

MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES
FEBRUARY 23, 2007

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MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES
FEBRUARY 23, 2007

The Indiana State University Board of Trustees met in regular session at 10:30 a.m. on Friday, February 23, 2007 in the State Room, Tiry Hall.

Trustees Present: Mr. Alley, Mr. Bonds, Mr. Carpenter, Mrs. House, Mr. LaPlante, Mr. Scharton, Mr. Shagley and Mr. Thyen.

President Benjamin, Vice Presidents Floyd, Maynard and Ramey, and Melony Sacopulos, General Counsel and Secretary of the University were present. Also attending were Dr. Steve Lamb, Chairperson, University Faculty Senate, Ms. Kelly Hall, Chairperson, Support Staff Council, and Mr. A. J. Patton, President, Student Government Association.

There being a quorum present, Mr. Alley called the meeting to order at 10:35 a.m.

SECTION I

A. APPROVAL OF THE MINUTES OF NOVEMBER 1, 2006 AND EXECUTIVE SESSION CERTIFICATION (Mr. Alley)

On a motion by Mrs. House, seconded by Mr. Thyen, the minutes of November 1, 2006 and Certification of Executive Session were approved as presented.

B. DATE OF NEXT MEETING (Mr. Alley)

The dates for the next meeting are April 26-27, 2007

Spring Break is scheduled for March 5-9, 2007

C. REPORT OF THE BOARD PRESIDENT (Mr. Alley)

Mr. Alley congratulated Myrna McCallister, Dean of Library Services as a recipient of the 2006 New York Times Academic Librarian of the Year Award. She is only one of three academic librarians to receive this award.

Mr. Alley thanked Provost Maynard, Kevin Snider and Richard Toomey for the enrollment seminar yesterday afternoon. The seminar provided good insight in to the things being done in our enrollment efforts to enhance enrollments and reaching out to students and counselors. We are very impressed with the leadership in place in the enrollment area and the efforts going on. Enrollment remains our number one priority and it is helpful to get the information we did

yesterday to see the steps that are taking place. We are not satisfied yet but think we are on the right path. Your continued commitment is needed to make this our number one priority.

We are pleased to announce Dr. Gene Crume was selected as President of the ISU Foundation. He will be an outstanding addition to the University and to the community as well. Dr. Crume will assume the position on April 1.

The Carnegie Foundation for the Advancement of Teaching has named ISU to a new classification of colleges and universities that focuses on community engagement. This is a tribute to President Benjamin and the University family for their commitment to experiential learning and community engagement. It is good to see that kind of recognition take place.

Mr. Alley reported that he participated, as did Trustees House and Thyen, in the Foundation Board Retreat held in Naples, Florida. It was an outstanding gathering of people interested in ISU – Foundation Board members, alumni and friends of ISU from here and those living in the Florida area. It was a very good retreat with meaningful conversation with the Foundation Board members. Tom Sauer, Interim Dean of the College of Arts and Sciences, also attended the retreat and spoke to the gathering

The retirement tea was held yesterday afternoon honoring recent retirees. There have been some wonderful people here at ISU who have had an impact on many of our students. The University celebrated their return and to wish them well as they move on to the next phase of their lives.

Mr. Alley reported he had an opportunity to attend Founders Day held on February 7. It was enjoyable to reflect back on the history of the University. The Department of Family and Consumer Sciences was celebrated. Dr. Anne Lee, Chairperson and Professor Emeritus of Home Economics was present. She is now 93 years old. It was a very nice event.

Last evening at dinner the Trustees, President Benjamin, Vice Presidents and guests honored Don Smith for his many years as a Trustee at ISU. Not only has ISU benefited from his service on the Board but the community as well for his leadership in the community. It was a very enjoyable evening. Even though Don retired from the Board he will still be committed to ISU.

As you recall, the Trustees began the process in November and December of a 360 review of President Benjamin. Assessment forms were mailed to approximately 55 people from the University family, trustees, administrators, chairs, deans, faculty, students and community leaders. We received a tremendous response with approximately 47 individuals responding. We wanted

this information to give Trustees feedback on what the Board could be doing to enhance our performance and the performance of the President. The comments received were very insightful and helpful. Mr. Alley said the review forms were returned to him personally. He prepared a summary of all the comments and distributed a copy to each member of the Board. The President and I met one on one and had a meaningful discussion about the content. In Executive Session this morning the Trustees and President Benjamin met and discussed it in more detail. Based on our discussion we are working on a plan of ideas and steps for goals for the next year and to help the President be more effective. The Board affirms its confidence in the President. His contract is in effect until June 30, 2008 and possibly longer. Thank you for your participation and your honesty. It will go a long way for us as Trustees and in his job as President.

D. REPORT OF THE FACULTY SENATE CHAIRPERSON (Dr. Lamb)

I want to begin by extending the appreciation of the entire faculty for the service that Trustee Don Smith has given to the University. Mr. Smith has demonstrated such wisdom and wit while working for the benefit of the University that he will be greatly missed. He has truly been a great benefactor to our institution. I hope to see him at Motor Sports events.

Faculty Governance is presently heavily involved with Program Prioritization. Several departments are aggressively investigating possible restructurings. A galvanizing concern has been the potential loss of our majors in physics and philosophy, which are often described as "foundational" or "root" disciplines. Both Provost Maynard and Dean Sauer have strongly encouraged the investigation of possible inclusion of these majors within other departmental units. I know that they have made substantial progress with one of these majors and I extend my appreciation to both of them.

The departments of sociology and psychology are seriously investigating a merger. My understanding of the proposal leads me to conclude that both programs will end up being much stronger. I very much appreciate the difficult negotiations that these two units have undertaken.

Allow me to comment on the progress being made on Faculty Governance input into the proposal to create a College of Nursing, Health and Human Services. Provost Maynard formed an excellent committee of knowledgeable, concerned individuals to accomplish this study. The Health Professions Taskforce Report, produced by Dr. Virgil Sheets and released on January 16, has been the basis for much of the recent very-productive discussion at the University level. I would also like to recognize all the members of that taskforce for their sound report.

However, before reporting on the progress of governance input I first need to inform you that, unfortunately, University Faculty Governance had received no paper work associated with this new college from either of the respective colleges to send through the governance structure before the Provost's January 15 announcement. I suspect that the Colleges were waiting for the release of the task force report before they began their formal analysis.

When academic reorganizations occur, paper work must start within the academic units, flow to the University standing committees, then move to the Executive Committee and on to the Senate. In all previous academic reorganizations, paper work was initiated within the college affected. My infinite number of years of experience with faculty governance allow me to make this statement.

Nevertheless, when the Provost informed the campus community around January 15 that he intended to bring this to the Board today, we were aware that no college had yet sent any work forward to a University Faculty governance body for response and reaction.

I promptly e-mailed both the deans of Nursing and HHP, asking them to begin the governance process within their respective units. I also e-mailed the chairs of the University undergraduate curriculum committee and University graduate curriculum committee asking them to expedite the consideration of the proposal. I wanted to demonstrate that the Senate was willing to do everything possible to move this critical item to the Board.

The College of Nursing faculty, at my urging, accomplished their vote very quickly. On January 24, they affirmed the position of the task force in a 9 to 5 to 1 vote. The summary response from Nursing states:

“Provided that sufficient funding is available, the members support the Provost's recommendation to form a partnership with the faculty in searching for a new dean. We welcome the formation of a transitional leadership team and efforts to address the concerns of the faculty and staff. We furthermore affirm the central role of the faculty and staff of the current Colleges of Nursing and Health and Human Performance in the development of the new college.

It is of major concern that sufficient resources in terms of funding and other forms of support (e.g. grant-writing assistance, equitable teaching loads and additional faculty lines) be an initial on-going provision in order for the formation and operation of a new college to be successful. Assurance of retaining the existing College of Nursing resources and acquiring sufficient additional resources for the nursing program continues to be necessary.”

The College of Health and Human Performance on February 21, by a vote of 20 to 1, affirmed the position of the Provost's task force. The response from that college states:

“Move to approve the creation of a new college with health related emphasis with HHP and Nursing forming the foundation of this new college.

However, we emphasize that simply “reorganizing” HHP and Nursing into a single college without attending to the concerns expressed by the taskforce and others will significantly diminish its likelihood of success. Our specific concerns include: resources, visibility, identity, leadership opportunities, and transition time. We believe that the University should move forward with this proposal if (and only if) these concerns will be addressed. Most significant among them is resources. We should not move forward unless it is possible to reallocate significant resources to insure its success. In addition, with the creation of this new college the title for the new college must be re-visited and approved by the faculty.”

The College of Nursing brought the issue to the graduate curriculum governance body (Graduate Council). Graduate Council voted on January 29 to send the following statement forward:

“The Graduate Council unanimously endorses the final report of the Health Professions Taskforce. The concerns about resources and timeline articulated in the report complement the concerns of the Graduate Council. As a body, the Graduate Council suggests that resources must be adequate and the proposal must not adversely affect existing programs (internal and external to the new unit). Adequate time must also be given to allow for appropriate organization with consideration to faculty governance and representation as well as a precise determination of funding requirements and impacts. “

The College of Nursing brought the issue to the University undergraduate curriculum committee. That body, on February 15, voted unanimously to send the following statement forward:

“The CAAC thanks the Health Professions Taskforce for the report and valued efforts surrounding this proposal. CAAC believes the proposal has merit and looks forward to a full proposal with specific information on the formation, structure, and most importantly, the proper up-front financial support for the proposed unit. Planning is paramount – the final proposal must be comprehensive and have been given adequate time to garner input from all involved parties.”

Faculty understand completely that only the Board has ultimate authority over the creation of academic units. Faculty Governance bodies have primary authority in

this issue, which means we are obligated to provide the Board input before the Board makes its decision. The Board is not obligated to follow the advice of the Senate.

I promise you that I have done and will continue to do everything in my power to expedite this process – to bring the voice of faculty governance to you in a timely manner.

The level of support for this merger, while conditional and tempered, has been healthy. This is reflected by the composite vote of 29 involved Nursing or HHP faculty showing support (while conditional) while 6 did not. The two standing committees that have reviewed the proposal have both given unanimous (while conditional) support. Creation of new units can be very traumatic. This level of support is partially due to the ground work laid. I ask that continued input be sought as to the details of this academic proposal.

The final issue I would like to touch upon today is enrollment. The February 15 Undergraduate Admissions Report for Fall 2007 has both applications and admissions up 13% over last year, but confirmations are only about half of what they were a year ago at this time. We have been reassured that confirmations have not been a reliable indicator of eventual enrollments and that admissions are a much better indicator. Nevertheless, it may be time to place greater effort on turning admissions into confirmations. I know that effort has begun.

E. REPORT OF THE SUPPORT STAFF COUNCIL CHAIRPERSON (Ms. Hall)

Ms. Hall reported that many positive events and accomplishments have occurred since our last meeting.

The Council and Admissions again sponsored a POPS Preview Day for staff and their children. The group was smaller this time, but thinks the event was even more successful than last time. All who attended are either attending ISU this semester or will be in the Fall. Kelly thanked President Benjamin for the decision to award Laptops to new students starting in the Spring semesters also and feels it made a difference to several staff and their incoming students.

The Council would like to express their thanks for the decision of the one-time disbursement and the extra day of Winter Break. These decisions have gone a long way to improve morale of the staff. Now, can we discuss a day off at Spring Break! It doesn't hurt to ask!

The Council has been busy working on two new policies that we hope will come before you soon. The Council and Human Resources have been involved in updating the Grievance Policy and Guidelines. The Council voted to approve the

revisions. Much hard work and long hours were spent on these revisions. The Class Release Time Guidelines for staff is another policy that the Council has revised and has submitted for approval.

Ms. Hall said for some time, the Council representatives from Facilities Management and Residential Life have submitted requests for computer access for the staff in these areas. She is pleased to announce that Information Technology has granted that request and eleven computers are in the process of being installed in those areas. We asked for five and they were gracious enough to provide us with eleven. She thanked Ed Kinley and Bob Jefferson for their contribution to the staff in those areas.

The Council would like to announce the next Bowl-A-Thon of ISU staff, faculty, and students will be held on March 16, 2007 and all proceeds will go to the American Cancer Society's Relay for Life. This Bowl-A-Thon was a huge success last year and we hope to reach our goal again this year.

Kelly reported that Nancy Hall, Support Staff Council Secretary gave her resignation on February 8. Nancy has been a member of the Council as a representative for 6 years and secretary for the last 4. The Council and I would like to thank her for all she brought to the Council and we will miss her input and dedication.

Kelly said she wanted to personally let the ISU community know what Mike Phillips meant to staff. Mike was a champion of all staff and students at ISU. He was a mentor, an advocate, teacher, and most importantly a friend to all staff. When I asked for volunteers to serve on a Parents Panel for staff, he was the first to volunteer. We will miss his smile and grace. Our thoughts and prayers are with his family.

F. REPORT OF THE STUDENT GOVERNMENT ASSOCIATION PRESIDENT
(Mr. Patton)

Mr. Patton expressed his appreciation to Trustee Smith for his many years of service to the University and for his leadership in the community.

He congratulated Myrna McCallister, Dean of Library Services, on receiving the New York Times Academic Librarian Award. Her work is greatly appreciated.

Mr. Patton reported that SGA has developed an events calendar online. Students can now go online to see all the activities going on around campus. He thanked Dr. Kinley and the IT staff for their work on this project.

The agreement has been renewed with the Indianapolis Star Newspaper for students to continue to receive free newspapers.

We are pleased the Recreation Center project is moving forward. This student center will be a symbol for growth at the institution.

Mr. Patton said that approximately 1,800 students voted to have bus service on campus and will be speaking more about this project in the near future.

A. J. reported that SGA elections were held earlier this month and he was re-elected President and Jeff Brown was elected Vice President. This administration of SGA will work to honor Mike Phillips and the work he did.

G. REPORT OF THE UNIVERSITY PRESIDENT (Dr. Benjamin)

Lisa Calvin

Dr. Benjamin said he is pleased to report that Lisa Calvin, Associate Professor of Spanish, has been recognized as the State's finest college-level language teacher by the Indiana Foreign Language Teachers Association. Lisa became eligible for this award after the Indiana Chapter of the America Association of Teachers of Spanish and Portuguese named her the 2006 University teacher of the year.

Benedetti Awards

Just this week, we learned that two of our students have been named recipients of the 2007 Anita Benedetti Student Involvement Award. Jocelyn Gohman, a senior risk management major and ISU Networks Scholar, is originally from Dana, Indiana. Amanda Sunbury, a junior from Seymour, is earning a double major in insurance and risk management and business administration. Both students are active student leaders and volunteers.

Video

A short video was shown that was produced by the Communications and Marketing staff. The video was shown at the Foundation Board retreat last month and is used at alumni receptions around the country. The audiences love seeing examples of the distinctive education our students are receiving. These stories and those highlighted in the annual report also play a key part in our student recruitment efforts.

Dr. Benjamin recognized Tracy Ford, Bob Bruce and Dave Taylor for their efforts in putting the video together. Also recognized was Phillip Hanna, who does professional voice-over work and volunteered his services for this project.

President Benjamin also recognized Christopher Moore for his role in designing this year's annual report. Telling our stories effectively is an important part of changing the image of our University. Prospective students and their parents genuinely appreciate hearing about the experiences our students have. They are excited about the opportunities offered at Indiana State University. We are having success in getting more students to look at Indiana State and apply for admissions.

Dr. Benjamin thanked Kevin Snider, Richard Toomey and the entire enrollment management team for their efforts. They have made many significant changes to their operations and are being more aggressive than ever before. We are in a very competitive market and are literally pulling out all stops to address our enrollment challenges.

Legislative Update

We are in the midst of the biennial budget session of the Indiana General Assembly. Greg Goode and I have been meeting individually with a number of key legislators to make the case for ISU's budget as well as to support the Governor's brain gain initiative that will fund scholarships and research for faculty.

Last month we were pleased to have our delegation from China recognized on the floors of the House and Senate. The delegation was here as part of our joint conference on doing business with China which was planned by the Networks staff including Executive Director Liz Coit, along with Kevin Snider, Professor John Conant, Greg Goode and Gaston Fernandez. The conference was a huge success and attracted nearly 200 business and community leaders, including many elected officials. Congratulations to all involved in the conference and a special thanks to Speaker of the House Pat Bauer and Lt. Governor Becky Skillman for their hospitality to our visitors from China.

In other legislative news, last week we were pleased to receive the final approval for the construction of the Student Recreation Center. This project has taken two years of effort on behalf of many people. I would like to thank Representative Clyde Kersey as well as Senator Bob Meeks and State Budget Director Chuck Shallice for their support. Internally, Greg Goode, Gregg Floyd, Kevin Runion, Bryan Duncan, Diann McKee, Tom Ramey and A.J. Patton have been among those involved. This will be a tremendous addition to our campus and should be a great attraction for our students. It will be a hub for campus life here.

We will be opening bids for University Hall on March 20. There is a significant amount of work going on.

Foundation

Dr. Benjamin said he was pleased to report that Gene Crume, an experienced fundraising professional who has served in top advancement positions at several institutions, has been hired as the new President of the ISU Foundation. Gene will begin his work on April 1. He will oversee the daily operations of the University's first comprehensive fundraising campaign. The success of this campaign is instrumental to advancing our University. We look forward to working with him. Thanks to Tim O'Neill for his work in the Foundation.

New York Times Award

In December, Myrna McCallister, Dean of Library Services, received a very special honor. She was one of three inaugural recipients of the New York Times Academic Librarian of the year Award.

Her selection for this prestigious award was in part based upon her leadership in transforming the library into a community learning center without walls. The library hosts a tremendous number of events each semester and actively partners with our academic departments and community organizations. While many people are busy predicting the demise of printed books and materials, and for that matter, libraries, Myrna has increased visits to the library by 49 percent. The visitors are checking out more materials and they are asking more reference questions. Congratulations on this honor.

