

MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES
APRIL 28, 2006

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MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES
APRIL 28, 2006

The Indiana State University Board of Trustees met in regular session at 9:00 a.m. on Friday, April 28, 2006, in the State Room, Tirey Hall.

Trustees present: Mr. Alley, Mr. Bonds, Mr. Carpenter, Mrs. House, Mr. LaPlante, Mr. Scharton, Mr. Smith and Mr. Thyen. Trustee absent: Mr. Shagley.

President Benjamin, Vice Presidents, Bouse, Floyd, Maynard and Ramey were present. Also attending were Ms. Melony Sacopulos, General University Counsel, Secretary of the University and Board of Trustees Liaison, Dr. Steve Lamb, Chairperson, University Faculty Senate, Ms. Kelly Hall, Chairperson, Support Staff Council and Mr. A.J. Patton, President of the Student Government Association.

There being a quorum present Mr. Alley called the meeting to order at 9:05 a.m.

SECTION I

A. APPROVAL OF THE FEBRUARY 24, 2006 MINUTES AND CERTIFICATION OF EXECUTIVE SESSION (Mr. Alley)

On a motion by Mr. Carpenter, seconded by Mr. Thyen, the minutes of the February 24, 2006 meeting and the Certification of Executive Session were approved as presented.

B. DATES OF NEXT MEETING (Mr. Alley)

The next meeting of the Board will be held on June 22-23, 2006

Commencement will be held on Saturday, May 6, 2006

C. REPORT OF THE BOARD PRESIDENT (Mr. Alley)

Mr. Alley welcomed everyone to the meeting and said the Board appreciates the interest shown to the issues facing ISU. The Trustees take all your signs, comments and perspectives very seriously.

It was a pleasure to attend the Verizon Scholar Athlete Banquet held earlier this month to honor our student athletes who excel on the field and court and in the classroom. We are very pleased with individual performances as well as team performances. These athletes are some of the best in the Missouri Valley Conference.

I was pleased to attend the Faculty Recognition Banquet held on April 20. It was a pleasure to interact with the faculty and to recognize them for their service to the University.

ISU is making exciting progress in admissions. Students with a 3.0 GPA or higher that commit to ISU by May 1 will get a lap top computer and an ISU tee shirt. It is these kinds of innovative and creative ideas that our administrative staff is engaged in that will help with enrollment.

With regard to the issue of the salary adjustment for President Benjamin, this is a difficult situation the Trustees have to deal with but it is necessary to make this adjustment even though it is an inopportune time. In 2003-04 a compensation review was done and in December 2004 significant adjustments across the board were given. The Trustees proposed a significant increase for Dr. Benjamin at that time but he declined. The Trustees should have demanded he take the adjustment and by not doing so we have a greater disparity from where we were. Trustees value every student on campus and have been mindful of tuition increases and have tried to keep them as low as possible. I hope you understand we are vulnerable to the President leaving and if we were to lose him it would take 6-10 months to find another leader, we would incur large search fees for his replacement, and we would lose the momentum that we have started. It is important that we provide a compensation level for him to insure stability so that we are not vulnerable to the loss of his leadership. We have to look out for the long term of the institution.

D. REPORT OF THE UNIVERSITY PRESIDENT (Dr. Benjamin)

Recognition of Representative Clyde Kersey

Dr. Benjamin said this is the first public Board meeting since the concluding days of the Indiana General Assembly session. This session was particularly productive for Indiana State as the legislature approved our request for the Student Recreation Center.

This project, which was signed into law by Governor Daniels last month, started in January as the Kersey Amendment to a piece of legislation being heard in the House Ways and Means Committee.

Through Representative Kersey's hard work, and countless steps of cultivating both side of the aisle he championed the project into final passage literally during the final days of the session.

Our local legislators were also supportive through their votes. We are grateful to Clyde, who is with us today, and would like to ask him to come and say a few words.

Mr. Kersey said he appreciated the opportunity to be here today to speak briefly about the student recreation center. He said this bill got a late start and was not an easy bill to get through. Mr. Kersey said he received a lot of help from Greg Goode, Executive Assistant to the President for External Relations, in helping to get this project through. He thinks the recreation center will be good for the University and a good recruitment tool.

He said that ISU is in his district and he will do as much as he can to represent ISU at the State level.

Recognition of Coach Jim Wiedie and Melanie Boeglin

Since our last meeting, we have concluded a very successful women's basketball season. In addition to winning the Missouri Valley Conference Title, the team has once again attained the highest grade point average in the nation for Division I programs. Head Coach Jim Wiedie and senior Melanie Boeglin have received numerous accolades for their accomplishments this year. A short video clip was played giving some of the recognition they have brought to the University.

Visions and Voices Project

President Benjamin said he is pleased to report that Wabash Valley Visions and Voices, an innovative digital memory project spearheaded by our Cunningham Memorial Library, has been recognized with the Indiana Library Federation's 2006 Collaboration Award.

The award recognizes a corporation, organization, individual library or group of libraries that have made a significant contribution in promoting library services in a community, region or statewide level.

The Wabash Valley Vision and Voices project was started in April 2004 and is dedicated to the documentation and preservation of the rich history of West Central Indiana. The digital collection currently has 21,000 items. There are 16 founding partners involved including Wabash Valley libraries, museums, cultural organizations and community groups.

President Benjamin congratulated the projects coordinator, Cinda May, an Assistant Librarian in the Cunningham Memorial Library, and Myrna McCallister, the Dean of ISU's Library Services.

Leavesakes

Another award winning project is a play written by Indiana State University alumna Rachelle Martin. Her play, Leavesakes has won the Association for Theater in Higher Education and the Kennedy Center/American College Theatre Festival Playwriting Competition. This is a very prestigious award.

Congratulations to Rachelle and to the Department Chairperson, Arthur Feinsold who directed the play.

Recognition

In our continuing professional development efforts, I would like to recognize our Senior Internal Auditor Sally Hunter. Sally recently completed the requirements to become a Certified Fraud Examiner, a designation which denotes proven expertise in fraud prevention, detection and investigation. In order to pass the CFE examination, Sally had to demonstrate knowledge in criminology and ethics, fraudulent financial transactions the legal elements of fraud and investigation techniques. We are pleased that Sally has attained this certification and appreciate all she does in working to improve our internal operations.

Center for Public Service and Community Engagement

A few weeks ago we had a banquet to celebrate our students' engagement in public and community service. In many ways, this was a celebration of the tremendous progress the Center for Public Service and Community Engagement has made under the leadership of Dr. Nancy Rogers.

The Center has done an incredible job of coordinating experiential learning and community outreach opportunities for our students. Two of those students were recognized at the banquet with the President's award for Civic and Community Leadership.

Dr. Benjamin asked Nancy Rogers to say a few word about the projects.

Dr. Rogers reported that the Habitat for Humanities house is coming along, with the roof, side porch and deck almost complete. The dedication of the house will be held some time in May. There were many volunteers involved and approximately \$15,000 for the cost has been raised for the project. A Bowl-A-

Thon was held and raised approximately \$6,000. Dr. Rogers thanked all those involved in the project.

Thirty five of our students went to Biloxi for Alternative Spring Break. The students spent time in St. Bernard Parish working to help in the rebuilding effort. Thanks to Al Perone for his support and help and all those involved in the project.

Salary Adjustment

President Benjamin said he is proud of what the University and the Board have done to keep tuition as low as possible and when we were able to we made a real commitment to increase salaries.

I know the Board has wrestled with this issue and has been committed to making an adjustment in my salary. As Trustee Alley reported when the Board proposed a significant increase for me I declined. Should the Board approve this adjustment in my salary today I intend to donate it to the Foundation. That money will be used for funding the recreation center. That money will be earmarked for that purpose.

Trustee Alley thanked President Benjamin for the very generous gesture.

E. REPORT OF THE FACULTY SENATE CHAIRPERSON (Dr. Lamb)

Dr. Lamb welcomed all colleagues who made the effort to attend the meeting and expressed a special thank you to his daughters, Lisa, Lana and Leta for attending. His son Steve, Jr. was not able to attend. He said his 4 children have 5 degrees from ISU and we are vested.

This has been a most interesting week. I have not heard a word, not a word, concerning the hardships associated with program prioritization, not a word about the proposed merger of HHP and Nursing. Both of these are most serious concerns, but are overshadowed by today's agenda.

I know that the Board is in a most awkward situation and I am sympathetic. It is my sole goal in these remarks to encourage the Board to reverse a proposed salary adjustment.

In only a most unusual situation would the Board feel it appropriate to reverse its proposed presidential salary decision. After all, the salary of the President is in the domain of the Board, and reversal of a decision could be viewed as a sign of indecision or weakness.

But not in this case. This is an unusual situation.

It is my opinion that the Board certainly felt it had the best interests of the University in mind. As mentioned, we are entering a period of a capital campaign and the Board understands the necessity of a stable leadership. That is an important consideration, but it is only one of the many dimensions of this decision.

I do feel that, while the Board members may have had some sense of the repercussions of this decision, they were quite insulated, very insulated, as to the extent of the negative perception that would result. I know that the Board is interested in creating stability, not chaos, and I feel that if it had been made fully aware of the existing campus environment, the present proposal would not be on the table.

A few years ago, we went through a market analysis of compensation, and monies were targeted to enable support staff, faculty, and EAP to get closer to their median position. Unfortunately, only about a tenth of the money necessary to bring groups to their median was available. As a result, it is extremely hard to find any set of employees whose median salary is now at or above the median of its peer group. The group of individuals that collectively were farthest from their median was support staff. Not only do support staff continue to be underpaid, they suffer...they suffer. Their absolute dollars are such that the quality of their life suffers. Theirs has to be a juggling act; which bills to pay, what medical treatment to receive, how to pay for gas. Not only are they below the median, some of them are below the poverty line; yet both the quantity and quality of their work continues to be amazing.

In the last few years, all of us at ISU have continued to tighten our belts. We have had a substantial reduction in state funding, we have had to reduce the number of faculty and course offerings, we have had to endure a hiring freeze, and we have had a loss in faculty, EAP, and support personnel.

We must have leadership that is willing to lead for love of the University; we must have leadership that leads by example. The spirit of the university body is suffering. If leadership is not willing to sacrifice, it becomes impossible for academic leaders to encourage others to tighten their belts.

Board members: I have been here 36 years and, as a consequence, know hundreds of administrators, hundreds of faculty, and scores of support staff. Not a single administrator has approached me to argue for the wisdom of this proposal. Just the reverse has occurred. Many administrators have approached me fearing the dire consequences of this proposal; the very same is true of the faculty

and the support staff. No one group is more opposed than another. Every individual, and there have been hundreds, is awed by the poor symbolic message this sends. All have been overcome by their recognition of the negative consequences of this proposal. This is universally opposed.

I plead: Do not take us back to the environment that existed some three or four years ago. Since then, the University community has worked collectively to address our problems, to redefine our role and our niche in the state environment. We are beginning to have some success. We cannot afford to waste our energies opposing, reacting to – or even attempting to live with – this decision.

I do not believe that the Board would knowingly create a situation where a train wreck is inevitable. That is beyond my comprehension. But that train is on the track.

I plead with you, trustees, to show bravery and compassion to the University members, to the University family, by withdrawing this albatross from today's agenda.

F. REPORT OF THE SUPPORT STAFF COUNCIL CHAIRPERSON (Ms. Hall)

Ms. Hall thanked her family and her ISU family for supporting her today. She also thanked everyone who has taken the time to come to support ISU today.

The Council is pleased to report that we had a record number of nominations and votes this year during our representative elections held earlier this month, resulting in 6 new representatives who have never served on the Council before. Representative sessions were held in March and based on feedback received, they were a resounding success.

The Council would also like to thank all the ISU community for their support of the Habitat for Humanity fundraiser. This fundraiser is the single highest donation for the Terre Haute Habitat for Humanity House.

The Council and the entire support staff at ISU was pleased to find out that there will be no reduction in force at this time, the hiring freeze will be lifted on July 1, and the effort being put forth by everyone (staff, students, and faculty) at ISU to help enrollment seems to be working.

I am proud of all we have accomplished during the last two months, and I hope the entire University community will take note of these accomplishments. Unfortunately, those accomplishments are being overshadowed by a topic on the agenda today that is a concern to all of us. It is evident staff, as well as students

and faculty, want their voices heard on this topic and that is why each group is here today as a united front.

Over the last few days, I have experienced as I am sure all of you have, an overwhelming amount of calls and e-mails from the ISU community expressing their opinion and concerns regarding this topic. When I sat down to write this report, I realized I could not give a voice to how this is affecting the University community without hearing from the staff that I and all the representatives have been elected to serve.

As Chair of the Support Staff Council I called an emergency meeting which was held on April 25. In that meeting, representatives overwhelmingly agreed with the following statements:

- The President has been an advocate for staff on several issues facing us and the University and his support is much appreciated.
- ISU is losing good people in all groups on campus especially staff and faculty because of compensation issues.
- If the President will receive an increase based on his performance in achieving the goals for the future of our University, why are staff and faculty, who will assist the President in accomplishing these goals not receiving an increase as well?
- How can the Board of Trustees and the President ask the University community, staff, faculty, and students to give more, work harder, and take on more duties without additional compensation or benefits?

Let me say it is not that we begrudge President Benjamin an increase; however, due to budget constraints, enrollment issues, and the lack of available funds for compensation for all levels of the staff and faculty, we feel this increase could not come at a more inopportune time. We believe that “everyone” should be willing to make sacrifices to benefit the University, therefore, we are asking the Board of Trustees and the President to hear the voices of staff, students, and faculty and take into consideration all of these factors before making their decision.

President Alley, President Benjamin, everyone—now is the time to say ICARE about ISU, ICARE about being a student here, ICARE about working and teaching here and ICARE about representing and leading ISU into the future. It is time to make that commitment.

I believe everyone here can make that commitment and today we have an opportunity to take the first step.

G. REPORT OF THE STUDENT GOVERNMENT ASSOCIATION PRESIDENT
(Mr. Patton)

Mr. Patton introduced Jeff Brown, Chief of Staff of the Student Government Association and thanked Hobart Scales, past President of SGA, for his help in making sure he had all the information he needed to be successful.

SGA is working on several projects including the textbook project to make sure textbook orders are turned in; working with the Admissions Office on enrollment, on a project called Sycamore Outreach where students go back to high schools and talk to students about ISU; Dial-A-Student is a project to call prospective students to see if we can help them choose ISU; and we are working with the Athletics Department for things happening in the fall that could bring community and University pride.

Speaking as SGA President on the salary adjustment for President Benjamin, my concern is that it could affect morale, but with that said I would like to commend the President for his gesture in putting the money toward the Recreation Center. SGA worked hard in making sure it became a reality. I would like to thank Representative Kersey and Greg Goode for their work on the project.

Thanks to everyone for coming out today. It is important that we care and take an active role in the University and make necessary changes to be successful in the future.

H. RECOGNITION OF SERVICE – HOBART E. SCALES (Mr. Alley)

The following Resolution is presented in recognition of service to Indiana State University by Hobart E. Scales, student and member of the Student Government Association.

WHEREAS, Hobart E. Scales has ably served as a member of the Student Government Association as Student Senate Secretary and Workroom Director from 2003-04, Vice President during the 2004-05 academic year and was elected by the student body to serve as President during the 2005-06 academic year;

WHEREAS, Mr. Scales has been successful in his academic endeavors in his field of study at the University and has represented the student body to the Board of Trustees in his role as President of the Student Government Association; and

WHEREAS, Mr. Scales has served on several University committees and has provided thoughtful and valuable advice to the University administration and the Board of Trustees;

NOW, THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees expresses grateful recognition for his leadership role as a student and his dedicated service to Indiana State University.

Recommendation: Approval of the Resolution.

On a motion by Mrs. House, seconded by Mr. Scharton, the recommendation was approved.

I. HONORARY DEGREE RECIPIENT (Mr. Alley)

The following individual is recommended for conferral of the honorary degree as indicated during the May 6, 2006 commencement ceremony:

J. Patrick Rooney -- Doctor of Laws

Recommendation: Approval of the honorary degree recipient for the degree indicated.

On a motion by Mrs. House seconded by Mr. Thyen, the recommendation was approved.

J. CANDIDATES FOR DEGREES (Dr. Maynard)

Candidates for graduate and undergraduate degrees to be conferred at the May 6, 2006 commencement ceremony are presented in Exhibit A.

