

MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES
NOVEMBER 1, 2006

The Indiana State University Board of Trustees met in regular session at 10:00 a.m. on Wednesday, November 1, 2006 in the State Room, Tirey Hall

Trustees present: Mr. Alley, Mr. Bonds, Mr. Carpenter, Mrs. House, Mr. LaPlante, Mr. Scharton, Mr. Shagley and Mr. Thyen. Trustee absent: Mr. Smith.

President Benjamin, Vice Presidents Floyd, Maynard and Ramey, and General Counsel and Secretary of the University, Sacopulos were present. Also attending were Dr. Steve Lamb, Chairperson, University Faculty Senate, Ms. Patty Yamashita, Treasurer, Support Staff Council and Mr. A.J. Patton, President, Student Government Association.

There being a quorum present, Mr. Alley called the meeting to order at 10:05 a.m.

SECTION I

A. APPROVAL OF THE MINUTES OF SEPTEMBER 22, 2006 AND CERTIFICATION OF EXECUTIVE SESSION (Mr. Alley)

On a motion by Mrs. House, seconded by Mr. LaPlante, the minutes of September 22, 2006 and Executive Session Certification were approved as presented.

B. DATE OF NEXT MEETING (Mr. Alley)

The next meeting of the Board will be a one day meeting on Thursday, January 25, 2007.

Winter Commencement will be held on Saturday, December 16, 2006 at 2:00 p.m. in Hulman Center.

C. REPORT OF THE BOARD PRESIDENT (Mr. Alley)

Congratulations and thanks to everyone involved for a wonderful homecoming. It was a beautiful day for the parade and football game, and it was good to see Bob Schafer as Grand Marshal of the parade. The football game was very exciting and I was particularly delighted that we won. Coach West has put together a good group of young men and we appreciate their efforts and have confidence in them.

At the Distinguished Alumni Banquet held on Friday before Homecoming four of our outstanding alumni were honored, Dean Hirsch, State Representative Clyde

Kersey, Stephen Clinton and Sheila Powell. These individuals have made the University proud. Thanks to the Trustees who attended homecoming activities.

Congratulations to Will Barratt, a faculty member in the College of Education, being named the 2006-07 Holmstedt Distinguished Professor. These achievements and excellence make ISU what it is.

Last Friday the Trustees had an opportunity to attend the kickoff for men and women's basketball and to learn more about the players. We look forward to the coming season and wish them success.

The Welcome Center in Erickson Hall is now open. This Center will make a big impact as we work to bring students and families to campus and will help us sell the University more effectively.

Last month the Trustees toured the newly renovated Burford Hall. This residence hall will provide a great experience for all students living there. Congratulations to Vice President Ramey, the staff in Facilities Management, and all those involved in the renovation project.

D. REPORT OF THE UNIVERSITY FACULTY SENATE CHAIRPERSON
(Dr. Lamb)

I want to begin by thanking Trustee Alley and Trustee Carpenter for allowing Blanche Evans, Vice Chair of the Faculty Senate, and me to present to them, as well as to President Benjamin and Provost Maynard, a narrative expressing our concerns about the climate of the University. When we met on October 19th, the conversation was very frank but professionally hosted by Trustee Alley. Blanche and I are very appreciative. There was conversation indicating that a 360 review would be taking place.

Board members, if you would be willing to provide me with some details concerning this 360 review, it would be most appreciated.

Faculty continue to be concerned about the possible erosion of health benefits. Those who are considering retirement are quite concerned that the benefits funded by the VEBA trust will be reduced or disappear. I am encouraging our Faculty Economic Benefits Committee to work carefully with Vice President Floyd for a careful review of the situation.

Governance in general appreciated the opportunity to provide input concerning the disbursement of the one-time funds of \$1.5 million. Our Faculty Economics Benefit Committee, whose responsibility it is to provide advice on such issues, suggested that one-time payments be provided to staff and EAP earning less than \$30,000 and that the remainder of the money supplement the temporary faculty pool to facilitate coverage of

courses. There was also a strong desire to fund the Writing Center, which provides tutors who work one-on-one with students to improve their writing skills. While ours was not the plan chosen, we appreciate having an opportunity to provide input, and remain hopeful that the Writing Center will be funded. Also, we appreciated working closely with Support Staff colleagues on the formation of plans.

In both President Moore's and President Benjamin's tenure there have existed, at times, mechanisms to give strong faculty input concerning salary issues and salary equity. I am hopeful that mechanisms may soon be established that allow shared governance a greater role in the matter of allocation of monies available for base raises.

Both the Curriculum and Academic Affairs Committee (CAAC for short) and the Graduate Council are investigating procedures to expedite the implementation of Program Prioritization Committee recommendations, those on which broad consensus exists. The recommendations of CAAC and the Graduate Council will, of course, be forwarded to the Senate and then brought to the Board of Trustees for approval.

At the last Board meeting I stated that we have had a number of worthwhile faculty and administration colleagues leave us, and I commented that the drain on our intellectual resources was most unhealthy. I continue to worry about the number of interim chairs and deans. Half of the chairs in Arts and Sciences are interim, and five out of eight deans are interim. We have so little continuity that the institution is struggling. We must have greater stability. We must have more academic building blocks.

The ability to retain and attract good faculty, administrators, and staff is suffering. Faculty, especially young faculty, are discouraged and are looking elsewhere.

Since the last Board meeting, as I am sure you are all aware, Dean Green has submitted his resignation. That resignation has greatly shocked and saddened the institution. There is little more to be said about the issue that you haven't already heard. But Board members, and administration, I plead with you to have as your primary concern the long-term health of ISU.

Again, I thank Trustees Alley and Carpenter, as well as other Board members, for allowing Blanche and me to make our presentation on October 19th. We very much appreciated hearing that the Board will have a greater presence on campus.

Mr. Alley thanked Dr. Lamb for his report and said he and Trustee Carpenter appreciated the opportunity to meet and have a discussion with them. We felt it was positive and look forward to have the opportunity to continue the dialogue. The 360 review is moving forward and as Trustees met in Executive Session we finalized the data that will be going out. The reviews should be going out next week. Mr. Alley asked for Dr. Lamb's help in

identifying four faculty members to receive the evaluation. We would like to have the document sent to fifty members of the University family.

In Executive Session the Trustees discussed the interim positions and it is a top priority to get quality candidates for these positions.

E. REPORT OF THE SUPPORT STAFF COUNCIL CHAIRPERSON (Ms. Hall)

Patty Yamashita, Treasurer of the Support Council, read the Council report for Ms. Hall.

The Council held its bi-annual "REP Sessions" on October 17 and 18th. The Sessions are fast becoming a forum for support staff to voice their concerns and questions which was the intent. Thanks to all the Human Resources Staff who attended all the sessions and answered any questions put to them. They were a great asset to the sessions. The topics that came out of these sessions were as you can guess...the surplus disbursement, health care, and discussion on several proposals that the Council has presented to the President's Cabinet over the course of the last few years. Many of those proposals are still at that administrative level. The retirement proposal, sick bank proposal, and the new spring break proposal are the three top proposals that the support staff are interested in seeing brought forth.

Plans are underway for the POPS Preview Day scheduled for December 1st. ISU now has 14 new freshmen that attended the last POPS day and are looking forward to a record number of parents and children to attend in December.

The announcement of a 1.5 million budget surplus created quite a flurry of e-mails and phone calls from the support staff last month. Going across campus was an experience. Everyone had an opinion and a comment about the disbursement. I hope the models the Support Staff Council submitted were a help to the administration in making the final decision about disbursement. Speaking for the Council and support staff asking for our input was a step in the right direction and we are optimistic that further discussion can continue about the issue of compensation for all support staff. We are in agreement with the President this issue should be a top priority. I would like to thank the Faculty Senate for their gracious resolution to give the majority of the disbursement to the support staff. That gesture has not gone unnoticed by staff. I hope the Board of Trustees agree and vote to accept this agenda item.

F. REPORT OF THE STUDENT GOVERNMENT ASSOCIATION PRESIDENT

Mr. Patton reported that he thought homecoming events were all very enjoyable, the Distinguished Alumni Banquet, the parade and football game. The football game was very exciting as it was the first time in several years ISU won a homecoming game.

Jordan Lugar was crowned as Miss ISU for 2007 on Saturday, October 29. She is a senior and a native of Terre Haute. She will represent the University very well.

Mr. Patton reported that later this month he, President Benjamin, and Provost Maynard will meet with students to answer questions. He felt this is a great opportunity to address students.

He is happy to report that there are close to 145 student organizations on campus now and SGA is pleased with that number.

A President's Round Table will be held on November 8, where major student organizations will engage in discussing programs on campus. Provost Maynard and Vice President Ramey will also attend.

Mr. Patton said he felt program prioritization is a positive effort. It is important to review our programs. The University has to move forward in identifying ways for improvement.

The new Welcome Center is located in Erickson Hall. It is a fine place to bring visitors to the campus. This Center will be important to the University as we recruit students. Thanks to Richard Toomey and Kevin Snider for their work on this Center.

G. REPORT OF THE UNIVERSITY PRESIDENT (Dr. Benjamin)

Dr. Benjamin reported that Barbara Asay's mother passed away on October 31. Barbara served as an Administrative Assistant in the Office of the President for many years and retired from the University last year.

Kent Weldon, a key staff member of the Commission for Higher Education, died earlier this week after a very short-lived battle with cancer. The Commission staff is saddened by his death. He was a bright and very detailed person and will be missed.

We also express our sympathy on the passing of Mac McCormick, a member of the Board of Trustees of Vincennes University. He was killed in a plane crash on October 26.

University Hall

Last month, Indiana State received the final approval to go ahead with the largest State-funded project in our University's history. The \$29.8 million project will renovate University Hall to be the home of the College of Education.

We anticipate reopening the facility in the Fall of 2008. The College will have high-tech classrooms and learning spaces contained in a grand, historic structure.

In addition to preserving this historic facility, I am pleased that the plans include restoring the murals by local WPA artist, Gilbert Wilson.

The University Hall project is the latest in a number of campus/downtown activities including the Federal Building renovations, the construction of the Cherry Street Multi-Modal facility for which we hope to break ground shortly, the new Hilton Garden Inn Terre Haute House and the expansion of the Clabber Girl facility. This is an exciting time to be part of downtown Terre Haute as we watch the long-awaited revitalization take shape.

I would like to commend Greg Goode for his continuous good work on our behalf along with Gregg Floyd, Jack Maynard, Kevin Runion, Bryan Duncan, and many others who have worked on the University Hall project. This project will transform not only the campus but will provide the venue for our faculty to transform our students' experiences.

Homecoming

Less than two weeks ago, we enjoyed a wonderful homecoming celebration. We started off with the grand opening of our new Welcome Center housed on the first floor of Erickson Hall. Timing the opening with homecoming was particularly appropriate as we hope the Center will not only serve Admissions and other areas of the University, but will also become a suite for alumni to be greeted when they return to campus. The new Center provides an attractive, comfortable and high-tech first impression of our campus in a central location near the fountain and HMSU as well as reserved parking for Admissions visitors. It is a great addition to our campus, and I commend everyone involved in creating this new addition.

As homecoming continued, the trike races were, as usual, very competitive with hundreds of students and alumni cheering them on. The parade returned to Wabash Avenue and entertained a mass of spectators who packed our downtown community.

The weather cooperated, and of course, the highlight of the week was the outcome of the football game. It was a day to remember and celebrate.

The evening before, we honored our Distinguished Alumni Award recipients -- Dean Hirsch, President of World Vision International; Representative Clyde Kersey, who we all know very well, Stephen Clinton, President of Indiana Secondary Market for Education Loans and Sheila Powell, an Executive with General Motors. We hoped to recognize, Joe Robles, Jr. who was unable to attend last year due to his son's illness. This year, he was sidelined by cancelled flights and could not get here in time for the festivities. All of these Distinguished Alumni are outstanding representatives of an Indiana State University education.

Sheila Powell was particularly moved by this honor. She recently arranged for General Motors to donate to the College of Technology 18 2.8 liter SAAB V-6 engines which have already arrived. While she was here, she arranged for the additional donation of ten GM engines. She is also responsible for the donation of a 2006 Buick Lucerne. This is her way of thanking the College of Technology for starting her extremely successful career in the automotive industry.

College Board Recognition

Earlier this month, we learned that the College Board has designated Indiana State University's "Studies in World Civilization to 1500" Class as one of the top examples of Best Practices in a national survey of world history courses. The study was conducted by the Center for Education Policy Research on behalf of the College Board. The College Board plans to use this course, along with others chosen as Best Practices Courses, to develop new advanced placement classes for world history. By identifying the most effective components of the classes, College Board will create guidelines for advanced placement courses to reflect the best of college teaching. Dr. Steven Stofferahn, as Assistant Professor of History, teaches the course.

Allen Varner - ACHE

This week, Allen Varner is being recognized by the Association for Continuing Higher Education with its Meritorious Service Award. Allen received this honor at the Association's annual meeting in Los Angeles at the beginning of this week. He was selected from a pool of outstanding nominees and his selection clearly

reflects the leadership and talents he brought to the organization which he previously served as President. Congratulations to Allen.

Community Spirit Award

Later this month, Indiana State University will receive another accolade as the recipient of the first Community Spirit Award from the Indiana Governor's Council for People with Disabilities.

The award is in recognition for ISU's extensive disability awareness campaign which was a joint effort between the Blumberg Center for Interdisciplinary Studies in Special Education, Cunningham Memorial Library and Delta Sigma Omicron. The honor will be presented at a November 17th ceremony at the Indianapolis Westin Hotel.

In its congratulatory letter to ISU, the Council indicated that the work on this campaign "has truly changed attitudes and enhanced the perception of the value and contributions of people with disabilities in your community. Your example sets a high standard for future award winners."

We have with us today, key players in developing this campaign – Marlene Lu and Leah Nellis from the Blumberg Center, Myrna McCallister and Carol Jinbo from Cunningham Memorial Library.