Dinner/Reception

It was a pleasure to honor Don Smith at dinner last evening for his service to the University. It was a very special evening with Don and his family.

Dr. Benjamin said he recently attended a reception for the new President of St. Mary-of-the-Woods College, David Behrs, and is looking forward to working him.

Condolences

President Benjamin acknowledged the death of Michael Phillips and again extended condolences to his wife, Rita and their family. Mike had spent his entire adulthood working at his alma mater and was dedicated to serving our students. He had planned to retire this Spring after 37 years of service. We will miss him deeply.

We also would like to extend our deepest sympathies for former Trustee Jerry Dooley and his family upon the tragic death of his grandson, Travis Smith, and to the family of ISU Nursing student, Amanda Pugh, who was killed last weekend in a car accident. These situations are always difficult but especially so when they involve those so young.

H. RECOGNITION OF SERVICE - DONALD E. SMITH (Mr. Alley)

WHEREAS, Donald E. Smith, has given many years of distinguished service as a member of the Indiana State University Board of Trustees, 1987-2006; and

WHEREAS, Donald E. Smith has exhibited exemplary leadership, enthusiasm and interest in University activities during his tenure of service as Secretary of the Board, 1989-1995 and 2001-2002, and has contributed to the advancement of the University; and

WHEREAS, his many contributions have been of especial value in the development and enhancement of the University during his term as a Trustee; and

WHEREAS, as a Trustee he has been a loyal, faithful, and devoted steward of the University;

NOW, THEREFORE, BE IT RESOLVED, that the Indiana State University President and Board of Trustees expresses grateful recognition, high commendation, and sincere best wishes to Donald E. Smith, for his many years of service to the Board and to the University.

BE IT FURTHER RESOLVED, that this Resolution be spread upon the records of the minutes of the Indiana State University Board of Trustees and that a copy thereof be duly executed and transmitted to him.

Recommendation: Approval of the Resolution in recognition of service of Mr. Donald E. Smith, member of the Board of Trustees, 1987-2006.

On a motion by Mr. Shagley, seconded by Mrs. House, the recommendation was approved.

I. DISTANCE EDUCATION POLICY CHANGE (Dr. Maynard)

Indiana State University offers numerous programs via distance education and from time to time additional departments wish to offer existing programs via distance education. Distance education programs are growing around the United States and world and have become common. Standards for distance education

programs have been established in “Best Practices for Electronically Offered Degree and Certificate Programs” from the Higher Learning Commission of the North Central Association, which accredits the University.

The Indiana Commission for Higher Education policy states that “Degree programs to be delivered through distance education technology must be authorized by the Indiana Commission for Higher Education following submission of a program request that has been approved by the institution’s board of trustees.” Alternatively, “If an institution’s trustees do not require distance education technology programs to be approved by the board, the institution should send a copy of the policy to the Commission” (*Policy for Delivering Degree Programs Through Distance Education Technology*, March 5, 1998).

To promote nimble and responsive programs, minimize bureaucracy, and recognize the pervasive use of technology, the University will be best served to adopt a policy that allows existing programs to be offered via distance education that does not require approval by the Board of Trustees.

Recommendation: That the Board of Trustees approve a policy that approval by the Board is not needed for existing programs to be offered via distance education technology.

On a motion by Mr. Thyen, seconded by Mr. Bonds, the recommendation was approved.

J. CREATION OF A COMPREHENSIVE COLLEGE FOCUSED ON THE HEALTH PROFESSIONS (Dr. Maynard)

During the Fall Semester 2006, a Health Professions Taskforce was appointed and charged to develop a strategic plan for a comprehensive college of health-related professions. The taskforce was composed of health and human services faculty from the College of Nursing, the College of Health & Human Performance (HHP), and the College of Arts & Sciences, students from HHP and Nursing, and healthcare providers from the local community.

The Health Professions Taskforce met throughout fall semester to discuss the proposed new college. The taskforce found that “Numerous universities have successfully formed comprehensive colleges of health to strengthen and support training in health professions.” They state that “Although ISU is not identically-situated to other schools where this has been successful...; we nevertheless believe there is merit to following this model.” The taskforce further stated that they believe that a more comprehensive college focused on the health related professions could:

- a) increase the visibility of health professions at ISU
- b) empower the faculty who advocate for health professions
- c) promote greater collaboration between health-oriented units
- d) attract external resources
- e) initiate and develop new health-oriented programs
- f) strengthen ties with community partners
- g) better meet regional and state needs

The taskforce clearly states that just “merging” the existing colleges of Nursing and Health and Human Performance without addressing a number of significant issues could negatively impact these programs, the faculty, and our students. The specific issues or concerns identified include: resources, visibility, identity, leadership opportunities, and transition time.

With that background, a new college focused on the health sciences, human services, and nursing is proposed, which would be called the College of Nursing, Health and Human Services. The founding units are those currently housed in the College of Health and Human Performance and the College of Nursing. Other health related programs are housed elsewhere including the Colleges of Arts and Sciences and Education and they may also elect to be part of this new college.

This proposal has the support of the faculties of both colleges. It has also been reviewed by the Curriculum and Academic Affairs Committee and the Graduate Council. Both CAAC and GC acknowledge their support, but acknowledge concern over resources. This concern over resources is acknowledged by the administration and a commitment has been made to re-allocate internal resources and to aggressively seek external funding to support this initiative.

The Board is requested to act on the proposal. It is urgent to take this action at this point in time to enable the faculty to begin to form the new college as well as support efforts of the University to secure additional funding in support of this initiative. However, the Provost welcomes input from the Senate and other members of the University community as the University community begins the exciting work of building the new college.

Recommendation: Approval to create a College of Nursing, Health and Human Services effective July 1, 2007 and dissolution of the College of Nursing and College of Health and Human Performance on June 30, 2007.

Dr. Maynard reported that last April he shared with the campus a white paper articulating, from his perspective, the benefits of creating a more comprehensive college focused on the broad areas of health related professions. During the fall semester of 2006, a Health Professions Taskforce was appointed led by Dr. Virgil Sheets, Chairperson of Psychology and former Vice Chairperson of the Faculty

Senate. The report was released to me on December 2006. This proposal was presented to the campus on January 16, 2006, and the campus was asked to provide support and recommendations prior to February 15 in order to bring this forward to the Board.

During this period in time, this proposal has been reviewed by the faculties of both colleges. It has been reviewed by the Curriculum and Academic Affairs Committee and the Graduate Council. The Senate and Senate Executive Committee have briefly discussed and/or acknowledged receipt of the proposal. The faculty of colleges, CAAC, and GC acknowledge their support for the College, but acknowledge concern over resources. This concern over resources is acknowledged by the administration and a commitment has been made to re-allocate internal resources and to aggressively seek external funding to support this initiative. To illustrate our support of this initiative, we have allocated an additional \$465,000 to the Colleges of Nursing and Health and Human Performance this academic year. This is significant at a time when institutional resources are scarce.

Dr. Maynard said he is pleased with this initial investment, but also recognizes that as this College develops, additional resources will be needed. President Benjamin has also articulated this need to the Indiana Legislature and has proposed that Quality Improvement funds totaling approximately \$900,000 be allocated in support of the health professions on this campus. If this funding were received, this would be a base budget increase.

The Board is requested to act on the proposal at this time. From my perspective, it is urgent to take this action at this point for the following reasons:

1. The faculty needs time to begin to form the structure for this new college. If this recommendation is approved by the Board of Trustees, I will reconvene the Task Force and ask that they take on the responsibility.
2. The campus must initiate the search for a new dean to lead this college and we must also create a leadership structure to lead us through this critical transition period.
3. The creation of the new college at this time will give evidence to the community and state that we are committed to supporting programs in the health sciences and support the need for the University to secure additional funding.

For this College to be successful, it will require the support of the entire University community. As Provost, I welcome continuing constructive input

from the Senate and other members of the University community as we begin the exciting work of building the new college of Nursing and Human Services.

On a motion by Mrs. House, seconded by Mr. LaPlante, the recommendation was approved.

Mr. Alley thanked the task force and Virgil Sheets for a job well done. He said he appreciated all the efforts the Senate put in to this. We realize as we make this decision today this is the first step in the process. There will continue to be a lot of opportunity for input. We have heard concerns from various groups and we share concerns about resources. This was not ever intended to be a cost saving measure. As we look at the demographics of Indiana and Western Indiana this is a great opportunity to develop distinctive programs within the colleges.

President Benjamin thanked Provost Maynard and others for their work. He appreciates the work going on in various committees of the Senate, and thinks this will benefit the Wabash Valley. Thank you for persisting in the work leading to this proposal.

K. HULMAN MEMORIAL STUDENT UNION COMMONS ROOF REPLACEMENT PROJECT (Dr. Ramey)

The Hulman Memorial Student Union Commons (HMSU) was built in 1990-91 and opened in the fall of 1991. The roof top Heating Ventilating and Air Conditioning (HVAC) units are all still original and are now 17 years old. The heat exchangers and air conditioning coils on these units are beginning to fail. R.E. Dimond and Associates of Indianapolis, IN has been contracted to prepare bid documents for the removal and replacement of these units as required.

The university seeks authorization from the ISU Board of Trustees to spend up to \$950,000 for engineering services, removal of the old units, remediation to the roof top curbs, and purchase and installation of new HVAC equipment. The project will be funded from reserves accumulated from the tenants' rent payments. Work may begin in May 2007.

Recommendation: Approval to proceed with the Hulman Memorial Student Union roof top replacement project not to exceed \$950,000.

On a motion by Mr. Bonds, seconded by Mr. Shagley, the recommendation was approved.

L. ROOM AND BOARD RATES, 2007-2008 (Dr. Ramey)

Residential Life proposes an annual rate of \$6,671.72 for the 2007-2008 academic year. This rate would apply to all students with less than 56 credit hours as of the conclusion of the Spring 2007 semester. The rate for upper-class residence hall students would, as in the past, remain frozen at their sophomore level as long as sufficient academic progress is shown. The rate for students with 56-86 credit hours would be \$6,294.08, and the rate for students with 87 or more hours would be \$5937.76. Single room rates would increase from \$935 to \$991 per year (\$1486.65 for Jones & Hines halls, where rooms have private baths).

This new rate proposal accommodates increases in meal plan costs related to adding Friday night dinner in Sycamore Towers to the present meal plan package. It would also cover an increase in food cost and wages.

An average increase of \$21.50 is proposed for University Apartments. This increase would continue the practice of aligning ISU's rate with those in the community. The ISU rates now include all utilities except long distance telephone service.

These rate increase proposals are needed to fund compensation and benefits adjustments, as well as increases in cable TV and utilities expenses. Budgeted capital expenditures have been significantly reduced, allowing no additional money for significant program or facility enhancement. Consequently, no renovation projects are planned for the 2007-08 academic year.

It is believed that 2007-08 room and board rates at Indiana State will continue to be lower than rates at the other four year state universities having comparable meal plans.

Recommendation: Approval of the proposed 2007-08 room and board rates and effective dates as described in Exhibit A.

On a motion by Mr. Carpenter, seconded by Mrs. House, the recommendation was approved.

M. SPECTERA VOLUNTARY VISION INSURANCE PROGRAM (Mr. Floyd)

The bi-annual contract for vision insurance is scheduled for renewal for a two-year renewal period beginning April 1, 2007, through March 31, 2009.

The annual open enrollment period for Spectera is March. Employees who wish to participate are locked in the contract for one year. Those wishing not to participate may not enroll until the next open enrollment period. The premium for this coverage is paid in full by the employee.

Monthly premium rates for this two-year contract have increased by four (4) percent as follows:

	<u>Current 2005-07 Rates</u>	<u>Proposed 2007-09 Rates</u>
Single Coverage	\$9.40	\$9.80
Family Coverage	\$21.70	\$22.60

Recommendation: Approval of the two-year contract with Spectera as outlined above.

On a motion by Mr. Thyen, seconded by Mr. LaPlante, the recommendation was approved.

N. ENROLLED SENATE BILL 345 SPECIAL REPAIR AND REHABILITATION REQUEST TO STATE AGENCIES (Mr. Floyd)

Enrolled Senate Bill 345, as adopted by the 2006 Indiana General Assembly, appropriated \$2,399,680 to Indiana State University for Special Repair and Rehabilitation Upgrades during the 2006-07 year. This appropriated amount is in partial repayment of the one-twelfth general operating payment delay from the 2001-02 year.

Recommendation: Approval to request the Indiana Commission for Higher Education, the State Budget Committee, the State Budget Agency, and the Governor of the State of Indiana to authorize the following projects totaling \$2,399,680 under Enrolled Senate Bill 345. The projects are listed below:

Special Repair and Rehabilitation

Roof Repairs	\$29,680
Steam Plant Repairs	85,000
Masonry Repairs	120,000
Fire Alarm Replacements	50,000
Student Service Center HVAC Replacement	1,600,000
HHP Plumbing, Lighting, and HVAC Upgrades and Repairs	285,000
Cunningham Library Waterproofing	100,000
Building Control Upgrades and related Network	50,000
Tunnel Lighting and Power Upgrades	30,000
Central Chiller Dehumidification System	<u>50,000</u>
	\$2,399,680

On a motion by Mr. Shagley, seconded by Mrs. House, the recommendation was approved.

O. CHANGE IN CALL BACK PAY GUIDELINES (Mr. Floyd)

The current Call Back Pay guidelines allow employees called back to work on an emergency basis after leaving work at the end of a normal shift to receive pay at the rate of one and one-half times the base rate for all hours actually worked during the call back period. Employees will receive at least two (2) hours of call back pay.

Employees called in on a non-scheduled work day will be paid on the same basis as call back. Employees called in prior to the beginning of a shift, and who work continuously, except for lunch, for 7.5/8.0 hours, will not be eligible for call back pay.

Employees who work on a holiday and are called back on the same holiday will receive two (2) times the base rate for all call back hours worked. Employees will receive at least two (2) hours of pay at the holiday call back rate.

Call in pay procedures will not change.

It is recommended that the following be placed in the University Handbook:

Employees called back to work, whether for an emergency or as a necessity separate from their regular work schedule, will receive pay at the rate of one and one-half times the base rate for all hours actually worked during the call back period. Employees will receive at least two (2) hours of call back pay. Examples: an emergency that occurs after leaving work at the end of a normal shift, reporting to work on a non-scheduled work day to appear in court for University business, or returning to work for scheduled maintenance checks.

Employees called in prior to the beginning of a shift, and who work continuously, except for lunch, for 7.5/8.0 hours, will not be eligible for call back pay. Employees who work on a holiday and are called back on the same holiday will receive two (2) times the base rate for all call back hours worked. Employees will receive at least two (2) hours of pay at the holiday call back rate.

Recommendation: That the Call Back procedures be changed to allow for non-emergency work performed apart from the regular shift to be eligible for the minimum call back pay of two hours.

On a motion by Mr. LaPlante, seconded by Mrs. House, the recommendation was approved.

P. IN MEMORIAM (Ms. Sacopulos)

Memorial Resolutions for the following individuals are presented in Exhibit A.

Margaret Asay, Library Assistant II, support staff, (retired), died on October 31, 2006.

Marvin Carmony, Professor Emeritus of English and Linguistics, died on December 27, 2006.

William M. Clary, Professor Emeritus of Educational Administration, died on February 6, 2007.

Virginia Jackson, Library Assistant I, support staff (retired), died on December 12, 2006.

Rachel Mankin, Clerk-Typist, Placement Bureau, support staff (retired), died on December 24, 2006.

George McIndoo, Maintenance Painter, support staff (retired), died on January 12, 2007.

Virginia Mitchell, Professor Emerita of Education, died on November 17, 2006.

Michael Leo Phillips, Student Ombudsperson, Office of Student Development, died on January 18, 2007.

Nellie Rhoden, Housekeeping Supervisor, Burford Hall, support staff (retired), died on December 28, 2006.

Clifford Richardson, Stock and Receiving Clerk, ISU Bookstore, support staff (retired), died on December 4, 2006.

James Schellenberg, Professor Emeritus of Sociology, died on November 6, 2006.

Janet L. Thomson, Assistant Supervisor, Sycamore Towers Dining, Residential Life, support staff (retired), died on January 29, 2007.

Merle Winn, Administrative Assistant I, School of Nursing, support staff (retired), died on January 1, 2007.

Recommendation: Acceptance of the Resolutions and acknowledgement of years of service to the University.

On a motion by Mr. Bonds, seconded by Mr. Thyen, the recommendation was approved.

