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MINUTES  
INDIANA STATE UNIVERSITY  
BOARD OF TRUSTEES

DECEMBER 7, 2007

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MINUTES  
INDIANA STATE UNIVERSITY  
BOARD OF TRUSTEES

DECEMBER 7, 2007

The Indiana State University Board of Trustees met in regular session at 9:00 a.m. on Friday, December 7, 2007 in the State Room, Tirey Hall.

Trustees present: Mr. Alley, Mrs. House, Ms. Huntsinger, Mr. LaPlante, Mr. Lowery, Mr. Shagley, and Mr. Thyen. Trustee absent: Mr. Carpenter.

President Benjamin, Vice Presidents Beacon, Floyd, Maynard and Ramey and Ms. Melony Sacopulos, General Counsel and Secretary of the University were present. Also attending were Dr. Virgil Sheets, Chairperson of the University Faculty Senate, Ms. Kelly Hall, Chairperson, Support Staff Council and Mr. Marcel Oliveria representing the Student Government Association.

There being a quorum present, Mr. Alley called the meeting to order at 9:05 a.m.

SECTION I

A. APPROVAL OF THE MINUTES OF OCTOBER 26, 2007 AND EXECUTIVE SESSION CERTIFICATION (Mr. Alley)

On a motion by Mrs. House, seconded by Mr. Thyen, minutes of the October 26, 2007 meeting and Executive Certification were approved as presented.

B. DATES OF NEXT MEETING (proposed dates: February 21-22, 2008)  
(Mr. Alley)

Winter Commencement will be held on Saturday, December 15, 2007

C. REPORT OF THE BOARD PRESIDENT (Mr. Alley)

Mr. Alley reported that he has been notified by the Governor's Office that Joyce Rogers has resigned as a Trustee. We were pleased with her appointment as she was a great addition. At the time of her appointment to the Board she was President of Indiana Black Expo, but recently accepted a position at Ivy Tech. Joyce thought her role with Ivy Tech and being on the ISU Board might be considered a conflict. We appreciate her concern and wish her well in her new position. The Governor will appoint another person for that position very soon.

The Presidential Search Committee held its second meeting on November 27. The search is moving forward and we are interacting with our consultant. Contacts have made with approximately 115 potential candidates. We are attracting very fine candidates. Two open forums were held on campus and I invite anyone who could not attend the forums to view them on the web site. It is a good opportunity to review those sessions as they are informative. We will bring two or three finalists to campus and the entire University family will have an opportunity to interact with the candidates. We are on track with our timeline.

Thursday afternoon the Trustees heard a seminar on Athletics. The seminar was very informative and helpful. There were no specific proposals made as it was a matter of discussing issues that will need to be addressed as we go forward with our master planning.

Trent Miles has been selected as the new football coach. We are pleased with the appointment and look forward to his leadership in the football program.

The Trustees attended the women's basketball game last night. We enjoyed the game very much and got to see the new multimedia equipment in Hulman Center. It was money well spent.

D. REPORT OF THE FACULTY SENATE CHAIRPERSON (Dr. Sheets)

Dr. Sheets noted that the fall semester is nearly over. Classes end today and faculty are busy grading research papers and preparing the finals that will be given next week. Like the students, the faculty also looks forward to the end of the semester and getting final grades posted and letters of recommendation for graduating students written.

I want to begin today by thanking Trustee President Alley for last week's announcement that final candidates for the Office of President of Indiana State University will be brought to campus. I have heard universal praise for this decision across campus and in the Terre Haute community.

On behalf of the faculty, we know this was a hard decision. Trustees have the ultimate responsibility for selecting a new President and at a critical juncture in the institution's history. It is understandable that you are concerned with assuring the best possible pool of candidates. But whereas, the President's ability to lead us forward depends as much or more on his or her interpersonal style than on any other feature of his or her resume, the campus visits may provide essential information for your decision-making.

I want to further extend the faculty's gratitude to several Trustees, including President Mike Alley, Ron Carpenter, and Brooks LaPlante for their recent active involvement on the campus. Trustee Alley participated in a New Faculty Orientation session with Dr. Maynard and me. Trustee Carpenter participated in an American Association of University Professors forum, and Trustee LaPlante was in my "working group" as we discussed changes to the University's mission statement and values. Your representation at these events was greatly appreciated.

Today, you have before you, proposed revisions to the employee health benefits program for next year. It will expand coverage in several important areas, and I greatly appreciate the work of all who were involved in its initiation. I extend particular thanks to the members of the Faculty Economic Benefits Committee and its chair, Linda Maule, for their longstanding promotion of many of these changes.

