motion by Dr. Zietlow, seconded by Mr. Fleetwood, the recommendation was approved.

#### A. FACULTY

##### 1. Appointments

###### Full-Time Tenure-Track Appointments

(Effective August 17, 2005, unless otherwise stated)

Joe E. Ashby; Assistant Professor, Department of Electronics and Computer Technology; M.S., Indiana State University; salary \$55,000 per academic year.

Patrick R. Bennett; Assistant Professor, Department of Psychology; M.A., University of Nevada; salary \$42,800 per academic year.

Susan M. Bonte-Eley; Assistant Professor, Baccalaureate and Higher Degree Nursing Department; Ph.D., Indiana State University; salary \$80,000 per fiscal year; effective July 1, 2005.

Hsuan-Jen Chen; Assistant Professor, Department of Educational and School Psychology; Ph.D., University of Nevada, Reno; salary \$42,500 per academic year.

Cynthia L. Crowder; Assistant Professor, Department of Industrial Technology Education; M.S., Indiana State University; salary \$50,000 per academic year.

Anne L. Drabczyk; Assistant Professor, Department of Health, Safety, and Environmental Health Sciences; M.A., Central Michigan University; salary \$46,800 per academic year.

Christopher J. Fischer; Assistant Professor, Department of History; Ph.D., University of North Carolina at Chapel Hill; salary \$44,000 per academic year.

Susan M. Frey; Assistant Librarian, Library Services; M.L.S., Long Island University; salary \$43,000 per fiscal year; effective July 1, 2005.

Hemalatha Ganapathy-Coleman; Assistant Professor, Department of Educational and School Psychology; Ph.D., University of Maryland, Baltimore; salary \$42,500 per academic year.

Mary F. Howard-Hamilton; Professor, Department of Educational Leadership, Administration, and Foundations; Ed.D., North Carolina State University; salary \$85,000 per academic year.

Kellie C. Huxel; Assistant Professor, Department of Athletic Training; M.S., Indiana University; salary \$49,800 per academic year.

Jennifer C. Latimer; Assistant Professor of Geology, Department of Geography, Geology, and Anthropology; Ph.D., Indiana University-Bloomington; salary \$46,000 per academic year.

Debra G. Leggett; Assistant Professor, Department of Counseling; M.S., Mississippi State University; salary \$42,800 per academic year.

Simo K. Määttä; Assistant Professor, Department of Languages, Literatures, and Linguistics; Ph.D., University of California at Berkeley; salary \$45,000 per academic year.

James R. Maxwell, Jr.; Professor, Department of Industrial Technology Education; Doctor of Management, Webster University; salary \$76,000 per academic year.

Aaron M. Morales; Assistant Professor, Department of English; M.F.A., Purdue University; salary \$42,000 per academic year.

Peter J. Papadopoulos; Assistant Professor, Department of Theater; M.F.A., Rhode Island College; salary \$45,000 per academic year.

Mandy A. Reid; Assistant Professor, Department of English; M.A., Rice University; salary \$40,800 per academic year.

Julie L. Shulman; Assistant Professor, Department of Counseling; Ph.D., University of Memphis; salary \$45,000 per academic year.

Jonathan L. Trapp; Assistant Professor, Department of Family and Consumer Sciences; M.F.A., The School of Art Institute of Chicago; salary \$47,000 per academic year.

Joseph O. West; Assistant Professor, Department of Physics; Ph.D., University of Arizona; salary \$46,500 per academic year.

Chui Ying Sala Wong; Assistant Professor, Department of Art; M.F.A., University of Maryland, Baltimore; salary \$45,000 per academic year.

James F. Wurtz; Assistant Professor, Department of English; M.A., University of Notre Dame; salary \$40,800 per academic year.

2. Changes in Status and/or Rate

Esther L. Acree; from Chairperson and Associate Professor, Baccalaureate and Higher Degree Nursing Department, to Interim Dean, College of Nursing, and Associate Professor, Baccalaureate and Higher Degree Nursing Department; salary \$99,000 per fiscal year; effective July 1, 2005, through June 30, 2006.

Vannessa L. Coonrod; Department of Communication Disorders; \$1,200 added to 2004-05 base salary for completion of the doctorate; Doctor of Speech Pathology; Nova Southeastern University; salary \$42,000 per academic year, prorated from the effective date of April 1, 2005.