INDIANA STATE UNIVERSITY
 Residence Hall Rate Proposal for 2007-08
 Rate Chart
 Effective August 18, 2007

<u>Credit Hours</u>	<u>Less than 56</u>	<u>56-86</u>	<u>87 or more</u>
<u>Blumberg, Cromwell, Rhoads, & Mills halls</u> (double-occupancy room and standard board plan)	6671.72	6,294.08	5,937.76
<u>Lincoln Quad.</u> (suite occupancy and standard board plan)	6797.86	6,413.08	6,056.76
<u>Hines, Jones, & Burford Halls</u> (double-occupancy room and standard board plan)	6942.02	6,549.08	6,192.76
<u>Pickerl Hall (designed doubles assigned as singles)</u> (single room and standard board plan)	N/A	7285.08	6928.86
<u>Optional Meal Plans</u>			
Commons Advantage	357.00	357.00	357.00
Combo Advantage	228.82	228.82	228.82
Credit Advantage	156.06	156.06	156.06
<u>Optional Accommodations</u>			
Single occupancy of double room (Blumberg, Cromwell, Rhoads, Mills, Lincoln)	991.00	991.00	991.00
Single occupancy of double room with private bath (Hines & Jones)	1,486.65	1,486.65	1,486.65
Double occupancy of designed triple room (Blumberg)	360.40	360.40	360.40

INDIANA STATE UNIVERSITY
 University Apartments Rate Proposal for 2007-08
 Effective August 1, 2007

Student Rate: monthly

<u>100 Farrington Street: Unit 1</u>	<u>2006- 07</u>	<u>Increase</u>	<u>2007-08</u>
One Bedroom Furnished Apartments	519.00	20.76	539.76
Two Bedroom Furnished Apartments	583.00	23.32	606.32
<u>200 Farrington Street: Unit 2</u>			
One Bedroom Unfurnished Apartments	432.00	17.00	449.00
Two Bedroom Unfurnished Apartments	511.00	20.44	531.44
<u>201 Crawford Street: Unit 3</u>			
One Bedroom Unfurnished Apartments	479.00	19.16	498.16
Two Bedroom Unfurnished Apartments	553.00	22.12	575.12
Three Bedroom Unfurnished Apartments	651.00	26.04	677.04
<u>101 Crawford Street: Unit 4</u>			
One Bedroom Unfurnished Apartments	479.00	19.16	498.16
Two Bedroom Unfurnished Apartments	553.00	22.12	575.12
Three Bedroom Unfurnished Apartments	651.00	26.04	677.04

Faculty/Staff Rate: monthly

<u>100 Farrington Street: Unit 1</u>			
One Bedroom Furnished Apartments	589.00	20.76	609.76
Two Bedroom Furnished Apartments	653.00	23.32	676.32
<u>200 Farrington Street: Unit 2</u>			
One Bedroom Unfurnished Apartments	502.00	17.00	519.00
Two Bedroom Unfurnished Apartments	581.00	20.44	601.44
<u>201 Crawford Street: Unit 3</u>			
One Bedroom Unfurnished Apartments	549.00	19.16	568.16
Two Bedroom Unfurnished Apartments	623.00	22.12	645.12
Three Bedroom Unfurnished Apartments	721.00	26.04	747.04
<u>101 Crawford Street: Unit 4</u>			
One Bedroom Unfurnished Apartments	549.00	19.16	568.16
Two Bedroom Unfurnished Apartments	623.00	22.12	645.12
Three Bedroom Unfurnished Apartments	721.00	26.04	747.04

SECTION I
Exhibit B
February 23, 2007

IN MEMORIAM

Margaret Asay

Marvin Carmony

William Clary

Virginia Jackson

Rachel Mankin

George McIndoo

Virginia Mitchell

Michael Phillips

Nellie Rhoden

Clifford Richardson

James Schellenberg

Janet Thomson

Merle Winn

IN MEMORIAM

Margaret E. Asay

WHEREAS, Margaret E. Asay, Library Assistant II (retired), died on the thirty first day of October two thousand and six; and

WHEREAS, Margaret E. Asay had given loyal and devoted service to Indiana State University for twelve years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM

Dr. Marvin D. Carmony

WHEREAS, Dr. Marvin D. Carmony, Professor Emeritus of English & Linguistics; and Associate Dean of the College of Arts & Sciences of Indiana State University, died on the twenty seventh day of December two thousand and six; and

WHEREAS, Dr. Marvin D. Carmony had given loyal and devoted service to Indiana State University for twenty nine years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM

Dr. William M. Clary

WHEREAS, Dr. William M. Clary, Professor Emeritus of Educational Administration, died on the sixth day of February two thousand and seven; and

WHEREAS, Dr. William M. Clary had given loyal and devoted service to Indiana State University for twenty years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM

Virginia L. Jackson

WHEREAS, Virginia L. Jackson, Library Clerk (retired), died on the twelfth day of December two thousand and six; and

WHEREAS, Virginia L. Jackson had given loyal and devoted service to Indiana State University for twenty years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM

Rachel E. Mankin

WHEREAS, Rachel E. Mankin, Secretary (retired) in the Placement Bureau, died on the twenty fourth day of December two thousand and six; and

WHEREAS, Rachel E. Mankin had given loyal and devoted service to Indiana State University for twenty one years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM

George McIndoo

WHEREAS, George McIndoo, Maintenance Painter (retired), died on the twelfth day of January two thousand seven and;

WHEREAS, George McIndoo had given loyal and devoted service to Indiana State University for fifteen years and had gained the respect of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM

Dr. Virginia L. Mitchell

WHEREAS, Dr. Virginia L. Mitchell, Professor Emerita of Education of Indiana State University, died on the seventeenth day of November two thousand and six;

WHEREAS, Dr. Virginia L. Mitchell had given loyal and devoted service to Indiana State University for twenty six years and had gained the respect and affection of students and colleagues who knew her as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM

Michael L. Phillips

WHEREAS, Michael L. Phillips, Student Ombudsperson of Indiana State University, died on the eighteenth day of January two thousand and seven; and

WHEREAS, Michael L. Phillips had given loyal and devoted service to Indiana State University for thirty seven years and had gained the respect of students and colleagues who knew him;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM

Nellie Rhoden

WHEREAS, Nellie Rhoden, Housekeeper (retired), died on the twenty eighth day of December two thousand and six; and

WHEREAS, Nellie Rhoden had given loyal and devoted service to Indiana State University for eighteen years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM

Clifford D. Richardson

WHEREAS, Clifford D. Richardson, Stock & Receiving Clerk in the Bookstore (retired), died on the fourth day of December two thousand six and;

WHEREAS, Clifford D. Richardson had given loyal and devoted service to Indiana State University for ten years and had gained the respect of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM

Dr. James A. Schellenberg

WHEREAS, Dr. James A. Schellenberg, Professor Emeritus of Sociology of Indiana State University, died on the sixth day of November two thousand and six; and

WHEREAS, Dr. James A. Schellenberg had given loyal and devoted service to Indiana State University for twenty five years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM

Janet L. Thomson

WHEREAS, Janet L. Thomson, retired from Burford Dining, died on the twenty ninth day of January two thousand and seven; and

WHEREAS, Janet L. Thomson had given loyal and devoted service to Indiana State University for sixteen years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM

Merle M. Winn

WHEREAS, Merle M. Winn, Administrative Assistant (retired), died on the first day of January two thousand and seven; and

WHEREAS, Merle M. Winn had given loyal and devoted service to Indiana State University for twenty one years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

SECTION II

A. UNIVERSITY INVESTMENTS (Mr. Floyd)

In accordance with the Board of Trustees-approved investment policy, the University Treasurer was given authority to manage the short and long-term investments of the University.

The following comparative presentation has been prepared to reflect a year-to-date reporting from the period from July 1, 2006 to December 31, 2006.

	6-Month Rolling Average Investment	6-Month Rolling Average Rate of Return
<u>Internal Invested Funds</u>		
1. Cash (Sweep)	\$ 6,741,588	3.34%
2. Common Fund	\$32,842,704	4.88%
3. Short-Term Investments	\$11,288,853	5.28%
<u>Comparative Index</u> Avg Yield on 90-Day T-Bill		4.54%
<u>External Invested Funds</u>		
1. Medium Term (exceeds two years)	\$52,196,762	4.41%
<u>Comparative Index</u> Avg Yield on 2 year T-Notes		4.70%

Charts for investment allocations and maturities are presented on the following pages.

B. FINANCIAL PERFORMANCE REPORT (Mr. Floyd)

The Financial Performance Report for the periods ending December 31, 2006 and January 31, 2007 are presented in Attachment 1 as an information item.

C. VENDORS REPORT (Mr. Floyd)

The Vendors Report is presented in Attachment 2 as an information item.

D. ACCOUNTS RECEIVABLE WRITE-OFF (Mr. Floyd)

On May 25, 2001, the Board of Trustees established the accounts receivable write-off procedures, which authorized the Treasurer of the Board of Trustees to approve write off amounts owed to Indiana State University which are determined to be non-collectible. The accounts receivable write-off in conjunction with year-end entries for the fiscal year ending June 30, 2006 is \$560,954.81. This amount represents approximately 0.8% of the receivables assessed in calendar 2002, which is the time period predominately represented by these write-offs. This percentage is consistent with past years.

E. PURCHASING REPORT (Mr. Floyd) – Information Only
(Purchase Order Activity for the period October 26, 2006 to February 11, 2007)Purchases over \$25,000.00Lowest Bid to Meet Specifications

Complete Outdoor -- P0058527 -- \$26,555.86
(Polaris 6 x 6 Rangers for Grounds Maintenance)

Best Overall Bid, Next Lowest Bid

Baker Parker, Inc. -- P0058541 -- \$45,000.00
(Search Firm Services for VP Enrollment)

One Bid Received, Four Bids Solicited

R E Dimond and Associates, Inc. -- P0058331 -- \$61,500.00
Engineering Heat & Air Roof Units, Hulman Student Union

Linton Glass Co. -- P0058718 -- \$28,450.00
Materials & Installation Glass Doors Mills Hall

One Bid Received, Eight Bids Solicited

Duncan Video, Inc. -- P0058602 -- \$84,862.00
Video Equipment for Communications Department

Sole Source

Wieland Furniture, Inc. -- P0058757 -- \$38,137.40
Furniture for Residential Life

Otis Elevator -- P0058818 -- \$70,900.00
Elevator Restoration

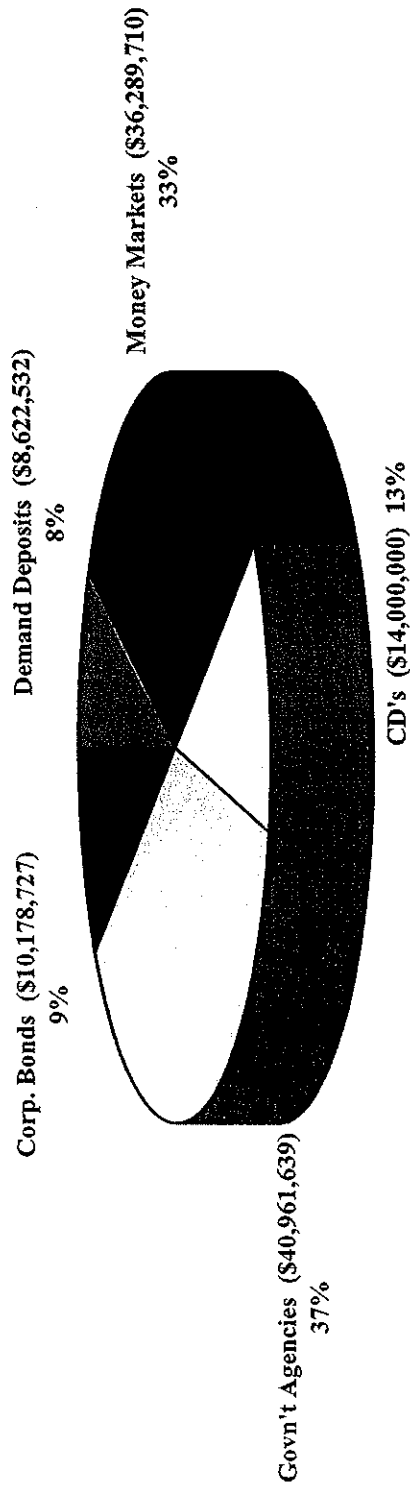
Rush, Confirming to Pay Invoice

Williams Randall Marketing Communications -- P0058605 -- \$49,900.00
Promotion & Marketing, Enrollment Services

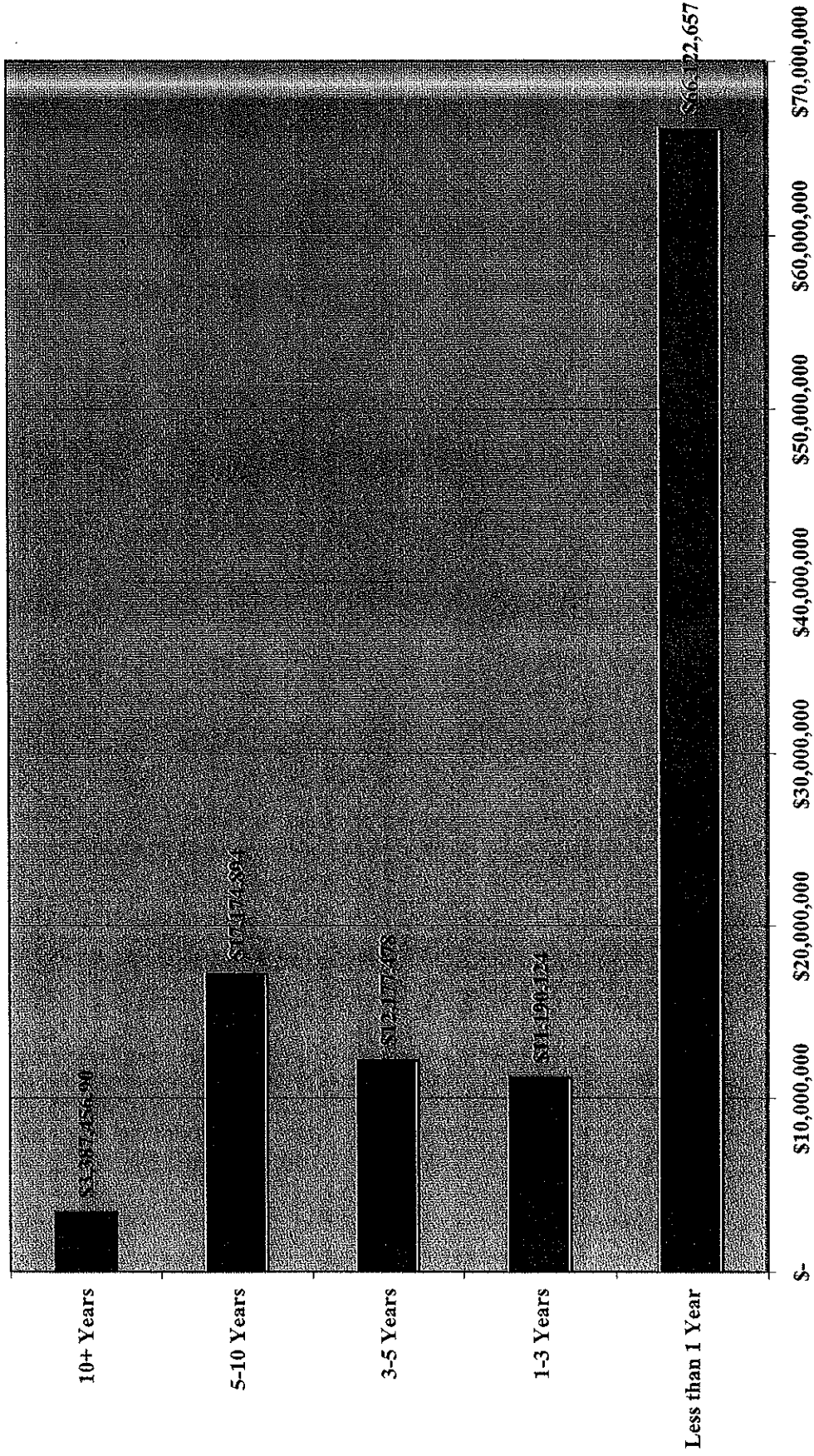
Best Overall Bid

R William Funk and Associates -- P0058633 -- \$70,000.00
Search Firm for Dean, College of Business

**Investment Allocation
All Trustees
As of December 31, 2006**



**Investment Maturities- All Trustees
As of December 31, 2006**



Section II, Attachment 1
January 26, 2007

Indiana State University
Internal Management Report
Financial Performance Analysis
Current Fund Operation
End of December 2006

INDIANA STATE UNIVERSITY
CURRENT OPERATING REVENUE SUMMARY
Comparisons of Budget by Month and YTD
As of December 2006

	For the Month of December				Year to Date			
	Revenue 12/30/05	Budget 12/30/06	Revenue 12/30/06	Variance	Accumulated Budget through Dec 06	Accumulated YTD Actual through Dec 06	Accumulated Variance	Accumulated Revenue through Dec 05
<u>Revenues</u>								
State of Indiana								
Operational	\$ 6,340,461	\$ 6,159,264	\$ 6,159,264	\$ -	\$ 36,955,584	\$ 36,955,584	\$ -	\$ 38,042,766
Fee Replacement	\$ -	\$ -	\$ -	\$ -	\$ 6,046,754	\$ 6,046,754	\$ -	\$ 5,542,538
DegreeLink	\$ 41,697	\$ 41,697	\$ 41,697	\$ -	\$ 250,182	\$ 250,182	\$ -	\$ 250,182
Gross Student Fees	\$ (6,796)	\$ (3,500)	\$ 19,470	\$ 22,970	\$ 23,522,991	\$ 23,741,291	\$ 218,300	\$ 22,435,741
Enrollment Reserve	\$ -	\$ -	\$ -	\$ -	\$ (750,000)	\$ -	\$ 750,000 *	\$ -
Other Fees and Charges	\$ 34,264	\$ 48,750	\$ 33,240	\$ (15,510)	\$ 552,893	\$ 639,979	\$ 87,086	\$ 579,253
Sales and Services	\$ 46,819	\$ 33,333	\$ 32,257	\$ (1,076)	\$ 364,998	\$ 262,811	\$ (102,187)	\$ 462,386
Rent, Interest, Dividends, and Gifts	\$ 159,381	\$ 150,916	\$ 149,495	\$ (1,421)	\$ 905,496	\$ 916,389	\$ 10,893	\$ 924,158
Miscellaneous Income	\$ 105,491	\$ 123,834	\$ 112,191	\$ (11,643)	\$ 1,320,003	\$ 1,364,544	\$ 44,541	\$ 1,236,250
Total Budgeted Revenue	\$ 6,721,317	\$ 6,554,294	\$ 6,547,614	\$ (6,680)	\$ 69,168,901	\$ 70,177,535	\$ 1,008,634	\$ 69,473,274
Encumbrances and Carryforward	\$ 7,058,058	\$ 8,333,111	\$ 8,333,111	\$ -	\$ 8,333,111	\$ 8,333,111	\$ -	\$ 7,058,058
Revenue from other accounts	\$ 382,802	\$ 1,362,052	\$ 1,362,052	\$ -	\$ 6,893,859	\$ 6,893,859	\$ -	\$ 4,636,312
Total Revenues	\$ 14,162,177	\$ 16,249,457	\$ 16,242,777	\$ (6,680)	\$ 84,395,871	\$ 85,404,505	\$ 1,008,634	\$ 81,167,644