Dr. Benjamin thanked everyone for all for their fine work and congratulated them not only on garnering this recognition but particularly for the impact their work has had on others.

ACS Student Chapter Recognition

I am also pleased to inform you that the American Chemical Society has recognized our student chapter as an Honorable Mention Award recipient based upon the chapter's annual report of activities. This accomplishment will be included in Chemical & Engineering News, the Society's National News Magazine and in In Chemistry, the Student Affiliates Magazine. The chapter will receive the award at the ACS national meeting in Chicago in March, 2007. Dr. Laurence Rosenheim serves as faculty advisor of the chapter and deserves special commendation for this honor.

President's Honor Roll

My last item in this section is extremely noteworthy, Indiana State University is honored to have been named to the first President's Higher Education Community Service Honor Roll for distinguished community service in recognition of our

volunteer efforts to assist Gulf Coast communities devastated by Hurricane Katrina.

In addition to enrolling displaced students from the Gulf Coast, Indiana State students participated in fundraising efforts ranging from the revival in New Orleans at the African American Cultural Center to the Mile of Quarters, a collaborative effort with Old National Bank, Wabash Valley Red Cross and Downtown Terre Haute. Students living in Rhoades Hall raised more than \$1,400 for an Air Force family affected by the disaster. We also sponsored two trips where students traveled to the impacted areas to help with cleanup and rebuilding.

Our Center for Public Service and Community Engagement reports that from July 1, 2005 to June 30, 2006, more than 5,400 Indiana State students were engaged in community service programs and activities ranging from constructing a house for Habitat for Humanity and painting a mural at the Terre Haute Boys and Girls Club to tutoring struggling young readers through the Indiana Reading Corps.

Encouraging our students to become actively engaged in their communities in ways that make a difference is one of the core values of an Indiana State University education. Nancy Rogers, the Director of the Center for Public Service and Community Engagement, has helped lead these efforts.

Dr. Benjamin thanked and congratulated Dr. Rogers and all others involved.

Agenda Items

Turning to the agenda items you will consider today, it gives me pleasure to recommend the renaming of the pool in the College of Health and Human Performance as the Paul Selge Swimming Facility. Coach Selge is a tremendous individual who has mentored and inspired hundreds of Indiana State alumni. Last Spring, we had former athletes fly in from around the country to honor Coach Selge with an Endowed Scholarship. This is a fitting tribute for an outstanding individual who has been a dedicated supporter of Indiana State University.

Lastly, I am very pleased to bring to you a recommendation on distributing \$1.5 million in surplus one time funds to our employees. After a collaborative discussion and solicitation of input from all constituencies, we are recommending an equal payment distribution of approximately \$1,100 to all current full time employees.

We recognize that this one time distribution does not solve our compensation issues, but we are pleased to be able to provide this amount of relief to our employees.

I am also committed to again raise the minimum floors for entry level employees in our budget planning for 2007-08 so that all employees make a minimum of \$18,000.

We have offered employees an option of declining the one-time payment if it would negatively impact them. It appears that only a small number of employees might fall in this category and we encourage them to meet with Human Resources to review their own personal financial situation to determine their best course of action.

I would like to commend the entire campus for their assistance in dealing with the hiring freeze and other budget reduction measures that have created this one time surplus.

I hope that you will support this recommendation.

H. HONORARY DEGREE RECIPIENT (Mr. Alley)

The following individual is recommended for conferral of an honorary degree as indicated during the December 16, 2006 commencement ceremony.

Dr. Alvaro Romo de la Rosa Doctor of Laws

Dr. Alvaro Romo de la Rosa is Associate Vice President for Programs, Services and International Affairs of the Hispanic Association of Colleges and Universities (HACU).

Recommendation: Approval of the honorary degree recipient for the degree indicated.

On a motion by Mrs. House, seconded by Mr. Thyen, the recommendation was approved.

I. CANDIDATES FOR DEGREES (Dr. Maynard)

Candidates for graduate and undergraduate degrees to be conferred on December 16, 2006 are presented in Exhibit A.

Recommendation: Approval of the candidates for degrees subject to completion of the requirements.

On a motion by Mr. LaPlante, seconded by Mr. Shagley, the recommendation was approved.

J. UNIVERSITY HANDBOOK REVISIONS (Dr. Maynard)

The following two recommendations were approved by the University Faculty Senate at its meeting on Thursday, September 28, 2006.

1. Disposition of grades: insert the following paragraph into the ISU Handbook (Grades and Standards, Section III-9) at the end of the second paragraph.

“In the event that the instructor from whom students receive an IN or an NX grade is no longer employed by Indiana State University, cannot be contacted or is incapable of performance due to medical conditions, the disposition of students’ eventual grades resides with the appropriate department chairperson.”

2. Faculty enrollment in classes: modify the ISU Handbook (Faculty Enrollment in Courses at ISU, Section III-15) replace the first sentence in the second paragraph with the following text:

“A faculty member in a professional college may not enroll in a course in his/her own college. A faculty member in the College of Arts and Sciences may not enroll in a course in his/her own department. Exceptions require permission of the Provost. An annual report of exceptions will be provided by the Provost to the Executive Committee.”

Recommendation: Approval of the change in the University Handbook language.

On a motion by Mr. Thyen, seconded by Mrs. House, the recommendation was approved.

K. TELECOMMUNICATIONS PLANNING PROJECT – “CAMPUS OF THE FUTURE” (Dr. Maynard)

The Office of Information Technology, in coordination with ISU Purchasing, sought proposals (through competitive bid) from consulting firms for a telecommunication planning engagement that will assist the University in developing an appropriate direction and business plan for the next generation of telecommunications service that will incorporate the convergence of voice, video, and data, mobile and portable technologies and state-of-the-art telecommunications and networking strategy (replacing the present telecom switch). ISU received two proposals, one from IBM, and one from AT&T. IBM submitted the lowest bid for a proposal that fully responded to the bid

requirements. The IBM bid was \$148,950.00; budget for the project has been identified and will be funded from the auxiliary Telecommunications reserve established for this type of activity.

Recommendation: Approval of the "Campus of the Future" consulting agreement between IBM and ISU.

On a motion by Mr. Carpenter, seconded by Mr. Shagley, the recommendation was approved.

L. CIGNA LIFE AND LONG-TERM DISABILITY INSURANCE COVERAGE RENEWAL (Mr. Floyd)

CIGNA is the current carrier for the University's life insurance (since 2004) and Long Term Disability coverage (since 2003). The life and long term disability coverages are up for renewal effective July 1, 2007.

Rather than underwriting for a renewal, CIGNA is proposing one additional year of both life and disability coverage with no change in rates or coverage guidelines through June 30, 2008. In exchange for not underwriting an additional year of coverage, CIGNA has asked ISU to offer a voluntary Personal Accident Insurance policy for employees who work more than 30 hours per week, spouses/qualified domestic partners and eligible dependent children. This voluntary plan is scheduled to be offered in November for coverage to begin in December 2006. This provides employees an opportunity to purchase additional accident coverage at group rates as follows:

Benefits for losses due to accidents (within 365 days of the accident) in multiples of \$25,000 to \$750,000:

Employee Only Rate	\$.03 per \$1,000 in coverage
Enhanced Spouse/Partner	\$.03 per \$1,000 in coverage
Enhanced Children	\$.055 per \$1,000 in coverage

This plan is a very affordable way to increase the amount of coverage for employees in cases of unforeseen accidents. It also provides a way for spouses/qualified partners and dependent children to obtain additional accident coverage to help survivors cope with the financial impact should a family member die. This product has no minimum participation requirement and will also be offered as a voluntary benefit to new employees.

Recommendation: As the loss ratio of death claims to premium has averaged .98 for the past four years, having the life insurance plan underwritten for a renewal or put through a bid process for a new carrier would not be beneficial for ISU and

could result in higher rates than those currently paid. It is recommended that the University accept the additional year of life and long-term disability coverage offer at no change in rate or coverage through June 30, 2008. It is also recommended that the University offer the voluntary Personal Accident Insurance policy for employees effective November 2, 2006.

On a motion by Mr. LaPlante, seconded by Mr. Bonds, the recommendation was approved.

M. CIGNA LIFE ASSISTANCE PROGRAM (Mr. Floyd)

In an effort to enhance the services offered by the ISU Employee Assistance Program, CIGNA has agreed to allow ISU employees/retirees participation in their CIGNA Life Assistance Program for services such as 24-hour/365-day telephone access for crisis intervention, consultations with behavior health clinicians, referrals for three (3) free counseling visits, referrals to community resources for localized support and unlimited access to online resources on prenatal care, parenting, education, child care, adoption, summer care, special needs, senior care, pet care, legal services and financial information. These services are being offered at no charge to the University, employees, dependents and retirees for as long as ISU carries the Long-Term Disability coverage.

Recommendation: That the University accept the services of the CIGNA Life Assistance Program at no charge to the University or employees, dependents and retirees for the duration of the CIGNA Long-Term Disability coverage.

On a motion by Mr. Thyen, seconded by Mrs. House, the recommendation was approved.

N. UNIVERSITY HEALTH BENEFITS PLAN, 2007 (Mr. Floyd)

The University's self-insured medical benefits plan is administered by Principal. The contract includes provider discounts with the Sagamore Plus Network (Indiana) and PHCS Healthy Directions Network (out-of-state) and additional discounts with the two local Terre Haute hospitals.

Anthem will continue to administer the prescription drug card program for employees and retirees as established by Public Law 50-2004.

KMG Kanawha underwrites the University's current excess coverage with \$225,000 specific stop loss deductible coverage for employees' medical claims.

In lieu of having retirees enroll in the Medicare, Part D, Indiana State University has elected to continue the current University retiree health coverage for 2007 and

has applied for the Medicare subsidy for 2007 retiree prescription drug charges. Retiree coverage and the costs associated with such coverage will continue to be monitored for the future.

Delta Dental will continue to administer the dental benefits for University employees and retirees with no change in coverage for 2007.

A flexible spending account administered by Principal for medical and dependent care expenses will be offered again for 2007. A maximum amount that can be deferred for medical expenses will continue to be \$3,000 per year and \$5,000 per year for dependent care expenses.

The HIPAA exemption for providing the same annual and lifetime dollar limits to mental health benefits under the plan as provided for medical benefits will be continued for 2007.

Administrative Fees

The administrative fees for Principal are listed below with an increase of 13.41 per cent which represents an additional \$68,748 in annual fees. Delta Dental is requesting a 5.1 percent increase over the monthly per capita administrative charges of 2006 representing an additional \$4,878 in annual fees. Premiums for the stop loss excess coverage fees for 2007 for KMG Kanawha will increase 9.01 per cent which represents an additional \$17,925 in premium for 2007.

Monthly administrative fees per membership unit proposed for the 2006 policy year are as follows:

	<u>Actual 2006</u> <u>Plan Year</u>	<u>Proposed 2007</u> <u>Plan Year</u>
Principal Active/Early Retiree*	\$12.94	\$14.20
Principal Retiree Over age 65	12.94	14.90
Principal Care Management Fee*	1.37	1.45
Sagamore Network Access*	3.95	3.95
Stop Loss Interface Fee*	n/a	.95
Specific Stop Loss*	\$10.65	\$11.61
Delta Dental	2.91	3.06

Contribution Rates

Total expenses at ISU have been less than 4.0 percent higher through September 2006 than the same time period of 2005. A contribution rate increase of seven (7) percent was implemented for 2006. Therefore, considering the 2006 rate increase which has exceeded claims thus far, the University's benefits consultant has recommended no rate increase for 2007. The 2006-2007 rates are shown in Exhibit B.

Recommendation: Approval of the continuation of the University Health Plan as outlined above, effective January 1, 2007.

On a motion by Mr. Carpenter, seconded by Mr. Bonds, the recommendation was approved.

O. ONE TIME PAYMENT DISTRIBUTION (Mr. Floyd)

The University recently earmarked \$1.5 million of one-time resources to be made available for distribution to employees. This distribution recognizes that base salary adjustments for the 2006-07 fiscal year were not financially possible. After gathering input from various campus leadership groups it is recommended the one-time pay be distributed in an equal dollar amount to each regular employee. After considering the employer taxes required of the distribution, the pre-tax amount will be approximately \$1,100 to each full time employee who was employed on June 30, 2006 and remains an active employee as of November 17, 2006. The one-time distribution will be included in the regularly scheduled employee payrolls for support staff on November 22, 2006 and for faculty and executive, administrative, and professional staff on December 1, 2006. Any employee requesting an exemption from receiving this extra one-time payment must submit a signed form to Human Resources no later than November 17, 2006.

Recommendation: Approval of one-time pay distribution as outlined.

On a motion by Mr. Thyen, seconded by Mrs. House, the recommendation was approved.

P. DISCLOSURE OF INTEREST STATEMENT SUMMARY (Ms. Sacopulos)

A Disclosure of Interest Statement Summary is presented in Exhibit C. The statements will be transmitted to the State Board of Accounts as required by statute.

Recommendation: Acceptance and acknowledgement of the Disclosure of Interest Statement Summary as presented in Exhibit C.

On a motion by Mr. Carpenter, seconded by Mr. Shagley, the recommendation was approved.

Q. NAMING OF POOL LOCATED IN THE COLLEGE OF HEALTH AND HUMAN PERFORMANCE (Dr. Benjamin)

Associate Professor Emeritus Paul Selge taught at Indiana State University for 36 years and coached swimming and football. He was a member of the first class inducted into the ISU Athletic Hall of Fame in 1982. Recently, 105 of his former students and athletes honored him by created a \$50,000 Paul Selge Endowed Scholarship. Dr. Selge has made significant contributions to ISU and to the lives of those students who have had the benefit of learning from him.

Recommendation: Approval of the naming of the pool located in the College of Health and Human Performance the "Paul Selge Swimming Facility."

On a motion by Mr. Thyen, seconded by Mr. Scharton, the recommendation was approved.

R. IN MEMORIAM (Ms. Sacopulos)

Memorial Resolutions for the following individuals are presented in Exhibit D.

Chester Carpenter, Professor Emeritus of Sociology, died on September 15, 2006.