Recommendation: Approval of the candidates for degrees subject to completion of the requirements.

On a motion by Mr. Carpenter, seconded by Mr. Scharton, the recommendation was approved.

K. PROPOSED UNIVERSITY CALENDAR, 2008-2009 (Dr. Maynard)

Recommendation: Approval of the proposed University Academic Year Calendar for 2008-2009 as presented in Exhibit B.

On a motion by Mr. Bonds, seconded by Mr. LaPlante, the recommendation was approved.

L. CHANGE IN UNIVERSITY HANDBOOK LANGUAGE, SECTION II, CONSTITUTION OF THE FACULTY OF INDIANA STATE UNIVERSITY (Dr. Maynard)

To accommodate the recommendations for Special Purpose Faculty and Part-time Temporary Faculty that have been approved by the Faculty Senate and Academic Affairs, the following changes are required in the Handbook.

1. Under Structure of the University Faculty Senate, Section 1. Membership, add new paragraph at the end of this section:

“The Special Purpose and Part-Time Temporary Faculty Advocate shall hold a speaking seat on the University Faculty Senate.”

2. Under Bylaws, I. Standing Committees of the University Faculty Senate, add to the end of the second paragraph:

“The Special Purpose and Part-Time Temporary Faculty Advocate serving on the Faculty Affairs Committee shall have the same set of privileges and duties as the administrative and student representatives serving on that committee.”

Recommendation: Approval of the University Handbook changes in language as noted, effective July 1, 2006.

On a motion by Mrs. House, seconded by Mr. Carpenter, the recommendation was approved.

M. ATHLETIC TRAINING DEPARTMENT FEE FOR SERVICE (Dr. Maynard)

The Department of Athletic Training offers rehabilitative services to ISU students and others free of charge as a normal part of the educational activities of the Department. However, most of these services are eligible for reimbursement from insurance carriers of individuals who benefit from the services provided, and

the Department of Athletics Training would like to begin charging fees for services provided, and seek reimbursement from insurance providers for these fees.

Recommendation: Approval to authorize the Department of Athletic Training to charge fees for services and seek reimbursement from insurance carriers for such fees.

On a motion by Mr. Thyen, seconded by Mr. LaPlante the recommendation was approved.

N. LONG TERM DISABILITY POLICY RENEWAL, 2006-07 (Mr. Floyd)

The current CIGNA Long-Term Disability Contract is scheduled to terminate June 30, 2006. CIGNA has agreed to extend the contract for one year with no changes in coverage or rates through June 30, 2007.

The CIGNA disability policy provides disability income protection of 60 percent of base salary after 180 days of continuous disability while also contributing funds into a retirement account for the future. If the employee remains disabled, payments normally continue through age 65; or for a maximum of 4.5 years if disabled after age 60.

Rates

Income Benefit	\$0.235 of \$100 of CMS (Covered Monthly Salary)
Annuity Waiver Benefit	\$0.095 of \$100 of CMS
Rate guarantee	1 year

Recommendation: That the University continue the CIGNA insurance long-term disability policy for 2006-07 effective July 1, 2006.

On a motion by Mrs. House, seconded by Mr. Bonds, the recommendation was approved.

O. TEN YEAR CAPITAL IMPROVEMENT PLAN (Mr. Floyd)

Every two years the state universities are required to update and submit ten year capital improvement plans to the Indiana Commission for Higher Education. The plan for Indiana State University is presented in Exhibit C.

Recommendation: Acknowledgement and acceptance of the Indiana State University Ten Year Capital Improvement Plan as presented in Exhibit C.

On a motion by Mr. Thyen, seconded by Mrs. House, the recommendation was approved.

P. ACADEMIC LABORATORY/COURSE SPECIFIC FEES
(Mr. Floyd/Dr. Maynard)

Recommendation: Approval of the proposed changes in academic laboratory/course specific fees effective Fall 2006 as presented in Exhibit D.

On a motion by Mr. Scharton, seconded by Mr. LaPlante, the recommendation was approved.

Q. BURFORD HALL/JONES HALL FINANCING (Mr. Floyd)

The Board of Trustees previously approved the renovation of Burford Hall and Jones Hall. Funding for the Jones Hall renovation, completed in 2001, consisted of a five-year note with a three month extension maturing June 1, 2006. The current balance of the outstanding note is \$4,315,000. The amount of the combined financing for Burford and Jones Hall is not to exceed \$12,315,000 plus other incidental costs related to the financing.

Recommendation: Authorization of the Treasurer of the Board of Trustees to develop a combined plan of financing for the Burford Hall renovations and the outstanding Jones Hall renovation note as governed by the attached resolution presented in Exhibit E, and obtain any necessary state approvals which may be required for the plan of financing.

On a motion by Mr. Carpenter, seconded by Mr. Bonds, the recommendation was approved.

R. IN MEMORIAM (Ms. Sacopulos)

Resolutions for the following individuals are presented in Exhibit F.

John David Bennett, Associate Professor Emeritus of Journalism, died on March 15, 2006.

Caroline M. Cass, Assistant Professor Emerita of Elementary Education, University School, died on March 5, 2006.

Doris Cleary, Secretary, (retired), University Community Relations, died on March 31, 2006.

Reta Osborne Flanagan, Secretary (retired), School of Technology, died on April 1, 2006.

Cecil L. Gray, Carpenter (retired), Facilities Management, died on January 31, 2006.

Mary Christine Hayes, Registered Nurse (retired), Student Health Center, died on February 24, 2006.

Agnes Ann Rice, Secretary (retired), Purchasing Office, died on March 23, 2006.

Eileen Roberts, Housekeeping Supervisor (retired), Residential Life, died on March 24, 2006.

Ruth Virginia Shipman, Secretary (retired), Student Life Office, died on February 19, 2006.

Bessie L. Williams, Custodial Worker I (retired), Facilities Management, died on February 28, 2006.

Recommendation: Acceptance of the resolutions and acknowledgement of years of service to the University.

On a motion by Mrs. House, seconded by Mr. Thyen, the recommendation was approved.

CANDIDATES FOR THE ASSOCIATE DEGREE
MAY 06, 2006
ASSOCIATE OF ARTS

Anderson, Ethan Wade	Anderson, Samuel Lee
Averhart-Bey, Herman	Boggs, Aaron Michael
Bradley, Richard Duane	Brater, Timothy Charles
Briscoe, Troy Arthur	Brooks, Tony Lynn
Bundza, Thomas Joseph	Burks, Domingo Starr
Carr, Daniel Jay	Cartwright, Corey Jay
Copper, James Samuel	Corbin, Kyle Kristine
Davis, Howard Maurice	Eldridge, Kiel Dawvan
Foreman, Timothy George	Fuller, Dominic Eugene
Gaddis, Chad Michael	Gee, Charles Ray
Gill, Charles Richard	Glover, Demond Lamont
Gonzalez, Francisco	Gutierrez, Anthony
Hadley, Gary R	Halsema, Frank L
Hampton, James Earl	Hart, Ray Allen
Hatfield, Larry Anthony	Haymaker, Bruce Allen
Highbaugh, Michael Anthony Sr	Hogan, Brian William
Hollins, James Lionel	Hood, Dennis Allen
Hough, Jason Eric	Howse, Nicole Jeawean
Hunter, Lewis David	Jacinto, Daniel Paul
James, Eric Dwyuane	Jarvis, Ted Clay
Johnson, Michael	Johnson, Phillip Victor
Jones, Christopher Demark Lee	Jordan, Lisa Ann
Kniess, Thomas George II	Konsoer, Anthony Robert
Kurtz, Derek Nathan	Land, Donald Eugene
Landers, Daniel Anthony	Lee, Ronald D
Lenwell, Amanda Kay	Leturgez, Robert Eugene Sr
Logan, Donald William	Malcom, Robert James, II
Marbley, Odell Duwayne	Matheny, Tywuan LaMar
Moore, Leon	Murphy, James Cottrill
Olson, Robert Wayne	Owings, Wendy Kay
Pace, John Allen	Page, Denny A.
Palmer, Travis Dean	Phelps, Ricky Gene
Poindexter, Willie Quentiaz	Polk, Thedell Antwuna
Qaiyim, Akeim Wali	Richard, Montana Olympic
Richmond, Larry Ali	Rodney, Kelly Anne
Sarver, Calvin Laman	Search, Frederick Henry, Jr
Sebree, David Frederick, Jr	Segety, Rodney Scott
Serrett, Everett Glenn	Severit, Kennon Lee
Sharps, Larry Joe	Shaw, Michael Dewayne
Shearer, Sandra Jean	Simmons, John Mathew
Simmons, Robert	Sinclair, De'Andre La'Mont
Snyder, Johnny Alexander	Speed, Preston Cornell
Starks, Raymond Lajuan Dunn	Straine, Fred C Jr
Thomas, Troy Sterling	Traylor, Jason Paul
Van Horn, William Joseph	Walters, James Everett

CANDIDATES FOR THE ASSOCIATE DEGREE
MAY 06, 2006
ASSOCIATE OF ARTS

Weida, Curtis Lee
Witham, James O Jr
Yown, Mark Duane

White, Kevin Dewayne
Woods, Erika Nichole

CANDIDATES FOR THE ASSOCIATE DEGREE
MAY 06, 2006
ASSOCIATE OF SCIENCE

Agapie, Craig Daniel
Becht, Travis Anthony
Hornbuckle, William Edward
Lawson, Dawn Ann
Perry, Dannie Lee
Sielschott, Devin J
Steiner, Jarrod Michael
Templeton, Scott Patrick
Vaughn, Phillip Rion

Andress, Bradley Max
Bibi, Khaldoun
Jackson, Kaleb Richard
Mundell, Joshua Alan
Ruhe, Jason Philip
Sollars, Lynette Marie
Suarez, Linda Susan
Tournier, Eric Edward
Walters, Benjamin Michael

CANDIDATES FOR THE BACCALAUREATE DEGREE
MAY 06, 2006
BACHELOR OF ARTS

Barner, Jessica Lynn
Bluebaum, Thomas Michael
Butler, Danielle Marie
Foster, Melissa Kathleen
Fuetter, Ann Louise
Gonzalez, Sara Alisia
Jessen, Johanna Marie
Kingery, Brittney Mae
MacMunn, Allison Michelle
Malone, Ebony Laneice
McDonald, Sadie Guadalupe
Moore, Janna Haynes
Powell, Andrew David
Schipp, Benjamin Lee
Swaim, Traci Leigh
Thomas, Nichole Lynn
Williams, Meghan Patricia

Benecki, Elizabeth June
Brothers, Melissa Marie
Choi, Sang-On
Fountain, Jennifer Marie
George, Katheryn Marie
Helms, Justin McKinley
Keeney, Callista Rose
Lovell, Andrew S
Mailo, Anipati John
Maurer, Laura Jeannette
Mitting, Sara Renee
Norris, Sherri Ann
Ray, Tina M Wilson
Steele, Adam M
Syzdykova, Wendy Dawn
Vanderhill, Dana Janell
Zeigler, Tabitha Lee

CANDIDATES FOR THE BACCALAUREATE DEGREE
MAY 06, 2006
BACHELOR OF FINE ARTS

Carmer, Matthew Scott
Edwards, Amanda Renee
McMahan, Shannon Marie
Thompson, Karen Lea

Dyer-Wilson, Edie
Jessen, Johanna Marie
Norris, Sherri Ann

CANDIDATES FOR THE BACCALAUREATE DEGREE
MAY 06, 2006
BACHELOR OF MUSIC

Lime, Robert Andrew

Williams, Rachel Lavine

CANDIDATES FOR THE BACCALAUREATE DEGREE
MAY 06, 2006
BACHELOR OF MUSIC EDUCATION

Anderson, Julie Janean	Carney, Jon David
Drescher, David Mark	Granzow, Holly Jobeth
Hammond-Wood, Jason Lee	Lueken, Sara Elizabeth
Peo, Daniel Edward	Perry, Kurt Thomas
Plewa, Michael Maroon	Schatz, Eric Lewis
Smith, Elliot Peter	Todd, Christopher Michael
Ton, Robyn Michelle	Wills, Angela Dawn
Winternheimer, Bret William	Wisley, Matt Warren

CANDIDATES FOR THE BACCALAUREATE DEGREE
MAY 06, 2006
BACHELOR OF SCIENCE

Abel, Brian S	Ackles, Quiona Nashay
Adamic, Jessica Frances	Adams, Cara Elizabeth
Adams, John Howard	Adediran, Adeola Olufemi
Adejare, Paige Tovia	Adkins, Joseph Edward
Adkins, Matthew Alan	Affolder, Jamie Marie
Agapie, Craig Daniel	Agnew, Kristin Marie
Ahrens, Ashley Andrew	Akerele, Folake Latrice
Alberts, Jonathon Ryan	Aldridge, Jennifer Lynn
All, Joshua David	Allen, Emily Williams
Allen, Kari Ann	Allen, Lisa Marie
Allen, Tyler Jamison	Allmand, Andrew Christian
Alvarez, Anthony Allen	Anderson, Leslie Marie
Andress, Bradley Max	Annarino, Madeena Josephine
Applewhite, Jonathan W	Arnett, Shannon Marie
Arthur, Allison Carrie	Arthur, Brent Christopher
Asbury, Katherine Melissa	Asbury, Matthew Sean
Aschliman, Kelly Louise	Atwood, Christopher Michael
Ave, Ashley Lynn	Azar, Alexis Jane
Baidinger, Patrick Ross	Baker, Amber Elizabeth
Baker, Carol Aileen	Baldwin, James R
Baltzegar, Christopher Dougla	Bannister, Shavon Monique
Barcus, Patrick Eugene	Barnes, Erin Michelle
Barnes, Ricky Lee	Barnett, Keith Robinson
Barnett, Robert Wayne	Barrett, Danielle Amber
Barriento, Erin Marie	Barry, Heather Deanne
Bartley, Charity R	Bartley, Charity R
Bates, Christopher Robert	Bays, Vedra Rae
Baysinger, Steven Lee	Beam, Steven Douglas
Beaman, William Chad	Becht, Travis Anthony
Beckman, Tina Marie	Bedel, Tina Jean
Bedwell, Christie Ann	Beeler, Amanda Christine
Beemer, Ryan Dale	Bell, Jamie Jeanann
Berenda, Abria Lynn	Berry, Terran Lanette
Beville, Brian Jeffrey	Biava, Seth Nathaniel
Bibi, Khaldoun	Binion, Donna Marie Warren
Birdsong, Marlene Nicole	Blackstone, Jacob Gabriel
Blackstone, Joshua Glenn	Blair, Andrea Marie
Blair, Larry Jason	Blake, Sarah Ann
Blila, Christopher Allan	Bluck, Robbie Reinhardt
Boeglin, Melanie Joyce	Bogue, Rusty Shane
Bohall, Weston William	Bonesteel, Tina Marie
Bonhivert, Courtney Lynn	Bootman, Andrea Lynn
Boots, Anastasia Rene	Borderud, Wilhelmina
Bostrom, Miriam Leigh	Box, Sarah Elizebeth
Boyd, Susan Jane Tharp	Bradshaw, Christopher Robert