We have a Faculty Senate meeting next week with a full agenda. We will be discussing a proposal for an MS in Computer Science, a proposal for revised MS in Athletic Training, and a proposal to change the qualifications for graduate teaching and supervising Master's Theses and Dissertations, among other things. In addition, the executive committee is currently reviewing draft procedures for criminal background checks on new faculty hires that we expect to forward to the Senate in January.

I hope to see you all at commencement next week, but for those who won't be there, I wish you happy holidays and a pleasant beginning to the new year.

E. REPORT OF THE SUPPORT STAFF COUNCIL CHAIRPERSON (Ms. Hall)

Ms. Hall thanked the Trustees for the decision to bring the final candidates for President to campus. This was a very important decision and a necessary one. I have heard from staff across campus that are very impressed by the fact that the Trustees listened to their concerns and are appreciative of that fact.

On November 7<sup>th</sup>, the Support Staff Council and I hosted a Round Table discussion with the officers and representatives from the following universities in Indiana and Illinois: Ball State, Butler, Eastern Illinois, IUPUI, and USI. This event was a great success. The event started with a Meet and Greet session that was well attended by the University community. The Round Table discussion covered such issues as compensation, accreditation, Council events, and issues that are affecting each of our colleges. Our Council discovered that we are way ahead of the other Councils in the State and are very proud of that fact. I think all of the Council representatives from all colleges came away from the event learning something new and exciting. I noted that most of the other colleges were taking notes when we gave our report. Kelly thanked Vice President Floyd and

Assistant Vice President Wil Downs for attending and participating in the event. That was much appreciated by all the Councils. This event could not have happened without the support of our University and I would like to thank everyone who supported the idea. This will now be an annual event for the Councils from Indiana Universities. The other Universities are already deciding who will host it next year.

The Executive Committee met with Vice President Floyd and Assistant Vice President Downs to discuss the new updates to the medical insurance that are on the agenda today. The new updates address several items that were discussed at our REP sessions in October and the staff will be very happy to hear of these updates. I hope that the Trustees approve these updates and our thanks go to everyone in Staff Benefits and to Mr. Downs for listening and responding to our concerns.

As Chair of the Council, I am witness to the good and bad that happens, but this last week I have truly been encouraged by what is happening on campus. I have attended several meetings in my term, but I would like to say that I attended a meeting last week for the NCA accreditation that was the best meeting that I have attended so far. The discussion was regarding the new mission for ISU. Everyone in the room represented the future of ISU and everyone was working together as a team toward one goal. I went away from that meeting knowing that ISU is making great strides for the future.

Finally, the Staff Choir started practices for this holiday season and we have several new members with ten new members from Facilities Management. On the first day of practice I wondered if we would ever come together. On Wednesday, the Council held its annual Cookies and Punch event and the choir performed together for the first time. I witnessed something amazing, we are a team working together and those new members were among the proudest of our choir. They truly proved me wrong and I would invite all of you to come and hear them sing today at the President's Open House.

F. REPORT OF THE STUDENT GOVERNMENT ASSOCIATION (Mr. Oliveria)

Marcel reported that he was sitting in for A. J. Patton who was unable to attend the meeting today.

The SGA Code is ready and will be presented to the SGA Senate at its first meeting in January. The Code should be presented to the Faculty Senate, the Support Staff Council and the advisors before the SGA Senate meeting. It will be made public after the SGA meeting.

Marcel reported that he is working to develop a marketing project for SGA. We want to make sure every student who comes to ISU will be aware of what SGA does and how they can participate in student organizations. Pamphlets will be passed out to visitors to the campus and to incoming freshmen.

Pamphlets for the bus initiative are ready and include updates with bus routes and information. The pamphlets will be handed out to commuter students, students in residence halls, University Place and University apartments.

The student body was pleased with the selection of Trent Miles as the new football coach and look forward to improvements in the football program.

G. REPORT OF THE UNIVERSITY PRESIDENT (Dr. Benjamin)

As the semester comes to a close, there continues to be a great deal of activities on and off campus.

Coach Trent Miles

President Benjamin congratulated Trent Miles on his appointment as the new football coach. We are thrilled to have you with us and are looking forward to your success.

Ron Prettyman introduced Coach Miles saying during the interview process he spoke to about 12 people and Trent was at the top of the list and stayed there.

