

MINUTES  
INDIANA STATE UNIVERSITY  
BOARD OF TRUSTEES  
SEPTEMBER 22, 2006

The Indiana State University Board of Trustees met in regular session at 9:00 a.m. on Friday, September 22, 2006 in the State Room, Tirey Hall.

Trustees present: Mr. Alley, Mr. Bonds, Mrs. House, Mr. LaPlante, and Mr. Thyen.  
Trustees absent: Mr. Carpenter, Mr. Scharton, Mr. Shagley and Mr. Smith.

President Benjamin, Vice Presidents Floyd, Maynard and Ramey were present. Also attending were Ms. Melony Sacopulos, University General Counsel and Secretary of the University, Dr. Steve Lamb, Chairperson, University Faculty Senate, Ms. Kelly Hall, Chairperson, Support Staff Council, and Mr. A. J. Patton, President of the Student Government Association.

There being a quorum present, Mr. Alley called the meeting to order at 9:05 a.m.

SECTION I

A. APPROVAL OF THE MINUTES AND EXECUTIVE SESSION CERTIFICATION (Mr. Alley)

On motion by Mr. LaPlante, seconded by Mr. Thyen, the minutes of the July 20, 2006 meeting and Certification of Executive Session were approved as presented.

B. DATE OF NEXT MEETING (proposed date: November 1) (Mr. Alley)

Mr. Alley said the next meeting of the Board will be a one day meeting on November 1. The meeting was originally scheduled for November 2-3.

Homecoming will be held on Saturday, October 21, 2006.

C. REPORT OF THE BOARD PRESIDENT (Mr. Alley)

Mr. Alley reported that Homecoming is scheduled for Saturday, October 21. He congratulated Bob Schafer, Vice President and Secretary of the University Emeritus, who will be Grand Marshal of the Homecoming Parade. The Trustees are pleased for Bob to fill that role. He is well deserving of the recognition.

Mr. Alley thanked and congratulated all of the University family on their efforts in enrollment for the fall. An increase in the freshman enrollment reverses a trend the institution has had for several years. We are looking for an overall

increase in enrollment and expect that will occur. This increase in freshman enrollment is encouraging and he is pleased by the trend. We have made enrollment our number one priority.

The Trustees had an opportunity to learn more about international programs and outreach programs at the seminar yesterday afternoon. Mr. Alley thanked Gaston Fernandez and everyone involved in the seminar. This reflects the exceptional efforts on the campus to be a global society.

Mr. Alley extended special thanks to Trustees LaPlante and Thyen for helping out at the Support Staff Soup and Sandwich fundraiser. He said he was sorry he could not be there.

The Trustees held their annual retreat in August and had a great opportunity to discuss the performance of the President of the University as well as review the strategic priorities of last year and going forward. The Board affirmed priorities and they remain much as they have been in the past: enrollment; filling top key positions with permanent positions; continue to diversify the funding base, identify and develop our investment in distinctive programs at the University so ISU becomes known for a variety of distinctive programs, and engagement in the community. The Board affirmed its confidence in President Benjamin and his leadership in making great progress in these initiatives.

Last evening the Trustees had an opportunity to have dinner with 16 of the promising scholars. This was the second round of promising scholars and it was fascinating to learn of the research interests of faculty. We can be proud of the strength of our faculty. They truly make us distinctive.

D. REPORT OF THE UNIVERSITY PRESIDENT (Dr. Benjamin)

President Benjamin thanked Gaston Fernandez and all those who made presentations regarding international programs at the seminar yesterday afternoon. Gaston was joined by several faculty members and two students from the Plus Program.

Dr. Benjamin expressed appreciation for the Board's continuing support and endorsement of the goals for the University. We must persist in making progress in these areas in the coming years.

Kickoff Academic Year

The academic year is underway, and it has started off very smoothly. Move-in went very well as did the distribution of nearly 700 laptops to our laptop scholarship recipients.

There is always a great deal of work that goes into the start of an academic year, and he thanked the Residence Hall and Student Affairs staffs, Sodexo, the Facilities Management crew as well as those in Admissions, Financial Aid, the Controller's Office, and other areas which experience heavy workloads during this time period. We have received very positive comments from students and parents.

#### Burford Hall

Yesterday, the Trustees were able to see the extensive renovations made to Burford Hall which has quickly become one of the most coveted housing assignments on campus. We are pleased to have this amenity-filled facility as part of our residence hall system.

#### Enrollment

As you know, we have seen growth in our freshman class for the first time since 2001 and are pleased to see that we are having success in attracting more high-achieving students to our campus.

Dr. Benjamin thanked Kelly Hall for the congratulatory note she sent the Enrollment Task Force, and joined her in congratulating the Enrollment Task Force and our recruiting staff for their hard work this past year. These campus-wide efforts to make enrollment and retention of students our top priority is sincerely appreciated. He extended a special note of appreciation to Dr. Becky Libler for the leadership she has provided to this area for the past four years.

As we analyzed our enrollment further, we have learned that we have had a significant increase in African-American students this year which is something many of our sister institutions have not been able to accomplish.

To give us an overview of fall enrollment, I would like to ask Dr. Kevin Snider, whose appointment as Interim Associate Vice President for Enrollment Management you are approving as part of today's personnel actions, to give us a brief update on enrollment. Kevin has volunteered to step in and help us to continue the momentum we have going.

Kevin said he would like to echo the President's remarks about Dr. Libler. She created a fine team to help address our enrollment concerns.

Kevin reported that the enrollment for fall 2006 is 10,568, FTE 8,832. This is a 1 percent decline in enrollment from 2005. Enrollment for fall 2005 was 10,679. The decrease in enrollment is in line with trends at other institutions in our area.

He made a brief power point presentation showing the ISU enrollment comparisons from 2004 to 2006 for undergraduate and graduate students as well as freshman SAT scores for that same time period.

We have experienced an increase in African-American students coming from Allen, Lake and Marion Counties. We are still analyzing what made the difference in attracting students from those counties.

Kevin introduced staff members from the Enrollment Services area and thanked them for their hard work.

#### Cherry Street Parking

President Benjamin said we expect to have the groundbreaking for the Cherry Street Parking facility some time in the next few weeks. The construction will disrupt parking on the Cherry Street Lot so we are looking for ways to find parking in other areas. He thanked Mayor Burke, Cliff Lambert, Trustee Shagley, Melony Sacopulos, and Greg Goode for their work on the project.

#### I CARE

We have asked Mark Frederick, Assistant Director of the Career Center, to lead a new training initiative named I-CARE. This program is designed to promote a student-friendly and caring attitude across campus. During the pilot phase, we had 60 employees complete the training in customer service, sales and management of interpersonal relationships. We look forward to the impact that providing this training to the entire campus will have and appreciate the leadership Mark is providing to this effort.

#### One Time Compensation Payments

As I announced in my fall address last week, our hard work on recruitment and retention and the careful planning for addressing our cut in state appropriations have resulted in a tangible dividend – a surplus of one-time funding. We plan to utilize about \$1.5 million of this funding to provide one-time payments to our faculty and staff as a way of helping address the increases in cost-of-living expenses. We will be meeting with PPARC to discuss this issue further and will be bringing this back to the Board for your approval in November.

### Law School Feasibility Study

As you are aware and with the encouragement of the Board of Trustees, the University has been exploring the feasibility of creating a law school. The task force studying this issue has indeed found that a demand for legal education exists and the concept of developing a law school is consistent with the strategic direction and mission of the University. I would like to thank the task force members for their work. I am pleased that the need and viability of this idea has been validated. However, I am not prepared to bring forward a formal recommendation to you at this point in time.

We are engaged in a number of critical activities, such as the comprehensive campaign program, program prioritization, the biennial budget process to name a few, that require the undivided attention of the campus. We need to devote our attention to these matters. At the same time, some additional data needs to be gathered in order to complete the feasibility study. I do not have a specific time line, but at the appropriate time as other priorities have been attended to, we will bring a recommendation to the Board on this issue.

### American Democracy Project

Earlier this week, we celebrated Constitution Day, an event co-sponsored by the American Democracy Project and the Student Government Association. This event and our first Pizza and Politics debate have kicked off this year's activities in the American Democracy Project.

Upcoming events include Banned Book Day, voter registration drives, more Pizza and Politics debates and get out the vote campaigns. This is our third year as part of this program, and these efforts have been guided with much enthusiasm and dedication by Dr. Darlene Hantzis and Dr. Debra Worley. Their work is helping advance our strategic goal of encouraging our students to be engaged citizens in their communities.

### Good News Items

As is our custom, I would also like to highlight a few of the many recent accomplishments of our students, faculty and staff.

We recently received notification that the Indiana State Volleyball Team has earned the American Volleyball Coaches Association Academic Award for the eighth consecutive year. No other program in the United States has achieved such a feat, setting a new NCAA record for academic success. Congratulations to team

members for their hard work, Coach Julie Krofcheck for her leadership, Henry Villegas in our Academic Support Services area for his mentoring, and everyone else involved in this tremendous accomplishment.

Our chapter of Mortar Board, the National College Senior Honor Society, was also recently recognized. Indiana State's Pamarista chapter was one of 40 outstanding chapters across the country to receive the Silver Torch Award from the National Mortar Board organization. I would like to extend congratulations to Assistant Professor David Robinson, who serves as adviser to the chapter, and to marketing major Henry Boguslavsky, President of the chapter. We are also pleased to learn that William Niederer, an alumnus of Indiana State University, is serving his second year as Mortar Board's National President.

Dr. Gerald Cockrell, Professor of Electronics and Computer Technology, has been selected by ISA, a global non-profit association for automation, to receive the Donald P. Eckman Education Award. The award recognizes outstanding contributions toward education and training in the science, engineering and technology of instrumentation, systems, and automation. He will receive the award at a gala to be held at the Hyatt in Houston on October 16.

Personally, I am honored to report that I have been appointed to the 2006 Nominating Committee for the Board of Trustees of the Higher Learning Commission. The Higher Learning Commission is part of the North Central Association which serves as the accrediting agency for educational institutions in a 19-state region. The Higher Learning Commission is recognized by the US Department of Education and the Council on Higher Education Association.

I have also been asked to serve on the Advanced Manufacturing/Distribution-Transportation Logistics Advisory Committee of the Central Indiana Corporate Partnership. This is an important area of growth for our State's economy.

#### Condolences

On a very sad note, I would like to acknowledge the death of Lt. Earl Dawson and again extend our condolences to his wife, Eva and their family. Earl was a 19 year veteran of our Public Safety Department and was known for his professionalism and loyalty to our institution. On a personal level, Wieke and I came to know Earl very well and will miss him greatly.

We also were saddened by the death of former Old National Bank Executive Bill Britt, who died last week at the age of 58. Bill was a staunch supporter of Indiana State during his time in our community and served on our Foundation.

Lastly, we extend our thoughts and prayers to Trustee Ron Carpenter, his wife, Julie and their family upon the death of Julie's stepfather. Ron is with his family at the services which are taking place today.

E. REPORT OF THE FACULTY SENATE CHAIRPERSON (Dr. Lamb)

Dr. Lamb thanked Virgil Sheets for standing in for him for the last two presentations to the Board.

At the August meeting of the Faculty Senate, we approved two curricular items. The three departments of 1) Communication Disorders, 2) Counseling and 3) Educational and School Psychology were merged into one inclusive department pending Board approval. The new department will be named Communication Disorders and Counseling, School, and Educational Psychology. The merger was pursued primarily for disciplinary benefits, but may offer financial savings in the future. The proposal speaks to the opportunity to bring together the faculty who contribute education, health and human services to educational systems as well as give students increased opportunities to interact with greater numbers of faculty, increasing the potential for collaboration.

We also approved the Motor Sports Minor, pending Board approval. This visionary minor will be housed in the College of Business, but integrates courses from Management Information Systems (Business), Automotive Technology Management (Technology), and Recreation and Sport Management (HHP). No comparable interdisciplinary programs exist in the US, and ISU will be the first to partner with the Motorsport Knowledge Exchange in the UK in an international program. In this time of tight funding, the proposal can be justified as contributing to the Indiana Workforce Development Program and the governor's targeting of Motor Sports as important to the Indiana economy.

We would like to thank Trustee Smith for the collegiality to Guy Faulkner (a champion of the motor sport initiative) at local sport venues.

I know that we have had a number of worthwhile colleagues in both the faculty and the administration leave us for other opportunities this summer. We cannot afford this drain on our intellectual resources. Certainly a healthy pay scale can overcome many an adverse situation, but if we cannot presently have that, then the environment, the leadership, the cohesiveness must be such that there is vigor and viability infused into the institution.

I am pleased that the President has encouraged various constituencies, at both his fall address and at the Executive Committee, to offer input as to the disbursement of the \$1.5 million. So far the ideas bounced around at the Executive Committee have to do with a healthy portion of this one-time money being distributed to support staff, and the remainder

to augment the temporary faculty pool and instructional services. The use of the monies for temporary faculty would help insure that we have the staff necessary to adequately deliver instruction to students.

Faculty continue to be supportive concerning the creation of a new Vice President position for Enrollment Management, Marketing, and Communication. We must continue to expend efforts on building and marketing a positive image for ISU.

As I am certain you are aware, I met with the Chair of the Board, Trustee Alley, this summer. The purpose of that meeting was to alleviate some of the pressure on the institution as the Board carried out its responsibilities. That purpose was accomplished for the short run.

During difficult times, if faculty are provided some insight into the processes that the Board is undergoing, relief valves which promote understanding and cooperation are created. Also, during difficult times it is encouraging to all stakeholders to know that the Board is seeking unfiltered input from all constituencies. From my perspective, a Board that seeks broad input is better able to anticipate and prepare for the future impact of its decisions. I encourage you, for the good of the University, to establish communication practices that aggressively encourage broad input. It may be possible to avoid the expenditure of unproductive energies.

Mr. Alley thanked Dr. Lamb for his report and said he appreciated the input in terms of the one time salary commitment. Communication at all levels is desirous.

F. REPORT OF THE SUPPORT STAFF COUNCIL CHAIRPERSON (Ms. Hall)

Ms. Hall thanked Human Resources and Vice President Floyd for hosting the excellent Recognition of Service Awards, and expressed that she thought it was one the best events for staff she had attended. Thank you for the time and effort that went into making the event a success.

The Council held its annual Soup and Sandwich Fundraiser for the Support Staff Scholarship yesterday and raised more than \$1,500.00. Donations were again at an all time high of over \$250.00. Thanks to all the members of the Scholarship committee, all the volunteers, President Benjamin, Trustee LaPlante, Trustee Thyen for helping and attending, and thank you to all staff, students, and faculty who attended and contributed to this fundraiser.

Another POPS Preview Day is scheduled for December 1<sup>st</sup>. ISU now has 14 new freshmen that attended the last POPS day and we are looking forward to a record amount of parents and children to attend in December.



The announcement of the 1.5 million dollar budget surplus that would be given as a one-time disbursement to staff and faculty was an announcement that President Benjamin was happy to make. It was made possible by the continued efforts of all staff, students, and faculty at ISU, especially those in Admissions and the Enrollment Task Force. The Support Staff Council and Faculty Senate alike are determined to provide a model for disbursement that will be a much needed boost to all concerned. We look forward to PPARC and the discussion of this disbursement. It is important that staff is being asked for our opinion on this disbursement.

Congratulations to Lisa Stein and Paul Reed who are moving into professional positions on campus.

Unfortunately, my report will end on a sad note. Later in the agenda two memorial resolutions are included for Lt. Earl Dawson and John Little, who were current staff members. I was proud to work with Lt. Dawson for almost 4 years and I miss his friendship on a daily basis. I know I speak for everyone in Public Safety, Facilities, and the University in saying they will be greatly missed.

G. REPORT OF THE STUDENT GOVERNMENT ASSOCIATION PRESIDENT  
(Mr. Patton)

Mr. Patton reported that SGA has had very productive meetings and students are excited about the opportunity a new school year brings.

He congratulated the Enrollment Services area on their efforts in increasing the freshmen enrollment.

SGA assisted with The American Democracy Program and Constitution Day signing. Students came out in large numbers for the event. We appreciate President Benjamin and Mayor Burke for attending. College registration is up 8% over last year which is good news.

Student Government supports the Enrollment Task Force and other groups and are excited about the strides being made in enrollment. Mr. Patton said he went with Richard Toomey, Director of Admissions, making rounds of high schools in the area. It is helpful for students to go back to their high schools to promote ISU.

Students on campus will be getting together in mid- October for a President's Roundtable to discuss new ideas for student organizations.

