

J. Cole

MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES
DELAYED ANNUAL ORGANIZATIONAL MEETING

August 10, 2005

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MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES
DELAYED ANNUAL ORGANIZATIONAL MEETING

AUGUST 10, 2005

The Indiana State University Board of Trustees met for the delayed Annual Organizational Meeting at 2:30 p.m. on Wednesday, August 10, 2005.

Trustees present: Mr. Bonds, Mr. Carpenter, Mrs. House, Mr. LaPlante, Mr. Scharton, Mr. Shagley, and Mr. Thyen. Trustees absent: Mr. Alley and Mr. Smith.

President Benjamin, Vice Presidents Bouse, Floyd, Maynard, Ramey and Schafer were present. Also attending were Dr. Harriet Hudson, Chairperson, University Faculty Senate, Ms. Melony Sacopulos, General University Counsel, Ms. Kelly Hall, Chairperson, Support Staff Council, and Mr. Hobart Scales, President of the Student Government Association.

There being a quorum present, Mrs. House called the meeting to order at 2:50 p.m.

Mrs. House welcomed new trustees -- Mr. LaPlante, Mr. Scharton and Mr. Thyen.

SECTION I

A. ORGANIZATION OF THE BOARD, 2005-06 (Mrs. House)

1. Roll Call for Annual Meeting

Mr. Bonds called the roll for the meeting:

Michael J. Alley	Absent
Richard T. Bonds	Present
Ron D. Carpenter	Present
Barbara P. House	Present
R. Brooks LaPlante	Present
Grant D. Scharton	Present
Richard J. Shagley	Present
Donald E. Smith	Absent
John T. Thyen	Present

C. DATES OF NEXT MEETING

The following Board meeting dates for 2005-06 were presented at the June 17, 2005 meeting for review.

2005 Meeting Dates

August 24-25, 2005	Board Retreat (Indianapolis)
September 22-23, 2005	Agenda Meeting
October, 2005	No Meeting
(Homecoming – October 22)	
November 3-4, 2005	Agenda Meeting
December, 2005	No Meeting
(Commencement – December 17)	

2006 Meeting Dates

January 12, 2006 (Thursday, 1 Day)	Agenda Meeting
February 23-24, 2006	Agenda Meeting
March, 2006	No Meeting
April 27-28, 2006	Agenda Meeting
May, 2006	No Meeting
(Commencement – May 6)	
June 22-23, 2006	Agenda Meeting
July 20, 2006 (Thursday, 1 Day)	Annual Organizational Meeting

Recommendation: Approval of the Board meeting dates for 2005-06.

On a motion by Mr. Thyen, seconded by Mr. Bonds, the Board meeting dates for 2005-06 were approved as presented.

D. REPORT OF THE BOARD PRESIDENT (Mr. Carpenter)

Mr. Carpenter thanked Mrs. House for her leadership of the Board and welcomed the three new trustees.

E. REPORT OF THE UNIVERSITY PRESIDENT (Dr. Benjamin)Trustee Appointments

President Benjamin welcomed trustees who recently were appointed by the Governor:

Michael Alley, Carmel, reappointed to a second four year term as an alumni trustee.

R. Brooks LaPlante, Terre Haute, appointed to a four year term; chief operating officer, Doughmakers Gourmet Bakeware and former state representative,

Grant Scharton, Greenwood, a political science major, will serve a two year term as student trustee.

John Thyen, Jasper, appointed to a four year term; retired senior executive vice president of Kimball International, Inc.

Dr. Benjamin expressed his appreciation to outgoing trustees, Dr. Charlotte Zietlow, Bloomington, 1989-2005, and George Fleetwood, Indianapolis, 2000-2005.

Human Resources Changes

Dr. Benjamin announced that John Sanders, Executive Director of Human Resources, resigned to accept a similar position at East Tennessee State University. In the wake of his departure, Dr. Benjamin reported that Vice President Robert Schafer has agreed to step into the leadership role in human resources for the balance of this calendar year. Mrs. Candy Barton will also assume elevated responsibilities to manage the daily activities of the Human Resources Office. At a time when many important issues are presented to the Human Resources Office, he was pleased that these two individuals will be providing guidance during this period of transition.

Dr. Benjamin noted that on the agenda the Board will be asked to approve a contract with a consulting firm to provide assistance in updating all support staff and administrative/professional job descriptions and recommend employee compensation structures consistent with ISU's strategic objectives. The firm also will provide valuable assistance in guiding market adjustments as the phased implementation of market differentials identified by the Compensation Committee are addressed.

President Benjamin has assigned human resources on an interim basis this fall to the Office of Business Affairs and Finance. Final disposition will be determined pending campus consultations by the end of the fall semester. Vice President Floyd will establish a search process for a new Executive Director of Human Resources with appropriate representation from the campus community.

Cherry Street Parking Facility

The Federal Transportation Reauthorization Bill has been passed and the Cherry Street Parking Project has been included for \$4 million.

Teacher Education Program

The Carnegie Corporation has invited ISU to be a member of the Learning Networks for the "Teachers For a New ERA" Project. This is strong affirmation that ISU's teacher education program is recognized as a national leader in the field. Being invited to be one of the first universities to be part of this project is most exciting.

Dr. Maynard briefly described the project noting that ISU is the only institution from Indiana to be asked to join.

F. REPORT OF THE UNIVERSITY FACULTY SENATE CHAIRPERSON
(Dr. Hudson)

Dr. Hudson thanked Mrs. House for her service as Board president and the positive working relationship established with the Senate officers. Dr. Hudson welcomed the new trustees, Mr. LaPlante, Mr. Thyen, and Mr. Scharton. Trustee Zietlow gave long and conscientious service to ISU, during a period of unprecedented institutional challenges and transformations. Faculty found her to be well informed about the institution, and understanding of the academic aspects of university life.

Dr. Hudson indicated this is her last report as chairperson of the Senate. Dr. Steve Lamb, who has served as vice-chairperson has been elected chairperson.

The University Faculty Senate is not active during the summer. The officers have drawn up committee slates and charges have been framed. The new Executive Committee will be meeting shortly.

Dr. Hudson expressed faculty concerns about the hiring of a consultant for a revised classification system for administrative/professional and support staff. Faculty are disturbed by the scope of the consultant's charges and lack of consultation with the University wide committee. She felt the Compensation Committee should continue to function and might serve as a resource to the consultant and advise on recommendations received. Local expertise and shared governance should be considered useful.

A question was raised regarding the status of an item regarding the triennial deans review process. Language has been developed in consultation with the Provost

for inclusion in the University Handbook and had been approved by the University Faculty Senate. During Dr. Hudson's report it was clarified that a misunderstanding had occurred and Dr. Hudson was assured the item would be included in the September Board agenda.

Dr. Hudson expressed concern that her final report was not more upbeat. One of her constant goals as chairperson was to strengthen the working relationship between faculty, administration, students and staff to avoid opposing camps and to focus instead on common interests -- namely the University and the commitment to higher education.

G. REPORT OF THE SUPPORT STAFF COUNCIL CHAIRPERSON (Ms. Hall)

In this time of budget constraints, the Support Staff Council would like to thank the Board of Trustees for approving a pay increase of one percent. This indicates the Board of Trustees and President Benjamin are focusing on the compensation problems the University is experiencing.

The Support Staff Council committees have conducted first meetings of the new year and elected chairpersons. Goals, and objectives for the year were also assigned.

The Support Staff Council annual retreat will be an informational event. The Council has several new representatives. The retreat will focus on sharing information regarding the role of Council.

The annual support staff soup and sandwich sale will be held on September 15. It is the largest fundraiser of the year to fund support staff scholarships. This year, the Scholarship Committee awarded six \$300 scholarships and one \$600 scholarship in the name of Jackie Phillips, a long time support staff member, who along with her husband, John, established this scholarship.

H. REPORT OF THE STUDENT GOVERNMENT ASSOCIATION PRESIDENT (Mr. Scales)

SGA reviewed a program offered by USA Today but has decided instead to go with the Indianapolis Star. It is a free program to the student body. The new program will begin on August 22.

Discussions have begun with Brad Miller of the Terre Haute Department of Transportation concerning starting a shuttle to different areas on campus and providing shuttle service to off campus housing. The proposal includes night hours on Thursday through Saturday until 2:00 a.m. It would include a \$20 fee per student per semester.

ISU Fest will be held on August 23 at Wolfe Field. This event is a kick start for athletics and will bring out athletes and coaches to meet and greet students.

SGA is interested in assisting in the area of recruitment by working with Enrollment Services. Student leaders will be provided to go to recruitment events with Admissions staff.

I. RECOGNITION OF SERVICE – GEORGE S. FLEETWOOD

Recommendation: Approval of the following Resolution.

WHEREAS, George S. Fleetwood, has given distinguished service as a member of the Indiana State University Board of Trustees, 2000-2005; and

WHEREAS, Mr. Fleetwood has exhibited exemplary leadership, and interest in University activities during his service as a member of the Board, having served as Assistant Secretary, 2002-05, and has contributed to the advancement of the University; and

WHEREAS, his contributions have been of especial value in the development and enhancement of the University during his term as a Trustee; and

WHEREAS, as an alumnus and Trustee he has been a loyal, faithful, and devoted steward of the University;

NOW, THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees expresses grateful recognition, high commendation, and sincere best wishes to George S. Fleetwood, for his service to the Board and to the University.

BE IT FURTHER RESOLVED, that this Resolution be spread upon the records of the minutes of the Indiana State University Board of Trustees and that a copy thereof be duly executed and transmitted to him.

Recommendation: Approval of the Resolution.

On a motion by Mr. Shagley, seconded by Mr. Bonds, the recommendation was approved.

J. RECOGNITION OF SERVICE – CHARLOTTE T. ZIETLOW

Recommendation: Approval of the following Resolution.

