

MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES

OCTOBER 26, 2007

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MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES

OCTOBER 26, 2007

The Indiana State University Board of Trustees met in regular session at 9:00 a.m. on Friday, October 26, 2007 in the State Room, Tiley Hall.

Trustees Present: Mr. Alley, Mr. Carpenter, Mrs. House, Ms. Huntsinger, Mr. LaPlante, Mr. Lowery, Mr. Shagley and Mr. Thyen. Trustee Absent: Ms. Rogers.

Vice Presidents Beacon, Floyd, Maynard and Ramey and General Counsel and Secretary of the University Ms. Sacopulos were present. Also attending were Dr. Virgil Sheets, Chairperson, University Faculty Senate, Ms. Kelly Hall, Chairperson of the Support Staff Council and Mr. A. J. Patton, President of the Student Government Association were present.

There being a quorum present, Mr. Alley called the meeting to order at 9:05 a.m.

SECTION I

A. APPROVAL OF THE MINUTES OF SEPTEMBER 28, 2007 AND EXECUTIVE SESSION CERTIFICATION (Mr. Alley)

On a motion by Mr. Thyen, seconded by Mr. Carpenter, the minutes of the September 28, 2007 meeting and the Executive Session Certification were approved as presented.

B. DATE OF NEXT MEETING (Mr. Alley)

The dates for the next meeting are December 6 and 7.

Winter Commencement will be held on Saturday, December 15, 2007

C. REPORT OF THE BOARD PRESIDENT (Mr. Alley)

Mr. Alley congratulated all the staff for a most successful 50th anniversary of the Distinguished Alumni Banquet. It was an outstanding event; 39 of the past recipients of the award attended the banquet. Homecoming weekend was great. Congratulations to the students for all the work they did on the parade and all the other events going on that weekend. It was a great effort and good to see the enthusiasm. Tent City at the stadium was extraordinary. Each year it is more exciting. Congratulations to all.

Mr. Alley thanked Mr. John Beacon, Vice President for Enrollment Management, Communications and Marketing for the information seminar yesterday afternoon on the Acalog Academic Catalog Management System (ACMS). The presentation was very impressive and we look forward to moving forward with that.

Mr. Alley then called upon Trustee Ron Carpenter for an update on the presidential search. Mr. Carpenter reported that the first meeting of the search committee was held on October 18. There are great things going on at ISU and we will attract top-notch candidates. By the middle of November there will be two town hall meetings that will be open to the public.

Mr. Alley said he was impressed with members of the search committee. They care about the process and know the importance of what we are going through. We want to be sure the process is open as to the extent it can be as we move through the process. The town hall meetings are a good idea.

An unfortunate incident occurred yesterday. What appeared to be a noose was found hanging in a tree on campus. Speaking on behalf of myself and the Trustees what occurred yesterday whether it was a prank or an act of racism is deplorable and not acceptable. Vice Presidents Maynard and Ramey and I went to talk with a group of students who had assembled in the Union Building. I was very pleased with how the students handled themselves. We can be proud of how our students dealt with this situation. Carmen Tillery, Dean of Students, did an exceptional job as well as Bill Mercier, Director of Public Safety and the Public Safety Office.

D. REPORT OF THE FACULTY SENATE CHAIRPERSON (Dr. Sheets)

Welcome everyone. I want to take a moment to wish Steve Lamb the best in recovering from a recent illness.

The fall semester is going by quickly. Midterm grades have already been posted and faculty are meeting with students trying to help them each to make a strong finish in their classes. Very shortly, we will also begin meeting with our advisees to plan their schedules for next semester.

As I'm sure you're aware, the campus has begun its NCA preparations with the first meeting of the Campus Leadership Team held and other committees being organized. The faculty recognizes the scope and importance of this task, and many have stepped forward to contribute to this critical effort.

The faculty were pleased to receive a cyberwire updating them on the presidential search process, following the Search Committees organizational meeting last week. We appreciate the committee's evident intention to be as open as possible

about the status of the process, and I know the campus looks forward to participating in discussions about the qualities sought in our next leader.

I would also like to say how personally pleased I was with Mayor Burk's inclusion on the Search Committee. It speaks well of our ties with the local community. ISU can only benefit in working with the city to promote development that enhances the quality of life for all, including ISU faculty, staff and students.

To update you on governance: It was a "slow" month. Although all of the Senate Committees have begun their meetings, responses to our charges are just beginning to come in. The Senate Executive Committee did address a number of internal matters (e.g., proper role of committee liaisons)—hardly the most exciting of discussions, and Exec and Senate approved a new minor in "Construction Management" – which blends training in health and safety with courses in construction technology to enhance students' employment opportunities.

I would like to end by noting that I went to the "Fall Festival" at my children's elementary school the other day, only to run into AJ Patton and other members of SGA. I want to thank the SGA for their commitment to community service. I also thank whoever was responsible for Sycamore Sam's presence. We can't start too early connecting kids to ISU.

E. REPORT OF THE SUPPORT STAFF COUNCIL CHAIRPERSON (Ms. Hall)

In keeping with the Council's new marketing plan the Council has or will be having three events to reach its goals set forth in the plan. The goals are to provide better communication with staff, to provide the staff with a working Council office, and to market the Council.

One of the ways we felt to provide better communication was to take the bi-annual REP sessions to the whole campus. These sessions were held on October 3rd and 4th in four different areas on campus in an effort to better reach staff. The attendance at each session was better and we believe truly a success. The Sessions are fast becoming a forum for Support Staff to voice their concerns and questions, which was the intent. The sessions covered a wide variety of topics from compensation, benefits, how to better communicate with staff, and the parking situation on campus. Many of the staff even felt it would be beneficial to hold these REP sessions on a quarterly basis and that is an option the Council is actively pursuing. I would like to thank all the Human Resources staff and Jim Jensen who attended the sessions and answered any questions put to them in a professional and helpful manner. They were a great asset to the sessions.

To showcase our new and improved working Council office an Open House is planned for Tuesday, October 30th. We want staff to see that the Council will be holding office hours, have a new student assistant to answer the phones, and provide another location that staff can receive valuable information regarding staff benefits and concerns. Human Resources and Staff Benefits have been very helpful in providing these information tools.

On November 7th ISU, the Council, and I will be hosting a Round Table discussion with the officers and representatives of staff councils representing the following universities in Indiana and Illinois: Ball State, Butler, Eastern Illinois, IUPUI, and USI. The idea of the Round Table started as a discussion over three years ago within the Executive Committee as to how we can market the Council in the state and surrounding areas. We are very proud of the fact that our Council was founded as one of the first at an Indiana college and is the model for many who have been founded since. We felt it was time to actually meet face to face and have a discussion of topics that all Indiana and Illinois University staff may face. This is truly an important and historical event for ISU and the Support Staff Council. This has never been done before and I know that all the university staff council representatives participating are excited to be the first to have this chance.

Finally, I would like to express my thanks for being appointed to represent the staff on three very important committees, the Compensation Committee, NCA Committee, and the Presidential Search Committee. I know I speak for the staff when I say to have a voice in helping to build on the future of ISU is truly an important accomplishment.

F. REPORT OF THE STUDENT GOVERNMENT PRESIDENT (Mr. Patton)

Mr. Patton said he was pleased with all the events during homecoming weekend and thanked all those involved for their work in organizing the events. The Distinguished Alumni Banquet was very nice and he was pleased to see that 39 of the past 50 recipients attended.

An election forum was held on campus with the local candidates for City Council and Mayor. This year approximately 40 students attended and it was good to see students interact with the candidates on issues important to them. The event was very well organized.

SGA is going through a process to change the name of the Sycamore Psychos. If anyone has an idea for a new name for the group please contact A.J.

A.J. reported that he attended a meeting of the NCA Accreditation Committee and was very impressed with all the people involved. The Presidential Search Committee met recently and he felt it was good to have the Mayor on the Committee.

