

MINUTES  
INDIANA STATE UNIVERSITY  
BOARD OF TRUSTEES

NOVEMBER 4, 2005

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MINUTES  
INDIANA STATE UNIVERSITY  
BOARD OF TRUSTEES

NOVEMBER 4, 2005

The Indiana State University Board of Trustees met in regular session at 9:00 a.m. on Friday, November 4, 2005 in the State Room, Tirey Hall.

Trustees present: Mr. Alley, Mr. Bonds, Mr. Carpenter, Mrs. House, Mr. LaPlante, Mr. Scharton, Mr. Shagley and Mr. Thyen. Trustee absent: Mr. Smith.

President Benjamin, Vice Presidents Bouse, Floyd, Maynard, Ramey, and Schafer attended. Also attending were Ms. Melony Sacopulos, General University Counsel, Dr. Steve Lamb, Chairperson, University Faculty Senate, Mr. Paul Reed, Vice Chairperson, Support Staff Council and Mr. Hobart Scales, President, Student Government Association.

There being a quorum present, Mr. Alley called the meeting to order at 9:05 a.m.

SECTION I

A. APPROVAL OF THE MINUTES AND THE CERTIFICATION OF EXECUTIVE SESSION (Mr. Alley)

On a motion by Mr. Carpenter, seconded by Mrs. House, the minutes of the September 23, 2005 meeting and the Certification of Executive Session were approved as presented.

B. DATE OF NEXT MEETING (Mr. Alley)

The date for the next meeting will be a one day meeting on Thursday, January 12, 2006.

Winter Commencement will be held on Saturday, December 17, 2005.

C. REPORT OF THE BOARD PRESIDENT (Mr. Alley)

Mr. Alley commented on the rededication of Stalker Hall ceremony following the September meeting. He felt it is truly a beautiful building and adds character to the campus.

He also noted on Thursday evening the trustees paid tribute to Bob Schafer for his 45 years of service to the University. Mr. Alley commented the recognition received is well deserved. He will be deeply missed but is always welcome back.

During homecoming weekend the Michael Simmons Activity Center was dedicated. Also during homecoming three distinguished alumni were honored: Beth Konrad; William Lister; and Cynthia Rose Powers. Josue Robles, Jr. was unable to attend but will be recognized next year. Andi Myers was the grand marshal for the parade. Mr. Alley expressed confidence in Coach West and the football program.

The Foundation Board met on September 29 and 30, and Mr. Alley participated in discussions. He is pleased that efforts for a comprehensive capital campaign are continuing. The Foundation Board will hear a report from a feasibility study in January 2006.

At the last meeting trustees discussed key priorities for the campus: enrollment, diversified funding base, pre-eminent programs, staff, and economic development. Mr. Alley has been working with Dr. Benjamin and the administrative staff on each of these items, and he is pleased with the efforts being made.

Trustee Ron Carpenter received a special award in his work for excellence in care of children in a residence setting.

Mr. Alley presented Barbara House with a plaque and gavel in recognition of her four years of service as President of the Board of Trustees and thanked her for her efforts.

D. REPORT OF THE UNIVERSITY PRESIDENT (Dr. Benjamin)

Recognition of Robert E. Schafer, Vice President for Administration and Secretary of the University

Last evening the Board honored and toasted ISU's number one son, Bob Schafer, Vice President for Administration and Secretary of the University, for his years of distinguished service to the Board and to his University. A job he has done so effectively for so many years.

As part of the meeting agenda a resolution will formally recognize Bob for his service; however, President Benjamin noted that as another way of recognizing Bob's contributions, he was pleased to announce that Bob's photograph and a plate commemorating his years of service to the Board of Trustees has been installed and will hang in the South ante chamber of the Board Suite, the State Room.

President Benjamin congratulated Bob and indicated he can be proud of what he has given to his alma mater and will always have the deep appreciation and respect of the Indiana State University Board of Trustees.

#### Emeriti Trustees

President Benjamin noted that emeriti certificates have been sent to each surviving former trustee in recognition of service to the University. Mr. Schafer commented that emeriti trustees had been invited as guests of the University for the distinguished alumni banquet and activities held during Homecoming weekend. Last year (2004) was the first time this was done, and it was an opportunity for them to visit and see the trustee emeriti plaques in the display cases in the lobby area of the State Room. This will be continuing as trustees leave the Board their names will be placed in the case. When emeritus status is conferred an emeriti trustee certificate will be given along with a letter inviting them to come back to participate in campus activities. The letter also encourages them to think of the University and send to ISU students from their hometowns, families and friends. Several letters and phone calls have been received expressing appreciation for this recognition. Dr. Benjamin felt these are important steps to be sure ISU is reconnecting people with the institution.

#### Homecoming

President Benjamin thanked all involved in the many Homecoming events. It was a beautiful day for the parade and football game. He expressed confidence in the football players and coaching staff as they continue to work hard.

The Michael Simmons Activity Center is a splendid building thanks to all who worked very hard on this project. Vice President Gary Bouse worked as a liaison with Mike Simmons. There is a buy-a-brick program for a walkway at the facility for those who may be interested. A DVD of the dedication of the building and the trike race was shown. Thanks to the staff in communications and marketing for producing the DVD.

#### Graduate Studies Dean

Dr. Benjamin reported that Graduate Dean Kweku Bentil has accepted a position as campus President for the Medical Center campus of Miami-Dade University in Florida. He thanked Dr. Bentil for his contributions.

Dr. Jolynn Kuhlman, who has served Indiana State University and its students well, both as a faculty member and as Interim Assistant Dean, will serve as Interim Dean. She understands the University's commitment to experiential learning and research, and he is confident the school will be in good hands.

State Board of Accounts Audit

The State Board of Accounts conducted an exit interview covering the ISU financial statement for the 2004-05 fiscal year. There were no findings. The President acknowledged the efforts of Sally Hunter and other members of the staff noting it is always assuring to have verified that an excellent job in managing and accounting for the university's budget is being done and that appropriate procedures are in place.

Capital Projects

The Commission for Higher Education has approved the additional project cost of \$1,250,000 to complete phase II of the renovation of the business incubation facility, contiguous to the ISU campus. Also approved was the renovation of University Hall for \$29,800,000 with the 2005 \$26,880,000 bonding authority and \$2,920,000 in university reserves.

Hiring Freeze

President Benjamin indicated he cannot emphasize enough the reality of the issues the University is facing with a cut in the state appropriation for 2005-07 and the decrease in enrollment. The enrollment task force is working hard with people across campus to address this issue. In addition, a freeze has been initiated which will impact non-faculty positions funded by the current operating budget. The vice presidents must justify filling critical positions. It is hoped the hiring freeze will remain only a temporary solution.

Morocco Trip

Dr. Benjamin shared a DVD of the recent Morocco trip which included several representatives from ISU along with four students.

E. REPORT OF THE UNIVERSITY FACULTY SENATE CHAIRPERSON  
(Dr. Lamb)

Dr. Lamb commented that the resolution in the agenda recognizing Vice President Schafer is most appreciated and warranted. Vice President Schafer has achieved the deepest respect from the faculty over his long-term career. Bob has consistently treated faculty with respect. He has been forthright with the faculty, taking us through difficult economic issues, but presenting such issues with candor and objectivity. Bob's character, his ability to listen, to modify, and

to reason collegially all worked to the enormous benefit of the University community as he shepherded one difficult issue after another through faculty governance. The philosophy evolved to be that if Bob said it, you could trust it.

At the last University Faculty Senate meeting Candace Barton did an exemplary job of walking the faculty members through the complexity of issues associated with the University Health Benefits Plan and received an ovation. Dr. Lamb said he understood that there still may be issues with the plan but regardless, he appreciated her civility and overview.

The Program Prioritization Committee has been formed. The Provost sought and incorporated much input from the Senate Executive Committee concerning its formation. He has also given substantial assurance of this recognition of faculty governance in performing its primary authority role in this domain. The work of this task force is significant and tenuous. Utmost attention has to be paid to process for it to have a positive impact upon the campus community.

This year there will be a very limited number of faculty searches due to the financial stress the institution is under. Dr. Lamb suspected that this would lead to a permanent reduction in tenure track faculty lines and resources flowing into that domain, but he hoped this will only be temporary. Faculty are aware of the percent of the budget going to faculty positions as well as the percent of the budget going to EAP positions. This ratio should be under careful scrutiny during this period. The Provost has given assurance that the cuts from EAP will, at minimum, be proportional to those from the faculty domain, and more than likely be a higher percentage than those from the faculty domain. This assurance is appreciated.

The enrollment task force has been investigating and initiating projects at a remarkable pace. While faculty would have liked a larger role, the work of that group has been recognized to be sound and creative. The committee's work has brought about a positive attitude concerning the future of the institution.

Dr. Lamb complemented the support staff on the appearance of the campus. It is easy to see why, once potential students visit the campus, they are recruited to come here.

F. REPORT OF THE SUPPORT STAFF COUNCIL VICE CHAIRPERSON  
(Mr. Reed)

Mr. Reed commented that Kelly Hall is out of town on vacation. He reported that October was the start of new beginnings and traditions for the Support Staff Council.

The Council has joined efforts with Human Resources to launch a new support staff orientation. The orientation will now be completed in one half day with Human Resources presenting new support staff employees information about insurance, and other benefits. The Support Staff Council will cover other items, such as, where to get parking permits, employee ID's, how to receive extra training available to staff, who's who on campus, etc. The Public Relations Committee has been working to finalize the presentation for new orientation.

Each new support staff employee will be assigned a mentor from a list of volunteers of the support staff and EAP staff. This is a program that Human Resources and the Employee Relations Committee have been working on together. Sixteen volunteer mentors have signed up to assist new employees through their first three months.

The Support Staff Council hosted its second annual tent at Homecoming and 100 free tickets to the football game were given away. Paul thanked President Benjamin and John Newton for their help in making this possible. Also, the Council sponsored the second annual "Decorate for Homecoming" contest. Distance Education, College of Business Analytical Department, and Financial Aid were chosen as winners.

G. REPORT OF THE STUDENT GOVERNMENT ASSOCIATION PRESIDENT  
(Mr. Scales)

Mr. Scales noted the Board of Trustees has identified enrollment as a number one priority, and SGA has done the same. SGA is working with Richard Toomey and the Admissions Office in the recruitment of students by having ISU students go to recruitment events with the Admissions staff.

SGA is also working to address some of the issues in the academic advisement process. Dr. English and Dr. McLaren attended an SGA Senate meeting and there was good conversation with them. The Faculty Affairs Committee is also addressing the advising issue. SGA has been hearing a lot about advisement.

Hobart also remarked the homecoming parade was again a success. It is important to remember it is a student event. The Union Board deserves a pat on the back for all their work.

Mr. Scales said that Bob Schafer has been a mentor and a model for his life. He felt Mr. Schafer is a person who really cares about the University and provides a model of deep integrity. Personally he wished him the very best and on behalf of the student body expressed thanks.

H. RECOGNITION OF SERVICE – ROBERT E. SCHAFER (Mr. Alley)

The following resolution is presented for Robert E. Schafer, in recognition of 45 years of service to Indiana State University upon his retirement from active service in December 2005.

WHEREAS, Robert E. Schafer has given distinguished service to Indiana State University for 45 years having served as an Assistant to Presidents Raleigh Warren Holmstedt and Alan Carson Rankin, 1961-67; Associate Registrar, 1967-69; Director of Insurance, Staff Benefits and Payroll, 1969-81; Director of Administrative Services and Secretary of the University 1981-90; and Vice President for Administration and Secretary of the University, 1990-2006; and

WHEREAS, his advice and counsel to the Indiana State University Board of Trustees have been valuable in the further development of the University's physical facilities and the enhancement of academic programs; and

WHEREAS, his contributions to the quality and character of the University have earned him the respect and admiration of the support staff, and his administrative and faculty colleagues; and

WHEREAS, he has given generously of his loyalty and talents to Indiana State University;

NOW, THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees expresses grateful recognition, and sincere best wishes to Robert E. Schafer for his many years of faithful service and dedication to the University.