WHEREAS, Charlotte T. Zietlow, has given many years of distinguished service as a member of the Indiana State University Board of Trustees, 1989-2005; and

WHEREAS, Dr. Zietlow has exhibited exemplary leadership, enthusiasm and interest in University activities during her tenure of service as Vice President, 1995-97, and President, 1997-2001, and has contributed to the advancement of the University; and

WHEREAS, her many contributions have been of especial value in the development and enhancement of the University during her tenure as a Trustee; and

WHEREAS, as a Trustee she has been a loyal, faithful, and devoted steward of the University;

NOW, THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees expresses grateful recognition, high commendation, and sincere best wishes to Charlotte T. Zietlow, for her many years of service to the Board and to the University.

BE IT FURTHER RESOLVED, that this Resolution be spread upon the records of the minutes of the Indiana State University Board of Trustees and that a copy thereof be duly executed and transmitted to her.

On a motion by Mrs. House, seconded by Mr. LaPlante, the recommendation was approved.

K. COMPENSATION REVIEW PHASE II (Mr. Floyd/Mr. Schafer)

In mid 2004, the Compensation Committee concluded a review of salaries of University employee groups. During that phase various data analyses sources and methods were used to determine the degree of salary disparity in comparison to peer group data and other appropriate benchmarks. An initial \$1 million of compensation supplement was distributed to faculty and staff in January 2005.

Phase II of the Compensation Committee requires the development and implementation of a consistent, fair and equitable compensation plan.

Through a request for proposal process, five proposals were submitted. Members of the various compensation committees reviewed the proposals. In conjunction with the initial phase of the work, the consulting group selected for this project is charged to:

- Develop and create an appropriate compensation plan or plans consistent with the University's Strategic Plan for implementation at the University.
- Conduct a comprehensive review of the current compensation plans including an audit and analysis of structure, salaries, and total compensation for all employees.
- Compile alternative compensation plans, structures and salaries and evaluate and recommend adoption or adaptation for ISU including additional required market analysis and implementation assistance.
- Develop and conduct a job classification study of the support staff and administrative/professional staff positions.
- Recommend appropriate policies and procedures to implement and administer the recommended plans.

Recommendation: Approval of a consulting services contract with Mercer Human Resource Consulting at a fee not to exceed \$138,000.

On a motion by Mr. Thyen, seconded by Mr. Bonds, the recommendation was approved.

L REPAIR AND REHABILITATION REQUEST TO STATE AGENCIES
(Mr. Floyd)

The 2005 Indiana General Assembly appropriated \$1,343,212 for General Repair and Rehabilitation and \$718,126 for Infrastructure Upgrades for Indiana State University for the 2005-06 fiscal year. The University is allowed to draw down one-half of the annual appropriation every six months.

Recommendation: Approval to request the Indiana Commission for Higher Education, the State Budget Committee, the State Budget Agency, and the Governor of the State of Indiana to authorize the following projects totaling \$671,606 from General Repair and Rehabilitation and \$359,063 from Infrastructure Upgrades to finance the projects listed below:

General Repair and Rehabilitation

Roof Repairs	\$ 110,000
Asbestos Abatement	50,000
Fire Alarm Replacements	125,000

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Emergency Power Lighting	61,606
ADA Compliance	50,000
HVAC Replacement	200,000
Elevator Modifications	25,000
Air Quality Controls Update	<u>50,000</u>
	\$671,606

Infrastructure

Curb and Sidewalk Repairs	\$75,000
Outside Lighting Upgrades	50,000
Drainage Improvements	149,063
Electrical Infrastructure Upgrades	60,000
Tunnel Utility Repairs	<u>25,000</u>
	\$359,063

On a motion by Mrs. House, seconded by Mr. Shagley, the recommendation was approved.

M. BUSINESS DEVELOPMENT AND COMMUNITY OUTREACH FACILITY
(Mr. Floyd)

The Indiana State University Foundation gifted property consisting of land and a 31,000 gross square foot building located at 22 North Fifth Street in Terre Haute, Indiana to the Indiana State University in January of 2004. The University is renovating the facility in a series of phases to use for business incubation and development, and community development and outreach initiatives. The facility is an integral part of the relocation of the College of Business to the Federal Building.

Initial approval for Phase I of this project at an estimated cost of \$2,500,000 was approved by the Board of Trustees on October 29, 2004. Since that time external funds have been identified to complete interior upgrades and equipment.

Recommendation: Authorization for the President of the University and/or Treasurer of the Board of Trustees to request from the Commission for Higher Education, the State Budget Committee, and the Governor of the State of Indiana authority to expend up to \$1,250,000 for this subsequent phase of the project. The President of the University and/or Treasurer is further authorized to take the following action:

- a. To obtain all necessary State approvals; and
- b. To engage MMS Architects, an architectural and engineering firm, to prepare construction documents; and
- c. To enter into contracts to construct and equip a Business Development and Community Outreach Facility once State approval has been obtained.

On a motion by Mr. Thyen, seconded by Mr. LaPlante, the recommendation was approved.

N. EDUCATIONAL MARKETING GROUP, INC. (EMG) CONTRACT
(Dr. Bouse)

Recommendation: Approval of the Educational Marketing Group, Inc. (EMG) contract authorizing media planning, representation and buying for the period July 1, 2005 through June 30, 2006 as presented in Exhibit A.

On a motion by Mr. Bonds, seconded by Mr. Thyen, the recommendation was approved.

O. IN MEMORIAM (Mr. Schafer)

Memorial Resolutions for the following individuals are presented in Exhibit B:

Mabel L. Corenflos; Administrative Assistant, (retired), Academic Affairs; died on July 24, 2005.

Mary Jane John, Professor Emerita of Special Education, died on July 21, 2005.

Karen Ann Melvin; Custodial Worker; Sandison Hall, Residential Life; died on July 2, 2005.

Daisy U. Penick, Cook (retired); Burford Hall Dining, Residential Life; died on July 1, 2005.

Frances L. Watson, Housekeeper (retired), Sycamore Towers, Residential Life; died on July 22, 2005.

Recommendation: Acceptance of the resolutions and acknowledgement of years of service to the University.

On a motion by Mrs. House, seconded by Mr. Scharton, the recommendation was approved.



**EDUCATIONAL
MARKETING
GROUP, INC.**

Integrated Brand Marketing & Research for Higher Education

INDIANA STATE UNIVERSITY

CONTRACT # 05-0722

AUTHORIZATION FOR MEDIA PLANNING, REPRESENTATION, AND BUYING

July 22, 2005

Indiana State University (ISU or University), and Educational Marketing Group, Inc. (EMG), also referred to in this document as the Parties, hereby agree to the following Authorization for the delivery of media planning, negotiation, buying, and related services, Contract # 05-0722 .

Now, therefore, the Parties hereby agree to the following:

The objective of the Authorization is to facilitate the delivery of media planning, budgeting, placement, and fulfillment services on behalf of Indiana State University .

Scope of Services

The Parties agree that the scope of services covered by this Authorization is as follows:

1. Media analysis, planning, budgeting, buying, reporting, fulfillment, and reconciliation services for the ISU media campaign for the 12 -month period from July 1, 2005 through June 30, 2006 .
2. Media production, reproduction, and delivery of media materials required for the media campaign noted above.
3. Supplemental in-office consultations, evaluations, and recommendations on integrated marketing plans and media strategies and opportunities during the period of the media campaign noted above.
4. Client consultations, meetings, reviews, and support as necessary and appropriate for the successful completion of the project.

Project Deliverables

For compensation and consideration described herein, EMG shall deliver the following services:

1. Media research, budgeting, strategy development, and preparation of a media plan and spreadsheet based on ISU's overall annual gross media budget.
2. Negotiation and purchase of advertising space/time for selected media components, as identified in the approved media spreadsheet (s).
3. Media production, reproduction, and delivery of required materials for those selected media components purchased by EMG, as identified in the approved media spreadsheet.
4. Post-buy analysis with reconciliation to media buy orders for those selected media components purchased by EMG, as identified in the approved media spreadsheet(s) .
5. Report on total value -added media comps acquired by EMG.



6. Recommendations for emerging media opportunities, as appropriate or requested.
7. Supplemental in-office integrated marketing support and consultations with EMG consultants and support staff at no additional cost during the project, such services not to exceed an amount in professional fees, computed at prevailing professional rates, equal to 3% of that portion of the total media buy purchased by EMG.

Agreement of Agent

ISU hereby authorizes EMG and its employees and agents to act as the University's representative and designated agency of record in negotiating and purchasing advertising on behalf of the University, and to enter as such agents into agreements with various media outlets on behalf of the University for the express purpose of purchasing advertising time and space according to approved media planning schedules.

Support and Involvement Needed from the University

Indiana State University agrees to provide the following project support:

1. A liaison who will become the primary project contact.
2. An annual approved media budget provided to EMG a least six weeks prior to the initial flight.
3. Direct and timely payment for all media buys for gross media advertising invoices.
4. Pertinent data for consideration in developing media plans and buy recommendations.
5. Arranging video - and teleconference presentations, if necessary.
6. Creative and strategy input and collaboration on creative materials, media plans, marketing plans and other materials.
7. Timely review and approval of draft and final media plans and materials.

Compensation, Media Production and Expenses, and Billing

The Parties agree that in return for delivery of the services and deliverables outlined above, ISU shall pay to EMG a sum equal to the standard agency commission of 15 percent (15%) of all gross media purchases made by EMG. The Parties agree that such gross media purchases made by EMG shall be a minimum of \$250,000 during the term covered by this Authorization. In the event that gross media purchases made on behalf of ISU by EMG during the term of this Authorization are less than \$ 250,000, EMG shall be paid the full agency commission on \$ 250,000 gross media purchases .

EMG shall execute media buys only upon the University's approval of a recommended media spreadsheet based on the overall gross media budget. ISU, in its sole discretion, shall identify the overall gross media budget, and may from time to time amend the budget by requesting additional media purchases. Such amended and additional purchases shall be subject to the same agency commissions as herein described.

The Parties acknowledge that media production, reproduction, delivery, and related expenses incurred by EMG and its employees and agents are in addition to agency commissions. All



such production costs and expenses shall be appropriately identified in the approved media spreadsheet and shall be included within ISU's overall media budget.