Mr. Patton said at the President's Welcome address a few weeks ago several people were asked to say a few words and he was one of the speakers. He said he

ended his remarks saying lets grow. He thinks it is important to celebrate wins large and small.

Mr. Alley said we have some small wins and will have some large wins in the future. When we support the work of the administration it has a powerful impact.

H. BARNES AND NOBLE MANAGEMENT AGREEMENT EXTENSION  
(Dr. Ramey)

Indiana State University would like to extend its existing bookstore management contract with Barnes and Noble. The present agreement ends June 30, 2008, but contains an option to renew for an additional four-year period. Acceptance of this option would extend that contract through June 30, 2012. In exchange for this extension, Barnes and Noble is offering ISU an additional \$100,000 one-time payment.

Recommendation: That Indiana State University accept this offer and extend the existing Barnes and Noble management agreement through June 30, 2012.

On a motion by Mrs. House, seconded by Mr. Bonds, the recommendation was approved.

I. REALIGNMENT OF THE DEPARTMENT OF COMMUNICATION DISORDERS, DEPARTMENT OF COUNSELING, AND THE DEPARTMENT OF EDUCATIONAL AND SCHOOL PSYCHOLOGY (Dr. Maynard)

The College of Education proposes realignment of the Department of Communication Disorders, Department of Counseling, and the Department of Educational and School Psychology to the Department of Communication Disorders and Counseling, School, and Educational Psychology. This proposal evolved out of a desire to increase educational effectiveness due to changes in the academic environment. It is a continuation of the reorganization within the College that is based on current academic similarity, with regard to education processes, rather than historical perceptions. The education, training, and rehabilitation activities of these three departments have numerous similarities, and a reorganized department would allow faculty to take advantage of those similarities.

The most significant advantage is the opportunity to bring together the faculty who contribute education, health and human services, and rehabilitation in ways that are similar but are ancillary to the K-12 to K-20 system. An important advantage for students will be the augmented opportunities to work and interact with greater numbers of faculty. This will result in an increased potential for collaboration available to students.

Recommendation: Approval of the realignment of the departments of Communication Disorders, Counseling, and Educational and School Psychology to the Department of Communication Disorders and Counseling, School, and Educational Psychology, effective October 1, 2006.

On a motion by Mr. Bonds, seconded by Mr. Thyen, the recommendation was approved.

J. CHERRY STREET PARKING FACILITY – PREPAID PARKING FEES  
(Mr. Floyd)

The City of Terre Haute and Indiana State University have entered into a joint effort to construct a multi modal transportation facility to be located on the Indiana State University campus. Through several successful initiatives, federal funding has been secured for construction. The University match for the federal assistance is a long term lease of University property to serve as a site for the new facility. However, bids for construction of the facility have exceeded substantially the total funding secured for the project. Though value engineering has removed over \$2 million of construction costs from the project, the city requires additional cash resources to construct the facility.

As a part of the ground lease agreement, approved by the Board of Trustees on December 8, 2005, Indiana State University will be permitted to have exclusive use of one-half (1/2) of the parking spaces in the facility on an annual basis at a discounted rate. The negotiated discounted market rate for the first ten years of operation is \$25.00 per month, per space. The University proposes to advance purchase these parking spaces at a cost of approximately \$1 million dollars. The purchase will be funded from Parking Permit fee revenue associated with the sale of parking spaces on campus to faculty, staff, and students. This advance purchase will provide additional cash flow to the City of Terre Haute for the construction of the multi modal transportation facility.

Recommendation: Authorize the Vice President for Business Affairs and Finance and University Treasurer to advance purchase parking spaces for a ten year period to be located in the multi modal transportation facility at \$25 per month, per space, to provide an amount of approximately \$1 million dollars.

On a motion by Mr. Thyen, seconded by Mr. LaPlante, the recommendation was approved.

K. NON-REFUNDABLE ENROLLMENT CONFIRMATION  
(Mr. Floyd/Dr. Maynard)

Institutions commonly require confirmation deposits of new student enrollment. ISU will begin implementing an enrollment confirmation deposit of \$100 that will be required of all newly admitted students not meeting pre-defined exception criteria. This deposit will be applied to first term charges.

New students required to pay the \$100 enrollment confirmation deposit are subject to forfeiture of all, or a portion, of the deposit should they choose not to enroll. In order to properly account for the forfeited portion of the confirmation deposit, a forfeiture assessment will be placed on the student account equal to the non-refundable amount. Formal withdrawal policies will take precedence if enrollment has already occurred.

Recommendation: Authorization of the forfeiture provisions in association with the required deposit as outlined above.

On a motion by Mrs. House, seconded by Mr. Thyen, the recommendation was approved.

L. CELLULAR DEVICE POLICY (Mr. Floyd)

Indiana State University presently provides cellular phones and cellular computing devices to employees that are considered to require these devices to effectively complete the potential elements of their job. The current policy requires ISU employees to self-monitor usage of these devices and report any personal usage and remit a fee to the University for such personal usage occurrence.

Any potential personal use of cellular devices owned by an employer is viewed by the Internal Revenue Service (IRS) to be a form of taxable compensation to the employee. The burden of proof that these devices are utilized exclusively for business use rests solely on the employer with accompanying requirements to track and value personal usage. This process is cumbersome and cost prohibitive.

In response, many universities have implemented policies that shift the ownership of the cellular devices from the university to the employee providing reimbursement with a taxable stipend thereby eliminating any potential tax compliance issues for the University.

The ISU cellular device policy as shown in Exhibit A is in compliance with IRS tax regulations. The policy dictates strict eligibility requirements for determining a business purpose and is designed with controls that require department heads to justify a business need to their respective vice president on an annual basis.

This policy does allow for a limited number of cellular devices to remain on University contracts for reasons such as multiple staff sharing a single device for on-call rotations and departments requiring cellular devices for disaster response. Personal calls from these devices are prohibited.

Recommendation: Approval of the Indiana State University Cellular Device Policy as presented in Exhibit A to be effective November 1, 2006.

On a motion by Mr. Thyen, seconded by Mrs. House, the recommendation was approved.

M. RESOLUTION REGARDING 22 NORTH 5<sup>TH</sup> STREET PROPERTY  
(Mr. Floyd)

The Board of Trustees, at the October 29, 2004 and the August 10, 2005 meetings, authorized the expenditure of up to \$3,750,000 for the renovation and improvement of the university building located at 22 N. 5<sup>th</sup> Street. During the demolition phase of the project, significant structural deficiencies were discovered that were latent and undiscoverable until the demolition phase was initiated. Because the estimated cost of correcting these structural deficiencies is substantial, our consulting architect has suggested that the building can be razed and a new facility reconstructed for less cost than the correcting the structural deficiencies and completing the renovation process.

Recommendation: Authorization for the Treasurer to secure and award bids for the razing of the structure at 22 N. 5<sup>th</sup> Street, and the construction of a temporary parking facility to accommodate parking needs created by the construction of the Cherry Street Multi-Modal Transportation facility. Inasmuch as this property remains a valued site for University and Community partnership opportunities, the Treasurer is also authorized to prepare facility development plans for future recommendation to the Board of Trustees.

On a motion by Mrs. House, seconded by Mr. Thyen, the recommendation was approved.

N. IN MEMORIAM (Ms. Sacopulos)

Memorial Resolutions for the following individuals are presented in Exhibit B.

Earl Dawson, Police Lieutenant, Department of Public Safety; died on August 12, 2006.

Charles Wilbur Engelland, Professor Emeritus of Political Science and Social Science Education, died on July 24, 2006.

Ervan J. Holtman; Associate Professor Emeritus of Business, died on June 26, 2006.

Bette A. Kirk, Office Assistant II (retired), died on August 5, 2006.

John Michael Little, Boiler Plant Engineer, Power Plant, died on August 29, 2006.

William Payton; Custodial Services Supervisor (retired); died on August 11, 2006.

Recommendation: Acceptance of the resolutions and acknowledgement of years of service to the University.

On a motion by Mr. LaPlante, seconded by Mr. Bonds, the recommendation was approved.

# Indiana State University Cellular Device Policy

## **Reason for Policy – Purpose and Definitions**

Indiana State University recognizes that cellular devices are convenient and a feasible alternative for conducting University business. This policy is designed to allow the University to meet IRS regulations by providing guidelines for the use of cellular devices for business purposes. IRS regulations require that the usage of a University-owned cellular device be logged and non-business usage be given a value to either be reimbursed to the University or be included in the user's taxable income. These regulations subject the University and the cellular device user to IRS requirements that are both cumbersome and impractical to fulfill. By shifting the ownership of cellular devices from the University to the employee via additional pay, this policy will eliminate any potential tax compliance issues.

For purposes of this policy, cellular devices are defined as cellular phones, integrated cell phone and email devices (i.e. Blackberries), and other electronic access devices (not including pagers and two-way radios).

## **Establishment of Business Purpose**

With approval and authorization described elsewhere in this policy and where business need justifies the use of cellular access devices, University employees will obtain a cellular device and personal cellular access plan and be reimbursed by the University via additional pay, within an approved pay range. The use of these cellular devices for business purposes can be expensive and the decision to incur such business expenses must be evaluated from a cost/benefit perspective. Departments should consider other viable options such as a landline phone, pagers or other less expensive communication devices when evaluating what type of communication device to use when conducting University business. Additional pay to employees for use of cellular devices must be for business purposes that cannot be accommodated with other less expensive communication devices. Acceptable University business purposes for having cellular devices are:

1. the employee is responsible for emergency University matters where they must be available or,
2. the employee does not have access to a landline phone or other communication device when doing a substantial portion of his or her job or,
3. the use of other less expensive communication devices does not serve as a viable alternative to the business purpose or,
4. the employee's job effectiveness will show a significant increase through the use of a cellular access device or,
5. a group of employees have the need for group or shared devices for purposes such as rotating on-call contact.
6. the responsible vice president determines other legitimate business needs that cannot be served by less costly communication devices. Such purpose must be expressly stated as part of the approval process.

The vice president within each division must approve the issuance of additional pay for an employee who uses these cellular devices. An annual review of the business purpose and

associated additional pay must be completed by the department head and approved by the vice president.

### **Additional Pay for Personal Plans**

Employees authorized to receive reimbursement will be paid at rate of \$50 a month for employees required to obtain a standard phone voice plan and \$90 per month for employees required to obtain a voice and data plan for smartphones such as Blackberries. These rates are subject to annual review and may be adjusted based upon changes in business conditions. The Vice President for Business Affairs and Finance will be authorized and responsible for adjusting these rates after consulting with the University President and the Office of Information Technology. The additional pay is expected to cover maintenance and the replacement of a cellular access device once every 24 months. The additional pay is taxable income subject to payroll taxes and will be included on the employee's W-2 each year.

Base salaries are not to be adjusted to accommodate reimbursement of additional pay and these amounts will not be included in the calculation of percentage increases to base salaries when calculating annual base salary amounts.

### **Approval Process**

Additional pay must be documented using the Cellular Device Additional Pay Authorization Form. This document must be signed by the department head and appropriate vice president in order to substantiate the business need and document the additional pay amount. The completed form should be forwarded to the Payroll Office for payment.

Regardless of when the additional pay amount is established, payments will cease at the end of each fiscal year (June 30). Therefore, department heads must annually review documentation to ensure that a business purpose continues to exist and submit a new Cellular Device Additional Pay Authorization Form to the Payroll Office at the beginning of each fiscal year in order to continue the additional pay. Termination of the additional pay is required if the business purpose no longer exists.

The department must have documentation that proves the employee actually obtained the device (i.e. phone number of cell phone). Full accountability for the appropriateness and reasonableness in amount of the additional pay for the devices covered in this policy are the responsibility of the department head and responsible vice president.

### **Employee Use of Cellular Devices**

The employee may use the phone for both business and personal purposes and may, at his or her own expense, add extra services or equipment features as desired. Because these devices are the property of the employee, cellular devices that are lost or damaged are the responsibility of the employee to promptly replace.

Use of the cellular device in any manner contrary to local, state, or federal laws will constitute misuse, and will result in immediate termination of the additional pay.



## **Unavoidable Business Costs Associated with Non-Typical Use**

Extraordinary cellular charges (such as out of country roaming charges) incurred due to a legitimate business need may be presented with appropriate documentation as reimbursement of travel expenses subject to the approval of the University Treasurer or his or her designee.

## **Cellular Devices Remaining on University Contracts**

Some departments have multiple staff sharing a single device for on-call rotations and designated departments have been issued a cellular device in the event of a disaster. For these reasons, a number of shared or group devices will remain available via University contracts. Personal calls or contacts are not to be made to/from these devices. No department in the university can extend existing cellular contracts or enter into any new contracts with cellular companies, except the Office of Information Technology.

## **Grants and Contract Accounts**

On federal or federal pass through Grants and Contract Accounts only shared or group devices will be allowed. The only use of cellular devices on Grants and Contract accounts are those which have allocated funds to be directed to the Office of Information Technology and an approved University contract established. In these cases, the use of the cellular device should be fully devoted to the project, necessary for the project, and included in the approved budget. In cases where it is not in the approved budget, the expense will not be allowable unless approved by Grants and Contract Administration. The bona-fide business purpose documentation must be approved annually by Grants and Contract Administration in order for the expenses to be allocable to a Grant and Contract Account. Personal calls or contacts are not to be made to/from cellular devices approved under this section.

## **Indiana State University Foundation Accounts**

Direct payment for cellular phones or other electronic devices is not allowable on Indiana State University Foundation accounts.

## **Testing Exclusion**

The Office of Information Technology is excluded from this policy where it needs to continue existing or establish new University contracts or acquire electronic access or access devices for testing or to support University information services for such testing devices. Such exclusions shall only be approved by the Chief Information Officer who is responsible for monitoring eligibility and use. The use of these devices are for testing purposes only and personal calls or contacts are not to be made to/from these devices.

## **Future Service**

The Office of Information Technology may provide a service to maintain a small number of cellular access device contacts for organizations that have multiple employees sharing a single device for on-call rotations. No personal calls or contacts are to be made to/from these devices.

SECTION I  
Exhibit B  
September 22, 2006

IN MEMORIAM

Earl Dawson

Charles Wilbur Engelland

Ervan J. Holtman

Bette A. Kirk

John Michael Little

William Payton

IN MEMORIAM

Earl W. Dawson

WHEREAS, Earl W. Dawson, Police Lieutenant, died on the twelfth day of August two thousand six and;

WHEREAS, Earl W. Dawson had given loyal and devoted service to Indiana State University for nineteen years and had gained the respect of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM

Dr. Charles W. Engelland

WHEREAS, Dr. Charles W. Engelland, Professor Emeritus of Political Science and Social Science Education of Indiana State University, died on the twenty fourth day of July two thousand and six; and

WHEREAS, Dr. Charles W. Engelland had given loyal and devoted service to Indiana State University for thirty two years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM

Mr. Ervan J. Holtmann

WHEREAS, Mr. Ervan J. Holtmann, Associate Professor Emeritus of Business of Indiana State University, died on the twenty sixth day of June two thousand and six; and

WHEREAS, Mr. Ervan J. Holtmann had given loyal and devoted service to Indiana State University for nineteen years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM

Bette A. Kirk

WHEREAS, Bette A. Kirk, Office Assistant II (retired), died on the fifth day of August two thousand and six; and

WHEREAS, Bette A. Kirk had given loyal and devoted service to Indiana State University for nineteen years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM

John M. Little

WHEREAS, John M. Little, Boiler Plant Engineer, died on the twenty ninth day of August two thousand six and;

WHEREAS, John M. Little had given loyal and devoted service to Indiana State University for twenty two years and had gained the respect of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM

William E. Payton

WHEREAS, William E. Payton, Custodial Services Supervisor (retired), died on the eleventh day of August two thousand six and;

WHEREAS, William E. Payton had given loyal and devoted service to Indiana State University for eleven years and had gained the respect of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.



SECTION II  
September 22, 2006

A. UNIVERSITY INVESTMENTS (Mr. Floyd)

In accordance with the Board of Trustees-approved investment policy, the University Treasurer was given authority to manage the short and long-term investments of the University.