M. Kevin Gray; Department of Criminology; \$1,200 added to 2004-05 base salary for completion of the doctorate; Ph.D., Michigan State University; salary \$44,510 per academic year, prorated from the effective date of February 1, 2005.

Steven W. Lamb; Analytical Department; change in approved leave of absence, with pay, from the 2005 fall semester to the 2006 fall semester.

Dianne E. Nelson; Baccalaureate and Higher Degree Nursing Department; \$1,200 added to 2004-05 base salary for completion of the doctorate; D.N.S., Rush University; salary \$54,750 per academic year, prorated from the effective date of January 10, 2005.

Nancy Brattain Rogers; from Interim Director to Director, Center for Public Service and Community Engagement, and Associate Professor, Department of Recreation and Sport Management; salary \$78,000 per fiscal year, prorated from the effective date of January 1, 2005.

Virgil L. Sheets; Department of Psychology; change in approved leave of absence, with pay, from the 2005-06 academic year to the 2007 spring semester.

3. Leave of Absence, Without Pay, 2005-06 Academic Year

Dawn K. Batson; Department of Music

4. Faculty Promotions (Effective August 18, 2005)

To Professor

Mary Ann Boose, Analytical Department

Jeffrey E. Edwards, Department of Physical Education

Rocco Gennaro, Department of Philosophy

Jeffrey Harper, Organizational Department

Thomas Johnson, Department of Psychology

Betty S. Phillips, Department of Languages, Literatures, and Linguistics

Cheng Zhao, Department of Mathematics and Computer Science

Ming Zhou, Department of Industrial and Mechanical Technology

Faculty Promotion to Librarian  
(Effective July 1, 2005)

Ralph B. Gabbard, Library Services

5. Faculty Tenure and Promotion to Associate Professor  
(Effective August 18, 2005)

J. Patrick Babington, Department of Physical Education

Bradley V. Balch, Department of Educational Leadership, Administration, and Foundations

Lisa M. Calvin, Department of Languages, Literatures, and Linguistics

Michael Chambers, Department of Political Science

Aruna Chandrasekaren, Organizational Department

William W. Clyburn, Department of Electronics and Computer Technology

Colleen M. Davis, Department of Music

Denise D. Gravitt, Department of Manufacturing and Construction Technology

Kathleen Heath, Department of Geography, Geology, and Anthropology

Ryan R. Jensen, Department of Geography, Geology, and Anthropology

Marcia A. Miller, Baccalaureate and Higher Degree Nursing Department

Davison M. Mupinga, Department of Industrial Technology Education

Mohameden Ould-Mey, Department of Geography, Geology, and Anthropology

Donald Rogers, Department of Recreation and Sport Management

Paul F. Schikora, Analytical Department

Qihao Weng, Department of Geography, Geology, and Anthropology

DeVere Woods, Jr., Department of Criminology

6. Nonreappointment

Charles Greg Kelley, Department of English; effective May 6, 2006.

7. Resignations

Sandra D. Alvarez; Department of Sociology; effective May 7, 2005.

Jennifer D. Anderson; Department of Art; effective May 7, 2005.

Alisha D. Ford; Department of Educational and School Psychology; effective May 7, 2005.

Homayoun D. Kiani; Department of Manufacturing and Construction Technology; effective May 7, 2005.

Anthony N. Pass; Department of Athletic Training; effective May 13, 2005.

Thomas N. Potter; Department of Music; effective May 7, 2005.

Amelia Mays Woods; Department of Physical Education; effective May 7, 2005.

8. Retirement

Linda K. Damer; Professor, Department of Music; retirement leave during the fall semester of the 2006-07 academic year; retirement effective December 16, 2006.

B. ADMINISTRATION1. Appointments

William H. Herndon, Jr., Web Content Manager, Communications and Marketing; B.A., University of Illinois; salary \$52,000 per fiscal year, prorated from the effective date of July 18, 2005.

Andrew Lurker, Photographer, Communications and Marketing; B.S., Indiana State University; salary \$27,209 per fiscal year, prorated from the effective date of May 23, 2005.

Temporary Appointments

Michael J. Ames; Community Learning Center Coordinator-Seymour, South Central Indiana Education Alliance, Office of Academic Partnerships; M.A., American University; salary \$33,000 per fiscal year, prorated for the period of June 1, 2005, through May 31, 2006.

Paul W. Mausel; Project Administrator/Materials Developer, Department of Geography, Geology, and Anthropology; Ph.D., University of North Carolina; salary \$12,000 per fiscal year; effective April 1, 2005, through March 31, 2006.