ISU agrees to pay EMG for those selected media buys that are made by EMG, plus production, reproduction, delivery costs and related documented expenses, as identified in the approved media plan, upon receipt of invoices as follows:

1. EMG invoices for media production, reproduction, and delivery of materials, plus applicable documented expenses, provided such invoices, in the aggregate, are within the production budget identified in the approved media spreadsheet, invoiced upon completion of services.
2. EMG media invoices for the gross cost of all media placements negotiated or placed by EMG during the term of this Authorization, as identified in the approved media spreadsheet, invoiced monthly in advance, together applicable documented expenses.

ISU agrees that media invoices shall be paid within the designated terms of payment, and acknowledges that if payments are not received in timely fashion, media purchases may be cancelled without prior notice.

Terms and Renewals

This Media Authorization shall commence upon July 1, 2005, or upon the last date signed below, whichever comes first, and shall remain in force until June 30, 2006 unless otherwise terminated or renewed pursuant to the stipulations outline herein.

The Parties agree that, upon the written agreement of the Parties, this Authorization may be renewed for subsequent one-year terms, as mutually desirable by the Parties. In the event of such renewals, all stipulations and agreements hereinunder shall continue in force for each subsequent Authorization period. Such renewals shall be executed through a written agreement signed and dated by both Parties, and such renewals shall become integral parts of the total agreement between the Parties. The Parties agree that such renewals can be executed at any time during the period covered by this Authorization or by subsequent renewals.

Either party may terminate this Authorization or subsequent renewals for any reason upon giving thirty (30) days written notice of intent to terminate the agreement as required in the Notices section below. In the event of cancellation, ISU hereby agrees to pay EMG for all partial services performed hereinunder as of the date of EMG's receipt of notification of cancellation and all documented expenses incurred by EMG and its employees and agents to that same time and date, together with all costs and liabilities incurred by EMG as a result of contractual obligations entered into in reasonable anticipation of the completion of services identified in the project, including costs for all non-cancelable media purchases, space reservations, and quantity-based media penalties.



In the event that ISU, in anticipation of the completion of services under this Authorization, has paid to EMG an amount in excess of the agency commissions, production costs and applicable expenses, and liabilities incurred by EMG to the date and time of cancellation, EMG hereby agrees to refund such excess amounts to the University within 60 days of the date of cancellation.

The Parties further agree that in the event disputes arise between the Parties regarding this Authorization or any of the stipulations herein, the Parties shall submit such disputes for arbitration according to accepted procedures outlined in the Commercial Arbitration Act of the United States.

The Parties acknowledge that additional related services may be desired by the University, and this Authorization may be amended as appropriate, provided the Parties agree in writing to all future addendums. Upon execution, such written addendums shall be made integral parts of the agreement between the Parties, and all stipulations of this Authorization not affected by such addendums will remain in full force and effect.

Property Ownership and Disposition

All original research, analysis, reports, recommendations, data, designs, photographic images, layouts, templates, and other creative or analytical materials compiled or developed for ISU by EMG and its employees and agents in connection with this project are intended for the University's exclusive use and benefit and EMG shall grant the University appropriate rights to the full use and enjoyment of all such materials, provided the University has made full payment to EMG for all outstanding invoices and expenses payable under this agreement.

Confidentiality

EMG shall maintain the confidentiality of all information, data, documents, and other material compiled or developed in connection with the services provided by EMG under the terms of this contract at all times, and shall not disclose the confidential information in any manner to anyone without ISU's express prior written instructions or consent. EMG shall return to the University any confidential information that has been identified by ISU as confidential prior to its submission to EMG, and which is remaining in EMG's power, custody, or control at the conclusion of the contract. This provision shall survive termination of the Agreement.

ISU hereby acknowledges that EMG and its employees and agents employ confidential and copyrighted intellectual properties including proprietary benchmarks, data, documents, presentations, processes, systems, models, procedures, and trade secrets during the development and implementation of an integrated marketing program, and all such properties are intended for the exclusive use and benefit of the University, and have been provided by EMG in return for good consideration outlined under the terms of this Agreement. ISU, therefore, agrees that its employees and agents shall keep confidential all such proprietary intellectual properties and trade secrets, and shall not disclose them in any manner to anyone.



without EMG's prior written consent. This provision shall survive termination of the Agreement.

Notices:

All notices required or permitted under this Agreement shall be in writing and shall be transmitted either by facsimile, personal hand delivery, courier, or pre-paid registered mail. The addresses set forth below for the respective parties shall be the places where notices shall be sent, unless written notice of a change of address is given.

Bob Brock
President
Educational Marketing Group, Inc.
2953 S. Peoria Street, Suite 210
Aurora, CO 80014
Office: 303-743-8298
Fax: 303-337-2448

Teresa Exline
Asst. V.P., Communications and Marketing
Indiana State University
200 N. Seventh St., 104 Gillum Hall
Terre Haute, IN 47809
Office: 812-237-2339
Fax: 812-237-7782

Governing Law

This Agreement shall be governed by the laws of the state of Indiana.

The undersigned do hereby attest that they are authorized to enter binding contractual obligations on behalf of their respective organizations, and on behalf of those organizations do acknowledge, understand and agree to the foregoing in its entirety, authorizing EMG to proceed with the project as described and affixing their signatures in testament thereof:


_____, President
Educational Marketing Group, Inc.

July 22, 2005

Date

(Signature and title)

Date

SECTION I
Exhibit B
August 10, 2005

IN MEMORIAM

Mabel L. Corenflos

Mary Jane John

Karen Ann Melvin

Daisy U. Penick

Frances L. Watson

IN MEMORIAM

Mabel L. Corenflos

WHEREAS, Mabel L. Corenflos, Administrative Assistant (retired) in Academic Affairs, died on the twenty fourth day of July two thousand and five; and

WHEREAS, Mabel L. Corenflos had given loyal and devoted service to Indiana State University for twenty four years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM

Dr. Mary Jane John

WHEREAS, Dr. Mary Jane John, Professor Emerita of Special Education of Indiana State University, died on the twenty first day of July two thousand and five;

WHEREAS, Dr. Mary Jane John had given loyal and devoted service to Indiana State University for eleven years and had gained the respect and affection of students and colleagues who knew her as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM

Karen Ann Melvin

WHEREAS, Karen Ann Melvin, Custodial Worker I in Sandison Housing, died on the second day of July two thousand and five; and

WHEREAS, Karen Ann Melvin had given loyal and devoted service to Indiana State University for seventeen years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM

Daisy U. Penick

WHEREAS, Daisy U. Penick, Cook (retired) in Burford Dining, died on the first day of July two thousand and five; and

WHEREAS, Daisy U. Penick had given loyal and devoted service to Indiana State University for twelve years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM

Frances L. Watson

WHEREAS, Frances L. Watson, Housekeeper (retired) in Sycamore Towers, died on the twenty second day of July two thousand and five; and

WHEREAS, Frances L. Watson had given loyal and devoted service to Indiana State University for thirteen years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

SECTION II

AUGUST 10, 2005

A. ACCOUNTS RECEIVABLE WRITE-OFF (Mr. Floyd)

On May 25, 2001, the Board of Trustees established the accounts receivable write-off procedures, which authorized the Treasurer of the Board of Trustees to approve write off amounts owed to Indiana State University which are determined to be non-collectible. The accounts receivable write-off in conjunction with year-end entries for the fiscal year ending June 30, 2005 is \$561,064.84. This amount represents approximately 0.9% of the receivables assessed in calendar 2001, which is the time period predominately represented by these write-offs. This percentage is consistent with peer institutions across the state.

B. FINANCIAL PERFORMANCE REPORT (Mr. Floyd)

The Financial Performance Report for the period ending May 2005 is presented in Attachment 1 as an information item.

C. VENDORS REPORT (Mr. Floyd)

The Vendors Report is presented in Attachment 2 as an information item.

D. PURCHASING REPORT – Information Only (Mr. Floyd)
(Purchase order activity for the period June 2, 2005 through July 7, 2005)

Purchases Over \$25,000.00

Sole Source

Cbord Group, Inc -- P0053470 -- \$25,649.00
(Dining Card Readers for Residential Life)

Aspen Systems, Inc. -- P0053447 -- \$35,025.18
(Upgrade of Super Computer, Information Technology)

Only Bid Received, 3 Bids Solicited

Lami-Craft, Inc. - P0053452 -- \$35,000.00
(Reface Kitchen Cabinets, Residential Life)

Lowest Bid to Meet Specification and Qualifications

Apex Masonry, Inc. -- P0053261 -- \$49,972.00
(Wingwall Repair, Residential Life, Lincoln Quad)

E. REAL ESTATE (Mr. Floyd)

Recommendation: Authorization for the University Treasurer to purchase parcels of real estate that would, in the judgment of the Treasurer, serve the best strategic interests of Indiana State University. No purchase made under this authorization shall exceed the limitations set for in Indiana Code Section 20-12-5.5.2.

On a motion by Mrs. House, seconded by Mr. Bonds, the recommendation was approved.