The following comparative presentation has been prepared to reflect a year-to-date reporting from the period from July 1, 2005 to June 30, 2006.

|  | 12-Month<br>Rolling Average<br>Investment | 12-Month<br>Rolling Average<br>Rate of Return |
|--|---|---|
| <u>Internal Invested Funds</u>                                 |   |   |
| 1. Cash (Sweep)  | \$ 5,025,165                              | 2.71%   |
| 2. Common Fund   | \$29,297,121                              | 4.09%   |
| 3. Short-Term Investments                                      | \$ 9,237,355                              | 4.50%   |
| <u>Comparative Index</u><br><b>Avg Yield on 90-Day T-Bill</b>  |   | <b>3.85%</b>                                  |
| <u>External Invested Funds</u>                                 |   |   |
| 1. Medium Term<br>(exceeds two years)                          | \$50,578,171                              | 4.20 %  |
| <u>Comparative Index</u><br><b>Avg Yield on 2 year T-Notes</b> |   | <b>4.30%</b>                                  |

We are working with a third-party vendor to develop reports and comparisons for a new investment reporting model.

B. FINANCIAL PERFORMANCE REPORT (Mr. Floyd)

The Financial Performance Report for the periods ending June 30, 2006 and July 31, 2006 are presented in Attachment 1 as an information item.

C. VENDORS REPORT (Mr. Floyd)

The Vendors Report is presented in Attachment 2 as an information item.

D. PURCHASING REPORT (Mr. Floyd) - Information Only  
(Purchase order activity for the period July 7, 2006 to September 6, 2006)

Purchases Over \$25,000.00

Lowest Bid to Meet Specifications

Flooring America of Terre Haute -- P0057137 -- \$32,000.00  
(Carpeting Service and Supply)

Radiation Services of Indiana, Inc. -- P0057423 -- \$44,940.00  
(Digital X-Ray Equipment for Student Health Center)

Sole Source

HR Business Café LLC -- P0057309 -- \$45,000.00  
Human Resources Consulting Service

PPI Sports -- P0057372 -- \$45,425.00  
(Logo Items, NCAA to Reimburse ISU Athletics)

Aspen Systems, Inc. -- P0057131 -- \$59,613.54  
(Upgrade of Super Computer)

**Indiana State University  
Internal Management Report  
Financial Performance Analysis  
Current Fund Operation  
End of June 2006**

INDIANA STATE UNIVERSITY  
 CURRENT OPERATING REVENUE SUMMARY  
 Comparisons of Budget by Month and YTD  
 As of June 2006

|   | For the Month of June |                   |                    | Year to Date |  |  |  |
|---|-----------------------|-------------------|--------------------|--------------|--|--|--|
|   | Revenue<br>6/30/05    | Budget<br>6/30/06 | Revenue<br>6/30/06 | Variance     | Accumulated<br>Budget<br>through June 06 through June 06 | Accumulated<br>YTD Actual<br>through June 06 through June 06 | Accumulated<br>Revenue<br>through June 05<br>through June 06 |
| <u>Revenues</u>                         |                       |                   |                    |              |  |  |  |
| State of Indiana                        |                       |                   |                    |              |  |  |  |
| Operational                             | \$ 6,577,456          | \$ 6,340,467      | \$ 6,340,467       | \$ -         | \$ 76,085,538  | \$ 76,085,538  | \$ 78,929,474  |
| Fee Replacement                         | \$ 1,136,658          | \$ -              | \$ -               | \$ -         | \$ 6,663,721   | \$ 6,663,721   | \$ 6,549,470   |
| DegreeLink                              | \$ 41,698             | \$ 41,708         | \$ 41,708          | \$ -         | \$ 500,375   | \$ 500,375   | \$ 500,375   |
| Gross Student Fees                      | \$ 111,017            | \$ (60,000)       | \$ 55,503          | \$ 115,503   | \$ 45,571,611  | \$ 44,791,784  | \$ 42,828,475  |
| Enrollment Reserve                      |                       |                   | \$ -               | \$ -         | \$ (750,000)   | \$ 750,000 *   |  |
| Other Fees and Charges                  | \$ 67,281             | \$ 25,203         | \$ 59,465          | \$ 34,262    | \$ 1,212,812   | \$ 1,383,236   | \$ 1,407,118   |
| Sales and Services                      | \$ 242,566            | \$ 88,417         | \$ 135,717         | \$ 47,300    | \$ 815,003   | \$ 916,977   | \$ 868,159   |
| Rent, Interest, Dividends,<br>and Gifts | \$ 153,581            | \$ 150,924        | \$ 142,590         | \$ (8,334)   | \$ 1,811,000   | \$ 1,815,978   | \$ 1,811,099   |
| Miscellaneous Income                    | \$ 381,098            | \$ 254,831        | \$ 459,334         | \$ 204,503   | \$ 2,170,004   | \$ 2,406,936   | \$ 2,284,046   |
| Total Budgeted Revenue                  | \$ 8,711,355          | \$ 6,841,550      | \$ 7,234,784       | \$ 393,234   | \$ 134,080,064   | \$ 134,564,545   | \$ 135,158,216   |
| Encumbrances and Carryforward           | \$ 7,745,205          | \$ 7,058,058      | \$ 7,058,058       | \$ -         | \$ 7,058,058   | \$ 7,058,058   | \$ 7,745,205   |
| Revenue from other accounts             | \$ 1,577,420          | \$ 1,591,466      | \$ 1,591,466       | \$ -         | \$ 9,014,372   | \$ 9,014,372   | \$ 8,423,428   |
| Total Revenues                          | \$ 18,033,980         | \$ 15,491,074     | \$ 15,884,308      | \$ 393,234   | \$ 150,152,494   | \$ 150,636,975   | \$ 151,326,849   |

\*The \$750,000 Enrollment Reserve was used to cover tuition shortfalls with the remainder of the shortage covered by other income reversions..

INDIANA STATE UNIVERSITY  
CURRENT OPERATING EXPENSE SUMMARY  
Comparisons of Budget by Month and YTD  
As of June 2006

|                                      | For the Month of June        |                       |                                       | Year to Date                       |   |  |
|--------------------------------------|------------------------------|-----------------------|---------------------------------------|------------------------------------|---|--|
|                                      | Expense Jun-05 (incl commit) | Budget Jun-06         | Expense Jun-06 (incl commit) Variance | Accumulated Budget through June 06 | Accumulated YTD Actual through June 06 (incl commit) Variance | Accumulated YTD Actual through June 05 (incl commit) |
| Salaries and Wages                   | \$ 3,332,223                 | \$ 3,066,063          | \$ 3,318,581 \$ (252,518)             | \$ 68,821,128                      | \$ 68,888,897 \$ (67,769)                                     | \$ 70,039,430  |
| Fringe Benefits                      | \$ 2,778,526                 | \$ 3,289,210          | \$ 2,796,724 \$ 492,486               | \$ 26,839,798                      | \$ 26,839,212 \$ 586  | \$ 26,803,397  |
| Student Wages                        | \$ 279,938                   | \$ 988,541            | \$ 301,410 \$ 687,131                 | \$ 3,255,765                       | \$ 2,570,215 \$ 685,550                                       | \$ 2,704,416   |
| Utilities                            | \$ 466,684                   | \$ 494,729            | \$ 594,083 \$ (99,354)                | \$ 7,183,136                       | \$ 7,183,136 \$ -   | \$ 6,595,391   |
| Training, Representation, and Travel | \$ 219,381                   | \$ 507,601            | \$ 232,131 \$ 275,470                 | \$ 1,438,928                       | \$ 1,145,461 \$ 293,467                                       | \$ 1,320,595   |
| Student Aid                          | \$ 190,848                   | \$ 274,985            | \$ 153,938 \$ 121,047                 | \$ 9,325,698                       | \$ 9,170,264 \$ 155,434                                       | \$ 8,835,020   |
| Bond and Interest                    | \$ -                         | \$ -                  | \$ - \$ -                             | \$ 539,251                         | \$ 539,251 \$ -   | \$ 540,355   |
| Supplies and Expense                 | \$ 5,494,289                 | \$ 6,932,829          | \$ 2,546,617 \$ 4,386,212             | \$ 19,453,473                      | \$ 15,215,520 \$ 4,237,953                                    | \$ 15,999,428  |
| Repairs and Maintenance              | \$ 748,242                   | \$ 608,345            | \$ 507,817 \$ 100,528                 | \$ 2,969,321                       | \$ 2,773,133 \$ 196,188                                       | \$ 3,172,798   |
| Capital Equipment                    | \$ 1,987,142                 | \$ 2,137,673          | \$ 861,600 \$ 1,276,073               | \$ 6,226,988                       | \$ 4,940,370 \$ 1,286,618                                     | \$ 6,141,626   |
| Transfer Capital and Major Repairs   | \$ -                         | \$ -                  | \$ - \$ -                             | \$ 4,118,835                       | \$ 4,118,835 \$ -   | \$ 2,973,875   |
| <b>Total Expenditures</b>            | <b>\$ 15,497,273</b>         | <b>\$ 18,299,976</b>  | <b>\$ 11,312,901 \$ 6,987,075</b>     | <b>\$ 150,172,321</b>              | <b>\$ 143,384,294 \$ 6,788,027</b>                            | <b>\$ 145,126,331</b>                                |
| <b>Net Performance</b>               | <b>\$ 2,536,707</b>          | <b>\$ (2,808,902)</b> | <b>\$ 4,571,407 \$ 7,380,309</b>      | <b>\$ (19,827)</b>                 | <b>\$ 7,252,681 \$ 7,272,508</b>                              | <b>\$ 6,200,518</b>                                  |

June 2006

## Management Discussion and Analysis

### Revenues

#### Student Fees

The June monthly activity shows an \$115,503 positive variance due to Summer I tuition being above the expected budget, largely based on the change of the withdrawal policy. The year-to-date performance reflects a \$779,827 shortfall. The breakdown of this loss is as follows: Spring, a \$327,133 negative variance, Fall, a \$610,035 negative variance, Summer II, a \$44,354 negative variance, while Summer I shows a \$218,476 positive variance. The total shortfall for tuition for the year is \$779,827, which is covered by the \$750,000 enrollment reserve along with other revenue reversions. The lower than expected tuition loss is a result of the change in the withdrawal policy effective Fall 2005 semester. This change in withdrawal policy may impact the collection rates and result in higher bad debt expense.

#### Other Fees and Charges

Other Fees and Charges has a favorable variance of \$34,262 for June and is above budget for the year by \$170,424. Change of course fees, deferment Fees, collection fees, and undergraduate admissions fees are up by \$30,684, \$32,107, \$47,910 and \$20,770.

#### Sales and Services

Sales and Services has a favorable variance of \$47,300 for June and a positive year-to-date variance of \$101,974. This is due to parking violations and transcript fees being above by \$70,375 and \$30,618.

#### Rent, Interest, Dividends & Gifts

Rent and Interest has an unfavorable variance of \$8,334 for June and an accumulative positive variance of \$4,978 as rentals were above budget.

#### Miscellaneous Income

Miscellaneous Income shows a favorable variance of \$204,503 for June and a year –to-date positive variance of \$236,932. Indirect cost recovery on grants were above budget by \$157,238, while other miscellaneous income was up by \$50,646.

### Expenses

#### Salaries and Wages

Salaries and Wages has an unfavorable variance of \$252,518 for June due to an overage in the summer school budget. Since the summer school budget crosses fiscal years, this shortfall will carry forward into the new fiscal year and be made up through the remainder of the 2006 summer school budget. For the year, \$1,635,304 of favorable salary budget reversion was transferred to Capital and Major Repairs. This was due to savings in administrative salaries and support salaries of \$1,099,299 and \$989,968 while instructional salaries and overtime were over budget by \$171,541 and \$384,712.

#### Fringe Benefits

Fringe Benefits shows a \$492,486 positive variance for June due to the fringe benefit reserve of \$381,238. For the year, \$1,381,757 of benefit reversion was transferred to the Capital and Major Repairs. The positive variance for the year was due to savings in medical insurance, annuities retired, and PERF of \$401,075, \$206,670 and \$359,518.

#### Student Wages

Student Wages has a positive variance of \$687,131 for the month of June. This represents the carry forward of unspent budget in the current year and will be used in the upcoming 2007 fiscal year. For the year, student wage expenditures declined by \$134,201 from the previous year.

#### Utilities

For the year, utilities had a budget shortfall of \$150,749. This was covered by a transfer from the Capital and Major Repairs reserve. The shortfall was a result of water, electricity, sewage, and miscellaneous gas being over budget by \$44,571, \$111,093, \$291,295 and \$41,671. Fuel oil and gas-boiler savings of \$50,000 and \$282,798 partially offset these overages.

#### Training, Representation, and Travel

Training, Representation, and Travel has an accumulated variance of \$293,467 that is carried forward into the new fiscal year. This can be used to supplement the 2006-07 base budget allocation. This year, expenditures are below the 2004-05 level by \$175,134.

#### Student Aid

Institutional Student Aid shows a \$155,434 accumulated positive variance which will carry forward into 2006-07 year; this includes \$29,677 in graduate assistantship scholarships and \$125,757 of Terre Haute Med Ed scholarships. Expenditures for the fiscal year are up \$335,244 due to the additional incoming class at the higher tuition rates.

#### Bond and Interest

The funding for the Central Chiller was transferred in May leaving a favorable variance of \$14,569. This amount was transferred to the Capital and Major Repairs at the end of June.

#### Supplies and Expenses

Supplies and Expenses shows a year-to-date variance of \$4,237,953. This represents the carry-forward budget unspent in fiscal year 2006 which will supplement 2007 expenditures. These expenditures are below 2005 fiscal year by \$783,908.

#### Repairs and Maintenance

Repairs and Maintenance shows a \$196,188 positive accumulated variance which will carry forward into the new fiscal year. Expenditures are below last year's level by \$399,665.

#### Capital Equipment

Capital Equipment has a favorable year-to-date variance of \$1,286,618 that will be carried forward into the 2007 fiscal year. Expenditures are below 2005 fiscal year by \$1,201,256.

#### Transfer Capital and Major Repairs

This shows the net amount of salary, benefit, and miscellaneous reversions after covering shortfalls in utilities of \$150,749, general administrative costs of \$300,246, and increased vacation/sick accruals of \$66,733.

**Indiana State University**  
**Expenditures**  
**June 30, 2006**

|                            | FY 2006<br>Original<br>Budget | FY 2006<br>Revised<br>Budget | FY 2006<br>June 06<br>YTD | FY 2006<br>June 06<br>Commitment | FY 2006<br>YTD<br>Total | FY 2005<br>June 05<br>YTD |
|----------------------------|-------------------------------|------------------------------|---------------------------|----------------------------------|-------------------------|---------------------------|
| <b>President</b>           |                               |                              |                           |                                  |                         |                           |
| Wage Expense               | 2,024,408                     | 1,090,131                    | 1,090,131                 | -                                | 1,090,131               | 1,014,284                 |
| Benefits                   | 583,275                       | 511,258                      | 511,258                   | -                                | 511,258                 | 508,779                   |
| Student Wage               | 17,372                        | 36,017                       | 8,292                     | -                                | 8,292                   | 6,376                     |
| Supplies Expense           | 237,536                       | 438,857                      | 289,772                   | 168                              | 289,940                 | 349,563                   |
| Travel                     | 29,423                        | 42,870                       | 32,367                    | 1,685                            | 34,052                  | 38,916                    |
| Repair and Maintenance     | 8,929                         | 7,927                        | -                         | -                                | -                       | 944                       |
| Capital Equipment          | 25,000                        | 14,061                       | 4,589                     | 2,730                            | 7,318                   | 43,915                    |
|                            | <u>\$ 2,925,943</u>           | <u>\$ 2,141,121</u>          | <u>\$ 1,936,409</u>       | <u>\$ 4,583</u>                  | <u>\$ 1,940,991</u>     | <u>\$ 1,962,777</u>       |
| <b>Provost-Instruction</b> |                               |                              |                           |                                  |                         |                           |
| Wage Expense               | 51,309,894                    | 52,246,858                   | 52,134,371                | -                                | 52,134,371              | 53,270,962                |
| Benefits                   | 14,666,205                    | 14,780,717                   | 14,780,131                | -                                | 14,780,131              | 14,654,065                |
| Student Wage               | 1,619,866                     | 2,132,067                    | 1,828,914                 | -                                | 1,828,914               | 1,877,185                 |
| Supplies Expense           | 7,045,806                     | 8,170,942                    | 4,537,219                 | 346,305                          | 4,883,516               | 5,438,686                 |
| Travel                     | 759,692                       | 1,238,921                    | 866,506                   | 123,226                          | 989,732                 | 1,236,887                 |
| Repair and Maintenance     | 158,219                       | 1,190,355                    | 1,074,479                 | 66,757                           | 1,141,236               | 1,197,549                 |
| Sp Academic Computing      | -                             | 139,125                      | 130,072                   | 885                              | 130,957                 | 64,004                    |
| Capital Equipment          | 2,811,068                     | 4,860,182                    | 3,995,168                 | 306,660                          | 4,301,827               | 5,394,235                 |
|                            | <u>\$ 78,370,750</u>          | <u>\$ 84,759,167</u>         | <u>\$ 79,346,860</u>      | <u>\$ 843,833</u>                | <u>\$ 80,190,684</u>    | <u>\$ 83,133,573</u>      |
| <b>Business Affairs</b>    |                               |                              |                           |                                  |                         |                           |
| Wage Expense               | 2,811,020                     | 3,285,131                    | 3,285,131                 | -                                | 3,285,131               | 3,486,656                 |
| Benefits                   | 974,538                       | 923,456                      | 923,456                   | -                                | 923,456                 | 895,629                   |
| Student Wage               | 141,845                       | 183,209                      | 130,159                   | -                                | 130,159                 | 163,510                   |
| Supplies Expense           | 781,514                       | 875,635                      | 379,747                   | 156,267                          | 536,014                 | 487,755                   |
| Travel                     | 46,500                        | 65,980                       | 51,017                    | 3,457                            | 54,474                  | 71,764                    |
| Repair and Maintenance     | 32,852                        | 194,630                      | 48,698                    | 19,458                           | 68,156                  | 53,037                    |
| Capital Equipment          | 410,000                       | 580,954                      | 112,300                   | 13,361                           | 125,660                 | 105,561                   |
|                            | <u>\$ 5,198,269</u>           | <u>\$ 6,108,995</u>          | <u>\$ 4,930,508</u>       | <u>\$ 192,543</u>                | <u>\$ 5,123,050</u>     | <u>\$ 5,263,912</u>       |