Stanley Chipper; Professor Emeritus of Economics, died on October 16, 2006.

Ronald J. Farmer, Professor Emeritus of Art, died on September 2, 2006.

Benjamin Moulton, Professor Emeritus of Geography, died on September 30, 2006.

Gerald Shea, Culture Technician (retired), Life Sciences Department, died on September 30, 2006.

Recommendation: Acceptance of the Resolutions and acknowledgement of years of service to the University.

On a motion by Mr. Thyen, seconded by Mrs. House, the recommendation was approved.

CANDIDATES FOR THE ASSOCIATE DEGREE
DECEMBER 15, 2006
ASSOCIATE OF ARTS

Bays, Jeffery Scott	Bland, William Chad
Brown, Christopher Micheal	Brown, Joseph Arthur
Bybee, Rita Ann	Cook, Joshua Allen
Dysart, Dameion Marquis	Farny, Derek Scott
Ferguson, Trent LeVar	Flick, Lawrence Joseph
Gamblin, Calvin Ray	Granderson, Bruce
Hamilton, Joshua Clark	Hardin, Gordon David
Harrison, Doris Patton	Henson, Joseph Michael
Hess, Michael Wayne	Hole, David Charles
Huddleston, Paul Amos	Hunley, James Victor
Jackson, Joshua Anthony	Johnson, Henry Chaundra
Johnson, Sylvester Van	Landers, Daniel Anthony
Macias, Rosa Linda	Malcom, Robert James, II
McCabe, Michael Edward, Jr	Moody, Ryan Andrew
Navarro, Sergio Alonso	Nieman, Adam John
Page, Denny A.	Paul, Nathannual Richard
Rains, Alvin C, III	Rettinger, Justin Allen
Robinson, Mark William	Scrivener, Michelle
Sinclair, De'Andre La'Mont	Stafford, Timmi Douglas
Thornton, Howard Don	Williams, Edmond Ian
Wright, William Adam	

CANDIDATES FOR THE ASSOCIATE DEGREE
DECEMBER 15, 2006
ASSOCIATE OF SCIENCE

Anderson, Eric Michael
Blair, Matthew Tully
Torres, Jose Alfredo

Andress, Bradley Max
Pyle, Justin Matthew
Young, Brandon Michael

CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 15, 2006
BACHELOR OF ARTS

Gagnon, Janel Diane
Jolliff, Brandy Jo
Kovacs, Sara Jane
Malone, Ebony Laneice
Norris, Sherri Ann
Smith, Deanna D

Hutchison, John David
Jordan, Nicolle A
Mailo, Anipati John
Minnett, Stefanie Jean
Scott, Olivia Margerite
Trautvetter, Sara Beth

CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 15, 2006
BACHELOR OF FINE ARTS

Alvarez, Anthony Allen
Norris, Sherri Ann
Tyler, Emmitt Melvin, II

Baek, San-Jun
Rauch, Kyra Lynn
Wallace, Laura Nicole

CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 15, 2006
BACHELOR OF MUSIC EDUCATION

Bennett, Sarah Lynn
Lewis, Kevin Clell
Seidenstucker, Kathleen Miria

Clyngenpeel, Rachel Eugenia K
Lueken, Sara Elizabeth

CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 15, 2006
BACHELOR OF SCIENCE

Abbey, Bryce Christopher	Adamchak, Andrea M
Adams, LaChelle	Adams, Latrice
Adams, Megan Elizabeth	Adamson, Brandon Perry
Akerele, Folake Latrice	Akers, Ashley Ann
Albers, Ashley Michelle Lynn	Alcorn, Daniel Christopher
Allen, Emily Williams	Allen, Shaquanda Sherice
Anderson, Eric Michael	Anderson, Krista Lashae
Anderson, Rachel Elaine	Anderson, Seth William
Andress, Bradley Max	Andrews, Simon Phil
Armes, Robyn Elizabeth	Arthur, Ashlee Sue
Athey, Lynsey Dee	Atterson, Aaron Michael
Augustin, Marie Ketsia	Avila, Eric Anthony
Badru-Adenusi, Adebimpe Z	Bailey, Cara Beth
Banks, Allison Mariel	Barksdale, Cedralia Amber
Barton, Amber Dawn	Bassett, Jonathan Foster
Bates, Amy Lynn	Bauer, Joshua Wayne
Baxter, Jaclyn Marie	Beard, Jessica Jean
Beck, Ryan Ross	Bekkering, Steven Thomas
Bell, Fiesha Lynn	Belviy, Christine Nicole
Bender, Zachary Alan	Bennett, Jamie Lynne
Bennett, William Thomas	Benson, Jamie Lee
Beste, Matt Thomas	Bilyeu, Mark Daniel
Bilyeu, Molly Kaye	Bishop, Rachel Leann
Blair, Matthew Tully	Bland, Abigail Kristen
Blankenship, Jon Norman	Blue, Bruce Bernard
Bockting, George Ryan	Bogue, Riley Gene
Bogue, Rusty Shane	Bokil, Nischal S
Bonds, Amber Brooke	Bortolussi, Dominic Michael
Bowers, Jeffrey Todd	Bozarth, Karen Hummel
Bradley, Andrew Scott	Bradley, Mary E
Brandle, Nathan Joseph	Brenneman, Ashley Denise
Brewer, Joileen	Brown, Jared K
Brown, Pascha Christine	Buck, Samantha M
Budack, Andrew Allen	Buis, Jason E
Burch, Jessica Jalene	Burch, Stacy Lea
Burris, Kymberley Rebecca	Burris, Merrilee Ann
Buss, Jenelle Marie	Butt, Laura Marie
Bybee, Devin Daniel	Byram, Holly Ann
Byrne, Kelly Crofts	Byun, Hyun-Mo
Carl, Rachel Veronica	Carlson, David James
Carpenter, Ellen Rose	Carty, Angela Lynn
Catt, Sara Elizabeth	Champion, Lauren Jeanene
Chesshir, Melissa Sue	Chico, Matthew Augustus
Christjansen, Mark Steven	Christman, Lindsay Leigh
Chriswell, Sean Lucas	Chumley, James Michael, Jr
Church, Timothy Coy	Clark, Frederick Wayne, Jr

CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 15, 2006
BACHELOR OF SCIENCE

Clarke, Jason Tyler	Coffman, Derrick Justin
Cohee, Melissa Marie	Coleman, John Michael
Collins, Lacy Nicole	Collins, Teonna Patrice
Colvin, Harold William Scott	Conrad, James L
Cook, Emily Christine	Cook, Heather Ann
Cooley, Jeremy Sean	Cooper, Clayton Dean
Cooper, Emily Anne Goodier	Cork, Halee Faye
Cottingham, Tanya Marie Hollo	Couch, Jonathan Crain
Cox, Brian Lee	Crabtree, Angela Danielle Mey
Crane, Nicole Renee	Crawley, Debra Rose
Creasey, Lindsey Ann	Creasey, Mereith Lynn
Creger, Brian A	Cress, Melissa Renee
Cretin, Jeffrey David	Cripe, Drew Randall
Crowe, Zachary Nile	Cullison, Gerren Lee
Cummings, DeAnna Rachel	Cummings, John Ralph
Curry, Byron Keith	Czajka, David Anthony
Daily, Abbigail Anna	Daniels, Tarena Tacole
Dastour, Aliyah Abdolaziz	Dausch, Niki Kristen
Davis, Kori I	Davis, Sawanna N
Davison, Justin Michael	DeNardin, Allison Marie
DeSanto, Jennifer Lynn	Dean, Alexis Amanda
Deasy, Chad Mason	Dermody, Erin Nicole
Detrich, Malia Joy	Dickens, Frank Harvey
Dickerson, Shimika Lanae	Dickman, Kathryn Sue
Dierks, Carol Diane McClure	Dinkins, Jennifer Dawn
Dippell, Andrew Thomas	Dolezal, Allison Nicole
Douglas, Katherine Elizabeth	Drake, John Christopher
Ebanks, Eddy E, II	Eckstein, Kirk Douglas
Edmondson, Brent Allen	Eigsti, Jacob Eugene
Einhorn, Ethan Harold	Elder, Dorrett Eugenie
Ellis, Jonathan Everett	Emge, Paul David
Engleking, Adam Thomas	Evans, Adam C
Evans, Ashley Elizabeth	Evans, Marquita Yvette
Eversoll, Alexander Ray	Fagg, Tashawna Nicole
Farley, Adam Joseph	Farries, Latashia Marie
Fields, Eric Ryan	Filatov, Yevgeniy Valerievich
Fischer, Gregory Richard	Fischer, Kathryn D
Fischer, Max Xavier	Fish, Christopher Thomas
Flesher, Danielle Kathleen	Flowers, Joshua Alan
Followell, Laura Suzanne	Fonderhide, Waylon Michael
Fort, Michelle Lynore	Fowler, Brent Allen
Franzman, Kathryn Dene	Frink, Corey Alan
Frohnapple, Timothy Daniel	Fulk, Brian James
Galle, Andrew James	Galliani, Pamela Lynn
Gangloff, Luke Samuel	Gates, Nicolas Klee
Gatewood, Gretchen Renee	Gaulden, Shani Aziza

CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 15, 2006
BACHELOR OF SCIENCE

Gentry, Kayla May	George, Beentah Damali
Georges, Stephanie Rose Westo	Gilbert, Amanda Renee
Gilham, Carrie Lynne	Gillard, Michael Paul
Gillespie, James Daniel	Glenn, Melodie Ann
Glenn, Michael D	Gooden, Orlando Terell
Goodnow, John Robert	Goudy, Caitlin O'Connor
Granby, Jenny Lynn	Gray, Leigh Ann
Green, Jessica Lynn	Grider, Mary
Griffin, Jennifer Ann Keen	Grosheart, Austin James
Grubb, Ashley Nichole	Gunn, Kelly Lynn
Guy, Leah Ellen	Hack, Jacob Andrew
Haddon, Justin Levi	Haggenjos, Donna Wilson
Hale, Lauren Nicholle	Hall, Richard
Hamilton, Jason Donald	Hanson, Jennifer Rose
Harmon, Richard Vaughn, III	Harris, Stevanna Marie
Harris, Tumaya Symone	Hart, Shane Michael
Hatfield, Christopher Leon	Hawkins, Kristine Adele
Hawkins, Phillip Eric Dean	Hefner, Lindsay A
Helmers, Adam Christopher	Hendrickson, Erin Elizabeth
Hendry, Chantelle Janay	Hermesch, Melissa Jerelle
Herrmann, Meaghan E	Heselbarth, Gregory William
Heurman, Dustin Douglas	Hickerson, Mary Rose
Hill, Gary Don	Hilpisch, Samantha Rae
Hines, Kimberly Nicole	Hitztaler, Ryan Michael
Hodson, Jessica E	Hoffmann, Mary Marilee
Hoke, Richard Jacob	Hollingsworth, Jessica Daniel
Holston, Courtney Michelle	Homer, Christina
Hood, Ashley Marie	Hoopengartner, Casey Lyn
Hopkins, Rachel Marie Crowe	Horne, Megan
Horney, Megan Rose	Hountz, Amanda Rose
Hudson, Aimbriel Chantel	Huebner, Devon Paul
Hughes, Brittany Danelle	Hunley, Kimberly Ann Cliver
Hunter, Nathan Alan	Huntsman, Susan Marie
Huther, Luke Alan	Jacks, Michelle Dawn
Jacobson, Anthony Michael	Jarvis, Matthew Wray
Jeffers, Casey Martin	Jena, Christopher Ryan
Jenkins, Andrew Charles	Jenkins, Joshua Lamont
Johnson, Jason Monroe	Johnson, Jeremiah Jerome
Johnson, Milinda Sue	Johnson, Susan Favre
Johnson, Trevor Cole	Johnson, Vanessa Kahtleen
Johnson-Teumer, Monica Rose	Jones, Carole Marie
Jones, Connie J	Jones, Eugenia
Jones, Rodreon Elizabeth	Joseph, Michael
Julian, Joshua Dane	Jumps, Kevin Matthew
Kanizer, Dawn Myers	Kappes, Bryce Cameron
Kazimier, Rachael Ann	Keen, Gary Ray

CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 15, 2006
BACHELOR OF SCIENCE

Kennedy, Rachel Jo	Kennedy, William Deane, Jr
Kent, Edward Kenneth	Killebrew, Shayda Victoria
Kinnick, Rachael Elizabeth	Kirby, Alexis Andre'
Kitchens, Patrick Alden	Knotts, Kathryn Brooke
Komatsu, Ayumi	Konerding, Mitchell Ryan
Krause, Jason Michael	Kriech, Amanda Dawn
Krol, April Ann	Kuhajda, David Andrew
Kuhlschmidt, Stephanie Faye	Kuhn, Angela Marie
Kummerow, Andreas Martin	Kuskys, Nicole Renee
Kwasny, Brooke Ann	LaLoux, Lisel M Secrest
LaMar, Eric Aubrey	LaVallie, Kristee LeeAnn
Lacy, Douglas Meyer	Lambert, Nicole Leota-Marie
Lankford, Anna Maria	Lankford, David J
Lapcheska, Allison Virginia	Lashbrook, Courtney Dawn
Laub, Brett Phillip	Laughrey, Amanda Lynn
Lee, Jeremiah Jay	Lee, Kenneth Spencer
Leffert, David Michael	Leighty, Kory Dale
Lemon, Matthew Ryan	Lewis, Kyle Thomas
Libowitz, Rebecca Anne	Linder, Chelsea Rhiana
Little, Rhiannon Patricia	Litzelman, Kurt Michael
Logan, Samuel D	Long, Jerome Aaron
Long, Sarah Jo	Loomis, Ryan Wayne
Loosemore, Heather Lynn	Love, Mitchel William
Lundell, Matthew Alan	Lyday, Jennifer Lynn
Lyon, Yvonne Louise	M'Bahia, Francois Karim
Maddox, Andrea Nicole	Mahone, Jamie Denise
Mahrenholz, Adrienne Elaine	Major, Deloren Korrell
Maloney, Ryan Joseph	Mangrum, Omari
Mann, Emily Kathryn	Manning, April Marie
Martin, Adrienne Roxanne	Martin, Craig Lee
Martin, Lindsay Blair	Martin, Tawnie J
Martin, Tyler Kent	Massengill, Bobby Joseph
Mast, Steven Guthrie	Matczak, Michelle Lynn
Matsunobu, Toru	McAfee, Mark Daniel
McCabe, Ross Edward	McCaslin, Sherry Catherine
McCoy, Dustin Thomas	McCray, Kendra Lee
McCurdy, Matt Ryan	McDavid, Kevin Oneal
McDonald, William	McGurk, Scott Edward
McIntosh, James Nathan	McIntyre, Kevin Alan
McLaughlin, Shauna Marie	McMahan, Kenneth Brian
McWhorter, Michael David	Meiners, Keith Paul
Melvin, Gabriel Jeffery	Metzinger, Brandon Christophe
Meyer, Nicholas Andrew	Michaels, George Joshua
Mikeworth, Samuel Joseph	Miller, Dana Nicole
Miller, Sarah Grace	Miller, Winston Seth
Mills, Justin Brandt	Milner, Elaine Mary

CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 15, 2006
BACHELOR OF SCIENCE

Mims, Lisa Orsborn	Mishler, Jennifer Beaver
Mitchell, Matthew Thomas	Moles, Jeffrey Richard
Mollet, Patricia R	Montgomery, Melanie May
Moody, Andrew	Moon, Byoung Jun
Moore, Jay Arthur	Moore, Kari Lynn
Moore, Keon Martell	Moore, Nancy Jane Maher
Moran, Jennifer Lynn	Morley, Joseph Michael
Morrison, Diana Towell	Morse, Kiley Lynn
Mosley, Jennifer Danielle	Mosley, Ryan C
Muff, Justin Antonio	Muhammad, Hanif Abdullah
Mull, Melissa Erin	Murray, Elizabeth L
Murray, Jason Lee	Musselwhite, Justin Bradley
Myers, Michael Nathan	Nagel, Megan Nicole
Neaderhiser, Matthew Mark	Newnum, Natalie Lynn
Neyens, Desiree S	Nickel, Ashley B
Noblitt, Matthew Lynn	Nolan, Steve Donald
Norris, Wendy Sue Selph	O'Connor, Eric Michael
Oberman, Anthony Nicholas	Odell, Katherine Ann
Okabe, Ko	Olah, Joshua John
Olinske, Elizabeth P Kiepert	Osawa, Yosuke
Owegi, Peter Shimbiru	Owen, Brandon Michael
Pearcy, William Joseph, III	Pearman, Lance Alan
Pearson, Kenneth Leon	Peckinpaugh, Seth Michael
Pence, Charity Faye	Perdeu, Matthew James
Perez, Chad Aaron	Petty, Gary Wayne
Phillips, Rick John	Phillips, Wendy Ann Hamilton
Phipps, Nina Deann	Pless, Beth Elaine
Plump, Tommy Joe	Poindexter, Ebony Marie
Pollert, Ian William	Poorman, Matthew Ryan
Prause, Joyce J	Price, Teresa Sue
Price, Tia Renee	Pritt, Melissa Ann
Proehl, Elizabeth Ann	Puchel, Kristen Marie
Pyle, Justin Matthew	Rainey, Scott Michael
Ray, Michael Erskine, Jr	Rebeck, Matthew Carson
Reed, Tomia LeNisha-Anne	Reinbold-Postlewaite, Teresa
Renbarger, Ashley Susan	Rensberger, Scott Alan
Rhea, Terry Leon	Rhodes, Shana Grace
Rice, Andrew Joseph	Richardson, Talisha Monique
Richey, Gina Nicole	Ricketts, Kimberly Dawn
Rigdon, Stefani Ann	Riley, Marcus Lowell
Rinehart, Jennifer Lynn	Ringo, Adam Kenneth
Roach, Jennifer	Roberts, Amanda Sue
Roberts, Carol A Geiger	Roberts, Laura Megan
Robertson, Kate Renee	Robinson, Crittenden Earl Jac
Robinson, Kara Raylene	Robinson, Kimberly Jackson
Rodgers, Jared William	Roesner, Carolyn Janette

CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 15, 2006
BACHELOR OF SCIENCE

Rogel Morales, Melanie Dawn	Rominek, Melissa Conkle
Root, Brittany Lane	Rortvedt, Sarah Elizabeth
Roudebush, Nicole Elizabeth	Rowland, Lynette Lynn
Rush, Deda Lee Payton	SamForay, Kenye Fudia
Scheckel, Brandon Lee	Schiff, Jacob Todd
Schilling, Mary Margeret	Schnaus, Ared
Scholl, Ricky Lee	Scholz, Kyle Edward
Schreiber, Beverly Ann	Scott, Dustin Van
Scott, Jacqueline Ruth	Sebring, Charles Stodghill
Sedam, Brad Franklin	Seo, Yong-Suk
Sewell, Tom C	Shafer, Matt S
Shatto-Bauer, Jan Marie	Shepard, Kathy Carnahan
Shonk, Jerami Lee	Shorter, Richard Dean, II
Shreffler, Lisa K	Simmons, Trisha Anita
Skaggs, Clinton Dale	Sluder, Joshua Dean
Smith, Chad Michael	Smith, Jeffery Allen
Smith, Keith Charles	Smith, Megan Renee
Smith, Regan Afton	Smullen, Angela Christine
Sobucki, Andrew James	Spinks, Stephen Wesley-Earl
Spivey, Amaria Dae	Squirlock, Stephen Michael, J
Stafford, Erin Denise	Stauffer, Matthew Ryan
Steffel, Veronica Lynn	Steinbrook, Amy Lynn
Stephens, Randi Joelle	Stevens, Julia Francine
Steward, Gregory Charleston	Steward, Rebecca Marie
Stewart, Caroline Nicole	Stockrahm, Michelle Diane
Stone, Erin Michelle	Stout, Lisa Dawn
Straley, Mark Leland	Straw, Lori Ann
Strickland, Beverly Ann	Studebaker, Amanda Nicole
Sturgeon, Gordon Dean	Sudduth, Rhonda Faye Polomski
Sullivan, Crystal Joy	Sullivan, Michael Wayne
Sumling, Stanley Marcus	Sun, Pei Hsuan
Suzuki, Yasushi	Swalls, Julie Dawnmarie
Sykes, Kathy Marie	Taber, William Thomas Royce
Talbert, Lynette R	Tassler, Janine
Tempel, Dawn Marie	Tharp, Ryan Blaine
Thomas, Erika Dawn	Thompson, Bethany Lucille
Throckmorton, Joseph B	Torres, Lowell Ray
Tracy, Eric M	Tragesser, Kathy Lynn
Trenkamp, Erin Renee	Truong, Vu H
Tucker, Timothy Gerald	Uceny, Alex Tyler
Utz, Dawn Renee	Van Dyke, Lauren Anne
Van Lier, Jennifer Renee'	Vanderheyden, Amber Nichole
Vanzandt, Lucas Anthony	Vaught, Aaron Rex
Verhey, Scott Alan	Vogel, Daniel Edward
Wafford, Nicole E	Walker, Jeffrey Charles
Walker, Stephani Joan	Walters, Troy Adam

CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 15, 2006
BACHELOR OF SCIENCE

Wampler, Scott Allan	Ward, Christa Ledgerwood
Ward, Shanel Joyce	Watson, Erin Michelle
Weaver, Chris Allan	Webb, James Franklin
Wegner, Daniel Phillip	Weinzapfel-Smith, Tami Lynn
Weir, Ryan O'Neal	West, Abby Lynn
West, Brant Ragan	Wheeler, Amanda Gayle
Whitacre, Tara Lindsey	Whitaker, Amy Lynn Shorter
Whitaker, Jessica Dawn	White, Joseph Edward
Whitezel, Dustin Wray	Wiggam, Heather Christine
Wiggins, Bonita DiAnn	Wiggins, Sheila Briggs
Wilburn, Eric Thomas	Wilcox, Ivory Dewayne
Williams, La Vaughn F	Willoughby, Amy Christine
Wimsett, John David	Winans, Julia Ann
Winbush, Heather Dawn	Winters, MiCole Yvonne
Wirthwein, Stephanie Lynn	Wolfe, Adam Michael
Wolter, Melissa Anne	Woodall, Heather Lea
Woods, Tiffany Lynn	Woolery, William Chester
Wooley, Christina Dawn	Wright, Brandon John
Wright, Jesse, III	Wrisinger, Roxanne Lynn
Wurtz, Trenton Brook	Yarmento, Dadeh Siah
Yonts, Ryan Michael	Young, Brandon Michael
Young, Nicholas John	Young, Rosanne Nicole
Youngblood, Derek Alan	Yurchis-Lewis, Taylor Lisanne
Zarrow, Matthew Todd	Zigler, Bradley Allen
Zinkovich, Jennifer Ruth	

SUMMARY OF CANDIDATES BY DEGREE

AA	AB	AS	BFA	BME	BS	TOTAL
41	12	6	6	5	601	671

SECTION I
Exhibit A
November 1, 2006

Recipients of Graduate Degree
December 2006
Educational Specialist

Abbey, Jon Warren
Andrews, Ursula Marianne
Chamness, Victor L.
Fleming, Charles Walter

Recipients of Graduate Degree
December 2006
Master of Education

Andrews, Cindy Louise Sprague
Askew, Katie C.
Auler, Mauk Shannon Lee
Block, Travis John
Caskey, Angela Lynn
Coen, Laura Jean
Eaton, Kristie Ann
Kidwell, Laura Ann
Ko, Shin Ruu
Lantto, Kristen
Melder, Mary Jo
Milam, Thomas Allen
Peters, Amber Jean
Phelps, Chavaz Maurice
Skinner, Tamara Lynn
Swan, Lindsay Rene
Wiggins, Tammy Lynn

Recipients of Graduate Degree
December 2006
Master of Arts

Alexander, Kerisha Lynn
Baumann, Kevin Lindley
Biller, Jason Allen
Burchard, Piotr Tadeusz
Chang, Che-Jung
Chen, Hsiao-Hsuan
Chiang, Chia-Ling
Elias, Benjamin Daniel
Etter, Matthew Joseph
Forsyth, Christina Sue
Gourley, Mary Kathryn
Hudspeth, Robert D.
Kim, Hyunwoo
Kim, Myunghee
Lee, Maia Adenike
Liu, Chi-Cheng
Mitchell, Polly Suzanne
Muratani, Seiki
Padgett, Walter Jan
Ramsey, Trevor Wayne
Robinson-Nkongola, Audrey Christine
Smith, Christopher Micheal
Sparks, Jodi Kay
Strecker, Sarah Michelle
Tsunami, Shiho Sheila

Recipients of Graduate Degree
December 2006
Master of Business Administration

Ergin, Ilke Hikmet
Greenwell, Bradlee Joe
Greenwell, Mindy Ann
Huang, Shu-Ling
Kuo, Chun-Liang
Lu, Yen-Hsun
Robinson, Kristopher William
Wang, Chen-Hui
Zigler, Mary H.

Recipients of Graduate Degree
December 2006
Master of Fine Arts

Edwardson, Sarah Marie
Frasier, Stephanie
Krasutskaya, Aleksandra Pavlovna
Rakochoy, Elena Ann

Recipients of Graduate Degree
December 2006
Master of Music

Tollefson, Timothy Gale

Recipients of Graduate Degree
December 2006
Master of Science

Al-Rawas, Mazid Hafidh
Al-Shammari, Fahad Zaben
Asbury, Kristi Lynn
Baker, Jarod Rolf
Banerjee, Chaiti
Barnard, Andrea R.
Basha, Amy Christine
Behem, Travis A.
Blanton, Richard Gene
Blay-Mockey, Francis Amenlema
Brashear, Terrina Romelle
Brookhart, Heather Shelyn
Bubenzer, Theresa Ann
Bush, Jessica Louise
Campbell, Brenda Jean
Casner, Melissa Renee
Chang, Yi-Ting
Chang, Wei-Ling
Chao, Chien-I
Chen, I-Ting Danny
Chen, Wei-Chuan
Chimakurthy, Siva Santoshi
Chuang, Hsiao-Fang
Coulibaly, Lossonzana Abdelrahmane
Duffield, Ted
Dulaney, Laura Kay
Dunakey, Thomas Michael
Edmundson, Ramone Edward
Eldridge, Aleta J.
Fairbairn, Amy Lynn
Fallon, Kevin James
Franks, Caryn Lee
Gondesi, Aditya Reddy
Gore, Birgitte Karlsen
Gottipati, Chenchu
Green, Claudia B.
Hale, Jason Clark
Hall- Lewis, Heather Brianna
Harada, Norikazu
Harrison, Madeline Lue
Hawkins, Katherine J.