Indiana State University
Internal Management Report
Financial Performance Analysis
Current Fund Operation
End of May 2005

INDIANA STATE UNIVERSITY
CURRENT OPERATING REVENUE SUMMARY
Comparisons of Budget by Month and YTD
As of May 2005

	For the Month of May			Year to Date			
	Revenue 5/31/04	Budget 5/31/05	Revenue 5/31/05	Variance	Accumulated Budget through May 05	Accumulated YTD Actual through May 05	Accumulated Variance
<u>Revenues</u>							
State of Indiana							
Operational	\$ 6,490,770	\$ 6,577,456	\$ 6,577,456	\$ -	\$ 72,352,017	\$ 72,352,018	\$ 1
Fee Replacement	\$ 1,359,672	\$ 1,359,672	\$ 1,359,672	\$ -	\$ 6,549,470	\$ 6,549,470	\$ -
DegreeLink	\$ 41,698	\$ 41,698	\$ 41,698	\$ -	\$ 458,678	\$ 458,677	\$ (1)
Gross Student Fees	\$ 2,278,878	\$ 2,437,818	\$ 2,462,020	\$ 24,202	\$ 43,607,662	\$ 42,401,893	\$ (1,205,769)
Other Fees and Charges	\$ 96,981	\$ 25,933	\$ 96,065	\$ 70,132	\$ 1,084,347	\$ 1,330,400	\$ 246,053
Sales and Services	\$ 58,101	\$ 80,667	\$ 40,970	\$ (39,697)	\$ 738,503	\$ 625,595	\$ (112,908)
Rent, Interest, Dividends, and Gifts	\$ 156,898	\$ 158,499	\$ 161,503	\$ 3,004	\$ 1,661,606	\$ 1,657,519	\$ (4,087)
Miscellaneous Income	\$ 100,557	\$ 115,614	\$ 116,597	\$ 983	\$ 1,740,640	\$ 1,882,932	\$ 142,292
Total Budgeted Revenue	\$ 10,583,555	\$ 10,797,357	\$ 10,855,981	\$ 58,624	\$ 128,192,923	\$ 127,258,504	\$ (934,419)
Encumbrances and Carryforward	\$ 6,784,171	\$ 7,745,205	\$ 7,745,205	\$ -	\$ 7,745,205	\$ 7,745,205	\$ -
Revenue from other accounts	\$ 308,072	\$ 391,018	\$ 391,018	\$ -	\$ 6,855,463	\$ 6,855,463	\$ -
Total Revenues	\$ 17,675,797	\$ 18,933,580	\$ 18,992,205	\$ 58,624	\$ 142,793,591	\$ 141,859,171	\$ (934,419)

INDIANA STATE UNIVERSITY
CURRENT OPERATING EXPENSE SUMMARY
Comparisons of Budget by Month and YTD
As of May 2005

	For the Month of May			Year to Date			
	Expense May-04 (incl commit)	Budget May-05	Expense May-05 (incl commit)	Variance	Accumulated Budget through May 05	YTD Actual through May 05 (incl commit)	Accumulated Variance
Salaries and Wages	\$ 6,167,338	\$ 6,465,470	\$ 6,361,493	\$ 103,977	\$ 67,004,148	\$ 66,707,225	\$ 296,923
Fringe Benefits	\$ 2,495,273	\$ 2,359,886	\$ 2,618,928	\$ (259,042)	\$ 23,781,321	\$ 24,024,878	\$ (243,557)
Student Wages	\$ 171,771	\$ 168,380	\$ 191,467	\$ (23,087)	\$ 2,424,436	\$ 2,424,487	\$ (51)
Utilities	\$ 570,201	\$ 537,433	\$ 595,009	\$ (57,576)	\$ 6,249,959	\$ 6,204,976	\$ 44,983
Training, Representation, and Travel	\$ 461,401	\$ 460,793	\$ 472,435	\$ (11,642)	\$ 1,406,173	\$ 1,449,494	\$ (43,321)
Student Aid	\$ 314,353	\$ 373,430	\$ 377,018	\$ (3,588)	\$ 8,471,940	\$ 8,644,211	\$ (172,271)
Bond and Interest	\$ -	\$ -	\$ -	\$ -	\$ 553,820	\$ 540,355	\$ 13,465
Supplies and Expense	\$ 1,896,342	\$ 1,950,162	\$ 1,886,982	\$ 63,180	\$ 14,667,243	\$ 14,577,183	\$ 90,060
Repairs and Maintenance	\$ 584,183	\$ 780,196	\$ 775,925	\$ 4,271	\$ 2,938,828	\$ 2,920,818	\$ 18,010
Capital Equipment	\$ 1,871,697	\$ 1,734,057	\$ 1,723,308	\$ 10,749	\$ 5,999,004	\$ 5,660,669	\$ 338,335
Transfer Capital and Major Repairs	\$ -	\$ -	\$ -	\$ -	\$ 1,455,114	\$ -	\$ 1,455,114
Enrollment Reallocation	\$ -	\$ -	\$ -	\$ -	\$ 820,716	\$ -	\$ 820,716
Total Expenditures	\$ 14,532,559	\$ 14,829,807	\$ 15,002,565	\$ (172,758)	\$ 134,951,986	\$ 133,154,296	\$ 2,618,406
Net Performance	\$ 3,143,238	\$ 4,103,773	\$ 3,989,640	\$ (114,134)	\$ 7,841,605	\$ 8,704,875	\$ 1,683,987

May 2005

Management Discussion and Analysis

Revenues

Student Fees

The current month activity shows a \$24,202 favorable variance and a \$1,205,769 year-to-date shortfall. The breakdown of this loss is as follows: Summer II and I tuition surpassed budget by \$208,287 and \$160,356, while Fall and Spring tuitions are below budget by \$539,170 and \$1,035,242. During the fall semester, the annualized tuition shortfall was estimated to be \$820,716. This amount is listed in the expense reserve for enrollment reallocation. This amount was reallocated out of the base budgets of the university through \$420,716 of departmental budget reductions and \$400,000 of enrollment reserves. The actual spring revenues fell below the expected decline due to larger than normal loss of enrollment between the fall semester to the spring semester. Some reasons for this loss include replacement of larger graduating classes with smaller class sizes and the change in the mix of students from full-time undergraduate students to part-time undergraduate students and distant education graduate students. Consequently, the estimated annualized tuition shortfall for fiscal year 2004-2005 has been revised to \$1,205,769. Since \$820,716 has been factored in the balance of the enrollment reserve, the \$385,053 shortfall remainder will be held in the Transfer Capital and Major Repair reserve. The 2005-2006 upcoming budget will also need to be adjusted to reflect this enrollment reduction.

Other Fees and Charges

Other Fees and Charges has a favorable variance of \$70,132 for May and is above budget \$246,053 for the year. For the year, change of course fees, the incarcerated program, and admission application fees are above budget by \$157,675, \$88,904, and \$33,583 while deferment fees, workforce development, and independent study fees are down by \$10,798, \$13,952 and \$69,166.

Sales and Services

Sales and Services has an unfavorable variance of \$39,697 for May due to timing of processing of Facilities Management work order close-outs. For the year, Sales and Services are below budget by \$112,908 mostly due to parking violations being down by \$57,997 and the timing of Facilities Management work orders.

Rent, Interest, Dividends & Gifts

Rent and Interest has a small favorable variance of \$3,004 for May and an accumulative \$4,087 unfavorable variance. This is due to vehicle rentals that are below budget by \$4,071.

Miscellaneous Income

Miscellaneous Income shows a favorable variance of \$983 for the month of May. For the year, miscellaneous income is above budget by \$142,292 due to indirect cost recovery on grants and contracts being up by \$100,833.

Expenses

Salaries and Wages

Salaries and Wages shows a \$103,977 favorable variance for May due to savings of administrative staff \$27,524, support staff \$76,506, and instructional salaries \$15,671. Overtime was over budget by \$35,319.

Fringe Benefits

Fringe Benefits has a negative variance of \$259,042 for May. This is a result of negative variance in medical insurance of \$147,963 and retired TIAA contributions of \$134,263 while PERF contributions showed a \$26,460 positive variance.

Student Wages

Student Wages has a \$23,087 negative variance for May and an accumulative negative variance of \$51. Expenditures are running \$108,821 behind last year's amount.

Utilities

Utilities has an unfavorable variance of \$57,576 for May due to an overage in natural gas of \$60,838. The year-to-date has a favorable variance of \$44,983 due to natural gas savings.

Training, Representation, and Travel

Training, Representation, and Travel shows an unfavorable variance for May of \$11,642 and a year-to-date unfavorable variance of \$43,321. Expenditures for fiscal year 2005 are running behind fiscal year by \$35,322.

Student Aid

Institutional Student Aid shows an unfavorable variance for May of \$3,588 and a \$172,271 unfavorable year-to-date variance. Expenditures for the fiscal year 2005 are up \$1,374,581 from the prior year due to increases in tuition rates and additional need-based fee remissions. \$500,000 in unallocated student aid resources from the prior year budget will be allocated at the end of this fiscal year to fund the additional need-based fee remissions awarded during the fall and spring semesters.

Bond and Interest

The funding for the debt service for the Central Chiller was transferred in April, leaving a small favorable variance of \$13,465.

Supplies and Expenses

Supplies and Expenses has a favorable variance of \$63,180 for May and a \$99,060 positive year-to-date variance. Expenditures for the current fiscal year are slightly behind of last year's pace by \$71,077.

Repairs and Maintenance

Repairs and Maintenance shows a favorable variance of \$4,271 for May and a positive year-to-date variance of \$18,010. Expenditure levels for fiscal year 2005 have increased over fiscal year 2004 by \$892,753 due to increases in Information Technology maintenance agreements.

Capital Equipment

Capital Equipment shows a favorable variance for May of \$10,749 and a \$338,335 accumulative positive variance. An additional \$181,350 was allocated to the deans for computer purchases in May which will reduce the accumulative variance in the following months.

Transfer Capital and Major Repairs

As is customary, the salary and fringe benefits savings on a quarterly basis are transferred into this fund. These funds will be held to offset the remainder of the revenue losses from enrollment decline.