**Indiana State University**  
**Expenditures**  
**June 30, 2006**

|  | FY 2006<br>Original<br>Budget | FY 2006<br>Revised<br>Budget | FY 2006<br>June 06<br>YTD | FY 2006<br>June 06<br>Commitment | FY 2006<br>YTD<br>Total | FY 2005<br>June 05<br>YTD |
|--|-------------------------------|------------------------------|---------------------------|----------------------------------|-------------------------|---------------------------|
| <b>Facilities Mgmt &amp; Power Plant</b> |                               |                              |                           |                                  |                         |                           |
| Wage Expense                             | 5,310,750                     | 5,059,339                    | 5,059,339                 | -                                | 5,059,339               | 5,179,891                 |
| Benefits                                 | 1,921,476                     | 1,695,397                    | 1,695,397                 | -                                | 1,695,397               | 1,655,695                 |
| Student Wage                             | 110,424                       | 135,955                      | 71,569                    | -                                | 71,569                  | 110,334                   |
| Utilities                                | 1,000                         | 7,955                        | 7,375                     | 580                              | 7,955                   | 2,900                     |
| Supplies Expense                         | 462,268                       | 888,978                      | 790,780                   | 81,713                           | 872,493                 | 1,109,183                 |
| Travel                                   | 28,400                        | 13,001                       | 10,058                    | 375                              | 10,433                  | 12,627                    |
| Repair and Maintenance                   | 1,631,567                     | 1,463,972                    | 1,383,968                 | 80,003                           | 1,463,972               | 1,801,605                 |
| Capital Equipment                        | -                             | 236,867                      | 56,594                    | 83,915                           | 140,509                 | 207,427                   |
|  | <u>\$ 9,465,885</u>           | <u>\$ 9,501,464</u>          | <u>\$ 9,075,080</u>       | <u>\$ 246,586</u>                | <u>\$ 9,321,667</u>     | <u>\$ 10,079,662</u>      |
| <b>Administrative Affairs</b>            |                               |                              |                           |                                  |                         |                           |
| Wage Expense                             | 363,546                       | 319,641                      | 319,641                   | -                                | 319,641                 | 308,642                   |
| Benefits                                 | 81,292                        | 103,097                      | 103,097                   | -                                | 103,097                 | 110,800                   |
| Student Wage                             | 15,654                        | 19,013                       | 1,861                     | -                                | 1,861                   | 5,602                     |
| Supplies Expense                         | 82,843                        | 151,190                      | 121,465                   | 1,123                            | 122,588                 | 135,221                   |
| Travel                                   | 26,250                        | 22,960                       | 13,054                    | -                                | 13,054                  | 13,670                    |
| Repair and Maintenance                   | 614                           | 5,023                        | 995                       | -                                | 995                     | 248                       |
| Capital Equipment                        | 17,000                        | 18,579                       | -                         | -                                | -                       | 11,644                    |
|  | <u>\$ 587,199</u>             | <u>\$ 639,503</u>            | <u>\$ 560,113</u>         | <u>\$ 1,123</u>                  | <u>\$ 561,236</u>       | <u>\$ 585,827</u>         |
| <b>Advancement</b>                       |                               |                              |                           |                                  |                         |                           |
| Wage Expense                             | 1,180,245                     | 1,795,683                    | 1,795,683                 | -                                | 1,795,683               | 1,841,086                 |
| Benefits                                 | 379,981                       | 770,458                      | 770,458                   | -                                | 770,458                 | 719,629                   |
| Student Wage                             | 36,662                        | 108,092                      | 104,204                   | -                                | 104,204                 | 81,217                    |
| Supplies Expense                         | 1,049,344                     | 1,430,445                    | 1,071,250                 | 129,791                          | 1,201,041               | 1,474,004                 |
| Travel                                   | 41,557                        | 55,509                       | 47,641                    | 6,189                            | 53,830                  | 51,367                    |
| Repair and Maintenance                   | 2,754                         | 29,742                       | 13,315                    | 16,065                           | 29,380                  | 66,426                    |
| Capital Equipment                        | 18,643                        | 146,749                      | 89,333                    | 3,643                            | 92,976                  | 218,725                   |
|  | <u>\$ 2,709,186</u>           | <u>\$ 4,336,678</u>          | <u>\$ 3,891,884</u>       | <u>\$ 155,688</u>                | <u>\$ 4,047,572</u>     | <u>\$ 4,452,454</u>       |

**Indiana State University  
Expenditures  
June 30, 2006**

|                                | FY 2006<br>Original<br>Budget | FY 2006<br>Revised<br>Budget | FY 2006<br>June 06<br>YTD | FY 2006<br>June 06<br>Commitment | FY 2006<br>YTD<br>Total | FY 2005<br>June 05<br>YTD |
|--------------------------------|-------------------------------|------------------------------|---------------------------|----------------------------------|-------------------------|---------------------------|
| <b>Student Affairs</b>         |                               |                              |                           |                                  |                         |                           |
| Wage Expense                   | 4,830,621                     | 4,871,478                    | 4,865,278                 | -                                | 4,865,278               | 4,741,361                 |
| Benefits                       | 1,708,134                     | 1,366,113                    | 1,366,113                 | -                                | 1,366,113               | 1,351,111                 |
| Student Wage                   | 247,251                       | 251,300                      | 221,563                   | -                                | 221,563                 | 208,208                   |
| Supplies Expense               | 420,240                       | 887,660                      | 526,057                   | 52,553                           | 578,609                 | 594,133                   |
| Travel                         | 24,067                        | 39,344                       | 26,754                    | 1,925                            | 28,679                  | 32,835                    |
| Repair and Maintenance         | 44,220                        | 49,996                       | 36,474                    | 5,245                            | 41,719                  | 42,366                    |
| Capital Equipment              | 55,656                        | 230,467                      | 115,322                   | 25,798                           | 141,119                 | 91,046                    |
|                                | <u>\$ 7,330,189</u>           | <u>\$ 7,696,358</u>          | <u>\$ 7,157,561</u>       | <u>\$ 85,521</u>                 | <u>\$ 7,243,080</u>     | <u>\$ 7,061,060</u>       |
| <b>University Wide</b>         |                               |                              |                           |                                  |                         |                           |
| Wage Expense                   | -                             | 532,190                      | 532,190                   | -                                | 532,190                 | 442,037                   |
| Benefits                       | 7,070,143                     | 6,509,228                    | 6,509,228                 | -                                | 6,509,228               | 6,802,686                 |
| Student Wage                   | -                             | 10,771                       | 10,771                    | -                                | 10,771                  | 6,495                     |
| Utilities                      | 7,024,000                     | 7,174,749                    | 7,174,749                 | -                                | 7,174,749               | 6,592,491                 |
| Supplies Expense and Transfers | 4,120,964                     | 11,083,081                   | 11,067,504                | 7,000                            | 11,079,737              | 9,420,696                 |
| Travel                         | -                             | -                            | -                         | -                                | -                       | 1,280                     |
| Bond & Interest                | 553,820                       | 539,251                      | 539,251                   | -                                | 539,251                 | 540,355                   |
| Student Aid                    | 8,505,000                     | 9,112,090                    | 9,082,413                 | -                                | 9,082,413               | 8,765,364                 |
| Repairs and Maintenance        | -                             | 27,675                       | 27,675                    | -                                | 27,675                  | 10,623                    |
| Capital Equipment              | -                             | -                            | -                         | -                                | -                       | 5,075                     |
|                                | <u>\$ 27,273,927</u>          | <u>\$ 34,989,035</u>         | <u>\$ 34,943,781</u>      | <u>\$ 7,000</u>                  | <u>\$ 34,956,014</u>    | <u>\$ 32,587,102</u>      |
| <b>TOTAL</b>                   | <u>\$ 133,861,348</u>         | <u>\$ 150,172,321</u>        | <u>\$ 141,842,196</u>     | <u>\$ 1,536,877</u>              | <u>\$ 143,384,294</u>   | <u>\$ 145,126,367</u>     |

**Indiana State University**  
**Internal Management Report**  
**Financial Performance Analysis**  
**Current Fund Operation**  
**End of July 2006**

INDIANA STATE UNIVERSITY  
**CURRENT OPERATING REVENUE SUMMARY**  
 Comparisons of Budget by Month and YTD  
 As of July 2006

|   | For the Month of July |                   |                    | Year to Date |  |                               |   |
|---|-----------------------|-------------------|--------------------|--------------|--|-------------------------------|---|
|   | Revenue<br>7/30/05    | Budget<br>7/30/06 | Revenue<br>7/30/06 | Variance     | Accumulated<br>Budget<br>through July 06 | YTD Actual<br>through July 06 | Accumulated<br>Revenue<br>through July 05 |
| <u>Revenues</u>                         |                       |                   |                    |              |  |                               |   |
| State of Indiana                        |                       |                   |                    |              |  |                               |   |
| Operational                             | \$ 6,340,461          | \$ 6,159,264      | \$ 6,159,264       | \$ -         | \$ 6,159,264                             | \$ -                          | \$ 6,340,461                              |
| Fee Replacement                         | \$ -                  | \$ -              | \$ -               | \$ -         | \$ -                                     | \$ -                          | \$ -                                      |
| DegreeLink                              | \$ -                  | \$ 41,697         | \$ 41,697          | \$ -         | \$ 41,697                                | \$ -                          | \$ -                                      |
| Gross Student Fees                      | \$ 1,303,620          | \$ 1,344,449      | \$ 1,291,288       | \$ (53,161)  | \$ 1,344,449                             | \$ 1,291,288                  | \$ 1,303,620                              |
| Enrollment Reserve                      |                       |                   |                    | \$ -         | \$ (750,000)                             | \$ 750,000 *                  |   |
| Other Fees and Charges                  | \$ 53,192             | \$ 65,193         | \$ 53,931          | \$ (11,262)  | \$ 65,193                                | \$ 53,931                     | \$ 69,392                                 |
| Sales and Services                      | \$ 27,292             | \$ 34,583         | \$ 27,214          | \$ (7,369)   | \$ 34,583                                | \$ 27,214                     | \$ 27,292                                 |
| Rent, Interest, Dividends,<br>and Gifts | \$ 143,123            | \$ 150,916        | \$ 145,250         | \$ (5,666)   | \$ 150,916                               | \$ 145,250                    | \$ 143,123                                |
| Miscellaneous Income                    | \$ 677,680            | \$ 716,167        | \$ 709,587         | \$ (6,580)   | \$ 716,167                               | \$ 709,587                    | \$ 677,680                                |
| Total Budgeted Revenue                  | \$ 8,545,368          | \$ 8,512,269      | \$ 8,428,231       | \$ (84,038)  | \$ 7,762,269                             | \$ 8,428,231                  | \$ 8,561,568                              |
| Encumbrances and Carryforward           | \$ 7,058,058          | \$ 8,333,111      | \$ 8,333,111       | \$ -         | \$ 8,333,111                             | \$ 8,333,111                  | \$ 7,058,058                              |
| Revenue from other accounts             | \$ 725,623            | \$ 669,594        | \$ 669,594         | \$ -         | \$ 669,594                               | \$ 669,594                    | \$ 725,623                                |
| Total Revenues                          | \$ 16,329,048         | \$ 17,514,974     | \$ 17,430,936      | \$ (84,038)  | \$ 16,764,974                            | \$ 17,430,936                 | \$ 16,345,248                             |

\*The \$750,000 Enrollment Reserve is used to cover tuition shortfalls

INDIANA STATE UNIVERSITY  
 CURRENT OPERATING EXPENSE SUMMARY  
 Comparisons of Budget by Month and YTD  
 As of July 2006

|                                      | For the Month of July        |                      |                              | Year to Date        |                                    |  |  |
|--------------------------------------|------------------------------|----------------------|------------------------------|---------------------|------------------------------------|--|--|
|                                      | Expense Jul-05 (incl commit) | Budget Jul-06        | Expense Jul-06 (incl commit) | Variance            | Accumulated Budget through July 06 | Accumulated YTD Actual through July 06 (incl commit) | Accumulated YTD Actual through July 05 (incl commit) |
| Salaries and Wages                   | \$ 4,139,063                 | \$ 3,891,825         | \$ 3,878,308                 | \$ 13,517           | \$ 3,891,825                       | \$ 3,878,308   | \$ 13,517  |
| Fringe Benefits                      | \$ 1,169,377                 | \$ 1,157,034         | \$ 1,275,015                 | \$ (117,981)        | \$ 1,157,034                       | \$ 1,275,015   | \$ (117,981)   |
| Student Wages                        | \$ 209,109                   | \$ 225,473           | \$ 257,096                   | \$ (31,623)         | \$ 225,473                         | \$ 257,096   | \$ (31,623)  |
| Utilities                            | \$ 2,502,832                 | \$ 2,681,725         | \$ 2,613,281                 | \$ 68,444           | \$ 2,681,725                       | \$ 2,613,281   | \$ 68,444  |
| Training, Representation, and Travel | \$ 362,757                   | \$ 437,267           | \$ 462,041                   | \$ (24,774)         | \$ 437,267                         | \$ 462,041   | \$ (24,774)  |
| Student Aid                          | \$ 2,975,581                 | \$ 3,194,604         | \$ 3,201,226                 | \$ (6,622)          | \$ 3,194,604                       | \$ 3,201,226   | \$ (6,622)   |
| Bond and Interest                    | \$ -                         | \$ -                 | \$ -                         | \$ -                | \$ -                               | \$ -   | \$ -   |
| Supplies and Expense                 | \$ 2,535,711                 | \$ 2,586,425         | \$ 2,517,147                 | \$ 69,278           | \$ 2,586,425                       | \$ 2,517,147   | \$ 69,278  |
| Repairs and Maintenance              | \$ 986,433                   | \$ 1,236,433         | \$ 1,478,272                 | \$ (241,839)        | \$ 1,236,433                       | \$ 1,478,272   | \$ (241,839)   |
| Capital Equipment                    | \$ 1,265,255                 | \$ 1,405,865         | \$ 1,520,898                 | \$ (115,033)        | \$ 1,405,865                       | \$ 1,520,898   | \$ (115,033)   |
| Transfer Capital and Major Repairs   | \$ -                         | \$ -                 | \$ -                         | \$ -                | \$ -                               | \$ -   | \$ -   |
| <b>Total Expenditures</b>            | <b>\$ 16,146,118</b>         | <b>\$ 16,816,651</b> | <b>\$ 17,203,284</b>         | <b>\$ (386,633)</b> | <b>\$ 16,816,651</b>               | <b>\$ 17,203,284</b>                                 | <b>\$ (386,633)</b>                                  |
| <b>Net Performance</b>               | <b>\$ 182,930</b>            | <b>\$ 698,323</b>    | <b>\$ 227,652</b>            | <b>\$ (470,671)</b> | <b>\$ (51,677)</b>                 | <b>\$ 227,652</b>                                    | <b>\$ 279,329</b>                                    |
|                                      |                              |                      |                              |                     |                                    |  | <b>\$ 199,130</b>                                    |

July 2006

## Management Discussion and Analysis

### Revenues

#### Student Fees

Student Fees shows an unfavorable variance of \$53,161 as Summer II tuition is down by \$62,761 from budget.