BE IT FURTHER RESOLVED, that this Resolution be spread upon the records of the minutes of the Indiana State University Board of Trustees and that a copy thereof be duly transmitted to him.

Recommendation: Approval of the Resolution.

The recommendation was approved by acclamation.

I. CANDIDATES FOR DEGREES (Dr. Maynard)

Candidates for graduate and undergraduate degrees to be conferred on December 17, 2005 are presented in Exhibit A.



Recommendation: Approval of the candidates for degrees subject to completion of the requirements.

On a motion by Mr. Carpenter, seconded by Mr. Shagley, the recommendation was approved.

J. UNIVERSITY HEALTH BENEFITS PLAN, 2006 (Mr. Floyd/Mr. Schafer)

(This item was withdrawn for further study and consultation.)

K. FLEXIBLE SPENDING ACCOUNT (Mr. Floyd/Mr. Schafer)

(This item was withdrawn for further study and consultation.)

L. REPAIR AND REHABILITATION REQUEST TO STATE AGENCIES  
(Mr. Floyd)

The 2005 Indiana General Assembly appropriated \$1,343,212 for General Repair and Rehabilitation and \$718,126 for Infrastructure Upgrades for Indiana State University for the 2005-06 fiscal year. The University is allowed to draw down one-half of the annual appropriation every six months.

Recommendation: Approval to request the Indiana Commission for Higher Education, the State Budget Committee, the State Budget Agency, and the Governor of the State of Indiana to authorize the following projects totaling \$671,606 from General Repair and Rehabilitation and \$359,063 from Infrastructure Upgrades to finance the projects listed below:

General Repair and Rehabilitation

Roof Repairs	\$ 25,000
Asbestos Abatement	50,000
Masonry Repairs	225,000
Fairbanks Hall Window Replacement	200,000
Tech A and Grounds Maintenance Emergency Power Upgrades	46,606
ADA Compliance	50,000
Elevator Modifications	25,000
Air Quality Controls Update	<u>50,000</u>
	\$671,606

Infrastructure

Curb and Sidewalk Repairs	\$ 40,000
Outside Lighting Upgrades	240,000
Drainage Improvements	14,063
Tunnel Pipe Insulation	15,000
Tunnel Utility Repairs	<u>50,000</u>
	\$359,063

On a motion by Mrm. Bonds, seconded by Mr. Thyen, the recommendation was approved.

M. IN MEMORIAM (Mr. Schafer)

A Memorial Resolution for the following individual is presented in Exhibit B.

Celeste E. Burgeson; Associate Professor Emerita of Home Economics, died on October 5, 2005.

Recommendation: Acceptance of the resolution and acknowledgement of years of service to the University.

On a motion by Mr. Carpenter, seconded by Mrs. House, the recommendation was approved.

CANDIDATES FOR THE ASSOCIATE DEGREE  
DECEMBER 16, 2005  
ASSOCIATE OF ARTS

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Adams, Ryan Eugene  
Blain, Michael John  
Casiano, Arturo Rey  
Davis, David Paul  
Everhart, Bert Henry  
Freeman, Melvin James  
Greenwell, David Eugene  
Hanaway, Chance Patrick  
Hickey, Maida Jean  
Holmes, Adonis  
Hunter, Rebecca Lynn  
King, Brett David  
McFarland, Robert Lee  
Mitchell, Wayne  
Powell, Andre Vance  
Richmond, Larry Ali  
Robinson, Darrell Glenn  
Serrett, Everett Glenn  
Spranger, William Joseph  
Stewart, Rachel Lynne  
Voan, Justin Paul  
Warren, Dawan Allen  
Woods, Erika Nichole

Alfred, Kevin Morris  
Byers, Jermaine Antwan  
Dalton, Robert Dwayne  
Ellis, William Harvey  
Flynn, Douglas Michael  
Gordon, Fredrick, Jr  
Hakeem, Michael Anthony  
Hartman, Joseph Ferrell  
Higgenbottom, Jeffrey Allen  
Hough, Jason Eric  
Imel, Jeremy  
Malcom, Robert James, II  
McGee, Randy  
Palmer, Travis Dean  
Reyes, Catarino  
Riding, Melvin Eric, Jr  
Sanders, Jeffery Paul  
Speed, Preston Cornell  
Stewart, Joseph Demetirious  
Thompson, Anthony Tyrone  
Walters, James Everett  
Whitney, Jeffery Lynn

CANDIDATES FOR THE ASSOCIATE DEGREE  
DECEMBER 16, 2005  
ASSOCIATE OF SCIENCE

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Allen, Joshua Dean	Hornbuckle, William Edward
Johnson, Kimberly	Kiel, Brian Glenn
Koetter, Evan Michael	Laker, Adam Matthew
Mangus, Jeffrey Wayne	Meyer, Derrick Cletus
Miller, Barbara Metts	Mitchell, Charles David
Moody, Doug Edward	Tournier, Eric Edward
Walters, Benjamin Michael	Wendling, Tracy Lynn Hacklema

CANDIDATES FOR THE BACCALAUREATE DEGREE  
DECEMBER 16, 2005  
BACHELOR OF ARTS

-----  
Carroll, Michael Alan  
Fuetter, Ann Louise  
Schipp, Benjamin Lee

Dervain, Audrey Joelle Wassia  
Garrett, Jaron Marquis  
Zeigler, Tabitha Lee

CANDIDATES FOR THE BACCALAUREATE DEGREE  
DECEMBER 16, 2005  
BACHELOR OF FINE ARTS

-----  
Carmer, Matthew Scott

Lee, Sang-Kyoung

CANDIDATES FOR THE BACCALAUREATE DEGREE  
DECEMBER 16, 2005  
BACHELOR OF MUSIC

-----  
Burger, Kimberly Dawn  
Eck, Stephanie Marie  
Sorrels, Keith William

Cook, Keisha Dwan  
Odle, Nicholas Allen

CANDIDATES FOR THE BACCALAUREATE DEGREE  
DECEMBER 16, 2005  
BACHELOR OF MUSIC EDUCATION

-----  
Adams, Elijah Dewayne  
Cates, Amy Annette  
Johnsen, Natalie Marie  
Rector, Kristina Brooke  
VanDeventer-Lotspeich, Caroly

Carroll, Dana Victoria  
George, Kenneth Ralph  
McHugh, Marsha Lynn Meister  
Todd, Christopher Michael



CANDIDATES FOR THE BACCALAUREATE DEGREE  
DECEMBER 16, 2005  
BACHELOR OF SCIENCE

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Abel, Brian S	Abriani, Michelle Ann
Adams, Anita Diane Ralston	Adams, Craig Andrew
Adkins, Matthew Alan	Agnew, Kristin Marie
Aird, Amanda Brooke	Al-Aghbari, Talaat Ali
Alberts, Jonathon Ryan	Aldridge, Jennifer Lynn
Aljarallah, Abdulaziz Mohamed	Allen, Robert Shane
Allen, Steve T	Allen, Tyler Jamison
Andreas, Frances Mae	Andrews, John Bert
Armes, Robyn Elizabeth	Armuth, Andrew Michael
Arnett, Shannon Marie	Arney, Tammy Lynn Catt
Arthur, William Tyler	Asbury, Katherine Melissa
Auten, Stepheny Diane	Avila, Eric Anthony
Bailey, William Michael, II	Baltzegar, Chris Douglas
Banach, Steven D	Barnes, Cochate Derek
Barnett, Robert Wayne	Barsic, Tim Adam
Bartley, Charity R	Bartley, Charity R
Batty, John William	Bauer, Joshua Wayne
Bauer, Laurel Renee	Beaman, William Chad
Bechtel, Kelly Marie	Beemer, Ryan Dale
Bell, Jamie Jeanann	Berry, Jacqueline Elizabeth
Berry, William E	Biniewicz, Melissa
Bishop, Lawrence Richard	Black, Elizabeth Mary
Blundell, William Arthur	Blystone, Sara Ann
Bodak, Amber Dawn Reff	Bokil, Nishal S
Boll, Lynette Lenore	Bonds, RaShawnda Leighanne
Bonner, Quanah Te'Kita	Bowerman, Kyra Sha'Reese
Bowers, Jeffrey Todd	Bowersock, Amanda Marie
Boyd, Reese Lane	Brabb, Lindsay Nicole
Bradshaw, Christopher Robert	Briggs, Vincent Lamont
Brinson, Richard Lee, Jr	Britton, Ian McCoy
Brock, Sara Kate	Brown, Bryan Michael
Brown, Jaclyn Leticia	Brown, Jamal Alexander
Brown, Scott David	Brown, Timothy Joshua
Browning, Katrina Ann	Bruggenschmidt, Abby Jo
Bryant, Tinika Reshawn	Bukowski, Thomas Andrew, III
Burdette, April Michelle	Burnett, Jennifer Lee
Burnett, Kyle Avery	Burns, David
Burris, Merrilee Ann	Bush, Amber Nicole
Byers, David Matthew	Campbell, Jacob Edward
Candler, Nick Alan Louis	Carlson, Craig Michael
Carner, Stephanie Eileen	Carpenter, Danielle Dawn
Carrico, Brian Allen	Carter, Charissie Kimberly
Cassaro, Kathryn Elizabeth	Caul, Ryan Mathew
Chambers, Tameka L	Chatman, Antionette Marie
Chestnut, Jessica Carol	Cho, Won Chang

CANDIDATES FOR THE BACCALAUREATE DEGREE  
DECEMBER 16, 2005  
BACHELOR OF SCIENCE

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Cirino, Stephen Rivera	Clapp, Ashley Nicole
Clark, Ashley Kristen	Clark, Nicole Da'Bren
Clark, Paul Robert	Coats, Michael Thomas
Coffin, Christina Renee	Colson, Abby Marie
Combs, Tadd Ervin	Conkright, Kyle Wayne
Conner, Michelle Lee	Conwell, Brad Alan
Cooke, Joshua Adam	Cooper, Ian Justin
Cooper, Jessica Elaine	Cooper, Keith Donnell
Corbin, Eric Russell	Cord, Jacob Emmett
Cordray, Christopher N	Corey, Nathaniel Mathew
Corey, Noelle G	Corley, Heather Nicole
Cornett, Jennifer Lynn	Costa, Christopher August
Cottingham, David Andrew	Creger, Brian A
Criss, Amanda Gail	Criss, Amanda Gail
DaCosta, Leah Renae	Daanish, Amani Ben
Dale, Stefanie Marie	Dame, Clayton Jamieson
Darby, Chenel A	Davis, Rebekah Rae
Dax, Jonathan Fitzgerald	DePugh, Ryan Patrick
Dearinger, Justin Michael	Dempsey, Julie A
Dierckman, Jessica Lynn	Dismore, Craig Ryan
Dowell, Matthew Charles	Dugan, Lindsay Morgan
Dunlap, Susan E	Eaglin, Whittney Lane
Easley, LaShaun Renae	East, Ryan David
Eben, Rachel Ann	Eck, Jennifer Nicole
Eckhart, Nicolas John	Edwards, Cassandra Jane
Edwards, Christopher Jazz	Edwards, Joshua David
Egan, Francis Joseph	Eisman, Dennis Charles
Elkins, Anne Marie	Ellenbrand, Jonathan Robert
Elliott, Brandon Thomas	Elmore, Ryan Edward
English, Robert Chad	Enslein, Margaret Cary
Erickson, Carl David	Ernst, Jason Lee
Evans, Darron O'Neal	Fairchild, Amber Leigh
Farris, David Brian	Farver, Eric Michael
Felker, Stacie Leigh	Field, Abby Leigh
Finkbiner, Boone Adam	Fischer, Pamela Marie
Fish, Tamara M	Fleenor, Norman Reed, III
Flesher, Danielle Kathleen	Flesher, James Robert
Fletcher, Aaron Gene	Flowers, Shannon Nicholas
Floyd, Bryceson P	Forney, Eric Matthew
Fosdick, Steven Rance	Fosher, Erin Renee
Fowler, Marsia Hills	Franklin, Dereka Janne-Marie
Franklin, Kristi Rae	French, Brooke Nichole
Frink, Corey Alan	Fulk, Brian James
Galbraith, Lindsay Marie	Gantner, Lana Rae Bruce
Garman, Kayla Ann	Garrett, Sally Leann