*The \$750,000 Enrollment Reserve is used to cover tuition shortfalls

INDIANA STATE UNIVERSITY
 CURRENT OPERATING EXPENSE SUMMARY
 Comparisons of Budget by Month and YTD
 As of December 2006

	For the Month of December				Year to Date			
	Expense Dec-05 (incl commit)	Budget Dec-06	Expense Dec-06 (incl commit)	Variance	Accumulated Budget through Dec 06	Accumulated YTD Actual through Dec 06 (incl commit)	Accumulated YTD Actual through Dec 06 (incl commit)	Variance
Salaries and Wages	\$ 6,508,974	\$ 6,253,747	\$ 6,229,233	\$ 24,514	\$ 34,077,516	\$ 34,077,516	\$ -	\$ 34,203,337
Fringe Benefits	\$ 2,568,109	\$ 2,438,955	\$ 2,585,046	\$ (146,091)	\$ 12,458,881	\$ 12,458,881	\$ -	\$ 12,455,602
Student Wages	\$ 253,501	\$ 245,771	\$ 271,493	\$ (25,722)	\$ 1,343,671	\$ 1,293,532	\$ 50,139	\$ 1,324,745
Utilities	\$ 1,915,395	\$ 2,149,547	\$ 2,054,394	\$ 95,153	\$ 5,334,491	\$ 5,026,665	\$ 307,826	\$ 4,943,394
Training, Representation, and Travel	\$ 438,492	\$ 569,309	\$ 561,162	\$ 8,147	\$ 960,100	\$ 998,720	\$ (38,620)	\$ 813,217
Student Aid	\$ 3,368,858	\$ 3,778,337	\$ 3,769,678	\$ 8,659	\$ 8,789,900	\$ 8,786,830	\$ 3,070	\$ 7,921,410
Bond and Interest	\$ -	\$ -	\$ -	\$ -	\$ 470,152	\$ 470,152	\$ -	\$ -
Supplies and Expense	\$ 2,850,161	\$ 1,994,346	\$ 1,842,748	\$ 151,598	\$ 8,322,700	\$ 8,085,125	\$ 237,575	\$ 8,249,979
Repairs and Maintenance	\$ 503,157	\$ 997,795	\$ 829,754	\$ 168,041	\$ 1,767,736	\$ 1,928,374	\$ (160,638)	\$ 1,632,590
Capital Equipment	\$ 1,173,378	\$ 1,388,430	\$ 1,112,646	\$ 275,784	\$ 3,240,671	\$ 3,155,523	\$ 85,148	\$ 2,627,949
Transfer Capital and Major Repairs	\$ -	\$ -	\$ -	\$ -	\$ 1,273,194	\$ -	\$ 1,273,194	\$ -
Total Expenditures	\$ 19,580,025	\$ 19,816,237	\$ 19,256,154	\$ 560,083	\$ 78,039,012	\$ 76,281,318	\$ 1,757,694	\$ 74,172,223
Net Performance	\$ (5,417,848)	\$ (3,566,780)	\$ (3,013,377)	\$ 553,403	\$ 6,356,859	\$ 9,123,187	\$ 2,766,328	\$ 6,995,421

December 2006

Management Discussion and Analysis

Revenues

Student Fees

Student Fees shows a favorable variance of \$22,970 for December 2006, and a year-to-date positive variance of \$218,300. This is a result of a favorable Fall semester of \$267,528 and an unfavorable Summer II of \$47,288. The Fall semester enrollment numbers were higher than budgeted.

Other Fees and Charges

Other Fees and Charges has a negative variance of \$15,510 for December and an accumulated positive variance of \$87,086. For the year, continuing education and college challenge revenues are above budget by \$81,049 and \$15,760, while change of course fee is below budget by \$15,528.

Sales and Services

Sales and Services shows a negative variance of \$1,076 for December and a year-to-date unfavorable variance of \$102,187. For the year, Facilities Management charge backs are below budget by \$141,970, while parking violations are up by \$22,765. The Facilities Management charge back decline is a result of timing on billings and will be caught up in the Spring semester.

Rent, Interest, Dividends & Gifts

Rent and Interest has an unfavorable variance of \$1,421 for the month and an accumulated positive variance of \$10,893. This is a result of motor pool rental being above budget by \$16,822, while other rentals are below budget by \$6,320.

Miscellaneous Income

Miscellaneous Income shows negative variance of \$11,643 for December and a year-to-date favorable variance of \$44,541. This is largely due to indirect cost recovery on grants being above budget by \$35,254.

Expenses

Salaries and Wages

Salaries and Wages shows a \$24,514 favorable variance for December and a positive variance of \$416,584 for the quarter of September through December. This is a result in savings of administrative salaries of \$374,626, support staff savings of \$117,687, and reduced PERF contributions of \$38,557, while overtime was over budget by \$77,912 and instructional salaries by \$51,573. As is customary, savings are transferred on a quarterly basis to the Capital and Major Repairs.

Fringe Benefits

Fringe Benefits shows a negative variance of \$146,091 for December and a positive variance of \$357,484 for the quarter ending December 31, 2006. This is the result of budget savings of medical insurance of \$194,652, retiree medical of \$100,043, PERF of \$39,535 and FICA savings of \$41,380, while TIAA and retire TIAA were over budget by \$6,046 and

\$75,161 for the quarter. As is customary, these savings are transferred on a quarterly basis to the Capital and Major Repairs. For the year, \$599,011 of fringe benefit reversions has been transferred to this fund.

Student Wages

Student Wages has a negative variance of \$25,722 for the month and a year-to-date favorable variance of \$50,139. Student wages are below last year's amount during the same time period by \$31,213 due to federal work study wages being utilized more heavily at the beginning of the Fall semester resulting from a change in the program allocation.

Utilities

Utilities shows a \$95,153 favorable variance for December and an accumulated positive variance of \$307,826. This is a result of electricity and natural gas savings of \$161,109 and \$206,590, while water expenses are over budget by \$31,531.

Training, Representation, and Travel

Training, Representation, and Travel has a positive variance of \$8,147 for December and a year-to-date negative variance of \$38,620. The level of spending is up \$185,503 from last year as carry-forward budget from 2006 is being expended in 2007.

Student Aid

Student Institutional Aid has a positive variance of \$8,659 for the month and is \$3,070 below budget through the end of December. Student institutional aid costs are above last year's level by \$865,420. This is a result of higher tuition rates and more students eligible for guaranteed scholarships. The Laptop scholarship for Fall 2006 is not included in these amounts.

Supplies and Expenses

Supplies and Expenses shows a \$151,598 positive variance for December and a \$237,575 favorable year-to-date variance. Expenditures are below last year's level by \$164,854 partially a result of the timing of Spring semester purchase orders that will be processed in January.

Repairs and Maintenance

Repairs and Maintenance has a \$168,041 positive variance for the month and a negative \$160,638 variance through the end of December. The timing difference on purchase orders will catch up during the Spring semester.

Capital Equipment

Capital Equipment shows a favorable \$275,784 variance for December and a year-to-date positive variance of \$85,148. Expenditures are above last year's level by \$527,574 due to \$1,286,618 of carry-forward budget being expended in 2007.

Indiana State University

Internal Management Report

Financial Performance Analysis

Current Fund Operation

End of January 2007

INDIANA STATE UNIVERSITY
CURRENT OPERATING REVENUE SUMMARY
Comparisons of Budget by Month and YTD
As of January 2007

	For the Month of January				Year to Date			
	Revenue 1/31/06	Budget 1/31/07	Revenue 1/31/07	Variance	Accumulated Budget through Jan 07	Accumulated YTD Actual through Jan 07	Accumulated Variance	Accumulated Revenue through Jan 06
Revenues								
State of Indiana								
Operational	\$ 6,340,461	\$ 6,159,264	\$ 6,159,264	\$ -	\$ 43,114,848	\$ 43,114,848	\$ -	\$ 44,383,227
Fee Replacement	\$ -	\$ -	\$ -	\$ -	\$ 6,046,754	\$ 6,046,754	\$ -	\$ 5,542,538
DegreeLink	\$ 41,697	\$ 41,697	\$ 41,697	\$ -	\$ 291,879	\$ 291,879	\$ -	\$ 291,879
Gross Student Fees	\$ 19,766,530	\$ 20,482,236	\$ 20,837,937	\$ 355,701	\$ 44,005,227	\$ 44,579,228	\$ 574,001	\$ 41,463,667
Enrollment Reserve	\$ -	\$ -	\$ -	\$ -	\$ (750,000)	\$ -	\$ 750,000 *	\$ -
Other Fees and Charges	\$ 246,937	\$ 115,483	\$ 178,986	\$ 63,503	\$ 668,376	\$ 818,965	\$ 150,589	\$ 826,175
Sales and Services	\$ 142,500	\$ 233,333	\$ 292,421	\$ 59,088	\$ 598,331	\$ 555,231	\$ (43,100)	\$ 604,886
Rent, Interest, Dividends, and Gifts	\$ 150,034	\$ 150,916	\$ 153,311	\$ 2,395	\$ 1,056,412	\$ 1,069,700	\$ 13,288	\$ 1,074,192
Miscellaneous Income	\$ 126,002	\$ 123,834	\$ 115,693	\$ (8,141)	\$ 1,443,837	\$ 1,480,191	\$ 36,354	\$ 1,362,253
Total Budgeted Revenue	\$ 26,813,161	\$ 27,306,763	\$ 27,779,309	\$ 472,546	\$ 96,475,664	\$ 97,956,796	\$ 1,481,132	\$ 95,548,817
Encumbrances and Carryforward	\$ 7,058,058	\$ 8,333,111	\$ 8,333,111	\$ -	\$ 8,333,111	\$ 8,333,111	\$ -	\$ 7,058,058
Revenue from other accounts	\$ 1,047,394	\$ 753,713	\$ 753,713	\$ -	\$ 6,893,859	\$ 6,893,859	\$ -	\$ 4,636,312
Total Revenues	\$ 34,918,613	\$ 36,393,587	\$ 36,866,133	\$ 472,546	\$ 111,702,634	\$ 113,183,766	\$ 1,481,132	\$ 107,243,187

*The \$750,000 Enrollment Reserve is used to cover tuition shortfalls

INDIANA STATE UNIVERSITY
 CURRENT OPERATING EXPENSE SUMMARY
 Comparisons of Budget by Month and YTD
 As of January 2007

	For the Month of January				Year to Date			
	Expense Jan-06 (incl commit)	Budget Jan-07	Expense Jan-07 (incl commit)	Variance	Accumulated Budget through Jan 07	Accumulated YTD Actual through Jan 07 (incl commit)	Accumulated Variance	Accumulated YTD Actual through Jan 06 (incl commit)
Salaries and Wages	\$ 6,241,816	\$ 6,186,176	\$ 5,920,815	\$ 265,361	\$ 40,263,692	\$ 39,998,313	\$ 265,379	\$ 40,445,149
Fringe Benefits	\$ 2,241,698	\$ 2,439,141	\$ 2,168,117	\$ 271,024	\$ 14,720,256	\$ 14,449,232	\$ 271,024	\$ 14,517,224
Student Wages	\$ 138,413	\$ 137,053	\$ 145,749	\$ (8,696)	\$ 1,480,724	\$ 1,434,522	\$ 46,202	\$ 1,463,158
Utilities	\$ 2,124,278	\$ 1,734,316	\$ 1,865,991	\$ (131,675)	\$ 5,660,611	\$ 5,484,460	\$ 176,151	\$ 5,668,615
Training, Representation, and Travel	\$ 422,953	\$ 596,213	\$ 639,963	\$ (43,750)	\$ 1,079,785	\$ 1,162,155	\$ (82,370)	\$ 899,589
Student Aid	\$ 627,338	\$ 659,599	\$ 659,738	\$ (139)	\$ 9,449,500	\$ 9,446,568	\$ 2,932	\$ 8,548,749
Bond and Interest	\$ -	\$ -	\$ -	\$ -	\$ 470,152	\$ 470,152	\$ -	\$ -
Supplies and Expense	\$ 1,568,019	\$ 2,284,105	\$ 2,328,606	\$ (44,501)	\$ 9,332,870	\$ 9,322,319	\$ 10,551	\$ 8,792,477
Repairs and Maintenance	\$ 630,152	\$ 975,254	\$ 1,071,282	\$ (96,028)	\$ 2,023,494	\$ 2,280,160	\$ (256,666)	\$ 1,862,647
Capital Equipment	\$ 362,007	\$ 1,005,816	\$ 1,286,948	\$ (281,132)	\$ 3,176,122	\$ 3,372,106	\$ (195,984)	\$ 2,700,956
Transfer Capital and Major Repairs	\$ -	\$ -	\$ -	\$ -	\$ 1,450,960	\$ -	\$ 1,450,960	\$ -
Total Expenditures	\$ 14,356,674	\$ 16,017,673	\$ 16,087,209	\$ (69,536)	\$ 89,108,166	\$ 87,419,987	\$ 1,688,179	\$ 84,898,564
Net Performance	\$ 20,561,939	\$ 20,375,914	\$ 20,778,924	\$ 403,010	\$ 22,594,468	\$ 25,763,779	\$ 3,169,311	\$ 22,344,623

January 2007

Management Discussion and Analysis

Revenues

Student Fees

Student Fees shows a favorable variance of \$355,701 for January 2007 and a year-to-date positive variance of \$574,001. This is a result of a favorable Spring semester of \$356,511, a favorable Fall semester of \$267,444, and an unfavorable Summer II of \$47,288. Fall and Spring semester enrollments were slightly higher than projected.

Other Fees and Charges

Other Fees and Charges has a positive variance of \$63,503 for January and an accumulated favorable variance of \$150,589. For the year, continuing education is above budget by \$81,049, college challenge is favorable by \$30,670, as well as undergraduate admission fee of \$20,962, late registration fee of \$7,660 and change of course fee of \$8,592. The correspondence fee and graduate admission fee are below budget by \$9,891 and \$22,576.

Sales and Services

Sales and Services shows a positive variance of \$59,088 for January and a year-to-date unfavorable variance of \$43,100. For the year, parking fines and transcripts are above budget by \$18,630 and \$16,130, while Facilities Management charge backs are below budget by \$82,869.

Rent, Interest, Dividends & Gifts

Rent and Interest has a favorable variance of \$2,395 for the month and an accumulated positive variance of \$13,288. This is a result of motor pool rental being above budget by \$19,549, while other rentals are below budget by \$6,570.

Miscellaneous Income

Miscellaneous Income shows negative variance of \$8,141 for January and a year-to-date favorable variance of \$36,354. This is largely due to indirect cost recovery on grants being above budget by \$20,838.

Expenses

Salaries and Wages

Salaries and Wages shows a \$265,361 favorable variance for January. This is a result of savings of temporarily unfilled positions largely in administrative salaries.

Fringe Benefits

Fringe Benefits shows a positive variance of \$271,024 for the month of January. This is the result of budget savings of medical insurance of \$69,215, retired medical insurance of \$30,913, retired TIAA of \$62,217, PERF of \$29,832, and FICA expense of \$49,776.

Student Wages

Student Wages has a negative variance of \$8,696 for the month and a year-to-date favorable variance of \$46,202. Student wages are \$20,500 below last year's levels due to federal work study wages being utilized more heavily in the Fall semester resulting from a change in the program allocation. The expense pattern for the Spring semester will be higher this fiscal year than last as federal work study funds are fully expended.

Utilities

Utilities shows an unfavorable variance of \$131,675 for January and an accumulated positive variance of \$176,151. This is a result of electricity and natural gas savings of \$92,312 and \$134,108, while water expenses are over budget by \$26,248.

Training, Representation, and Travel

Training, Representation, and Travel has a negative variance of \$43,750 for January and a year-to-date unfavorable variance of \$82,370. The level of spending is up \$262,566 from last year as the largest portion of this expenditure relates to training and development and departments are expending carry forward budget from 2006 to fund these activities.

Student Aid

Student Institutional Aid has a negative variance of \$139 for the month and is \$2,932 below budget through the end of January. Student institutional aid costs are above last year's level by \$917,819. This is a result of higher tuition rates and more students eligible for guaranteed scholarships. The Laptop scholarship for Fall 2006 and Spring 2007 are not included in these amounts.

Supplies and Expenses

Supplies and Expenses shows a negative variance of \$44,501 for January and a \$10,551 favorable year-to-date variance. Expenditures are above last year's level by \$529,842 as carry forward budget from 2006 is being expended.

Repairs and Maintenance

Repairs and Maintenance has a \$96,028 negative variance for the month and a negative \$256,666 variance through the end of January. The timing difference on purchase orders will catch up during the Spring semester. The expenses are below the overall budget for this category and will level out by June 30, 2007.

Capital Equipment

Capital Equipment shows an unfavorable variance of \$281,132 for January and a year-to-date negative variance of \$195,984. Expenditures are above last year's level by \$671,150 due to \$1,286,618 of carry-forward budget being expended in 2007.

Transfer Capital and Major Repairs

An additional \$177,766 of benefit reversions from the first six months has been transferred due to a correction in classification of expense to Supplies and Expenses.