#### Other Fees and Charges

Other Fees and Charges has an unfavorable variance of \$11,262 as change of course fee is down by \$11,983 from budget.

#### Sales and Services

Sales and Services shows an unfavorable variance of \$7,369 for July as parking violations are below budget for the month.

#### Rent, Interest, Dividends & Gifts

Rent and Interest has negative variance of \$5,666 due to lower rental of fleet vehicles.

#### Miscellaneous Income

Miscellaneous Income has a \$6,580 unfavorable variance for July due to indirect cost recovery being below budget for the month.

### Expenses

#### Salaries and Wages

Salaries and Wages shows a small favorable variance for July of \$13,517. There will be a smaller reversion during fiscal year 2007 due to position reallocations.

#### Fringe Benefits

Fringe Benefits shows an unfavorable variance of \$117,981 in July due to overages in TIAA-CREF and FICA expenses.

#### Student Wages

Student Wages has a negative variance of \$31,623 for July. The spending level is above last year's by \$47,987 due to the \$685,550 of carry-forward budget brought into the new year.

#### Utilities

Utilities shows a \$68,444 favorable variance due to savings of \$36,283 of electricity, \$13,707 of natural gas, and \$14,550 of sewage costs.

#### Training, Representation, and Travel

Training, Representation, and Travel has a negative variance of \$24,774 for July. The level of spending is up \$99,284 from last year, as the carry-forward budget of \$293,467 is being expended in 2007.

Student Aid

Student Aid shows a small negative variance of \$6,622 and is above last year's expenditure level by \$225,645. This is mostly due to increased tuition rates and the higher tuition rate on this group of incoming students.

Supplies and Expenses

Supplies and Expenses has a favorable variance of \$69,278 for July and is below last year's expense level by \$18,564.

Repairs and Maintenance

Repairs and Maintenance shows a negative variance of \$241,839 as purchase orders for Facilities Management and Office of Information Technology were issued earlier creating a timing difference that will catch up in the succeeding months.

Capital Equipment

Capital Equipment has a negative variance of \$115,033 for July due to partial spending of the \$1,286,618 of carry forward being used in the new fiscal year. Expenditures are above last year's level by \$255,643.

The following vendors have accumulated purchases from the University for the time period July 1, 2006 through August 31, 2006 (Fiscal Year) in excess of \$250,000:

**Vendors with Purchases Exceeding \$250,000  
July 1, 2006 through August 31, 2006**

|                                   |            |   |
|-----------------------------------|------------|---|
| Indiana Department of Corrections | \$ 255,090 | Academic Courses                          |
| CDI Inc                           | 266,957    | Burford Hall Renovation                   |
| First Financial Bank              | 340,000    | VEBA Contributions                        |
| Sodexo Inc and Affiliates         | 475,341    | Dining and Catering Services              |
| Dell Marketing LP                 | 590,143    | Computer Equipment, Software and Supplies |
| Ebsco Subscription Services       | 600,294    | Library Subscription Services             |
| Anthem Blue Cross and Blue Shield | 736,825    | Prescription Drug Coverage                |
| Duke Energy                       | 761,293    | Electricity Utility Payments              |
| Lenovo Inc                        | 841,687    | Laptop Scholarships                       |
| Principal Life Insurance Company  | 1,963,256  | Medical Claim Payments                    |



### SECTION III

SEPTEMBER 22, 2006

#### PERSONNEL (Dr. Maynard/Mr. Floyd)

Recommendation: Approval of all the items in this section.

On a motion by Mr. LaPlante, seconded by Mr. Bonds, the recommendation was approved.

#### A. FACULTY

##### 1. Appointments

##### Part-Time Temporary Appointment (Effective January 1, 2006)

Nelson W. Dias; part-time Teaching and Research Associate, Department of Geography, Geology, and Anthropology; Ph. D., Indiana State University; salary \$16,200 per fiscal year, prorated from the effective date of January 1, 2006, through June 30, 2006.

##### Special Purpose Appointments (Effective August 17, 2006, unless otherwise stated)

Tonya J. Balch; Instructor, Department of Counseling; M.A., Indiana State University; salary \$40,000 per academic year.

Melissa A. Benningfield; Instructor, Department of Criminology; M.S., Indiana State University; salary \$27,016 per academic year.

Rena E. Bomar, Instructor, Department of Athletic Training; M.S., Indiana State University; salary \$32,966 per academic year.

Vernon E. Bothwell; Instructor, Department of Aerospace Technology; B.S., Northeast Louisiana University; salary \$50,000 per academic year.

Lucy Campbell; Instructor, Department of Languages, Literatures, and Linguistics; M.A., Indiana State University; salary \$25,452 per academic year.

Terry M. Clark; Instructor, Department of African and African American Studies; B.S., Xavier University; salary \$25,000 per academic year.

Charles A. Cooper; Instructor, Organizational Department; M.B.A., Indiana State University; salary \$45,033 per academic year.

Nancy P. Cummins; Instructor, Department of Physical Education; B.S., Indiana University; salary \$25,549 per academic year.

Walter W. Dininger; Instructor, Department of Physical Education; B.S., Indiana University; salary \$25,453 per academic year.

Amy J. Edwards; Temporary Science Reference Librarian, Library Services; M.L.S., Indiana University; salary \$44,000 per fiscal year, prorated from the effective date of September 1, 2006, through June 30, 2007.

Ronny R. Eidels-Shimonny; Postdoctoral Research Associate, Department of Ecology and Organismal Biology; D.V.M., The Hebrew University of Jerusalem; salary \$28,000 per fiscal year; effective July 1, 2006, through June 30, 2007.

Rita M. Ghosh; Instructor, Departments of Ecology and Organismal Biology and Life Sciences; M.S., University of Illinois; salary \$25,452 per academic year.

Edward A. Kirby; Professor Emeritus, Department of Educational and School Psychology; Ph.D., Southern Illinois University; salary \$42,000 per academic year.

Cheryl L. Kremer; Instructor, Department of Family and Consumer Sciences; M.S., University of Southern Illinois; salary \$40,213 per academic year.

Donald R. McNabb; Instructor, Department of Manufacturing and Construction Technology; B.S., Indiana State University; salary \$50,000 per academic year.

Matthew J. Morgan; Instructor, Department of Criminology; M.S., Indiana State University; salary \$25,000 per academic year.

Angela M. Nellis; Instructor, Department of Elementary, Early, and Special Education; M.S., Indiana State University; salary \$32,785.

Donna Brooks Ourand; Instructor, Organizational Department, and Coordinator for the Career Experience Center; M.A., George Washington University; salary \$36,360 per academic year.

Thomas H. Patterson; Instructor, Department of Curriculum, Instruction, and Media Technology; M.L.S., University of Pittsburgh; salary \$37,000 per academic year.

Lisa Ann Phillips; Instructor, Department of History; Ph.D., Rutgers University; salary \$28,846 per academic year.

Rhonda J. Reed; Instructor, Baccalaureate and Higher Degree Nursing Department; M.S.N., University of Evansville; salary \$37,441 per academic year.

Jeffrey M. Schmuki; Instructor, Department of Art; M.F.A., Alfred University; salary \$30,000 per academic year.

Dale W. Sparks; Postdoctoral Research Associate, Department of Ecology and Organismal Biology; Ph.D., Indiana State University; salary \$37,087 per fiscal year; effective July 1, 2006, through June 30, 2007.

Robert W. Waugh; Instructor, Department of Music; M.M., University of Oklahoma; salary \$25,000 per academic year.

Roberta J. Wilson; Speech Clinic Supervisor, Department of Communication Disorders; M.S., Indiana State University; salary \$30,000 per academic year.

Part-time Temporary Appointment

(Effective August 17, 2006, unless otherwise indicated)

Todd E. Alberts; Lecturer I, Department of Industrial and Mechanical Technology; B.S., Indiana State University; six hours; salary \$4,794.

Connie Lynn Allen; Lecturer I, Baccalaureate and Higher Degree Nursing Department; M.S.N., Indiana State University; three hours; salary \$3,885.

Eric Anderson; Lecturer III, Department of Psychology; M.A., University of Waterloo, Ontario; nine hours; salary \$8,325.

Glen Baldwin; Lecturer III; Department of Manufacturing and Construction Technology; B.S., University of Maryland; three hours; salary \$3,600.

Laura A. Bayless; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ph.D., Virginia Technical University; three hours; salary \$3,000.

Philip V. Bender; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ph.D., Indiana State University; three hours; salary \$3,000.

Joseph R. Biggs; Lecturer III, Department of Counseling; Ph.D., Indiana State University; three hours; salary \$3,000.

William J. Brett; Professor Emeritus, Department of Life Sciences; Ph.D., Northwestern University; six hours; salary \$5,604.

Chester Burton; Lecturer III, Department of Art; M.F.A., Indiana State University; nine hours; salary \$9,603.

Peggy Stucke Byrer; Lecturer III, Department of Counseling; Ed.S., Indiana State University; three hours; salary \$3,000.

Erin L. Cheever; Lecturer I, Department of Physical Education; M.S., Indiana State University; two hours; \$1,350.

Mark J. Clauss; Lecturer III, Department of Manufacturing and Construction Technology; M.S., Indiana State University, three hours; salary \$3,600.

Kathleen A. Clifford; Lecturer III, Department of Communication Disorders; M.S., Indiana State University; three hours; salary \$4,500.

Christina Collins; Lecturer I, Organizational Department; M.B.A., Indiana State University; three hours; salary \$2,775.

Jennifer Cox; Lecturer III, Department of Communication; M.A., Indiana State University; twelve hours; salary \$11,208.

Donna Crawford; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S., Indiana State University; six hours; salary \$7,848.

Mark Edward Crown; Lecturer I, Department of Physical Education; B.S., Indiana State University, seven hours; salary \$5,600.

Katrina R. Davis; Lecturer II, Department of Economics; M.S., Purdue University; twelve hours; salary \$9,696.

Cary Lee Dohner; Lecturer III, Department of Criminology; M.S., Indiana State University; twelve hours; salary \$11,100.

Michelle Ealy; Lecturer I, Department of Physical Education; B.S., Indiana State University; two hours; salary \$1,350.

Sherri Eaton-Bin Daar; Lecturer III, Department of Educational and School Psychology; M.S., Indiana State University; six hours; salary \$6,000.

Jessica Diane Fields; Lecturer I, Department of Geography, Geology, and Anthropology; M.A., Indiana State University; six hours; salary \$4,050.

Joyce Fulford; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ph.D., Indiana State University; six hours; salary \$6,000.

Harry Edward Gallatin; Lecturer III, Analytical Department; M.B.A., Indiana State University; twelve hours; salary \$12,000.

Larry Gambaiani; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ed.D., Indiana University; six hours; salary \$6,000.

Cindy L. Gloye; Lecturer III, Department of Communication Disorders; M.Ed., Indiana State University; three hours; salary \$3,000.

Karen A. Goeller; Lecturer III, Department of Educational Leadership, Administration, and Foundations; M.Ed., Indiana State University; three hours; salary \$3,000.

Jay A. Goodier; Lecturer III, Department of Communication Disorders; M.S., Indiana State University, three hours; salary \$4,500.

Terry Lee Havens; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S., Indiana Wesleyan University; three hours; salary \$3,885.

April M. Hay; Lecturer III, Organizational Department; M.B.A., Indiana State University; three hours; salary \$2,775.

Bryan Thomas Hayden; Lecturer III, Department of Communication; M.S., Indiana State University; twelve hours; salary \$11,208.

David Bruce Hoffa; Lecturer I, Department of Physical Education; M.S., Indiana State University; two hours; salary \$1,350.

Amy Ann Holbert; Lecturer I, Baccalaureate and Higher Degree Nursing Department; B.S., Indiana State University; three hours; salary \$3,885.

Elizabeth Illyes; Lecturer III, Organizational Department; M.S., Louisiana State University; nine hours; salary \$8,550.

Sandra Inman; Lecturer III, Baccalaureate and Higher Degree Nursing Department; D.N. Sc., Rush University Medical Center; five hours; salary \$6,475.

Richard Jinbo; Assistant Professor Emeritus, Department of Electronics and Computer Technology; M.S., Bowling Green State University; three hours; salary \$3,600.

Melinda Frances Joy; Lecturer I, Department of Family and Consumer Sciences; B.S., Indiana State University; three hours; salary \$2,025.

Saundra Kassis; Lecturer III, Department of Elementary, Early, and Special Education; M.S., Indiana State University; six hours; salary \$6,000.

Donald Kaufman; Lecturer III, Department of Electronics and Computer Technology; M.S., Indiana State University; three hours; salary \$3,600.

Leslie Alan King; Lecturer III, Department of Electronics and Computer Technology, M.S., Indiana State University; three hours; salary \$3,600.

Kimberly Klink; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S.N., Indiana State University; three hours; salary \$3,924.

Kent Koerner; Lecturer II, Department of Life Sciences; M.A., Sangamon State University; six hours; salary \$4,848.

Roland M. Kohr; Lecturer III, Department of Criminology; M.D., Indiana University School of Medicine; three hours; salary \$3,258.

Barbara Kraus; Lecturer II, Department of Family and Consumer Sciences; M.S., Indiana State University; three hours; salary \$2,400.

Katherine R. Lloyd; Lecturer III, Department of Political Science; M.A., Indiana State University; three hours; salary \$2,802.

Paul Lottino; Lecturer II, Department of Criminology; M.S., Troy State University; three hours; salary \$2,424.

Karla Lowe; Lecturer I; Baccalaureate and Higher Degree Nursing Department; B.S.N., Indiana State University; three hours; salary \$1,110 (joint appointment with Union Hospital).

Lori K. Lund; Lecturer III, Department of Counseling; M.S., Northern Illinois University, 1.5 hours; salary \$1,500.

Richard Lynch; Lecturer III, Department of Philosophy; M.A., Northwestern University; three hours; salary \$2,775.

Susan Martin Macke; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ph.D., University of Cincinnati; six hours; salary \$6,000.

Marthann Markle; Assistant Professor Emerita, Department of Physical Education; M.S., Indiana State University; one hour; salary \$675.

Ricardo Marte; Lecturer III, Department of Sociology; Ph.D., University of Nevada; three hours; salary \$2,775.

David McCarter; Lecturer III, Department of History; M.A., Northeastern Missouri State University; six hours; salary \$5,604.

Rachel Wedding McClelland; Lecturer III, Department of Communication; B.A., Indiana State University; twelve hours; salary \$12,750.

Michelle K. Morahn; Lecturer II, Department of History; M.A., Indiana State University; nine hours; salary \$7,272.

Charity Mouck; Lecturer III, Department of Educational Leadership, Administration, and Foundations; M.S., Indiana State University; three hours; salary \$3,000.

Mary Beth Mullen; Lecturer III, Department of Educational and School Psychology; M.A., Saint Mary-of-the-Woods College; nine hours; salary \$9,000.

Robert Murphy; Lecturer III, Department of Electronics and Computer Technology; M.S., Purdue University; three hours; salary \$3,600.

William Nardini; Professor Emeritus, Department of Criminology; Ph.D., State University of Iowa; three hours; salary \$2,802.

Jean Ann Peacock; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S.N., Indiana University; five hours; salary \$6,540.

Karen Phillips; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S.N., Indiana State University; 1.5 hours; salary \$1,962.

Kathleen Diane Pickrell; Associate Professor Emerita, Baccalaureate and Higher Degree Nursing Department; M.S., Indiana University-Purdue University Indianapolis; three hours; salary \$3,924.

Louis Andrew Reeves; Lecturer I, Department of Criminology; M.S., Indiana State University; six hours; salary \$4,050.

Jeffery Schrink; Professor Emeritus, Department of Criminology; Ph.D., Indiana University; six hours; salary \$5,550.

Richard C. Setliff; Lecturer III, Departments of Analytical and Organizational; M.B.A., Indiana State University; six hours; salary \$5,850.

Glenna Simons; Lecturer III, Department of Sociology; J.D., Loyola University School of Law; three hours; salary \$2,802.

Neil Singleton; Lecturer III, Department of Communication; M.S., Indiana State University; twelve hours; salary \$11,208.