A.J. thanked Provost Maynard, Vice President Ramey, and Trustee Alley for attending the meeting yesterday afternoon to address the incident that happened earlier that day. The students present at the meeting were very glad they came and to know that they care. Bill Mercier, Director of Public Safety and the Public Safety Office did a very good job handling the situation.

G. PRESENTATION OF PRESIDENTIAL MEDALLION FOR INTERNATIONAL SERVICE (Dr. Benjamin)

I am sorry that my participation in this conference in Morocco has precluded me from physically attending today's board meeting but I am pleased that, through the wonders of technology, I am able to make a virtual appearance.

With me today is Dr. Rahma Bourquia, whom many of you know from her visits to our campus.

Our relationship with Morocco and with its higher education community continues to flourish. Dr. Bourquia has played a key role in building this relationship. She is the first woman appointed to the presidency of a Moroccan university and is an expert on women's rights in Morocco and the Arab World. Dr. Bourquia played a role in the adoption of Morocco's New Family Law in 2003 which recognized the equality between men and women in the Muslim nation. She has been active in breaking traditional Muslim cultural, social and gender roles throughout her professional career.

She has also been a strong proponent of education reform both for her institution and for those throughout Morocco. Education Reform has been the cornerstone of our involvement and has grown into a project to develop a system of national accreditation for the Moroccan higher education community. Her efforts are having a measurable impact on the quality of higher education being offered in Morocco.

Dr. Bourquia is a wonderful ambassador for her institution, her country and for building awareness of the need to have a global outlook.

In recognition of her exceedingly good work, it is an honor and privilege for me to present Dr. Rahma Bourquia with the first Indiana State University Presidential Medal for International Service for her outstanding contributions toward building

awareness of and appreciation for the diversity of cultures comprising today's global society. Congratulations, Rahma on being the inaugural recipient of this award.

Dr. Bourquia expressed deep thanks for the honor. This is beyond what one would expect when engaging in a University partnership. What I do for my country and University is just what needs to be done, yet more has to come. President Benjamin has given substance and energy to our relationship and has put it on the tract to sustainability. His commitment and leadership are inspiring.

Mr. Alley expressed appreciation to Dr. Bourquia for her tireless and selfless efforts and congratulated her on this well deserved award.

H. REPORT OF THE UNIVERSITY PRESIDENT (Dr. Benjamin)

Provost Maynard delivered the President's report.

Thank you, President Benjamin and congratulations Dr. Bourquia. You are deserving of this recognition.

Homecoming activities were great and the distinguished alumni are people who have done great things and make us proud to say they are graduates of our institution.

The incident that happened yesterday was a deplorable act. Diversity is one of the things that make ISU great. We must get past previous prejudices. I am proud of our students and how they are dealing with this situation. We must all come together to educate ourselves. I am grateful for all those involved in the meeting yesterday afternoon.

It is my pleasure to bring you good news on several fronts by highlighting a sampling of the excellent efforts of our faculty, staff and students.

First, I would like to bring your attention to the full-page article from the Chronicle of Higher Education that is at your places. It showcases the work of Dr. Laura Bates, an Indiana State University Associate Professor of English. Dr. Bates has been hosting a Shakespeare workshop for prisoners at the Wabash Valley Correctional Facility in Carlisle for the past five years. While she teaches several ISU courses at the facility, the workshop is something she does as a volunteer for the special population of prisoners in the "SHU" or segregated housing unit where they are housed in solitary confinement.

Her efforts are having an impact on these prisoner's lives and on the atmosphere in the SHU as you will read in the article.

This is a tremendous example of how our faculty, students and staff can make a difference. We are exceptionally pleased to have it shared on a national level through the Chronicle's article, one of many articles that have been written about this workshop. Dr. Bates could not be with us today as she is on sabbatical in Britain, an experience that will undoubtedly contribute to her teaching when she returns.

Also at your places, you will find a passport. Rather than passage to a foreign country, the Cultural Alliance Passport will guide Terre Haute residents in exploring an abundance of cultural resources.

This project is sponsored by the Indiana State University Permanent Art Collection along with Downtown Terre Haute, Inc. and the City of Terre Haute. Community members are encouraged to use the passport as a resource to the cultural attractions available and to have it stamped every time they visit a participating venue. Passport holders can turn in their stamped passports by September 2, 2008 to be eligible for several prizes, ranging from a \$1,500 travel certificate to season tickets to the Terre Haute Symphony or Community Theater.

John Lustig, the Curator of our permanent art collection, played a key role in the development of the program. He could not attend the meeting today as he is with a donor receiving artwork that has been gifted to the Permanent Art Collection. However, he encourages everyone to take a passport and use it.

Another member of our faculty has been honored with an ASCAPLUS Award from the American Society of Composers, Authors and Publishers. Professor of Music John Boyd was selected for this award based upon his music writing and publishing efforts. Dr. Boyd also has a new CD, "Reflections," with the Philharmonia a Vent Wind Orchestra which has just been released by Klavier Records. Dr. Boyd is out of town today, but please help me acknowledge him for his fine work.

Tonight in Indianapolis, the work of Professor Emeritus Marion Jackson will be the focus of a special evening at the Ruth Lilly Performance Hall in the Christel DeHaan Performing Arts Center. The event will include a preview screening of highlights from the forthcoming WFYI documentary based upon Dr. Jackson's landmark book, "The Natural Heritage of Indiana." The screening will be followed by a discussion about the book and the series led by Dr. Jackson and documentary producer Samuel Orr.

This is only the first part of a three-part series, and we are working with WFYI to connect the documentary to our science education program and K-12 state science curriculum.

Another item we have distributed at your places is an article from the Indianapolis Star regarding graduation rates for football, men's basketball and women's basketball. In case you had not seen it, I wanted to bring your attention to ISU's number one ranking among all Division I Men's Basketball programs with a perfect 100 percent graduation rate. We also ranked 38th in Division I Football graduation rates with a rate of 83 percent, ahead of Ball State, Purdue and Indiana. Congratulations to the student athletes, their coaches and academic advisors and to the Athletics Department administrators for this tremendous accomplishment.

Lastly, I would like to ask Dr. Christopher Berchild, Assistant Professor of Theater, to come forward. Chris just returned from Dublin where he directed two performances by ten ISU students. The students performed the play "The Dreaming Dust" in Dublin's famed St. Patrick's Cathedral. The performances were supported in part by the Promising Scholars Grant Dr. Berchild received when selected for that program.

Dr. Berchild briefly commented on the performances and the trip. He expressed his appreciation for the support to make this trip possible. For many students it was their first trip out of the country and it will be something they will not forget.

I. DISCLOSURE OF INTEREST STATEMENT SUMMARY (Ms. Sacopulos)

A Disclosure of Interest Statement Summary is presented in Exhibit A. The statements will be transmitted to the State Board of Accounts as required by statute.

Recommendation: Acceptance and acknowledgement of the Disclosure of Interest Statement Summary as presented in Exhibit A.

On a recommendation by Mrs. House, seconded by Mr. Thyen, the recommendation was approved.

J. IN MEMORIAM (Ms. Sacopulos)

Memorial Resolutions for the following individuals are presented in Exhibit B.

Maxie R. Campbell, Associate Professor Emeritus of Industrial Technology Education, died on October 6, 2007.

Marshall Cox, Maintenance Mechanic II, Physical Plant (retired) support staff, died on September 18, 2007.

Jessie Jean Gordon, Staff Nurses Aid, Student Health Center (retired) support staff, died on September 12, 2007.

Donald W. Lowe, Maintenance Mechanic III, Physical Plant (retired) support staff, died on October 10, 2007.

Joyce Walker, Kitchen Worker, Tirey Memorial Dining (retired) support staff, died on September 19, 2007.

Recommendation: Acceptance of the resolutions and acknowledgement of years of service to the University.