The following vendors have accumulated purchases from the University for the time period July 1, 2004 through June 30, 2005 (Fiscal Year) in excess of \$250,000:

**Vendors with Purchases Exceeding \$250,000
June 1, 2005 through June 30, 2005**

<u>Vendor Name</u>	<u>Current YTD Paid</u>	<u>Services Rendered</u>
MMS A/E Incorporated	\$ 256,180	Architectural Fees for Business Incubator, and Stalker Hall Renovations
INCOLSA Indiana Cooperative Library Services Authority	278,457	OCLC Fixed Fees for Database Licensing
YBP Library Services	372,718	Library Book Purchases

**Previously Reported Vendors with Purchases
Exceeding \$250,000**

IBM Corporation	\$ 279,266	Upgrade Lan Network Equipment and Software
Harrah Plumbing and Heating Co	281,229	HHP Pool Mechanical Upgrade
RJE Business Interiors	307,096	Registrar's, Hulman Memorial Student Union, and Career Center Remodel
SunGard SCT Software and Resource Mar Ivy Tech State College	312,810 312,843	Software Maintenance Renewal Sullivan Community Learning Center & ICN/Home Institution Course Fees
Ikon Office Solutions - IMS - 12845	314,016	Copier Lease Payments, Equipment, Maintenance and Copy Center Print Jobs
Otis Elevator	350,021	Burford Housing Elevator Upgrades Phase I & II, and Miscellaneous Maintenance Expenses
Wabash Valley Asphalt Co Inc	359,439	Parking Lot D for Drivers Education Use and Parking Lot A Repaving
David R Snapp and Associates Inc	369,543	Architectural Fees for Burford Hall Renovation
Springhill Heating/Air Conditioning	380,257	Holmstedt Hall HVAC Upgrade Phase IV
Manpower Incorporated	397,384	Temporary Employee Services
SBC	404,688	Telephone Maint Contract and Telephone Upgrade
SMC Inc	445,879	Holmstedt Hall HVAC Upgrade Phase II and III
Postmaster	463,571	Postage Purchases
ST Construction Inc	466,223	Parking Lot M Renovation, Island G, and Miscellaneous Concrete Repairs
Indiana-American Water Company	485,443	Water Utility Payments
Hannig Construction Inc	497,918	Science Room 113 Upgrade and Parsons Hall Lobby Remodel
NRK Inc	505,530	Sycamore Complex Switchgear Repl and Family and Consumer Science Emergency Power System
Vectren Energy Delivery	538,311	Gas Utility Payments
I T Travel Agencies	578,598	Travel Expenditures
Associated Roofing	594,037	Re-roof University Apartments Unit 2, Commons and Miscellaneous Roof Repairs
Frasca International Inc	600,000	Two Flight Simulators
Staples Business Advantage	678,322	Office Supplies and Other Supplies
Educational Marketing Group Inc	686,360	University Advertising
Ebsco Subscription Services	704,094	Library Subscription Services

**Previously Reported Vendors with Purchases
Exceeding \$250,000**

<u>Vendor Name</u>	<u>Current YTD Paid</u>	<u>Services Rendered</u>
Beck Studios Inc	717,437	Hulman Center Motorized Lifting Equipment and Installation
Forrest Sherer Inc	732,712	Insurance Premiums
Principal Life Insurance Company	792,073	Administrative Fees for Medical Payments
Life Insurance Company of North America	984,052	Disability Income and Waiver Premiums
Delta Dental Plan of Indiana	996,409	Dental Payment Reimbursements
Indiana Department of Corrections	1,160,010	Academic Courses
Schmidt Associates Architects	1,278,169	Architectural Fees for University Hall
Public Employees Retirement Fund	1,346,418	Employee Retirement Contributions
Anthem Blue Cross and Blue Shield	1,400,251	Prescription Drug Coverage
PCS Health Systems, Inc	1,739,873	Prescription Drug Coverage
Dell Marketing LP	1,791,857	Computer Equipment, Software, and Supplies
First Financial Bank	1,900,000	VEBA Contributions
Energy USA-TPC	2,213,976	Natural Gas Contract Purchases
Cinergy Services Inc	3,315,575	Electricity Utility Payments
CDI Inc	4,221,155	Stalker Hall Renovation, Softball Field Renovation, and Dede I Remodeling
Sodexo Inc and Affiliates	7,423,105	Dining and Catering Services
J F Molloy and Associates Inc	10,299,244	University Medical Payments

SECTION III

AUGUST 10, 2005

PERSONNEL (Mr. Schafer)

Recommendation: Approval of all the items in this section.

On a motion by Mrs. House, seconded by Mr. Thyen, the recommendation was approved.

A. FACULTY

1. Appointments

Full-Time Tenure-Track Appointments

(Effective August 17, 2005, unless otherwise indicated)

Amy S. Jackson; Assistant Librarian, Library Services; M.S., Simmons College; salary \$40,581 per fiscal year, prorated from the effective date of July 18, 2005.

Yuetong Lin; Assistant Professor, Department of Electronics and Computer Technology; Ph.D., University of Arizona; salary \$56,000 per academic year.

Harry E. Minniear; Assistant Professor, Department of Aerospace Technology; M.S., Troy State University; salary \$55,000 per academic year.

Brian P. Morton; Assistant Professor, Department of Philosophy; Ph.D., Indiana University; salary \$43,000 per academic year.

David F. Robinson; Assistant Professor in Management, Organizational Department; Ph.D., University of Wisconsin-Madison; salary \$79,750 per academic year.

William H. Svihla; Assistant Professor of Accounting, Analytical Department; D.B.A., Mississippi State University; salary \$84,000 per academic year.

Temporary Appointments

(Effective August 18, 2005, unless otherwise indicated)

Tonya J. Balch; Instructor, Department of Counseling; M.A., Indiana State University; salary \$40,000 per academic year.

Lea R. Hall; Instructor, Baccalaureate and Higher Degree Nursing Department; M.S.N., Indiana State University; salary \$68,058 per fiscal year; effective July 1, 2005.

Dale W. Sparks; Postdoctoral Research Associate, Department of Ecology and Organismal Biology; Ph.D., Indiana State University; salary \$37,087; effective July 1, 2005.

Raju R. K. Tadigiri; Instructor, Department of Industrial and Mechanical Technology; M.S., Indiana State University; salary \$36,360 per academic year.

James Williams; Instructor, Department of Athletic Training; M.Ed., Auburn University; salary \$43,000, prorated from the effective date of July 25, 2005.

Temporary Part-time Faculty Appointment, 2005 Fall Semester

Nelson W. Dias; Teaching and Research Associate, Department of Geography, Geology, and Anthropology; Ph.D., Indiana State University; equivalent to 12 hours; salary \$7,666.62; effective July 1, 2005 through December 31, 2005.

Temporary Part-time Faculty Appointment, 2005 Spring Semester

Nelson W. Dias; Teaching and Research Associate, Department of Geography, Geology, and Anthropology; Ph.D., Indiana State University; equivalent to 12 hours; salary \$3,833.31; effective April 1, 2005, through June 30, 2005.

2. Changes of Status and/or Rate

Michael J. Angilletta; from Assistant Professor, Department of Life Sciences to Assistant Professor, Department of Ecology and Organismal Biology; effective July 1, 2005.

George S. Bakken; from Professor, Department of Life Sciences to Professor, Department of Ecology and Organismal Biology; effective July 1, 2005.

William R. Barratt; from Associate Professor of Counseling, Department of Counseling, to Associate Professor of Educational Administration, Department of Educational Leadership, Administration, and Foundations; effective July 1, 2005.

Jeffrey E. Edwards; from Professor, Department of Physical Education to Acting Chairperson and Professor, Department of Physical Education and Interim Chairperson, Department of Athletic Training; stipend of \$10,000 for the added responsibilities; for the 2005-06 academic year.

Diana K. Hews; from Associate Professor, Department of Life Sciences to Associate Professor, Department of Ecology and Organismal Biology; effective July 1, 2005.

Paul D. Hightower; from Professor, Department of Communication to Professor, Department of Communication, and Co-Editor of *The International Journal of Community Engagement in Higher Education*; stipend of \$4,000 for this added responsibility; effective June 1, 2005, through December 31, 2005.

Michael C. Jarrell; from Assistant Librarian and Head of Library Systems, Library Services, to Interim Head Cataloging, Assistant Librarian, and Head of Library Systems, Library Services; stipend of \$5,000 for this added responsibility; effective August 1, 2005, through January 31, 2006.

Steven L. Lima; from Professor, Department of Life Sciences to Professor, Department of Ecology and Organismal Biology; effective July 1, 2005.

Daniel McLean; from Chairperson and Professor, Department of Recreation and Sport Management, to Chairperson and Professor, Department of Recreation and Sport Management, and Co-Editor of *The International Journal of Community Engagement in Higher Education*; stipend of \$4,500 for this added responsibility; effective June 1, 2005, through December 31, 2005.

William Mitchell; from Assistant Professor, Department of Life Sciences to Assistant Professor, Department of Ecology and Organismal Biology; effective July 1, 2005.

Gloria L. Plascak; Assistant Professor; transfer from the Associate Degree Nursing Department to the Baccalaureate and Higher Degree Nursing Department; effective July 1, 2005; and from an academic year appointment as Assistant Professor, Associate Degree Nursing Department to a fiscal year appointment as Acting Chairperson, Baccalaureate and Higher Degree Nursing Department; salary \$64,852 per fiscal year; effective July 1, 2005 through June 30, 2006.

Mandy A. Reid; Assistant Professor, Department of English; \$1,200 added to 2005-06 academic year base for completion of the doctorate; Ph.D., Rice University; salary \$42,000 per academic year; effective August 17, 2005.

Peter E. Scott; from Associate Professor, Department of Life Sciences to Associate Professor, Department of Ecology and Organismal Biology; effective July 1, 2005.

John O. Whitaker; from Professor, Department of Life Sciences to Professor, Department of Ecology and Organismal Biology; effective July 1, 2005.

3. Nonreappointment

Junichiro Fukuyama; Department of Mathematics and Computer Science; effective May 6, 2006.

4. Resignations

J. Patrick Babington; Department of Physical Education; effective May 7, 2005.

Michael W. Bahr; Department of Educational and School Psychology; effective May 7, 2005.

James W. Chesebro; Department of Communication; effective May 7, 2005.

Mitchell L. Cordova; Department of Athletic Training; effective May 7, 2005.

Katherine A. Culotta; Department of Criminology; effective May 7, 2005.

David A. Kaunelis; Library Services; effective September 1, 2005.

Marci Bounds Littlefield; Department of African and African American Studies; effective May 7, 2005.

Simo K. Maatta; Department of Languages, Literatures, and Linguistics; resigned before beginning fall 2005 appointment.

5. Retirements

Angelo J. DiSalvo; Professor, Department of Languages, Literatures, and Linguistics; retirement leave during the fall semester of the 2006-07 academic year; retirement effective December 16, 2006.

Gerald L. Hofmann; Instructor, Department of Mathematics and Computer Science; retirement leave during the fall semester of the 2006-07 academic year; retirement effective December 16, 2006.