Trent thanked President Benjamin, the Board and Ron Prettyman for giving him the opportunity. He said he takes great pride in ISU will do the very best we can. We will give our best effort and will be proud of what we are doing in the classroom, field and what we are doing socially.

Student Health Center

The flu season is definitely upon us, and our Student Health Center has been very busy in giving our students flu shots to prevent them from getting the flu and treating those who do suffer this misfortune.

Earlier this week, the Indiana State Department of Health presented the Health Center with the Excellence in Epidemiology Award for its participation in the Department's Influenza Sentinel Surveillance Program. Our Center has participated in the Program for 10 years and has a 100 percent reporting record which consists of year-round reporting. Our Center was the only site in Indiana to be awarded this honor.

The Indiana State Department of Health provides our Center with free flu testing kits, free testing of specimens and free cold kits for our students.

Should a pandemic influenza occur, the Indiana State Department of Health has identified our Student Health Center as a testing site for collection of specimens.

Fran Drake, the Director of the Student Health Center, is with us this morning. Congratulations to you and your colleagues for earning this recognition.

#### Burford Hall

We were pleased to find out that the renovation of Burford Hall was featured in the American School and University Magazine's 2007 Architectural Portfolio. The \$7.1 million renovation was included in the outstanding designs selection of this year's annual publication honoring design excellence. Snap & Associates and R.E. Dimond & Associates collaborated on the project.

The renovated facility, which reopened in August 2006, provides students with amenities such as private baths, individually controlled heating and air conditioning, walk-in closets and full wireless service.

This is the second time an Indiana State residential hall project has earned this recognition. The renovation of Hines Hall was featured in the 1999 edition of Architectural Portfolio.

Congratulations to Residential life, Facilities Management, and the outside contractors who worked to make this renovation a success.

#### Research Center for Local History and Culture

On Thursday, student history research projects on subjects ranging from the history of gambling in Terre Haute to popular baking recipes from 1890 to 1950, were featured in an exhibit in ISU's Cunningham Memorial Library.

The exhibit was sponsored by the newly created Research Center for Local History and Culture, one of our Programs of Promise. The Center is designed to help students engage in original research into the history, people and traditions of Illinois and Indiana.

The Exhibit featured research conducted by students from two classes – an Honors Seminar on “Prohibitions: Morals, Policy and Behavior” taught by Anne Foster, Assistant Professor of History; and a History internship class taught by Cinda May, Assistant Librarian and Adjunct Instructor of History.

Preserving local history is something I strongly support, and am pleased to see this Program of Promise develop. The Chair of the Department of History, Dr. Christopher Olsen is with us today and has brought along some of individuals involved in the project. Thank you all for coming this morning and to the students, good luck on your finals.

#### College of Business

I am also pleased to relay two great pieces of news about the College of Business. The first is the recognition for the second year in a row from the Princeton Review listing our College of Business as among the Best Business Schools in the Nation.

The second deals with the new Financial Trading Room which we opened last month as part of the Minas Center for Investment and Financial Education.

A short video clip was shown about the Financial Trading Room and Dean Merritt briefly discussed the material presented in the packet at the Trustees places.

#### Chronicle Recognition

Another significant recognition was recently accorded to the Department of Educational Leadership, Administration and Foundations within our College of Education. The Chronicle of Higher Education ranked the ELAF Department in the top 10 of faculty scholarly productivity, ranking 8 out of 375 universities that offer a doctorate in this area. ISU was the only university in Indiana in the top 10 for this field.

The recognition is based upon the number of books published, journal publications, citations of journal articles, federal-grant dollars awarded and honors and awards earned.

Achieving this national recognition is sound evidence of the hard work of our faculty in this department. I would like to commend everyone in the Department along with its Chairperson, Dr. Joshua Powers, Dean Brad Balch and Provost Jack Maynard for earning this distinction. Dr. Powers is with us this morning. Congratulations to you and your Department.



Holiday Open House

I would like to invite the Trustees and the campus community to the annual Holiday Open House this afternoon from 3:00 to 5:00 p.m. in Condit House. We are looking forward to once again being entertained by the ISU Staff Choir. Wieke and I would like to extend our best wishes to all of you for a wonderful holiday season and winter break.

H. CANDIDATES FOR DEGREES (Dr. Maynard)

The candidates for graduate and undergraduate degrees to be conferred on December 15, 2007 are presented in Exhibit A.

Recommendation: Approval of the candidates for degrees subject to completion of the requirements.

On a motion by Mr. Thyen, seconded by Mrs. House, the recommendation was approved.