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Brady, Bryan Christopher	Brescher, Kade Ryan
Brewer, Joileen	Brewer, Theodore D
Brock, Martina Rose Thiel	Brody, Tammy Houser
Broerman, Benjamin Anthony	Brokamp, Nolan Joseph
Brown Moody, Angela Nichole	Brown, Bradley Keith
Brown, Jennica Marie	Brown, Lacey Amanda
Brown, Lindsay Joy	Brown, Matthew Thomas
Brown, Michael Lavon	Brown, Michael Lavon
Brown, Nathanael Alan	Brown, Timothy Joshua
Brown, Travis Scott	Brown, Valerie Anne
Brumfield, Emma Lee	Bruner, Kyle Nicholas
Bryant, Elizabeth Ann	Bryant, Kasey Renee
Bryant, Tinika Reshawn	Bueltel, Marcus Christopher
Buis, Jason E	Burkett, Suzanne Louise
Burns, David	Burns, Jonathan R
Burns, William Lee, III	Burris, Merrilee Ann
Bush, Dustin Michael	Byerley, Melissa Ann
Byrer, Michael Jon	Byrer, Sarah Teresa
Byun, Hyun-Mo	Cain, Rebecca Anne
Caldwell, Steven William	Callahan, Joshua Timothy
Cameron, Courtney Danielle	Cameron, Tangela Lenay
Cantrell, Victoria Ann	Carbins, Danielle Catherine
Carboneau, Bria Noelle	Carl, Rachel Veronica
Carlier, Elaine Ann	Carlson, David James
Carpenter, Stephanie Lynn	Carrico, Brian Allen
Case, Christopher Robert	Casias, Jerad Lynn
Casler, Tina Marie	Chapman, Trista Kay
Chatman, Jeanette Marie	Cheever, Andrew W
Chesney, Aimee Marie	Childers, Tiffany Rose
Cirino, Stephen Rivera	Clapp, Richard Maurice
Clark, Ashley Erica	Clark, Bradley Ryan
Clark, Richard Edward	Cleveland, Sarah Ann
Clinkenbeard, Shelby Megan	Clinton, Kristin Elizabeth
Coakley, Nikki Rae	Coates, Rebecca Marie
Coats, Michael Thomas	Cobbs, Corey Everett
Cochran, Neda Lynn	Coder, Jennen Terus
Cole, Ursula Elke	Coleman, Lori Faye
Coleman, Russell Gale	Collins, Michael Eugene
Colombo, Marissa Marie	Colon, Dereka Janne-Marie
Colson, Michael James	Compton, Jennifer Lynn
Conkright, Kyle Wayne	Conner, Dana Marie
Conroy, Tom	Conyers, Amanda Rochelle
Cook, Jessica Ann	Cooper, Ian Justin
Cooper, Lauren Campbell	Cooper, Rebecca Dawn
Cordray, Christopher N	Corey, Nathaniel Mathew

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Couch, Jonathan Crain	Cowen, Jayne Lynn
Cox, Audrey Lee	Cox, Lamar Donnell
Cozza, David Joseph	Craffets, Christopher Michael
Crane, Nicole Renee	Creasey, Mereith Lynn
Crispin, Fallon Marie	Criss, Tamela Kay
Crockett, Gretchen Lynn	Crowder, Eric Dean
Crowe, Zachary Nile	Cudowski, Kristin Lorraine
Curry, Leslie AnneMarie	Curtis, Susanna Lynn
Czerwinski, Amy Christine	Dailey, Dana Lynn Terry
Daily, Jena Ann	Dale, Kaleena Brooke
Dale, Stefanie Marie	Danforth, Anthony Robert
Daniels, Lakeida Bea'Shai	Daniels, Nichole Elaine
Daseler, Jason Michael	Daugherty, Amanda Cori
Daugherty, Ashley Mari	Daugherty, James Mitchell, Jr
Davies, Jessica Lynn	Davis, Chad A
Davis, Rebekah Rae	Dawson, Elizabeth Nichol
Dean, Thomas Alfred, III	Degni-Segui, Pierre-Marie Rap
Dermody, Erin Nicole	Dervain, Georges
Devitt, Dustin Howard	Dial, Chakalon L
Dial, Marcus Austin	Dickens, Frank Harrey
Dickerson, Shimika Lanae	Dieter, Katie Eleanor
Dishinger, Stephen Lee	Dismore, Craig Ryan
Dixon, Hermon Lee, III	Doan, Joshua Dale
Domeika, Bradley George	Doody, Michelle Nicole
Dorfmeier, Carlye Marie	Douglas, Amber Lee
Dowdell, J'Mel Dawaun	Doyle, Kaz Arthur
Doyle, Rachel Kristen	Drake, Esther Darlene
Drake, Helen Denise	Drake, Kimberly Ann
Drayton, Nicole Janeen	Duke, Joseph Herbert
Dunbar, Gregory Alan, Jr	Dupke, Joshua Michael
Dyer, Erin Michael	Eager, Benjamin Leland
Eben, Rachel Ann	Edmondson, Christy DeVore
Edwards, Erika Lynne	Edwards, Joshua David
Edwards, Rickie Jay	Ehresman, Christopher Charles
Elliott, Emily Marie	Ellis, Christy Beth
Ellis, Natalie Dawn	Elsberry, Leighsa Breanne
Embry, Kenneth C	Emily, Brandy Jo
Emmons, Benjamin Tae	English, Robert Chad
Enslein, Margaret Cary	Erickson, Carl David
Ervin, Jessica Yvette	Escue, Alicia Rene
Evans, Darron O'Neal	Evers, Todd David
Feeney, Morgan Rae	Fehribach, Amanda Marie
Fenoglio, Michael Joseph	Ferguson, Justin T
Ferguson, Kenneth Edward	Ferree, Ashley Dawn
Finch, Michael Anthony	Findley, Rebecca Erin

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Fischer, Amy Michelle	Fisher, Colleen Linnette
Flachman, Monica Machel	Fonderhide, Waylon Michael
Foote, LaToya Jeanine	Ford, Rosalind Cornelia
Ford, Sheree Renee	Fortner, Brandae Nikkole
Fortune, Steven Joseph	Fosdick, Steven Rance
Foster, Jacob Brooks	Foxworthy, Joseph Raymond
Frankland, Lacey Ann	Franklin, Halea Ann
Freed, Korenna Lee	Freeman, Jeremy Chad
Freeman, Kathryn Marie	Freeman, Kathryn Marie
French, Brooke Nichole	Frink, Corey Alan
Fujimoto, Masanao	Fulk, Brian James
Fuson, Christopher Joel	Gaines, Ashley Nicole
Galbreath, Nichole Kaye	Gann, Laura Elizabeth
Gantner, Lana Rae Bruce	Garcia, Christy Marcuerquiaga
Gardner, Alyssa A	Garlo, Christina Ann
Garrett, Morgan Jo	Garrett, Phillip Charles
Garrigus, Brian Russell	Gartenman, Bradley Joseph
Garvin, Mary Patricia	Gaulden, Jaymie Sana
Gaulden, Shani Aziza	Gavaghan, Timothy Patrick
Gayler, David James	Gentry, Amber Kay
Gentry, Kayla May	George, Beentah Damali
Gibson, Derek Paul	Gilliatt, Larry E
Golembiecki, Jonathan Scott	Gonterman, Antony
Gonzalez, Lily Ann	Goodnow, John Robert
Gordon, Shanna Lynne	Gorrell, Paul Jacob
Gowrylow, Cristina Nicole	Gowrylow, Cristina Nicole
Gradle, Benjamin Paul	Gray, Leigh Ann
Green, Patrick Lee	Greenwood, Andrew Philip
Greive, Jared James	Griese, Melissa Wynn
Griffith, Brandy Kay	Grimmer, Jeremy Wilbert
Grissom, Thomas Calvin	Groch, Mark Christopher
Grogan, Danielle Renee	Grove, Sakaywa Giovanni
Guffey, Wesley Allan	Guiney, Richard B
Gustafson, Jacquelyn Marie	Guyton, Joe Edward, Jr
Habets, Jennifer Jenese Penni	Hadar, Justin Charles
Hairell, Alice M	Haley, James Edward, Jr
Hamilton, Melissa Archer	Hammond, Christopher Allen
Hanson, Ashli Rena	Hardesty, Aaron Jay
Hardin, Ashley Rose	Hardwick, Travis Lee
Hargis, Ashlee Lynn	Harkleroad, Timothy J
Harper, Malerie Danielle	Harris, Anna Michelle
Harris, Brandon Keith	Harris, Christopher Alexander
Harris, Lataya Venicia	Harris, Melissa Anne
Harris, Shalon Marie	Harris, Tumaya Symone
Harwood, Lindsey Anne	Hatke, Jill Marie

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Hatton, B Sue	Hawkins, Noah Frederick
Haycox, Britni Lynn	Hayhurst, Marcus Alan
Haynes, Richard Earl	Heaton, Brian Eugene
Hedger, Debbie Nicole	Heiny, Brad Allen
Helm, Jamie Lynn	Helm, Michelle Sharee'
Helmers, Adam Christopher	Helms, Jared Scot
Hendry, Chantelle Janay	Henline, Jessica Dawn
Henry, Hunter Ray	Herrington, Rome McKee Glen
Herrmann, Meaghan E	Hewitt, Lindsey Breanne
Hickman, David Robert	Higdon, Mark James
Higham, Ashley Jane	Hile, Joshua S
Hill, Christopher Matthew	Himsel, Jace Thomas
Hipskind, Kelly Thomas	Hobson, Anthony Wayne
Hodson, Shelby Leigh	Hoelscher, Matthew Robert
Hohimer, Jessica Dawn	Hohl, Alex Paul
Holbert, Amy Ann	Holmes, Dustin Alan
Holtz, Shawn Edward	Homer, Christina
Hopkins, Rachel Marie Crowe	Horath, Freddie Alan
Hord, Janet Renee	Hos, Jami Lynn
Houston, Allyson Blaine	Howard, Denetra Shavon
Howard, Halee Brenee	Howard, Melissa Carol
Howard, Shamaya Lavee	Hudson, Aimbriel Chantel
Hughes, Brittany Danelle	Hughes, Heather Leigh
Hughes, Tracy Jo Gilmore	Hull, Benjamin Joseph
Hunter, Nathan Alan	Hunter, Theron Wayne
Huntsman, Sherrie Dawn	Hurlbert, Cassandra Megan
Hyatte, Craig Gene	Ihenetu, Ikechi C
Irvine, Kelly Jean	Irwin, Wendi Lea
Ispas, Adam Michael	Ivy, Amy Elizabeth
Jacks, Sheena Kaye	Jackson, Derek Nowlin
Jackson, John Lorenzo	Jackson, Melony Ra'chelle
Jacobs, John Matthew	Jaggard, Charles Edward
Jahn, Brandon Joseph	James, Matthew Alan
Jarman, Amy Lynne	Jeffries, Taneya M
Jenkins, Frederick Green	Jennings, Christopher Patrick
Jiles, Tenisha Johndia	Jobst, Emily Sue
Johnson, Allison	Johnson, Erin Danielle
Johnson, Jason Monroe	Johnson, John Wesley
Johnson, Kimberly Marie	Johnson, Phillip Allen
Johnson, Stacy Marie	Johnson, Trevor Cole
Johnston, Haley Ann	Jones, Brandy Lynn
Jones, Heather Anne	Jones, Kelli Leigh
Jovanovich, Dustin Irvin	Joyce, Brycen DeWayne
Jukes, Rachel Lynn	Jurs, Adam John
Kaminski, Holly Nicole	Karr, April Louise

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Kean, Deborah Sue Young	Keaton, Deona Yvette
Keith, Scott Russell	Keller, Stardom Free Rachelle
Kelley, Jonathan Daniel	Kelly, Patrick Sean
Kennedy, Aaron Steven	Kennedy, William Deane, Jr
Kepperling, David Michael	Kerker, Natalie Marie
Kern, Jennifer Lauren	Kerner, Jim Andrew
Kester, Kylee Ann	Ketner, Ashley Sue
Keyes, Ahmad Lamar	Keyes, Lesley Ann
Khatadia, Maulik Kirit	Kidd, Angela Kay Miller
Kidwell, Justin Ross	Kim, Minsun
Kimbler, Amanda Lynn	King, Jermael Thomas
Kingery, Elizabeth A	Kinman, Katie Marie
Kiourtzidis, Nikolaos Alexand	Klinge, Elizabeth Marie
Knight, Patrick Dale	Knight, Travis John
Knoob, Tim Michael	Knotts, Kathryn Brooke
Koehler, Adrie Anne	Koehler, Ashley Nicole
Koenemann, Tyler W	Koester, Amber Sue
Koetter, Dustin Ray	Kolish, Beth Ann
Kovacich, Brianna Lea	Krieger, John Michael
Krol, April Ann	Kruger, Phillip Henry
Kubsch, David M	Kuckewich, Lauren Michele
Kuhn, Angela Marie	Kuhn, Brooklyn Taylor
Kuhn, Lori Beth	Kuk, Tim Yan
LaMaster, Jonathan Dale	LaMere, Daphne Nicole
Ladd, Jason Eugene	Lakin, Scott Robert
Lambert, Amanda Marie	Lamkin, Jeri Sue
Langan, Jonathan Michael	Lange, Todd Channing
Langona, Stephen Michael	Larimer, Holly Christine
Laub, Brett Phillip	Laughrey, Lindsay Mae
Lawler, Rowena Mary	Lawson, Jennifer Lynn
Leck, Christopher Robert	Lee, Han-Na
Lee, Kenneth Spencer	Leezer, Meghan Elizabeth
Lesina, Yevgeniya Aleksandrov	Lewis, Jabari Lee
Lewis, Kyle Thomas	Lewman, Andrea Renee
Lindauer, Angela D	Linneweber, Carol Ann
Liponoga, Stanley	Loehr, Matthew David
Loehr, Michelle Nicole	Lohorn, Ashley Nicole
Lone, Chris Alan	Long, Andrew Harold
Long, Lindsey Lane	Long, Michael Thomas
Lorenzen, Casey Daye	Lorton, Kelsey
Lovett, Carrie Jo	Lowe, Darrick Jarrell
Lowe, Matthew Ezra	Lowe, Michael Allen
Loya, Martin, Jr	Luegers, Maria Lynn
Luking, Carissa Renae	Luna, Jamie Lennette
Lund, Diana L	Mack, Joseph Tyree

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Macy, Samantha Elynn	Madlem, Kristin Leigh
Madlem, Thomas Matthew	Magley, Carolyn Rose
Mahrenholz, Adrienne Elaine	Mahrenholz, Melissa Sue
Majewski, Kiel Bogard	Major, Deloren Korrell
Malito, Ellen Julia	Malone, Darryl Artez, Sr
Manuel, Adrian Conrad	Marshall, Courtney LeAnne
Martin, Brad Lee	Martin, Heidi Lynelle
Martin, Kyle Lee	Martin, Lauren Nicole
Martin, Robin Alison	Martin, Summer Dawn
Mason, Karen Marie	Massengill, Bobby Joseph
Mathias, James E, Jr	Mathisen, Thomas Andrew
Matson, Erika Lauren	Matthews, Danny Lewis, II
Mattingly, Jessica Ryan	Mattox, Carrie Ann
Max, Cassandra Kaye	Maxwell, Scott William
May, Jeffrey Alan	Mays, Tasha Renee
McAfee, Amy Kristine	McCammon, Royce Paul
McCarter, Mary M Perrelle	McCarty, David Allen
McCaslin, Kyle William	McCauley, Meghan Virginia
McClure, Scott Theodore	McCorkle, Albert James
McCormick, Eli James	McDavid, Kevin Oneal
McDonald, Charles Robert	McGrannahan, Justin Carl
McIntyre, Kevin Alan	McKee, Deborah Lynn
McKinley, Mark David	McKinney, Kaleb Adam
McMillan, Atia Sherie	McQueen, Kati Jo
McQuinn, Lee Benjamin	Mehlman, Daniel Phillip
Mehring, Adam Lee	Mehring, Justin Adam
Mehring, Todd Alan	Merkel, Quintin Michael
Merkley, Brandy Lynn	Messmer, Nichole Lynn
Meyer, Jessica Lynne	Meyer, Nicholas Andrew
Michael, Lisa Rachelle	Mikalowsky, Aaron Joseph
Miles, Brittany Ann	Miller, Blake Hamilton
Miller, Chase E	Miller, Dana Nicole
Miller, Erica Star	Miller, Jack
Miller, Lindsey A	Miller, Malissa Suzanne
Miller, Nicole Hunt	Miller, Shaun Mark
Millet, Jason Michael	Millington, Kevin Joseph
Mims, Lisa Orsborn	Min, Kwang Woon
Minick, Sandy Louise	Misner, Luke Aaron
Mitchell, Amanda Katherine	Mitchell, Mark Allen
Mitchell, Mia Tiffany	Moles, Jeffery Richard
Monaghan, Julie Kay	Monaghan, Michael Patrick
Monroe, Jared York	Monroe, Shan Matthew
Montgomery, John	Montgomery, Shannon Lynne
Montoya, Michelle Reckerd	Moody, Mala Susann
Moore, Nancy Jane Maher	Moreo, Cayle Jordan