January 27, 2007

The following vendors have accumulated purchases from the University for the time period July 1, 2006 through December 31, 2006 (Fiscal Year) in excess of \$250,000:

Previously Reported Vendors with Purchases Exceeding \$250,000

CDI Inc	\$ 502,308	Burford Hall Renovation
Ebsco Subscription Services	600,294	Library Subscription Service
Indiana Department of Corrections	615,936	Academic Courses
Dell Marketing LP	733,240	Computer Equipment, Software, and Supplies
Energy USA-TPC	761,700	Natural Gas Contract Purchases
First Financial Bank	850,000	VEBA Contributions
Lenovo Inc	870,348	Laptop Scholarships
Anthem Blue Cross and Blue Shield	1,898,824	Prescription Drug Coverage
Duke Energy	2,311,754	Electricity Utility Payments
Sodexo Inc and Affiliates	3,617,134	Dining and Catering Services
Principal Life Insurance Company	5,112,298	Medical Claim Payments

**Vendors with Purchases Exceeding \$250,000
October 1, 2006 through December 31, 2006**

Sycamore Engineering Inc	\$ 253,862	Sycamore Dining Walk-in Freezer
Hastings and Chivetta Architects Inc	306,571	Student Recreation Center
Staples Business Advantage	323,134	Office Supplies Contract Purchases
Indiana-American Water Company	354,447	Water and Sewage Utility Payments
Public Employees Retirement Fund	425,599	Employee Retirement Payments
Life Insurance Company of North America	463,326	Life Insurance Premiums for Employees
Delta Dental Plan of Indiana	473,156	Dental Payment Reimbursements
Forrest Sherer Inc	676,681	Insurance Premiums

The following vendors have accumulated purchases from the University for the time period July 1, 2006 through January 31, 2007 (Fiscal Year) in excess of \$250,000:

Previously Reported Vendors with Purchases Exceeding \$250,000

Sycamore Engineering Inc	\$258,003	Sycamore Dining Walk-in Freezer
Hastings and Chivetta Architects Inc	\$309,372	Student Recreation Center
Staples Business Advantage	\$380,704	Office Supplies Contract Purchases
Indiana-American Water Company	\$510,965	Water and Sewage Utility Payments
CDI Inc	\$521,077	Burford Hall Renovation
Life Insurance Company of North America	\$545,054	Life Insurance Premiums for Employees
Delta Dental Plan of Indiana	\$545,776	Dental Payment Reimbursements
Ebsco Subscription Services	\$600,294	Library Subscription Service
Forrest Sherer Inc	\$676,681	Insurance Premiums
Dell Marketing LP	\$791,891	Computer Equipment, Software, and Supplies
Indiana Department of Corrections	\$794,562	Academic Courses
Public Employees Retirement Fund	\$856,745	Employee Retirement Payments
Energy USA-TPC	\$988,092	Natural Gas Contract Purchases
First Financial Bank	\$1,190,000	VEBA Contributions
Lenovo Inc	\$1,033,279	Laptop Scholarships
Anthem Blue Cross and Blue Shield	\$2,135,748	Prescription Drug Coverage
Duke Energy	\$2,631,303	Electricity Utility Payments
Sodexo Inc and Affiliates	\$4,601,118	Dining and Catering Services
Principal Life Insurance Company	\$5,913,613	Medical Claim Payments

**Vendors with Purchases Exceeding \$250,000
January 1, 2007 through January 31, 2007**

Vectren Energy Delivery	\$282,169	Gas Utility Payments
Postmaster	\$295,708	Postage
I T Travel Agencies	\$400,479	Travel Expenditures
Educational Marketing Group Inc	\$426,512	2007 Media Buys

SECTION III

FEBRUARY 23, 2007

PERSONNEL (Dr. Maynard/Mr. Floyd)

Recommendation : Approval of all the items in this section.

On a motion by Mr. Carpenter, seconded by Mrs. House, the recommendation was approved.

A. FACULTY

Special Purpose Appointments

(Effective August 17, 2006, unless otherwise indicated)

Leigh A. Lawson; Instructor, Department of Geography, Geology, and Anthropology; M.S., Indiana State University; salary \$25,452 per academic year.

Temporary Part-Time Faculty Appointments, 2006 Fall Semester

(Effective August 17, 2006, unless otherwise indicated)

Taiwo A. Ande; Lecturer III, Analytical Department; M.B.A., Devry University-Chicago; three hours; salary \$3,000.

Donna Crawford; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S., Indiana University; addition of six hours for a total of 12 hours; total semester salary \$15,696.

Jesse L. Rhoades; Lecturer I, Departments of Physical Education and Athletic Training; B.S., Indiana State University; five hours; salary \$4,625, prorated from the effective date of November 6, 2006.

Temporary Part-Time Faculty Appointments, 2007 Spring Semester

(effective January 4, 2007, unless otherwise indicated)

Linda L. Airhart; Lecturer I, Department of Criminology; M.S., Indiana State University; three hours; salary \$2,025.

Todd E. Alberts; Lecturer I, Department of Industrial and Mechanical Technology; B.S., Indiana State University; 12 hours; salary \$18,000.

Connie L. Allen; Lecturer I, Baccalaureate and Higher Degree Nursing Department; M.S.N., Indiana State University; three hours; salary \$3,885.

Leonard S. Arnold; Lecturer I, Department of Family and Consumer Sciences; B.S., Ball State University; three hours; salary \$2,025.

Gloria Artigue; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S.N., Indiana State University; three hours; salary \$3,924.

Lisa J. Baer; Lecturer I, Department of Life Sciences; B.S., Indiana State University; four hours; salary \$3,000.

Allan C. Bates; Lecturer II, Department of English; Ph.D., The University of Chicago; six hours; salary \$4,800.

Travis A. Behem; Lecturer I, Department of Criminology; M.S., Indiana State University; three hours; salary \$2,025.

Joseph R. Biggs; Lecturer III, Department of Communication Disorders and Counseling, Educational, and School Psychology; Ph.D., Indiana State University; three hours; salary \$3,000.

Beverly I. Bitzegaio; Lecturer III, Department of Industrial Technology Education; M.S., Indiana State University; three hours; salary \$3,000.

Marcia A. Bright; Lecturer III, Department of Communication Disorders and Counseling, Educational, and School Psychology; M.Ed., Indiana State University; three hours; salary \$3,000.

James R. Brinson; Lecturer III, Center for Science Education; M.S., Indiana State University; three hours; salary \$2,802.

Lynette (Schwane) Browne; Lecturer III, Department of Music; D.M.A., University of Miami; 12 hours; salary \$14,938.

Sarah E. Burk; Lecturer II, Department of Music; M.M., University of Michigan; 8.33 hours; salary \$6,664.

Chester Burton; Lecturer III, Department of Art; M.F.A., Indiana State University; nine hours; salary \$9,603.

Robert E. Burton; Lecturer III, Department of Curriculum, Instruction, and Media Technology; M.S., Indiana State University; six hours; salary \$6,000.

Peggy S. Byrer; Lecturer III, Department of Communication Disorders and Counseling, Educational, and School Psychology; Ed.S., Indiana State University; three hours; salary \$3,000.

Erin L. Cheever; Lecturer I, Department of Physical Education; M.S., Indiana State University; two hours; salary \$1,350.

Mark J. Clauss; Lecturer III, Department of Manufacturing and Construction Technology; M.S., Indiana State University; three hours; salary \$3,600.

Daniel J. Cleveland; Lecturer III, Department of Psychology; Pharm.D., Purdue University; three hours; salary \$2,802.

Kathleen A. Clifford; Lecturer III, Department of Communication Disorders and Counseling, Educational, and School Psychology; M.S., Indiana State University; three hours; salary \$4,500.

Daniel J. Coleman; Lecturer I, Department of Music; M.M., Indiana University; 3.33 hours; salary \$2,248.

Christina A. Collins; Lecturer III, Organizational Department; M.B.A., Indiana State University; three hours; salary \$2,775.

Donna Crawford; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S., Indiana University; twelve hours; salary \$15,696.

Katrina R. Davis; Lecturer II, Department of Economics; M.S., Purdue University; twelve hours; salary \$9,696.

Rush Davis; Lecturer II, Department of Mathematics and Computer Science; M.Ed., Indiana State University; six hours; salary \$4,800.

Nelson W. Dias; Teaching and Research Associate, Department of Geography, Geology, and Anthropology; Ph.D., Indiana State University; for duties on the project equivalent to 30 hours per month; salary \$9,000 for the appointment period of July 1, 2006, through March 31, 2007.

Cary L. Dohner; Lecturer III, Department of Criminology; M.S., Indiana State University; 18 hours; salary \$16,650.

Cynthia D. Dowers; Lecturer I, Baccalaureate and Higher Degree Nursing Department; B.S.N., Indiana Wesleyan University; four hours; salary \$4,995.

Richard Dunfee; Lecturer III, Organizational Department; Ph.D., Ohio State University; three hours; salary \$2775.

Lynn A. Dunnagan; Lecturer II, Department of Languages, Literatures, and Linguistics; M.L.S., Indiana State University; three hours; salary \$2,400.

Michelle L. Ealy; Lecturer I, Department of Physical Education; B.S., Indiana State University; two hours; salary \$1,350.

Sherri Eaton-Bin Daar; Lecturer III, Department of Communication Disorders and Counseling, Educational, and School Psychology and Department of Psychology; M.S., Indiana State University; six hours; salary \$6,000.

Allison Marie Edberg; Lecturer III, Department of Music; M.M., University of Michigan; 3.67 hours; salary \$3,395.

Julie B. Edwards; Lecturer III, Department of Music; M.M., University of North Carolina; 12 hours; salary \$11,208.

Linda M. Edwards; Lecturer III, Department of Communication; M.S., Indiana Wesleyan University; three hours; salary \$2,802.

Scot E. Elkins; Lecturer I, Department of Industrial and Mechanical Technology; B.S., Indiana State University; three hours; salary \$2,397 for the appointment period of January 4, 2007, through March 8, 2007.

Nathan E. Evans; Lecturer III, Department of Educational, Leadership, Administration and Foundations; Ed.S., Ball State University; three hours; salary \$3,000.

David A. Felstein; Lecturer I, Department of Aerospace Technology; B.S., Indiana State University; three hours; salary \$2,046.

Jessica D. Fields; Lecturer II, Department of Geography, Geology, and Anthropology/History; M.A., Indiana State University; 12 hours; salary \$9,600.

John R. Fish; Lecturer II, Department of History; M.A., Eastern Illinois University; six hours; salary \$4,848.

Terri L. Fisher; Lecturer I, Department of Family and Consumer Sciences; B.S., Indiana State University; three hours; salary \$2,400.

Ronda J. Foster; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ed.S., Indiana State University; three hours; salary \$3,000.

Yukari Fukuta; Visiting Assistant Professor, Department of Art; M.F.A., Indiana University; 12 hours; salary \$13,200.

Joyce Fulford; Lecturer III, Department of Educational Leadership, Administration and Foundations; Ph.D., Indiana State University; six hours; salary \$6,000.

Todd Alan Gallagher; Lecturer II, Department of Music; M.M., Indiana State University; ten hours; salary \$8,000.

Harry E. Gallatin; Lecturer III, Analytical Department; M.B.A., Indiana State University; 12 hours; salary \$12,000.

Larry J. Gambaiani; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ed.D., Indiana University; six hours; salary \$6,000.

Christopher R. Geyer; Lecturer III, Department of English; Ph.D., Indiana University; three hours; salary \$2775.

Cynthia L. Gloye; Lecturer III, Department of Communication Disorders and Counseling, Educational, and School Psychology; M.Ed., Indiana State University; three hours; salary \$3,000.

Karen A. Goeller; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ph.D., Indiana State University; three hours; salary \$3,000.

Jodi Goings; Lecturer I, Department of Family and Consumer Sciences; B.S., Indiana State University; three hours; salary \$2,025

Jay A. Goodier; Lecturer III, Department of Communication Disorders and Counseling, Educational, and School Psychology; M.S., Indiana State University; three hours; salary \$4,500.

Dawn E. Grage; Lecturer I, Department of Mathematics and Computer Science; M.Ed., Florida Atlantic University; six hours; salary \$4,050.

Edmund B. Grosskopf; Assistant Professor Emeritus, Department of Criminology; Ed.D., Indiana University; three hours; salary \$2,775.

Linda J. Hanner; Lecturer II, Department of Psychology; Ph.D., Indiana State University; three hours; salary \$2,400.

Melody J. Hardway; Lecturer I, Baccalaureate and Higher Degree Nursing Department; B.S., Indiana Wesleyan University; one hour; salary \$1,100.

Timothy S. Harlan; Lecturer II, Department of English; M.S., Indiana State University; six hours; salary \$4,800.

David A. Harris; Lecturer II, Department of Curriculum, Instruction, and Media Technology; M.S., Indiana State University; 12 hours; salary \$12,600.

Michael Harrold; Lecturer III, Department of English; M.A., Indiana State University; 12 hours; salary \$12,732.

Gary R. Hartsock; Lecturer II, Department of Criminology; M.S., Indiana State University; six hours; salary \$4,848.

Bryan T. Hayden; Lecturer III, Department of Communication; M.S., Indiana State University; 12 hours; salary \$11,208.

J. Bryan Heath; Lecturer II, Department of Music; M.M., Indiana University; 9.33 hours; salary \$7,464.

David B. Hoffa; Lecturer I, Department of Physical Education; M.S., Indiana State University; two hours; salary \$1,350.

Susan Hoffman; Lecturer III, Department of English; M.A., Indiana State University; 12 hours; salary \$12,732.

Amy Ann Holbert; Lecturer I, Baccalaureate and Higher Degree Nursing Department; B.A., Indiana State University; three hours; salary \$3,885.

Joseph Houghtelin; Lecturer III, Department of Curriculum, Instruction, and Media Technology; M.S. +30, Indiana State University; nine hours; salary \$11,200.

Cherie Howk; Lecturer III, Baccalaureate and Higher Degree Nursing Department; Ph.D., Rush University; 9.5 hours; salary \$12,426.

Christopher B. Huntington; Lecturer II; Department of English; M.F.A., Bennington College; three hours; salary \$2,400.

Jeffrey Huttinger; Lecturer I, Department of Psychology; Psy.D., Indiana State University; three hours; salary \$2,025.

Priscilla Hutton; Lecturer III, Department of Psychology; M.A., Phillips Graduate Institute, three hours; salary \$2,802.

John B. Ibberson; Associate Professor Emeritus, Department of Music; Ph.D, Indiana University; five hours; salary \$4,670.

Tammy N. Jackson; Lecturer I, Department of Aerospace Technology; B.S., Kent State University; three hours; salary \$3,000.

Kalinda R. Jones; Lecturer II, Department of Psychology; M.A., Eastern Michigan University; six hours; salary \$4,800.

Melinda F. Joy; Lecturer I, Department of Family and Consumer Sciences; B.S.+ 26, Indiana State University; three hours; salary \$2,025.

Saundra K. Kassis; Lecturer III, Department of Elementary, Early, and Special Education; M.S., Indiana State University; seven hours; salary \$7,000.

Donald Kaufman; Lecturer III, Department of Electronics and Computer Technology; M.S., Indiana State University; three hours; salary \$3,600.

Lynda J. Keim; Lecturer III, Department of Elementary, Early, and Special Education; M.A., Ball State University; three hours; salary \$3,999.

David Kelty; Lecturer III, Department of English; M.Ed., Indiana State University; twelve hours; salary \$12,732.

Leslie Alan King; Lecturer III, Department of Electronics and Computer Technology; M.S., Indiana State University; three hours; salary \$3,600.

Sylvia A. Kirchner; Lecturer III, Department of Elementary, Early and Special Education; M.S., Indiana State University; six hours; salary \$6,000.

Kimberly S. Klink; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S.N., Indiana State University; three hours; salary \$3,924.

Kent D. Koerner; Lecturer II, Departments of Ecology and Organismal Biology, and Life Sciences; M.A., University of Illinois; nine hours; salary \$7,272.

Barbara Lowe Kraus; Lecturer II, Department of Family and Consumer Sciences; M.S., Indiana State University; three hours; salary \$2,400.

Margaret Landess; Lecturer III, Department of English; M.A., Indiana State University; twelve hours; salary \$12,732.

Alexander Lapins; Lecturer II, Department of Music; M.M., University of Michigan; eight hours; salary \$6,400.

Nancy R. Latta; Lecturer III, Department of History; Ph.D., Purdue University; nine hours; salary \$8,406.

Kathleen Lay; Lecturer III, Department of English; M.A., Eastern Illinois University; twelve hours; salary \$12,732.

Jacqueline T. Lessard; Lecturer I, Baccalaureate and Higher Degree Nursing Department; B.S.N., Fitchburg State College; 1.5 hours; salary \$1,295.

Marci Bounds Littlefield; Lecturer III, Department of Sociology; Ph.D., University of Texas; six hours; salary \$5,604.

Karla Lowe; Lecturer I, Baccalaureate and Higher Degree Nursing Department; B.S.N., Indiana State University; three hours; salary \$1,110 (joint appointment with Union Hospital).

Lisa Moana Lowry; Lecturer II, Department of Music; M.M., Indiana University; ten hours; salary \$8,000.

Lori K. Lund; Lecturer III, Department of Communication Disorders and Counseling, Educational, and School Psychology; M.S., Northern Illinois University; 1.5 hours; salary \$1,500.

Lee Anne Luttrell; Lecturer III, Department of Communication Disorders and Counseling, Educational, and School Psychology; M.S., Indiana State University; three hours; salary \$4,500.

David H. McCarter; Lecturer III, Department of History; Ph.D., University of Iowa; six hours; salary \$5,604.

Susan Martin Macke; Associate Professor Emerita, Department of Educational Leadership, Administration, and Foundations; Ed.D., University of Cincinnati; three hours; salary \$3,000.

David B. Mannell; Lecturer III, Department of Music; M.S., Indiana University; twelve hours; salary \$11,208.

Ricardo M. Marte; Lecturer III, Department of Sociology; Ph.D., University of Nevada; three hours; salary \$2,775.

H. Larry Martin; Lecturer III, Department of Mathematics and Computer Science; M.S., Indiana State University; nine hours; salary \$8,325.

Rachel Wedding McClelland; Lecturer III, Department of Communication; B.S., Indiana State University; twelve hours; salary \$12,750.

Candace E. McDonnell; Lecturer III, Department of Elementary, Early, and Special Education; M.S., Indiana State University; six hours; salary \$6,000.