On a motion by Mr. Shagley, seconded by Mr. LaPlante, the recommendation was approved.

SECTION I
 Exhibit A.
 October 26, 2007

DISCLOSURE OF INTEREST STATEMENT SUMMARY

Annual Disclosure Statement

ISU Staff Member	Name of Vendor or Contractor	Description of Contract or Purchase	Description of the Financial Interest
Norman L. Lowery (Board of Trustees)	First Financial Bank, NA First Financial Corporation	Ongoing banking, investment and advisory relationship. Additionally we have various advertising and marketing agreements with the University	Employee of First Financial Bank, NA serving as its President and CEO. Also CEO of First Financial Corporation
Richard J. Shagley (Board of Trustees)	Wright, Shagley and Lowery PC	Legal Services	Shareholder

SECTION I
Exhibit B
October 26, 2007

IN MEMORIAM

Maxie Campbell

Marshall Cox

Jessie Jean Gordon

Donald W. Lowe

Joyce Walker

IN MEMORIAM

Mr. Maxie R. Campbell

WHEREAS, Mr. Maxie R. Campbell, Associate Professor Emeritus of Industrial Technology Education of Indiana State University, died on the sixth day of October two thousand and seven; and

WHEREAS, Mr. Maxie R. Campbell had given loyal and devoted service to Indiana State University for thirteen years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM

Marshall Cox

WHEREAS, Marshall Cox, Maintenance Mechanic II (retired), died on the eighteenth day of September two thousand seven and;

WHEREAS, Marshall Cox had given loyal and devoted service to Indiana State University for eight years and had gained the respect of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM

Jessie Gordon

WHEREAS, Jessie Gordon, Nurse's Aide (retired), died on the twelfth day of September two thousand and seven; and

WHEREAS, Jessie Gordon had given loyal and devoted service to Indiana State University for ten years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM

Donald Lowe

WHEREAS, Donald Lowe, Maintenance Mechanic III (retired), died on the eighth day of October two thousand seven and;

WHEREAS, Donald Lowe had given loyal and devoted service to Indiana State University for fifteen years and had gained the respect of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM

Joyce Walker

WHEREAS, Joyce Walker, Kitchen Worker in Tirey Memorial Dining (retired), died on the seventeenth day of September two thousand and seven; and

WHEREAS, Joyce Walker had given loyal and devoted service to Indiana State University for twelve years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

SECTION II

OCTOBER 26, 2007

A. FINANCIAL PERFORMANCE REPORT (Mr. Floyd)

The Financial Performance Report for the periods ending August and September 2007 is presented in Attachment 1 as an information item.

B. VENDORS REPORT (Mr. Floyd)

The Vendors Report is presented in Attachment 2 as an information item.

C. PURCHASING REPORT – Information Only (Mr. Floyd)
(purchase order activity for the period September 14, 2007 to October 11, 2007)

Purchases Over \$25,000.00

Sole Source, Upgraded Current Equipment

Cbord Group, Inc. -- P0060950 -- \$29,005.00
(Upgraded Terminals, Information Technology)

Goddard Technology Corp -- P0061010 -- \$36,591.00
(Upgraded ID Card System, Information Technology)

Lowest Bid to Meet Specifications

Digital Architecture Group -- P0060846 -- \$44,620.00
(On-Line Catalog, Enrollment Services)

Educational Marketing Group Inc. -- P0060933 -- \$400,000.00
(Media Buying Contract, Communications and Marketing)

Section II, Attachment 1
October 26, 2007

Indiana State University

Internal Management Report

Financial Performance Analysis

Current Fund Operation

End of August and September 2007

INDIANA STATE UNIVERSITY
 CURRENT OPERATING REVENUE SUMMARY
 Comparisons of Budget by Month and YTD
 As of August 2007

	For the Month of August				Year to Date			
	Revenue	Budget	Revenue	Variance	Accumulated Budget	Accumulated YTD Actual	Accumulated Variance	Accumulated Revenue
	8/31/06	8/31/07	8/31/07		through Aug 07	through Aug 07		through Aug 06
<u>Revenues</u>								
State of Indiana								
Operational	\$ 6,159,264	\$ 6,262,455	\$ 6,262,455	\$ -	\$ 12,524,910	\$ 12,524,910	\$ -	\$ 12,318,528
Fee Replacement	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
DegreeLink	\$ 41,697	\$ 45,122	\$ -	\$ (45,122)	\$ 90,244	\$ -	\$ (90,244)	\$ 83,394
Gross Student Fees	\$ 22,589,971	\$ 22,906,426	\$ 23,478,230	\$ 571,804	\$ 24,207,529	\$ 24,649,397	\$ 441,868	\$ 23,863,666
Enrollment Reserve	\$ -	\$ -	\$ -	\$ -	\$ (500,000)	\$ -	\$ 500,000 *	\$ -
Other Fees and Charges	\$ 265,375	\$ 145,417	\$ 193,306	\$ 47,889	\$ 221,164	\$ 362,350	\$ 141,186	\$ 319,390
Sales and Services	\$ 40,354	\$ 68,958	\$ 43,950	\$ (25,008)	\$ 104,583	\$ 74,302	\$ (30,281)	\$ 67,567
Rent, Interest, Dividends, and Gifts	\$ 142,999	\$ 150,499	\$ 144,600	\$ (5,899)	\$ 300,998	\$ 290,812	\$ (10,186)	\$ 288,248
Miscellaneous Income	\$ 196,647	\$ 117,833	\$ 128,578	\$ 10,745	\$ 935,666	\$ 941,606	\$ 5,940	\$ 906,229
Total Budgeted Revenue	\$ 29,436,307	\$ 29,696,710	\$ 30,251,119	\$ 554,409	\$ 37,885,094	\$ 38,843,377	\$ 958,283	\$ 37,847,042
Encumbrances and Carryforward	\$ 8,333,111	\$ 9,517,223	\$ 9,517,223	\$ -	\$ 9,517,223	\$ 9,517,223	\$ -	\$ 8,333,111
Revenue from other accounts	\$ 1,580,193	\$ 1,984,014	\$ 1,984,014	\$ -	\$ 2,774,654	\$ 2,774,654	\$ -	\$ 2,244,584
Total Revenues	\$ 39,349,611	\$ 41,197,947	\$ 41,752,356	\$ 554,409	\$ 50,176,971	\$ 51,135,254	\$ 958,283	\$ 48,424,737

*The \$500,000 Enrollment Reserve is used to cover tuition shortfalls

INDIANA STATE UNIVERSITY
 CURRENT OPERATING EXPENSE SUMMARY
 Comparisons of Budget by Month and YTD
 As of August 2007