CANDIDATES FOR THE BACCALAUREATE DEGREE
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Morgan, Alex Stewart	Morgan, Benjamin Andrew
Morgan, Joshua Andrew	Morin, Chad S
Morris, Megan Marie	Mosca, Katie Jo
Mosley, Ryan C	Moss, David Jerard, Jr
Muhammad, Hanif Abdullah	Mull, Melissa Erin
Mumford, Jeremy Thomas	Muncie, Jeremy Joshua
Mundell, Joshua Alan	Myers, Douglas Matthew
Napier, Christopher D, Jr	Naves, Markus Javone
Nay, John William	Nees, Heather Leigh
Nelson, Ashley	Newcomb, Lisa Marie
Newman, Alan Culkin	Newport, Joseph Michael, Jr
Newport, Marcee Michelle Ann	Ng, Wee Learn
Nicholas, Derick Robert	Nicholson, Alison Renee
Niemiller, Ryan Patrick	Nolan, Steve Donald
Nonord, Livienne	Norris, Christie Jo
Norris, Wendy Sue Selph	Norton, Sarah Rose
Nowaskie, Susan Rae	O'Hair, Andrew John
Oberman, Anthony Nicholas	Obermeier, John Michael
Odle, Ryan William	Offitt, Marlowe Louis
Okada, Tomoko	Olando, Peter John
Omeebob, Felicia Leslie	Oneal, Katie Lynne
Orina, Glenn Lendl	Osborn, Sara Dawn
Osburn, Stephanie Jean	Ostrom, Kristin Kay
Overdorf, Ricki Lynn	Page, Jana Nicole Gilstrap
Papst, Casey Joe	Park, Tae-Seob
Parsons, Courtney Nicole	Partlow, Adam Allen
Patten, Kyle Douglas	Patton, Bruce Dean
Patton, Justin Lee	Peacock, Beth Anne
Pearcy, William Joseph, III	Pearson, Jaquia Rashawn Lois
Pell, John Richard, III	Peltier, Joshua Michael
Penk, Lisa Michelle	Perez, Fabrianne Lea
Pernell, Danielle Monet	Perry, Dannie Lee
Petrowski, James Stanley, II	Petty, Gary Wayne
Pfaff, Aaron Keith	Phillips, Morgan Kelly
Phillips, William Thomas, Jr	Pitt, Tom Fremont
Pittman, Chase Edward	Pittman, Joseph Mark
Pittman, Rebecca Jean	Pluskota, Stacie Marie
Poling, Amanda Jaine	Poorman, Matthew Ryan
Porento, Jill Suzanne	Potts, Michael Franklin
Powell, Tessa Lou	Prettyman, Karen Suzanne
Primus, Jillian Hortense	Provo, Samantha Ann
Pucka, Jamie Lynn	Pusey, Chad Edward
Putnam, Latonya Marie	Ralston, Megan Michelle
Ramaswamy, Rani Sree	Ramirez, Jamie Lynn
Ramsey, Melissa Marie	Randle, Rasheda Leatrice

CANDIDATES FOR THE BACCALAUREATE DEGREE
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Razor, Jermaine Lee
Reddy, Akhila Kanamatha
Reehan, Mohammad
Reid, Noreita Laurel
Reinbold-Postlewaite, Teresa
Reitzel, Emilee Rena
Rendon, Megan Michelle
Repic, Erin Rose
Reynolds, Chad Tyson
Rice, James Matthew
Rich, Erica Kathleen
Richardson, Talisha Monique
Riecken, Brandon Levi
Ringo, Adam Kenneth
Rissler, Timothy Herbert
Robinson, Brittany Lynn
Robinson, Kimberly Jackson
Roe, Chris Doane
Ronaldson, Stephanie Ann Vief
Roskovensky, Jacob Paul
Ruhe, Jason Philip
Runyon, Rachel Dawn
Sample, Martuan Lamarr
Sanders, Andrea Renae
Santoso, Ivan
Sauter, Nicholas Robert
Schafbuch, Bryan Alan
Scheidler, John Burns, Jr
Schierholz, Stephanie M
Schitter, Adam Joseph
Schmidt, Kelly Forest
Schneider, Heather Marie
Schreiber, Beverly Ann
Schroeder, Valerie Brooke
Schultz, Racheal Rose
Scott, Dustin Van
See, Christopher Samuel
Sexton, Candace Marie
Shafley, Traci Lynn
Shanks, Rachel Courtney
Sheldon, Hannah Mae
Sherertz, Jessica Sue
Shipman, Joshua Ryan
Shorter, Margaret Pearl Mayfi
Shourds, Ashley Brooke

Reckelhoff, Aaron Michael
Reed, Isaac William
Rehmel, Rustin Marie
Reiman, Sarah J
Reinbrecht, Steven William
Reminder, Lecia Anne
Renfro, Barry Keith
Reyling, Margaret Helen
Rice, Andrew Joseph
Rice, Jeremy Mark
Rich, Morgan Marie
Rieck, Amy Lynn
Riggen, Tara Lee
Ringwald, Sarah Elizabeth
Roberts, Emily Allen
Robinson, Kari Lynn
Rodkey, Patrick James
Romanak, Adam David
Rose, Stephanie Sue
Roudebush, Nicole Elizabeth
Rumph, Emrielle Joi
Russell, Brittan Diane
Sanders, Andrea B.
Sandiford, Jason Paul
Sattler, Amanda Rae
Scales, Hobart Edwin
Schaftlein, Amanda Frances
Scherschel, Joseph Patrick
Schindler, Garrett Adam
Schitter, Damein
Schnaus, Ared
Schoeffel, Anthony John
Schroeder, Keith Elliott
Schultz, Eric A
Scott, Brooke Danielle
Scott, Michael Wayne
Semati, Somayeh
Shaffer, Kara Beth
Shanks, Lora Christine
Shaw, Christopher Andrew
Shepard, Melissa Jo
Shinn, Jacqueline Ann
Short, Melissa Jo
Shorter, Richard Dean, II
Shupert, Lisa Diane

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Sickbert, Seth Edwin
Sills, Amanda Nicole
Simmons, Megan Leigh
Sitzman, Andrew Joseph
Skelton, Whitney Jade
Skilling, Jon Michael
Smith, Amanda Jo
Smith, Cara Jane
Smith, Erin Rebecca
Smith, Justin Michael
Smith, Katherine Marie
Smith, Keith Charles
Smullen, Angela Christine
Snider, Tanya Lee
Solmer, Scott Frederick
Sommerfeld, Jennifer Patricia
Soots, Brandon Daniel
Sparks, Charles Benson
Spicer, Amber Dawn
Spinks, Stephen Wesley-Earl
Sprinkle, Angela Dawn
Stafford, Melanie Katherine
Stanfield, Dawn M.
Starnes, Ryan Daniel
Stephens, David Allen
Stephens, Philip Howe
Stewart, Kristin Mark
Stoelting, Kelli
Stone, William Douglas
Strausbaugh, Janet Elaine
Strosnider, Dustin Lee
Strubinger, Heather Michelle
Sugai, Satomi
Sumling, Stanley Marcus
Sutton, Cody James
Sutton, Natalie Denise
Swisher, Rachel Lane
Tapy, Tina Louise Kneeves
Tassler, Janine
Telschow, Emil Raymond, III
Templeton, Talena Nicole
Terril, Elizabeth Ann
Thacker, Braden Connor
Thomas, Romondo Khy
Thompson, Adam Ethan

Sigman, Barbara Lynn Jones
Simmons, Brenda Gay
Simpson, Amber Lynn
Sivels, Collis D
Skidmore, Wesley Wallace
Slaoui, Mohamed
Smith, Amanda Renae
Smith, Condra L
Smith, Jason Daniel
Smith, Kara Michelle
Smith, Kathryn Marie
Smith, Rachel Lanette
Snideman, Samuel Stewart
Sollars, Lynette Marie
Solmer, Scott Frederick
Song, Ji Youb
Sorrels, Gregg Robert
Spegal, Erika Ann
Spinks, Joseph Wayne
Spors, Margaret Coats
Spurgeon, Annette P
Stallion, Ashlie Nicole
Stangle, Joshua Brian
Steele, Lindsey M
Stephens, Katrina Lynn
Steward, Marshall Matthew
Stigdon, Toby Justin
Stone, Ashley Louise
Storie, Shawn Caleb
Strole, Shanna Lynn
Strother, Ashley Faye
Suarez, Linda Susan
Sullivan, Crystal Joy
Sun, Pei Hsuan
Sutton, Elinor Jonnelle
Suverkrup, Chad Hamilton
Tanoos, Lindsey Ann
Tarnowski, Rebecca Lynn
Taylor, Rebecca J Norton
Templeton, Scott Patrick
Tenhumberg, Ashley Michelle
Terry, Heather L
Thomas, Jackie E, Jr
Thomas, Russel L
Thompson, Anthony David

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Thompson, Christopher Blake	Thompson, Clinton Edward
Thompson, Dianna Renee'	Thompson, Patricia Marie
Thornley, Jessica Laine	Tincher, Terry James
Tincher, Wesley Edward	Tompkins, Shane Allen
Torres, Lowell Ray	Tournier, Eric Edward
Towles, Shannon Yvette	Trackwell, Melissa Dawn
Trover, Ashley Elizabeth	Tucker, Ashley Delores
Turan, Filiz Lynn	Turner, Mayrena Nashay
Tyler, Emmitt Melvin, II	Tyler, Marissa Elizabeth
Uceny, Alex Tyler	Uhlenhake, Thomas Joseph
Unkefer, Natalie Kay	Urdike, Kelly Ross
Uppencamp, Holly A	Urban, Marc R
Utt, Rachel Joann	Valentine, Sarah Elaine
Valentine, Todd Anthony	Van Zant, Martin Darrow
VanGilder, Heather Marie	Vance, Jedediah R
Vanzandt, Lucas Anthony	Varinac, Nicholas
Veach, Courtney Jo	Velten, John David
Verhoff, Lisa Marie	Vidrine, Michael J
Voerg, Ashlie Lynne	Wagner, Jamie Lynn
Wagoner, Eric Alan	Walenga, Heather Marie
Walker, Alicia Colette	Walker, Curtis Eric
Walker, Jeffrey Charles	Walker, Nicholas Ryan
Wallace, Adrienne Leigh	Wallace, Amy Lee
Walters, Benjamin Michael	Warner, Debra Marie
Watkins, Cory Dale	Watkins, Laura Kay
Watson, Darrell David	Watson, Erin Michelle
Weaver, Kristen Elizabeth	Weber, Dana Sue
Webster, Ashlee Nichole	Webster, Gregory Curtis
Webster, Justin Henry	Weddle, Kristen Lynn
Wernersbach, Scott Edward	West, Heather Dawn
West, Jordan Lee	Whicker, Bryan Lee
Whicker, Ryan Michael	White, Ashley Lyn
White, Beth Ann	White, Dennis W, Jr
White, Ebony Lynn	White, Nikki Jo
Whiteman, Taureen Nichole	Whitezel, Dustin Wray
Whitkanack, Jessica Lynn	Wiggins, Bonita DiAnn
Wildeman, Nathan Thomas	Wilder, Curlena Monique
Williams, Alesha Brandy	Williams, Amy Elizabeth
Williams, Brian Keith	Williams, Franklin Roosevelt
Williams, Jennifer L	Williams, Julie Raye
Williams, La Vaughn F	Williams, Mark Anthony, Sr
Williams, Marqus Anthony	Williamson, Adam Benjamin
Wills, Andrew Christopher	Wilson, Charles E
Wilson, Destiny Marie	Wilson, Ellen Kathleen
Wilson, Eric Michael	Wiltfang, Jenna Leigh

CANDIDATES FOR THE BACCALAUREATE DEGREE
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Wimsett, John David	Winters, Amanda May
Witges, Ryan C	Wolfe, Barry Thomas
Woodall, Michael David	Woodard, Theresa Rose
Woodward, Kasia Lee	Wright, Amanda Jo
Wright, Cedric Antonio	Wright, Christa Lea
Wright, Jesse, III	Wright, Yolanda M
Wright-Fuzesi, Jarrett F	Wyly, Rachel Marie
Yeagley, Steven William	Yeley, Rachael Ann
Yoo, Ji Youn	Young, Nicholas Scott
Young, Rosanne Nicole	Yu, Qiuhua Autumn
Yuda, Francis Nicholas, II	Zehner, Jennifer Lynn
Zeller, Earline M	Zimmerly, Dawn Michelle
Zimmerman, Stephen Douglas	Zink, Jennifer Ann
Zinkovich, Jennifer Ruth	Zody, Rebecca Lynn Altop Robe

CANDIDATES FOR THE BACCALAUREATE DEGREE
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BACHELOR OF SOCIAL WORK

Barnes, Erin Michelle
Frazee, Kira Dawn
Gladson, Shantell Marie
Horn, Tyler B
Pfrank, Linda S Engle
Spesard, Cassidy Lee

Cochran, Melissa Dianne
Gilbert, Wendy Lee
Greene, Emily Anne
Johnson, Lelia Mwari
Scott, Tiffany Nicole
Wentz, Samantha Elizabeth

SUMMARY OF CANDIDATES BY DEGREE

AA	AB	AS	BFA	BM	BME	BS	BSW	TOTAL
95	34	18	7	2	16	1018	12	1202

Recipients of Graduate Degree
May 2006
Doctor of Philosophy

Bender, Philip Valentine
Berridge, Gina Gail
Bilke, Terry Allen
Butler, Laura Naff
Chang, Ching-Wen
Dorward, Dennis Robert
Ehrhardt-Padgett, Gena Novel
Goedde, Kathryn Elizabeth
Gray, Cathlin Susan (Dwyer
Jiang, Ping
Keengwe, Jared Sagini
Kelso, Daniel Kent
Keyes, James Patrick
King, Rodney Alan
Matteson, Stephen J
Milner, Carolyn Blue
Mitchell, Sherri Lynn
O'Rourke, Peter William
Powell, Leah Ann
Rudibaugh, Mike Anthony
Russell, Joy Lynn
Samuel, Errol Fitzdelroy
Smith, Maisha Marie
Thorne II, James L
Ward, Sue G
Williams, Earl Glynn
Wu, Jen-Chieh
You, Yuqiu

Recipients of Graduate Degree
May 2006
Doctor of Psychology

Bolton, Joseph C
Carlson, Katrin W

Recipients of Graduate Degree
May 2006
Educational Specialist

Abbey, Jon Warren
Afifi, Kashana Kay Matthews
Davison, Jennifer Lynn
Demantes, Constance
Enlow, Donna Jean
Fenton, Christi Anne Winkle
Meduna, Mary
O'Connell, Christopher Thomas
Petrone, Terri Ann
Spray, Patrick Allen

Recipients of Graduate Degree
May 2006
Master of Education

Baker, Jan Michelle
Bookwalter, Mary Jo Ann
Brinker, Katrine Lynn Winfred
Bruggenschmidt, Ashlee Renea Wilson
Case, Aaron James
Crites, David Bradley, II
Eldridge, Donita Marie
Ewert, Brett Thomas
Ferguson, Kerry Angela
Gates, Magdalene Benita
Goad, Kathryn Dawn Miller
Lowe, John Raymond
Newport, John Paul
Rivera, Kristopher Alexander
Roehrig, Nathan John
Scott, Kirsten Lee
Shaffer, Sally Marie
Snodgrass, Joseph Lee
Swensen, Susan Virginia
Unfried, Tracey Jean
Zimmerman, Debra Darlene

Recipients of Graduate Degree
May 2006
Master of Arts

Alexander, Kerisha Lynn
Bauserman, Justin Allen
Biller, Jason Allen
Boyce, Cynthia Lee Ann Richards
Cheng, Hao Yuan
Choi, Jong Chan
Dickey, Diana Sue
Fischer, Diana D
Gretencord, Jason Andrew
Hasegawa, Yoshiki
Hon, Maryann Margaret
Huang, Yiran
Kashiwabara, Mami
Kim, Hyunwoo
LaFary, Eric Wayne
LaVallie, Angela Marie
Muratani, Seiki
Orendorff, Patricia Agnes
Ramsey, Trevor Wayne
Shin, Hyesuk
Shivley, Jeffrey David
Sinclair, Sean William
Tamagami, Junya
Turpen, Amy Renee
Villalobos-Ulate, Nuria Elena
Woo, Chang Wan
Yu, Pei

Recipients of Graduate Degree
May 2006
Master of Business Administration

Agarwal, Rashmi
Chen, Chi-Wei
Collins, Christina Ann Balliett
Ghanwat, Dhairyasheel Shivaji
Gmelich, Daniel Gail
Hayman, Jared M
Hidalgo-Conde, Manuel
Klein, Kristopher Ray
Liu, Chao-Wei
Mirzoeva, Maya Zaudinovna
Moon, Dae Hyun
Motycka, Eric Douglas
Plesniak, Kyle
Shepersky, Frank Eli
Shia, Hung-Bing
Swearingen, Daniel Thomas
Wang, Min-Che
Wang, Xiaodong