CANDIDATES FOR THE BACCALAUREATE DEGREE  
DECEMBER 16, 2005  
BACHELOR OF SCIENCE

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Garrison, Nicholas Harold	Garthwaite, David Wayne
Gehlhausen, Brooke Michelle	Gentry, Amber Kay
Gentry, Kayla May	Georges, Stephanie Rose Westo
Gerth, Capricia Ann Marie	Gilbert, Alaina E
Gilliatt, Larry E	Gilmore, Beverly Upchurch
Gilreath, John Michael	Goldbort, Julia Anne
Gorgas, Michael Collins	Gould, Kenneth Arthur
Graham, John D	Gray, Ashley Marie
Green, Jonathan Richard	Green, Nathan Anthony
Greene, Adam Robert	Greenwood, Andrew Philip
Gregory, Nancee Jo	Griffin, Tracy June
Grimmer, Jeremy Wilbert	Grounds, Larry Dean
Grubb, Ashley Nichole	Grubbs, James A
Gullion, Jamie Elise	Guyton, Joe Edward, Jr
Haggenjos, Donna Wilson	Haley, Emily Marie
Hall, Courtney ReNae	Hall, Nyesha Nicole
Hambrick, Daniel Thomas	Hammond, Bryan Lee
Hammond, Christopher Allen	Hardin, Phillip Keith
Harness, Jessica M	Harrell, Joshua Edward
Harris, Jeannette Williams	Harris, Tumaya Symone
Harrison, Cassie Marie	Hartmann, James Nicholas
Hasler, Sarah Elizabeth	Hastings, Edward Lawrence
Hatton, B Sue Hand	Haycox, Richard Lee
Hayes, Jack Austin	Heal, Catherine Maridee
Heiny, Brad Allen	Helsley, James W
Helvie, Eric Glen	Henry, Holly Ann
Herron, LaShayla Ann	Herzog, Sabrina Renee
Hile, Jesse Thomas	Hileman, Daniel Robert
Hilgeman, Jon Oliver	Hill, Anne Marie
Hinds, Elaina Marie Ann	Hipskind, Kelly Thomas
Hodges, Heather Renee	Hogan, Adam Dacotah
Holder, Lenita Nicole	Holland, Quinton
Hollowell, Matthew Dean	Holmes, Dustin Alan
Holmes, Lekeya	Holt, Tanner Lee
Holtz, Shawn Edward	Horan, Melissa Kay
Horn-Chalkley, Jenay Leigh	Horne, Megan
Howard, Melissa Carol	Hughes, Brittany Danelle
Hughes, Ryan Terrell	Hull, Chrisney Erin
Hunter, Amy Lynn	Hunter, Heather
Hurtley, Kristopher Lee	Hutchison, Travis M
Ihenetu, Ikechi C	Ingram, Brent Donald
Ireland, Ashley Danielle	Ireland, Ryan Matthew
Irvine, Kelly Jean	Isles, Brandon Thomas
Ivey, Immanuel Westmoreland	Jackson, Leon Antonio
Jacobson, Anthony Michael	Jaggard, Charles Edward

CANDIDATES FOR THE BACCALAUREATE DEGREE  
DECEMBER 16, 2005  
BACHELOR OF SCIENCE

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Jahn, Brandon Joseph	Janis, Sarah Anne
Jarvis, Steven Mark	Jeffries, Taneya M
Jeffries, Taneya M	Jennings, Heather Ann Ott
Jessee, Nicole Ren'ea	Jiles, Tenisha Johndia
Johnson, Erin Danielle	Johnson, Robin Andrew
Jones, Brandon Lee	Jones, Johna LaKayle
Jones, Kelli Leigh	Jones, Wayne Delar, II
Jovanovich, Dustin Irvin	Jovevski, Tony Vlade
Kaperak, Landis Wayne	Karpes, Brian Allan
Kautzman, William David	Kean, Deborah Sue Young
Keane, Andrew James	Kelly, Eileen Ann
Kennedy, Artensia Yeshia	Keppler, John Patrick
Kercheval, Cole Ryan	Kersys, Stanly
Kessner, Aimee Nicole	Keyes, Ahmad Lamar
Khudayev, Iryna Kathleen	Kidd, Angela Kay Miller
Kiefer, Kayla Marie	Kiel, Brian Glenn
Kiger, Karen Michelle	Kim, Yeol-Hoe
King, Julian Michael	King, Michael Jeffrey
Kiourtzidis, Nikolaos Alexand	Kirby, Alexis Andre
Kish, Kara Susanne	Knotts, Kathryn Brooke
Koenemann, Tyler W	Koetter, Evan Michael
Krieger, John Michael	Krzyzaniak, Stephanie Renee
Kugler, Brian Christopher	Kuntz, Jeremy David
Lacer, Betty Lorene	Laker, Adam Matthew
Lambert, Nicole Leota-Marie	Lantrip, Jeremiah Christian
Laughlin, Thomas Joseph, Jr	Lawler, Rowena Mary
LeDune, Joshua Eric	Leap, Faye Elizabeth
Ledford, Tobias Andrew	Lee, Han-Na
Lee, Han-Seung	Lee, Heather Dawn
Lester, Stephanie Jean	Lively, Michelle Dawn Yarbrou
Lofton, Brenna Faye	Long, Andrew Harold
Lopez-de-Victoria, Pedro J	Lord, Rachael Ann
Lowe, Michael Allen	Mack, Latila Rena
Maddox, Andrea Nicole	Major, Brooke Michelle
Manago, Jared Arthur	Mann, Emily Kathryn
Manuel, Adrian Conrad	Marrs, Suzanne Michelle
Martin, Amanda Sue	Mason, Genera Allena
Mason, Karen Marie	Matczak, Michelle Lynn
Mathas, Sheryl Lynn	Mathias, James E, Jr
Maxfield, Ryan Lee	Maxwell, Scott William
May, Michelle Lynn	McBee, Timothy Ryan
McCardle, Robert Alan	McClaren, Leslie Ann
McCorkle, Albert James	McCullough, Stephanie Lynn
McGrannahan, Justin Carl	McIntyre, Kevin Alan
McKinley, Mark David	McLemore, Cory Michael

CANDIDATES FOR THE BACCALAUREATE DEGREE  
DECEMBER 16, 2005  
BACHELOR OF SCIENCE

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McManomy, Evan Richard  
Melcho, Stephen Jared  
Mendenhall, Dennis Errol  
Miller, Barbara Metts  
Miller, Wesley Van  
Millspaugh, Ashley Elizabeth  
Mitchell, Charles David  
Moody, Doug Edward  
Moore, Nancy Jane Maher  
Morecraft, Deborah Lynn  
Morley, Joseph Michael  
Muncie, Jeremy Joshua  
Murray, Jason Ryan  
Myers, Angela Marie  
Najbert, Kathy Elizabeth  
Nard, Steven Scott, Jr  
Neal, Julie Ann  
Newman, Annie Michelle  
Nicholas, Derick Robert  
Nicholson, Jana Lee  
Noblitt, Ginger Rose  
Nolan, Steve Donald  
Norris, Wendy Sue Selph  
Orr, Daniel Glee  
Ostby, Julie Kay  
Papst, Casey Joe  
Patton, Justin Lee  
Pearcy, Gus A  
Pearson, Jaquia Rashawn Lois  
Pedigo, Amy Lynn  
Penick, Scott  
Peperak, Joseph Anthony  
Perrine, Angelina Irene  
Pfrank, Carolyn Jean  
Pigg, Shan Michael  
Pinner, Michael C  
Porter, Keven Eugene, Jr  
Power, Gregory Alan  
Raines-Hutchens, Kristi Haas  
Rauen, Keegan Edward  
Redmaster, David Von  
Reeves, Ryan Patrick  
Rhoden, Bernard William  
Rice, Brianna Lou  
Ricketts, Kimberly Dawn

Medley, John Richard  
Memering, Michelle Dawn  
Menestrina, Anthony Richard  
Miller, Joshua Ryan  
Mills, Justin Brandt  
Mims, Lisa Orsborn  
Moles, Brian James  
Moore, Jonathan David  
Moorhead, Leigh Anne  
Morgan, Avery Warren  
Mullinix, Emily Paige  
Murphy, Staci Ann  
Musselwhite, Isaac Martin  
Nail, Darcy Renea  
Napier, Layne Nicole  
Neal, Jana Nicole  
Nelson, Steven Anthony  
Newnum, Erica Lynn  
Nicholas, Jarrod Dale  
Ninesling, Jennifer Lynn  
Nojima, Ami  
Norris, Michele Renee  
Northrop, Michael Andrew  
Osmialowski, Cristina Dawn Ha  
Page, Kimberley Bentley  
Park, Tae-Seob  
Peacock, Beth Anne  
Pearson, Abigail LueRenda  
Pease, Michael Edmund  
Pedraza, David Emerico  
Pennington, James Cecil, Jr  
Perkins, Tela Dena  
Pflugner, Troy C  
Pharris, Judy Darlene  
Pillow, Christopher Allen  
Pool, John Elliott  
Porter, Nneka Khuana  
Prather, Trina Gail LeValley  
Rambert, Aleia Simone  
Ray, Erin Elizabeth  
Reehan, Mohammad  
Rehmel, Rustin Marie  
Rhodes, Jerod Douglas  
Rich, Erica Kathleen  
Riecken, Brandon Levi

CANDIDATES FOR THE BACCALAUREATE DEGREE  
DECEMBER 16, 2005  
BACHELOR OF SCIENCE

---

Rissler, Timothy Herbert	Robinson, Kimberly Jackson
Rogers, Aaron Patrick	Rohde, Lori Sue
Rolle, Mandy Kay	Roudebush, Colt Justin
Rubin, Garicke B	Ruisard, Amber Diane
Rupprecht, Paul Edmund	Ryden, Elisabeth Joanna
Salitros, Haley Rebekah	Samoei, David Kipruto
Sanquenetti, Jeffrey Alan	Schadt, Judith Marie Massie
Schierholz, Stephanie M	Schmidt, Lisa Marie
Schnaus, Ared	Schoeffel, Anthony John
Scholz, Kevin Andrew	Schroeder, Keith Elliott
Self, Patrick Layne	Shanks, Rachel Courtney
Shannon, Michael Joseph	Sheehy, Erin
Shelby, Kathleen Maurer	Shepard, Kathy Carnahan
Shields, Jacob Raymond	Shinkle, Tammila Denise
Shobe, Adrienne Patrice	Shober, Christopher Michael
Short, Melissa Jo	Shorter, Margaret Pearl Mayfi
Skidmore, Wesley Wallace	Slaoui, Mohamed
Smith, Jason Daniel	Smith, Sylas William
Smith, Walter Christopher	Snapp, Justin David
Snider, Tanya Lee	Snyder, Benjamin Scott
Solmer, Scott Frederick	Sommerfeld, Jennifer Patricia
Sparks, Robert Eugene, Jr	Spitznogle, Amber Marie
Stamps, Andrea Kay	Stanley, Blair Renee
Starr, Jennifer Diane	Steadman, Carolyn June
Stephens, David Allen	Stevens, Aaron Thomas
Stevenson, Christopher Wade	Stewart, Caroline Nicole
Stewart, Daniel Stephen	Stewart, Kristin Mark
Stigdon, Toby Justin	Stillabower, Jami Lynn
Stone, Bonnie Lynn	Stone, William Douglas
Stowers, Jeremy Loren	Strain, Mandy Marie
Strausbaugh, Janet Elaine	Sullivan, Crystal Joy
Sullivan, Lou Willie	Sumling, Stanley Marcus
Sun, Pei Hsuan	Sutton, Natalie Denise
Svihra, Courtney Anne	Tanoos, Lindsey Ann
Tapia, Ronald Alexis	Teeter, Nicole Marie
Templeton, Heather Marie	Thayer, Kristin Joan
Thirumalai, Anantha Karthik	Thomas, Russel L
Thompson, Amber Constance	Thompson, Cassie Miranne
Thompson, Larry Joe	Thompson, Mitchell A
Thompson, Patricia Marie	Thornburgh, Colleen
Thurston, Jennifer Leigh	Tiedeman, Lindsay L
Tincher, Terry James	Tinsman, Angela Renee
Tobin, Julia Hope	Todd, Patrick Alan
Todisco, Christopher Andrew	Tompkins, Shane Allen
Tournier, Eric Edward	Tovissi, Ashley Nichole