Recipients of Graduate Degree
December 2006
Master of Science

Holman, Jacqueline Susann
Hope, Rasheda Lynn
Hopkins, Deborah Jean
Hughes, Lisa Marie
Hughes, Amy
Janssens, Colleen Lynn
Jean, Jacob Lee
Johnson, Sandra Lois
Judy, Allison L.
Kabir, Arash
Kabir, Armin
Kadja, Ackah Stephane
Kasarla, Sundeep Reddy
Kimura, Aki
Koch, Norman David
Koebcke, Denise Charlene Lauridsen
Koneru, Sunitha Rani
Korody, Marisa Lynn
Kothuru, Rajeeva Lochan
Kurapati, Tulasi Ram Reddy
LaComba, Kimberly Sue
Lai, Ching-Lih
Lee, Tsung-Hsien
Lesku, John Andrew
Lewis, Christina Dawn
Li, Hai
Light, Deborah M.
Linear, Metia Shemone
Madam, Manoj Kumar
Mandava, Rajesh
Mann, Gary Kelley
Masika, Brenda
McLean, David George
Miles, Kyle Teresa
Milkuri, Vamshee Krishna
Miller, Rebecca Lynn
Miller, James Hill
Minor, Robert Brian
Molitor, James A.
Moore, James B.
Mosbarger, Heather Vertrees
Nalli, Suresh Kumar

Recipients of Graduate Degree
December 2006
Master of Science

Nandivada, Bala
Nunn, Jason Dale
Oliver, Winifred Elizabeth
Panek, Jennifer Marie
Park, Sun Min
Perisepalli, Raghav Maruti Rama
Pitchuka, Jagadish
Presnell, Jessica A.
Ramos, Jocelyn Helen
Ravula, Swetha
Reed, Linda S/Kiefer
Reed, Sarah Elizabeth
Revell, Cherial Lashawn
Rhoades, Jesse Lee
Rice, Anita Eileen
Robinson, Nichole Jeanette
Russo, Megan Renee
Saini, Vikram
Scott, Latrice Yvette
Sehgal, Prarit
Shelton, Charles Wesley
Shelton, Martha J.
Shih, Chien-Hung
Sick, Marlayne S.
Smith, Stacey Lynn
Sowden, Kimberly
Stefancik, Jessica Lynn
Sukumaran, Arunkumar
Sunkara, Teja
Swaim-Mejia, Pamela Ann
Swalwell, Catherine Anne
Szigethy, Ilona Sophia
Taflinger, Ashley Nicole
Teppa, Chaitanya Kumar
Thoma, Joseph Alan
Tumurugoti, Suman Kumar
Vangala, Srikanth
Washington, Noah
Wheatley, Barbara Ann
Wilkerson, Karen La'Chant
Yalamanchili, Prabhu Deepthi
Yamana, Naveen Lakshmi

Recipients of Graduate Degree
December 2006
Master of Science

Yeh, Tsang-Lung
Yen, Meng-Chun
Ziyadah, Suliman Mohammed

Recipients of Graduate Degree
December 2006
Doctor of Philosophy

Allen, Ronald Troy
Aloor, Jim Jose
Al-Raway, Najla M.
Blackburn, Michael Lynn
Brown, Neal
Dufor, Waltrina E.
Eaton-Bin Daar, Sherri L.
Ehrhardt-Padgett, Gena Novel
Farha, Nicholas
Flowers, Natasha Chandler
Grissom, Gary Thomas
Gyurko, Charlene Catherine
Haddad, Bashar Fayez
Hoffman, Adam Martin
Jean, Robert Patrick
Jiang, Ping
Kim, Dae-Sang
Li, Guiying
McBride, Martin Amy Elise
Pierner, Tracy Paul
Razor, Mark Taylor
Renn, Jennifer Ann
Ryan, Chad Jeremiah
Salmon, Carol Christine
Shadrick, Scott Brian
Shapinsky, Eugenia
Steury, Todd David
Trimberger, Ann Kathryn
Ward, Denis Earl
Wei, Xiaofang

Recipients of Graduate Degree
December 2006
Doctor of Psychology

Hawkins, Lindsey Wells
Huggins-Rieke, Amy N.
Huttinger, Jeffrey Munro
Mayo, Keith Wyatt
Monette, Kelly Marie
Morris, Jeffrey Michael
Thibodeau, Alice Samantha

Proposed 2007 Health Coverage Rates

Three-Tier Rate Structure with no Increase

Employees With A Base Salary Below \$23,499		
	<u>Employee Monthly Share</u>	<u>Employee Bi-weekly Share</u>
Employee	\$90.00	\$45.00
Employee/Child(ren)	\$163.00	\$81.50
Employee/Spouse	\$205.00	\$102.50
Employee/Dependents	\$225.00	\$112.50
Employees with a Base Salary of \$23,500 to \$67,999		
	<u>Employee Monthly Share</u>	<u>Employee Bi-weekly Share</u>
Employee	\$111.00	\$55.50
Employee/Child(ren)	\$207.00	\$103.50
Employee/Spouse	\$264.00	\$132.00
Employee/Dependents	\$289.00	\$144.50
Employees With A Base Salary of \$68,000 and Above		
	<u>Employee Monthly Share</u>	<u>Employee Bi-weekly Share</u>
Employee	\$137.00	\$68.50
Employee/Child(ren)	\$240.00	\$120.00
Employee/Spouse	\$299.00	\$149.50
Employee/Dependents	\$326.00	\$163.00
Retirees with Medicare as Primary		
	<u>Retiree Monthly Share</u>	<u>Employee Bi-weekly Share</u>
Medicare	\$42.00	n/a

DISCLOSURE OF INTEREST STATEMENT SUMMARY

Annual Disclosure Statement

<u>ISU Staff Member</u>	<u>Name of Vendor or Contractor</u>	<u>Description of Contract or Purchase</u>	<u>Description of the Financial Interest</u>
Richard T. Bonds (Board of Trustees)	HR Dimensions, LLC	HR Dimensions Consultants	Vice President for Business Strategy
R. Brooks LaPlante (Board of Trustees)	Doughmakers, LLC	Occasional purchase of Doughmakers bakeware for fundraising purposes by ISU staff/departments	Owner/Member of Doughmakers, LLC Approximate value of profit is less than \$1,000/year
Richard J. Shagley (Board of Trustees)	Wright, Shagley and Lowery	Legal Services	Partner
Donald E. Smith (Board of Trustees)	First Financial Corp.	Investments & Deposits	Chairman of the Board
John T. Thyen (Board of Trustees)	Kimball International, Inc. Jasper, IN	On annual basis Kimball sells to ISU office & school furniture through a local retail dealer	Member of Kimball's Board of Directors No financial benefit

SECTION I
Exhibit D
November 1, 2006

IN MEMORIAM

Chester Carpenter

Stanley Chipper

Ronald Farmer

Benjamin Moulton

Gerald Shea

IN MEMORIAM

Dr. Chester J. Carpenter

WHEREAS, Dr. Chester J. Carpenter, Professor Emeritus of Sociology of Indiana State University, died on the fifteenth day of September two thousand and six; and

WHEREAS, Dr. Chester J. Carpenter had given loyal and devoted service to Indiana State University for twenty three years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM

Dr. Stanley Chipper

WHEREAS, Dr. Stanley Chipper, Professor Emeritus of Economics of Indiana State University, died on the sixteenth day of October two thousand and six; and

WHEREAS, Dr. Stanley Chipper had given loyal and devoted service to Indiana State University for twelve years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM

Dr. Ronald J. Farmer

WHEREAS, Dr. Ronald J. Farmer, Professor Emeritus of Art of Indiana State University, died on the second day of September two thousand and six; and

WHEREAS, Dr. Ronald J. Farmer had given loyal and devoted service to Indiana State University for thirty three years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM

Dr. Benjamin Moulton

WHEREAS, Dr. Benjamin Moulton, Professor Emeritus of Geography, and Chairperson of the Department of Geography and Geology of Indiana State University, died on the thirtieth day of September two thousand and six; and

WHEREAS, Dr. Benjamin Moulton had given loyal and devoted service to Indiana State University for twenty two years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM

Gerald J. Shea

WHEREAS, Gerald J. Shea, Lab Technician (retired), died on the thirtieth day of September two thousand six and;

WHEREAS, Gerald J. Shea had given loyal and devoted service to Indiana State University for fourteen years and had gained the respect of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

SECTION II

NOVEMBER 1, 2006

A. FINANCIAL PERFORMANCE REPORT (Mr. Floyd)

The Financial Performance Report ending September 2006 is presented in Attachment 1, as an information item.

B. VENDORS REPORT – (Mr. Floyd)

The Vendors Report is presented in Attachment 2 as an information item.

C. PURCHASING REPORT (Mr. Floyd)

(purchase order activity for the period September 7, 2006 to October 19, 2006)

Purchases over \$25,000.00

Sole Source

Otis Elevator -- P0057722 -- \$30,000.00
(Remediation of multiple elevators)

Sole Source, Custom Built, Rush Installation Over Holiday Break

AC Equipment Representatives -- P0058057 -- \$51,100.00
(Tirey/Rankin replacement air handling unit)

Best Proposal, Greatest Value Added

Educational Marketing Group, Inc. -- P0057805 -- \$450,000.00
(Media buy from EMG, Communications & Marketing Department)

Indiana State University
Internal Management Report
Financial Performance Analysis
Current Fund Operation
End of September 2006

INDIANA STATE UNIVERSITY
CURRENT OPERATING REVENUE SUMMARY
Comparisons of Budget by Month and YTD
As of September 2006

	For the Month of September			Year to Date			
	Revenue 9/30/05	Budget 9/30/06	Revenue 9/30/06	Variance	Accumulated Budget through Sep 06 through Sep 06	Accumulated YTD Actual through Sep 06	Accumulated Revenue through Sep 05
<u>Revenues</u>							
State of Indiana							
Operational	\$ 6,341,461	\$ 6,159,264	\$ 6,159,264	\$ -	\$ 18,477,792	\$ 18,477,792	\$ 19,022,383
Fee Replacement	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
DegreeLink	\$ 125,091	\$ 41,697	\$ 41,697	\$ -	\$ 125,091	\$ 125,091	\$ 125,091
Gross Student Fees	\$ (209,541)	\$ (125,000)	\$ (115,904)	\$ 9,096	\$ 23,576,491	\$ 23,747,787	\$ 22,681,545
Enrollment Reserve	\$ -	\$ -	\$ -	\$ -	\$ (750,000)	\$ -	\$ -
Other Fees and Charges	\$ 94,550	\$ 127,350	\$ 94,049	\$ (33,301)	\$ 377,143	\$ 412,908	\$ 320,188
Sales and Services	\$ 50,138	\$ 45,833	\$ 47,676	\$ 1,843	\$ 148,332	\$ 115,243	\$ 152,483
Rent, Interest, Dividends, and Gifts	\$ 152,686	\$ 150,916	\$ 146,197	\$ (4,719)	\$ 452,748	\$ 434,445	\$ 442,929
Miscellaneous Income	\$ 117,243	\$ 116,167	\$ 121,057	\$ 4,890	\$ 948,501	\$ 1,026,043	\$ 879,227
Total Budgeted Revenue	\$ 6,671,628	\$ 6,516,227	\$ 6,494,036	\$ (22,191)	\$ 43,356,098	\$ 44,339,309	\$ 43,623,846
Encumbrances and Carryforward	\$ 7,058,058	\$ 8,333,111	\$ 8,333,111	\$ -	\$ 8,333,111	\$ 8,333,111	\$ 7,058,058
Revenue from other accounts	\$ 666,566	\$ 596,892	\$ 596,892	\$ -	\$ 2,843,258	\$ 2,843,258	\$ 725,623
Total Revenues	\$ 14,396,252	\$ 15,446,230	\$ 15,424,039	\$ (22,191)	\$ 54,532,467	\$ 55,515,678	\$ 51,407,527

*The \$750,000 Enrollment Reserve is used to cover tuition shortfalls

INDIANA STATE UNIVERSITY
CURRENT OPERATING EXPENSE SUMMARY
Comparisons of Budget by Month and YTD
As of September 2006

	For the Month of September			Year to Date			
	Expense Sep-05 (incl commit)	Budget Sep-06	Expense Sep-06 (incl commit)	Variance	Accumulated Budget through Sep 06	Accumulated YTD Actual through Sep 06 (incl commit)	Accumulated YTD Actual through Sep 05 (incl commit)
Salaries and Wages	\$ 6,988,518	\$ 6,836,684	\$ 6,656,001	\$ 180,683	\$ 14,179,737	\$ 14,179,737	\$ -
Fringe Benefits	\$ 2,379,728	\$ 2,446,145	\$ 2,290,456	\$ 155,689	\$ 5,366,927	\$ 5,366,927	\$ -
Student Wages	\$ 253,696	\$ 249,764	\$ 211,477	\$ 38,287	\$ 741,265	\$ 713,611	\$ 27,654
Utilities	\$ 2,387,332	\$ 2,483,063	\$ 2,465,077	\$ 17,986	\$ 3,753,018	\$ 3,557,052	\$ 195,966
Training, Representation, and Travel	\$ 538,287	\$ 593,461	\$ 584,794	\$ 8,667	\$ 690,561	\$ 715,013	\$ (24,452)
Student Aid	\$ 390,662	\$ 544,826	\$ 549,085	\$ (4,259)	\$ 4,881,721	\$ 4,942,512	\$ (60,791)
Bond and Interest	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Supplies and Expense	\$ 2,756,178	\$ 2,685,038	\$ 2,631,106	\$ 53,932	\$ 4,546,320	\$ 4,518,250	\$ 28,070
Repairs and Maintenance	\$ 566,503	\$ 942,023	\$ 917,761	\$ 24,262	\$ 1,322,604	\$ 1,613,093	\$ (290,489)
Capital Equipment	\$ 599,434	\$ 549,567	\$ 529,694	\$ 19,873	\$ 1,883,028	\$ 1,755,586	\$ 127,442
Transfer Capital and Major Repairs	\$ -	\$ -	\$ -	\$ -	\$ 499,126	\$ -	\$ 499,126
Total Expenditures	\$ 16,860,338	\$ 17,330,571	\$ 16,835,451	\$ 495,120	\$ 37,864,307	\$ 37,361,781	\$ 502,526
Net Performance	\$ (2,464,086)	\$ (1,884,341)	\$ (1,411,412)	\$ 472,929	\$ 16,668,160	\$ 18,153,897	\$ 1,485,737
							\$ 13,845,610

September 2006

Management Discussion and Analysis

Revenues

Student Fees

Student Fees shows a favorable variance of \$9,060 for September 2006, and a year-to-date positive variance of \$171,296. This is a result of a favorable Fall semester of \$213,841 and unfavorable Summer II of \$44,177. The Fall semester enrollment numbers were higher than budgeted.

Other Fees and Charges

Other Fees and Charges has a negative variance of \$33,301 for September and an accumulated positive variance of \$35,765. For the year, continuing education income is above budget by \$76,260 while deferment fees, change of course fees, and late registration fees are below budget by \$12,952, \$20,438, and \$3,977.