Recipients of Graduate Degree
May 2006
Master of Fine Arts

Cooper, Janine Kay
Hubble, Jamie Jo
Otterson, Gail Ruth
Pauckner, Jenny Rebecca
Rebello, Calista Ann
Wu, Chia-Yu

Recipients of Graduate Degree
May 2006
Master of Music

Pinson, John Anthony
Stull, Robert Allen
Tollefson, Timothy Gale

Recipients of Graduate Degree
May 2006
Master of Public Administration

Diaouga, Hamidou

Recipients of Graduate Degree
May 2006
Master of Science

Aachoui, Youssef
Abernathy, Katherine Grace
Allen, LaTonya Janae
Allen, LaToya Rashae
Al-Rawas, Mazid Hafidh
Barnard, Andrea R
Basak, Chandranath
Basha, Amy Christine
Bayouth, Shawn Thomas
Betts, Katherine Hellenne
Bivins, Nikki Ann
Blake, Melissa Ann
Blevins, Ryan Daniel
Brimberry, Ryan Alan
Brown, Crystal Nicole
Bush, Laura Judith
Cheever, Erin Lorna
Chen, Wei-Chuan
Christian, Kevon Marcus
Christy, Ryane Nicole
Collins, Lainie L
Cooper, Breanna Lynn
Crawford, Da Vina Shirron
Creek, Lindsay Rae
Dagam, Khristopher Chary
Dean, Brandy Michelle
Devulapally, Phani Kumar
Eby, Joseph Byron
Egenolf, Benjamin Edward
El Mansour, Bassou
Elliott, Karen P
Ephraim, JoAnn
Erwin, Allison Chandis
Fairbanks, Matthew Edward
Fallon, Kevin James
Fazio, Patrick Joseph
Froderman, Melissa Gay
Garner, Aaron Daniel
Garza, Eduardo
Gay, Kristen Danielle

Recipients of Graduate Degree
May 2006
Master of Science

Gibson, Jodie Lynn
Gonzalez, Antonio
Goodin, Diane Marie Smith
Groth, Michelle Gail
Hale, Jason Clark
Hammond, Joshua Eli
Harrison, Caleb
Harvey, Stacy Lynn
Henderson, Ryan J
Holm, Cathleen Coyle
Hoover, Natalee LeeAnn
Hsia, Chen-I
Huang, Chun-Hsiung
Huddlestun, Natalie Sue
Hughes, LaTia Shirese
Hwang, Sang-Hun
Jones, Cedric Deon
Jordan, Shajaunna Michele
Kabange, Zaina Sandrine
Kabir, Arash
Kabir, Armin
Kamm, Travis Wade
Katanguri, Suman Reddy
Kipta, John Allen
Knowles, Awen
Ko, Yu-Chieh
Koch, Aaron Daniel
Koenecke, Lucas Faron
Kong, Chi Yee
Kuhn, Leigh Bruss
LaNier, Leslie Jo
Larkin, Rimsey Ann
Leach, Melissa Ann/Kimmel
Lin, Jung-Yuan
Linear, Metia Shemone
Lister, Michael Bruce
Livings, Susan Elizabeth
Love, Monique DeCarlo
Ludwig, Judy Ann
Lunsford, Ellen Patricia
Manne, Vikram Prem Raj

Recipients of Graduate Degree
May 2006
Master of Science

Martin, Angela Laine
McCray, Terrell Wayne
McDaniel, Christopher
McIntyre, Alyson Lois
Mehring, Natalie Anne
Michel, Bryan Richard
Mier, Brent Donn
Miles, Kyle Teresa
Milner, Karen Rose
Moore, Ryan
Morrow, Michael Aaron
Murdock, Paul Daniel
Nandivada, Bala
Niyikora, Jean Pierre
Novak, Amie C
Olbinski, Katie Lynn
Pabba, Ranjith Kumar Goud
Panicker, Shikha
Patterson, Myra Adele
Peters, Jenica Lane
Pondhe, Ramesh
Possimsety, Lakshman Rao
Price, Phoebe Evelyn
Quarles, Frederick Alan
Ramachandran, Darshana
Ramos, Jocelyn Helen
Ravula, Swetha
Reeves, Louis Andrew
Richardt, Claudia Lynn
Robbins, Lee William
Robinson, Melissa Lynn Ann
Robinson, Michael Joseph
Rutenberg, Leah
Rutherford, Travis Dirck
Salman, Najeh Mohamed
Schuler, Michelle O'Neill
Seifert, Charles Nicholas
Sessom, Tyrone Lamar
Shimada, Kota
Shivers, Angela L

Recipients of Graduate Degree
May 2006
Master of Science

Smith, Tierce Contell
Sobieraj, Andrea Lynn
Southard, Malissa Ann
Spalding, Charlene F
Spalding, Darlene K
Steckler, Shelly A
Stuckert, Gretchen
Swalwell, Catherine Anne
Thompson, Anne F" MS
Verden, George Michael
Vredeveld, Angela Lynn
Wang, Hsin-Jui
Washko, Christopher L
Wheeler, Maureen M
White, Joshua Lee
White, Pamela K
Whitmore, Jody L
Woodard, Jason P
Yaw, Elaine Suzanne
Young, Naketa Lisette

INDIANA STATE UNIVERSITY
ACADEMIC YEAR CALENDAR, 2008-09

Fall Semester 2008

August 14, 2008, Thursday	Opening Day for Returning Faculty and 9-month staff
August 16, Saturday	Residence Halls Open
August 18-19, Monday-Tuesday	Advisement/Late Registration
August 20, Wednesday	Classes Begin
September 1, Monday	Labor Day, University Closed
September 2, Tuesday	Classes Resume
October 10, Friday	Fall Break, No Classes
October 13, Monday	Classes Resume
November 26-28, Wednesday-Friday	Thanksgiving Break, No Classes
November, 27-28, Thursday-Friday	University Closed
December 1, Monday	Classes Resume
December 1-5, Monday-Friday	Study Week
December 8-12, Monday-Friday	Final Examinations
December 13, Saturday	Commencement
December 16, Tuesday	Final Grades Due in the Office of Registration and Records
December 24-January 1, Wednesday-Thursday	Winter Recess, University Closed

Spring Semester 2009

January 2, 2009, Friday	University Open
January 7, Wednesday	Residence Halls Open
January 8-9, Thursday-Friday	Advising and Registration for New Students
January 12, Monday	Classes Begin
January 19, Monday	Martin Luther King, Jr. Day, University Closed
January 20, Tuesday	Classes Resume
March 9-13, Monday-Friday	Spring Break
March 16, Monday	Classes Resume
April 27-May 1, Monday-Friday	Study Week

Academic Year Calendar, 2008-09
Page Two

May 1, Friday	Last Day of Classes
May 4-8, Monday-Friday	Final Examinations
May 9, Saturday	Commencement
May 12, Tuesday	Final Grades Due in the Office of Registration and Records

Summer I 2009

May 18, Monday	Advisement and Registration/Classes Begin (3 Week/8 Week)
May 25, Monday	Memorial Day
May 26, Tuesday	Classes Resume
June 5, Friday	End Three Week Session
June 8, Monday	Classes Begin (5 Week)
July 3, Friday	Independence Day Celebrated, University Closed
July 10, Friday	Summer I Ends
July 14, Tuesday	Final Grades Due in the Office of Registration and Records

Summer II 2009

July 13, Monday	Advisement/Late Registration Classes Begin (5 Week)
August 13, Thursday	Summer II Ends
August 18, Tuesday	Final Grades Due in the Office of Registration and Records

INDIANA STATE UNIVERSITY
SCHEDULE C
TEN-YEAR CAPITAL IMPROVEMENT PLAN (Buildings)
(all amounts expressed in 2007-09 dollars)

	Near-Term 2007-2009		Medium-Term 2009-2011		Long Term 2011-2017	
	Projected State Amount	Funding Other Sources ¹ Space Change ASF	Projected State Amount	Funding Other Sources ¹ Space Change ASF	Projected State Amount	Funding Other Sources ¹ Space Change ASF
I. SPECIAL REPAIR & REHABILITATION						
Federal Building/College of Business	\$20,800,000	d 72,547				
Life Science/Chemistry Laboratory Renovations and Satellite Chiller Capacity	\$14,800,000		\$14,690,000		\$6,000,000	
Fine Arts Building Renovation			\$15,000,000			
Normal Hall Renovation			\$2,000,000			
Health and Human Performance Renovation	\$7,500,000	b				
Huffman Center Master Plan Improvements	\$9,000,000	a		\$15,000,000 ^a	\$2,000,000 ^a	14,000
Student Computing Center Renovation						
Student Residence Hall Renovations						
II. NEW CONSTRUCTION						
Library Addition						
Early Childhood Education Center	\$28,000,000	e 49,600		\$3,000,000 ^e 13,308		
Athletic Facilities	\$27,500,000	c 71,500				
Academic Classroom Building			\$4,500,000			13,680
Theatre Addition			\$14,000,000			26,000
Health Science Facility						
Conference Center						
Parking Garage				\$10,000,000 ^c		
III. FACILITIES ACQUISITIONS						
IV. TERMINATE						
Colleges of Business and Education			\$5,000,000			(150,539)
Hamilton Harris Storage Building						(18,954)
Normal Hall Addition						(19,860)
TOTALS	\$14,800,000	\$92,800,000 193,647	\$53,100,000	\$30,000,000	\$10,410,000	\$10,400,000 40,500

(1) Identify sources of other funding: (a) Room and Board Income, (b) Auxiliary Income, (c) Fees and/or Gifts, (d) Federal Appropriation and Gifts, (e) Gifts.

INDIANA STATE UNIVERSITY

SCHEDULE D

TEN-YEAR CAPITAL IMPROVEMENT PLAN (Land)

Project Size (GSF)	Near Term 2011-2017 Biennium		Medium Term 2007-2009 Biennium		Long Term 2011-2017 Biennium	
	State Amount	Other Amount	State Amount	Other Amount	State Amount	Other Amount
I. LAND ACQUISITIONS						
Commercial Properties within strategic boundaries of campus.						
II. LEASE						
III. TERMINATE						
TOTALS			\$750,000	\$750,000	\$750,000	\$0

INDIANA STATE UNIVERISTY
Proposed Changes in Academic Laboratory/Course Specific Fees¹
Effective for the Fall Semester 2006

Department	Rationale and Recommendation
Art	<p>The fee should be reduced to be in line with other studio art classes.</p> <p>Recommended Fee Reduction: ART 200E, ARTS 235, 336, 337, 435, 436, 635 from \$36 to \$30 per course.</p> <p>The fee should be reduced to be in line with other studio art classes.</p> <p>Recommended Fee Reduction: ART 401E, ARTS 400E, 437, 600E, 601E, 636 from \$12 to \$10 per credit hour.</p> <p>The fee should be reduced to be in line with other graduate drawing and painting classes.</p> <p>Recommended Fee Reduction: ARTS 600B, 600D, 601B, 601D from \$10 to \$4 per credit hour.</p>
Chemistry	<p>These laboratory courses should have fees consistent with other Chemistry lab courses to cover consumables used in course instruction.</p> <p>Recommended New Fee: CHEM 330, 355, 340 course fee of \$43.</p>
Educational Leadership, Administration, and Foundations	<p>Intern supervisor site visits and seminar related expenses (e.g., <i>Internship Handbook & School Leader Licensure Assessment</i> test preparation packets for licensure)</p> <p>Recommended New Fee: ELAF 758 course fee of \$17 per credit hour.</p>
Aerospace Technology	<p>The flight simulators carried a two-year warranty. The proposed adjustment will allow payment of the costs related to maintaining the simulators.</p> <p>Recommended Fee Increase: AST 242, 244, 342, 344 from \$300 to \$350 per course.</p> <p>It is proposed to reduce this fee in an effort to increase enrollments and be more consistent with other courses.</p> <p>Recommended Fee Reduction: AST 315 from \$500 to \$300.</p> <p>To provide proper oversight required by the department's rules and FAA regulations, funds are needed to pay for annual inspections of flight schools providing training such as float plane, glider, mountain and ocean flying.</p> <p>Recommended New Fee: AST 362, 363, 364, and 365 course fee of \$50.</p>

¹ Laboratory/course specific fees are assessed only in conjunction with courses associated with the automated fee assessment process. An exception exists for study abroad courses IS 396, 397, and 398.

RESOLUTION

WHEREAS, the Board of Trustees (the "Board") of the Indiana State University Board of Trustees (the "University") has heretofore determined that a necessity exists to acquire, construct, install, renovate, equip, and/or rehabilitate the facilities described more fully in Exhibit A hereto (the "Burford Hall Project"); and

WHEREAS, the Board has heretofore determined that a necessity existed to acquire, construct, install, renovate, equip and/or rehabilitate the facilities described more fully in Exhibit B hereto (the "Jones Hall Project"); and

WHEREAS, the Board previously obtained interim financing for the Jones Hall Project on March 8, 2001 in the original aggregate principal amount of \$5,315,000, which was originally scheduled to mature on March 1, 2006 but was extended through June 1, 2006, with a current outstanding principal balance of \$4,315,000 (the "Jones Hall Note"), in order to pay for a portion of the costs of the Jones Hall Project, construction period interest and costs of issuance; and

WHEREAS, the Board now desires to obtain interim financing to (i) pay all or a portion of the costs of acquiring, constructing, installing, renovating, equipping and/or rehabilitating the Burford Hall Project, and (ii) refinance the Jones Hall Note; and

WHEREAS, the Board now desires to authorize the Treasurer of the Board (the "Treasurer") to investigate, develop and evaluate with Ice Miller LLP, as Bond Counsel, and such investment banking firms, banks or financial institutions as the Treasurer shall consider appropriate, a proposed plan (the "Plan of Financing") for interim financing to (i) finance all or a portion of the costs of the Burford Hall Project, and (ii) refinance the Jones Hall Note; and

WHEREAS, the Board now desires to delegate certain powers to the Treasurer as provided for herein; and

WHEREAS, by a Resolution adopted by the Board on June 17, 2005 the University previously declared its official intent to acquire, construct, equip, install, renovate and/or rehabilitate the Burford Hall Project; its reasonable expectation to reimburse certain costs of the Burford Hall Project with proceeds of debt to be incurred by the University; and its expectation to issue debt not exceeding \$8,000,000 in aggregate principal amount, in one or more transactions, plus costs incidental to the financing as authorized by statute, for purposes of financing, refinancing or reimbursing costs of the Burford Hall Project (the "Reimbursement Resolution");

NOW, THEREFORE, BE IT RESOLVED by the Board as follows:

Section 1. The Board hereby authorizes the Treasurer to perform certain duties provided for in this Resolution.

Section 2. The Board hereby authorizes the Treasurer to develop a Plan of Financing for interim financing to (i) finance all or a portion of the costs of the Burford Hall Project, and (ii) refinance the Jones Hall Note, including the selection of commercial

or investment bankers, which may include the issuance of one or more notes under one or more loan agreements from time to time, in whole or in part up to a maximum authorized amount of \$12,315,000 in aggregate principal amount, plus other costs incidental to an interim financing as authorized by Indiana Code 20-12-8.

Section 3. The Board hereby authorizes the Treasurer to pursue and secure any and all necessary state approvals which may be required to effectuate the Plan of Financing as it relates to interim financing for all or a portion of the costs of the Burford Hall Project.

Section 4. The Board hereby approves any Plan of Financing which may be developed by the Treasurer for interim financing to (i) finance all or a portion of the costs of the Burford Hall Project, and (ii) refinance the Jones Hall Note, and authorizes the execution and delivery of such legal documents as may be necessary or appropriate from time to time to effectuate the Plan of Financing, subject to the following conditions:

(a) The proceeds of any interim financing shall be used (i) to finance or refinance some or all of the costs associated with the Burford Hall Project; and (ii) to refinance the Jones Hall Note;

(b) The total amount of interim indebtedness incurred pursuant to this authorization (excluding refinancings of interim financings authorized hereunder from time to time) shall not exceed \$12,315,000 in aggregate principal amount, plus incidental costs permitted by statute;

(c) The interim financings shall bear interest at either fixed or variable rates, and if fixed shall not exceed 7.00% per annum in true interest cost;

(d) The final maturity of any interim financing incurred pursuant to this authorization shall not exceed five years from the date of issuance thereof (being the date of delivery of any note and the first substantial advance thereunder), provided that such term may be subject to renewal for periods not to exceed like additional terms, pursuant to paragraph (e) below; and

(e) Renewals of any interim financing may be accomplished either by extension of the maturity date of any note or by the issuance of a new note under a substantially similar agreement.