B. ADMINISTRATION1. Appointments

Linda Brewer; Recruiter, Human Resources; B.S., Indiana State University; salary \$28,500 per fiscal year, prorated from the effective date of July 25, 2005.

R. Steven Brown; Assistant Vice President for University Development; B.S., Indiana State University; salary \$84,000 per fiscal year; effective July 1, 2005.

Steven Hayward; Programmer/Analyst, Office of Information Technology; B.S., Bob Jones University; salary \$43,000 per fiscal year; effective July 1, 2005.

Karen O'Rourke; Director of Development, University Development; B.A., Eastern Illinois University; salary \$60,000 per fiscal year, prorated from the effective date of July 18, 2005.

Terry Henry, II; Admissions Counselor, Office of Admissions; M.S., Indiana State University; salary \$28,642 per fiscal year, prorated from the effective date of August 1, 2005.

Temporary Appointments

Paul David Allen; Academic Coordinator, Upward Bound Program; M.S., Indiana University; salary \$27,209 per fiscal year; effective August 15, 2005 through August 14, 2006.

Esther M. Anderson; Follow-Up Manager, Blumberg Center; B.S., Indiana State University; salary \$29,829 per fiscal year; effective July 1, 2005 through June 30, 2006.

Bonita S. Buddle; CPSI Project Coordinator, Blumberg Center; M.S., Indiana State University; salary \$54,958 per fiscal year at 95 percent FTE; effective July 1, 2005 through June 30, 2006.

Erick Buitrago; Assistant Athletic Trainer, Department of Athletic Training; M.S., Southern Illinois University-Carbondale; salary \$28,500 per fiscal year, prorated from the effective date of July 28, 2005 through June 30, 2006.

Brenda Jean Campbell; Area Learning Center Coordinator-North Vernon, College Cooperative Southeast; B.S., Marian College; salary \$33,422 per fiscal year; effective July 1, 2005 through June 30, 2006.

Mark E. Cantin; Assistant Director of the Anthropology Laboratory, Department of Geography, Geology, and Anthropology; M.A., Indiana State University; salary \$37,335 per fiscal year; effective July 1, 2005 through June 30, 2006.

Gary D. Collings; Executive Director, Indiana Special Education Administrators' Services Project; Ed.D., University of Florida; salary \$76,768 per fiscal year; effective July 1, 2005 through June 30, 2006.

Carl J. Conley; Field Campus Resource Manager, Department of Recreation and Sport Management; B.S., Indiana State University; salary \$24,258 per fiscal year; effective July 1, 2005, through June 30, 2006.

Elizabeth A. Dayton; Academic Coordinator, Upward Bound Program; M.A., Indiana State University; salary \$27,209 per fiscal year, prorated for the period of June 3, 2005, through May 31, 2006.

LaShona Lyn Donica; Area Learning Center Coordinator in Bedford, South Central Indiana Education Alliance; B.G.S., Indiana University; salary \$36,060 per fiscal year; effective July 1, 2005 through June 30, 2006.

Ozer Erdem; Research Associate in Networks; M.B.A., Indiana State University; salary \$33,927 per fiscal year; effective July 1, 2005 through June 30, 2006.

Carol L. Erickson; Area Learning Center Coordinator-Lawrenceburg, College Cooperative Southeast; M.A., University of Cincinnati; salary \$33,422 per fiscal year; effective July 1, 2005 through June 30, 2006.

David L. Godsted; Director of Outreach in Networks; M.A., University of New Mexico; salary \$84,705 per fiscal year; effective July 1, 2005 through June 30, 2006.

Randall W. Green; Interim Associate Director, International Affairs Center; M.A., School of International Training; salary \$45,450 per fiscal year, prorated for the period of June 1, 2005, through December 31, 2005.

Lisa S. Hamner; Area Learning Center Coordinator-Madison, College Cooperative Southeast; B.S., Ball State University; salary \$36,024 per fiscal year; effective July 1, 2005 through June 30, 2006.

Patricia M. Holsapple; Corrections Education Program Coordinator; M.S., Indiana State University; salary \$32,917 per fiscal year; effective July 1, 2005 through June 30, 2006.

Katherine A. Hunt; Academic Technology Support Specialist, Office of Information Technology; B.A., DePauw University; salary \$38,380 per fiscal year; effective July 1, 2005, through June 30, 2006.

Dean E. Johnson; Area Learning Center Coordinator in Orange County, South Central Indiana Education Alliance; M.S., Purdue University; salary \$36,772 per fiscal year; effective July 1, 2005 through June 30, 2006.

Cinda L. Long; Program Coordinator, Indiana Special Education Administrators' Services Project; M.S. Indiana State University; salary \$35,371 per fiscal year; effective July 1, 2005 through June 30, 2006.

Martha Henn McCormick; Research Coordinator in Networks; M.L.S., Indiana University; salary \$61,060 per fiscal year; effective July 1, 2005 through June 30, 2006.

Beth Ann Miller; Area Learning Center Coordinator-Greensburg, College Cooperative Southeast; B.S., IUPUI; salary \$33,563 per fiscal year, effective July 1, 2005 through June 30, 2006.

Larry L. Montgomery; Regional Director, College Cooperative Southeast; M.S., Indiana State University; salary \$63,585 per fiscal year; effective July 1, 2005 through June 30, 2006.

Leah Nellis; Director, Blumberg Center; Ph.D., Ball State University; salary \$70,000 per fiscal year, prorated for the period of July 5, 2005, through June 30, 2006.

Alison R. Palmer; Director of Communications in Networks; M.P.H., Indiana University; salary \$84,846 per fiscal year; effective July 1, 2005 through June 30, 2006.

Amy Reinhart; Assistant Athletic Trainer, Department of Athletic Training; B.S., Indiana University; salary \$26,867 per fiscal year; effective July 1, 2005 through June 30, 2006.

Teresa L. Reynolds; Business Manager, Blumberg Center; special credentials on file; salary \$29,184 per fiscal year; effective July 1, 2005 through June 30, 2006.

Shauna L. Roberts; Outreach Coordinator in Networks; M.P.A. Baruch University; salary \$33,422 per fiscal year; effective July 1, 2005 through June 30, 2006.

Livia Scott; Assistant Director of Education at Networks; M.S., Indiana State University; salary \$43,062 per fiscal year at 75 FTE; effective July 1, 2005 through June 30, 2006.

John Tatom; Director of Research, Networks Financial Institute, and Associate Professor of Finance, Analytical Department; Ph.D., Texas A&M University; salary \$160,000 for the 2005-06 fiscal year, prorated for the period of June 1, 2005 through June 30, 2008.

Linda F. Terrell; Area Learning Center Coordinator-Scott, College Cooperative Southeast; B.S., Franklin University; salary \$33,048 per fiscal year; effective July 1, 2005 through June 30, 2006.

Susan A. Thacker; Executive Assistant, Indiana Special Education Administrators' Services Project; A.S., Butler University; salary \$38,744 per fiscal year; effective July 1, 2005 through June 30, 2006.

Camille E. Trampke; Area Learning Center Coordinator-Green, South Central Indiana Education Alliance; M.S., Indiana University; salary \$37,161 per fiscal year; effective July 1, 2005 through June 30, 2006.

S. Kathleen White; Assistant Director, Corrections Education Program; B.S., Indiana University; salary \$46,017 per fiscal year; effective July 1, 2005 through June 30, 2006.

Priscilla S. Wolfe; Director of the Leadership Development Institute, College of Business; Ph.D., Indiana State University; salary \$70,771 per fiscal year; effective July 1, 2005 through June 30, 2006.

Joe N. Zachery; Director of Operations in Networks; B.S., Indiana University; salary \$62,272 per fiscal year; effective July 1, 2005 through June 30, 2006.

Reappointments

Dianna Cooper-Bolinsky; Internship Coordinator, Career Center; salary \$38,947 fiscal year; effective July 1, 2005 through June 30, 2006.

Robert E. English; continuation of appointment as Interim Associate Vice President for Academic Affairs and Professor, Department of Electronics and Computer Technology; salary \$101,844 per fiscal year; effective July 1, 2005, through June 30, 2006.

Mark D. Green; Director, Office of Sponsored Programs; continuation of appointment as Interim Chief Research Officer; salary \$86,784 per fiscal year; effective July 1, 2005, through June 30, 2006.

Robert V. L. Jefferson; continuation of appointment as Special Assistant to the Vice President for Academic Affairs; salary \$101,708 per fiscal year; effective July 1, 2005, through June 30, 2006.

Rebecca W. Libler; continuation of appointment as Interim Associate Vice President for Enrollment Services and Associate Professor, Department of Educational Leadership, Administration, and Foundations; salary \$122,427 per fiscal year; effective July 1, 2005, through June 30, 2006.

Jeffrey G. McNabb; continuation of appointment as Acting Assistant Dean, College of Technology, and Associate Professor, Department of Manufacturing and Construction Technology; salary \$80,031 per fiscal year; effective July 1, 2005, through June 30, 2006.

John C. Ozmun; continuation of appointment as Acting Associate Dean, College of Health and Human Performance and Professor, Department of Physical Education; salary \$97,465 per fiscal year; effective July 1, 2005, through June 30, 2006.

Susan Powers; continuation of appointment as Acting Associate Dean, College of Education and Professor, Department of Curriculum, Instruction and Media Technology; stipend of \$10,000 for the added responsibilities; effective July 1, 2005 through December 31, 2005.

Joseph Tenerelli; continuation of appointment as Director of the Alliance for Excellence, Engagement, and Experience and Professor, Department of Communication; salary \$83,336 per fiscal year; effective July 1, 2005 through June 30, 2006.

Douglas L. Timmons; continuation of appointment as Interim Dean, College of Health and Human Performance, and Associate Professor, Department of Health, Safety, and Environmental Health Sciences; salary \$103,451 per fiscal year; effective July 1, 2005, through June 30, 2006.

Joseph I. Williams; appointment extended as Temporary Academic Coordinator, McNair Scholars Program; for the period of July 1, 2005 through August 31, 2005; salary \$27,500 per fiscal year, prorated from the effective dates.