2. Changes of Status and/or Rate

LaRoy Boissy; from Assistant Director, Human Resources to Assistant Director, Career Center, effective June 1, 2005; no change in salary.

L. Kenneth Chew; Staff Psychologist, Student Counseling Center; educational increase of \$500 added to his base salary effective December 1, 2004; an additional educational increase of \$500 added to his base salary effective April 1, 2005.

Jo Ann Halbert; 21<sup>st</sup> Century Scholar Program; salary adjustment of \$3,000; salary \$26,660 per fiscal year, prorated from the effective date of January 1, 2005.

Shauna D. Lehman; from Admissions Counselor to Assistant Director, Office of Admissions; salary \$34,683 per fiscal year, prorated from the effective date of June 1, 2005.

3. Emeriti Titles

Anthony J. Brentlinger, Photography Supervisor Emeritus, Communications and Marketing; effective January 9, 2005.

Andrea Myers; Director Emerita of Intercollegiate Athletics; effective June 30, 2005.

Bobetta Wooden; Assistant Director Emerita of the Career Center effective December 31, 2004.

4. Resignations

Deepti I. Gupta; Small Business Development Center; effective May 5, 2005.

Donna J. Janz; Information Technology; effective May 31, 2005.

Amy K. Gunter Koch; Office of Admissions; effective March 18, 2005.

Tyrone Sessom; Human Resources; effective May 6, 2005.

Derek Thatcher; Career Center; effective May 27, 2005.

5. Retirement

Barbara Lawrence; Director of Custodial and Special Services/Recycling; retirement leave from July 1, 2005 through December 31, 2005; retirement effective December 31, 2005.

C. INTERCOLLEGIATE ATHLETICS

1. Appointment

Ronald D. Prettyman; Director, Intercollegiate Athletics; M.A., California State University at Stanislaus; salary \$120,000 per fiscal year; effective July 1, 2005.

2. Changes of Status and/or Rate

Linda Francis; Business Manager, Intercollegiate Athletics; change in FTE from 75% to 83%; salary and benefits will be prorated; effective July 1, 2005

Matthew C. Mardis, change in position from 3<sup>rd</sup> Assistant Men's Basketball Coach to 2<sup>nd</sup> Assistant Men's Basketball Coach; salary \$45,000 per employment period of April 1, 2005 through March 31, 2006 prorated from the effective date of May 1, 2005

Andrea Myers; Director, Intercollegiate Athletics; termination of temporary assignment effective June 30, 2005.

3. Resignation

Paul Arndorfer; Intercollegiate Athletics; effective June 30, 2005

D. SUPPORT STAFF REPORT

The Support Staff Personnel Report for the period ending June 2, 2005, is presented in Exhibit A.

E. SUPPORT STAFF SALARY SCHEDULE, 2005-06

The Support Staff Salary Schedule for the 2005-06 fiscal year is presented in Exhibit B.

F. EXECUTIVE/ADMINISTRATIVE/PROFESSIONAL SALARY SCHEDULE, 2005-06

The Executive/Administrative/Professional (EAP) Salary Schedule for the 2005-06 fiscal year is presented in Exhibit C.



INDIANA STATE UNIVERSITY  
MONTHLY REPORT OF SUPPORT STAFF EMPLOYEES  
FOR THE PERIOD ENDING JUNE 02, 2005

A. APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
Abel, Betty	Ct for Teach & Learn	Acad Srvs Asst	\$19,500	05-02-05
Aker, Helen	Student Financial Aid	Data Entry Op II	\$18,330	05-31-05
Baker, Michael	Distance Support Srvc	Acad Srvs Asst	\$18,720	05-23-05
Cattel, Jennifer	ISU/Wabash Vally Small Bus Deve	Admin Asst I	\$21,938	05-23-05
Frazier, Christina	Student Financial Aid	Data Entry Op II	\$18,330	05-31-05
Ring, Donna	Student Financial Aid	Data Entry Op II	\$18,330	05-31-05
Roy, Anne	Continuing Education	Ofc Asst III	\$18,330	04-25-05
Sands, Robert	Grounds	Grounds Wrkr	\$16,653	05-31-05
Stateler, Teresa	Insurance & Risk Mgt	Ofc Asst III	\$20,163	05-31-05
Wheat, Deborah	Honors Programs	Ofc Asst III	\$9,776	04-25-05*
Wright, Abigail	Library	Library Assoc II	\$20,963	06-06-05