	For the Month of August				Year to Date			
	Expense Aug-06 (incl commit)	Budget Aug-07	Expense Aug-07 (incl commit)	Variance	Accumulated Budget through Aug 07	Accumulated YTD Actual through Aug 07 (incl commit)	Accumulated Variance	Accumulated YTD Actual through Aug 06 (incl commit)
Salaries and Wages	\$ 3,704,263	\$ 7,397,325	\$ 7,033,201	\$ 364,124	\$ 11,378,648	\$ 10,937,879	\$ 440,769	\$ 7,582,535
Fringe Benefits	\$ 1,801,457	\$ 2,301,444	\$ 2,428,959	\$ (127,515)	\$ 3,606,684	\$ 3,633,110	\$ (26,426)	\$ 2,898,714
Student Wages	\$ 186,244	\$ 205,828	\$ 225,169	\$ (19,341)	\$ 463,948	\$ 442,447	\$ 21,501	\$ 443,330
Utilities	\$ 2,531,500	\$ 2,532,597	\$ 2,450,477	\$ 82,120	\$ 3,182,925	\$ 2,953,200	\$ 229,725	\$ 3,076,034
Training, Representation, and Travel	\$ 461,158	\$ 506,974	\$ 503,359	\$ 3,615	\$ 620,518	\$ 582,729	\$ 37,789	\$ 520,476
Student Aid	\$ 1,192,201	\$ 1,959,260	\$ 2,163,362	\$ (204,102)	\$ 5,480,607	\$ 6,111,482	\$ (630,875)	\$ 4,393,427
Bond and Interest	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Supplies and Expense	\$ 2,255,178	\$ 2,693,519	\$ 2,635,076	\$ 58,443	\$ 4,060,670	\$ 4,286,238	\$ (225,568)	\$ 3,503,342
Repairs and Maintenance	\$ 1,355,388	\$ 1,190,034	\$ 1,166,543	\$ 23,491	\$ 1,634,257	\$ 1,383,761	\$ 250,496	\$ 1,576,635
Capital Equipment	\$ 674,195	\$ 671,644	\$ 723,186	\$ (51,542)	\$ 1,335,637	\$ 1,122,962	\$ 212,675	\$ 1,622,175
Transfer Capital and Major Repairs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Expenditures	\$ 14,161,584	\$ 19,458,625	\$ 19,329,332	\$ 129,293	\$ 31,763,894	\$ 31,453,808	\$ 310,086	\$ 25,616,668
Net Performance	\$ 25,188,027	\$ 21,739,322	\$ 22,423,024	\$ 425,116	\$ 18,413,077	\$ 19,681,446	\$ 648,197	\$ (25,616,668)

INDIANA STATE UNIVERSITY
 CURRENT OPERATING REVENUE SUMMARY
 Comparisons of Budget by Month and YTD
 As of September 2007

	For the Month of September				Year to Date			
	Revenue 9/30/06	Budget 9/30/07	Revenue 9/30/07	Variance	Accumulated Budget through Sept 07	Accumulated YTD Actual through Sept 07	Accumulated Variance	Accumulated Revenue through Sept 06
<u>Revenues</u>								
State of Indiana								
Operational	\$ 6,159,264	\$ 6,262,455	\$ 6,262,455	\$ -	\$ 18,787,365	\$ 18,787,365	\$ -	\$ 18,477,792
Fee Replacement	\$ 41,697	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 125,091
DegreeLink	\$ -	\$ 45,122	\$ -	\$ (45,122)	\$ 135,366	\$ -	\$ (135,366)	\$ -
Gross Student Fees	\$ (115,901)	\$ (128,538)	\$ (287,636)	\$ (159,099)	\$ 24,078,991	\$ 24,360,830	\$ 281,839	\$ 23,747,785
Enrollment Reserve	\$ -	\$ -	\$ -	\$ -	\$ (500,000)	\$ -	\$ 500,000 *	\$ -
Other Fees and Charges	\$ 94,048	\$ 126,667	\$ 92,606	\$ (34,061)	\$ 347,831	\$ 321,581	\$ (26,250)	\$ 413,438
Sales and Services	\$ 47,676	\$ 35,625	\$ 44,058	\$ 8,433	\$ 140,208	\$ 118,360	\$ (21,848)	\$ 115,243
Rent, Interest, Dividends, and Gifts	\$ 146,197	\$ 150,499	\$ 145,530	\$ (4,969)	\$ 451,497	\$ 436,341	\$ (15,156)	\$ 434,445
Miscellaneous Income	\$ 121,057	\$ 117,833	\$ 109,889	\$ (7,944)	\$ 1,053,499	\$ 1,051,203	\$ (2,296)	\$ 1,026,043
Total Budgeted Revenue	\$ 6,494,038	\$ 6,609,663	\$ 6,366,902	\$ (242,761)	\$ 44,494,757	\$ 45,075,680	\$ 580,923	\$ 44,339,837
Encumbrances and Carryforward	\$ 8,333,111	\$ 9,517,223	\$ 9,517,223	\$ -	\$ 9,517,223	\$ 9,517,223	\$ -	\$ 8,333,111
Revenue from other accounts	\$ 596,894	\$ 10,632	\$ 10,632	\$ -	\$ 2,734,918	\$ 2,734,918	\$ -	\$ 2,901,976
Total Revenues	\$ 15,424,043	\$ 16,137,518	\$ 15,894,757	\$ (242,761)	\$ 56,746,898	\$ 57,327,820	\$ 580,923	\$ 55,574,925

*The \$500,000 Enrollment Reserve is used to cover tuition shortfalls

INDIANA STATE UNIVERSITY
CURRENT OPERATING EXPENSE SUMMARY
Comparisons of Budget by Month and YTD
As of September 2007

	For the Month of September				Year to Date			
	Expense Sep-06 (incl commit)	Budget Sep-07	Expense Sep-07 (incl commit)	Variance	Accumulated Budget through Sept 07	Accumulated YTD Actual through Sept 07 (incl commit)	Accumulated Variance	Accumulated YTD Actual through Sept 06 (incl commit)
Salaries and Wages	\$ 6,700,729	\$ 6,132,225	\$ 5,948,412	\$ 183,813	\$ 16,886,270	\$ 16,886,270	\$ -	\$ 14,283,257
Fringe Benefits	\$ 2,290,454	\$ 2,301,706	\$ 2,176,884	\$ 124,822	\$ 5,809,996	\$ 5,809,996	\$ -	\$ 5,189,163
Student Wages	\$ 166,724	\$ 231,602	\$ 241,854	\$ (10,252)	\$ 695,543	\$ 684,294	\$ 11,249	\$ 610,064
Utilities	\$ 2,465,077	\$ 2,440,231	\$ 2,384,708	\$ 55,523	\$ 3,690,064	\$ 3,404,816	\$ 285,248	\$ 3,557,052
Training, Representation, and Travel	\$ 584,789	\$ 590,145	\$ 579,471	\$ 10,674	\$ 780,347	\$ 731,884	\$ 48,463	\$ 715,009
Student Aid	\$ 549,084	\$ 504,794	\$ 266,215	\$ 238,579	\$ 5,985,400	\$ 6,377,696	\$ (392,296)	\$ 4,942,510
Bond and Interest	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Supplies and Expense	\$ 2,626,095	\$ 3,368,856	\$ 3,475,808	\$ (106,952)	\$ 5,683,294	\$ 6,015,814	\$ (332,520)	\$ 4,691,001
Repairs and Maintenance	\$ 917,759	\$ 889,450	\$ 926,476	\$ (37,026)	\$ 1,686,189	\$ 1,472,719	\$ 213,470	\$ 1,613,092
Capital Equipment	\$ 529,694	\$ 1,904,844	\$ 2,342,895	\$ (438,051)	\$ 2,693,477	\$ 2,918,853	\$ (225,376)	\$ 1,755,586
Transfer Capital and Major Repairs	\$ -	\$ -	\$ -	\$ -	\$ 722,997	\$ -	\$ 722,997	\$ -
Total Expenditures	\$ 16,830,405	\$ 18,363,853	\$ 18,342,723	\$ 21,130	\$ 44,633,577	\$ 44,302,342	\$ 331,235	\$ 37,356,734
Net Performance	\$ (1,406,362)	\$ (2,226,335)	\$ (2,447,966)	\$ (221,631)	\$ 12,113,321	\$ 13,025,478	\$ 912,158	\$ (37,356,734)

September 2007

Management Discussion and Analysis

Revenues

Student Fees

Student Fees shows an unfavorable variance of \$159,098 for the month of September and an accumulated favorable variance of \$281,839. This is a result of Summer II tuition being below budget by \$99,368, while Fall tuition is above budget by \$398,315. Fall enrollment has exceeded the budget due to the increase in incoming freshmen.

Other Fees and Charges

Other Fees and Charges shows an unfavorable variance of \$34,061 for September and a year-to-date unfavorable variance of \$26,250. Deferment fees, change of course fees, and late fees are below budget by \$13,927, \$18,835, and \$3,577, while collection fees are above budget by \$3,933.