Daniel J. McGrath; Lecturer III, Department of Curriculum, Instruction, and Media Technology; M.S. + 30, Indiana State University; six hours; salary \$6,000, prorated from the effective date of January 31, 2007.

Brent McPike; Lecturer III, Department of Music; M.M., Indiana University; 12.66 hours; salary \$11,824.

Daniel R. Miller; Lecturer III, Department of Music; D.M.A., Michigan State University; six hours; salary \$5,604.

Carolyn B. Milner; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ph.D., Indiana State University; three hours; salary \$3,000.

Dorothy Mimms; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S.N., Indiana State University; 6.6 hours; salary \$12,949.

Michelle Killion Morahn; Lecturer II, Department of History; M.A., Indiana State University; nine hours; salary \$7,272.

Michael S. Morris; Lecturer II, Department of Sociology; M.S., Indiana State University; six hours; salary \$4,848.

Edward B. Motley; Lecturer II, Department of Criminology; M.S., Salve Regina University-Newport; three hours; salary \$2,400.

Charity Mouck; Lecturer III, Department of Educational Leadership, Administration, and Foundations; M.S., Indiana State University; three hours; salary \$3,000.

Mary Beth Mullen; Lecturer III, Department of Communication Disorders and Counseling, Educational, and School Psychology; M.A., St. Mary-of-the-Woods; nine hours; salary \$9,000.

Margaret E. Myers; Lecturer III, Organizational Department; M.B.A., Indiana State University; one hour; salary \$1,000.

William Nardini; Professor Emeritus, Department of Criminology; Ph.D., State University of Iowa; three hours; salary \$2,802.

Michael D. Neary; Lecturer II, Department of Art; M.F.A., Indiana University; twelve hours; salary \$9,696.

Vincent Neff; Lecturer I, Department of Physical Education; B.S., Indiana State University; one hour; salary \$675.

Jean Ann Peacock; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S.N., Indiana University; 3.5 hours; salary \$4,578.

Daniel E. Peo; Lecturer II, Department of Music; B.M.E., Indiana State University; twelve hours; salary \$9,600.

Karen E. Phillips; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S.N., Indiana State University; 1.5 hours; salary \$1,962.

Tanya R. Phillips; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S., Indiana State University; three hours; salary \$3,924.

Kathleen D. Pickrell; Associate Professor Emerita, Baccalaureate and Higher Degree Nursing Program; M.S., IUPUI; 2.25 hours; salary \$2,943.

Georgeanne R. Pinkston; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S., Indiana Wesleyan University; three hours; salary \$3,885.

Michael R. Potts; Lecturer II, Department of History; M.A., Indiana State University; six hours; salary \$4,800.

William R. Powell; Lecturer III, Department of Elementary, Early, and Special Education; B.S., Ball State University; three hours; salary \$3,999.

Daniel Powers; Lecturer II, Department of Music; B.M., Indiana University; 8.33 hours; salary \$6,731.

Carrie Hixson Profit; Lecturer III, Department of Communication Disorders and Counseling, Educational, and School Psychology; Ph.D., Indiana State University; three hours; salary \$3,000.

Monty Records; Lecturer III, Department of English; M.A., Indiana State University; twelve hours; salary \$12,732.

Donald J. Reuland; Professor Emeritus, Department of Chemistry; Ph.D., Carnegie-Mellon University; three hours; salary \$2,775.

Crystal Reynolds; Lecturer III, Department of History and the Student Academic Services Center; Ph.D., Indiana State University; twelve hours; salary \$11,208.

Rita Riggins; Lecturer I, Department of Languages, Literatures, and Linguistics; B.A., St. Mary-of-the-Woods College; six hours; salary \$4,050

Dottie Rigsby; Lecturer III, Department of Sociology; M.S., Indiana State University; six hours; salary \$5,604.

Sharon L. Robinson; Lecturer III, Organizational Department; M.B.A., University of Wisconsin; six hours; salary \$5,550.

Chad Roseland; Lecturer III, Department of Music; M.M., University of Arizona; 18.67 hours; salary \$17,438.

Travis Rutherford; Lecturer II, Department of Criminology; B.S., Indiana State University; nine hours; salary \$7,272.

Richard L. Sabolick; Lecturer II, Department of Criminology; M.S., Indiana State University; three hours; salary \$2,424.

Angela Beth Sagarsee; Lecturer I, Department of Family and Consumer Sciences; B.S., Indiana State University; nine hours; salary \$7,200.

Kerri Salamanca; Lecturer III, Department of Psychology; Ph.D., University of Illinois at Chicago; three hours; salary \$2,802.

Jeffrey Schrink; Professor Emeritus, Department of Criminology; Ed.D., Indiana University; six hours; salary \$5,550.

Mike Scott; Lecturer I, Department of Industrial and Mechanical Technology; M.S., Indiana State University; six hours; salary \$4,794.

Richard C. Setliff; Lecturer III, Department of Economics and Analytical and Organizational Departments; M.B.A., Indiana State University; fourteen hours; salary \$13,625.

Mohammad Sharifi; Lecturer III, Organizational Department; M.B.A, Indiana State University; six hours; salary \$5,550.

Glenna Simons; Lecturer III, Departments of Political Science and Sociology; J.D., Loyola University School of Law; twelve hours; salary \$11,208.

Neil A. Singleton; Lecturer III, Department of Communication; M.S., Indiana State University; nine hours; salary \$8,406.

Dennis L. Skelton; Research Associate/Material Developer, Department of Geography, Geology, and Anthropology; Ph.D., Indiana State University; for duties on the project equivalent to 24 hours per month; salary \$3,000 for the appointment period of November 1, 2006, through March 31, 2007.

Tracy L. Smith; Lecturer I, Women's Studies Program; M.A., West Virginia University; three hours; salary \$2,025.

Sharilyn Spicknall; Lecturer III, Department of Music; M.S., Indiana State University; one hour; salary \$934.

Sumalayo L. Strader; Lecturer II, Department of African and African American Studies; M.S., Indiana State University; six hours; salary \$4,800.

James J. Tanoos; Lecturer III, Organizational Department; M.B.A., Indiana University; three hours; salary \$2,775.

Josephine A. Thomas; Lecturer III, Department of Communication Disorders and Counseling, Educational, and School Psychology; M.A., Wichita State University; three hours; salary \$4,500.

Jacquelyn S. Trinler; Lecturer III, Department of Communication; M.A., Ohio University; nine hours; salary \$8,406.

Nathaniel Truedell; Lecturer III, Department of African and African American Studies; M.A., Butler University; one hour; salary \$1,100.

Carol Turner; Lecturer III, Department of Family and Consumer Sciences; M.S., Purdue University; three hours; salary \$2,775.

Gary Turner; Lecturer III, Department of Music; M.A., Indiana State University; three hours; salary \$2,802.

Steven L. Tuttle; Lecturer I, Department of Physical Education; B.S., Indiana State University; twelve hours; salary \$12,726.53.

Millie A. Vaughn; Lecturer III, Department of Elementary, Early, and Special Education; Ph.D., Indiana State University; six hours; salary \$6,000.

Alan L. Veach; Lecturer III, Department of Communication Disorders and Counseling, Educational, and School Psychology; M.Ed., Indiana State University; 1.5 hours; salary \$1,500.

Linda Vickers; Lecturer III, Department of Elementary, Early and Special Education; M.S., Indiana State University; seven hours; salary \$7,000.

Linda K. Walters; Lecturer I, Baccalaureate and Higher Degree Nursing Department; B.S.N., University of Phoenix; 4.5 hours; salary \$5,828.

Carole Waltman; Lecturer I, Department of Elementary, Early and Special Education; B.S., West Chester University; seven hours; salary \$7,000.

Kevin S. Ward; Lecturer III, Department of Communication; M.S., Indiana State University; twelve hours; salary \$11,208.

Theresa S. Watson; Lecturer III, Organizational Department; M.Ed., Indiana State University; twelve hours; salary \$12,000.

Robert G. Watts; Lecturer III, Department of Educational Leadership, Administration, and Foundations; M.A., Indiana State University; three hours; salary \$3,000.

James Waugh; Lecturer III, Department of Curriculum, Instruction, and Media Technology; M.S., Indiana State University; nine hours; salary \$11,200.

Michael G. Williamson; Lecturer III, Department of Industrial Technology Education; M.S., Indiana State University; three hours; salary \$3,000.

Donna L. Wilson; Lecturer III, Department of Communication Disorders and Counseling, Educational, and School Psychology; M.Ed., Indiana State University; three hours; salary \$3,000.

Jeffrey D. Wireman; Lecturer II, Department of English; M.A., University of Wyoming; nine hours; salary \$7,272.

Susan K. Woodall; Lecturer II, Department of English; M.S., Indiana State University; twelve hours; salary \$9,600.

Qun Zhang; Lecturer I, Department of Industrial and Mechanical Technology; M.S., East China Normal University-Shanghai, China; three hours; salary \$2,397.

Eileen P. Ziegler; Lecturer III, Department of Curriculum, Instruction, and Media Technology; M.A., The University of Iowa; six hours; salary \$6,000.

2. Changes of Status and/or Rate

P.G. Aaron; from Professor of Educational Psychology, Department of Educational and School Psychology, to Professor of Educational Psychology, Department of Communication Disorders and Counseling, School, and Educational Psychology; salary unchanged; effective October 1, 2006.

R. Troy Allen; Assistant Professor, Department of Aerospace Technology; \$1,200 added to 2006-07 academic base salary for completion of the doctorate; Ph.D., Indiana State University; salary \$55,286, prorated from the effective date of January 4, 2007.

Tonya J. Balch; from Instructor, Department of Counseling, to Instructor, Department of Communication Disorders and Counseling, School, and Educational Psychology; salary unchanged; effective October 1, 2006.

R. Kurt Barnhart; from Associate Professor, Department of Aerospace Technology, to Associate Professor and Acting Chairperson, Department of Aerospace Technology; stipend of \$2,500 for the added responsibility; effective for the spring semester of the 2006-2007 academic year; effective January 4, 2007.

Susan M. Berta; from Chairperson and Associate Professor, Department of Geography, Geology, and Anthropology, to Chairperson and Associate Professor, Department of Geography, Geology, and Anthropology, and Interim Coordinator of the Science Education Program; stipend of \$3,000 for this added responsibility; for the 2006-2007 academic year; effective August 17, 2006.

Kathy S. Boone-Tovey; from Instructor, Department of Physical Education, to Instructor and Interim Director of the McNair Program, Department of Physical Education; stipend of \$2,223 per month for this added responsibility, with the month of August prorated from the effective date of August 28, 2006, through December 31, 2006.

Jennifer L. Boothby; from Associate Professor of Psychology to Acting Chairperson and Associate Professor of Psychology; stipend of \$1,000 for the added responsibility; effective for the spring semester of the 2006-07 academic year.

Michele C. Boyer; from Chairperson and Professor of Counseling Psychology, Department of Counseling, to Chairperson and Professor of Counseling Psychology, Department of Communication Disorders and Counseling, School, and Educational Psychology; effective October 1, 2006; salary \$84,503 per academic year; effective August 17, 2006.

Christy Coleman Brown; from Associate Professor of Educational and School Psychology, Department of Educational and School Psychology, to Associate Professor of Educational and School Psychology, Department of Communication Disorders and Counseling, School, and Educational Psychology; salary unchanged; effective October 1, 2006.

James L. Campbell; from Associate Professor, Department of Counseling, to Associate Professor of Counseling Psychology, Department of Communication Disorders and Counseling, School, and Educational Psychology; salary unchanged; effective October 1, 2006.

Newell E. Chiesl; from Professor of Marketing to Marketing Program Coordinator and Professor of Marketing, Organizational Department; stipend of \$2,000 for the added responsibility; effective for the 2006-07 academic year.

Vannessa L. Coonrod; from Assistant Professor of Communication Disorders, Department of Communication Disorders, to Assistant Professor of Communication Disorders, Department of Communication Disorders and Counseling, School, and Educational Psychology; salary unchanged; effective October 1, 2006.

Noble R. Corey; from Professor and Interim Chairperson, Department of Curriculum, Instruction, and Media Technology, to Professor, Department of Curriculum, Instruction, and Media Technology; effective December 1, 2006; surrenders remainder of stipend of \$5,000, effective November 30, 2006.

Matthew R. Draper; from Assistant Professor, Department of Counseling, to Assistant Professor of Counseling Psychology, Department of Communication Disorders and Counseling, School, and Educational Psychology; salary unchanged; effective October 1, 2006.

Blanche Evans; stipend of \$750 for duties as Faculty Senate Vice Chairperson for the 2006-2007 academic year.

John R. Fish; Lecturer II, Department of History and Student Academic Services Center; change in hours from nine to six hours, Department of History; for the fall semester of the 2006-07 academic year.

Hemalatha Ganapathy-Coleman; from Assistant Professor of Educational and School Psychology, Department of Educational and School Psychology, to Assistant Professor of Educational and School Psychology, Department of Communication Disorders and Counseling, School, and Educational Psychology; salary unchanged; effective October 1, 2006.

Swapan Ghosh; from Professor, Department of Life Sciences, to Professor and Interim Chairperson, Department of Life Sciences; stipend of \$5,000 for this added responsibility; for the 2006-2007 academic year; effective August 17, 2006.

Vicki L. Hammen; from Assistant Professor of Communication Disorders, Department of Communication Disorders, to Assistant Professor of Communication Disorders, Department of Communication Disorders and Counseling, School, and Educational Psychology; salary unchanged; effective October 1, 2006.

Eric M. Hampton; from Assistant Professor of Educational and School Psychology, Department of Educational and School Psychology, to Assistant Professor of Educational and School Psychology, Department of Communication Disorders and Counseling, School, and Educational Psychology; salary unchanged; effective October 1, 2006.

Joseph T. Harder; from Associate Professor, Organizational Department, to Associate Professor and Management Information Systems Program Coordinator, Organizational Department; stipend of \$2,000 for this added responsibility; for the 2006-2007 academic year; effective August 17, 2006.

Charles L. Hoffman; stipend of \$750 for duties as Faculty Senate Secretary for the 2006-2007 academic year.

Susan Hoffman; Lecturer III, Department of English; stipend of \$500 for duties as Faculty Senate Advocate for Special Purpose and Part-time Temporary Faculty; effective for the spring semester of the 2006-07 academic year.

Ryan R. Jensen; Department of Geography, Geology, and Anthropology; delay of approved leave of absence, with pay, from the spring semester of the 2006-2007 academic year to the fall semester of the 2007-2008 academic year.

Susan J. Kiger; from Associate Professor, Department of Curriculum, Instruction, and Media Technology, to Associate Professor and Interim Chairperson, Department of Curriculum, Instruction, and Media Technology; stipend of \$6,000 for the additional duties, prorated from the effective date of November 27, 2006, through May 5, 2007.

Edward A. Kirby; from Professor Emeritus of Educational and School Psychology, Department of Educational and School Psychology, to Professor Emeritus of Educational and School Psychology, Department of Communication Disorders and Counseling, School, and Educational Psychology; salary unchanged; effective October 1, 2006.

Damon B. Krug; from Assistant Professor of Educational and School Psychology, Department of Educational and School Psychology, to Assistant Professor of Educational and School Psychology, Department of Communication Disorders and Counseling, School, and Educational Psychology; salary unchanged; effective October 1, 2006.

Steven W. Lamb; stipend of \$3,000 for duties as Faculty Senate Chairperson for the 2006-2007 academic year.

Debra G. Leggett; from Assistant Professor of Counseling, Department of Counseling, to Assistant Professor of Counseling, Department of Communication Disorders and Counseling, School, and Educational Psychology; salary unchanged; effective October 1, 2006.

Robyn R. Lugar; from Assistant Professor and Interim Chairperson, Department of Social Work, to Chairperson and Assistant Professor, Department of Social Work; salary \$61,000 per academic year; effective August 17, 2006.

Christine MacDonald; from Associate Professor of Educational and School Psychology, Department of Educational and School Psychology, to Associate Professor of Educational and School Psychology, Department of Communication Disorders and Counseling, School, and Educational Psychology; salary unchanged; effective October 1, 2006.

Robert Perrin; from Professor, Department of English, to Chairperson and Professor, Department of English; salary \$87,000 per academic year, prorated from the effective date of January 4, 2007.

Nandini Rao; Visiting Scholar, Terre Haute Center for Medical Education; extension of special purpose faculty appointment; salary \$35,000 per fiscal year, prorated from the effective date of January 15, 2007, through June 30, 2007.

Bridget J. Roberts-Pittman; from Assistant Professor of Educational and School Psychology, Department of Educational and School Psychology, to Assistant Professor of Educational and School Psychology, Department of Communication Disorders and Counseling, School, and Educational Psychology; salary unchanged; effective October 1, 2006.

Ira M. Shuff; from Associate Professor, Department of Counseling, to Associate Professor of Counseling Psychology, Department of Communication Disorders and Counseling, School, and Educational Psychology; salary unchanged; effective October 1, 2006.

Julie Shulman; from Assistant Professor, Department of Counseling, to Assistant Professor of Counseling Psychology, Department of Communication Disorders and Counseling, School, and Educational Psychology; salary unchanged; effective October 1, 2006.

Amanda C. Solesky; from Speech Clinic Coordinator, Department of Communication Disorders, to Speech Clinic Coordinator, Department of Communication Disorders and Counseling, School, and Educational Psychology; salary unchanged; effective October 1, 2006.

Linda L. Sperry; from Professor of Educational and School Psychology, Department of Educational and School Psychology, to Professor of Educational and School Psychology, Department of Communication Disorders and Counseling, School, and Educational Psychology; salary unchanged; effective October 1, 2006.

Mark A. Stimley; from Professor of Communication Disorders, Department of Communication Disorders, to Professor of Communication Disorders, Department of Communication Disorders and Counseling, School, and Educational Psychology; salary unchanged; effective October 1, 2006.