Section 5. The President of the Board (the "President") and/or the Treasurer are hereby authorized to execute and deliver, and the Secretary and Assistant Secretary of the Board (the "Secretary" and the "Assistant Secretary," respectively) are hereby authorized to attest the signature of and to imprint the corporate seal of the University on, any notes, bonds, loan agreements, indentures or other contracts, agreements or certificates, etc., as may be necessary or appropriate from time to time to effectuate the Plan of Financing for interim financing to (i) finance all or a portion of the costs of the Burford Hall Project, and (ii) refinance the Jones Hall Note, subject to the requirements of Section 4 above.

Section 6. The President and/or the Treasurer are hereby authorized and directed to perform any and all further acts, to execute any and all further documents or certificates, and to publish any notice required to complete the execution and delivery of the legal documents necessary or appropriate from time to time to effectuate the Plan of Financing for interim financing to (i) finance all or a portion of the costs of the Burford Hall Project, and (ii) refinance the Jones Hall Note, subject to the requirements of Section 4 above.

Section 7. The University hereby ratifies and renews its Reimbursement Resolution adopted on June 17, 2005, and ratifies and renews its official intent to acquire, construct, install, renovate, equip and/or rehabilitate the Burford Hall Project described in Exhibit A; to reimburse certain costs of acquiring, constructing, installing, renovating, equipping and/or rehabilitating the Burford Hall Project with proceeds of debt to be incurred by the University; and to issue debt not exceeding \$8,000,000 in aggregate principal amount, plus incidental costs as authorized by statute, for purposes of financing, refinancing or reimbursing costs of the Burford Hall Project.

Dated this 28th day of April, 2006.

EXHIBIT A

THE BURFORD HALL PROJECT

The project involves the renovation of Burford Residence Hall, including reconfiguring existing space to accommodate double rooms with private baths and individual temperature controls, installation of a fire sprinkler system, installation of air conditioning, elevator upgrades, installation of new windows, and exterior facade modifications. Included in the project is a new roof for Pickerl Residence Hall adjoining Burford Residence Hall. Work began on the Project in July, 2005 and it is anticipated that the Project will be completed and available for occupancy by August, 2006.

EXHIBIT B

THE JONES HALL PROJECT

The renovation of Jones Residence Hall, and related access ways, including the replacement of windows, upgrading of electrical, mechanical and fire alarm systems, installation of air conditioning and private bathrooms, and necessary renovations to meet requirements of the Americans with Disabilities Act. Work on the facility began in May, 2000 and it was completed and available for occupancy by approximately August, 2001.

SECTION I
Exhibit F
April 28, 2006

IN MEMORIAM

John David Bennett

Caroline M. Cass

Doris Cleary

Reta Osborne Flanagan

Cecil L. Gray

Mary Christine Hayes

Agens Ann Rice

Eileen Roberts

Ruth Virginia Shipman

Bessie L. Williams

IN MEMORIAM

John David Bennett

WHEREAS, John David Bennett, Associate Professor Emeritus of Journalism of Indiana State University, died on the fifteenth day of March two thousand and six; and

WHEREAS, John David Bennett had given loyal and devoted service to Indiana State University for sixteen years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM

Caroline M. Cass

WHEREAS, Caroline M. Cass, Assistant Professor Emerita of Elementary Education of Indiana State University, died on the fifth day of March two thousand and six;

WHEREAS, Caroline M. Cass had given loyal and devoted service to Indiana State University for twenty three years and had gained the respect and affection of students and colleagues who knew her as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM

Doris A. Cleary

WHEREAS, Doris A. Cleary, Secretary (retired) in University Community Relations, died on the thirty first day of March two thousand and six; and

WHEREAS, Doris A. Cleary had given loyal and devoted service to Indiana State University for twenty one years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM

Reta O. Flanagan

WHEREAS, Reta O. Flanagan, Secretary IV (retired) in the School of Technology, died on the first day of April two thousand and six; and

WHEREAS, Reta O. Flanagan had given loyal and devoted service to Indiana State University for sixteen years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM

Cecil L. Gray

WHEREAS, Cecil L. Gray, Carpenter (retired), died on the thirty first day of January two thousand six and;

WHEREAS, Cecil L. Gray had given loyal and devoted service to Indiana State University for twelve years and had gained the respect of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM

Mary C. Hayes

WHEREAS, Mary C. Hayes, Registered Nurse (retired) in the Student Health Center, died on the twenty fourth day of February two thousand and six; and

WHEREAS, Mary C. Hayes had given loyal and devoted service to Indiana State University for fourteen years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM

Agnes A. Rice

WHEREAS, Agnes A. Rice, Intermediate Secretary (retired) in Purchasing, died on the twenty third day of March two thousand and six; and

WHEREAS, Agnes A. Rice had given loyal and devoted service to Indiana State University for twenty two years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM

Eileen A. Roberts

WHEREAS, Eileen A. Roberts, Housekeeping Supervisor (retired) in Sycamore Towers, died on the twenty fourth day of March two thousand and six; and

WHEREAS, Eileen A. Roberts had given loyal and devoted service to Indiana State University for twenty four years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM

Ruth V. Shipman

WHEREAS, Ruth V. Shipman, Executive Secretary (retired) in the Student Life Office, died on the nineteenth day of February two thousand and six; and

WHEREAS, Ruth V. Shipman had given loyal and devoted service to Indiana State University for twenty three years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM

Bessie L. Williams

WHEREAS, Bessie L. Williams, Kitchen Helper (retired), died on the twenty eighth day of February two thousand and six; and

WHEREAS, Bessie L. Williams had given loyal and devoted service to Indiana State University for thirteen years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

SECTION II
April 28, 2006

A. UNIVERSITY INVESTMENTS (Mr. Floyd)

In accordance with the Board of Trustees-approved investment policy, the University Treasurer was given authority to manage the short and long-term investments of the University.

The following comparative presentation has been prepared to reflect a year-to-date reporting from the period from July 1, 2005 to March 31, 2006.

	9-Month Rolling Average Investment	9-Month Rolling Average Rate of Return
<u>Internal Invested Funds</u>		
1. Cash (Sweep)	\$ 5,025,165	2.47%
2. Common Fund	\$30,936,851	3.80%
3. Short-Term Investments	\$ 7,916,473	4.27%
<u>Comparative Index</u> Avg Yield on 90-Day T-Bill		4.13%
<u>External Invested Funds</u>		
1. Medium Term	\$50,309,894	4.17%
2. (exceeds two years)		
<u>Comparative Index</u> Avg Yield on 2 year T-Notes		4.48%

B. FINANCIAL PERFORMANCE REPORT (Mr. Floyd)

The Financial Performance Report for the period ending March 2006 is presented in Attachment 1 as an information item.

C. VENDORS REPORT (Mr. Floyd)

The Vendors Report is presented in Attachment 2 as an information item.

D. PURCHASING REPORT (Mr. Floyd)
(purchase order activity for the period February 13, 2006 to April 13, 2006)

Purchases Over \$25,000.00

Lowest Bid To Meet Specifications

Titzer Art Studio -- P0055855 -- \$25,552.00
(Stalker Hall Light Sculpture Fabrication)

Commercial Radio Service --P0055577 -- \$102,838.50
(Radio Equipment for Public Safety)

Sole Source

Stratagene -- P0055786 -- \$27,690.50
(PCR Detection System for Terre Haute Center Medical Education)

Grow Indiana Media Ventures LLC -- P0055715 -- \$37,280.00
(2006 Sponsorship – Inside Indiana with Gerry Dick)

Low Bid

Merrimak Capital Company LLC* -- P0055828 -- \$33,335.28
(3 Month Lease of 305 Faculty Laptops, Laptop Initiative)

One Bid Received, Ten Bids Solicited

Sauder Manufacturing Company -- P0055584 -- \$45,932.98
(Tristan Side Chair for Residential Life)

One Bid Received, Three Bids Solicited

SPECTRO Analytical Instruments, Inc. -- P0055921 -- \$48,432.90
(Energy Dispersive X-ray Spectrometer for Chemistry)

*This represents a capital lease, for faculty use, under the laptop initiative.
The outright purchase price would have been \$1,320.00 per laptop x 350 laptops
= \$402,600.00. The lease of a Lenovo laptop costs \$36.43 per laptop per month x
36 months (3 years) equals \$1,311.48 per laptop x 305 laptops equals
\$400,001.40.

Difference between leasing and outright purchase:

With leasing, the laptops revert back to the leasing company at the end of three years, along with any present market value. ISU will have a smaller capital outflow with the lease payments than a purchase. Because of the rapid depreciation of computer technology, it is felt that the market value on the laptops that reverts at the end of three years to the leasing company will be minimal, thus allowing the leasing company to take the technology risk. ISU will also enjoy the benefit of avoiding future disposal costs, which might include any possible future government technology recycling fees.

Indiana State University
Internal Management Report
Financial Performance Analysis
Current Fund Operation
End of March 2006

INDIANA STATE UNIVERSITY
 CURRENT OPERATING REVENUE SUMMARY
 Comparisons of Budget by Month and YTD
 As of March 2006

	For the Month of March			Year to Date			
	Revenue 3/31/05	Budget 3/31/06	Revenue 3/31/06	Variance	Accumulated Budget through Mar 06	Accumulated YTD Actual through Mar 06	Accumulated Revenue through Mar 05
<u>Revenues</u>							
State of Indiana Operational	\$ 6,577,456	\$ 6,340,461	\$ 6,340,461	\$ -	\$ 57,064,149	\$ -	\$ 59,197,106
Fee Replacement	\$ -	\$ -	\$ -	\$ -	\$ 5,542,538	\$ -	\$ 4,898,236
DegreeLink	\$ 41,698	\$ 41,697	\$ 41,697	\$ -	\$ 375,273	\$ -	\$ 375,281
Gross Student Fees	\$ (98,554)	\$ (57,960)	\$ 469	\$ 58,429	\$ 43,046,595	\$ (1,008,312)	\$ 40,077,548
Enrollment Reserve	\$ -	\$ -	\$ -	\$ -	\$ (750,000)	\$ 750,000 *	\$ -
Other Fees and Charges	\$ 172,679	\$ 110,400	\$ 115,791	\$ 5,391	\$ 999,376	\$ 1,036,575	\$ 1,245,185
Sales and Services	\$ 43,342	\$ 32,417	\$ 25,810	\$ (6,607)	\$ 641,752	\$ 689,804	\$ 511,443
Rent, Interest, Dividends, and Gifts	\$ 146,182	\$ 150,916	\$ 149,942	\$ (974)	\$ 1,358,244	\$ 1,373,187	\$ 1,341,346
Miscellaneous Income	\$ 119,360	\$ 199,834	\$ 213,236	\$ 13,402	\$ 1,667,505	\$ 1,690,095	\$ 1,538,508
Total Budgeted Revenue	\$ 7,002,163	\$ 6,817,765	\$ 6,887,406	\$ 69,641	\$ 109,945,432	\$ 109,809,904	\$ 109,184,653
Encumbrances and Carryforward	\$ 7,745,205	\$ 7,058,058	\$ 7,058,058	\$ -	\$ 7,058,058	\$ -	\$ 7,745,205
Revenue from other accounts	\$ 422,930	\$ 66,258	\$ 66,258	\$ -	\$ 6,112,351	\$ -	\$ 6,224,699
Total Revenues	\$ 15,170,298	\$ 13,942,081	\$ 14,011,722	\$ 69,641	\$ 123,115,841	\$ 122,980,313	\$ 123,154,557

*The \$750,000 Enrollment Reserve was used to cover tuition shortfalls with the remainder of the shortage to be covered by salary and benefit savings.

INDIANA STATE UNIVERSITY
 CURRENT OPERATING EXPENSE SUMMARY
 Comparisons of Budget by Month and YTD
 As of March 2006

	For the Month of March			Year to Date			
	Expense Mar-05 (incl commit)	Budget Mar-06	Expense Mar-06 (incl commit)	Variance	Accumulated Budget through Mar 06	Accumulated YTD Actual through Mar 06 (incl commit)	Accumulated YTD Actual through Mar 05 (incl commit)
Salaries and Wages	\$ 6,260,136	\$ 6,959,332	\$ 6,584,646	\$ 374,686	\$ 53,203,264	\$ 53,203,264	\$ 53,561,787
Fringe Benefits	\$ 2,271,590	\$ 2,399,495	\$ 2,302,775	\$ 96,720	\$ 19,228,537	\$ 19,228,537	\$ 19,061,549
Student Wages	\$ 202,121	\$ 184,274	\$ 182,029	\$ 2,245	\$ 1,856,968	\$ 1,861,351	\$ 2,038,624
Utilities	\$ 1,093,323	\$ 1,210,087	\$ 1,288,761	\$ (78,674)	\$ 6,269,541	\$ 6,156,225	\$ 5,572,906
Training, Representation, and Travel	\$ 729,627	\$ 551,349	\$ 535,649	\$ 15,700	\$ 1,161,163	\$ 1,121,920	\$ 1,359,207
Student Aid	\$ 18,278	\$ 19,106	\$ 18,763	\$ 343	\$ 8,645,640	\$ 8,684,330	\$ 8,243,747
Bond and Interest	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Supplies and Expense	\$ 2,784,060	\$ 1,814,256	\$ 1,783,209	\$ 31,047	\$ 10,539,758	\$ 10,519,346	\$ 12,603,908
Repairs and Maintenance	\$ 598,897	\$ 508,599	\$ 514,964	\$ (6,365)	\$ 2,301,479	\$ 2,198,200	\$ 2,446,891
Capital Equipment	\$ 779,787	\$ 1,214,450	\$ 1,444,103	\$ (229,653)	\$ 3,923,476	\$ 4,072,249	\$ 3,860,850
Transfer Capital and Major Repairs	\$ -	\$ -	\$ -	\$ -	\$ 2,109,451	\$ -	\$ 2,109,451
Total Expenditures	\$ 14,737,819	\$ 14,860,948	\$ 14,654,899	\$ 206,049	\$ 109,239,277	\$ 107,045,422	\$ 108,749,469
Net Performance	\$ 432,479	\$ (918,867)	\$ (643,177)	\$ 275,690	\$ 13,876,564	\$ 15,934,891	\$ 14,405,088

March 2006

Management Discussion and Analysis

Revenues

Student Fees

The March monthly activity shows a positive variance of \$58,429 due to lower spring withdrawals than budgeted based on the new withdrawal policy. The year-to-date performance reflects a \$1,008,312 shortfall. The breakdown of this loss is as follows: Spring, a \$342,874 negative variance, Fall, a \$604,477 negative variance, and Summer II, a \$43,910 negative variance with the remainder of the loss due to prior year adjustments. The revised projected shortfall for the Spring semester is \$400,000, which is lower than previously predicted as the drop off of students from Fall to Spring was less than the previous year. The total projected tuition shortfall for the year is now estimated at \$1,055,000. In September, we had projected a tuition revenue loss of \$1,755,949 based on historical patterns of withdrawals and change of class sizes between the Fall and Spring semesters. The change in the withdrawal policy has shifted the revenue projections more favorably for the Fall and Spring semesters; however, bad debt percentages will need to be reviewed to determine if some of this revenue increase will be needed to offset any increase in bad debt expense. The University has set aside \$750,000 in the operating budget for an enrollment reserve. Even with this reserve, the projected deficit to recapture through other University budget adjustments is \$305,000. The University has initiated a hiring freeze in which these salary and benefit savings will be used to offset this deficit.

Other Fees and Charges

Other Fees and Charges has a favorable variance of \$5,391 for March and a year-to-date positive variance of \$37,199. Change of Course Fees, Deferment Fees, Collection Fees, and Late Registration Fees are above budget for the year.

Sales and Services

Sales and Services has a \$6,607 unfavorable variance for March and a year-to-date positive variance of \$48,052. Parking violations are above budget by \$48,785 and transcript fees are up by \$22,236, while Facilities Management work orders are down by \$40,382.