Sales and Services

Sales and Services income shows a positive variance of \$1,843 for September and a year-to-date unfavorable variance of \$33,089. This is a result of timing difference on Facilities Management work-orders charge backs.

Rent, Interest, Dividends & Gifts

Rent and Interest has an unfavorable variance of \$4,719 for the month and an accumulated negative variance of \$18,303. This is a result of rentals of facilities and motor pool being below budget by \$2,935 and \$15,371.

Miscellaneous Income

Miscellaneous Income shows positive variance of \$4,890 for September and a year-to-date favorable variance of \$77,542. This is largely due to indirect cost recovery on grants being above budget by \$65,079.

Expenses

Salaries and Wages

Salaries and Wages shows an \$180,683 favorable variance for September and a \$257,599 positive variance through the end of September. This is a result in savings of administrative salaries of \$157,442, support staff savings of \$83,012, and instruction savings of \$57,253, while overtime was over budget by \$49,662. As is customary, savings are transferred on a quarterly basis to the Capital and Major Repairs.

Fringe Benefits

Fringe Benefits shows a positive variance of \$155,689 for the month and a favorable year-to-date variance of \$241,527. This is the result of savings in the medical insurance and retiree health insurance of \$158,634 and \$90,138. These savings were transferred to the Capital and Major Repairs.

Student Wages

Student Wages has a positive variance of \$38,287 for the month and a year-to-date favorable variance of \$27,654. Student wages are lower than last year by \$12,481 through the end of September.

Utilities

Utilities shows a \$17,986 favorable variance for September and an accumulated positive variance of \$195,966. This is a result of electricity and natural gas savings of \$136,822 and \$70,596.

Training, Representation, and Travel

Training, Representation, and Travel has a positive variance of \$8,667 for September and a year-to-date negative variance of \$24,452. The level of spending is up \$68,990 from last year as carry-forward budget from 2006 is being expended in 2007.

Student Aid

Student Institutional Aid has a small negative variance of \$4,259 for the month and is \$60,791 above the budgeted amount through the end of September. Student institutional aid costs are above last year's level by \$510,302. This is a result of higher tuition rates, more students eligible for guaranteed scholarships, and an additional \$95,000 for staff dependent waivers for the Fall semester.

Supplies and Expenses

Supplies and Expenses shows a \$53,932 positive variance for September and a \$28,070 favorable year-to-date variance. Expenditures are below last year's level by \$484,337 due to the timing of transfers that will take place in October 2006.

Repairs and Maintenance

Repairs and Maintenance has a \$24,262 positive variance for the month and a negative \$290,489 variance through the end of September. Purchase orders for Facilities Management and Information Technology were issued earlier creating a timing difference that will catch up in the succeeding months.

Capital Equipment

Capital Equipment shows a favorable \$19,873 variance for September and a year-to-date positive variance of \$127,442. Expenditures are above last year's level by \$137,417 due to \$1,286,618 of carry-forward budget being expended in 2007.

The following vendors have accumulated purchases from the University for the time period July 1, 2006 through September 30, 2006 (Fiscal Year) in excess of \$250,000:

**Previously Reported Vendors with Purchases
Exceeding \$250,000**

Indiana Department of Corrections	\$ 383,562	Academic Courses
CDI Inc	446,572	Burford Hall Renovation
First Financial Bank	510,000	VEBA Contributions
Ebsco Subscription Services	600,294	Library Subscription Service
Dell Marketing LP	623,750	Computer Equipment, Software, and Supplies
Lenovo Inc	849,016	Laptop Scholarships
Anthem Blue Cross and Blue Shield	1,013,403	Prescription Drug Coverage
Duke Energy	1,163,345	Electricity Utility Payments
Sodexo Inc and Affiliates	1,351,493	Dining and Catering Services
Principal Life Insurance Company	2,683,409	Medical Claim Payments

**Vendors with Purchases Exceeding \$250,000
September 1, 2006 through September 30, 2006**

Energy USA-TPC	\$ 285,324	Natural Gas Contract Purchases
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SECTION III

NOVEMBER 1, 2006

PERSONNEL (Dr. Maynard/Mr. Floyd)

Recommendation: Approval of all the items in this section.

On a motion by Mrs. House, seconded by Mr. LaPlante, the recommendation was approved.

A. FACULTY

1. Appointments (Effective January 4, 2007)

Sandra L. Inman; Associate Professor, Baccalaureate and Higher Degree Nursing Department; D.N.S., Rush University; salary \$58,000 per academic year, prorated from the effective date.

Special Purpose Appointments (Effective August 17, 2006, unless otherwise indicated)

Tuovia M. Amerman; Instructor, Department of Social Work; M.S.W., Indiana University-Indianapolis; salary \$25,000 per academic year.

Sharon L. Anderson; Instructor, Department of English; M.A., Indiana State University; salary \$25,452 per academic year.

James J. Ball; Instructor (seven/eighths time), Department of Mathematics and Computer Science; M.S., Indiana State University; salary \$29,599 per academic year.

Marilyn C. Bisch; Instructor, Department of Languages, Literatures, and Linguistics; M.A., Indiana State University; salary \$25,452 per academic year.

Alison S. Cannady; Instructor, Department of Criminology; J.D., University of Oregon; salary \$31,745 per academic year.

Duane E. Caperton; Instructor, Department of Psychology; M.S., Indiana State University; salary \$24,725 per academic year.

Erin A. Doyle; Instructor, Department of Languages, Literatures, and Linguistics; M.A., Indiana State University; salary \$25,000.

Connie Elmore; Instructor, Department of Languages, Literatures, and Linguistics; M.A., University of Gaeriana, Colombia; salary \$25,452.

Lea R. Hall; Instructor, Baccalaureate and Higher Degree Nursing; M.S.N., Indiana State University; salary \$68,058 per fiscal year; effective July 1, 2006.

Richard E. Harden; Instructor (seven/eighths time), Department of Mathematics and Computer Science; M.Ed., Indiana State University; salary \$21,210 per academic year.

Robert D. McMahan; Instructor, Analytical Department; J.D., Indiana University School of Law; salary \$36,382 per academic year.

Floyd W. McWilliams; Instructor, Department of Mathematics and Computer Science; Ph.D., Indiana State University; salary \$24,240 per academic year.

Rhea Meyerholtz; Instructor (seven/eighths time), Department of Mathematics and Computer Science; M.S., Indiana State University; salary \$22,271 per academic year.

Kristy A. Miller; Instructor, Department of Educational Leadership, Administration, and Foundations; M.S., Indiana State University; salary \$35,350 per academic year.

Matthew T. Riley; Instructor, Department of Health, Safety, and Environmental Health Sciences; M.P.H., Indiana University; salary \$42,187 per academic year.

Loay Sehwall; Visiting Assistant Professor for Operations Management and Analysis Program, Analytical Department; M.S., Oklahoma State University; salary \$57,500 per academic year.

Marcia Ann Tozer; Instructor, (seven/eighths time), Department of Mathematics and Computer Science; M.S., Indiana State University; salary \$22,271 per academic year.

Angela R. Vitosky; Instructor, Department of Communication; M.A., Indiana State University; salary \$30,000 per academic year.

Mary F. Wright; Instructor, Department of English; M.Ed., University of Illinois; salary \$25,452 per academic year.

Part-time Temporary Faculty

(effective August 17, 2006, unless otherwise indicated)

Beatrice J. Abernathy; Lecturer III, Organizational Department; M.S., Indiana State University; three hours; salary \$2,775.

Blaine Akers; Lecturer III, Department of English; J.D., Indiana University; three hours; salary \$2,802.

Leonard S. Arnold; Lecturer I, Department of Family and Consumer Sciences; B.S., Ball State University; three hours; salary \$2,025.

Lisa J. Baer; Lecturer I, Department of Life Sciences; B.S., Indiana State University; six hours; salary \$4,500.

Yihua Bai; Lecturer III, Department of Mathematics and Computer Science; Ph.D., University of Tennessee; twelve hours; salary \$15,000.

Allan C. Bates; Lecturer II, Department of English; Ph.D., The University of Chicago; six hours; salary \$4,800.

Justin Bauserman; Lecturer I, Department of English; M.A., Indiana State University; nine hours; salary \$6,075.

Lynette Browne; Lecturer III, Department of Music; D.M.A., University of Miami; twelve hours; salary \$14,938.

Sarah E. Burk; Lecturer II, Department of Music; M.M., University of Michigan; nine hours; salary \$7,200.

James M. Carty; Lecturer II, Department of History; M.S., Indiana State University; three hours; salary \$2,424.

Erin L. Cheever; Lecturer I, Department of Physical Education; M.S., Indiana State University; addition of one credit hour; salary \$675; effective October 16, 2006.

Daniel J. Cleveland; Lecturer III, Department of Psychology; Pharm.D., Purdue University; three hours; salary \$2,802.

Penny Clevenger; Lecturer II, Department of Family and Consumer Sciences; M.S., Indiana State University; twelve hours; salary \$9,696.

Daniel J. Coleman; Lecturer I, Department of Music; M.M., Indiana University; 5.3 hours; salary \$3,600.

Peggy Conklin; Lecturer III, Department of English; M.S., Indiana State University; nine hours; salary \$8,406.

Patty K. Daugherty; Lecturer II, Department of Criminology; M.S., Indiana State University; six hours; salary \$4,848.

Rush Davis; Lecturer II, Department of Mathematics and Computer Science; M. Ed., Indiana State University; three hours; salary \$2,400.

Cary Lee Dohner; Lecturer III, Department of Criminology; M.S., Indiana State University; addition of three credit hours; salary \$2,775.

Cynthia D. Dowers; Lecturer I, Department of Nursing Baccalaureate and Higher Degree; BSN, Indiana Wesleyan University; six hours; salary \$4,995.

Karen Duffy; Lecturer III, Department of English; Ph. D., Indiana University; six hours; salary \$5,604.

Richard Dunfee; Lecturer III, Organizational Department; Ph. D., Ohio State University; three hours; salary \$2,775.

Allison Edberg; Lecturer III, Department of Music; M.M., University of Michigan; five hours; salary \$4,625.

Julie B. Edwards; Lecturer III, Department of Music; M.M. University of North Carolina; twelve hours; salary \$11,208.

Kelly (Evans) Renteria; Lecturer II, Department of Student Academic Services Center; M.P.A., Indiana State University; six hours; salary \$4,848.

Robert Fazekas; Lecturer III, Department of Psychology; Psy.D., Indiana State University; three hours; salary \$2,802.

Jessica D. Fields; Lecturer II, Department of History; M.A., Indiana State University; six hours; salary \$4,800.

John R. Fish; Lecturer II, Student Academic Services Center (three hours) and Department of History (nine hours); M.A., Eastern Illinois; twelve hours; salary \$9,696.

Terri Fisher; Lecturer I, Department of Family and Consumer Sciences; B.S., Indiana State University; addition of six hours; salary \$4,800.

Angela Kay Francis; Lecturer III, Department of Communication Disorders; M.S., Indiana State University; three hours; salary \$4,500.

Todd Alan Gallagher; Lecturer II, Department of Music; M.M., Indiana State University; 7.3 hours; salary \$5,866.

Christopher Geyer; Lecturer III, Department of English; Ph.D., Indiana University; six hours; salary \$5,550.

Joanne G. Goldbort; Lecturer III, Baccalaureate and Higher Degree Nursing Department; Ph.D., Indiana University; three hours; salary \$3,885.

Edmund B. Grosskopf; Assistant Professor Emeritus, Department of Criminology; Ed.D., Indiana University; nine hours; salary \$8,325.

Timothy Harlan; Lecturer II, Department of English; M.S., Indiana State University; twelve hours; salary \$9,600.

David Harris; Lecturer II, Department of Curriculum, Instruction and Media Technology; M.S., Indiana State University; three hours; salary \$3,000.

Michael Harrold; Lecturer III, Department of English; M.A., Indiana State University; twelve hours; salary \$12,732.

Gary Hartsock; Lecturer II, Department of Criminology; M.S., Indiana State University; six hours; salary \$4,848.

J. Bryan Heath; Lecturer II, Department of Music; M.M., Indiana University; nine hours; salary \$7,200.

Susan Hoffman; Lecturer III, Department of English; M.A., Indiana State University; twelve hours; salary \$12,732.

Casondra Hoggatt; Lecturer III, Organizational Department; M.B.A., Indiana State University; four hours; salary \$3,700.

Patricia Holsapple; Lecturer II, Department of Criminology; M.S., Indiana State University; six hours; salary \$4,848.

Joseph Houghtelin; Lecturer III, Department of Curriculum, Instruction, and Media Technology; M.S., Indiana State University; four hours; salary \$4,900.

Cherie Howk; Lecturer III, Department of Baccalaureate and Higher Degree Nursing; Ph.D., Rush University; six hours; salary \$7,848.

Chris Huntington; Lecturer II, Department of English; MFA, Bennington College; three hours; salary \$2,400.

Priscilla Hutton; Lecturer III, Department of Music (nine hours) and Department of Psychology (three hours), M.S., California State University; twelve hours; salary \$11,208.

John B. Ibberson; Associate Professor Emeritus, Department of Music; Ph.D., Indiana University; five hours; salary \$4,670.

Sharon Sue Jackson; Lecturer III, Department of Music; MS, Indiana State University; four hours; salary \$3,700.

Donald L. Jennermann; Professor Emeritus, Department of Languages, Literatures and Linguistics; Ph.D., Indiana University; three hours; salary \$2,775.

Kalinda Jones; Lecturer II, Department of Psychology; M.A., Eastern Michigan University; twelve hours; salary \$9,600.

David Kelty; Lecturer III, Department of English; M.Ed. Indiana State University; twelve hours; salary \$12,732.

Kent Koerner; Lecturer II, Department of Life Sciences; MA, University of Illinois; six hours; salary \$4,848.

Amy Laakman; Lecturer II, Department of Communication; M.A., University of Florida; twelve hours; salary \$9,696.

Margaret Landess; Lecturer III, Department of English; M.A., Indiana State University; twelve hours; salary \$12,732.