\*Part Time Position

B. RESIGNATIONS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>EFFECTIVE DATE</u>
Combs, Debra	Student Health Center	05-16-05
Fields, Joseph	Facilities Management	06-01-05
Kilpatrick, Julia	Hulman Center	05-06-05
LaMantia, Coco	Student Counseling Center	06-01-05
Nave, Kile	Public Safety	05-08-05
Nees, Brian	Facilities Management	05-31-05
Padgett, Maude	Burford Housing	04-18-05
Rice, Kimberly	Controllers	05-19-05
Stangl, Tina	ISU Childcare	06-15-05
Walker, Winfred	HMSU	06-10-05
Wynn, Kara	Registrars	05-17-05

C. TERMINATIONS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>EFFECTIVE DATE</u>
Hart-Davis, Darlene	Public Safety	05-05-05
Norton, Tamara	Graduate Studies	04-11-05

D. RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>YRS OF SERVICE</u>	<u>EFFECTIVE DATE</u>
Cunningham, Joyce	Insurance	12	04-29-05
Kmucha, Ray	Facilities Management	32	05-06-05

E. CHANGE IN STATUS OR RATE

1. Promotion

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Denny, Brent	Public Safety Public Safety Corporal \$32,926	Public Safety Public Safety Sergeant \$36,213	04-30-05
Guinn, Darla	Student Financial Aid Data Entry Op II \$18,486	Student Financial Aid Financial Aid Spec \$22,620	05-02-05
McCain, Kellie	Admissions Admissions Spec \$20,378	Admissions Admissions Trans Coord \$22,425	05-02-05
White, Patricia	Family Housing Cust Wrkr I \$17,940	Sycamore Housing Cust Wrkr II \$19,734	05-07-05
Whitecotten, Kimberly	Burford Housing Cust Wrkr I \$17,180	Sandison Housing Cust Wrkr II \$18,896	05-02-05

2. Transfer

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Harrison, Madeline	Graduate Studies Admin Asst I \$20,183	McNair Program Ofc Asst III \$20,183	06-04-05
Wallace, Jeanetta	Student Health Center Ofc Asst III \$18,330	Student Health Center Coding Spec \$18,330	05-23-05

3. Reclassification

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Daffron, Lolita	Environmental Safety Admin Asst I \$26,793	Environmental Safety Environmental Safety Coord \$29,465	04-23-05
Greenlee, Zella	VP Bus Affairs and Treasurer Budget Specialist \$32,916	VP Bus Affairs and Treasurer Budget Specialist \$36,212	04-23-05*
Griffin, Nicole	Asst Treas Univ Bursar Acct Clerk II \$18,330	Asst Treas Univ Bursar Accounting Srvs Asst \$20,163	05-21-05
Hargis, Carrol	VP Bus Affairs and Treasurer Admin Asst I \$21,626	VP Bus Affairs and Treasurer Worker Comp/Space Utiliz Coord \$23,790	04-23-05

\*Pay grade change

4. Other

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Hills, Nathan	Public Safety Public Safety Officer \$24,107	Public Safety Public Safety Officer \$27,955	05-13-05+
Qurazzo, Eric	Grounds Grounds Wrkr I \$17,726	Grounds Grounds Wrkr II \$18,408	05-16-05*