Rent, Interest, Dividends & Gifts

Rent and Interest shows a small \$974 negative variance for March and a positive year-to-day variance of \$14,943. Motor pool vehicle rental is above budget by \$9,379 for the year.

Miscellaneous Income

Miscellaneous Income has a \$13,402 favorable variance for March and a positive variance of \$22,590 for the year. Indirect cost recovery on grants and other miscellaneous income are above budget for the year.

Expenses

Salaries and Wages

Salaries and Wages shows a \$374,686 positive variance for March due to budget savings in administrative and support staff salaries, while the overtime budget was negatively impacted. As is customary, any net savings in salaries and wages and related benefits are transferred to the Capital and Major Repairs on a quarterly basis. For the quarter ended in March, \$962,323 was transferred for a total of \$1,205,615 transferred year-to-date. The additional \$305,000 of tuition shortfalls will be also be funded out of these reversions.

Fringe Benefits

Fringe Benefits has a \$96,720 favorable variance for March, and as noted above the accumulated variance is transferred on a quarterly basis. The amount transferred for the third quarter is \$425,253, with the amount transferred year-to-date is \$903,836.

Student Wages

Student Wages has a \$2,245 positive variance for March and a \$4,383 negative year-to-date variance. Expenditures for 2006 are \$177,273 behind 2005 amounts.

Utilities

Utilities shows an unfavorable variance of \$78,674 for March and a positive year-to-date amount of \$113,316. Natural gas has a favorable variance while water and sewage are over budget for the year.

Training, Representation, and Travel

Training, Representation, and Travel has a favorable variance of \$15,700 for March and a positive year-to-date variance of \$39,243. Expenditures for the current year are running below the previous year by \$237,287.

Student Aid

Institutional Student Aid shows a positive variance of \$343 for March and a negative year-to-date variance of \$38,690. Institutional Aid has increased \$440,583 over last year's level as a result of the incoming third class of students at the higher tuition rates.

Supplies and Expenses

Supplies and Expenses has a favorable variance of \$31,047 for March and a positive \$20,412 year-to-date variance. Expenditures are below last year's level by \$2,084,562. This reflects base budget cuts from last fiscal year.

Repairs and Maintenance

Repairs and Maintenance shows a \$6,365 unfavorable variance for March and a positive year-to-date variance of \$103,279.

Capital Equipment

Capital Equipment has a negative variance of \$229,653 for March and a year-to-date unfavorable variance of \$148,773. Total capital expenditures have now caught up with last year's level.

Transfer Capital and Major Repairs

A total of \$1,387,576 was transferred from the savings of salaries and fringe benefits at the end of March. These savings will be offset by the additional \$305,000 of tuition loss not recovered by the enrollment reserve.

The following vendors have accumulated purchases from the University for the time period July 1, 2005 through March 31, 2006 (Fiscal Year) in excess of \$250,000:

**Vendors with Purchases Exceeding \$250,000
 February 1, 2006 through March 31, 2006**

<u>Vendor Name</u>	<u>Current YTD Paid</u>	<u>Services Rendered</u>
Bruker Biospin Corporation	\$ 255,600	Nuclear Magnetic Resonance Spectrometer
Postmaster	\$ 306,135	Postage
Hastings and Chivetta Architects Inc	\$ 452,315	Architecture Fees for Student Recreation Center

**Previously Reported Vendors with Purchases
 Exceeding \$250,000**

American Seating	\$ 260,830	Hulman Center Lower Concourse Seating
SBC	\$ 297,185	Telephone Maintenance Contract and Telephone Equipment Upgrade
Network Solutions Inc	\$ 300,038	LAN Network Equipment
IT Travel Agencies	\$ 331,253	Travel Expenditures
U S Department of Education	\$ 434,075	DOE Audit Determination-Docket 04-51-SA
Staples Business Advantage	\$ 470,213	Office Supplies Contract Payments
Vectren Energy Delivery	\$ 475,738	Gas Utility Payments
Educational Marketing Group Inc	\$ 646,415	2006 Media Buy
Ebsco Subscription Services	\$ 658,090	Library Subscription Services
Forrest Sherer Inc	\$ 668,039	Insurance Premiums
M S I Construction Inc	\$ 701,072	Michael Simmons Building Construction
Indiana Department of Corrections	\$ 714,128	Academic Courses
Life Insurance Company of North America	\$ 717,879	Life Insurance Premiums for Employees
Public Employees Retirement Fund	\$ 734,749	Employee Retirement Payments
Delta Dental Plan of Indiana	\$ 770,745	Dental Payments Reimbursements
Indiana-American Water Company	\$ 853,484	Water Utility Payments
Dell Marketing LP	\$ 1,150,929	Computer Equipment, Software, and Supplies
Energy USA-TPC	\$ 1,496,166	Natural Gas Contract Purchases
First Financial Bank	\$ 1,530,000	VEBA Contributions
Anthem Blue Cross and Blue Shield	\$ 2,591,719	Prescription Drug Coverage
Cinergy Services Inc	\$ 2,813,380	Electricity Utility Payments
Sodexo Inc and Affiliates	\$ 5,913,654	Dining and Catering Services
CDI Inc	\$ 5,990,952	Burford Hall Renovation, Stalker Hall Renovation, and Business Incubator Remodel
Principal Life Insurance Company	\$ 8,009,505	Medical Claim Payments

SECTION III

APRIL 28, 2006

PERSONNEL (Ms. Sacopulos)

Recommendation: Approval of all the items in this section.

Mrs. House said President Benjamin is a committed and caring person. She said she has been in Trustee Alley's chair over the past four years and knows we have a President who cares. This is a hard job and is a 24/7 job. The Board cares about salaries. It is a deep concern to us and is still on our agenda. The Board of Trustees truly cares about all employees and the students at the University.

Mr. Thyen said that in the next few years the capital campaign will take in a lot of the President's time. He will be spending a lot of time in helping us get donors to help grow the University.

Mr. Bonds said that the University has a problem with loss of revenue and at the budget seminar yesterday it was painful for him, as a person with a Human Resources background, not to see salary increases for the entire University family. The focus for all of us is enrollment and growth. We need a full court press on enrollment and if the revenue is there in the coming years that will give us the money for salary increases.

Mr. LaPlante said that he has not had one person in the community who talked to him that supported what the Board is doing. When you look at peer institutions it makes logical sense that we should move in this direction. I hear faculty and support staff concerns and they are tough issues. He said he was coming in to this meeting today intending to vote no but the President did an amazing thing this morning by putting the money in the Recreation Center so I will vote yes. When I hear your concerns it is a hard thing to do. It is a no win situation. I think the Board has the best interests of the University at heart and by this generous gesture the President has demonstrated his leadership and commitment. I appreciate his generosity.

Mr. Carpenter said he hopes the President stays but if President Benjamin leaves the cost to replace him would be high. Mr. Carpenter said he hopes we can get passed personalizing this. This issue will create challenges for us to get passed but let's try to put it behind us.

President Benjamin thanked Trustees for their comments. He said the cabinet had discussions based on enrollment on what the options were that would allow us to give increases for the faculty and staff. We have made enrollment job one and I think it will prove to have results. I appreciate all the work the Board put in to this and I will dedicate myself to move the institution forward no matter what the outcome.

Mr. Alley said that dwelling on this issue will only harm us. It is up to you. We are sensitive to the issue and we recognize the value and importance you place on this, but let's try to put this behind us and look forward.

On a motion by Mr. Thyen, seconded by Mrs. House, the recommendation was approved.

A. FACULTY

1. Appointments

(Effective August 16, 2006, unless otherwise indicated)

Vicki L. Hammen; Assistant Professor, Department of Communication Disorders; Ph.D., University of Washington; salary \$52,000 per academic year.

Special Purpose Faculty

Ronny R. Eidels-Shimomny; Postdoctoral Research Associate, Department of Ecology and Organismal Biology; D.V.M., The Hebrew University of Jerusalem; extension of appointment from March 1, 2006, through June 30, 2006.

Nandini K. Rao; Visiting Scholar, Terre Haute Center for Medical Education; Ph.D., Manipal Academy of Higher Education, India; salary \$35,000 per fiscal year, prorated for the effective dates of March 17, 2006, through January 14, 2007.

Part-time Temporary Appointments

(Effective January 5, 2006, unless otherwise indicated)

Eric R. Anderson; Lecturer III, Department of Psychology; M.A., University of Waterloo, Ontario; twelve hours; salary \$11,100.

Penny Clevenger; Lecturer II, Department of Family and Consumer Sciences; M.S., Indiana State University; three hours; salary \$2,424.

Diana S. Dickey; Lecturer I, Department of Geography, Geology, and Anthropology; B.A., Indiana State University (special credentials on file); three hours; salary \$2,025.

David Felstein; Lecturer I, Department of Aerospace Technology; B.S., Indiana State University (special credentials on file); three hours; salary \$2,046.

Timothy Harlan; Lecturer II, Department of English; M.S., Indiana State University; three hours; salary \$2,400, prorated from the effective date of February 23, 2006.

Nancy Latta; Lecturer III, Department of Political Science; Ph.D., Purdue University; addition of three hours; salary \$2,802, prorated from the effective date of January 27, 2006.

Michael Neary; Lecturer II, Department of Art; M.F.A., Indiana University; six hours; salary \$4,848.

Nathan A. Plageman; Lecturer II, Department of African and African American Studies; M.S., Indiana University; six hours; salary \$4,200 for the appointment period of February 21, 2006, through May 6, 2006.

Jocelyn Ramos; Lecturer II, Department of Life Sciences; B.S., University of Illinois (special credentials on file); two hours; salary \$2,424.

Marvin B. Roark; Lecturer III, Department of English; M.S., Indiana State University; six hours; salary \$5,604.

Sumalayo Strader; Lecturer II, Department of African and African American Studies; M.S., Indiana State University; three hours; salary \$1,800 for the appointment period of February 20, 2006, through May 6, 2006.

2. Changes of Status and/or Rate

Gregory D. Bierly; from Associate Professor, Department of Geography, Geology, and Anthropology to Administrative Fellow, Center for Public Service and Community Engagement and Associate Professor, Department of Geography, Geology, and Anthropology; stipend of \$1,500 for the additional duties; effective for the 2006 spring semester.

Charles A. Cooper; Organizational Department; overload stipend of \$2,000, for teaching a two-hour additional class; effective January 5, 2006.

Paula E. Frank; Baccalaureate and Higher Degree Nursing Department; overload stipend of \$2,000, for teaching a two-hour additional class; effective January 5, 2006.

Harriet E. Hudson; Department of English; overload stipend of \$3,000, prorated from the effective date of February 22, 2006, for teaching an additional three-hour class.

Juliet M. Kerico; from Assistant Librarian, Library Services, to Acting Reference Department Head and Assistant Librarian, Library Services; stipend of \$5,000 for the additional responsibilities; effective February 1, 2006, through July 31, 2006.

Kathleen L. Kincade; Department of English; overload stipend of \$3,000, prorated from the effective date of February 22, 2006, for teaching an additional three-hour class.

Rolland H. McGiverin; from Head of Collection Development and Librarian to Librarian, Reference/Instruction Department; effective July 1, 2006.

Loretta L. White; Baccalaureate and Higher Degree Nursing Department; overload stipend of \$2,000, for teaching a two-hour additional class; effective January 5, 2006.

3. Leaves of Absence

Leave of Absence Without Pay
(for the 2006-07 academic year)

Aimin Chen; Department of Economics

Leave of Absence With 60 Percent Pay—2006-2007 Academic Year

Thomas Johnson, Department of Psychology

Elaina M. Tuttle, Department of Life Sciences

Leave of Absence With Pay—Fall 2006 Semester

Michael J. Angilletta, Department of Ecology and Organismal Biology

Ann Chirhart, Department of History

Steven Connelly, Department of English

Jay D. Gatrell, Department of Geography, Geology, and Anthropology

Kathleen M. Heath, Department of Geography, Geology, and Anthropology

Linda Janosko, Department of Theater

Christopher J. Olsen, Department of History

Linda Sperry, Department of Educational and School Psychology

Joyce Young, Organizational Department

Leave of Absence With Pay—July 1, 2006, through December 31, 2006

Elizabeth A. Lorenzen, Library Services

Leave of Absence With Pay—Spring 2007 Semester

Boris Blyukher, Department of Health, Safety, and Environmental Health Sciences

Elizabeth M. Brown, Department of Mathematics and Computer Science

Timothy Hawkins, Department of History

Ryan R. Jensen, Department of Geography, Geology, and Anthropology

Randall Mitchell, Department of Music

Mohameden Ould-Mey, Department of Geography, Geology, and Anthropology

Charles Roberts, Jr., Department of Mathematics and Computer Science

Gregory L. Schwab, Department of Aerospace Technology (delayed from fall 2005 semester)

Patricia Wheeler, Department of Elementary, Early, and Special Education

4. Resignation

Brian D. Neureuther; Analytical Department; effective May 6, 2006.

5. Nonreappointment

William C. LaFief; Organizational Department; effective May 6, 2006.

6. Retirements

Jack Gates; Professor, Department of Art; retirement leave during the spring semester of the 2006-2007 academic year; retirement effective May 5, 2007.

G. Vonne Meussling; Associate Professor, Department of Communication; retirement leave during the fall semester of the 2007-2008 academic year; retirement effective December 15, 2007.

Alan Siegel; Professor, Department of Chemistry; retirement leave during the spring semester of the 2006-2007 academic year; retirement effective May 5, 2007.

7. Emeriti

Ronald Baker, Professor Emeritus of English and Chairperson Emeritus, Department of English; effective May 6, 2006.

Sarah W. Baker, Librarian Emerita, Library Services; effective May 18, 2006.

Warren E. Barnard, Associate Professor Emeritus of Journalism, Department of Communication; effective December 17, 2005.

C. Sue Davis, Professor Emerita of Communication, Department of Communication; effective May 6, 2006.

Suzy H. Fletcher, Professor Emerita of Nursing, Baccalaureate and Higher Degree Nursing Department; effective December 17, 2005.

Louis R. Jensen, Special Assistant to the Vice President Emeritus, Office of Academic Affairs; effective December 31, 2005.

Susan Martin Macke, Associate Professor Emerita of Education, Department of Educational Leadership, Administration, and Foundations; effective May 6, 2006.

Howard L. McMillen, Associate Professor Emeritus of English, Department of English; effective December 17, 2005.

Eleanor K. Meurer, Professor Emerita of Music, Department of Music; effective December 17, 2005.

Jullette C. Mitre, Assistant Professor Emerita of Nursing, Baccalaureate and Higher Degree Nursing Department; effective December 17, 2005.

Jeffrey L. Schrink, Professor Emeritus of Criminology, Department of Criminology; effective May 6, 2006.

Stanley S. Shimer, Professor Emeritus of Science Education, Department of Life Sciences; effective December 17, 2005.

Cherrie L. Soper, Professor Emerita of Spanish, Department of Languages, Literatures, and Linguistics; effective May 6, 2006.

Thomas G. Tobey, Associate Professor Emeritus of Elementary and Early Childhood Education, Department of Elementary, Early, and Special Education; effective May 6, 2006.

Anna L. Tomey; Professor Emerita of Nursing, Baccalaureate and Higher Degree Nursing Department; effective May 6, 2006.

B. ADMINISTRATION

1. Appointments

Regular Appointments

Amanda H. Burkhardt; Admissions Counselor, Office of Admissions; B.A., Indiana State University; salary \$28,643 per fiscal year, prorated from the effective date of March 20, 2006.

Lori Essig; Programmer Analyst, Office of Information Technology; M.S., Arizona State University; salary \$37,000 per fiscal year, prorated from the effective date of April 3, 2006.

Susan Simkowski; Assistant Director, Educational Technology Services, Office of Information Technology; Ed.D., Cardinal Stritch University; salary \$63,000 per fiscal year, prorated from the effective date of April 3, 2006.

Temporary Appointments

Amy Lynn Heideman; Community Learning Center Coordinator-Seymour, Distance Support Services; B.S., Indiana State University; salary \$27,500 per fiscal year, prorated from the effective date of April 4, 2006, through June 30, 2006.

Lucinda Jo Marietta; continuation of temporary appointment as Temporary Site Coordinator, Terre Haute Center for Medical Education; high school diploma; salary \$35,947 per fiscal year, prorated for the effective dates of December 24, 2005, through May 31, 2006.