Tracy L. Smith; Lecturer I, Women's Studies Program; M.A., West Virginia University; three hours; salary \$2,025.

Sumalayo Strader; Lecturer II, Department of African and African American Studies; M.S., Indiana State University; six hours; salary \$4,800.

Daniel Tanoos; Lecturer III, Department of Educational Leadership, Administration, and Foundations; E.D.S., Indiana State University; three hours; salary \$3,000.

Josephine A. Thomas; Lecturer III, Department of Communication Disorders; M.A., Wichita State University; three hours; salary \$4,500.

John G. Thompson; Lecturer III, Department of Educational and School Psychology; Ph.D., Indiana State University; three hours; salary \$3,000.

Ann Tomey; Professor Emerita, Baccalaureate and Higher Degree Nursing Department; Ph.D., University of Colorado; three hours; salary \$3,924.

Nathaniel Truedell; Lecturer III, Department of African and African American Studies; M.A., Butler University; one hour; salary \$1,100.

Millie A. Vaughn; Lecturer I, Department of Elementary, Early, and Special Education; Ph.D., Indiana State University; six hours; salary \$6,000.

Alan L. Veach; Lecturer III, Department of Counseling; M.Ed., Indiana State University, 1.5 hours; salary \$1,500.

Linda Vickers; Lecturer III, Department of Elementary, Early, and Special Education; M.S., Indiana State University; six hours; salary \$6,000.



Linda Walters; Lecturer I, Baccalaureate and Higher Degree Nursing Department; B.S.N., University of Phoenix; six hours; salary \$7,770.

Carole Waltman; Lecturer I, Department of Elementary, Early, and Special Education; B.S., West Chester University; six hours; salary \$6,000.

Kevin Ward; Lecturer III, Department of Communication; M.S., Indiana State University; twelve hours; salary \$11,208.

Theresa S. Watson; Lecturer III, Organizational Department; M.Ed., Indiana State University; twelve hours; salary \$12,000.

Robert Glen Watts; Lecturer III, Department of Educational Leadership, Administration, and Foundations; M.A., Indiana State University; three hours; salary \$3,000.

Beth Waywood; Lecturer III, Department of Communication Disorders; Dr. of Audiology-A.T. Still University of Health Sciences; three hours; salary \$4,500.

Michael G. Williamson; Lecturer III, Department of Industrial Technology Education; M.S., Indiana State University; six hours; salary \$6,000.

Donna Lynn Wilson; Lecturer III, Department of Counseling; M.Ed., Indiana State University; three hours; salary \$3,000.

Qun Zhang; Lecturer I, Department of Industrial and Mechanical Technology; M.S., East China Normal University; equivalent to three hours; salary \$2,397.

2. Changes of Status and/or Rate

Dennis L. Ballard; Department of Music; change in educational status to doctorate level; \$1,200 for the degree completion and \$4,562 market adjustment added to 2006-2007 academic year base; salary \$50,000 per academic year; effective August 17, 2006.

Noble R. Corey; from Professor, Department of Curriculum, Instruction, and Media Technology, to Interim Chairperson and Professor, Department of Curriculum, Instruction, and Media Technology; stipend of \$5,000 for this added responsibility; effective for the 2006-2007 academic year.

Nancy P. Cummins; Instructor, Department of Physical Education; stipend of \$2,000 for coordinating and advising graduate assistants; effective for the 2006-2007 academic year.

Jeffrey E. Edwards; continuation as Acting Chairperson and Professor, Department of Physical Education, and Interim Chairperson, Department of Athletic Training; stipend of \$10,000 for these added responsibilities; effective for the 2006-2007 academic year.

Ralph B. Gabbard; Librarian, Library Services; change in leave of absence, with pay, from February 1, 2006, through July 31, 2006, to February 1, 2006, through July 7, 2006.

Jay D. Gatrell, Associate Professor, Department of Geography, Geology, and Anthropology; change in leave of absence, with pay, from the fall semester of the 2006-2007 academic year, to the fall semester of the 2007-2008 academic year.

Juliet M. Kerico; continuation as Acting Reference Department Head and Assistant Librarian, Library Services; stipend of \$5,000 for this added responsibility; effective August 1, 2006, through December 31, 2006.

Christopher J. Olsen, Associate Professor, Department of History; change in leave of absence, with pay, from the fall semester of the 2006-2007 academic year, to the spring semester of the 2006-2007 academic year.

Gloria L. Plascak; continuation as Acting Chairperson and Assistant Professor in the Baccalaureate and Higher Degree Nursing Department; salary \$64,852 per fiscal year; effective July 1, 2006, through June 30, 2007.

Joshua B. Powers; from Associate Professor, Department of Educational Leadership, Administration, and Foundations, to Chairperson and Associate Professor, Department of Educational Leadership, Administration, and Foundations; salary \$55,564; effective August 17, 2006.

Ming Zhou; from Professor, Department of Industrial and Mechanical Technology, to Interim Chairperson and Professor, Department of Industrial and Mechanical Technology; stipend of \$5,000 for this added responsibility; effective for the 2006-2007 academic year.

3. Resignations

Earl H. Blair; Department of Health, Safety, and Environmental Health Sciences; effective May 6, 2006.

Hsuan-Jen Chen; Department of Educational and School Psychology; effective May 6, 2006.

Jennifer T. Freeland; Department of Educational and School Psychology; effective May 6, 2006.

Ralph B. Gabbard; Library Services; effective October 16, 2006.

Amy S. Jackson; Library Services; effective September 8, 2006.

James M. Scott; Department of Political Science; effective May 6, 2006.

Marcella Liffick Stevens; Department of Life Sciences; effective August 15, 2006.

4. Retirements

Samuel P.G. Aaron; Professor, Department of Educational and School Psychology; retirement leave during the fall semester of the 2007-2008 academic year; retirement effective December 15, 2007.

Richard J. Easton; Professor, Department of Mathematics and Computer Science; retirement leave during the spring semester of the 2006-2007 academic year; retirement effective May 5, 2007.

Stanley L. Henderson; Associate Professor, Department of Health, Safety, and Environmental Health Sciences; retirement leave during the fall semester of the 2007-2008 academic year; retirement effective December 15, 2007.

B. ADMINISTRATION

1. Appointments

Kasey Fowler; Assistant Director of Annual Giving; Development Office; salary \$33,200 per fiscal year, prorated from the effective date of August 21, 2006.

Hodari Glinsey; Admissions Counselor, Office of Admissions; B.A., Kentucky State University; salary \$28,642 per fiscal year, prorated from the effective date of August 28, 2006.

Bruce A. Hannaford; Computer Store Manager, Office of Information Technology; A.S., Ivy Tech Community College; salary \$38,000 per fiscal year, prorated from the effective date of July 10, 2006.

Jared M. Hayman; Admissions Counselor, Office of Admissions; M.B.A., Indiana State University; salary \$28,642 per fiscal year, prorated from the effective date of August 28, 2006.

Stephanie Elaine Krull; Assistant Grounds Superintendent, Facilities Management; Master of Project Management, ITT; salary \$35,000 per fiscal year, prorated from the effective date of August 21, 2006.

Eric Laudano; Assistant Athletic Trainer, Department of Athletic Training; M.S., Quinnipiac University; salary \$43,000 per fiscal year, prorated from the effective date of July 20, 2006.

Jeremy Ploch; Admissions Counselor, Office of Admissions; B.A.A., Central Michigan University; salary \$28,642 per fiscal year, prorated from the effective date of August 28, 2006.

Keith Taylor; Research Associate, Development Office; salary \$32,000 per fiscal year, prorated from the effective date of September 5, 2006.

Lauren Rose Toffolo; Assistant Data and Technology Manager, Office of Registration and Records; M.S., Rose-Hulman Institute of Technology; salary \$35,000 per fiscal year, prorated from the effective date September 5, 2006.

#### Reappointment

Kevin Loeb; Medical Director of Student Health Center/Staff Physician, Student Health Center; Doctorate of Osteopathy, Midwestern University-Chicago College of Osteopathic Medicine; salary \$140,000 per fiscal year, prorated from the effective date of August 1, 2006.

#### Temporary Appointments

Esther M. Anderson; Follow-up Manager, Blumberg Center; B.S., Indiana State University; salary \$29,829; effective July 1, 2006, through June 30, 2007.

Rena Azziz; Project Coordinator, Blumberg Center; M.S., Indiana University; salary \$50,000, prorated from the effective date of August 7, 2006, through August 31, 2007.

Angela M. Beanblossom; Area Learning Center Coordinator, South Central Indiana Educational Alliance in Distance Support Services; M.S., Indiana University; salary \$35,212 per fiscal year; effective August 1, 2006, through July 31, 2007.

Bryan K. Bourdeau; Business Advisor, Small Business Development Center; B.S., Indiana University; salary \$39,390 per fiscal year; effective July 1, 2006, through June 30, 2007.

Sandra Brigando; Financial Literacy Coordinator, Networks; M.A., Lewis University; salary \$47,000 per fiscal year, prorated from the effective date of July 24, 2006, through June 30, 2007.

Tiffany Britten; Assistant Athletic Academic Coordinator, Student Academic Services Center; M.S., Purdue University; salary \$29,377 per fiscal year, prorated from the effective date of August 15, 2006, through June 30, 2007.

Brenda J. Campbell; Area Learning Center Coordinator-North Vernon, College Cooperative Southeast in Distance Support Services; B.S., Marian College; salary \$33,422 per fiscal year; effective July 1, 2006, through June 30, 2007.

Mark E. Cantin; Assistant Director of the Anthropology Laboratory, Department of Geography, Geology, and Anthropology; M.A., Indiana State University; salary \$37,335 per fiscal year; effective July 1, 2006, through June 30, 2007.

Elizabeth Coit; Executive Director, Networks; M.B.A., Harvard School of Business; salary \$200,000 per fiscal year; effective July 1, 2006 through June 30, 2007.

Andrew W. Conner; Special Assistant for Downtown Development, Center for Public Service and Community Engagement; special credentials on file; salary \$44,000 per fiscal year; effective July 1, 2006, through June 30, 2007.

Brandie J. Daugherty; Correction Education Program Coordinator, Division of Enrollment Services; B.S., Indiana State University; salary \$31,500 per fiscal year; effective July 1, 2006, through June 30, 2007.

LaShona L. Donica; Area Learning Center Coordinator-Bedford, South Central Indiana Education Alliance, Distance Support Services; B.G.S., Indiana University; salary \$36,060 per fiscal year; effective July 1, 2006, through June 30, 2007.

Rick Donnelly; Technology Coordinator, South Central Indiana Educational Alliance in Distance Support Services; B.A., Earlham College; salary \$43,835 per fiscal year; effective July 1, 2006, through June 30, 2007.

Carol L. Erickson; Area Learning Center Coordinator-Lawrenceburg, College Cooperative Southeast in Distance Support Services; M.A., University of Cincinnati; salary \$33,422 per fiscal year; effective July 1, 2006, through June 30, 2007.

Melissa D. Geib; Associate Director, West Central Indiana Area Health Education Center; M.Ed., Indiana State University; salary \$46,926 per fiscal year; effective September 1, 2006, through August 31, 2007.

Steven B. Gonzales; Area Learning Center Coordinator-Martin, South Central Indiana Education Alliance in Distance Support Services; B.A., Northwestern College; salary \$35,212 per fiscal year; effective July 1, 2006, through June 30, 2007.

Lisa S. Hamner; Area Marketing Coordinator-Madison, College Cooperative Southeast in Distance Support Services; B.S., Ball State University; salary \$36,024 per fiscal year; effective July 1, 2006, through June 30, 2007.

Bret T. Hawkins; Interim Director and Marketing Coordinator, South Central Indiana Education Alliance, Division of Enrollment Services; B.S., Indiana University; salary \$51,067 per fiscal year; effective July 1, 2006, through June 30, 2007; and a stipend of \$9,000 for the 2006-2007 fiscal year for additional responsibilities related to the CAPE Grant;

Amy L. Heideman; Area Learning Center Coordinator-Seymour, South Central Indiana Education Alliance in Distance Support Services; B.S., Indiana State University; salary \$27,500 per fiscal year; effective July 1, 2006, through June 30, 2007.

Patricia M. Holsapple; Correction Education Program Coordinator, Division of Enrollment Services; M.S., Indiana State University; salary \$32,917 per fiscal year; effective July 1, 2006, through June 30, 2007.

Dean E. Johnson; Area Learning Center Coordinator-Orange, South Central Indiana Education Alliance in Distance Support Services; M.S., Purdue University; salary \$36,772 per fiscal year; effective July 1, 2006, through June 30, 2007.

Mary Elizabeth Kramer; Interim Art Gallery Director, Department of Art (three-quarter time); M.F.A., University of Hartford; salary \$26,000 for the appointment period; effective August 22, 2006, through June 30, 2007.

Tara A. Lane; Director, Small Business Development Center; special credentials on file; salary \$50,500 per fiscal year; effective July 1, 2006, through June 30, 2007.

Paul W. Mausel; Project Administrator/Materials Developer, Department of Geography, Geology, and Anthropology (part-time); Ph.D., University of North Carolina; salary \$12,000 per fiscal year; effective April 1, 2006, through March 31, 2007.

Beth Ann Miller; Area Learning Center Coordinator-Greensburg, College Cooperative Southeast in Distance Support Services; B.S., IUPUI; salary \$33,563 per fiscal year; effective July 1, 2006, through June 30, 2007.

Heather Millick; Academic Technical Support Specialist, Center for Instruction, Research, and Technology; B.S., Indiana State University; salary \$38,000 per fiscal year; effective July 1, 2006, through June 30, 2007.

Larry L. Montgomery; Regional Director, College Cooperative Southeast in Distance Support Services; M.S., Indiana University; salary \$63,585 per fiscal year; effective July 1, 2006, through June 30, 2007.

Heather Vertrees Mosbarger; Commuter Projects Coordinator, Division of Enrollment Services; B.S., Indiana State University; salary \$26,000 per fiscal year, prorated from the effective date of July 24, 2006, through June 30, 2007.

Leah Nellis; Director, Blumberg Center; Ph.D., Ball State University; salary \$70,000 fiscal year; effective July 1, 2006, through June 30, 2007.

Timothy J. O'Neill, Jr., Interim President of the Foundation; salary \$67,200 per fiscal year, prorated from the effective date of July 17, 2006.

Alison R. Palmer; Director of Communications, Networks; M.P.H., Indiana University; salary \$84,846 per fiscal year; effective July 1, 2006, through June 30, 2007.

Miche'le Pantle; Director of Continuing Education, College of Nursing; M.S.N., Indiana State University; salary \$61,812 per fiscal year; effective July 1, 2006, through June 30, 2007.

Linnea L. Rademaker; Director of Evaluation-Project PRE, College of Education; Ph.D., University of Illinois; salary \$56,560 per fiscal year; effective October 1, 2006, through September 30, 2007.

Virginia Reece; Project Coordinator, Blumberg Center; M.S., Indiana University; salary \$54,000 per fiscal year, prorated from the effective date of September 5, 2006, through August 31, 2007.

Teresa L. Reynolds; Business Manager, Blumberg Center; special credentials on file; salary \$29,184 per fiscal year; effective July 1, 2006, through June 30, 2007.

Shauna L. Roberts; Outreach Coordinator, Networks; M.P.A., Baruch University; salary \$33,422 per fiscal year; effective July 1, 2006, through June 30, 2007.

Donald O. Schoolcraft; Director, West Central Indiana Area Health Education Center; M.B.A., Xavier University; salary \$77,635 per fiscal year; effective July 1, 2006, through June 30, 2007.

Venita Oakley Stallings; Academic Counselor, Student Support Services; M.S., Indiana State University; salary \$32,400 per fiscal year; effective September 1, 2006, through August 31, 2007.

Angela M. Stieneker; Area Learning Center Coordinator-Shelby, Division of Enrollment Services; B.A., University of Indianapolis; salary \$33,422 per fiscal year; effective July 1, 2006, through June 30, 2007.

Brianne L. Walters; Research Assistant, Department of Ecology and Organismal Biology; M.S., Indiana State University; salary \$30,000 per fiscal year; effective July 1, 2006, through June 30, 2007.

Thomas M. Weller; Writing Specialist, Student Support Services; M.A., Indiana State University; salary \$34,022 for ten-month period; effective September 1, 2006, through May 31, 2007, and August of 2007.

Kathleen S. White; Assistant Director, Corrections Education Program, Division of Enrollment Services; B.S., Indiana University; salary \$46,017 per fiscal year; effective July 1, 2006, through June 30, 2007.