2. Changes of Status and/or Rate

Janet Arnett; from Associate Dean of Students, Student Development, to Dean of Students with additional duties; salary \$70,000 per fiscal year, prorated from the effective date of August 1, 2005.

Candace Bott Barton; from Director of Staff Benefits to Associate Executive Director of Human Resources; effective July 1, 2005.

Deborah Anne Bennett; Networks; from 100 percent to 80 percent workload; effective June 1, 2005, through June 30, 2005.

Judith Conner; from Associate Director, Operations, Hulman Memorial Student Union to Director of Hulman Memorial Student Union with additional duties; salary \$57,272 per fiscal year, prorated from the effective date of August 1, 2005.

Bret T. Hawkins; Interim Director and Marketing Coordinator of the South Central Indiana Educational Alliance; stipend of \$9,000, prorated for the period of November 1, 2004, through June 30, 2005, for added responsibilities.

Nathaniel B. Hopkins; Staff Psychologist, Student Counseling Center; educational increase of \$500 added to base salary, effective June 1, 2005.

C. Reed Kidder; Associate Vice President for Student Affairs, Student Auxiliary Services; change in salary to reflect additional duties assigned; salary \$98,500 per fiscal year, prorated from the effective date of August 1, 2005.

Jolynn S. Kuhlman; from Associate Professor, Department of Physical Education to Interim Assistant Dean, School of Graduate Studies and Associate Professor, Department of Physical Education; salary \$83,936 per fiscal year, prorated from the effective date of August 1, 2005 through July 31, 2006.

James L. Paxton; reclassified to pay grade 27 as Manager of Economic Development Applications, Center for Research, Enterprise and Economic Development; \$6,650 salary adjustment to the 2004-05 fiscal year salary; salary \$50,000 per fiscal year, prorated for the period of October 1, 2004 through June 30, 2005.

Paul E. Plummer; Co-Director, Athletic Training Services, Department of Athletic Training; \$5,640 market adjustment added to 2004-05 fiscal year base; salary \$65,000 per fiscal year; effective July 1, 2005.

Charlie Potts; from Associate Dean of Students and Director of Hulman Memorial Student Union to Assistant Vice President for Student Affairs-Student Auxiliary Services with additional duties; salary \$87,207 per fiscal year, prorated from the effective date of August 1, 2005.

Jean Marie Prather; from Human Resources Recruiter to Manager of Employment and Training; salary \$36,501 per fiscal year; effective July 1, 2005.

Thomas Sauer; from Associate Dean, College of Arts and Sciences, and Associate Professor, Department of English, to Interim Dean, College of Arts and Sciences, and Associate Professor, Department of English; effective July 1, 2005, through June 30, 2007; salary \$127,500 for the 2005-06 fiscal year.

Thomas Mark Weller; Writing Specialist, Student Support Services; correction to appointment period from September 1, 2004, through August 31, 2005, to September 1, 2004, through May 31, 2005, and August 2005; salary remains \$33,685 for the ten-month period.

3. Resignations

Damien Duchamp; Student Activities and Organizations; effective August 24, 2005.

Christina Monroe Hobbs; Office of Admissions; effective July 22, 2005.

Bijal Kantilal; Center for Research, Enterprise, and Economic Development; effective June 21, 2005.

Kristy Lynn Merk; Office of Admissions; effective June 24, 2005.

Diane P. Michelfelder; Dean, College of Arts and Sciences and Professor of Philosophy; effective June 30, 2005.

Pradip H. Patel; Office of Information Technology; effective July 8, 2005.

Thomas R. Rios; Student Affairs; effective July 29, 2005.

John Angelo Sanders; Human Resources; effective July 8, 2005.

Soontira Sutanont; Communications and Marketing; effective August 10, 2005.

Jerry J. Talbert; Office of Admissions; effective June 9, 2005.

William W. Tromble; College of Arts and Sciences; effective June 30, 2005.

4. Retirement

M. Elaine Nilson Miller; University Development; retirement effective August 26, 2005.

5. University President's Salary, 2005-06

Lloyd W. Benjamin III; President; one percent salary increase; salary \$196,036 per fiscal year; effective July 1, 2005.

C. INTERCOLLEGIATE ATHLETICS1. Appointment

Matthew Egloff; Assistant Football Coach; M.S., Indiana State University; salary \$35,000 per employment period of January 1, 2005 through December 31, 2005, prorated from the effective date of July 12, 2005.

Stanley Gouard; Assistant Men's Basketball Coach; B.S., University of Southern Indiana; employment period April 1, 2005 through March 31, 2006; salary \$35,000 prorated from the effective date of June 6, 2005.

Jonas Piibor; Interim Head Men's Tennis Coach; M.S., Indiana State University; salary \$17,745 for 9 month period of August 1, 2005 through April 30, 2006.

Ronald Whitson; Head Women's Golf Coach; M.S., University of Kansas; four-year contract for the period July 1, 2005 through June 30, 2009; salary \$28,000 for the employment period of July 1, 2005 through June 30, 2006, prorated from the effective date of September 1, 2005.

2. Reappointments

Adam Judge; Assistant Track & Field/Cross Country Coach; salary \$25,188 for the employment period of July 1, 2005 through June 30, 2006.

John Gartland; Head Women's Track & Cross Country Coach; salary \$41,184 for the employment period of July 1, 2005 through June 30, 2006.

Christiaan Jason Keating; Assistant Baseball Coach; salary \$27,032 for the employment period of July 1, 2005 through June 30, 2006.

Kimberly Keyes; part-time temporary position as Cheerleading Sponsor; salary \$7,179 for the employment period of August 1, 2005 through May 15, 2006.

Angela Martin; Assistant Track & Cross Country Coach; salary \$25,238 for the employment period of July 1, 2005 through June 30, 2006.

John McNichols; Coordinator/Head Men's Track & Cross Country Coach; salary \$60,153 for the employment period of July 1, 2005 through June 30, 2006.

Malik Tabet; Women's Tennis Coach; salary \$28,843 for the employment period of July 1, 2005 through June 30, 2006.

Robert Warn; Head Baseball Coach; salary \$94,107 for the employment period of July 1, 2005 through June 30, 2006.

Joe Yegge; Assistant Softball Coach; salary \$24,604 for the employment period of July 1, 2005 through June 30, 2006.

2. Changes of Status and/or Rate

Heather Cassady; Assistant Women's Basketball Coach; salary increase for the employment period April 1, 2005 through March 31, 2006; salary \$26,000 effective April 1, 2005.

Brenda Coldren; Head Women's Softball Coach; salary \$43,570 for the employment period July 1, 2005 through June 30, 2006.

Vernon Croft; Head Women's Soccer Coach; salary increase for the employment period January 1, 2005 through December 31, 2005; salary \$34,223 effective January 1, 2005

Kristen Gay; Assistant Women's Soccer Coach; salary \$23,838 for the employment period January 1, 2005 through December 31, 2005.

Melanie Halker; Assistant Women's Basketball Coach; salary \$40,000 for the employment period April 1, 2005 through March 31, 2006.

Julie Krofcheck; Head Volleyball Coach; salary \$49,736 for the employment period January 1, 2005 through December 31, 2005.

Megan Lanham; Assistant Women's Basketball Coach; salary \$53,000 for the employment period April 1, 2005 through March 31, 2006.

Kimberly Monte; Assistant Women's Volleyball Coach; salary \$25,376 for the employment period January 1, 2005 through December 31, 2005.

James Wiedie; Head Women's Basketball Coach; salary \$85,500 for the employment period April 1, 2005 through March 31, 2006.

3. Non-Reappointment

Ryan Lee Ray; Head Men's Tennis Coach; effective June 30, 2005.

5. Resignation

Robert Keys; Assistant Football Coach; effective June 30, 2005.

D. RESIDENTIAL LIFE

1. Appointments

(Compensation includes maintenance in the form of a furnished apartment and board for the period of August 1, 2005 through May 9, 2006)

Matt Brandt; Assistant Hall Director; salary \$8,300.

Kevon Christian; Assistant Hall Director; salary \$8,300.

Trisha Crowe; Assistant Hall Director; salary \$8,300.

Cassandra Davis; Assistant Hall Director; salary \$8,200.

Johnwanna Douglas; Assistant Hall Director; salary \$8,300.

Jennifer Grim; Assistant Hall Director; salary \$8,200.

Heather Lee; Assistant Hall Director; salary \$8,200.

Tulasi Ram Reddy; Assistant Hall Director; salary \$8,300.

Schvalla Rivera; Assistant Hall Director; salary \$8,300.

Jasmine Spence; Assistant Hall Director; salary \$8,200.

Aaron Surratt; Assistant Hall Director; salary \$8,200.

Iona Szigethy; Assistant Hall Director; salary \$8,300.

Kari Talik; Assistant Hall Director; salary \$8,200.

John Turner; Assistant Hall Director; salary \$8,200.

Andy Weyand; Assistant Hall Director; salary \$8,200.

Clint Whitson; Assistant Hall Director; salary \$8,200.

Naketa Young; Assistant Hall Director; salary \$8,300.

2. Resignations

Dawn Schmoll Aldrich; Residential Life; effective July 9, 2005.

Karl Aldrich; Residential Life; effective July 9, 2005.

E. SUPPORT STAFF REPORT

The Support Staff Personnel Report for the period ending July 29, 2005 is presented in Exhibit A.