Sales and Services

Sales and Services has a favorable \$8,433 variance for September and an accumulated unfavorable variance of \$21,848. This is the result of parking violations and Facilities Management work orders being below budget by \$6,969 and \$23,283. Transcript fees are above budget by \$3,076.

Rent, Interest, Dividends & Gifts

Rent and Interest has an unfavorable variance of \$4,969 for September and a year-to-date unfavorable variance of \$15,156 as the fleet rental is below budget by \$15,590 for the year.

Miscellaneous Income

Miscellaneous Income has a \$7,944 unfavorable variance for September and an accumulated \$2,296 unfavorable variance. This is a result of indirect cost recovery being below budget by \$1,075.

Expenses

Salaries and Wages

Salaries and Wages shows a favorable variance of \$183,813 for September and an accumulated favorable variance of \$624,603. As is customary, this reversion was transferred to Capital and Major Repairs on a quarterly basis. This reversion is a result of open positions in the administrative and support staff positions. The administrative salaries, support salaries, and PERF were under budget by \$422,346, \$194,481 and \$14,605. Instructional salaries and overtime were over budget by \$107,938 and \$60,378.

Fringe Benefits

Fringe Benefits has a favorable variance of \$124,822 for the month of September and a year-to-date favorable variance of \$98,394. As is customary, this reversion was transferred to Capital and Major Repairs on a quarterly basis. This is a result of life insurance, medical insurance, TIAA, and disability being below budget by \$13,067, \$82,670, \$134,631 and \$2,911. Retiree medical and FICA was over budget by \$5,775 and \$131,922.

Student Wages

Student Wages has shows a \$10,252 unfavorable variance for September and an accumulated positive variance of \$11,249. Expenditures are above last year's level by \$74,230.

Utilities

Utilities has a \$55,523 favorable variance for September and a year-to-date favorable variance of \$285,248. This is a result of savings in electricity of \$223,992 and natural gas of \$97,549.

Training, Representation, and Travel

Training, Representation, and Travel shows a \$10,674 favorable variance for September and a year-to-date \$48,463 positive variance. Expenditures are up over last year's level by \$16,875.

Student Aid

Student Institutional Aid has a favorable variance of \$238,579 for the month and a year-to-date unfavorable variance of \$392,296. A portion of this variance relates to ISU Foundation reimbursable scholarships that are reimbursed in June. Expenditures are \$1,435,186 above last year's level, which includes \$879,569 of laptop computer scholarships that are included in the base budget of the university for 2007-08. The additional increase in the scholarship expense relates to the number of guaranteed scholarships and the increase of the number of students eligible for these.

Supplies and Expenses

Supplies and Expenses shows an unfavorable variance of \$106,952 for the month and an accumulated negative variance of \$332,520. Expenditures are above last year's level by \$1,324,813 due to the timing of transfers that occurred earlier this year.

Repairs and Maintenance

Repairs and Maintenance has a \$37,026 unfavorable variance for September and a year-to-date positive variance of \$213,470. Expenditures are down from last year's level by \$140,373.

Capital Equipment

Capital Equipment shows an unfavorable variance of \$438,051 for the month and an accumulated negative variance of \$225,376. This is due to the timing of lan/network equipment purchased by OIT.

The following vendors have accumulated purchases from the University for the time period July 1, 2007 through September 30, 2007 (Fiscal Year) in excess of \$250,000:

Vendors with Purchases Exceeding \$250,000
September 1, 2007 through September 30, 2007

Delta Dental Plan of Indiana	\$ 259,164	Dental Payment Reimbursements
Technology Integration Group	\$ 270,108	Computer Equipment, Software, and Supplies
Energy USA-TPC	\$ 282,451	Natural Gas Contract Purchases
First Financial Bank	\$ 680,000	VEBA Contributions
Hannig Construction Inc	\$ 449,967	Student Recreation Center Construction
Ebsco Subscription Services	\$ 708,541	Library Subscription Service
Weddle Brothers Construction Co Inc	\$ 1,145,144	University Hall Renovation

Previously Reported Vendors with Purchases
Exceeding \$250,000

Dell Marketing LP	\$ 287,422	Computer Equipment, Software, and Supplies
AAA Roofing Co Inc	\$ 313,128	Science North, Dreiser Hall, and Cunningham Walkway Re-Roofs
Public Employees Retirement Fund	\$ 359,339	Employee Retirement Payments
NRK Inc	\$ 580,855	University Hall Renovation
Lenovo Inc	\$ 906,025	Laptop Computers
Anthem Blue Cross and Blue Shield	\$ 971,570	Prescription Drug Coverage
Duke Energy	\$ 1,061,111	Electricity Utility Payments
Sodexo Inc and Affiliates	\$ 1,343,458	Dining and Catering Services
Principal Life Insurance Company	\$ 2,395,090	Medical Claim Payments

SECTION III

OCTOBER 26, 2007

PERSONNEL (Dr. Maynard)

Recommendation: Approval of all the items in this section.

On a motion by Mr. Lowery, seconded by Ms. Huntsinger, the recommendation was approved.

A. FACULTY

1. Special Purpose Faculty Appointments--2007-2008 Academic Year
(Effective August 1, 2007, unless otherwise indicated)

Sharon L. Anderson; Instructor, Department of English; M.A., Indiana State University; salary \$26,216 per academic year.

Duane E. Caperton; Instructor, Department of Psychology; M.S., Indiana State University; salary \$25,467 per academic year.

Byoungjae Lee; Instructor, Department of Geography, Geology, and Anthropology; M.A., SUNY at Buffalo; salary \$35,000 per academic year, prorated for missing four working days in August.

Angela M. Nellis; Instructor, Department of Curriculum, Instruction, and Media Technology; M.S., Indiana State University; salary \$33,769 per academic year.

Temporary Part-time Faculty Appointments—2007 Fall Semester
(Effective August 1, 2007, unless otherwise indicated)

Troy Brownfield; Lecturer II, Department of English; B.S., Indiana State University; three hours; salary \$2,475.

Robert Burton; Lecturer III, Department of Elementary, Early, and Special Education; M.S., Indiana State University; one hour; salary \$1,000.

Katrina R. Davis; Lecturer II, Department of Economics; B.S., Indiana State University; nine hours; salary \$7,425.

Todd A. Gallagher; Lecturer II, Department of Music; M.M., Indiana State University; 6.66 hours; salary \$5,500.

Wen-Jing He; Visiting Scholar, Department of Electronics, Computer, and Mechanical Engineering Technology; for duties as part-time research assistant; salary \$4,680 for the appointment period of September 15, 2007, through March 15, 2008.

Kalinda Jones; Lecturer II, Department of Psychology; M.A., Eastern Michigan University; three hours; salary \$2,475.

Sol Neely; Lecturer III, Department of English; M.A., University of Alaska; 12 hours; salary \$11,400.

Lee W. Robbins; Lecturer I, Department of Physical Education; M.S., Indiana State University; three hours; salary \$2,100.

John Spicknall; Professor Emeritus, Department of Music; Ph.D., University of Maryland; .66 hour; salary \$633.

Elaine Yaw; Lecturer III, Department of Communication; M.S., Indiana State University; six hours; salary \$5,700.

2. Changes of Status and/or Rate

Duane E. Caperton; Instructor, Department of Psychology; supplemental instructional stipend of \$3,000 for teaching three additional credit hours; for the fall semester of the 2007-2008 academic year.

William E. Croft; from Chairperson and Professor, Department of Electronics and Computer Technology, to Professor of Electronics and Computer Technology, Department of Electronics, Computer, and Mechanical Engineering Technology; effective August 1, 2007; salary \$75,241 per academic year.

Cary L. Dohner; Instructor, Department of Criminology and Criminal Justice; supplemental instructional stipend of \$3,000 for teaching three additional credit hours; for the fall semester of the 2007-2008 academic year.