2. Changes of Status and/or Rate

Taiwo A. Ande; IT Evaluation and Research Support Specialist; change in department from Office of Information Technology, to the Center for Instruction, Research, and Technology; effective July 1, 2006.

Jennifer Cook; change in title from Facilities Manager/Ticket Sales Manager, Hulman Center to Business Manager of Hulman Center; salary \$47,593 per fiscal year, effective July 1, 2006.

Bharath Babu Ganesh Babu; Interim Graphic Designer, Center for Instruction, Research, and Technology; extension of appointment for one month from July 1, 2006, through July 31, 2006; salary \$23,660 per fiscal year; prorated for the effective dates.



Steve P. Baker; Unix Systems Administrator; change in department from the Office of Information Technology to the Center for Instruction, Research, and Technology; effective July 1, 2006.

Tony Duane Brewer; from a one-year professional appointment as Director, McNair Programs, to a regular professional appointment as Coordinator, AOP and SASA Advising, Student Academic Services Center; salary \$46,700 per fiscal year; prorated from the effective date of August 16, 2006.

Alberta D. Comer; from Associate Dean and Assistant Librarian, Library Services, to Associate Dean, Assistant Librarian, and Acting Head of Acquisitions, Library Services; stipend of \$5,000 for the added responsibility; effective August 1, 2006; through January 31, 2007.

Susan R. Dolle; IT Grant Specialist; change in department from Office of Information Technology to the Center for Instruction, Research, and Technology, effective July 1, 2006.

Bruce E. Drummond; Instructional Designer; change in department from Center for Teaching and Learning to the Center for Instruction, Research, and Technology; effective July 1, 2006.

Bryan Duncan; from Director, Construction Planning Services, Facilities Management, to Director of Facilities Management Capital Planning and Improvements; salary \$82,292 per fiscal year, prorated from the effective date of August 1, 2006.

David E. Ellis; Director, Environmental Safety; change in salary due to change in responsibilities; salary \$66,000 per fiscal year, prorated from the effective date of August 1, 2006.

Elizabeth A. Flach; Assistant Athletic Academic Coordinator, Student Academic Services Center; salary \$29,377 per fiscal year; effective July 1, 2006 through July 14, 2006.

Josh P. Flaherty; Academic Support Programmer; change in department from the Office of Information Technology to the Center for Instruction, Research, and Technology; effective July 1, 2006.

John Gallagher; Programmer Analyst; change in department from the Office of Information Technology to the Center for Instruction, Research, and Technology; effective July 1, 2006.

Jay D. Gatrell; from Associate Professor, Department of Geography, Geology, and Anthropology, and Coordinator of Social Science Education to Acting Associate Dean, College of Arts and Sciences, and Associate Professor, Department of Geography, Geology, and Anthropology; salary \$78,000 per fiscal year; effective July 1, 2006, through June 30, 2007.

James H. Gregg; from Assistant Steam Plant Manager, Power Plant, to Boiler Plant Engineer, Power Plant; salary \$52,144 per fiscal year, prorated from the effective date of September 1, 2006.

Emily J. Gruenert; Communication and Project Document Manager; change in department from the Office of Information Technology to the Center for Instruction, Research, and Technology; effective July 1, 2006.

Holly L. Hobaugh; Preprofessional Advisor, College of Arts and Sciences; stipend of \$3,000 for the added responsibilities with the ASSIST Program and as the Liberal Studies Advisor in the College of Arts and Sciences; effective August 17, 2006, through May 5, 2007.

Kenneth D. Janz; Director; change in department from the Office of Information Technology to the Center for Instruction, Research, and Technology; effective July 1, 2006.

James K. Jensen; from Director of Operation Maintenance, Facilities Management, to Director of Facilities Management Operational Services; salary \$77,568 per fiscal year, prorated from the effective date of August 1, 2006.

Jolynn S. Kuhlman; extension of appointment as Interim Dean of the School of Graduate Studies and Associate Professor, Department of Physical Education; salary \$101,000 per fiscal year; effective July 1, 2006, through June 30, 2008.

Rebecca W. Libler; extension of appointment as Interim Associate Vice President for Enrollment Services and Associate Professor, Department of Educational Leadership, Administration, and Foundations; salary \$122,427, prorated for the effective dates of July 1, 2006, through August 31, 2006; change to Associate Dean, College of Education, and Associate Professor, Department of Educational Leadership, Administration, and Foundations; salary \$119,896; effective September 1, 2006; new salary includes a supplement of \$9,600 per fiscal year for duties and responsibilities on special projects effective September 1, 2006, and until a replacement is hired or the services are no longer needed.

Lucinda Jo Marietta; extension of temporary appointment as Temporary Site Coordinator, Terre Haute Center for Medical Education; salary \$35,947 per fiscal year, prorated for the effective dates of July 1, 2006, through July 21, 2006.

Jeffery G. McNabb; from Associate Professor, Department of Manufacturing and Construction Technology, to Interim Assistant Dean, College of Technology, and Associate Professor, Department of Manufacturing and Construction Technology; salary \$80,031 per fiscal year; effective July 1, 2006, through June 30, 2007.

Michael G. Moore; from Graphic Designer, Center for Teaching and Learning, to Coordinator of Interactive and Multimedia Design Services, Center for Instruction, Research, and Technology; salary \$38,000 per fiscal year; effective July 1, 2006.

Jennifer Ann Mullen; from Admissions Counselor, Office of Admissions, to Assistant Director, Office of Admissions; B.S., Indiana State University; salary \$35,030 per fiscal year, prorated from effective date of August 28, 2006.

John C. Ozmun; continuation of appointment as Acting Associate Dean, College of Health and Human Performance, and Professor, Department of Physical Education; salary \$97,465 per fiscal year; effective July 1, 2006, through June 30, 2007.

Susan Mehlinger Powers; from Professor, Department of Curriculum, Instruction, and Media Technology, to Associate Dean, College of Education and Professor, Department of Curriculum, Instruction, and Media Technology; salary \$87,000 per fiscal year; effective July 1, 2006.

Judith Price; change in salary due to additional duties; salary \$43,876 per fiscal year, effective July 1, 2006.

Paul A. Reed; from a support staff position as Senior Custodial Services Supervisor, Facilities Management, to an administrative appointment as Director of Custodial Services and Waste Management, Facilities Management; salary \$52,000 per fiscal year, effective July 1, 2006.

Debra Runshe; Assistant Director; change in department from the Center for Teaching and Learning to the Center for Instruction, Research, and Technology; effective July 1, 2006.

Kevin Snider; from Executive Assistant to the President for Strategic Planning, Institutional Research/Effectiveness, President's Office, to Interim Associate Vice President for Enrollment Services, Office of Academic Affairs, and Executive Assistant to the President for Strategic Planning, Institutional Research/Effectiveness; stipend of \$1,000 per month; effective September 1, 2006 through June 30, 2007 or until the position is filled.

Lisa Gaye Stein; from support staff as Auxiliary Services Supervisor, Hulman Memorial Student Union, to a regular professional appointment as Admissions Counselor, Office of Admissions; M.S., Indiana State University; salary \$28,642; prorated from the effective date of August 28, 2006.

Amy Westgard, Director of Development Research, Development portion of the ISU Foundation; change in salary due to added supervisor responsibilities; salary from \$28,000 per fiscal year to \$42,000 per fiscal year, effective July 1, 2006.

Sarah Lalia Wurtz; from Admissions Counselor, Office of Admissions, to Assistant Director, Office of Admissions; salary \$35,030 per fiscal year, prorated from the effective date of August 7, 2006.

3. Resignations

Fernand Mel Lasm Bedi; Office of Admissions; effective August 8, 2006.

Duane A. Brodt; Networks; effective June 16, 2006.

Paul D. Brown; Center for Instruction, Research, and Technology; effective August 9, 2006.

Bruce D. Dallman; College of Technology, effective September 1, 2006.

Elizabeth A. Flach; Student Academic Services Center; effective July 14, 2006.

Kimberly S. LaComba; Office of Admissions; effective July 28, 2006.

John R. Lowe; Upward Bound Program; effective August 25, 2006.

Alyson L. McIntyre; Department of Family and Consumer Sciences; effective August 31, 2006.

Abigail Miley; Development Office; effective July 21, 2006.

David M. Peter; Center for Instruction, Research, and Technology; effective August 31, 2006.

4. Deceased

John Michael Little; Boiler Plant Engineer, Power Plant; August 29, 2006.

C. ATHLETICS1. Appointments

Angela Lansing; Athletics Business Manager; B.S., Indiana State University; salary \$35,000 per fiscal year, prorated from the effective date of September 1, 2006.

Jeffrey Martin; part-time Assistant Track Coach; salary \$5,576 for the employment period of August 1, 2006 through April 30, 2007.

Lindsay Meggs; Head Baseball Coach; M.S., Azusa Pacific; four-year contract for the period July 1, 2006 through June 30, 2010; salary \$75,000 for the employment period, prorated from the effective date of August 1, 2006.

Andrea Myers; Coordinator of Cross Country Championships; temporary assignment; salary \$12,000 for the period August 14, 2006 through December 1, 2006.

Nicholas Wolf; Assistant Volleyball Coach; B.S., University of Findlay; salary \$23,660 for the employment period of January 1, 2006 through December 31, 2006, prorated from the effective date of July 17, 2006.

2. Changes of Status and/or Rate

David Marmon; Head Strength and Conditioning Coach; change in salary due to additional duties; salary \$31,000, prorated from the effective date September 1, 2006.

Malik Tabet; Head Women's Tennis Coach; change in salary to \$32,131, prorated from the effective date of September 1, 2006.

3. Resignations

Gail Barksdale; Athletics Administration; effective August 7, 2006.

Dan Gisel; Athletics Media Relations; effective July 29, 2006.

Cathy Grothe; Athletics Administration; effective August 11, 2006.

Jason Yaman; Athletics Media Relations; effective August 25, 2006.

D. RESIDENTIAL LIFE

(Compensation includes maintenance in the form of a furnished apartment and board for the period of August 1, 2006 through May 7, 2007)

1 Appointments

Lakshmi Deepak Bandi; Assistant Hall Director; \$8,200, prorated from the effective date of September 5, 2006.

Meagan Cahill; Assistant Hall Director; \$8,200.

Johnwana Carson; Assistant Hall Director; \$8,300.

Jasmine Clay; Assistant Hall Director; \$8,300.

Cassandra Davis; Assistant Hall Director; \$8,300.

Jennifer Grim; Assistant Hall Director; \$8,300.

Trisha Guinn; Assistant Hall Director; \$8,300.

Melissa Gumlaw; Assistant Hall Director; \$8,200.

Jackie Gustafson; Assistant Hall Director; \$8,200.

Scott Hendershot; Assistant Hall Director; \$8,200.

Minnette Huck; Assistant Hall Director; \$8,200.

Jake Huffman; Assistant Hall Director; \$8,200.

Dawn McLucas; Assistant Hall Director; \$8,300.

Stacy Ploskonka; Assistant Hall Director; \$8,200.

Schvalla Rivera; Assistant Hall Director; \$8,300.

Aaron Surratt; Assistant Hall Director; \$8,300.

Kari Talik; Assistant Hall Director; \$8,300.

John Turner; Assistant Hall Director; \$8,300.

Clint Whitson; Assistant Hall Director; \$8,300.

E. SUPPORT STAFF REPORT

The Support Staff Personnel Report for the period ending September 11, 2006 is presented in Exhibit A.

INDIANA STATE UNIVERSITY  
MONTHLY REPORT OF SUPPORT STAFF EMPLOYEES  
FOR THE PERIOD ENDING SEPTEMBER 11, 2006

A. APPOINTMENTS

| <u>NAME</u>       | <u>DEPARTMENT</u>         | <u>POSITION</u>      | <u>RATE</u> | <u>EFFECTIVE DATE</u> |
|-------------------|---------------------------|----------------------|-------------|-----------------------|
| Alexander, Lana   | Gift Management           | Acct Svcs Asst       | \$19,208    | 08-21-06              |
| Ard, Danyelle     | Gift Management           | Gift Processing Spec | \$25,350    | 09-11-06              |
| Beal, Jon         | Facilities Management     | Maint Mech II        | \$19,871    | 09-11-06              |
| Bell, Carmen      | Recreational Sports       | Ath Equip Attend II  | \$17,823    | 08-28-06              |
| Bennett, Jennifer | Sycamore Housing          | Cust Wrkr I          | \$17,043    | 07-31-06              |
| Booe, Candy       | School Improvement        | Admin Asst I         | \$20,183    | 08-14-06              |
| Crosby, Melinda   | Sandison Housing          | Cust Wrkr I          | \$17,043    | 08-14-06              |
| Davis, Anne       | Early Childhood Ed Ctr    | Early Childhood Spec | \$18,559    | 08-14-06*             |
| Fehribach, Amanda | Distance Support Svcs     | Stud Support Spec    | \$20,183    | 08-21-06              |
| Fitch, Edith      | Central Housing           | Ofc Asst II          | \$17,550    | 08-14-06              |
| Grinder, Elysia   | Facilities Management     | Mail Carrier         | \$17,433    | 08-21-06              |
| Harmon, Marti     | Admissions                | Admissions Spec      | \$20,183    | 07-17-06              |
| Hays, Jamie       | College of Arts & Science | Acad Svcs Spec       | \$20,963    | 08-28-06              |
| Holliday, Carol   | Graduate Studies          | Ofc Asst III         | \$18,330    | 08-21-06              |
| Loyed, Edward     | Facilities Management     | Maint Mech II        | \$19,871    | 09-11-06              |
| Ortega, Theresa   | Recreational Sports       | Admin Asst I         | \$20,183    | 07-24-06              |
| Riggen, Paula     | School Improvement        | Admin Spec           | \$21,938    | 08-14-06              |
| Rose, Janet       | Graduate Studies          | Ofc Asst III         | \$18,330    | 09-11-06              |
| Rose, Richard     | Athletics                 | Athletic Svcs Supv   | \$18,720    | 08-07-06              |
| Sutton, Carla     | Sandison Housing          | Cust Wrkr I          | \$17,043    | 08-21-06              |
| Taylor, DeEnna    | Controllers               | Acct Analyst         | \$19,208    | 08-28-06              |
| Triumph, Jennifer | Library                   | Ofc Asst III         | \$18,330    | 08-28-06              |
| Weir, Ryan        | Library                   | Library Assc I       | \$19,500    | 07-17-06              |

\* FTE 75%



**B. RESIGNATIONS**

| <u>NAME</u>          | <u>DEPARTMENT</u>     | <u>EFFECTIVE DATE</u> |
|----------------------|-----------------------|-----------------------|
| Balentine, Jennifer  | Athletics             | 08-11-06              |
| Cory, Alexis         | University Archives   | 07-28-06              |
| Creighton, Kara      | ISU Childcare         | 07-14-06              |
| Crosby, Melinda      | Sandison Housing      | 08-15-06              |
| Curry, LaKina        | Social Work           | 07-28-06              |
| Daily, James         | Hulman Center         | 09-01-06              |
| Farnsworth, Patricia | Facilities Management | 08-25-06              |
| Fields, David        | Facilities Management | 08-04-06              |
| Hicks, David         | Facilities Management | 09-05-06              |
| Holliday, Carol      | Graduate Studies      | 08-23-06              |
| Leslie, Amanda       | Public Safety         | 08-22-06              |
| McCleary, Kimberly   | Development           | 08-11-06              |
| Roberts, Heather     | Admissions            | 08-02-06              |
| Stout, Larry         | Facilities Management | 09-01-06              |
| Tibbett, Kimberly    | Gift Management       | 07-28-06              |
| Tipton, Alissa       | Library               | 07-07-06              |

**C. TERMINATIONS**

| <u>NAME</u>    | <u>DEPARTMENT</u>     | <u>EFFECTIVE DATE</u> |
|----------------|-----------------------|-----------------------|
| Cheeks, Vietta | Geography and Geology | 08-03-06              |
| Weir, Patricia | Facilities Management | 08-11-06              |

**D. OTHER**

| <u>NAME</u>  | <u>DEPARTMENT</u> | <u>EFFECTIVE DATE</u> |
|--------------|-------------------|-----------------------|
| Dawson, Earl | Public Safety     | 08-12-06*             |