+ Completed Police Academy  
Training, IDACS certification  
\* Skill Assessment

**Indiana State University**  
**Support Staff**  
**Salary Schedule**  
**July 1, 2005**

<b>Pay Grade</b>		<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>101</b>	<b>Hourly</b>	<b>\$ 8.54</b>	<b>\$ 10.65</b>	<b>\$ 12.75</b>
	<b>Annual</b>	<b>\$ 16,653.00</b>	<b>\$ 20,767.50</b>	<b>\$ 24,862.50</b>
			\$ 0.20	\$ 0.16
			\$ 0.20	\$ 0.16
		\$ 0.02		
<b>102</b>		<b>\$ 8.74</b>	<b>\$ 10.90</b>	<b>\$ 13.05</b>
		<b>\$ 17,043.00</b>	<b>\$ 21,255.00</b>	<b>\$ 25,447.50</b>
			\$ 0.20	\$ 0.16
			\$ 0.20	\$ 0.16
		\$ 0.02		
<b>103</b>		<b>\$ 8.94</b>	<b>\$ 11.15</b>	<b>\$ 13.35</b>
		<b>\$ 17,433.00</b>	<b>\$ 21,742.50</b>	<b>\$ 26,032.50</b>
			\$ 0.20	\$ 0.16
			\$ 0.20	\$ 0.16
		\$ 0.01		
<b>104</b>		<b>\$ 9.00</b>	<b>\$ 11.45</b>	<b>\$ 13.90</b>
		<b>\$ 17,550.00</b>	<b>\$ 22,327.50</b>	<b>\$ 27,105.00</b>
<b>105</b>		<b>\$ 9.20</b>	<b>\$ 11.70</b>	<b>\$ 14.20</b>
		<b>\$ 17,940.00</b>	<b>\$ 22,815.00</b>	<b>\$ 27,690.00</b>
<b>106</b>		<b>\$ 9.40</b>	<b>\$ 11.95</b>	<b>\$ 14.50</b>
		<b>\$ 18,330.00</b>	<b>\$ 23,302.50</b>	<b>\$ 28,275.00</b>
<b>107</b>		<b>\$ 9.60</b>	<b>\$ 12.20</b>	<b>\$ 14.80</b>
		<b>\$ 18,720.00</b>	<b>\$ 23,790.00</b>	<b>\$ 28,860.00</b>
<b>108</b>		<b>\$ 9.85</b>	<b>\$ 12.55</b>	<b>\$ 15.25</b>
		<b>\$ 19,207.50</b>	<b>\$ 24,472.50</b>	<b>\$ 29,737.50</b>
<b>109</b>		<b>\$ 10.35</b>	<b>\$ 13.40</b>	<b>\$ 16.45</b>
		<b>\$ 20,182.50</b>	<b>\$ 26,130.00</b>	<b>\$ 32,077.50</b>
<b>110</b>		<b>\$ 10.75</b>	<b>\$ 13.90</b>	<b>\$ 17.05</b>
		<b>\$ 20,962.50</b>	<b>\$ 27,105.00</b>	<b>\$ 33,247.50</b>
<b>111</b>		<b>\$ 11.25</b>	<b>\$ 14.55</b>	<b>\$ 17.85</b>
		<b>\$ 21,937.50</b>	<b>\$ 28,372.50</b>	<b>\$ 34,807.50</b>
<b>112</b>		<b>\$ 11.60</b>	<b>\$ 15.00</b>	<b>\$ 18.40</b>
		<b>\$ 22,620.00</b>	<b>\$ 29,250.00</b>	<b>\$ 35,880.00</b>

113	\$ 12.35 \$ 24,082.50	\$ 16.00 \$ 31,200.00	\$ 19.65 \$ 38,317.50
114	\$ 13.35 \$ 26,032.50	\$ 17.30 \$ 33,735.00	\$ 21.25 \$ 41,437.50
115	\$ 14.35 \$ 27,982.50	\$ 18.60 \$ 36,270.00	\$ 22.85 \$ 44,557.50

## **Executive/Administrative/Professional**

### **Salary Schedule**

**July 1, 2005**

<b>GRADE</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
22	\$15,557	\$20,224	\$24,891
23	\$17,891	\$23,258	\$28,625
24	\$20,574	\$26,746	\$32,919
25	\$23,660	\$31,941	\$40,222
26	\$27,209	\$36,733	\$46,256
27	\$31,835	\$42,977	\$54,119
28	\$37,883	\$51,143	\$64,402
29	\$45,839	\$64,175	\$82,510
30	\$55,465	\$77,651	\$99,837
31	\$67,113	\$93,958	\$120,803
32	\$81,207	\$113,689	\$146,172

SECTION IV

JUNE 17, 2005

INFORMATION/DISCUSSION ITEMS

A. Agreements – Information Only (Dr. Maynard)

1. Alexian Brothers Hospital Network, Arlington Heights, Illinois

The purpose of this agreement is to provide internships in a hospital for students in the Department of Communication Disorders.

2. Department of Veterans Affairs – VA Tennessee Valley Healthcare System, Nashville, Tennessee

The purpose of this agreement is to provide internships for Counseling Psychology Ph.D. students.

3. Hospice of Volusia/Flagler

The purpose of this agreement is to provide Community Health internships for students in the Department of Health, Safety and Environmental Health Sciences.