Alexander Lapins; Lecturer II, Department of Music; M.M., University of Michigan; seven hours; salary \$5,600.

Nancy R. Latta; Lecturer III, Department of History; Ph.D., Purdue University; six hours; salary \$5,604.

Kathleen Lay; Lecturer III, Department of English; M.A., Eastern Illinois; twelve hours; salary \$12,732.

Lisa Lowry; Lecturer II, Department of Music; M.M., Indiana University; twelve hours; salary \$9,600.

Lee Anne Luttrell; Lecturer III, Department of Communication Disorders; M.S., Indiana State University; three hours; salary \$4,500.

David B. Mannell; Lecturer III, Department of Music; B.M., Emporia State University; twelve hours; salary \$11,208.

H. Larry Martin; Lecturer III, Department of Mathematics and Computer Science; M.S., Indiana State University; six hours; salary \$5,550.

Ron Martin; Lecturer II, Department of English; M.S., Indiana State University; nine hours; salary \$7,272.

Dynesha Mason; Lecturer III, Department of Psychology; M.A., Christian Theological Seminary-Indianapolis; three hours; salary \$2,775.

Dan McGrath; Lecturer III, Department of Curriculum, Instruction, and Media Technology; M.S., Indiana State University; two hours; salary \$2,000.

Patricia Q. McIntyre; Lecturer III, Department of Philosophy; Ph.D., University of Southern California; six hours; salary \$5,550.

Brent McPike; Lecturer III, Department of Music; M.M., Indiana University; twelve hours; salary \$11,208.

Dan Miller; Lecturer III, Student Academic Services Center; D.M.S., Michigan State University; six hours; salary \$5,604.

Lisa Miller; Lecturer II, Student Academic Services Center; M.M., Indiana State University; six hours; salary \$4,848.

Dorothy Mimms; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S.N., Indiana State University; 6.6 hours; salary \$12,949.20.

Linda A. Minty; Lecturer II, Department of English; M.A., Indiana State University; nine hours; salary \$7,272.

Michael Moore; Lecturer II, Department of Mathematics and Computer Science; M.S., Indiana State University; three hours; salary \$2,424.

Michelle K. Morahn; Lecturer II, Department of History; M.A., Indiana State University; addition of six hours; salary \$4,848.

Michael Morris; Lecturer II, Department of Sociology; M.S., Indiana State University; six hours; salary \$4,848.

Edward B. Motley; Lecturer II, Department of Criminology; M.S., Salve Regional University-Newport; three hours; salary \$2,400.

Margaret E. Myers; Lecturer III, Organizational Department; M.B.A., Indiana State University; two hours; salary \$2,000.

Samantha Myers; Lecturer I, Department of English; M.A., Indiana State University; twelve hours; salary \$8,100.

Michael Neary; Lecturer II, Department of Art; M.F.A., Indiana University; fifteen hours; salary \$12,120.

Dianne A. Nelson; Lecturer III, Baccalaureate and Higher Degree Nursing; D.N.S., Rush University; five hours; salary \$6,540.

Lisa Overholser; Lecturer II, Department of English; M.M., University of Kansas; three hours; salary \$2,400.

Marlowe A. Owen; Lecturer II, Department of Chemistry; B.S., North Dakota State University; 1.5 hours; salary \$1,275.

Ken Pell; Lecturer II, Department of English; M.A., Indiana State University; twelve hours; salary \$9,696.

Daniel E. Peo; Lecturer II, Department of Music; B.M.E., Indiana State University; twelve hours; salary \$9,600.

Georgeanne R. Pinkston; Lecturer I, Baccalaureate and Higher Degree Nursing Department; M.S., Indiana Wesleyan University; three hours; salary \$3,885.

Michael R. Potts; Lecturer II, Department of History; M.A., Indiana State University; three hours; salary \$2,400.

Daniel Powers; Lecturer II, Department of Music; B.M., Indiana University; four hours; salary \$3,232.

Trevor W. Ramsey; Lecturer I, Department of Political Science; B.A., University of Illinois; six hours; salary \$4,050.

Monty Records; Lecturer III, Department of English; M.A., Indiana State University; twelve hours; salary \$12,732.

Crystal Reynolds; Lecturer III, Student Academic Services Center; Ph.D., Indiana State University; fifteen hours; salary \$14,010.

Dottie Riggsby; Lecturer III, Department of Sociology; M.S., Indiana State University; nine hours; salary \$8,406.

Marvin B. Roark; Lecturer III, Department of English; M.S., Indiana State University; three hours; salary \$2,802.

Sharon L. Robinson; Lecturer III, Organizational Department; M.B.A., University of Wisconsin; six hours; salary \$5,550.

Chad Roseland; Lecturer III, Department of Music; M.M., University of Arizona; seventeen hours; salary \$15,878.

Susan Rozgony; Lecturer III, Department of English; Ph.D., Indiana State University; six hours; salary \$5,550.

Travis Rutherford; Lecturer II, Department of Criminology; B.S., Indiana State University; three hours; salary \$2,424.

Richard Sabolick; Lecturer II, Department of Criminology; M.S., Indiana State University; nine hours; salary \$7,272.

Angie Sagarsee; Lecturer I, Department of Family and Consumer Sciences; B.S., Indiana State University; six hours; salary \$4,800.

Richard C. Setliff; Lecturer III, Department of Economics; M.B.A., nine hours; salary \$8,325.

Glenna M. Simons; Lecturer III, Department of Political Science; J.D., Loyola University School of Law; addition of six hours; salary \$5,604.

Kyle Slaven; Lecturer III, Department of Recreation and Sport Management; B.S., Indiana State University; two hours; salary \$1,850.

Sharilyn Spicknall; Lecturer III, Department of Music; M.S., Indiana State University; one hour; salary \$934.

Scott Stalcup; Lecturer III, Department of English; M.A., Indiana State University; nine hours; salary \$8,406.

Leshia Stolt; Lecturer II, Department of English; M.A., Indiana State University; twelve hours; salary \$9,600.

Michael D. Sturm; Lecturer III, Department of Mathematics and Computer Science; M.S., Indiana State University; three hours; salary \$2,775.

Jacquelyn Trinler; Lecturer III, Department of Communication; M.A., Ohio University; three hours; salary \$2,802.

Gary Turner; Lecturer III, Department of Music; M.A., Indiana State University; three hours; salary \$2,802.

Raymond Vrydaghs; Lecturer II, Department of Sociology; M.S., Indiana Wesleyan University; nine hours; salary \$7,272.

Denise A. Wagner; Lecturer I, Baccalaureate and Higher Degree Nursing Department; B.S., Indiana State University; three hours; salary \$3,885.

James Waugh; Lecturer III, Department of Curriculum, Instruction, and Media Technology; M.S., Indiana State University; equivalent to four hours; salary \$4,900.

Rebecca Williams; Lecturer II, Department of English; M.A.T., DePauw University; twelve hours; salary \$9,696.

Jeffrey D. Wireman; Lecturer II, Department of English; M.A., University of Wyoming; nine hours; salary \$7,272.

Susan Woodall; Lecturer II, Department of English; M.S., Indiana State University; twelve hours; salary \$9,600.

Mark R. Wright; Lecturer III, Department of English; M.S., Indiana State University; three hours; salary \$2,802.

Eileen Ziegler; Lecturer III, Department Curriculum, Instruction, and Media Technology; M.A., University of Iowa; twelve hours; salary \$12,000.

2. Changes of Status and/or Rate

Mary Ann Boose; from Professor of Insurance and Risk Management, Analytical Department, to Program Coordinator of Insurance and Risk Management and Professor of Insurance and Risk Management, Analytical Department; stipend of \$2,000 for the additional responsibility; effective for the 2006-2007 academic year.

Michael R. Chambers; from Associate Professor of Political Science, Department of Political Science, to Interim Chairperson and Associate Professor of Political Science, Department of Political Science; stipend of \$5,000 for the added responsibility; effective for the 2006-2007 academic year.

Daniel A. Clark; from Assistant Professor of History, Department of History, to Interim Coordinator of the Social Science Education Program and Assistant Professor of History, Department of History; stipend of \$3,000 for the added responsibility; effective for the 2006-2007 academic year.

Valentina A. French; from Associate Professor of Physics, Department of Physics, to Interim Chairperson and Associate Professor of Physics, Department of Physics; stipend of \$3,500 for the added responsibility; effective for the 2006-2007 academic year.

Rocco Gennaro; from Professor of Philosophy, Department of Philosophy, to Interim Chairperson and Professor of Philosophy, Department of Philosophy; stipend of \$3,000 for the added responsibility; effective for the 2006-2007 academic year.

Eric Glendening; from Associate Professor of Chemistry, Department of Chemistry, to Interim Chairperson and Associate Professor of Chemistry, Department of Chemistry; stipend of \$5,000 for the added responsibility; effective for the 2006-2007 academic year.

Susan Hoffman, Lecturer III, Department of English; stipend of \$500 for duties as Faculty Senate Advocate for Special Purpose and Part-time Temporary Faculty; effective for the fall semester of the 2006-2007 academic year.

Steven W. Lamb; Analytical Department; change in approved leave of absence, with pay, from the 2006 fall semester to the 2007 fall semester.

Charles S. Mayer; from Professor of Art, Department of Art, to Interim Chairperson and Professor of Art, Department of Art; stipend of \$5,000 for the added responsibility; effective for the 2006-2007 academic year.

Constance A. McLaren; from Professor of Operations Management and Analysis, Analytical Department, to Program Coordinator of Operations Management and Analysis and Professor of Operations Management and Analysis, Analytical Department; stipend of \$2,000 for the added responsibility; effective for the 2006-2007 academic year.

Randall T. Mitchell; from Professor of Music, Department of Music, to Interim Chairperson and Professor of Music, Department of Music; stipend of \$6,000 for the added responsibility; effective for the 2006-2007 academic year.

Christopher J. Olsen; from Chairperson and Associate Professor, Department of History, to Interim Chairperson, Department of African and African American Studies, and Chairperson and Associate Professor, Department of History; stipend of \$1,500 for the added responsibility; effective for the fall semester of the 2006-2007 academic year.

Robert Perrin; from Professor of English, Department of English, to Interim Chairperson and Professor of English, Department of English; stipend of \$3,000 for the added responsibility; effective for the 2006-2007 fall semester.

S. Alex Ruthmann; Department of Music; change in educational status to the doctorate; \$1,200 to be added to the 2006-2007 academic year base; salary \$46,000 per academic year; effective August 16, 2006.

Joseph C. Sanders; from Professor of Accounting, Analytical Department, to Program Coordinator of Accounting and Professor of Accounting, Analytical Department; stipend of \$2,000 for the added responsibility; effective for the 2006-2007 academic year.

Ernest Sheldon; from Associate Professor, Department of Health, Safety, and Environmental Health Sciences, to Interim Chairperson and Associate Professor, Department of Health, Safety, and Environmental Health Sciences; stipend of \$5,000 for the added responsibility; effective for the 2006-2007 academic year.

David T. Skelton; from Professor of Criminology, Department of Criminology, to Chairperson and Professor of Criminology, Department of Criminology; a chairperson supplement of \$8,000 to be added to academic year base for as long as he is chairperson; salary \$81,000; effective August 17, 2006.

James E. Smallwood; from Professor and Chairperson, Department of Manufacturing and Construction Technology, to Interim Chairperson, Department of Industrial Technology Education, and Professor and Chairperson, Department of Manufacturing and Construction Technology; stipend of \$5,000 for the added responsibility; effective for the 2006-2007 academic year.

Todd C. Whitaker; Department of Educational Leadership, Administration, and Foundations; change from full-time status to 75 percent time status; salary \$48,829.50 for the 2006-2007 academic year.

David W. Worley; from Associate Professor of Communication, Department of Communication, to Chairperson and Associate Professor of Communication, Department of Communication; a chairperson supplement of \$8,000 to be added to academic year base for as long as he is chairperson; salary \$68,000; effective August 17, 2006.

Tarek S. Zaher; from Professor of Finance, Analytical Department, to Program Coordinator of Finance and Professor of Finance, Analytical Department; stipend of \$2,000 for the added responsibility; effective for the 2006-2007 academic year.

3. Leave of Absence, Without Pay

Elizabeth J. Wright; Library Services; effective August 12, 2006, through October 8, 2006.

4. Resignation

Michael C. Jarrell; Library Services; effective October 2, 2006.

5. Retirement

Michael O. Buchholz; Department of Communication; retirement effective May 5, 2007.

B. ADMINISTRATION

1. Appointments

Sarah Marie Edwardson; Interactive and Multimedia Designer, Office of Information Technology; B.S., Southern Illinois University; salary \$27,500 per fiscal year, prorated from the effective date of September 5, 2006.

Temporary Appointments

Richie A. Adderley; Assistant Coordinator for 21st Century Scholars Program; B.S., Indiana State University; salary \$32,210 per fiscal year; effective September 1, 2006, through August 31, 2007.

Roberta Jo Allen; Coordinator for 21st Century Scholars Program; M.A., Indiana State University; salary \$41,820 per fiscal year; effective September 1, 2006, through August 31, 2007.

Michael Wayne Caress; Veteran's Service Coordinator (part-time), Office of Enrollment Services; B.S., Indiana State University; salary \$15,000 per fiscal year, prorated from the effective date of October 23, 2006, through June 30, 2007.

Tanja R. Gardner; Educational Specialist, Educational Talent Search Program; B.A., Indiana State University; salary \$27,867 per fiscal year; effective September 1, 2006, through August 31, 2007.

Karen S. Goehl; Project Director, Blumberg Center; M.S., Indiana University; salary \$65,391 per fiscal year; effective October 1, 2006, through September 30, 2007.

Debbie C. Huckabee; Tutor Coordinator/Counselor, Student Support Services; M.S., Indiana State University; salary \$30,300 per fiscal year; effective September 1, 2006, through August 31, 2007.

Sandra E. Moore; Educational Specialist, Educational Talent Search Program; B.S., Indiana State University; salary \$29,008 per fiscal year; effective September 1, 2006, through August 31, 2007.