CANDIDATES FOR THE BACCALAUREATE DEGREE  
DECEMBER 16, 2005  
BACHELOR OF SCIENCE

---

Tryon, Lisa Ann	Tyo, Robbin Cherrell
Tyree, Daniel Joseph	Unkefer, Natalie Kay
Utt, Rachel Joann	Utz, Dawn Renee
Veale, Ashley Dawn	Vera, Jose G
Verhoef, Ryan John	Villegas, Glenda Sue Cottrell
Vogel, April Michele	Voll, Robin Diane
Wade, Daren Earl	Wagner, Kimberly Dawn
Wallace, Eric Timothy	Walters, Benjamin Michael
Walters, William Loyd	Wampler, Scott Allan
Ward, Alan Joseph	Ward, Sharon Renee
Webb, Twylla Dawn	Webster, Gregory Curtis
Webster, Justin Henry	Weir, Crystal Skye
Wells, Joshua Lee	West, Heather Dawn
Wetzel, Ashley Raven	White, Jeremy Lyle
Whitley-Norris, Maria Deanne	Whitt, Erik Christopher
Wickens, Margaret Ellen	Wilder, Curlena Monique
Williams, Brian	Williams, David Shawn
Williams, Jennifer L	Williams, Joshua Eric
Williams, Marqus Anthony	Wills, Leslie Elizabeth
Wilson, Ellen Kathleen	Wilson, Eric Thomas
Wilson, Vincent R	Wimsett, John David
Winfrey, Autumn Leigh	Winters, MiCole Yvonne
Wolfe, Barry Thomas	Woodson, James Mitchell, IV
Wright, Spencer Anthony	Wrightsman, Brian Keith
Wynn, Melissa Ann	Yamaguchi, Daisuke
Yoder, Staci Ann	Zakaria, Neil I
Zeller, Earline M	Zenor, Sara Elizabeth
Zinkovich, Jennifer Ruth	Zollman, Jacob Lee
del Valle-Rivera, Eva Arline	

SUMMARY OF CANDIDATES BY DEGREE

AA	AB	AS	BFA	BM	BME	BS	TOTAL
45	6	14	2	5	9	597	678



Recipients of Graduate Degree  
December 2005  
Doctor of Philosophy

Cichon, Lori Marie  
Lorey, Tracy A.  
Mgbike, Ugochukwu  
Moran, Colleen Mary  
Samuel, Errol F.  
Gillespie, Ryan Evans  
Peters, Randell W.  
Wathan, Ellen M.  
Bilke, Terry A.  
Chang, Ching-Wen  
Dugas, Cheryl A.  
Ehrhardt-Padgett, Gena N.  
Fee, Scott T.  
Goldsmith, Aaron C.  
Harrison, Philip T.  
Henry, Jeanne M  
Hibbard, Bruce A.  
Jagodzinski, Michelle  
King, Dottie L.  
Milner, Carolyn P.  
Powell, Leah A.  
Pychinka, Robert R  
Shiple, Shery L.  
Steury, Todd D.  
Williams, Earl G.  
Yaw, Dorothy C.  
You, Yuqui

**Recipients of Graduate Degree  
December 2005  
Doctor of Psychology**

**Bolton, III, Joseph Calvin**

Recipients of Graduate Degree  
December 2005  
Educational Specialist

Demantes-Hamer, Constance  
Fleming, Charles W.  
Smith, David  
Stephens, Michael D.  
Abbey, Jon W.

Recipients of Graduate Degree  
December 2005  
Master of Education

Alajmi, Ammar, A.  
Boehman, Bobby L.  
Swagerle, Brenda K.  
Loomis, Annette Lynn

Recipients of Graduate Degree  
December 2005  
Master of Arts

Abreu, Christopher J.  
Baggerly, Alyssa A.  
Biller, Jason A.  
Choi, Henry  
Choi, Jong Chan  
Choorapanthiyil, Mathew Joseph  
Connelly, Susanne E.  
Doades, Carmen Ann  
Hogan, Traci R.  
Horn, Jonathan Scott  
Lanier (Gauge), Leslie J.  
Lee, Yong-Sung  
Lynam, Evan K.  
O'Neill, Patrick P.  
Oprisko, Robert L.  
Prabhu, Ameetha  
Rodkey, Carolyn Melissa  
Semon, Trisha L.  
Stein, Lisa Gaye  
Vickers, Keryn Grant  
Vishnevsky, Anna

Recipients of Graduate Degree  
December 2005  
Master of Business Administration

Al-Tally, Hasan Ahmed  
Cherian, Vinay  
Choi, Hyun Chul  
Chung, Szu-Hwa  
Kapperman, Sherry Lee  
Mattick, Thomas J.  
Carrington, Amanda J.  
Eslinger, Jeffrey B.  
Huang, Hsiu Fen  
Janssen-Robinson, Aimee S.  
Mallory/Cunningham, Teresa K  
Mendenhall, Molly M.  
Menser, Jennifer S.

**Recipients of Graduate Degree  
December 2005  
Master of Fine Arts**

**Otterson, Gail Ruth**

**Recipients of Graduate Degree  
December 2005  
Master of Music**

**Boswell, Michael Brendon**



**Recipients of Graduate Degree  
December 2005  
Master of Public Administration**

**Shin, Dong Ki**

Recipients of Graduate Degree  
December 2005  
Master of Science

Aachoui, Youssef  
Akuraju, Ravikiran  
Akuri, Manoj  
Aloisio, Carin Renee  
Anderson, Kelly  
Appiah-Kubi, Patrick  
Asare, Stephen A.  
Bahls, Amanda  
Balogun, Olumuyiwa Oludolapo  
Bandi, Indrani  
Basha, Amy C  
Batty, Leslie D.  
Bauer, Nancy J  
Benjamin/Williams, Gale  
Bhatiprollu, Ashish Kumar  
Blake, Melissa Ann  
Bogden, Janice Lynn  
Boyd, Perry  
Bridgeforth, Wayne L.  
Brown, Jennifer D.  
Christy, Ryane N  
Cooper, Breanna L.  
Edulakanit, Mohan Smitha  
Ephraim, JoAnn  
Erwin, Allison C.  
Fluker, Chenell Renee McCaleb  
Ford, Tracy C.  
Fox, Eric Wayne  
Frost, Garrett J.  
Furniss, Michelle B.  
Fuson, Erica Lyn  
Garner, Rebekah R.  
George, Kathleen  
Goodge/Wolff, Trisha A.  
Goodin, Diane Marie  
Groth, Michelle G.  
Gunnam, Satish  
Gunukula, Venu R.  
Handy, Jeffrey  
Harden, Carol J.

Recipients of Graduate Degree  
December 2005  
Master of Science

Ho, Xe Keith  
Hoover, Natalee L.  
Hopkins, Thomas  
Hsia, Chen-I  
Hsu, Kan-Chang  
Hsu, Pei-Chen  
Huff, Robin L.  
Jaske, Peter Paul  
Johnson, Ellise Ne'kole  
Jonnala, Susmitha R  
Kabange, Zaina S.  
Kamm Travis W.  
Katanguri, Suman R.  
Kawaguchi, Koji  
Kim, Se-Jun  
King, Robert  
Knierim, Connie B.  
Lenihan, Valerie A..  
Litwiler, Stefanie  
Mabry, Jamie L.  
McCutchan, Eric Daniel  
McIntyre, Alyson L.  
Mitchell IV, Enzley  
Nolan, Michael F.  
Pabba, Ranjith K.  
Padan, Nancy J.  
Patil, Ashish C.  
Pestikas, Lauren M.  
Pondhe, Ramesh  
Possimesety, Lakshman R.  
Ramachandran, Rashmi  
Rogge, Douglas A.  
Rossi, Robin  
Sasivongbhakdi, Suchana  
Sawle, Sunil  
Scott, Jon D.  
Setavoraphan, Kitti  
Shaw, Janis J.  
Shen, Chih Hua  
Snyder, Jill A.  
Spalding, Darlene K.  
Strain, Carrie E.

Recipients of Graduate Degree  
December 2005  
Master of Science

Sucic, Deborah Eleanor  
Sunderasen, Michael  
Szigethy, Ilona  
Tarnowski, Benjamin Joseph  
Thompson, Anne F.  
Wen, Tai-Chuan  
Whitmore, Jody Lynn  
Wiesneth, Rebecca Lynn  
Williams, Joseph I.  
Yang, Chia-I  
Yarian, Sara J.

SECTION I  
Exhibit B  
November 4, 2005

IN MEMORIAM

Celeste E. Burgeson

IN MEMORIAM

Miss Celeste E. Burgeson

WHEREAS, Miss Celeste E. Burgeson, Associate Professor Emerita of Home Economics of Indiana State University, died on the fifth day of October two thousand and five;

WHEREAS, Miss Celeste E. Burgeson had given loyal and devoted service to Indiana State University for twenty five years and had gained the respect and affection of students and colleagues who knew her as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

SECTION II  
November 4, 2005

A. UNIVERSITY INVESTMENTS (Mr. Floyd)

In accordance with the Board of Trustees approved investment policy, the University Treasurer was given authority to manage the short and long-term investments of the University.

The following comparative presentation has been prepared to reflect a year-to-date reporting from the period from July 1, 2005 to September 30, 2005.

	3-Month Rolling Average Investment	3-Month Rolling Average Rate of Return
<u>Internal Invested Funds</u>		
1. Cash (Sweep)	\$ 5,513,853	2.09%
2. Common Fund	\$27,924,471	3.07%
3. Short-Term Investments	\$ 6,066,666	3.57%
 <u>Comparative Index</u> <b>Avg Yield on 90-Day T-Bill</b>		 <b>3.11%</b>
 <u>External Invested Funds</u>		
1. Medium Term (exceeds two years)	\$49,805,293	4.20%
 <u>Comparative Index</u> <b>Avg Yield on 2 year T-Notes</b>		 <b>3.79%</b>

B. FINANCIAL PERFORMANCE REPORT (Mr. Floyd)

The Financial Performance Reports for the period ending June 2005 are presented in Attachment 1 as an information item.

C. VENDORS REPORT (Mr. Floyd)

The Vendors Report is presented in Attachment 2 as an information item.