Sherri L. Eaton-Bin Daar; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; supplemental instructional stipend of \$3,000, prorated from the effective date of September 20, 2007; for teaching three additional credit hours; for the fall semester of the 2007-2008 academic year.

Jeffrey E. Edwards; from Professor of Physical Education, Department of Physical Education, to Acting Chairperson, Department of Physical Education, Interim Chairperson, Department of Athletic Training, and Professor of Physical Education, Department of Physical Education; stipend of \$10,000 for the added responsibility; effective for the 2007-2008 academic year.

Eric Glendening; from Professor of Chemistry, Department of Chemistry, to Chairperson and Professor of Chemistry, Department of Chemistry, and Interim Chairperson, Department of Physics; salary \$74,000 per academic year; effective with the fall semester of the 2007-2008 academic year.

Mary Ann Kent; from Professor of Insurance and Risk Management, Analytical Department, to Program Coordinator of Insurance and Risk Management and Professor of Insurance and Risk Management, Analytical Department; stipend of \$2,000 for this added responsibility; effective for the 2007-2008 academic year.

Cinda A. May; from Assistant Librarian, Library Services, to Coordinator of Library Digital Initiatives and Assistant Librarian, Library Services; stipend of \$7,000 for this added responsibility; effective for the 2007-2008 fiscal year.

Sherry A. McFadden; from Associate Professor of Theater, Department of Theater, to Acting Chairperson and Associate Professor of Theater, Department of Theater; stipend of \$2,000 for the added responsibility; effective for the 2007-2008 academic year.

Constance H. McLaren; from Professor of Operations Management and Analysis, Analytical Department, to Program Coordinator of Operations Management and Analysis, and Professor of Operations Management and Analysis, Analytical Department; stipend of \$2,000 for this added responsibility; effective for the 2007-2008 academic year.

Randall T. Mitchell; from Professor of Music, Department of Music, to Interim Chairperson and Professor of Music, Department of Music; stipend of \$6,000 for the added responsibility; effective for the 2007-2008 academic year.

Christopher J. Olsen; from Chairperson and Associate Professor of History, Department of History, to Interim Chairperson, Department of African and African American Studies, and Chairperson and Associate Professor of History, Department of History; stipend of \$2,000 for the added responsibility; effective for the fall semester of the 2007-2008 academic year.

Bridget J. Roberts-Pittman; Assistant Professor of Educational and School Psychology, Department of Communication Disorders and Counseling, School, and Educational Psychology; salary adjustment of \$2,225 to the 2007-2008 academic year base salary; salary \$46,000, prorated from the effective date of October 1, 2007.

Elaina M. Tuttle; from Associate Professor of Life Sciences, Department of Life Sciences, to Interim Chairperson and Associate Professor of Life Sciences, Department of Life Sciences; stipend of \$6,000 for the added responsibility; effective for the 2007-2008 academic year.

Tarek S. Zaher; from Professor of Finance, Analytical Department, to Program Coordinator of Finance and Professor of Finance, Analytical Department; stipend of \$2,000 for the added responsibility; effective for the 2007-2008 academic year.

3. Leave of Absence Without Pay

Mary Beth Mullen; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; effective September 20, 2007.

4. Resignation

Juliet M. Kerico; Assistant Librarian, Library Services; effective October 1, 2007.

5. Retirement

Joyce A. Wilson; Associate Professor of Music, Department of Music; change in retirement from May 3, 2008, to May 31, 2010.

B. ADMINISTRATION

1. Appointments

Kara Berchem; Photojournalist; Communications and Marketing; B.S., University of Missouri-Columbia; salary \$28,000 per fiscal year, prorated from the effective date of September 3, 2007.

Randal D. Hargis; Help Desk Consultant, Office of Information Technology; B.S., Eastern Illinois University; salary \$33,000 per fiscal year, prorated from the effective date of September 17, 2007.

Xiaoxia Silvie Huang; Instructional Design Specialist, Center for Instruction, Research, and Technology; M.A., National University of Singapore; salary \$45,000 per fiscal year, prorated from the effective date of October 1, 2007.

Les Matthew Lunce; Instructional Design Specialist, Center for Instruction, Research, and Technology; M.S., University of North Texas; salary \$46,000 per fiscal year, prorated from the effective date of October 1, 2007.

Ashwini Ramesh Narkar; Coordinator, Student Success Research, Office of Strategic Planning, Institutional Research and Effectiveness; M.S., University of Pune, India; salary \$52,000 per fiscal year, prorated from the effective date of October 15, 2007.

Jennifer Sicking; Assistant Director of Media Relations, Communications and Marketing; B.A., West Texas A&M University; salary \$35,000 per fiscal year, prorated from the effective date of October 1, 2007.

Temporary Appointments

Richie A. Adderley; Assistant Coordinator, 21st Century Scholars Program; B.S., Indiana State University; salary \$33,015.25 per fiscal year; effective September 1, 2007, through August 31, 2008.

Brandie J. Daugherty; Coordinator, Corrections Education Program; B.S., Indiana State University; salary \$32,445 per fiscal year; effective July 1, 2007, through June 30, 2008.

David L. Godsted; Director of Financial Literacy, Networks; M.A., University of New Mexico; salary \$87,247 per fiscal year; effective July 1, 2007, through June 30, 2008.

Karen S. Goehl; Project Director, Blumberg Center; M.S., Indiana State University; salary \$67,353 per fiscal year; effective October 1, 2007, through September 30, 2008.

Sandra E. Moore; Assistant Director, Educational Talent Search Program; B.S., Indiana State University; salary \$34,505 per fiscal year; effective September 1, 2007, through August 31, 2008.

Nicholas M. Ochieng; Research Associate, Networks; M.B.A., Indiana University; salary \$34,000 per fiscal year, prorated from the effective date; effective October 15, 2007, through June 30, 2008.

Kathleen Woods Parish; Career Development Specialist, Networks; M. Sci. Ed., University of Southern Maine; salary \$47,000 per fiscal year, prorated from the effective date; effective October 15, 2007, through June 30, 2008.

Lisa Poff; Program Coordinator, Blumberg Center; J.D., Indiana University; salary \$46,604 per fiscal year; effective October 1, 2007, through September 30, 2008.

Allison Schadeberg; Assistant Athletic Academic Coordinator, Student Academic Services Center; B.A., University of Illinois; salary \$30,258 per fiscal year, prorated from the effective date; effective September 17, 2007, through June 30, 2008.

Jack F. Schroeder; Student Coordinator, 21st Century Scholars Program; M.S., Indiana State University; salary \$33,715.33 per fiscal year; effective September 1, 2007, through August 31, 2008.

Michael D. Shriner; Director of Evaluation, Project PRE, in the College of Education; M.S., Francis Marion University; salary \$60,000 per fiscal year, prorated from the effective date; effective October 8, 2007, through September 30, 2008.

William R. Warnock; Academic Coordinator, Upward Bound Program; B.S., Ball State University; salary \$28,840 per fiscal year; effective September 1, 2007, through August 31, 2008.

2. Changes of Status and/or Rate

Candace B. Barton; title changed from Associate Executive Director, Human Resources to Director of Compensation and Benefits; no change in salary; August 1, 2007.

Linda L. Brewer; Recruiter, Human Resources; salary adjustment of \$2,936 to the 2007-2008 fiscal year salary; salary \$32,291 per fiscal year, prorated from the effective date of August 1, 2007.

Elizabeth A. Coit; Executive Director, Networks; three percent salary adjustment to 2006-2007 base; salary \$206,000 per fiscal year; effective July 1, 2007.

Alberta D. Comer; from Associate Dean and Assistant Librarian, Library Services, to Acting Dean and Assistant Librarian, Library Services; salary \$96,496 per fiscal year, prorated from the effective date of September 19, 2007.