Jack F. Schroeder; Student Coordinator, 21st Century Scholars Program; M.S., Indiana State University; salary \$32,893 per fiscal year, effective September 1, 2006, through August 31, 2007.

2. Changes of Status and/or Rate

Esther M. Anderson; Follow-Up Manager of Blumberg Center; change from 100 percent time to 80 percent time; salary \$23,863 per fiscal year, prorated from the effective date of October 1, 2006, through June 30, 2007.

Sandra L. Brewer; extension of appointment as Regional Parent Coordinator of 21st Century Scholars Program; salary \$26,660 per fiscal year, prorated from effective date of July 5, 2006, through August 31, 2007.

Ronald Green; from Dean, College of Business, and Professor of Management, Organizational Department, to Professor of Management, Organizational Department; effective July 1, 2007; leave of absence with pay from July 1, 2007, through December 31, 2007; salary \$155,724 per fiscal year, effective July 1, 2007, through December 31, 2007, prorated from the effective date; to assume full-time assignment as Professor of Management, Organizational Department; salary \$119,907 per academic year effective January 3, 2008, prorated from the effective date.

Pei-Yi Hu; from Microcomputer/Network Consultant in Support of Lab Software, Office of Information Technology, to Interim Assistant Director of Educational Technology Services, Office of Information Technology; stipend of \$250 per month, prorated from the effective date of September 5, 2006, through December 31, 2006.

George Maughan; from Professor, Department of Industrial Technology Education, to Interim Associate Dean, College of Technology, and Professor, Department of Industrial Technology Education; salary \$87,819 per fiscal year, prorated from the effective date of September 1, 2006, through June 30, 2007.

Susan M. Simkowski; from Assistant Director, Educational Technology Services, to Interim Associate Director, Center for Instruction, Research, and Technology; stipend \$300 per month, prorated from the effective date of August 28, 2006, through December 31, 2006.

Andrew W. Vincent; from Distance Education Video Technician, to Technology Support Specialist, Office of Information Technology; salary \$38,295 per fiscal year, effective May 1, 2006.

3. Resignations

Paul D. Allen; Upward Bound Program; effective September 7, 2006.

Gary A. Bouse; University Advancement; September 30, 2006.

Bruce E. Drummond; Center of Instruction, Research, and Technology; effective September 15, 2006.

Kevin M. Sluyter; Upward Bound Program, Upward Bound Math and Science Program, and the Educational Talent Search, effective September 14, 2006.

Lauren Rose Toffolo; Office of Registration and Records, effective September 25, 2006.

4. Retirement

Linda Daugherty; Student Health Center; January 2, 2007.

C. ATHLETICS

1. Appointments

Kyle Cottam; Assistant Director, Athletics Media Relations; B.A., Brigham Young University; salary \$23,660 per fiscal year, prorated from the effective date of October 2, 2006.

John Sherman; Assistant Director of Athletics-Marketing; B.S., Indiana State University; salary \$31,835 per fiscal year, prorated from the effective date of September 25, 2006.

Timothy Troville; Assistant Director of Athletics-Operations; B.S., Northeastern University; salary \$40,000 per fiscal year, prorated from the effective date of November 10, 2006.

D. SUPPORT STAFF REPORT

The Support Staff Personnel Report for the period ending October 19, 2006, is presented in Exhibit A.

INDIANA STATE UNIVERSITY
MONTHLY REPORT OF SUPPORT STAFF EMPLOYEES
FOR THE PERIOD ENDING OCTOBER 19, 2006

A. APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
Drake, Autumn	Student Health Center	Radiological Tech	\$35,100	10-09-06
Frederick, Michelle	Information Technology	Computer Store Asst	\$17,971	09-25-06*
Hall, Lori	Facilities Management	Cust Wrkr	\$16,653	09-18-06
Hayes, Laura	Sycamore Housing	Cust Wrkr I	\$17,043	10-16-06
Hife, Jesse	Athletics	Acct Clerk III	\$18,720	10-17-06
Kerr, Loren	Facilities Management	Grounds Wrkr	\$16,653	09-18-06
Landfair, Mary	Sycamore Housing	Cust Wrkr I	\$17,043	10-09-06
Lanzone, Judith	Admissions	Admission Supv	\$22,620	10-16-06
Mason, John	Hulman Center	Cust Wrkr II	\$17,823	10-16-06
Morgan, Dustin	Facilities Management	Grounds Wrkr	\$16,653	09-18-06
Stanley, Constance	HMSU	Auxiliary Srvc Supv	\$20,183	09-25-06
Tolbert, Lana	Human Resources	HR Asst	\$20,592	10-09-06

* FTE 0.96

B. RESIGNATIONS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>EFFECTIVE DATE</u>
Andrews, Linda	Athletics	09-15-06
Clayton, Larry	HMSU	11-09-06
Edwards, Robert	Educ Psychology and School Psych	09-29-06
McCullough, Don	Facilities Management	10-09-06
Schmittgens, Martina	ISU Childcare	10-13-06
Vitanemi, Sara	Dean of College of Graduate Studies	10-27-06
West, Rhonda	Student Health Center	10-19-06
Wilkinson, Holly	ISU Childcare	10-11-06

C. TERMINATIONS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>EFFECTIVE DATE</u>
Joyce-Zink, Karen	Public Safety	09-22-06
Trueblood, Edwin	HMSU	10-05-06

D. RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>YRS OF SERVICE</u>	<u>EFFECTIVE DATE</u>
Floyd, Russell	Public Safety	35	10-30-06

E. CHANGE IN STATUS OR RATE

1. Promotion

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Barushak, John	Facilities Management Cust Wrkr III \$22,425	Facilities Management Cust Srv Supv \$24,668	10-16-06
Fritzell Lower, Brenda	International Student Affairs Student Svs Asst \$18,915	Geography, Geology and Anth Admin Asst I \$20,807	10-23-06
Smith, David	Public Safety Public Safety Sergeant \$44,013	Public Safety Public Safety Lieutenant \$45,011	10-07-06
Woolard, Deborah	Facilities Management Cust Wrkr II \$18,428	Facilities Management Cust Wrkr III \$20,280	10-23-06

2. Reclassification

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Coleman, Carla	Gift Management Ofc Asst II \$18,077	Gift Management Gift Processing Asst \$19,890	10-08-06

3. Other

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Eldred, Michael	Public Safety Public Safety Officer \$32,011	Public Safety Public Safety Officer \$33,010	09-16-06*
Huebner, Devon	Public Safety Public Safety Officer \$32,011	Public Safety Public Safety Officer \$33,010	09-16-06*

*Public Safety Step Increase

SECTION IV

NOVEMBER 1, 2006

INFORMATION/DISCUSSION ITEMS

A. Agreements – Information Only (Dr. Maynard)

1. Nursing Internships

Agreements have been reached with the following facilities to provide clinical experiences for nursing students.

Denver Health and Hospital Authority, Denver, CO
Gundersen Lutheran Hospital, LaCrosse, WI
Laurel Health System, Wellsboro, PA
MetroHealth Medical Center, Cleveland, OH
Nuestra Clinica Del Valle, Pharr, TX
Robeson County Health Department, Lumberton, NC
Scenic Bluffs Community Healthcare Center, Cashton, WI
Summa Health System, Akron, OH
Visiting Nurse of New York, New York, NY

2. Parkview Health, Fort Wayne, IN

The purpose of this agreement is to provide internships in a hospital for students in the Department Speech Therapy.

3. Wishard Health Services, Indianapolis, IN

The purpose of this agreement is to provide internships in a hospital for students in the Communication Disorders Program.

B. Grants – Information Only – Attachment 1 (Dr. Maynard)

Business was conducted in accordance with the agenda and Mr. Alley adjourned the meeting at 11:15 a.m.

SECTION IV

NOVEMBER 1, 2006

1. Pancor Construction & Development, LLC. Fund No. BAT, Proposal No. 07-031
An agreement in the amount of \$1,500 has been received from Pancor Construction & Development, LLC, for the project entitled, "Site Survey for Indiana Bat Habitat in Huntley, Kane County, Illinois, under the direction of John Whitaker, Ecology and Organismal Biology, for the period August 1, 2006, through August 31, 2006.
2. Indiana University, Fund No. 548086, Proposal No. 07-003
Additional appropriations in the amount of \$63,595 have been received from Indiana University for the project entitled, "Indiana Child Services Education Program: Student Tuition and Stipends," under the direction of Robyn Lugar, Social Work, for the period January 1, 2006, through July 31, 2006.
3. Department of Energy, Fund No. 548158, Proposal No. 06-063
An agreement in the amount of \$100,000 has been received from the Department of Energy for the project entitled, "Laser-Induced Ultrafast Magnetization in Ferromagnets," under the direction of Guoping Zhang, Physics, for the period August 15, 2006, through August 14, 2009.
4. U.S. Department of Education, Fund No. 548156, Proposal No. 06-264
An agreement in the amount of \$220,427 has been received from the United States Department of Education for the project entitled, "Ronald E. McNair Post-Baccalaureate Achievement Project," under the direction of Jolynn Kuhlman, School of Graduate Studies, for the period October 1, 2006, through September 30, 2007.
5. Indiana Commission for Higher Education, Fund No. 548159, Proposal No. 07-033
An agreement in the amount of \$9,990 has been received from the Indiana Commission for Higher Education for the project entitled, "Consortium Agreement with Ivy Tech Wabash Valley under the Carl Perkins Act," under the direction of Beverly Bitzegaio, Technology, for the period July 1, 2006, through June 30, 2007.

6. University of Missouri, St. Louis, Fund No. 547951, Proposal No. 07-029
Additional appropriations in the amount of \$16,143 has been received from the University of Missouri, St. Louis, for the project entitled, "Nanomechanics in Diamondoids," under the direction of Guoping Zhang, Physics, for the period August 4, 2004, through April 3, 2007.
7. University of Miami Tissue Bank, Fund No. IPRDC, Proposal No. 07-008
Appropriations in the amount of \$400 have been received from the University of Miami Tissue Bank for the project entitled, "Package Testing and or Research," under the direction of Marion Schafer, Technology, for the period May 30, 2006, through May 30, 2008.
8. Phillips, Parker, Orberon, & Moore, Fund No. IPRDC and TECHSV, Proposal No. 06-194
Appropriations in the amount of \$2,278.75 have been received from Crawford and Company (client for Phillips, Parker, Orberon, & Moore) for the project entitled, "Expert Witness," under the direction of Marion Schafer, Technology, for the period February 15, 2006, through February 16, 2007.
9. J.F. New & Associates, Inc., Fund No. BAT, Proposal No. 07-027
An agreement in the amount of \$7,200 has been received from J.F. New & Associates, Inc., for the project entitled, "Indiana Bat (*Myotis sodalis*) Mist Netting Survey at the Auburn Rest Area, DeKalb County, Indiana," under the direction of John Whitaker, Ecology and Organismal Biology, for the period August 8, 2006, through August 15, 2006.
10. Hoosier Uplands, Fund. No. 548069, Proposal No. 06-100
Additional appropriations in the amount of \$52,652.84 have been received from Hoosier Uplands Economic Development Corporation for the project entitled, "Community Alliance to Promote Education (CAPE)," under the direction of Melissa Hughes, Distance Support Services, for the period November 1, 2005, through December 31, 2006.
11. Delta Pi Epsilon Foundation, Fund No. 548161, Proposal No. 07-028
An agreement in the amount of \$4,065 has been received from Delta Pi Epsilon for the project entitled, "Effective Workload Management Strategies for the e-Environment," under the direction of Kelly Wilkinson, College of Business, for the period August 1, 2006, through February 1, 2007.

12. British Broadcasting Corporation, Fund No. 548166, Proposal No. 07-042
An agreement in the amount of \$944.70 has been received from British Broadcasting Corporation for the project entitled, "Filming Indiana State University for British Broadcasting Corporation/National Geographic Program 'Striker,'" under the direction of George Bakken, Ecology & Organismal Biology, for the period September 1, 2006, through December 31, 2008.
13. French American Cultural Exchange, Fund No. 548165, Proposal No. 07-015
An agreement in the amount of \$1,800 has been received from French American Cultural Exchange for the project entitled, "The Tournees Festival," under the direction of Christopher Mehrens, Library, for the period September 1, 2006, through June 30, 2007.
14. Purdue University, Fund No. 548167, Proposal No. 07-043
A subagreement under Indiana Department of Health in the amount of \$1,630 has been received from Purdue University for the project entitled, "Sexual Assault Prevention Door Hangers-INCSAPP (IN Campus Sexual Assault Prevention Project)" under the direction of Aimee Janssen-Robinson, Student Counseling Center, for the period November 1, 2005, through October 31, 2006.
15. Indiana University, Fund No. 548037, Proposal No. 06-245
Additional appropriations in the amount of \$8,334 have been received from Indiana University for the project entitled, "Indiana Area Health Education Center Program-West Central Indiana AHEC," under the direction of C. Jack Maynard, Academic Affairs, for the period September 1, 2005, through August 31, 2006.
16. Purdue University, Fund No. 548051, Proposal No. 06-003
A decrease in appropriations in the amount of \$3,894 has been received from Purdue University for the project entitled, "CARE: Communities Against Rape," under the direction of Frederica Kramer, Family and Consumer Sciences, for the period February 7, 2006, through October 31, 2006.
17. Evansville Courier and Press, Fund No. 547721, Proposal No. 07-002
An agreement in the amount of \$3,600 has been received from Evansville Courier & Press for the project entitled, "Voter Preferences in the Indiana 8th Congressional District," under the direction of Tom Steiger, Sociology, for the period June 15, 2006, through December 1, 2006.

18. National Institute of Health, Fund No. 548130, Proposal No. 06-071
An agreement in the amount of \$181,207 has been received from National Institute of Health for the project entitled, "Mindfulness Meditation: Regulating Eating and Obesity," under the direction of Jean Kristeller, Psychology, for the period July 1, 2006, through June 30, 2007.