D. PURCHASING REPORT (Mr. Floyd)  
(Purchase Order Activity for the Period September 13, 2005 through  
October 18, 2005)

Purchases Over \$25,000.00 – Sole Source

Indiana University -- P0054685 -- \$71,128.56  
(Internet Service Charges and Access)

Educational Marketing Group, Inc. -- P0054634 -- \$500,000.00  
(Advertising and Media Buying)



**Indiana State University**  
**Internal Management Report**  
**Financial Performance Analysis**  
**Current Fund Operation**  
**End of September 2005**

INDIANA STATE UNIVERSITY  
CURRENT OPERATING REVENUE SUMMARY  
Comparisons of Budget by Month and YTD  
As of September 2005

	For the Month of September			Year to Date				
	Revenue 9/30/04	Budget 9/30/05	Revenue 9/30/05	Variance	Accumulated Budget through Sept 05	Accumulated YTD Actual through Sept 05	Accumulated Variance	Accumulated Revenue through Sept 04
<u>Revenues</u>								
State of Indiana Operational	\$ 6,577,456	\$ 6,340,461	\$ 6,340,461	\$ -	\$ 19,021,383	\$ 19,021,383	\$ -	\$ 19,732,369
Fee Replacement	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
DegreeLink	\$ 41,698	\$ 41,697	\$ 41,697	\$ -	\$ 125,091	\$ 125,091	\$ -	\$ 125,094
Gross Student Fees	\$ (223,314)	\$ (215,600)	\$ (209,541)	\$ 6,059	\$ 23,180,839	\$ 22,625,548	\$ (555,291)	\$ 21,980,721
Enrollment Reserve	\$ -	\$ -	\$ -	\$ -	\$ (555,291)	\$ -	\$ 555,291 *	\$ -
Other Fees and Charges	\$ 101,265	\$ 127,350	\$ 94,575	\$ (32,775)	\$ 410,918	\$ 376,289	\$ (34,629)	\$ 352,326
Sales and Services	\$ 29,003	\$ 32,417	\$ 50,138	\$ 17,721	\$ 130,584	\$ 152,483	\$ 21,899	\$ 87,423
Rent, Interest, Dividends, and Gifts	\$ 149,617	\$ 150,916	\$ 153,686	\$ 2,770	\$ 452,748	\$ 443,929	\$ (8,819)	\$ 443,219
Miscellaneous Income	\$ 170,138	\$ 116,167	\$ 117,569	\$ 1,402	\$ 848,501	\$ 879,382	\$ 30,881	\$ 826,285
Total Budgeted Revenue	\$ 6,845,863	\$ 6,593,408	\$ 6,588,585	\$ (4,823)	\$ 43,614,773	\$ 43,624,105	\$ 9,332	\$ 43,547,437
Encumbrances and Carryforward	\$ 7,745,205	\$ 7,058,058	\$ 7,058,058	\$ -	\$ 7,058,058	\$ 7,058,058	\$ -	\$ 7,745,205
Revenue from other accounts	\$ 672,054	\$ 669,606	\$ 669,606	\$ -	\$ 3,063,861	\$ 3,063,861	\$ -	\$ 2,942,381
Total Revenues	\$ 15,263,122	\$ 14,321,072	\$ 14,316,249	\$ (4,823)	\$ 53,736,692	\$ 53,746,024	\$ 9,332	\$ 54,235,023

\*The remainder of the \$750,000 Enrollment Reserve will be used as additional shortfalls are encountered.

INDIANA STATE UNIVERSITY  
CURRENT OPERATING EXPENSE SUMMARY  
Comparisons of Budget by Month and YTD  
As of September 2005

	For the Month of September			Year to Date			
	Expense Sep-04 (incl commit)	Budget Sep-05	Expense Sep-05 (incl commit)	Variance	Accumulated Budget through Sept.05	Accumulated YTD Actual through Sept.05 (incl commit)	Accumulated YTD Actual through Sept.04 (incl commit)
Salaries and Wages	\$ 6,363,499	\$ 7,067,275	\$ 7,034,209	\$ 33,066	\$ 15,004,935	\$ 15,004,935	\$ 14,141,320
Fringe Benefits	\$ 2,214,027	\$ 2,403,194	\$ 2,379,729	\$ 23,465	\$ 5,414,804	\$ 5,414,804	\$ 5,026,808
Student Wages	\$ 225,040	\$ 210,155	\$ 208,021	\$ 2,134	\$ 644,331	\$ 621,045	\$ 23,286
Utilities	\$ 2,333,724	\$ 2,375,943	\$ 2,387,332	\$ (11,389)	\$ 3,543,149	\$ 3,584,169	\$ (41,020)
Training, Representation, and Travel	\$ 523,012	\$ 528,238	\$ 538,291	\$ (10,053)	\$ 672,576	\$ 646,588	\$ 25,988
Student Aid	\$ 579,911	\$ 574,830	\$ 390,661	\$ 184,169	\$ 4,446,062	\$ 4,432,211	\$ 13,851
Bond and Interest	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Supplies and Expense	\$ 3,476,681	\$ 2,848,191	\$ 2,756,192	\$ 91,999	\$ 5,326,575	\$ 5,002,602	\$ 323,973
Repairs and Maintenance	\$ 1,076,642	\$ 622,952	\$ 566,505	\$ 56,447	\$ 1,316,559	\$ 1,238,002	\$ 78,557
Capital Equipment	\$ 1,072,194	\$ 874,684	\$ 599,437	\$ 275,247	\$ 1,988,234	\$ 1,618,171	\$ 370,063
Transfer Capital and Major Repairs	\$ -	\$ -	\$ -	\$ -	\$ 21,921	\$ -	\$ 21,921
Total Expenditures	\$ 17,864,730	\$ 17,505,462	\$ 16,860,377	\$ 645,085	\$ 38,379,146	\$ 37,562,527	\$ 816,619
Net Performance	\$ (2,601,608)	\$ (3,184,390)	\$ (2,544,128)	\$ 640,262	\$ 15,357,546	\$ 16,183,497	\$ 825,951
							\$ 37,680,294
							\$ 16,554,729

September 2005

## Management Discussion and Analysis

### Revenues

#### Student Fees

While the September monthly activity shows a positive variance of \$6,059, the year-to-date performance reflects a \$555,291 shortfall. The breakdown of this loss is as follows: Summer II, a \$39,679 negative variance; Fall (incurred in August), a \$499,080 negative variance. As normal attrition during the semester occurs, the total projected shortage for Fall is estimated to be \$794,339. The projected shortfall for the Spring semester is \$920,427. With the total projected tuition shortfall to be estimated at \$1,755,949. The University has set aside \$750,000 in the operating budget for an enrollment reserve. Even with this reserve, the projected deficit to recapture through other University budget adjustments is \$1,005,949. A management plan has been developed to balance expenditures with available income.

#### Other Fees and Charges

Other Fees and Charges has an unfavorable variance of \$32,775 for September and a \$34,629 year-to-date unfavorable balance. For the year, deferment fees and change of course fees are below budget.

#### Sales and Services

Sales and Services has a favorable variance for September of \$17,721 and an accumulative positive variance of \$21,899. This is the result of parking fines and Facilities Management work orders being above budget.

#### Rent, Interest, Dividends & Gifts

Rent and Interest has a small favorable variance of \$2,770 for September and an accumulative negative \$8,819 variance. This is the result of motor vehicle rentals being below budget.

#### Miscellaneous Income

Miscellaneous Income shows a small favorable variance of \$1,402 for September and a \$30,881 year-to-date positive variance. Indirect cost recovery and other miscellaneous income are above budget.

### Expenses

#### Salaries and Wages

Salaries and Wages has a favorable variance of \$33,066 for the month of September and a negative variance of \$53,480 year to date. This is the result of overtime wages having an unfavorable variance, while being offset by a support staff positive variance. As is customary, any net savings in Salaries and Wages and related benefits are transferred to the Capital and Major Repairs on a quarterly basis. The negative variance of \$53,480 was netted against the fringe benefit reversion of \$75,401, with a net of \$21,921 being transferred.

#### Fringe Benefits

Fringe Benefits shows a positive variance of \$23,465 for September and a \$75,401 favorable variance for the year. This is the result of savings in the medical insurance and

retired medical insurance, while FICA was over budget. As noted above, \$75,401 was transferred to the Capital and Major Repairs line.

#### Student Wages

Student Wages has a \$2,134 positive variance for September and an accumulative favorable variance of \$23,286. Expenditures for the current year lag behind last year by \$71,880.

#### Utilities

Utilities shows an unfavorable variance of \$11,389 for September and a negative year-to-date amount of \$41,020. Electricity and natural gas have favorable variances, while water and sewage are over budget. The sewage overage is due to increased rates and catch-up in billing that occurred with the billing agency change.

#### Training, Representation, and Travel

Training, Representation, and Travel has an unfavorable variance of \$10,053 for September, but remains positive for the year to date. Expenditures for the current year are running below the previous year by \$10,109.

#### Student Aid

Institutional Student Aid shows a favorable variance for September of \$184,169 and a cumulative positive variance of \$13,851. The positive variance in September offsets a negative variance which occurred in August. This is due to an improved timeliness of processing student aid at the beginning of the fall semester. Institutional aid expense through September 2005 is \$4,432,211 as compared to September 2004 of \$4,240,174, a \$192,037 increase. This is the result of the incoming third class of the higher tuition rate.

#### Supplies and Expenses

Supplies and Expenses has a favorable variance of \$91,999 for September and a positive \$323,973 year-to-date variance. Expenditure patterns for the current year are lagging behind last year's amounts.

#### Repairs and Maintenance

Repairs and Maintenance shows a \$56,447 favorable variance for September and a positive year-to-date variance of \$78,557.

#### Capital Equipment

Capital Equipment shows a \$275,247 favorable variance for September and a \$370,063 accumulated positive variance. Total capital expenditures are \$345,539 below last year's amount, with computer purchases of \$299,615 making up the majority of this amount.

#### Transfer Capital and Major Repairs

A net of \$21,921 was transferred from the savings of salaries and wages and fringe benefits.

The following vendors have accumulated purchases from the University for the time period July 1, 2005 through September 30, 2005 (Fiscal Year) in excess of \$250,000:

**Vendors with Purchases Exceeding \$250,000  
September 1, 2005 through September 30, 2005**

<u>Vendor Name</u>	Current <u>YTD Paid</u>	<u>Services Rendered</u>
M S I Construction Inc	\$ 259,241	Michael Simmons Building Construction
American Seating	260,830	Hulman Center Lower Concourse Seating
Delta Dental Plan of Indiana	270,875	Dental Payments Reimbursements
Energy USA-TPC	330,803	Natural Gas Contract Purchases
Indiana-American Water Company	402,801	Water/Sewage Utility Payments

**Previously Reported Vendors with Purchases  
Exceeding \$250,000**

Network Solutions Inc	\$ 298,417	LAN Network Equipment
Indiana Department of Corrections	409,448	Academic Courses
First Financial Bank	510,000	VEBA Contributions
Dell Marketing LP	683,247	Computer Equipment, Software, and Supplies
Anthem Blue Cross and Blue Shield	932,953	Prescription Drug Coverage
Cinergy Services Inc	1,009,592	Electricity Utility Payments
Sodexo Inc and Affiliates	1,100,925	Dining and Catering Services
CDI Inc	1,164,455	Burford Hall Renovation, Stalker Hall Renovation, and Business Incubator Remodel
Principal Life Insurance Company	2,457,726	Medical Claim Payments

SECTION III  
November 4, 2005

PERSONNEL (Mr. Schafer)

Recommendation: Approval of all the items in this section.

On a motion by Mr. Thyen, seconded by Mrs. House, the recommendation was approved.

A. FACULTY

1. Appointments

Part-time Temporary Appointments  
(Effective August 18, 2005, unless otherwise indicated)

Gladys Arome; Lecturer III, Department of Curriculum, Instruction, and Media Technology; Ph.D., Barry University; six hours; salary \$6,000.