\*Deceased

E. CHANGE IN STATUS OR RATE

1. Promotion

| <u>NAME</u>           | <u>DEPARTMENT/POSITION FROM</u>              | <u>DEPARTMENT/POSITION TO</u>                         | <u>EFFECTIVE DATE</u> |
|-----------------------|--|---|-----------------------|
| Albright, Joni        | Payroll<br>Payroll Asst I<br>\$22,055        | Payroll<br>Payroll Asst III<br>\$24,258               | 07-05-06              |
| Elkins, Connie        | Central Housing<br>Ofc Asst II<br>\$18,174   | Central Housing<br>Ofc Asst III<br>\$19,988           | 06-26-06              |
| Fowler, Paula         | Burford Housing<br>Cust Wrkr I<br>\$17,043   | Sandison Housing<br>Cust Wrkr II<br>\$18,740          | 08-07-06              |
| Horstketter, Linda    | Sandison Housing<br>Cust Wrkr I<br>\$17,511  | Sycamore Housing<br>Cust Wrkr II<br>\$19,266          | 07-31-06              |
| Lake, Maria           | Library<br>Library Assoc II<br>\$21,177      | Comm & Marketing<br>Admin Asst II<br>\$23,303         | 09-18-06              |
| Roy, Anne             | Continuing Ed<br>Ofc Asst III<br>\$18,330    | Social Work<br>Academic Svcs Asst<br>\$20,163         | 08-07-06              |
| Stein, Lisa           | HMSU<br>Auxiliary Svcs Supv<br>\$21,801      | Admissions<br>Admissions Counselor<br>\$28,642        | 07/28/06*             |
| Wheat, Deborah        | Honors Program<br>Ofc Asst III<br>\$18,330   | Lang, Liter & Linguistics<br>Admin Asst I<br>\$20,183 | 07-01-06              |
| Whitecotten, Kimberly | Sandison Housing<br>Cust Wrkr II<br>\$19,091 | Burford Housing<br>Cust Svcs Supv<br>\$21,002         | 07-31-06              |

\* Monthly Position

2. Transfer

| <u>NAME</u>       | <u>DEPARTMENT/POSITION FROM</u>                                | <u>DEPARTMENT/POSITION TO</u>               | <u>EFFECTIVE DATE</u> |
|-------------------|--|---|-----------------------|
| Bennett, Jennifer | Sycamore Housing<br>Cust Wrkr I<br>\$17,043                    | Sandison Housing<br>Cust Wrkr I<br>\$17,043 | 08-21-06              |
| Hines, Tracy      | Sycamore Housing<br>Cust Wrkr I<br>\$17,043                    | Burford Housing<br>Cust Wrkr I<br>\$17,043  | 08-12-06              |
| Kerr, Martin      | Recreational Sports<br>Athletic Equip Attendant II<br>\$17,999 | Hulman Center<br>Cust Wrkr II<br>\$17,999   | 07-31-06              |
| Stroot, Linda     | Division of Printing<br>Pre-Press Prod Supv<br>\$31,980        | Library<br>Library Assoc II<br>\$31,980     | 08-14-06              |

E. CHANGE IN STATUS OR RATE (CONT.)

3. Reclassification

| <u>NAME</u>     | <u>DEPARTMENT/POSITION<br/>FROM</u>                                  | <u>DEPARTMENT/POSITION<br/>TO</u>                              | <u>EFFECTIVE<br/>DATE</u> |
|-----------------|--|--|---------------------------|
| Bacon, John     | Power Plant<br>Operation Supervisor<br>\$38,045                      | Power Plant<br>Power Plant Supervisor<br>\$41,847              | 08-30-06                  |
| Isbell, donna   | CPSCE<br>Acct Clerk II<br>\$19,812                                   | CPSCE<br>Admin Asst I<br>\$21,801                              | 07-01-06                  |
| Knoblett, Ellen | African & African American Studies<br>Academic Srvs Asst<br>\$20,807 | African & African American Studies<br>Admin Asst I<br>\$22,893 | 07-30-06                  |

4. Other

| <u>NAME</u>         | <u>DEPARTMENT/POSITION<br/>FROM</u>                 | <u>DEPARTMENT/POSITION<br/>TO</u>                   | <u>EFFECTIVE<br/>DATE</u> |
|---------------------|---|---|---------------------------|
| Archer, Patricia    | Chemistry<br>Acct Clerk III<br>\$17,035             | Chemistry<br>Academic Srvs Asst<br>\$17,035         | 07/15/06*                 |
| Edington, Brenda    | Public Safety<br>Public Safety Corporal<br>\$37,003 | Public Safety<br>Public Safety Corporal<br>\$38,500 | 09-02-06++                |
| Mildazis, Gwenolynn | Payroll<br>Payroll Asst II<br>\$21,977              | Payroll<br>Payroll Asst II<br>\$22,991              | 08-01-06+                 |
| Nesbit, Barbara     | Payroll<br>Payroll Coord<br>\$22,562                | Payroll<br>Payroll Coord<br>\$24,570                | 08-01-06+                 |

\* Title Change  
 + Administrative Adjustment  
 ++ Public Safety Step Increase

SECTION IV

SEPTEMBER 22, 2006

INFORMATION/DISCUSSION ITEMS

A. Agreements - Information Only (Dr. Maynard0

1. Thompson's Honda and Motorsports

This is a vehicle loan agreement with dealership for use of a vehicle for the Learn to Drive Program for high school students.

2. Vigo County School Corporation, Terre Haute, IN

This is a lease agreement with Vigo County School Corporation to continue our Early Childhood Preschool commitments at Franklin Elementary School through August 21, 2007.

3. United States Department of Justice Federal Bureau of Prisons Federal Correctional Complex, Terre Haute, IN

The purpose of this agreement is to provide post-secondary educational degree-seeking programs to the inmate population.

4. St. Vincent Hospital and Health Care Center, Inc., Indianapolis, IN

The purpose of this agreement is to provide educational experiences in a hospital for students enrolled in the Speech and Audiology Program.

5. St. Margaret Mercy Healthcare Center, Hammond, IN

This is a renewal of the agreement with St. Margaret Mercy Healthcare Center from June 1, 2006 to June 1, 2007 for placement of students in the Clinical Science Degree Program.

6. Nursing Internships

Agreements have been reached with the following agencies to provide clinical experiences for nursing students.

Bloomington Hospitality House, Bloomington, IN  
Clarian Health Partners, Inc, Indianapolis, IN  
Community Hospitals of Indianapolis, Indianapolis, IN  
Community Medical Centers, Stockton, CA  
Hancock Regional Hospital, Greenfield, IN  
Memorial Health Care System, Seward, NE  
Putman County Hospital, Greencastle, IN  
Siloam Springs Memorial Hospital, Silaom Springs, AR  
Vigo County School Corporation, Terre Haute, IN  
WellStar Health System, Marietta, GA  
Westminster Village/Davis Gardens, Terre Haute, IN  
Wishard Health Services, Indianapolis, IN

B. Grants – Information Only – Attachment 1 (Dr. Maynard)

Business was conducted in accordance with the agenda and Mr. Alley adjourned the meeting at 10:25 a.m.

SECTION IV

SEPTEMBER 22, 2006

1. National Science Foundation, Fund No. 547866, Proposal No. 06-275  
Additional appropriations in the amount of \$95,478 have been received from National Science Foundation for the project entitled, "Democracy and World Politics Research Experience for Undergraduates Site Grant," under the direction of James Scott, Political Science, for the period September 1, 2006, through August 31, 2007.
2. Purdue University, Fund No. 548092, Proposal No. 06-119  
A subagreement under the National Aeronautics and Space Administration (NASA) through the Indiana Space Grant Consortium in the amount of \$4,000 has been received from Purdue University for the project entitled, "Terrigenous Provenance in the Southern Cape Basin," under the direction of Jennifer Latimer, Geography and Geology, for the period March 15, 2006, through March 14, 2007.
3. Purdue University, Fund No. 548095, Proposal No. 06-121  
A subagreement under the National Aeronautics and Space Administration (NASA) through the Indiana Space Grant Consortium in the amount of \$4,000 has been received from Purdue University for the project entitled, "Remote Estimation of Urban LAI Using Hyperspectral and Multispectral Data," under the direction of Ryan Jensen, Geography, Geology, and Anthropology, for the period March 15, 2005, through March 14, 2007.
4. Purdue University, Fund No. 548089, Proposal No. 06-163  
A subagreement under the National Aeronautics and Space Administration (NASA) through the Indiana Space Grant Consortium in the amount of \$15,590 has been received from Purdue University for the project entitled, "Promoting Visualization in Small Museum Settings: The VizRoom," under the direction of Meredith Beilfuss, Geography and Geology, for the period March 15, 2005, through March 14, 2007.
5. Boston Science Museum, Fund No. 547858, Proposal No. 06-212  
Additional appropriations in the amount of \$80,000 have been received from Boston Science Museum for the project entitled, "Measuring Vegetation Health," under the direction of Paul Mausel, Geography, Geology, and Anthropology, for the period April 1, 2006, through March 31, 2007.

6. Indiana Small Business Development Center, Fund No. 548126, Proposal 06-262  
An agreement in the amount of \$34,629.33 has been received from the Indiana Economic Development Corporation for the project entitled, "West Central Indiana Small Business Development Center," under the direction of Tara Lane, Small Business Development Center, for the period July 6, 2006, through June 30, 2007.
7. Indiana Department of Education, Fund No. 548097, Proposal No. 06-200  
An agreement in the amount of \$425,000 has been received from the Indiana Department of Education for the project entitled, "Indiana Special Education Administrators' Services (ISEAS) Project," under the direction of Gary Collings, Indiana Special Education Administration Services, for the period July 1, 2006, through June 30, 2007.
8. Indiana State Library, Fund No. 548132, Proposal No. 06-203  
An agreement in the amount of \$18,072.16 has been received from Indiana State Library for the project entitled, "O Miners Awake: Indiana Coal Miners, Their Families, and Their Communities," under the direction of Cinda May, Library, for the period June 13, 2006, through June 30, 2007.
9. Fraternal Order of Eagles, Fund No. 548135, Proposal No. 06-199  
An agreement in the amount of \$6,000 has been received from the Fraternal Order of Eagles for the project entitled, "Effectiveness of Anti-Tumor Conjugate Vaccines," under the direction of Swapan Ghosh, Life Sciences, for the period June 1, 2006, through May 31, 2007.
10. Murray State University, Fund No. 548133, Proposal No. 06-195  
An agreement in the amount of \$1,000 has been received from Murray State University for the project entitled, "Service-Learning Scholars Program," under the direction of Nancy Rogers, Center for Public Service and Community Engagement, for the period July 1, 2006, through June 30, 2007.
11. United States Department of Agriculture Forest Service Rocky Mountain Research Station, Fund No. 548050, Proposal No. 06-261  
Additional appropriations in the amount of \$8,000 have been received from The United States Department of Agriculture Forest Service Rocky Mountain Research Station for the project entitled, "Dendrochronological Investigation of Pandora Moth Outbreaks in Central Colorado," under the direction of James Speer, Geography, Geology, and Anthropology, for the period August 26, 2006, through August 31, 2007.

12. United States Department of Education, Fund No. 548136, Proposal No. 06-271  
An agreement in the amount of \$222,916 has been received from The United States Department of Education for the project entitled, "Upward Bound Math and Science Program," under the direction of Kevin Sluyter, Upward Bound, for the period September 1, 2006, through August 31, 2007.
13. Indiana Department of Education, Fund No. 548139, Proposal No. 06-220  
An agreement in the amount of \$281,182 has been received from the Indiana Department of Education for the project entitled, "Project Vision and the Deaf and Hard of Hearing Project," under the direction of Karen Goehl, Blumberg Center, for the period July 1, 2006, through June 30, 2007.
14. Indiana Department of Education, Fund No. 548137, Proposal No. 06-219  
An agreement in the amount of \$695,000 has been received from the Indiana Department of Education for the project entitled, "Collaborative Problem Solving Project," under the direction of Leah Nellis, Blumberg Center, for the period July 1, 2006, through June 30, 2007.
15. Public Health Service, Department of Health and Human Services, Fund No. 548143, Proposal No. 06-106  
An agreement in the amount of \$36,588 has been received from Public Health Service, Department of Health and Human Services, for the project entitled, "Advanced Education Nursing Traineeship Program," under the direction of Esther Acree, Baccalaureate and Higher Degree Nursing, for the period July 1, 2006, through June, 30, 2007.
16. Indiana Department of Education, Fund No. 548138, Proposal No. 06-221  
An agreement in the amount of \$41,595 has been received from Indiana Department of Education for the project entitled, "Speech and Language Pathology (SLP) Hybrid Distance Education Project 2006-2007," under the direction of Mark Stimley, Communication Disorders, for the period July 1, 2006, through June 30, 2007.
17. Parke-Vermillion Education and Training Interlocal, Fund No. TECHSV, Proposal No. 06-279  
An agreement in the amount of 1,453.32 has been received from Parke-Vermillion Education and Training Interlocal for the project entitled, "Parke Vermillion Education and Training Interlocal (PVETI) Career Major Planning Grant for Manufacturing Academy," under the direction of Beverly Bitzegaio, Technology, for the period June 1, 2006, through October 1, 2006



18. Leadership and Renewal Outfitters (LARO), Fund No. 548154, Proposal No. 07-017  
An agreement in the amount of \$23,000 has been received from Leadership & Renewal Outfitters (LARO) for the project entitled, "Journey Fellowship: Developing Youth Workers," under the direction of Nancy Rogers, Center for Public Service & Community Engagement, for the period August 1, 2006, through September 1, 2007.
19. American Society of Mammalogists, Fund No. 548150, Proposal No. 06-267  
An agreement in the amount of \$980 has been received from American Society of Mammalogists for the project entitled, "Optimal Foraging under the Risk of Predation: The Changing Value of Energy over Time," under the direction of Justin St. Juliana, Ecology & Organismal Biology, for the period June 1, 2006, through June 1, 2007.
20. V3 Companies of Illinois, Ltd. Fund No. BAT, Proposal 06-259  
An agreement in the amount of \$10,800 has been received from V3 Companies of Illinois, Ltd. for the project entitled, "Survey of Bats in Urban Bartlett, Cook County, Illinois," under the direction of John Whitaker, Ecology and Organismal Biology, for the period July 17, 2006, through August 31, 2006.
21. Crider & Crider Contractors, Fund No. ANTHLB, Proposal 07-020  
An agreement in the amount of \$1,633.50 has been received from Crider & Crider Contractors for the project entitled, "Archaeological Phase Ia Reconnaissance and Recommendations, Crider & Crider INDOT Contract R-28507-A, Desani Borrow Area, Spencer County, Indiana," under the direction of C. Russell Stafford, Anthropology, for the period August 1, 2006, through August 1, 2007.
22. United States Department of Education, Fund No. 548142, Proposal No. 07-026  
An agreement in the amount of \$247,570 has been received from the United States Department of Education for the project entitled, "Educational Talent Search," under the direction of Kevin Sluyter, Upward Bound, for the period September 1, 2006, through August 31, 2007.
23. National Science Foundation, Fund No. 548155, Proposal No. 06-128  
An agreement in the amount of \$89,345 has been received from the National Science Foundation for the project entitled, "Collaborative Research: Toward a Spatially Explicit Theory of Thermoregulatory Behavior," under the direction of Michael Angilletta, Ecology & Organismal Biology, for the period September 1, 2006, through August 31, 2007.

24. Indiana University, Fund No. 548129, Proposal No. 06-226  
A subagreement under the National Aeronautics and Space Administration (NASA) in the amount of \$26,048 has been received from Indiana University for the project entitled, "Phase III: NASA (National Aeronautics and Space Administration) Large-Scale Biosphere Atmosphere (LBA) Economic Amazon Program," under the direction of Ryan Jensen, Geography, Geology, and Anthropology, for the period March 1, 2006, through February 28, 2007.
  
25. Department of Indiana Workforce Development, Fund No. 548134, Proposal No. 06-224 An agreement in the amount of \$40,000 has been received from the Department of Indiana Workforce Development for the project entitled, "Vigo County Lead the Way Implementation Grant," under the direction of Jeff McNabb, Manufacturing and Construction Technology, for the period July 1, 2006, through September 30, 2007.
  
26. Purdue University, Fund No. 548145, Proposal No. 06-229  
A subagreement under the the Indiana Department of Natural Resources, Department of Forestry, in the amount of \$16,654 has been received from Purdue University for the project entitled, "Preliminary Studies of Bats on Morgan-Monroe State Forest" under the direction of Virgil Brack, Ecology & Organismal Biology, for the period May 8, 2006, through April 30, 2010.