Michelle B. Fowler-Sands; from Coordinator of SASC Mentoring, Student Academic Services Center, to Coordinator of Open Preference Program, Student Academic Services Center; salary \$42,977 per fiscal year, prorated from the effective date of September 24, 2007.

Ruth Bridget Gaddis; Student Health Center; from a support staff position to an EAP staff position as Clinic Nurse Supervisor, at a salary of \$48,000 per fiscal year, prorated from the effective date of October 6, 2007.

Mindy A. Greenwell; Benefits Manager, Staff Benefits; salary adjustment of \$10,500 to the 2007-2008 fiscal year salary; salary \$44,233 per fiscal year, prorated from the effective date of August 1, 2007.

Steven Hayward; reclassified to pay level IT1-2; title changed from Programmer Analyst, to Programmer Analyst--Lead, Office of Information Technology; salary adjustment of \$4,410 to the 2007-2008 fiscal year salary; salary \$48,700 per fiscal year, prorated from the effective date of August 14, 2007.

Donna J. Patterson; Compensation Manager, Human Resources; salary adjustment of \$10,500 to the 2007-2008 fiscal year salary; salary \$49,571 per fiscal year, prorated from the effective date of August 1, 2007.

Kevin J.G. Snider; Executive Assistant to the President for Strategic Planning, Institutional Research and Effectiveness; supplement of \$1,000 per month for duties and responsibilities in the Office of the Provost and Vice President for Academic Affairs; effective July 10, 2007, through September 30, 2007; salary \$109,302 per fiscal year, prorated for the effective dates; to Chief of Staff and Executive Assistant to the President for Strategic Planning, Institutional Research and Effectiveness; salary \$112,000.00 per fiscal year, prorated from the effective date of October 1, 2007.

Tami L. Weinzapfel-Smith; from Human Resources Administrative Services Coordinator, to Director of Employment, Training and Employee Relations, Human Resources; salary adjustment of \$19,210 to the 2007-2008 fiscal year salary; salary \$52,500 per fiscal year, prorated from the effective date of August 1, 2007.

3. Resignations

Linda B. Beckwith; Event Manager, Networks; effective September 14, 2007.

Tanja R. Gardner; Educational Specialist, Educational Talent Search; effective August 23, 2007.

C. SUPPORT STAFF REPORT

The Support Staff Personnel Report for the period ending October 11, 2007 is presented in Exhibit A.

INDIANA STATE UNIVERSITY
 MONTHLY REPORT OF SUPPORT STAFF EMPLOYEES
 FOR THE PERIOD ENDING OCTOBER 11, 2007

A. APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
Freeman, Lisa	Admissions	Admissions Specialist	\$20,183	10-01-07
Fuller, Justin	Public Safety	Public Safety Officer	\$32,011	10-08-07
Ringham, Karen	Admissions	Admissions Asst	\$18,720	10-15-07
Simrell, Connie	School Improvement	Admin Asst I	\$20,183	10-15-07
Sparks, Shonda	Registrar	Classroom Scheduler	\$20,183	10-08-07

B. RESIGNATIONS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>EFFECTIVE DATE</u>
Magill, Vickie	Library	10-09-07
Martin, Helen	Lincoln Housing	09-29-07
McBroom, Patrick	Hulman Center	09-28-07
McClamroch, Brandie	Sycamore Housing	09-20-07
Schoenheider, Frank	Power Plant	09-27-07
Starks, Cynthia	Human Resources	10-12-07
Thais, Leslie	Communications & Marketing	10-05-07
Walker, Jacklyn	Testing Office	09-21-07
Withers, Carl	Elementary, Early & Special Ed	10-10-07

C. TERMINATIONS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>EFFECTIVE DATE</u>
Lucas, Cheryl	Ctr for Bus Supp & Econ Innova	09-18-07
Parker, Pamela	Family Housing	09-24-07
Pumphrey, Harry	Facilities Management	09-13-07
Russell, Stefanie	HMSU	09-24-07
Turpen, Shirley	Facilities Management	09-21-07

D. RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>YRS OF SERVICE</u>	<u>EFFECTIVE DATE</u>
Stroot, Linda	Library	28	09-28-07

E. CHANGE IN STATUS OR RATE

1. Promotion

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Beal, Jon	Facilities Management Maint Mech II \$20,475	Facilities Management Plumbing Crew Leader \$26,813	10-15-07
Branson, Nancy	External Relations Admin Asst III \$28,782	VP Enrollment Comm Marketing Exec Asst \$33,782	07-01-07
Haskell, Daniel	Facilities Management Maint Mech II \$20,846	Facilities Management Machinist \$22,932	10-15-07
Weir, Ryan	Library Library Assoc II \$24,102	Library Library Assoc IV \$26,520	09-24-07

2. Reclassification

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Bunch, Bonnie	Staff Benefits Admin Asst I \$20,787	Staff Benefits Benefits Support Spec \$24,414	08-01-07
Hauger, Lan-Chien	Human Resources H R Records Coord \$24,531	Human Resources Compensation Assc \$28,217	08-01-07
Krockenberger, Leslie	College of Nursing Admin Asst I \$26,910	College of Nursing Admin Asst II \$29,601	09-22-07
Pippins, Terri	Staff Benefits Benefits Asst \$25,448	Staff Benefits Benefits Assc \$29,309	08-01-07
Tolbert, Lana	Staff Benefits H R Asst \$21,216	Staff Benefits H R Support Spec \$24,395	08-01-07

3. Other

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Ash, Lorri	Facilities Management Cust Wrkr \$17,219	Facilities Management Cust Wrkr I \$17,609	11-01-05*

D. CHANGE IN STATUS OR RATE (CONT.)

3. Other

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Auler, Carol	Facilities Management Cust Wrkr \$17,043	Facilities Management Cust Wrkr I \$17,433	08-15-06*
Bahr, Marcia	Public Safety Public Safety Officer \$32,011	Public Safety Public Safety Officer \$33,010	10-13-07++
Bell, Teresa	Student Health Center Staff Nurse \$33,521	Student Health Center Staff Nurse \$39,000	10-06-07+
Benjamin, David	Facilities Management Cust Wrkr I \$17,745	Facilities Management Cust Wrkr II \$18,427	04-14-07*
Dye, Marybeth	Student Health Center Staff Nurse \$33,872	Student Health Center Staff Nurse \$39,000	10-06-07+
Edwards, Amy	Student Health Center Medical/Lab Tech \$29,894	Student Health Center Medical/Lab Tech \$31,200	10-06-07+
Hill, Robert	Facilities Management Cust Wrkr \$17,180	Facilities Management Cust Wrkr I \$17,570	03-08-05*
Hill, Robert	Facilities Management Cust Wrkr I \$17,745	Facilities Management Cust Wrkr II \$18,428	03-08-06*
Hosier, Kelly	Student Health Center Staff Nurse \$33,521	Student Health Center Staff Nurse \$39,000	10-06-07+
Johnson, James	Facilities Management Cust Wrkr I \$17,628	Facilities Management Cust Wrkr II \$18,311	02-24-06*
Kelley, Debbie	Facilities Management Cust Wrkr \$17,355	Facilities Management Cust Wrkr I \$17,745	04-01-07*
Kelley, Harriett	Staff Benefits Sr Benefits Assc \$31,259	Staff Benefits Sr Benefits Assc \$34,379	08-01-07-
Kerr, Loren	Facilities Management Grounds Wrkr \$17,550	Facilities Management Grounds Wrkr I \$17,940	09-18-07*
Kirkman, Angela	Facilities Management Cust Wrkr \$17,726	Facilities Management Cust Wrkr I \$18,116	07-21-07*
Lewis, Michael	Facilities Management Cust Wrkr I \$19,715	Facilities Management Cust Wrkr II \$20,397	07-01-07*
Long, Larry	Facilities Management Cust Wrkr I \$17,823	Facilities Management Cust Wrkr II \$18,506	11-23-06*