Gloria Artigue; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S.N., Indiana State University; four hours; salary \$11,655.

William J. Brett; Professor Emeritus, Department of Ecology and Organismal Biology; Ph.D., Northwestern University; three hours; salary \$2,802.

Theresa Bubenzer; Lecturer III, Baccalaureate and Higher Degree Nursing Department; B.S.N., Indiana State University (special credentials on file); two hours; salary \$3,885.

Victoria L. Clark; Lecturer I, Department of Aerospace Technology; B.S., Indiana State University (special credentials on file); six hours; salary \$4,000.

Philip A. Cooper; Lecturer I, Department of Physical Education; special credentials on file; one hour; salary \$675.

Margaret L. Corey; Lecturer III, Department of Educational and School Psychology; Ph.D., Indiana State University; three hours; salary \$3,000.

Donna Crawford; Lecturer III, Baccalaureate and Higher Degree Nursing; M.S., Indiana University; four hours; salary \$7,848.

Cary L. Dohner; Lecturer III, Department of Criminology; M.S., Indiana State University; twelve hours; salary \$11,100.

Sherri Eaton-Bin Daar; Lecturer III, Department of Educational and School Psychology; M.S., Indiana State University; three hours; salary \$3,000.

Julie B. Edwards; Lecturer II, Department of Music; M.M., University of North Carolina; twelve hours; salary \$9,696.

David Felstein; Lecturer I, Department of Aerospace Technology; B.S., Indiana State University (special credentials on file); three hours; salary \$2,046.

John R. Fish; Lecturer II, Department of History and Student Academic Services Center; M.A., Eastern Illinois University; nine hours; salary \$7,272.

John A. Ford; Lecturer III, Department of Communication; M.S., Indiana State University; three hours; salary \$2,802.

Todd A. Gallagher; Lecturer II, Department of Music; M.M., Indiana State University; 5.33 hours; salary \$4,267.

Uwe J. Hansen; Professor Emeritus, Department of Mathematics and Computer Science; Ph.D., Brigham Young University; six hours; salary \$5,604.

David A. Harris; Lecturer III, Department of Curriculum, Instruction, and Media Technology; M.S., Indiana State University; three hours; salary \$3,000.

Alyc M. Helms; Lecturer II, Department of Geography, Geology, and Anthropology; B.A., Indiana University (special credentials on file); three hours; salary \$2,901.

Patricia Holsapple; Lecturer II, Department of Criminology; M.S., Indiana State University; six hours; salary \$4,848.

Jonathan Scott Horn; Lecturer I, Departments of Geography, Geology, and Anthropology, and Recreation and Sport Management; B.S., University of Utah; six hours; salary \$4,050.

Curt Howard; Lecturer I, Department of Physical Education; special credentials on file; one hour; salary \$675.

John B. Ibberson; Associate Professor Emeritus, Department of Music; Ph.D., Indiana University; three hours; salary \$2,802.

Amy L. Joy; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S.N., Indiana State University; four hours; salary \$7,770.

Eun Sook Kim; Lecturer II, Department of Music; M.M., Indiana State University; 4.67 hours; salary \$3,773.



Edward A. Kirby; Professor Emeritus, Department of Educational and School Psychology; Ph.D., Southern Illinois University; thirteen hours; salary \$20,000.

Kimberly Klink; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S.N., Indiana State University; two hours; salary \$3,924.

Kent Koerner; Lecturer II, Department of Life Sciences; M.A., University of Illinois; addition of six hours; salary \$4,848.

Rebecca Kuehn; Lecturer III, Baccalaureate and Higher Degree Nursing; M.S.N., Indiana State University; two hours; salary \$3,924.

Ying Ling Eva Kwan; Lecturer II, Department of Music; M.M., Westminster Choir College; two hours; salary \$1,600.

Alexander Lapins; Lecturer II, Department of Music; M.M., University of Michigan; 8.33 hours; salary \$6,664.

Steven C. Ley; Lecturer III, Department of Aerospace Technology; M.S., Embry-Riddle Aeronautical University; three hours; salary \$3,000.

Marci Littlefield-Bounds; Lecturer III, Department of Sociology; Ph.D., University of Texas; three hours; salary \$2,802.

Robin A. Luxenberg; Lecturer III, Department of Educational and School Psychology; Ph.D., Indiana State University; three hours; salary \$3,000.

Molly Maish; Lecturer I, Department of Physical Education; B.S., Indiana State University (special credentials on file); two hours; salary \$1,350.

David B. Mannell; Lecturer III, Department of Music; M.S., Indiana University; twelve hours; salary \$11,208.

Brent McPike; Lecturer II, Department of Music; M.M., Indiana University; twelve hours; salary \$9,696.

Dorothy Mimms; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S.N., Indiana State University; 6.6 hours; salary \$7,933.

Edward B. Motley; Lecturer II, Department of Criminology; M.S., Salve Regina University, Newport, RI; three hours; salary \$2,400.

Margaret E. Myers; Lecturer III, Organizational Department; M.B.A., Indiana State University; two hours; salary \$2,000.

Sheila Neff; Lecturer III, Organizational Department; M.B.A., Indiana State University; three hours; salary \$2,775.

Kelly A. Petzold-Renteria; Lecturer II, Department of Political Science and the Student Academic Services Center; M.P.A., Indiana State University; twelve hours; salary \$9,696.

Tanya R. Phillips; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S., Indiana State University; four hours; salary \$7,848.

Kathleen D. Pickrell; Associate Professor Emerita, Baccalaureate and Higher Degree Nursing Department; M.S. + 30, IUPUI; two hours; salary \$3,924.

Daniel I. Pigg; Lecturer III, Analytical Department; M.B.A., University of Missouri; three hours; salary \$3,000.

Jonas Carl Peter Piibor; Lecturer I, Department of Physical Education; M.S., Indiana State University; six hours; salary \$4,050.

James R. Pond; Lecturer II, Department of Criminology; M.S., Indiana State University; three hours; salary \$2,400.

Daniel Powers; Lecturer II, Department of Music; B.M., Indiana University; two hours; salary \$1,616.

Bellampalli R. Ramachandran; Lecturer III, Department of Chemistry; Ph.D., McMaster University; twelve hours; salary \$16,932.

Randall S. Rector; Lecturer II, Department of Mathematics and Computer Science; M.S., Indiana State University; three hours; salary \$2,424.

Crystal Reynolds; Lecturer III, Student Academic Services Center; Ph.D., Indiana State University; three hours; salary \$2,802.

Marvin B. Roark; Lecturer III, Department of English; M.S., Indiana State University; nine hours; salary \$8,406.

Amy Robinson; Lecturer I, Baccalaureate and Higher Degree Nursing Department; B.S.N., Indiana State University (special credentials on file); one hour; salary \$3,924.

Chad Roseland; Lecturer II, Department of Music; M.M., University of Arizona; additional eight hours; salary \$6,464.

Susan J. Rozgony; Lecturer III, Department of English; Ph.D., Indiana State University; six hours; salary \$5,550.

Travis Rutherford; Lecturer I, Department of Criminology and Student Academic Services Center; B.S., Indiana State University (special credentials on file); fifteen hours; salary \$12,362.55.

Richard L. Sabolick; Lecturer II, Department of Criminology; M.S., Indiana State University; additional three hours; salary \$2,424.

Lynette Schwane; Director and Teacher, Community Music Center, Department of Music; D.M.A., University of Miami; twelve hours; salary \$14,938.

Shaun Short; Lecturer I, Center for Science Education; B.S., Indiana State University (special credentials on file); six hours; salary \$4,228.50.

Sharilyn Spicknall; Lecturer II, Department of Music; M.S., Indiana State University; one hour; salary \$808.

Leshia Stolt; Lecturer II, Department of English; M.A., Indiana State University; nine hours; salary \$7,200.

Michael D. Sturm; Lecturer II, Department of Mathematics and Computer Science; M.S., Indiana State University; three hours; salary \$2,424.

Kimberly Sullivan; Lecturer II, Department of Music; B.A., Northwestern University (special credentials on file); 5.67 hours; salary \$4,581.

Constance A. Thomas; Lecturer I, Baccalaureate and Higher Degree Nursing Department; B.S., Indiana State University (special credentials on file); eight hours; salary \$19,325.

Jeffrey L. Tincher; Lecturer III, Department of Physical Education; M.S., Indiana State University; four hours; salary \$3,700.

William E. Treadway; Lecturer II, Department of Geography, Geology, and Anthropology; M.S., Indiana State University; three hours; salary \$2,400.

Gary Turner; Lecturer II, Department of Music; M.A., Indiana State University; three hours; salary \$2,424.

Libby M. Vanatta; Lecturer II, Department of Music; M.M., University of Illinois; six hours; salary \$4,848.

Heather N. Winter; Lecturer II, Department of Music; M.M., Indiana University; twelve hours; salary \$9,600.

Mark R. Wright; Lecturer II, Department of English; M.S., Indiana State University; three hours; salary \$2,424.

Special Purpose Faculty Appointments  
(Effective August 18, 2005, unless otherwise indicated)

Sharon L. Anderson, Instructor, Department of English; M.A., Indiana State University; salary \$25,452 per academic year.

James J. Ball; Instructor, Department of Mathematics and Computer Science; M.S., Indiana State University; salary \$33,827 per academic year.

Molly Ann Barth; Clinic Supervisor, Department of Communication Disorders; M.S., Indiana State University; salary \$24,725 per academic year.

Ulla E. Belstra; Instructor, Department of Languages, Literatures, and Linguistics; M.A., University of Wurzburg, Germany; salary \$25,452 per academic year.

Melissa A. Benningfield; Instructor, Department of Criminology; M.S., Indiana State University; salary \$27,016 per academic year.

Marilyn C. Bisch; Instructor, Department of Languages, Literatures, and Linguistics; M.A., Indiana State University; salary \$25,452 per academic year.

Justin P. Bratton; Instructor, Department of Criminology; M.S., Indiana State University; salary \$24,240 per academic year.

Lucy Campbell; Instructor, Department of Languages, Literatures, and Linguistics; M.A., Indiana State University; salary \$25,452 per academic year.

Alison S. Cannady; Instructor, Department of Criminology; J.D., University of Oregon; salary \$31,745 per academic year.

Duane E. Caperton; Instructor, Department of Psychology; M.S., Indiana State University; salary \$24,725 per academic year.

Yuli Lo Chi; Instructor, Department of Mathematics and Computer Science; M.S., SUNY at Buffalo; salary \$25,452 per academic year.

Terry Clark; Instructor, Department of African and African American Studies; B.S., Xavier University (special credentials on file); salary \$25,000 per academic year.

Charles A. Cooper; Instructor, Organizational Department; M.B.A., Indiana State University; salary \$45,033 per academic year.

Nancy P. Cummins; Instructor, Department of Physical Education; B.S., Indiana State University (special credentials on file); salary \$25,549 per academic year; stipend of \$7,000 for additional responsibilities also for the 2005-2006 academic year.

Patricia S. Dean; Instructor, Department of English; M.S., Indiana State University; salary \$24,725 per academic year.

John P. Dolan; Instructor, Department of Languages, Literatures, and Linguistics; M.A., Indiana State University; salary \$25,452 per academic year.

Connie Elmore; Instructor, Department of Languages, Literatures, and Linguistics; M.A., University of Gaeriana, Colombia; salary \$25,452 per academic year.

Rita M. Ghosh; Instructor, Departments of Ecology and Organismal Biology and Life Sciences; M.S. University of Illinois; salary \$25,452 per academic year.

Richard E. Harden; Instructor, Department of Mathematics and Computer Science; M.Ed., Indiana State University; salary \$24,240 per academic year.

Michael D. Harrold; Instructor, Department of English; M.A., Indiana State University; salary \$25,452 per academic year.