4. VA Illiana Health Care System

The purpose of this agreement is to provide Recreation Therapy internships for students in the Department of Recreation and Sport Management.

5. Clinical Laboratory Science (Medical Technology) Internships

Agreements have been reached with the following agencies to provide internships for clinical laboratory science majors.

New York Methodist Hospital, Brooklyn New York  
Parkview Hospital, Fort Wayne, Indiana

B. Grants – Information Only – Attachment 1 (Dr. Maynard)

Dr. Maynard briefly reviewed the handout from the Office of Sponsored Programs on the grant activity.

Mrs. House adjourned the meeting at 10:30 a.m.

SECTION IV

JUNE 17, 2005

1. Arts Illiana, Fund No. 547945, Proposal No. 04-189  
An agreement in the amount of \$4,936 has been received from Arts Illiana for the project entitled, "SummerStage," under the direction of Arthur Feinsod, Theater, for the period July 1, 2004 through June 30, 2005.
2. Boston Science Museum, Fund No. 547858, Proposal No. 04-119  
Additional appropriations in the amount of \$80,000 have been received from a subagreement under the National Aeronautics and Space Administration (NASA) from The Boston Science Museum for the project entitled, "Measuring Vegetation Health," under the direction of Paul Mausel, Geography, for the period April 1, 2004 through March 31, 2006.
3. Indiana Campus Compact, Fund No. 547927, Proposal No. 04-200  
A subagreement under the AmeriCorps in the amount of \$12,610.80 has been received from the Indiana Campus Compact through Indiana University Purdue University Indiana (IUPUI) for the project entitled, "Indiana Reading Corps: Continuation Site," under the direction of Kathy Bauserman, Elementary Education, for the period August 15, 2004 through July 31, 2005.
4. Indiana State Library, Fund No. 547982, Proposal No. 05-150  
An agreement in the amount of \$5,520 has been received from the Indiana State Library for the project entitled, "Interlibrary Loan to Indiana Libraries," under the direction of Alberta Comer, Library, for the period April 4, 2005 through March 31, 2006.
5. Indiana Department of Education, Fund No. 547974, Proposal No. 05-125  
An agreement in the amount of \$6,000 has been received from the Indiana Department of Education for the project entitled, "Integrated International Education Workshops – Cultural Revolution," under the direction of John Conant, Economics, for the period February 15, 2005, through June 15, 2005.



6. U. S. Department of Education, Fund No. 547993, Proposal 05-034  
An agreement in the amount of \$305,081 has been received from the U.S. Department of Education for the project entitled, "Student Support Services," under the direction of Rita Worrall, Student Support Services, for the period September 1, 2005 through August 31, 2006.
7. Indiana Criminal Justice Institute, Fund No. 547995, Proposal 05-207  
An agreement in the amount of \$4,400 has been received from the Indiana Criminal Justice Institute for the project entitled, "Bullet Proof Vest Partnership," under the direction of Jacquelyn Smith, Public Safety, for the period April 1, 2004 through April 1, 2005.
8. U. S. Department of Education, Fund No. 547992, Proposal No. 05-196  
An agreement in the amount of \$247,570 has been received from the U.S. Department of Education for the project entitled, "Educational Talent Search," under the direction of Kevin Sluyter, Upward Bound, for the period September 1, 2005 through August 31, 2006.
9. Indiana Department of Education, Fund No. 547924, Proposal 05-018  
Additional appropriations in the amount of \$2,800 have been received from the Indiana Department of Education for the project entitled, "Wabash Valley Twenty-First Century Scholars," under the direction of Catherine Baker, 21<sup>st</sup> Century Center, for the period September 1, 2004 through August 31, 2005.
10. AMEC Earth & Environmental, Inc., Fund No. 547929, Proposal No. 04-151  
An agreement in the amount of \$14,447.79 has been received from AMEC Earth & Environmental, Inc. for the project entitled, "Shippingport Island Geomorphology/Geoarchaeology Project, Jefferson County, Kentucky," under the direction of C. Russell Stafford, Anthropology, for the period July 21, 2004 through March 31, 2005.
11. Purdue University, Fund No. 547949, Proposal No. 05-103  
A subagreement under the Indiana Department of Health in the amount of \$92,743 has been received from Purdue University for the project entitled, "CARE Communities Against Rape Initiative: In-School Component," under the direction of Frederica Kramer, Family and Consumer Sciences, for the period November 1, 2004 through October 31, 2005.