D. CHANGE IN STATUS OR RATE (CONT.)

3. Other

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Maloba, Muteta	Student Health Center Staff Nurse \$35,276	Student Health Center Staff Nurse \$39,000	10-06-07+
McAnally, Mark	Student Health Center Staff Nurse \$33,521	Student Health Center Staff Nurse \$39,000	10-06-07+
Norris, Rodney	Facilities Management Cust Wrkr I \$16,361	Facilities Management Cust Wrkr II \$17,043	07-01-04*
O'Brien, Joshua	Public Safety Public Safety Officer \$32,011	Public Safety Public Safety Officer \$33,010	10-13-07++
Reed, Larky	Facilities Management Cust Wrkr \$16,244	Facilities Management Cust Wrkr I \$16,634	03-03-04*
Reed, Larky	Facilities Management Cust Wrkr I \$17,901	Facilities Management Cust Wrkr II \$18,584	03-03-06*
Smith, David	Public Safety Public Safety Lieutenant \$45,011	Public Safety Public Safety Lieutenant \$46,530	10-13-07++
Smith, Kimberly	Human Resources H R Technical Assc \$32,214	Human Resources H R Technical Assc \$33,189	08-01-07-
Willis, Katherine	Student Health Center Staff Nurse \$33,521	Student Health Center Staff Nurse \$39,000	10-06-07+

- Administrative Adjustment
- + Market Adjustment
- * Skill Assessment
- ++ Public Safety Step Increase

SECTION IV

OCTOBER 26, 2007

INFORMATION/DISCUSSION ITEMS

A. Agreements (Dr. Maynard)

Athletic Training Internships

Agreements have been reached with the following facilities to provide athletic training internships for students in the Athletic Training Department.

Indiana State University – Student Health Center, Terre Haute, IN
Terre Haute North High School and Indiana State University, Terre Haute, IN
West Vigo High School and Indiana State University, West Terre Haute, IN

Driver Education Internships

Agreements have been reached with the following facilities to provide driver education internships for students in the Department of Health, Safety, and Environmental Health Sciences.

Bee-Safe Driving School, Brookville, IN
Burkhalter Driving School, Kokomo, IN
Concordia Lutheran High, Fort Wayne, IN
Driving Academy of Greenwood, Greenwood, IN
Fort Wayne Driving Academy, Woodburn, IN
ISU Driver Education Center, Terre Haute, IN
North Adams Community Schools, Decatur, IN
Premier Driving School, Elkhart, IN
Scottsburg High School, Scottsburg, IN
Top Driver, Greenwood, IN
Warsaw Community School District, Warsaw IN

Nursing Internships

Agreements have been reached with the following facilities to provide internships for nursing students.

CentraCare Long Prairie Memorial Hospital, Long Prairie, NM
Immanuel St. Josephs Hospital, Mankato, MN
Lakeview Hospital, Stillwater, MN
Logansport Memorial Hospital, Logansport, IN
Mesa General Hospital, Mesa, AZ
North Carolina Baptist Hospital, Winston-Salem, NC

Gibault, Inc, Terre Haute, IN

The purpose of this agreement is to provide safety management internships for students in the Department of Recreation and Sport Management.

Parkview Hospital, Fort Wayne, IN

The purpose of this agreement is to provide internships in a hospital for students in the Department of Communication Disorders and Counseling, School and Educational Psychology.

APICIUS International School of Hospitality, Florence, Italy

The purpose of this agreement is to formalize the collaborative relationship with Apicius for both students interested in studying abroad and for faculty leading short-term programs. This agreement would facilitate use of financial aid and ensure that credits will transfer.

Indiana University, Bloomington, IN

This agreement is in support of the I-Light project. Indiana University would like to utilize two stands of the fiber optic cable ISU has caused to be installed and to also extend this cable as part of the I-Light project.

- B. Grants – Attachment 1 - Information Only (Dr. Maynard)

Mr. Alley adjourned the meeting at 10:00 a.m.

SECTION IV
BOARD OF TRUSTEES MEETING
October 26, 2007

1. S.M. Stoller Corp, Fund No. 548257, Proposal No. 08-002
An agreement in the amount of \$6,600 has been received from S.M. Stoller Corp. for the project entitled, "Survey of Bats and Search for Endangered Species at the Fernald Environmental Management Project (FEMP), Hamilton and Butler Counties, Ohio," under the direction of John Whitaker, Ecology and Organismal Biology, for the period July 1, 2007 through August 15, 2007.
2. US Department of Education, Fund No. 548271, Proposal No. 07-140
An agreement in the amount of \$222,819 has been received from the US Department of Education for the project entitled, "McNair Post Baccalaureate Achievement Program Proposed Grant," under the direction of Jolynn Kuhlman, Graduate School, for the period October 1, 2007 through September 30, 2008.
3. Indiana Department of Workforce Development, Fund No. 548256, Proposal No. 07-237, 236, 235, 234
An agreement in the amount of \$65,000 has been received from the Indiana Department of Workforce Development for the project entitled, "Vigo County Project: Lead the Way" under the direction of Jeff McNabb, College of Technology, for the period July 1, 2007 through September 30, 2008.
4. Indiana Economic Development Corporation, Fund No. 548248, Proposal No. 08-021
An agreement in the amount of \$14,547.27 has been received from the Indiana Economic Development Corporation for the project entitled, "West Central Indiana Small Business Development Center" under the direction of Tara Lane, Small Business Development Center, for the period August 29, 2007 through December 31, 2007.

5. Indiana Department of Natural Resources, Fund No. 548275, Proposal No. 07-213
An agreement in the amount of \$52,400 has been received from the Indiana Department of Natural Resources for the project entitled, "Bat Banding Registry of Indiana Myotis and Bats of Indiana" under the direction of John Whitaker, Ecology and Organismal Biology, for the period August 1, 2007 through July 31, 2012.
6. Hoosier Uplands Economic Development Corporation, Fund No. 548182, Proposal No. 07-080
Additional appropriations in the amount of \$52,999.99 have been received from the Hoosier Uplands Economic Development Corporation for the project entitled, "Community Alliance to Promote Education (CAPE)" under the direction of Melissa Hughes, Distant Support Services, for the period January 1, 2007 through December 31, 2007.
7. Indiana University, Fund No. 548187, Proposal No. 08-055
Additional appropriations in the amount of \$59,233 have been received from Indiana University for the project entitled, "Child Welfare Training: Title IVE," under the direction of Robyn Lugar, Social Work, for the period August 1, 2006 through June 30, 2009.
8. Trans-Care, Inc, Fund No. TECHSV, Proposal No. 08-057
An agreement in the amount of \$3,600 has been received from Trans-Care, Inc for the project entitled, "Designing an Automatic Loading Device for Trans-Care Company, Terre Haute, Indiana" under the direction of Ming Zhou, Technology Service Center, for the period July 9, 2007 through October 6, 2007.
9. Arts Illiana, Fund No.548246, Proposal No. 07-205
An agreement in the amount of \$3,829 has been received from Arts Illiana, an Indiana Arts Commission Regional Partner Organization for the project entitled, "41st Contemporary Music Festival" under the direction of Kurt Fowler, Music, for the period July 1, 2007 through June 30, 2008.
10. Indiana Department of Education, Fund No. 548259, Proposal No. 07-206
An agreement in the amount of \$10,954.06 has been received from Indiana Department of Education for the project entitled, "2007 Summer Food Service Program for Children" under the direction of Rosiline Floyd, Upward Bound, for the period June 4, 2007 through July 10, 2007.

11. Office of Faith Based and Community Initiatives, Fund No. 548263,
Proposal No. 07-102

An agreement in the amount of \$155,850 has been received from the Office of Faith Based and Community Initiatives for the project entitled, "AmeriCorps State" under the direction of Nancy Rogers, Public Service and Community Engagement, for the project period of September 1, 2007 through August 31, 2008.