Susan Hoffman; Instructor, Department of English; M.A., Indiana State University; salary \$25,452 per academic year.

Daniel P. Kelly; Instructor, Department of Music; M.M., University of Illinois; salary \$24,240 per academic year.

Dave L. Kelty; Instructor, Department of English; M.Ed., Indiana State University; salary \$25,452 per academic year.

Cheryl L. Kremer; Temporary Assistant Professor, Department of Family and Consumer Sciences; M.S., University of Southern Illinois; salary \$40,213 per academic year.

Margaret S. Landess; Instructor, Department of English; M.A., Indiana State University; salary \$25,452 per academic year.

Leigh A. Lawson; Instructor, Department of Geography, Geology, and Anthropology; M.S., Indiana State University; salary \$25,452 per academic year.

Kathleen A. Lay; Instructor, Department of English; M.A., Eastern Illinois University; salary \$25,452 per academic year.

Steven P. Letsinger; Instructor, Department of Art; M.F.A., Indiana State University; salary \$25,452 per academic year.

H. Larry Martin; Instructor, Department of Mathematics and Computer Science; M.S., Indiana State University; salary \$35,538 per academic year.

Rachel K. McClelland; Instructor, Department of Communication; B.A., Indiana State University (special credentials on file); salary \$25,500 per academic year.

Floyd W. McWilliams; Instructor, Department of Mathematics and Computer Science; Ph.D., Indiana State University; salary \$24,240 per academic year.

Martha K. Mertens; Instructor, Department of Languages, Literatures, and Linguistics; M.A., Indiana State University; salary \$25,452 per academic year.

Rhea Meyerholtz; Instructor, Department of Mathematics and Computer Science; M.S., Indiana State University; salary \$25,452 per academic year.

Kristy A. Miller; Instructor, Department of Educational Leadership, Administration, and Foundations; M.S., Indiana State University; salary \$35,350 per academic year.

Matthew J. Morgan; Instructor, Department of Criminology; M.S., Indiana State University; salary \$24,725 per academic year.

Donna Brooks Ourand; Instructor, Organizational Department; M.A., George Washington University; salary \$36,360 per academic year.

Lisa A. Phillips; Instructor, Department of History; Ph.D., Rutgers University; salary \$28,846 per academic year.

Eric F. Preston; Temporary Assistant Professor, Department of Physics; Ph.D., University of Colorado; salary \$45,329 per academic year.

Monty Records; Instructor, Department of English; M.A., Indiana State University; salary \$25,452 per academic year.

Melissa J. Reynolds; Instructor, Department of Physical Education; M.S., Indiana State University; salary \$25,453 per academic year; stipend of \$7,000 for additional responsibilities also for the 2005-2006 academic year.

June B. Silay; Instructor, Department of Languages, Literatures, and Linguistics; M.A., Indiana University; salary \$25,000 per academic year.

Marcia A. Tozer; Instructor, Department of Mathematics and Computer Science; M.S., Indiana State University; salary \$25,452 per academic year.

Angela R. Vitosky; Instructor, Department of Communication; M.A., Indiana State University; salary \$25,755 per academic year.

Autumn R. Whitson; Instructor, Department of Athletic Training; M.S., University of Tennessee; salary \$36,000 per academic year.

Mary F. Wright; Instructor, Department of English; M.Ed., University of Illinois; salary \$25,452 per academic year.

2. Changes of Status and/or Rate

Sr. Alma Mary Anderson; stipend of \$750 for duties as Secretary of the University Faculty Senate for the 2005-06 academic year.

Kevin B. Bolinger; continuation as Acting Director, Office of Educational Outreach and Assistant Professor, Department of Elementary, Early, and Special Education; stipend of \$12,000 for this added responsibility; effective for the 2005-06 academic year.

Anne L. Drabczyk; Assistant Professor, Department of Health, Safety, and Environmental Health Sciences; \$1,200 added to 2005-2006 academic year base salary for completion of the doctorate; Ph.D., Walden University; salary \$48,000 per academic year; effective August 17, 2005.

Eric Glendening; from Associate Professor, Department of Chemistry, to Interim Chairperson and Associate Professor, Department of Chemistry; stipend of \$5,000 for the added responsibility; effective for the 2005-06 academic year.

Arthur M. Halpern; from Chairperson and Professor of Chemistry, Department of Chemistry, to Professor of Chemistry, Department of Chemistry; salary unchanged; effective August 17, 2005.

Eric M. Hampton; from Assistant Professor, Department of Educational and School Psychology, to Interim Chairperson and Assistant Professor, Department of Educational and School Psychology; stipend of \$4,000 for the added responsibility; effective for the 2005-06 academic year.

Kellie C. Huxel; Assistant Professor, Department of Physical Education; \$1,200 added to 2005-2006 academic year base salary for completion of the doctorate; Ph.D., Temple University; salary \$51,000 per academic year; effective August 17, 2005.

Steven W. Lamb; stipend of \$3,000 for duties as Chairperson of the University Faculty Senate for the 2005-06 academic year.

Linda S. Maule; continuation as Interim Director of the Women's Studies Program and Associate Professor, Department of Political Science; \$1,500 stipend for the additional duties; effective for the 2005-06 academic year.

Andrea C. McAtee; Assistant Professor, Department of Political Science; \$1,200 added to 2005-06 academic year base salary for completion of the doctorate; Ph.D., University of North Carolina at Chapel Hill; salary \$45,943 per academic year; effective August 18, 2005.

Christopher J. Olsen; from Chairperson and Associate Professor, Department of History, to Interim Chairperson, Department of African and African American Studies and Chairperson and Associate Professor, Department of History; stipend of \$3,000 for the additional duties; effective for the 2005-06 academic year.

Joshua B. Powers; continuation as Acting Director, Office of Educational Research and Evaluation and Assistant Professor, Department of Educational Leadership, Administration, and Foundations; stipend of \$6,000 for the additional duties; effective for the 2005-06 academic year.

James M. Scott; from Chairperson and Professor, Department of Political Science, to Interim Chairperson, Department of Sociology, and Chairperson and Professor, Department of Political Science; \$3,000 for the additional duties; effective for the 2005-06 academic year.

Virgil Sheets; stipend of \$750 for duties as Vice Chairperson of the University Faculty Senate for the 2005-06 academic year.

David T. Skelton; from Professor, Department of Criminology, to Interim Chairperson and Professor, Department of Criminology; \$5,000 for the additional duties; effective for the 2005-2006 academic year.



Mark A. Stimley; from Professor, Department of Communication Disorders, to Interim Chairperson and Professor, Department of Communication Disorders; \$4,000 for the additional duties; effective for the 2005-06 academic year.

Joseph O. West; from Assistant Professor, Department of Physics, to Interim Chairperson and Assistant Professor, Department of Physics; \$3,500 for the additional duties; effective for the 2005-06 academic year.

David W. Worley; from Associate Professor, Department of Communication, to Interim Chairperson and Associate Professor, Department of Communication; \$5,000 for the additional duties; effective for the 2005-06 academic year.

James F. Wurtz; Assistant Professor, Department of English; \$1,200 added to 2005-2006 academic year base salary for completion of the doctorate; Ph.D., University of Notre Dame; salary \$42,000 per academic year; effective August 17, 2005.

3. Leave of Absence with Pay

Ralph B. Gabbard; Librarian, Library Services; change in leave of absence, with pay, from January 1, 2006, through June 30, 2006, to February 1, 2006, through July 31, 2006.

4. Retirements

Susan M. Macke; Associate Professor, Department of Educational Leadership, Administration, and Foundations; retirement effective May 6, 2006.

Ann L. Tomey; Professor, Baccalaureate and Higher Degree Nursing Department; retirement effective May 6, 2006.

B. ADMINISTRATION

1. Appointments

Christopher Moore, Graphic Designer, Communications and Marketing; salary \$28,000 per fiscal year, prorated from the effective date of October 17, 2005.

Abigail Miley, Director of Development, University Development and College of Arts and Sciences, M.S., Indiana State University; salary \$48,000 per fiscal year, prorated from the effective date of November 7, 2005. This is a cost-shared position, 50% (\$24,000) will be paid by the ISU Foundation and 50% (\$24,000) by the College of Arts and Sciences.

Temporary Appointments

Richie A. Adderley; Assistant Coordinator, 21<sup>st</sup> Century Scholars Program; B.S., Indiana State University; salary \$32,210 per fiscal year; effective September 1, 2005, through August 31, 2006.

Roberta Jo Allen; Director, 21<sup>st</sup> Century Scholars Program; M.A., Indiana State University; salary \$41,850 per fiscal year; effective September 1, 2005, through August 31, 2006.

Brianne L. Everson; Research Assistant, Department of Ecology and Organismal Biology; M.S., Indiana State University; salary \$30,000 per fiscal year, prorated for the period of September 1, 2005, through June 30, 2006.

Melissa D. Geib; Associate Director, West Central Indiana AHEC; M.Ed., Indiana State University; salary \$46,926 per fiscal year; effective September 1, 2005, through August 31, 2006.

Karen S. Goehl; Project Director, Blumberg Center; M.S., Indiana University; salary \$65,391 per fiscal year; effective October 1, 2005, through September 30, 2006.

Jo Ann Halbert; Regional Parent Coordinator, 21<sup>st</sup> Century Scholars Program; B.A., Indiana State University; salary \$26,660 per fiscal year; effective September 1, 2005, through August 31, 2006.

S. Allen Lindsay; Assistant Director, Educational Talent Search Program; M.S., Indiana State University; salary \$33,535 per fiscal year; effective September 1, 2005, through August 31, 2006.

John R. Lowe; Assistant Director/Project Coordinator, Upward Bound Program; B.S., Indiana State University; salary \$32,917 per fiscal year; effective September 1, 2005, through August 31, 2006.

Sandra E. Moore; Educational Specialist, Educational Talent Search; B.S., Indiana State University; salary \$29,008 per fiscal year; effective September 1, 2005, through August 31, 2006.

Lisa Poff; Program Coordinator, Blumberg Center; J.D., Indiana University; salary \$45,247 per fiscal year; effective October 1, 2005, through September 30, 2006.

Linnea L. Rademaker; Director of Evaluation-Project PRE, College of Education; Ph.D., University of Illinois; salary \$56,560 per fiscal year; effective October 1, 2005, through September 30, 2006.

Jack F. Schroeder; Student Coordinator, 21<sup>st</sup> Century Scholars Program; M.S., Indiana State University; salary \$32,893 per fiscal year; effective September 1, 2005, through August 31, 2006.

Kevin Sluyter; Director, Upward Bound Program, Upward Bound Math and Science Program, and Educational Talent Search Program; M.S., Indiana State University; salary \$48,162 per fiscal year; effective September 1, 2005, through August 31, 2006.

Kristina Uland; Assistant Director of Development-Grants, Networks; B.A., DePauw University; salary \$61,250 per fiscal year, prorated for the period of October 3, 2005, through June 30, 2006.

David A. Unsinger; Academic Coordinator, Upward Bound Math and Science Program; M.S., Indiana State University; salary \$28,412 per fiscal year; effective September 1, 2005, through August 31, 2006.

2. Changes of Status and/or Rate

Paul D. Allen; Academic Coordinator, Upward Bound Program; change in effective dates from August 15, 2005, through August 14, 2006, to August 18, 2005, through August 31, 2006; salary \$27,209 per fiscal year prorated from the effective date.

Jamie Lynn Ahnberg; Staff Counselor/Psychologist, Student Counseling Center; change in educational status; \$500 increase in base salary; salary \$43,810 per fiscal year, effective October 1, 2005.

Bonnie S. Buddle; Project Coordinator, Blumberg Center; change in FTE from 95 percent to 100 percent; salary \$57,851; effective July 1, 2005, through June 30, 2006.