William J. Wilhelm; from Associate Professor, Organizational Department to Associate Professor and Business Education, Information, Technology Program Coordinator, Organizational Department; stipend of \$2,000 for this added responsibility; for the 2006-2007 academic year; effective August 17, 2006.

Roberta J. Wilson; from Speech Clinic Supervisor, Department of Communication Disorders, to Speech Clinic Supervisor, Department of Communication Disorders and Counseling, School, and Educational Psychology; salary unchanged; effective October 1, 2006.

3. Resignations

Jody Brucker; Department of Athletic Training; effective May 5, 2007.

Christopher Gore; Department of Psychology; effective December 16, 2006.

Christopher Mehrens; Library Services; effective February 12, 2007.

Jeffrey M. Schmuki; Department of Art; effective December 16, 2006.

Eileen P. Ziegler; Department of Curriculum, Instruction and Media Technology; effective January 30, 2007.

4. Retirements

Michael O. Buchholz; Associate Professor, Department of Communication; change in retirement from May 5, 2007, to the end of the spring semester of the 2009-2010 academic year.

Joseph G. Huber; Associate Professor of Construction Management, Department of Manufacturing and Construction Technology; retirement effective May 5, 2007.

John A. Swez; Professor of Physics, Department of Physics; retirement leave during the fall semester of the 2007-08 academic year; retirement effective December 15, 2007.

Joyce A. Wilson; Associate Professor, Department of Music; retirement effective May 3, 2008.

B. ADMINISTRATION1. Appointments

Therese A. Avelis; Assistant Data and Technology Manager, Office of Registration and Records; B.S., Indiana State University; salary \$34,000 per fiscal year, prorated from the effective date of November 20, 2006.

Michael C. Colligan; Systems Programmer (UNIX/Linux Support), Office of Information Technology; B.S., Indiana University; salary \$41,850 per fiscal year, prorated from the effective date of January 8, 2007.

Noel Gressner; Rehabilitation Coordinator, Department of Athletic Training; Ph.D., University of St. Augustine; salary \$60,000 per fiscal year, prorated from the effective date of October 23, 2006.

Suellyn Mahan; Staff Psychologist, Student Counseling Center; salary \$47,000 per fiscal year, prorated from the effective date of January 12, 2007.

Carrie Profitt; Assistant Director for Clinical Training, Student Counseling Center; salary \$52,364, prorated from the effective date of February 7, 2007.

Elliot Robins; Assessment and Accreditation Coordinator, Office of the Provost and Vice President for Academic Affairs; Ph.D., The Pennsylvania State University; salary \$60,000 per fiscal year, prorated from the effective date of February 5, 2007.

Christopher Vernon; Assistant Athletic Trainer, Department of Athletic Training; M.Ed., Iowa State University; salary \$34,000 per fiscal year, prorated from the effective date of January 3, 2007.

Temporary Appointments

Anita E. Allison; Early Childhood Coordinator, Blumberg Center; M.Ed., University of Illinois; salary \$52,000 per fiscal year, prorated from the effective date of November 13, 2006, through June 30, 2007.

Meredith H. Baldwin; Administrative Program Specialist, Department of Family and Consumer Sciences; B.S., Indiana State University; salary \$30,896.91 per fiscal year, prorated from the effective date of September 1, 2006 through October 31, 2006; extension of appointment and salary adjustment of \$2,000 added to base salary; salary \$32,896.91 per fiscal year; effective November 1, 2006 through October 31, 2007.

Seth D. Billings; Temporary Athletic Trainer, Department of Athletic Training; B.S., Lindenwood University; salary \$3,000 per month with the month of January prorated from the effective date of January 3, 2007, through May 31, 2007.

Rosiline D. Floyd; Director of Upward Bound Program, Upward Bound Math and Science Programs, and the Educational Talent Search; M.S., Indiana Wesleyan University; salary \$48,000 per fiscal year, prorated from the effective date of January 2, 2007, through August 31, 2007.

Elizabeth A. Gaither; Assistant Director, Upward Bound Program; B.S., Indiana State University; salary \$40,590 per fiscal year; effective September 1, 2006, through August 31, 2007.

Matt Pearcey; Director of the Ronald McNair Project, School of Graduate Studies; M.Ed., Western Washington University; salary \$50,000 per fiscal year, prorated from the effective date of January 16, 2007, through September 30, 2007.

Loretta A. Phillips; Assistant Director/Project Coordinator, Upward Bound Math and Science Programs; M.S., Eastern Illinois University; salary \$32,000 per fiscal year, prorated from the effective date of November 20, 2006, through August 31, 2007

Lisa Poff; Program Coordinator, Blumberg Center; J.D., Indiana University; salary \$45,247 per fiscal year; effective October 1, 2006, through September 30, 2007.

Bryland R. Sutton; continuation of appointment as Project Manager, Department of Psychology; M.S., Indiana State University; salary \$25,500 per fiscal year, prorated from the effective date of January 1, 2007 through June 30, 2007.

David A. Unsinger; Academic Coordinator; Upward Bound Math and Science Program; M.S., Indiana State University; salary \$28,412 per fiscal year; effective September 1, 2006, through August 31, 2007.

William R. Warnock; Academic Coordinator, Upward Bound Program; B.S., Ball State University; salary \$28,000 per fiscal year, prorated from the effective date of November 20, 2006, through August 31, 2007.

Rita L. Worrall; Director, Student Support Services; Ph.D., Indiana State University; salary \$52,363 per fiscal year; effective September 1, 2006, through August 31, 2007.

2. Changes of Status and/or Rate

Allen Paul Asay; from Systems Programmer, to Interim Head of Library Systems and Systems Programmer, Library Services; stipend of \$2,500 for the appointment period; effective October 1, 2006, through March 31, 2007.

Mary Payne Bennett; Assistant Dean, College of Nursing; market adjustment of \$6,369 to be added to 2006-07 base salary; salary \$80,000, prorated from the effective date of January 2, 2007.

L. Kenneth Chew; Associate Director, Student Counseling Center; change in salary due to additional duties; salary \$55,143 per fiscal year, prorated from the effective date of January 1, 2007.

Brent Denny; from a support staff position to Captain, Public Safety Department, monthly position, salary \$49,000 per fiscal year, prorated from the effective date of December 2, 2006.

Linda M. Ferguson; from Assistant Director, Reporting and Data Management at 80 percent time, to Assistant Director, Reporting and Data Management, Office of Strategic Planning, Institutional Research, and Effectiveness, and Interim Assistant Director for Operations, Office of Admissions, at 100 percent time; salary \$63,569.50 per fiscal year, prorated from the effective date of November 1, 2006.

Pei-Yi Hu; extension of appointment as Interim Assistant Director of Educational Technology Services and Microcomputer/Network Consultant in Support of Lab Software, Office of Information Technology; stipend of \$750 for this added responsibility; effective January 1, 2007 through March 31, 2007.

Sally Jo Hunter; Senior Internal Auditor; \$750 to be added to base salary, effective February 1, 2007, salary \$51,796.00; to recognize additional credentials for Fraud Examination Certificate.

Rebecca W. Libler; Associate Dean, College of Education; surrenders supplement of \$9,600 for duties and responsibilities in the Division of Enrollment Services; salary \$110,296, prorated from the effective date of January 1, 2007.

Mary Ellen Linn; Director, Residential Life; change in salary due to additional duties; salary \$87,900 per fiscal year, prorated from the effective date of January 1, 2007.

Patricia J. McClintock; Associate Director of Institutional Research; Office of Strategic Planning/Institutional Research and Effectiveness; \$3,000 stipend for additional duties, for the period of September 1, 2006 through June 30, 2007.

Sandra Moore; from Education Specialist, to Assistant Director, Educational Talent Search Program; salary \$33,500 per fiscal year, prorated from the effective date of November 20, 2006, through August 31, 2007.

Charles Potts; Assistant Vice President for Student Affairs-Student Auxiliary Services; change in salary due to additional duties; salary \$92,200 per fiscal year, prorated from the effective date of January 1, 2007.

Dawn F. Underwood; from Associate Director, to Director, Office of Sponsored Programs, salary \$68,781 per fiscal year; effective December 1, 2006.

Misty M. Zigler; from Foreign Student Advisor/Visiting Scholar Coordinator, International Affairs Center, to International Student Coordinator, School of Graduate Studies; salary unchanged at \$27,481 per fiscal year; effective November 1, 2006.

3. Resignations

Jamie Ahnberg; Student Counseling Center; effective January 2, 2007.

Erick A. Buitrago; Department of Athletic Training; effective November 6, 2006.

Mandisa M. Diggs; School of Graduate Studies; effective December 1, 2006.

Collin D. Gayde; Office of Information Technology; effective November 27, 2006.

Patricia M. Holsapple; Division of Enrollment Services; effective January 3, 2007.

Nathaniel Hopkins; Student Counseling Center; effective January 2, 2007.

Evelyn Khoo-Gladden; Office of Admissions; effective November 20, 2006.

Elizabeth A. Rodgers; Office of Information Technology; effective February 2, 2007.

Jean Marie Testa-Davis; Environmental Safety; effective November 20, 2006.

4. Retirements

Janet Arnett; Dean of Students; retirement leave from July 1, 2007 through December 31, 2007; retirement effective December 31, 2007.

Charles Reed Kidder; Associate Vice President for Student Affairs; retirement leave from January 1, 2007 through June 30, 2007, retirement effective June 30, 2007.

Dennis Raetz; Associate Director of Intercollegiate Athletics; retirement leave from July 1, 2007 through December 31, 2007, retirement effective December 31, 2007.

Virginia G. Whitkanack; Manager, Student Microcomputer Labs, Office of Information Technology; retirement leave during the 2007 calendar year, at half pay; retirement effective December 31, 2007.

5. Termination

Charles R. Guinn; Division of Printing; effective December 31, 2006.

6. Deceased

Michael L. Phillips; Associate Dean of Students and Student Ombudsperson; January 18, 2007.

C. ATHLETICS1. AppointmentsTemporary Appointment

Edward Jenison; part-time temporary appointment in the Office of Athletics Media Relations; salary \$1,500 per month for the employment period of December 18, 2006 through June 1, 2007.

Reappointments

Jackie Cooper; Assistant Football Coach; salary \$32,000 for the employment period of January 1, 2007 through December 31, 2007.

Vernon Croft; Head Women's Soccer Coach; salary \$34,565 for the employment period of January 1, 2007 through December 31, 2007.

Matthew Egloff; Assistant Football Coach; one month extension of employment period January 1, 2007 through January 31, 2007; salary \$35,000, prorated from the effective date.

Blair Hrovat; Assistant Football Coach; salary \$50,000 for the employment period of January 1, 2007 through December 31, 2007.

David Hutchison; Assistant Football Coach; salary \$36,000 for the employment period of January 1, 2007 through December 31, 2007.

Aubrey Kelly; Assistant Football Coach; one month extension of employment period January 1, 2007 through January 31, 2007; salary \$50,000, prorated from the effective date.

Julie Krofcheck; Head Women's Volleyball Coach; salary \$49,736 for the employment period January 1, 2007 through December 31, 2007.

William Todd Middleton; Assistant Football Coach; one month extension of employment period January 1, 2007 through January 31, 2007; salary \$35,000, prorated from the effective date.

Lewis Theobald; Assistant Women's Soccer Coach; salary \$23,660 for the employment period January 1, 2007 through December 31, 2007.

Nicholas Wolf; Assistant Women's Volleyball Coach; salary \$23,660 for the employment period January 1, 2007 through December 31, 2007.

2. Changes of Status and/or Rate

Achim Hunt; Assistant Director of Athletics Media Relations; \$3,000 stipend for additional duties; effective November 1, 2006 through May 31, 2007.

John Sherman; Assistant Director of Athletics-Marketing; \$4,000 stipend for additional duties; November 1, 2006 through April 1, 2007.

3. Resignations

Jackie Cooper, Assistant Football Coach; effective January 31, 2007.

Kyle Cottam; Athletics Media Relations; effective December 29, 2006.

D. SUPPORT STAFF REPORT

The Support Staff Personnel Reports for the periods ending January 11, 2007 and February 8, 2007 are presented in Exhibit A.

INDIANA STATE UNIVERSITY
MONTHLY REPORT OF SUPPORT STAFF EMPLOYEES
FOR THE PERIOD ENDING JANUARY 11, 2007

A. APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
Cox, Wendy	Music/Life Sciences	Ofc Asst III	\$18,330	10-30-06**
Drumb, Lisa	ISU Childcare	Early Childhood Spec	\$18,559	01-02-07+
Edwards, Lamark	Facilities Management	Cust Wrkr	\$16,653	11-20-06
Fitch, April	HMSU	Cust Wrkr II	\$17,823	11-20-06
Ighile, Gloria	Public Safety	Comm Officer	\$21,528	12-04-06
Jarvis, Marie	ISU Childcare	Teacher Aide	\$17,823	11-20-06
Kennedy, Jon	Arts & Sciences	Stud Svcs Spec	\$20,963	11-20-06
Kunkel, Randy	Facilities Management	Cust Wrkr	\$16,653	01-02-07
Phillips, Michael	HMSU	Cust Wrkr II	\$17,823	10-30-06
Pickertl, Becky	International Affairs Center	Stud Svcs Asst	\$18,720	01-02-07
Prather, Michelle	Graduate Studies	Ofc Asst III	\$18,330	11-20-06
Willis, Katherine	Student Health Center	Staff Nurse	\$32,546	01-02-07
Withers, Cari	Elementary Education	Ofc Asst III	\$9,776	11-27-06*

+ 75% FTE

*Part Time Position

** Split position between two departments

B. RESIGNATIONS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>EFFECTIVE DATE</u>
Bennett, Jennifer	Sandison Housing	12-21-06
Bonebrake, Timothy	Division of Printing	10-24-06
Davis, Anne	Early Childhood Education Ctr	12-15-06
Dunlvan, Joe	Division of Printing	10-13-06
Fullford, Angie	THCME	11-27-06
Hardy, Deborah	Gift Management	12-21-06
Harrison, Madeline	McNair Program	12-08-06
Kennedy, Jon	Arts & Sciences	12-05-06
Landfair, Mary	Sycamore Housing	11-17-06
Loyed, Edward	Facilities Management	11-22-06
Spurr, Vickie	VP and Provost Office	12-15-06
Tindal, Linda	Asst Treas Univ Bursar	01-02-07

INDIANA STATE UNIVERSITY
MONTHLY REPORT OF SUPPORT STAFF EMPLOYEES
FOR THE PERIOD ENDING FEBRUARY 08, 2007

A. APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
Bell, Teresa	Student Health Center	Staff Nurse	\$21,013	02-05-07*
Greaver, Robin	Sycamore Housing	Cust Wrkr I	\$17,043	01-29-07

* FTE 0.83

B. RESIGNATIONS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>EFFECTIVE DATE</u>
Sabanovic, Sandra	Enrollment Management	01-25-07

C. RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>YRS OF SERVICE</u>	<u>EFFECTIVE DATE</u>
Moss, Lynda	Sycamore Housing	16	04-20-07

D. CHANGE IN STATUS OR RATE

1. Promotion

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Burdick, Amy	Burford Housing Cust Wrkr I \$17,726	Sycamore Housing Cust Wrkr II \$19,500	02-26-07
Copeland, Aldan	Sycamore Housing Cust Wrkr I \$17,511	Sycamore Housing Cust Wrkr II \$19,266	01-29-07
Doan, Gregory	Hulman Center Cust Wrkr II \$17,999	Facilities Management Carpenter \$23,478	01-22-07
Fitch, Edith	Central Housing Ofc Asst II \$17,550	Central Housing Ofc Asst III \$19,305	01-29-07

D. CHANGE IN STATUS OR RATE (CONTINUED)

2. Transfer

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Crist, Darla	Library Library Assoc I \$18,720	Library Library Assoc I \$18,720	02-19-07

3. Reclassification

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Evans, Teresa	Public Safety Ofc Asst III \$19,812	Public Safety Public Safety Records Coord \$21,801	01-01-07
Otte, Nancy	Dean of College of Business Ofc Asst III \$22,971	Dean of College of Business Admin Asst I \$25,272	01-01-07

SECTION IV

FEBRUARY 23, 2007

INFORMATION/DISCUSSION ITEMS

A. Agreements (Dr. Maynard) – Information Only

1. Nursing Internships

Agreements have been reached with the following facilities to provide internships for nursing students.

Affinity Health System, Appleton, WI
Baptist Health System, Jacksonville, FL
Bloomington Hospital, Bloomington, IN
Charles Cole Memorial, Coudersport, PA
Cleveland Clinic Foundation, Cleveland, OH
Columbus Children's Hospital, Columbus, Ohio
Columbus Regional Hospital, Columbus, IN
Community Health Centers, Inc., Oklahoma City, OK
DuBois Regional Medical Center, DuBois, PA
Duval County Health Department, Jacksonville, FL
DD Eisenhower Army Medical Center, Port Gordon, GA
Good Samaritan Health Systems, Kearney, NE
Good Samaritan Hospital, Vincennes, IN
Grays Harbor County Public Health and Social Services Department,
Aberdeen WA
Mayo Clinic, Rochester, MN
Memorial Sloan Kettering Cancer Center, New York, NY
Meridian Hospitals Corporation, Neptune, NJ
New York University, New York, NY
Northeast School Corporation, Hymera, IN
Ohio State University Medical Center, Columbus, OH
Ottumwa Regional Health Center, Ottumwa, IA
Parma General Hospital, Parma, OH
PeaceHealth, Eugene, OR
St. Joseph's/Candler, Savannah, GA
St. Vincent's Medical Center, Jacksonville, FL
Sonoma State University, Rohnert Park, CA
Southeastern Indiana Economic Opportunity Corporation, Aurora, IN
Southwest School Corporation, Sullivan, IN
Sullivan County Community Hospital, Sullivan, IN
Trinity Regional Medical Center, Fort Dodge, IA

Washington High School (A.L.L.), Terre Haute, IN
Visiting Nurse of New York, New York

2. Fayette Memorial Hospital, Connersville, IN

The purpose of this agreement is to provide clinical externship opportunities for speech pathology graduate students.