Randall W. Green; continuation of temporary appointment as Interim Associate Director, International Affairs Center; salary \$45,450 per fiscal year, prorated from the effective date of January 1, 2006, through June 30, 2006.

2. Changes of Status and/or Rate

Lloyd W. Benjamin, III; President; adjustment in compensation with an increase of \$25,000; salary \$221,000 per fiscal year, prorated from the effective date of May 1, 2006; eligible for an additional incentive compensation of \$11,000 based upon defined performance criteria.

Deborah Anne Bennett; Networks; from 80 percent to 100 percent workload; salary \$41,591.25 per fiscal year, prorated from the effective date of March 1, 2006, through June 30, 2006.

Katherine Lloyd; Assistant Director, Career Center; from a 9 month appointment to a 12 month appointment; effective May 1, 2006.

Debra K. Miller; reclassified from support staff as Administrative Assistant II, Center for Public Service and Community Engagement, to regular professional staff as Volunteer Programs Coordinator, Center for Public Service and Community Engagement; pay grade 26; B.S., Indiana State University; salary \$30,952 per fiscal year, prorated from the effective date of April 1, 2006.

Kristopher P. Rogers; from Admissions Counselor, Office of Admissions, to Assistant Director for Volunteer Programs, Office of Admissions; salary \$35,030 per fiscal year, prorated from the effective date of December 1, 2005.

Susan Moss, Director, Office of Diversity and Affirmative Action; change in reporting line from the Executive Director of Human Resources to the Office of the President; effective April 1, 2006; no change in salary.

3. Resignations

Teresa E. Crafton; Center for Instruction, Research, and Technology; effective March 31, 2006.

Jo Ann Halbert; 21st Century Scholars Program; effective February 14, 2006.

Dorene Hojnicky; Student Health Center; effective April 28, 2006.

Valarie Jacobsen; Career Center; effective April 6, 2006.

R. Brad Lawson; Director of Development, College of Technology; effective December 31, 2005.

James L. Paxton; Center for Research, Enterprise, and Economic Development; effective April 28, 2006.

4. Retirements

Allen D. Varner; Director of Continuing Education, Office of Enrollment Services; retirement leave from January 1, 2007, through December 31, 2007, at half pay; retirement effective December 31, 2007.

C. INTERCOLLEGIATE ATHLETICS1. Reappointments

Donald R. Bender; Associate Men's Basketball Coach; salary \$58,206 for the employment period of April 1, 2006 through March 31, 2007.

Heather Cassady; Assistant Women's Basketball Coach; salary \$26,000 for the employment period of April 1, 2006 through March 31, 2007.

Stanley Gouard; Assistant Men's Basketball Coach; salary \$35,000 for the employment period of April 1, 2006 through March 31, 2007.

Melanie Halker; Assistant Women's Basketball Coach; salary \$40,000 for the employment period of April 1, 2006 through March 31, 2007.

Megan Lanham; Associate Women's Basketball Coach; salary \$53,000 for the employment period of April 1, 2006 through March 31, 2007.

Matthew Mardis; Assistant Men's Basketball Coach; salary \$45,000 for the employment period of April 1, 2006 through March 31, 2007.

2. Change of Status and/or Rate

David Hutchison; Assistant Football Coach; change in salary due to increased duties; salary \$36,000 for the employment period of January 1, 2006 through December 31, 2006, prorated from the effective date of February 1, 2006.

D. RESIDENTIAL LIFE1. Change of Status and/or Rate

Les Anne Dant, Residential Life, change in assignment from Assistant Director of Residential Life for Staff Development to Assistant Director of Residential Life for Administration; effective July 1, 2006.

E. SUPPORT STAFF REPORT

The Support Staff Personnel Report for the period ending April 13, 2006 is presented in Exhibit A.

INDIANA STATE UNIVERSITY
 MONTHLY REPORT OF SUPPORT STAFF EMPLOYEES
 FOR THE PERIOD ENDING APRIL 13, 2006

A. APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
Adams, Susan	Central Housing	Ofc Asst III	\$18,330	04-03-06
McBroom, Patrick	Hulman Center	Cust Wrkr II	\$17,823	03-03-06
Schmittgens, Martina	ISU Childcare	Teachers Aid	\$17,823	04-03-06

B. RESIGNATIONS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>EFFECTIVE DATE</u>
Birchfield, Bradley	Public Safety	02-24-06
Dammann, Edward	Public Safety	03-17-06
Damron, Jennifer	Controller	02-17-06
Dennis, Peggy	Elementary, Early & Special Ed	02-24-06
Guyton, Joe	Controller	03-01-06
Hensley, Cheryl	Library	03-10-06
Holycross, David	Anthropology	04-07-06
Kapperman, Barrett	Public Safety	02-24-06
Langley, Katrina	Dean of College of Arts & Sciences	03-10-06
Lewis, Crystal	Controller	04-07-06
Lowe, Trudy	Facilities Management	03-14-06
Maynard, Michael	Facilities Management	02-24-06
Peebles, Wendy	Early Childhood Education Center	02-17-06
Reagan, Elizabeth	Recreational Sports	03-03-06
Smiley, Sierra	HMSU	02-05-06

C. RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>YRS OF SERVICE</u>	<u>EFFECTIVE DATE</u>
Bedford, Garland	Athletic Operations	10	05-12-06
Herrick, Robert	Facilities Management	40	03-17-06

D. CHANGE IN STATUS OR RATE

1. Promotion

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Hall, Nancy	Human Resources HR Asst \$26,598	Dean of College of Arts & Sciences Admin Asst III \$29,250	03-13-06
Lenges, Glenda	Sandison Housing Cust Wrkr II \$19,403	Sandison Housing Cust Srvs Supv \$21,353	03-13-06
Mishler, Candace	Registrars Data Entry Op II \$20,085	Dean of Hlth and Human Perf Admin Asst I \$22,094	02-27-06
Schaffer, Mark	Indiana Area Health Ed Ctr Admin Asst I \$24,648	Dean of School of Nursing Stud Srvs Spec \$27,105	03-13-06
Seeling, Michael	Hulman Center Cust Wrkr II \$21,372	Hulman Center Cust Srvs Supv \$23,517	02-27-06
White, Dena	Controllers Acct Analyst Supv \$21,860	Controllers Acct Srvs Supv \$24,044	03-27-06

2. Transfer

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Jackson, Melissa	Sandison Housing Cust Wrkr II \$19,169	Sycamore Housing Cust Wrkr II \$19,169	02-25-06

3. Other

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Crawn, Mark	Public Safety Public Safety Officer \$32,011	Public Safety Public Safety Officer \$33,010	03-05-06+
Ditz, Meredith	Public Safety Public Safety Officer \$32,011	Public Safety Public Safety Officer \$33,010	03-05-06+
Greaver, James	Facilities Management Grounds Equip Op \$19,169	Facilities Management Grounds Equip Op \$21,080	02-24-06*
Jackson, Robert	Facilities Management Grounds Wrkr I \$19,520	Facilities Management Grounds Wrkr II \$20,202	03-16-06*

D. CHANGE IN STATUS OR RATE (CONTINUED)

3. Other

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Loomis, Ian	Public Safety Public Safety Officer \$32,011	Public Safety Public Safety Officer \$33,010	03-05-06+
Lowe, Trudy	Facilities Management Cust Wrkr \$16,653	Facilities Management Cust Wrkr \$17,043	01-31-06*
Sears, Justin	Public Safety Public Safety Officer \$33,010	Public Safety Public Safety Officer \$34,507	02-04-06++
Stephens, Mark	Facilities Management Grounds Wrkr I \$17,745	Facilities Management Grounds Wrkr II \$18,428	03-14-06*

- * Skill Assessment
- + Completed Police Academy Training, IDACS certification
- ++ Public Safety Step Increase

SECTION IV

APRIL 28, 2006

INFORMATION/DISCUSSION ITEMS

A. Agreements – Information Only (Dr. Maynard)

1. Driver Education Internships

Agreements have been reached with the following facilities to provide driver education training internships for students in the Department of Health, Safety, and Environmental Health Sciences.

A+ Driving Academy, Lebanon, IN
Always First Driving Academy, Clarksville, IN
Crawfordsville High School, Crawfordsville, IN
Drive Smart, Inc., Jasper, IN
Driver's Ed LLC, North Vernon, IN
Driving Academy, Greenwood, IN
Indiana All-Star Driving, Evansville, IN
Loogootee Community School Corporation, Loogootee, IN
Northern Wells Community Schools, Ossian, IN

2. Nursing Internships

Agreements have been reached with the following facilities to provide interships for nursing students.

Columbus Regional Hospital, Columbus, IN
Dunn Memorial Hospital, Bedford, IN
Salem Hospital, Salem, OR
Vigo County Health Department, Terre Haute, IN

3. North Florida/South Georgia VA, Gainesville, FL

The purpose of this agreement is to provide an internship site for students in the Doctor of Psychology Program.

4. Realm Business Solutions, Inc., Houston, TX

The purpose of this agreement is to grant the Indiana State University College of Business license to use ARGUS version 11.0 software for educational purposes in FIN 345 and 346 real estate courses which are taught every semester.

B. Grants – Attachment 1 – Information Only (Dr. Maynard)

Mr. Alley adjourned the meeting at 10:30 a.m.

SECTION IV

APRIL 28, 2006

1. Wabash Valley Community Foundation, Fund No. 548074, Proposal No. 06-045
An agreement in the amount of \$3,000 has been received from the Wabash Valley Community Foundation for the project entitled, "Franklin Pre-School Scholarship Program," under the direction of Gail Gottschling, Elementary, Early, and Special Education, for the period January 17, 2006, through June 30, 2006.
2. The University of Kansas Center for Research, Inc., Fund No. 547931, Proposal No. 06-122
Additional appropriations in the amount of \$50,000 have been received from The University of Kansas Center for Research, Inc., for the project entitled, "Promoting Communication Outcomes for Children with Deaf-Blindness Through Adaptive Prelinguistic Strategies, Research Validation and Implementation Projects for Children who are Deaf-Blind," under the direction of Karen Goehl, Blumberg Center, for the period October 1, 2005, through September 30, 2008.
3. H. E. Henderson, Inc., Fund No. ANTHLB (Anthropology Lab), Proposal No. 06-152
An agreement in the amount of \$400 has been received from H.E. Henderson, Inc., for the project entitled, "Archaeological Reconnaissance, Waste Disposal Pit Area Associated with SR39 Improvements, Hendricks County, Indiana," under the direction of C. Russell Stafford, Anthropology, for the period January 31, 2006, through March 1, 2006.
4. National Institute of Health, Fund No. 548075, Proposal No. 05-243
An agreement in the amount of \$65,412 has been received from National Institute of Health for the project entitled, "Licensing and Innovation in Genetics and Genomics," under the direction of Joshua Powers, Educational Leadership, Administration, & Foundations Department, for the period February 6, 2006, through January 31, 2007.

5. Biomet Manufacturing Corporation, Fund No. IPRDC (IN Packaging Research and Development Center), Proposal No. 06-165
An agreement in the amount of \$25,000 has been received from Biomet Manufacturing Corporation for the project entitled, "Package Testing and Consultation Program," under the direction of Marion Schafer, Technology, for the period January 12, 2006, through January 11, 2007.
6. Dreyfus Foundation, Inc., Fund No. 548077, Proposal No. 06-032
An agreement in the amount of \$29,000 has been received from Dreyfus Foundation, Inc., for the project entitled, "Incorporation of X-Ray Fluorescence Spectrometry into an Interdisciplinary Undergraduate Study of the Environment," under the direction of Stephen Wolf, Chemistry, for the period February 1, 2006, through August 1, 2008.
7. Technifab Products, Fund No. IPRDC (IN Packaging Research and Development Center), Proposal No. 06-166
An agreement in the amount of \$5,000 has been received from Technifab Products for the project entitled, "Package Testing and Services," under the direction of Marion Schafer, Technology, for the period February 15, 2006, through February 16, 2007.
8. U. S. Department of the Interior, Fund No. 548052, Proposal No. 06-192
Additional appropriations in the amount of \$20,818 have been received from the U.S. Department of the Interior for the project entitled, "Colony Dynamics of the Endangered Indiana Myotis (Using and Comparing Techniques)," under the direction of John Whitaker, Ecology and Organismal Biology, for the period July 1, 2006, through June 30, 2007.
9. Vigo County School Corporation, Fund No. 548082, Proposal No. 05-234
An agreement in the amount of \$4,758.90 has been received from the Vigo County School Corporation for the project entitled, "Summer Science Camp," under the direction of Stanley Shimer, Center for Science Education, for the period June 6, 2005, through July 1, 2005.
10. Gray and Pape, Inc., Fund No. 548076, Proposal No. 06-113
An agreement in the amount of \$26,209.96 has been received from Gray and Pape, Inc. for the project entitled, "Proposal to Develop and Manage I-69 Corridor Evansville to Indianapolis Tier 2 Phase Ic Subsurface Testing Program for Sections 1 and 3," under the direction of Mark Cantin, Anthropology, for the period February 15, 2006, through December 31, 2006.

11. Hoosier Uplands, Fund. No. 548083, Proposal No. 06-161
A subagreement under the U.S. Department of Health and Human Services through Hoosier Uplands Economic Development Corporation in the amount of \$1,700 has been received for the project entitled, "Rural Access to Emergency Devices Grant Project," under the direction of Mary Bennett, Baccalaureate and Higher Degree Nursing, for the period September 1, 2005, through July 31, 2006.
12. Indiana Campus Compact, Fund No. 548081, Proposal No. 06-160
An agreement in the amount of \$999.77 has been received from Indiana Campus Compact for the project entitled, "Habitat House," under the direction of Jessica Bush, Center for Public Service and Community Engagement, for the period March 7, 2006, through June 30, 2006.
13. Indiana Department of Education, Fund No. 548084, Fund No. 06-157
An agreement in the amount of \$13,000 has been received from the Indiana Department of Education for the project entitled, "State Action for Education Leadership Project (SAELP) II," under the direction of Steve Gruenert, Educational Leadership, Administration, and Foundations, for the period January 30, 2006, through May 30, 2006.
14. Indiana Department of Education, Fund No. 548079, Proposal No. 06-149
An agreement in the amount of \$29,500 has been received from the Indiana Department of Education for the project entitled, "2006 Indiana State University and Indiana Department of Education Motorcycle Safety Training Contract," under the direction of Stanley Henderson, Health and Safety, for the period March 5, 2006, through December 9, 2006.
15. Indiana Department of Education, Fund No. 548080, Proposal No. 06-155
An agreement in the amount of \$34,909 has been received from the Indiana Department of Education for the project entitled, "Geography & History of the World," under the direction of Jay Gatrell, Social Science Education, for the period May 1, 2006, through August 31, 2006.
16. Vigo County Local Coordinating Council, Fund No. 548085, Proposal No. 06-034
An agreement in the amount of \$10,000 has been received from the Vigo County Local Coordinating Council for the project entitled, "Campus Alcohol and Drug Awareness," under the direction of Bill Mercier, Public Safety, for the period February 15, 2006, through December 31, 2006.

17. Bernardin, Lochmeuller, and Associates, Inc. Fund No. BAT, Proposal No. 06-117
An agreement in the amount of \$7,200 has been received from Bernardin, Lochmueller, and Associates, Inc., for the project entitled, "Mist-Netting of Bats on the I-65 to US31W Connector, Warren County, Kentucky," under the direction of John Whitaker, Ecology and Organismal Biology, for the period August 1, 2005, through August 15, 2005.
18. Sara Surface-Evans, Fund No. ANTHLB, Proposal No. 06-209
An agreement in the amount of \$450 has been received from Sara Surface-Evans for the project entitled, "Overflow Pond Core," under the direction of C. Russell Stafford, Anthropology, for the period March 10, 2006, through April 20, 2006.
19. Lilly Endowment, Inc., Fund No. 548071, Proposal No. 06-058
An agreement in the amount of \$166,946 has been received from Lilly Endowment, Inc. for the project entitled, "Extending Teacher Creativity 2006," under the direction of Susan Powers, College of Education, for the period December 1, 2005, through August 31, 2007.
20. Indiana University, Fund No. 548086, Proposal No. 06-183
A subagreement under the Indiana Family and Social Services Administration, Department of Child Services through Indiana University in the amount of \$25,801 has been received for the project entitled, "Indiana Child Services Education Program: Student Tuition and Stipends," under the direction of Robyn Lugar, Social Work, for the period January 1, 2006, through July 31, 2006.