Anita Gabbard; from Assistant Director, Reservation Services to Building Services Manager, Hulman Memorial Student Union; pay grade 26; salary \$32,750 per fiscal year, prorated from the effective date of September 12, 2005.

Jolynn Kuhlman; from Interim Assistant Dean, School of Graduate Studies and Associate Professor of Physical Education, to Interim Dean, School of Graduate Studies and Associate Professor of Physical Education; salary \$99,000 per fiscal year, prorated for the period of November 1, 2005, through June 30, 2006.

Theodora Lenderman; Coordinator of Special Events, Alumni Affairs; pay grade from 26 to 28; salary adjustment of \$5,000; salary \$44,660 per fiscal year, prorated from the effective date of October 1, 2005.

Heather A. Millick; from Temporary Academic Technology Support Specialist, Office of Information Technology, to Academic Technology Support Specialist, Office of Information Technology; B.S., Indiana State University; salary \$38,000 per fiscal year, prorated for the period of October 1, 2005, through June 30, 2006.

Michael G. Moore; from Graphic Designer, Center for Teaching and Learning, to Interim Graphic Design Supervisor, Center for Teaching and Learning; stipend of \$4,618, prorated for the period of August 1, 2005, through June 30, 2006.

Tamara Morris; from a support staff position to an administrative staff position as Building Operations Manager, Hulman Memorial Student Union, pay grade 25; salary \$27,000 per fiscal year, prorated from the effective of September 12, 2005.

Ellen C. Paxton; from Director of Development, College of Business, to Director of Corporate and Alumni Relations, College of Business; salary unchanged; effective March 1, 2005.

3. Resignations

Kweku Bentil; School of Graduate Studies; effective October 31, 2005.

Lisa L. Fane; Office of Registration and Records; effective September 23, 2005.

Mark Gibson; Communications and Marketing; effective September 23, 2005.

James E. Norton, University Advancement; effective October 14, 2005.

B.Wayne Rockmore; Center for Research, Enterprise, and Economic Development; effective September 30, 2005.

Soontira Sutanont; Communications and Marketing; effective August 12, 2005.

C. RESIDENTIAL LIFE

1. Appointments

Craig Enyeart; Area Director, Residential Life; \$5,000 stipend for additional duties for the period of August 1, 2005 through May 15, 2006.

Heather Miklozek; Area Director, Residential Life; \$5,000 stipend for additional duties for the period of August 1, 2005 through May 15, 2006.

D. SUPPORT STAFF REPORT

The Support Staff Personnel Report for the period ending October 20, 2005, is presented in Exhibit A.

INDIANA STATE UNIVERSITY  
MONTHLY REPORT OF SUPPORT STAFF EMPLOYEES  
FOR THE PERIOD ENDING OCTOBER 20, 2005

**A. APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
Aballi, Nicholas	Information Technology	Tech Svcs Asst	\$21,938	09-19-05
Andrews, Robin	Ofc School Improvement	Admin Asst I	\$20,283	10-03-05
Chance, Robert	Sandison Housing	Cust Wrkr I	\$17,043	09-19-05
Cook, Candy	Public Safety	Traffic & Park Svcs Asst	\$18,720	10-03-05
Crawn, Mark	Public Safety	Public Safety Officer	\$32,011	10-03-05
Crist, Darla	Library	Library Assc I	\$18,720	10-03-05
Green, Alice	Sycamore Housing	Cust Wrkr I	\$17,043	09-26-05
Hardy, Deborah	Gift Management	Admin Asst II	\$21,938	09-26-05
Hoopingartner, Traci	Controllers	Acct Svcs Supv	\$22,620	10-24-05
Leggett, Donna	Blumberg Center	Admin Asst I	\$20,183	10-10-05
Peebles, Wendy	ISU Childcare	Teacher Aide	\$17,550	09-06-05
Thomas, Rebecca	Sycamore Housing	Cust Wrkr I	\$17,043	09-26-05
Williams, Debra	Facilities Management	Facilities Asst	\$18,720	09-26-05

**B. RESIGNATIONS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>EFFECTIVE DATE</u>
Berry, Terran	Music	08-26-05
Clark, Molly	Payroll	10-07-05
Cooper, Barbara	Admissions	09-14-05
Counterman, Penny	Library	09-19-05
Crockett, Stacy	Controllers	10-06-05
Drummy, Linda	Student Health Center	10-12-05
Evans, Veronica	Controllers	10-07-05
Marlow, Rita	Registrars	10-05-05

C. **TERMINATIONS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>EFFECTIVE DATE</u>
Driscoll, Cynthia	Staff Benefits	10-11-05
Prewett, Judie	Controllers	09-13-05
Weston, Ronna	Sycamore Housing	10-03-05
Wirey, Clare	Aerospace Technology	09-23-05

D. **CHANGE IN STATUS OR RATE**

1. Promotion

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Caldwell, Annette	Development Admin Asst III \$29,387	VP University Advancement Exec Asst \$32,331	10-03-05
Morris, Tamara	HMSU Daytime/Weekend Supv \$24,531	HMSU Building Op Manager \$27,000	09-12-05*

\* Monthly Position

2. Transfer

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Ditz, Meredith	Facilities Management Electronic Tech \$28,646	Public Safety Public Safety Ofc \$32,011	10-24-05

3. Other

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Cooper, Scott	Grounds Grounds Wrkr \$17,219	Grounds Grounds Wrkr I \$17,609	10-11-05*

\* Skill Assessment

SECTION IV

November 4, 2005

INFORMATION/DISCUSSION ITEMS

A, Agreements - Information Only (Dr. Maynard)

1. Agreements have been reached with the following facilities to provide clinical experiences for nursing students.

Fairfield Medical Center, Lancaster, OH  
Mayo Clinic, Rochester, MN

2. Richard L. Roudebush VA Medical Center, Indianapolis, IN

This is a renewal of an existing agreement to provide internships/practicum for students in the Department of Counseling.

3. Driver Education Internships

Agreements have been reached with the following facilities to provide driver education internships for students in the Department of Health, Safety and Environmental Health Sciences.

All Star Driving School, Bloomington, IN  
Eversafe Driving School, Goshen, IN  
Top Driver, Greenwood, IN

B. Grants – Information Only – Attachment 1 (Dr. Maynard)

Dr. Maynard briefly reviewed the grants activity report.

Mr. Alley adjourned the meeting at 10:00 a.m.



SECTION IV

NOVEMBER 4, 2005

1. American Library Association, Fund No. 548040, Proposal No. 05-188  
An agreement in the amount of \$1,500 has been received from the American Library Association for the project entitled, "Let's Talk About It! Jewish Literature: Identity and Imagination," under the direction of Juliet Kerico, Library, for the period August 15, 2005 through January 1, 2006.
2. United States Department of Education, Fund No. 548038, Proposal No. 05-235  
An agreement in the amount of \$220,427 has been received from the United States Department of Education for the project entitled, "Ronald E. McNair Postbaccalaureate Achievement Project," under the direction of Kweku Bentil, McNair Programs, for the period October 1, 2005 through September 30, 2006.
3. Indiana Department of Education, Fund No. 548044, Proposal No. 06-009  
An agreement in the amount of \$93,000 has been received from the Indiana Department of Education for the project entitled, "Speech-Language Pathology Hybrid Distance Education Project 05-06," under the direction of Mark Stimley, Communication Disorders, for the period July 1, 2005 through June 30, 2006.
4. National Science Foundation, Fund No. 548028, Proposal No. 05-134  
An agreement in the amount of \$49,756 has been received from the National Science Foundation for the project entitled, "Role of Urban Canopy Composition and Structure in Determining Heat Islands," under the direction of Qihao Weng, Geography, Geology, and Anthropology, for the period August 15, 2005 through July 31, 2006.
5. Indiana Department of Education, Fund No. 548046, Proposal No. 06-023  
An agreement in the amount of \$298,907 has been received from the Indiana Department of Education for the project entitled, "Connections," under the direction of Karen Goehl, Blumberg Center, for the period July 1, 2005 through June 30, 2006.

6. U.S. Department of Agriculture Forest Service Rocky Mountain Research Station, Fund No. 548050, Proposal No. 05-229  
An agreement in the amount of \$10,000 has been received from the United States Department of Agriculture Forest Service Rocky Mountain Research Station, for the project entitled, "Dendrochronological Investigation of Pandora Moth Outbreaks in Central Colorado," under the direction of James Speer, Geography, Geology, and Anthropology for the period September 2, 2005 through August 25, 2006.
  
7. Academy of Applied Science, Fund No. 548048, Proposal No. 06-038  
An agreement in the amount of \$10,000 has been received from the Academy of Applied Science for the project entitled, "33<sup>rd</sup> Annual Indiana Regional Junior Science and Humanities Symposium," under the direction of Rusty Gonsler, Life Sciences, for the period September 14, 2005 through September 1, 2006.
  
8. National Institutes of Health, Fund No. 547948, Proposal No. 06-071  
Additional appropriations in the amount of \$235,533 for additional funding has been received from the National Institutes of Health for the project entitled, "Mindfulness Meditation Vs. CBY in Eating Regulation," under the direction of Jean Kristeller, Psychology, for the period September 29, 2005 through June 30, 2006.
  
9. Indiana Department of Education, Fund No. 548029, Proposal No. 06-010  
An agreement in the amount of \$94,000 has been received from the Indiana Department of Education for the project entitled, "2005-2006 Professional Development for Beginning Career and Technical Teachers with the Workplace Specialist I License," under the direction of Anthony Gilberti, Industrial and Technology Education, for the period August 1, 2005 through May 29, 2006.
  
10. Indiana Department of Education, Division of Exceptional Learners, Fund No. 548036, Proposal No. 06-025  
An agreement in the amount of \$688,189 has been received from the Indiana Department of Education, Division of Exceptional Learners, for the project entitled, "Creative Problem Solving Initiative," under the direction of Leah Nellis, Blumberg Center, for the period July 1, 2005 through June 30, 2006.

11. Arts Illiana, Fund No. 548043, Proposal No. 05-216  
An agreement in the amount of \$3,515 has been received from Arts Illiana for the project entitled, "Connecting the Present to the Past," under the direction of Kevin McCue, Art, for the period July 1, 2005 through June 30, 2006.
12. Indiana Department of Education, Fund No. 548045, Proposal No. 06-027  
An agreement in the amount of \$143,672 has been received from the Indiana Department of Education for the project entitled, "Training Alternatives for Psychologists in Schools," under the direction of Jennifer Freeland, Educational and School Psychology, for the period July 1, 2005 through June 30, 2006.
13. V3 Companies of Illinois, Fund No BAT, Proposal No. 05-248  
An agreement in the amount of \$18,000 has been received from the V3 Companies of Illinois for the project entitled, "Survey of Bats for Lake Dalecarlia, 190 Acres, Lake County, Indiana," under the direction of John Whitaker, Ecology and Organismal Biology, for the period June 15, 2005 through August 15, 2005.
14. Columbia House, Fund No. TECHSV, Proposal No. 06-042  
An agreement in the amount of \$1,500 has been received from Columbia House for the project entitled, "Picking Department Time-Motion Study," under the direction of Ming Zhou, Technology, for the period June 13, 2005 through June 30, 2005.
15. Columbia House, Fund No. TECHSV, Proposal 05-220  
An agreement in the amount of \$8,900 has been received from Columbia House for the project entitled, "Modeling and Analysis for Improving the Performance of CD/DVD Distribution Process at Columbia House Company, Terre Haute, Indiana," under the direction of Ming Zhou, Technology, for the period April 11, 2005 through May 20, 2005.
16. Grote Industries, Fund No. TECHSV, Proposal 05-014  
An agreement in the amount of \$2,500 has been received from Grote Industries for the project entitled, "Package Testing and Development," under the direction of Marion Schafer, Technology, for the period July 7, 2004 through July 6, 2005.