3. University of Wisconsin-Milwaukee, Milwaukee, WI

This end user agreement between ISU and the Board of Regents of the University of Wisconsin-Milwaukee is for SAP application software products for the purpose of utilizing such software and services in an educational setting.

4. Disney Sports Attraction, Lake Buena Vista, Florida

The purpose of this agreement is for an ISU graduate student to participate as a student intern in a structured educational program with Disney Sports, while conducting research in conjunction with their graduate program.

5. The ETC Group, Brownsburg, IN

The purpose of this agreement is to serve the diverse but interlocking needs and interests of the program's faculty, students, graduates, and participating professionals in practicum and internship settings.

6. Greater Lafayette Health Services, Lafayette, Indiana

The purpose of this agreement is to provide internships for graduate students in the Speech Pathology Program.

7. Indiana Health Care Programs (MEDICAID)

The purpose of the following agreements is to provide health care services.

CompCare (Comprehensive Behavioral Care, Inc.) (MdWise),
Grand Blanc, MI
Magellan Health Services (Medicaid/Anthem – Managed Care
Organization, Columbia, MD
MHS/Cenpatico (Managed Care Organization), Austin, TX

B. Grants – Information only – Attachment 1 (Dr. Maynard)

Mr. Alley adjourned the meeting at 12:08 p.m.

SECTION IV

FEBRUARY 23, 2007

1. Arts Illiana, Fund No. 548144, Proposal No. 06-237
An agreement in the amount of \$2,700 has been received from Arts Illiana for the project entitled, "40th Contemporary Music Festival," under the direction of Kurt Fowler, Music, for the period July 1, 2006 through June 30, 2007.
2. Academy of Applied Science, Fund No. 548173, Proposal No. 07-041
An agreement in the amount of \$10,000 has been received from Academy of Applied Science for the project entitled, "Junior Science & Humanities Symposium (JSHS) 34th Indiana Regional Symposium," under the direction of Rusty Gonser, Life Sciences, for the period September 15, 2006 through September 1, 2007.
3. Twenty-First Century Scholars, Fund Nos. 548151 and 548152, Proposal No. 07-056
An agreement in the amount of \$263,945.13 has been received from the Twenty-First Century Scholars for the project entitled, "Twenty-First Century Scholars Program," under the direction of Cathy Baker, Student Academic Services Center, for the period September 1, 2006 through August 31, 2007.
4. Hux Family Charitable Trust, Fund No. 548175, Proposal No. 07-059
An agreement in the amount of \$1,700 has been received from the Hux Family Charitable Trust for the project entitled, "Die-Cuts for the Instructional Resource Center," under the direction of Julie Lockett, Instructional Resource Center, for the period September 15, 2006 through September 14, 2007.
5. Union College, Fund No. 547722, Proposal No. 07-075
An agreement in the amount of \$1,000 has been received from Union College for the project entitled, "Tabloid Justice: Tabloid News and Its Affect on Confidence in the Criminal Justice System," under the direction of Tom Steiger, Sociology, for the period August 4, 2005 through August 4, 2006.
6. Hoosier Uplands, Fund No. 548182, Proposal No. 07-080
An agreement in the amount of \$195,300 has been received from Hoosier Uplands Economic Development Corporation for the project entitled, "Community Alliance to Promote Education (CAPE)," under

the direction of Melissa Hughes, Distance Support Services, for the period January 1, 2007 through December 31, 2007.

7. Purdue University, Fund No. 548172, Proposal No. 06-252
Additional Appropriations in the amount of \$90,000 has been received from Purdue University for the project entitled, "CARE: Communities Against Rape," under the direction of Frederica Kramer, Family and Consumer Sciences, for the period February 7, 2006 through October 31, 2007.
8. Wabash Valley Community Foundation, Inc., Fund No. 548176, Proposal No. 07-038
An agreement in the amount of \$5,000 has been received from Wabash Valley Community Foundation, Inc., for the project entitled, "Indiana Expanding Access and Success in Education (EASE)," under the direction of Jan Wright, Psychology, for the period September 1, 2006 through April 30, 2007.
9. TRW Automotive Electronics Group, Fund No. IPRDC, Proposal No. 07-086
An agreement in the amount of \$1,825 has been received from TRW Automotive Electronics Group, for the project entitled, "Package Testing and/or Research," under the direction of Marion Schafer, Technology, for the period September 19, 2006 through September 18, 2007.
10. AGI Polymatrix, Fund No. IPRDC, Proposal No 07-087.
An agreement in the amount of \$400.00 has been received from AGI Polymatrix, for the project entitled, "Package Testing Services," under the direction of Marion Schafer, Technology, for the period October 26, 2006 through October 25, 2007.
11. Arts Illiana, Fund No. 548164, Proposal No. 06-236
An agreement in the amount of \$2,973 has been received from Arts Illiana for the project entitled, "Evidence and Residues," under the direction of Mary Kramer, Art, for the period July 1, 2006 through June 30, 2007.
12. Arts Illiana, Fund No. 548168, Proposal No. 06-228
An agreement in the amount of \$2,451 has been received from Arts Illiana for the project entitled, "Gospel at Colonus," under the direction of Arthur Feinsod, Theater, for the period July 1, 2006 through June 30, 2007.

13. Arts Illiana, Fund No. 548171, Proposal No. 06-231
An agreement in the amount of \$282 has been received from Arts Illiana for the project entitled, "Editing of Grasslands Review," under the direction of Doug Martin, English, for the period July 1, 2006 through June 30, 2007.
14. Bernardin, Lochmueller, and Associates, Fund No. ANTHLB, Proposal No. 07-010
An agreement in the amount of \$1,270.50 has been received from Bernardin, Lochmueller, and Associates, for the project entitled, "Phase Ia Archaeological Reconnaissance, County Bridge, No. 5, Fountain County, Indiana," under the direction of C. Russell Stafford, Anthropology, for the period July 1, 2006 through July 1, 2007.
15. Family and Social Services Administration, Fund No. 548147, Proposal No. 06-005
An agreement in the amount of \$99,879 has been received from Family and Social Services Administration for the project entitled, "Project BEST (Bridging for Effective School Transition)," under the direction of Karen Liu, Elementary, Early, and Special Education, for the period August 1, 2006, through November 15, 2007.
16. Indiana University, Fund No. 548187, Proposal No. 07-099
A subagreement under the Indiana Family and Social Services Administration, Department of Child Services in the amount of \$75,536 has been received from Indiana University for the project entitled, "Child Welfare Training: Title IVE," under the direction of Robyn Lugar, Social Work, for the period August 1, 2006 through June 30, 2008.
17. Ohio State University Research Foundation, Fund No. 548174, Proposal No. 06-142
A subagreement under the United States Department of Agriculture / CSREES in the amount of \$36,738 has been received from The Ohio State University Research Foundation for the project entitled, "United States Department of Agriculture (USDA) Year 3," under the direction of Jay Gatrell, Geography and Geology, for the period October 1, 2006 through September 14, 2007.
18. Indiana Academy of Science, Fund No. 548185, Proposal No. 07-050
An agreement in the amount of \$2,740 has been received from the Indiana Academy of Science for the project entitled, "Thermal Benefits of Clustering in the Federally Endangered Indiana Bat," under the direction of Justin Boyles, Ecology and Organismal Biology, for the period November 18, 2006 through November 17, 2007.

19. Lilly Endowment, Inc., Fund No. 548188, Proposal No. 07-053
An agreement in the amount of \$167,811 has been received from the Lilly Endowment, Inc. for the project entitled, "Extending Teacher Creativity 2007: A Summer Workshop and Teaching Academy for Teacher Creativity Fellows," under the direction of Susan Powers, Dean of School of Education, for the period December 1, 2006 through August 31, 2008
20. H.E. Henderson, Fund No. ANTHLB, Proposal No. 07-092
An agreement in the amount of \$686.40 has been received from H.E. Henderson, Inc. for the project entitled, "Archaeological Records Review and Phase Ia Reconnaissance, Bridgeton Road Borrow Pit, Contract B28688, Parke County, Indiana," under the direction of C. Russell Stafford, Anthropology, for the period November 1, 2006 through December 31, 2006.
21. Indiana Academy of Science, Fund No. 548186, Proposal No. 07-052
An agreement in the amount of \$2,995 has been received from the Indiana Academy of Science for the project entitled, "EEG patterns in the Big Brown bat (*Eptesicus fuscus*) during normal sleep, daily torpor and hibernation", under the direction of Swapna Mohan, Ecology and Organismal Biology, for the period November 18, 2006 through November 17, 2008.
22. Purdue University, Fund No. 548090, Proposal No. 06-162
A subagreement under the National Aeronautics and Space Administration (NASA) through the Indiana Space Grant Consortium In the amount of \$3,500 has been received from Purdue University for The project entitled, "Incorporating Remote Sensing Technology into The High School Science Classroom", under the direction of Meredith Beilfuss, Geography and Geology, for the period March 1, 2006 through March 14, 2007.
23. Purdue University, Fund No. 548170, Proposal No. 06-278
A subagreement under the National Aeronautics and Space Administration (NASA) through the Indiana Space Grant Consortium in the amount of \$7,500 has been received from Purdue University for the project entitled, "Glacial/Interglacial Productivity in the Sub-antarctic Pacific Ocean", under the direction of Jessica Adamic, Geography and Geology, for the period March 15, 2006 through March 14, 2007.
24. Purdue University, Fund No. 548091, Proposal No. 06-132
A subagreement under the National Aeronautics and Space Administration (NASA) through the Indiana Space Grant Consortium in the amount of \$500 has been received from Purdue University for the project entitled, "Undergraduate Research Project: Promoting

Conceptual Change of Undergraduates Declarative and Configurational Understanding of Biomes Using Animations and Digital Images from Space", under the direction of Meredith Beilfus, Geography and Geology, for the period March 15, 2006 through March 14, 2007.

25. Office of Faith-Based and Community Initiatives, Fund No. 548148, Proposal No. 06-118
An agreement in the amount of \$151,282 has been received from the Office of Faith-Based and Community Initiatives for the project entitled, "Sycamore Service Corps", under the direction of Nancy Rogers, Center for Public Service and Community Engagement, for the period September 1, 2006 through August 31, 2007.
26. J.F. New & Associates, Inc, Fund No. BAT, Proposal No. 06-211
An agreement in the amount of \$7,200 has been received from J. F. New & Associates, Inc. for the project entitled, "Survey of Bats along The Western Alternate route, along the Tippecanoe River Down-Stream of Warsaw in Kosciusko County, Indiana", under the direction Of John Whitaker, Ecology and Organismal Biology for the period of June 13, 2006 through June 14, 2006.
27. Bernardin, Lochmueller & Associates, Inc., Fund No. ANTHLB, Proposal No. 07-063
An agreement in the amount of \$1,303.50 has been received from Bernardin, Lochmueller & Associates, Inc. for the project, "Phase Ia Archaeological Reconnaissance, Petersburg Sidewalk Project, Pike County, Indiana" under the direction of C. Russell Stafford, Anthropology, for the period of September 5, 2006 through December 31, 2006.
28. Mayor of City of Terre Haute, Fund No. 547720, Proposal No. 06-269
An agreement in the amount of \$16,650 has been received from the Mayor of the City of Terre Haute for the project entitled, "Valley Survey on Public Affairs," under the direction of Tom Steiger, Sociology, for the period August 1, 2006 through May 31, 2009.
29. British Broadcasting Corporation, Fund No. 548166, Proposal No. 07-136
Additional appropriations in the amount of \$1,500 has been received from British Broadcasting Corporation for the project entitled, "Filming ISU Research for BBC / National Geographic program 'Striker'", under the direction of George Bakken , Ecology & Organismal Biology, for the period September 1, 2006 through December 31, 2008.

30. Metanexus Institute, Fund No 547867, Proposal No. 05-192
Additional appropriations in the amount of \$12,000 has been received from Metanexus Institute on Religion and Science for the project entitled "Living with Cancer: Spiritual Shifts and Transformation", under the direction of Jean Kristeller, Psychology, for the period of August 31, 2003 through August 31, 2007.
31. Lumina Foundation, Fund No. 548179, Proposal No. 07-035
An agreement in the amount of \$99,700 has been received from Lumina Foundation for the project entitled, "Lumina Grant for Services to Twenty-First Century Scholars," under the direction of Catherine Baker, Student Academic Services Center, for the period November 1, 2006 through November 1, 2008.
32. Academy for Educational Development, Fund No. 548183, Proposal No. 07-065
An agreement in the amount of \$124,736 has been received from Academy for Educational Development for the project entitled, "Partnerships for Learning Undergraduate Studies (PLUS)" under the direction of El-Houcin Chaqra, International Affairs Center, for the period of August 1, 2006 through May 31, 2008.
33. University of Michigan, Fund No. 548181, Proposal No. 07-076
A subagreement under the Centers for Disease Control in the amount of \$44,151 has been received through The University of Michigan for the project entitled, "Serious Youth Violence and Long Term Exposure to Violent Media," under the direction of Tom Johnson, Psychology, for the period September 30, 2006 through September 29, 2007.
34. Indiana University, Fund No. 548146, Proposal No. 07-083
A sub agreement under the Health Resources and Services Administration (HRSA) in the amount of \$232,221 has been received from Indiana University for the project, "West Central Indiana AHEC", under the direction of C. Jack Maynard, Provost, for the period September 1, 2006 through August 31, 2007.
35. Indiana University, Fund No. 548169, Proposal No. 07-055
A sub agreement under the Indiana State Department of Health in the amount of \$17,443 has been received from Indiana University for the project entitled, "INSight Youth Corps Design and Development in West Central Indiana," under the direction of C. Jack Maynard, Academic Affairs, for the period April 1, 2006, through August 31, 2006.

36. Alcon Research Ltd., Fund No. 548191, Proposal No. 07-061
An agreement in the amount of \$40,342 has been received from Alcon Research Ltd for the project entitled, "Effectiveness of Contact Lens Solutions" under the direction of Dr. H. Kathleen Dannelly, Life Sciences, for the period January 10, 2007 through January 11, 2008.
37. Town of Rosedale, Fund No. ANTHLB, Proposal No. 07-109
An agreement in the amount of \$1,266.10 has been received from the Town of Rosedale for the project, "Archaeological Records, Phase Ia Reconnaissance, and Recommendations, Proposed Rosedale Wellfield, Parke County, Indiana," under the direction of C. Russell Stafford for the period October 31, 2006, through December 31, 2006.
38. Ellis Water Company, Inc., Fund No. ANTHLB, Proposal NO. 07-062
An agreement in the amount of \$976.25 has been received from Ellis Water Company Inc for the project entitled "Phase Ia Archaeological Reconnaissance and Recommendations, Ellis Water Company, Inc., New Water Storage Tank Tract Near Linton, Greene County, Indiana" under the direction of C. Russell Stafford, Anthropology, for the period September 19, 2006 through December 31, 2006.
39. Fetzer Institute, Fund No. 548194, Proposal No. 07-084
An agreement in the amount of \$50,000 has been received from the Fetzer Insitute for the project entitled "CSHRS Meditation & Spirituality Conference," under the direction of Jean Kristeller, Psychology, for the period January 1, 2007 through December 31, 2007.
40. National Institute of Health, Fund No. 548075, Proposal No. 05-243
Additional appropriations in the amount of \$17,714 have been received from the National Institute of Health for the project entitled, "Licensing and Innovation in Genetics and Genomics," under the direction of Joshua Powers, Educational Leadership, Administration, & Foundations Department, for the period February 6, 2006 through January 31, 2008.
41. Ryves Hall Youth Center, Fund No. 548190, Proposal No. 07-091
An agreement in the amount of \$4,140 has been received from Ryves Hall Youth Center for the project entitled, "SCRaP Computer Recycling Program," under the direction of Dr. Susan Simkowski, Center for Instruction, Research and Technology, for the period January 1, 2006, through June 30, 2007.

42. Digital Audio Disc Corporation (DADC), Fund No. IPRDC Proposal No. 07-141
Appropriations in the amount of \$3,025 have been received from Digital Audio Disc Corporation (DADC) for the project entitled, "Package Testing and Services," under the direction of Marion Schafer, Technology, for the period September 22, 2006 through September 23, 2007.
43. National Science Foundation, Fund No. 548093, Proposal No. 07-139
Additional appropriations in the amount of \$6,055 has been received From the National Science Foundation for the project entitled, "A Professional Development Workshop in Dendrochronology: North American Dendroecological Field-week (NADEF)," under the direction of James Speer, Geography and Geology, for the period April 1, 2006 through March 31, 2008.
44. United Way of the Wabash Valley, Fund No. 548192, Proposal No. 07-108
An agreement in the amount of \$12,000 has been received from United Way of the Wabash valley for the project entitled, "United way Graduate Assistantship," under the direction of Nancy Brattain Rogers, Center for Public Service & Community Engagement, for the period January 1, 2007 through December 31, 2007.
45. Indiana Criminal Justice Institute, Fund No. 548180, Proposal No. 07-036
A sub agreement under the National Highway Traffic Safety Administration in the amount of \$5,225 has been received from Indiana Criminal Justice Institute for the project entitled, "Operation Pullover", under the direction of William Mercier, Public Safety, for the period October 1, 2006 through September 30, 2007.
46. Gray & Pape, Fund No. 548076, Proposal No. 07-107
Additional appropriations in the amount of \$19,518.84 has been received from Gray & Pape for the project entitled "Proposal to Develop and manage I-69 Corridor Evansville to Indianapolis Tier 2 Phase 1c Subsurface Testing Program for Sections 1 and 3" under the direction of C. Russell Stafford, Anthropology, for the period February 6, 2006 through December 31, 2006.