INDIANA STATE UNIVERSITY
 MONTHLY REPORT OF SUPPORT STAFF EMPLOYEES
 FOR THE PERIOD ENDING JULY 29, 2005

A. APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
Asay, Elizabeth	Blumberg Center	Ofc Asst III	\$18,330	07-18-05
Belles, Amanda	Registrar	Data Entry Op II	\$18,330	07-05-05
Hughes, Sheri	Facilities Management	Mail Srvs Supv	\$20,183	07-05-05
Maesch, Rachel	Enrollment Services	Ofc Asst III	\$18,330	06-27-05
Pence, Sara	Graduate Studies	Admin Asst I	\$20,183	08-01-05
Tibbett, Kimberly	Gift Management	Acct Clerk II	\$17,940	08-01-05
Wirey, Clare	Aerospace Technology	Ofc Asst III	\$18,330	07-18-05

B. RESIGNATIONS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>EFFECTIVE DATE</u>
Allen, Alvin	Facilities Management	06-13-05
Bonsall, Donald	Athletic Training	07-29-05
Cole, Phillip	Facilities Management	06-02-05
Dierdorf, Michael	Public Safety	05-23-05
Eisele, George	Facilities Management	07-14-05
Hernandez, Trino	Hulman Center	07-08-05
Long, Melissa	Controller	06-30-05
Rozina, Alicia	Early Childhood Education Center	07-22-05
Wright, Gina	Gift Management	06-17-05

C. TERMINATIONS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>EFFECTIVE DATE</u>
Critchlow, Karen	Sandison Housing	07-08-05
Lindsey, Robin	Facilities Management	07-01-05
Truxal, Kevin	Hulman Center	06-10-05

D. RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>YRS OF SERVICE</u>	<u>EFFECTIVE DATE</u>
Harkins, Regina	Educ Psychology	23	06-30-05
Stroot, Paul	Division of Printing	40	06-30-05
White, Charlotte	School Improvement	11	06-30-05

E. CHANGE IN STATUS OR RATE

1. Promotion

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Ard, Danyelle	Gift Management Acct Clerk II \$22,874	Development Admin Asst III \$27,008	07-04-05
Blake, Jaclyn	Controller Acct Analyst \$19,403	Controller Acct Srvs Spec \$21,353	07-18-05
Botner, Brittanya	Admissions Admissions Asst \$20,397	Admissions Admissions Spec \$22,445	06-27-05
Edwards, Robert	21 st Century Center Stud Srvs Asst \$19,598	Educ Psychology Admin Asst I \$21,567	08-08-05
Maxey, Carly	Library Library Assoc I \$19,481	Library Library Assoc II \$21,431	07-05-05
McCullough, Wendell	Public Safety Public Safety Officer \$29,037	Public Safety Public Safety Corporal \$31,949	06-11-05

2. Transfer

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Stinnett, Rebecca	Enrollment Management Stud Srvs Supv \$24,414	Athletic Training Admin Asst I \$21,977	08-01-05+

+Transfer into lower pay grade

SECTION IV

August 10, 2005

INFORMATION/DISCUSSION ITEMS

A. Agreements – Information Only (Dr. Maynard)

1. Athletic Training Internships

Agreements have been reached with the following facilities to provide athletic training internships for students in the Department of Athletic Training.

AP&S Clinic – Bone and Joint Center, Terre Haute, IN
Terre Haute Physical Therapy, PC, Terre Haute, IN

2. Counseling Internships

Agreements have been reached with the following facilities to provide one-year required full time internships for students in the Mental Health/School/Marriage and Family Therapy/Counseling Psychology graduate program of the Department of Counseling.

Creedmoor Psychiatric Center, Queens Village, NY
Naval Medical Center San Diego, San Diego, CA
Salesmanship Club Youth and Family, Dallas, TX
Southern Arizona Psychology Internship Consortium, Tucson, AZ
VA Illiana Health Care System, Danville, IL
Virginia Polytechnic Institute, Blackburg, VA

3. Community Health Internships

Agreements have been reached with the following facilities to provide community health internships for students in the Department of Health, Safety, and Environmental Health Sciences.

Family Services, Indianapolis, IN
Summex Health Management, Indianapolis, IN

4. Veteran Administration Health Care System, Danville, IL

The purpose of this agreement is to provide internships in a hospital for students in the M.A. or M.S. degree program in Speech Pathology or M.A. or M.S. in Audiology.

5. Harborside Healthcare, Terre Haute, Indiana

The purpose of this agreement is to provide internships in a hospital for students in the Communication Disorders Program.

6. South Vermillion School Corporation, Clinton, Indiana

The purpose of this agreement is for the ISU Driver Education Center to be an educational partner in providing driver education for their eligible students.

7. Professional Development Schools

Agreements have been reached with the following school corporations to extend the contracts for Professional Development Schools for a 5 year contact for the period of May 2005-May 2010:

Clay Community Schools, Knightsville, IN
Indianapolis public Schools, Indianapolis, IN
South Vermillion Community Schools, Clinton, IN
Southwest Park Community School Corporation, Montezuma, IN
Vigo County School Corporation, Terre Haute, IN

8. Kuwait University

The purpose of this international exchange agreement is for training and educating Kuwait University students, who have earned undergraduate degrees in the U.S. or at Kuwait University, to pursue Master's and Doctoral degrees in all graduate programs available at ISU.

B. Grants – Information Only – Attachment 1 (Dr. Maynard)

Mr. Carpenter adjourned the meeting at 4:15 p.m.

SECTION IV

JULY 21, 2005

1. National Science Foundation, Fund No. 547811, Proposal No. 05-244
Additional appropriations in the amount of \$37,301 have been received from the National Science Foundation for the project entitled, "Collaborative Research-Sediment Production and Alluvial Buffering in a Steepland River Basin: Waipaoa River Basin, New Zealand," under the direction of Basil Gomez, Geography, for the period August 1, 2005 through July 31, 2006.
2. Indiana Department of Natural Resources, Fund No. 547967, Proposal No 05-092
An agreement in the amount of \$15,444 has been received from the Indiana Department of Natural Resources for the project entitled, "Determining Plant Trace Element Uptake and the Effects of Crushed Limestone Application on Reclamation Species to Improve Vegetation Success on Indiana Acid Mine Drainage Seeps, " under the direction of Mary Ann McLean, Life Sciences, for the period February 21, 2005, through February 21, 2006.
3. Purdue Univeristy, Fund No. 548004, Proposal No. 05-185
A subagreement under the America View Program in the amount of \$5,000 has been received from Purdue University for the project entitled, "Indiana Impervious Surface Mapping Initiative (INISMI)" under the direction of Qihao Weng, Geography, for the period May 1, 2005 through September 30, 2005.
4. National Science Foundation, Fund No. 547866, Proposal No. 04-042
Additional appropriations in the amount of \$94,940 have been received from the National Science Foundation for the project entitled, "Democracy and World Politics Research Experience for Undergraduates Site Grant," under the direction of James Scott, Political Science, for the period September 1, 2005 through August 31, 2006.
5. Office of Faith-Based and Community Initiatives, Fund No. 547985, Proposal No. 05-077
An agreement in the amount of \$44,755 has been received from the Office of Faith-Based and Community Initiatives for the project entitled, "Next Generation AmeriCorps State Grant," under the direction of Nancy Rogers, Center for Public Service & Community Engagement, for the period December15, 2004 through August 31, 2005.

6. Indiana University, Fund No. 547758, Proposal No. 05-258
A subagreement under the National Aeronautics and Space Administration in the amount of additional appropriations for \$26,075 has been received from Indiana University for the project entitled, "Human and Physical Dimensions of Land Use/Land Cover Change in Amazonia: Forest Regeneration and Landscape Structure-Phase II." under the direction of Ryan Jensen, Geography, Geology, and Anthropology, for the period February 1, 2003 through January 31, 2006.
7. Indiana Department of Education, Fund No. 547997, Proposal No. 05-197
An agreement in the amount of \$7,500 has been received from the Indiana Department of Education for the project entitled, "State Action for Education Leadership Project (SAELP II Grant)," under the direction of Steve Gruenert, Educational Leadership, Administration and Foundations, for the period January 28, 2005 through June 30, 2005.
8. Indiana Academy of Science, Fund No. 548005, Proposal No. 05-160
An agreement in the amount of \$2,570 has been received from the Indiana Academy of Science for the project entitled, "Roost Selection and Continued Monitoring of Big Brown Bats (*Eptesicus Fuscus*) at St. Mary of the Woods College in Indiana," under the direction of Amy Fairbairn, Ecology & Organismal Biology, for the period May 20, 2005 through May 19, 2006.
9. Indiana Academy of Science, Fund No. 548007, Proposal No. 05-170
An agreement in the amount of \$1,337 has been received from Indiana Academy of Science for the project entitled, "Is Variation of Forest Cover Related to Pollination Success of Forest Herbs? Comparison of Specialized and Generalized Species," under the direction of Chia-Hua Lin, Ecology and Organismal Biology, for the period May 20, 2005 through May 19, 2006.
10. Indiana Academy of Science, Fund No. 548006, Proposal No. 05-168
An agreement in the amount of \$1,570 has been received from Indiana Academy of Science for the project entitled, "Attenuation of Heavy Metals by Aluminum Colloids in Acid Mine Drainage," under the direction of Joshua Frizzell, Geology, for the period May 20, 2005 through May 19, 2006.
11. Mason & Hanger Corporation, Fund No. R85451, Proposal No. 05-252
An agreement in the amount of \$2,454.19 has been received from Mason & Hanger Corp. for the project entitled, "Phase Ia Archaeological Reconnaissance of 70 Acre Tract, Newport Army Ammunition Plant, Vermillion County, Indiana," under the direction of Mark Cantin, Anthropology, for the period May 26, 2005 through August 1, 2005.

12. Hoosier Uplands, Fund No. 547983, Proposal No. 05-180
An agreement in the amount of \$19,818 has been received from Hoosier Uplands for the project entitled, "Indiana State-Wide Rural Access to Emergency Devices Grant Project," under the direction of Donald Schoolcraft, Terre Haute Center for Medical Education, for the period September 1, 2004 through August 31, 2005.

13. Indiana Council for Economic Education, Fund No. 547850, Proposal No. 05-231
Additional appropriations in the amount of \$18,000 have been received from the Indiana Council for Economic Education for the project entitled, "Center for Economic Education Continuation Grant," under the direction of John Conant, Economics, for the period July 1, 2005 through June 30, 2006.

14. Terre Haute Police Department, Fund No. 547719, Proposal No. 05-255
An agreement in the amount of \$5,000 has been received from the Terre Haute Police Department for the project entitled, "Vigo County Household Methamphetamine Awareness Survey," under the direction of Tom Steiger, Sociology, for the period June 9, 2005 through August 9, 2005.