I. SCIENCE LABORATORY RENOVATION AND SATELLITE CHILLER CONSTRUCTION (Mr. Floyd)

The 2007 Indiana General Assembly approved the expenditure of and related bonding authority under IC 21-34 for \$14,800,000 for the renovation of life science/chemistry teaching laboratories housed in the Science Building and the construction of a satellite chiller plant. The project will provide for major upgrades in life science/chemistry laboratories to reflect current technology as well as more stringent safety and access standards as required by ADA and OSHA guidelines. The construction of a satellite chiller, in close proximity to the Science Building, will provide for additional capacity within the cooling system of campus and build back-up redundancy not now available.

Recommendation: Authorization for the President of the University and/or Treasurer of the Board of Trustees to request from the Commission for Higher Education, the State Budget Committee, and the Governor of the State of Indiana authority to expend up to \$14,800,000 for the Science Building laboratory renovations and the construction of a satellite chiller plant. The President of the University and/or Treasurer is further authorized to take the following action:

- a. To develop a plan of financing for the renovation and construction as governed by the attached resolution presented in Section I, Exhibit B and to obtain all necessary State approvals; and

- b. To enter contracts to design, construct, equip, and to finance the life science/chemistry renovation and satellite chiller plant construction once State approval has been obtained.

On a motion by Mr. LaPlante, seconded Ms. Huntsinger, the recommendation was approved.

J. UNIVERSITY HEALTH BENEFITS PLAN, 2008 (Mr. Floyd)

The annual renewal for the University's self-insured medical, dental and prescription drug benefits plan is outlined below. The plan covers employees, dependents and retirees. The plan also includes reinsurance or excess coverage protection.

In an effort to pursue best practices with benefits covered on plans of other similar employers, the following changes in coverage for 2008 are recommended:

- Increase of in-network out of pocket maximum to \$2,500/person; \$5,000/family and out of network maximum to \$7,500/person and \$15,000/family in order to allow the maximum to cover additional items, i.e., chemotherapy, radiation and dialysis. Once the charges for an employee or dependent meets the out of pocket maximum, additional charges for the remainder of the calendar year will be paid at 100 percent by the plan. (Dental, prescriptions, deductibles and co-pays are not included.)
- Expand prescription drug coverage to include oral contraceptives, self-injectable drugs, smoking cessation aids, erectile dysfunction and weight loss drugs for morbid obesity.
- Increase coverage for colonoscopies to 80/20 percent in network; 50/50 percent out of network following American Medical Association recommendations.
- Cover routine chest X-rays and EKG testing at 80/20 percent in network or 50/50 percent out of network as recommended by the U.S. Department of Health and Human Services.
- Increase coverage for ambulance services to 80/20 percent in network and 50/50 percent out of network.
- Provide coverage for elective sterilizations coverage at 80/20 percent in network; 50/50 percent out of network.

- Provide mental health parity coverage in order to become fully compliant with HIPAA (Health Insurance Portability and Accountability Act of 1996).
- Provide up to \$500 in benefits per 24-month period toward hearing aids.
- Add a complete on-site Wellness, Disease and Demand Management program with an annual cost of \$150 - \$200,000 per year with a projected return on investment of \$1.57 for every \$1 spent during the first year. This program will be voluntary and will provide assistance to all employees but specifically targeting diseases such as asthma/COPD, diabetes, heart conditions and some pre-natal care issues. This program will begin in late spring.
- Continue the flexible spending account for medical and dependent care expenses will be offered again for 2008. A maximum amount that can be deferred for medical expenses will be \$5,000 per year and \$5,000 per year for dependent care expenses.

#### Administrative Fees

Administrative fees are approximately four (4) percent of total claims. The administrative fees for medical, including network access, dental and reinsurance costs are listed below.

	<u>Actual 2007 Plan Year</u>	<u>Proposed 2008 Plan Year</u>
Active/Early Retiree	\$14.20	\$15.45
Retiree Over age 65	14.90	17.00
Management Fee	1.45	1.45
Network Access	4.00	4.00
Stop Loss Interface Fee	.95	.95
Specific Stop Loss	\$11.61	13.47
Dental	3.06	3.27

#### Contribution Rates:

Total 2007 claims and expenses to date have been 2.3 percent less than the expenses for the same time period of 2006. The University's benefits consultant has estimated that the above changes in coverage will add a permanent increase of

2.5 percent in claims. Further, it is recommended that a one (1) percent increase in rates be implemented for 2008. The 2008 rates are shown in Exhibit C.

Recommendation: Approval of the continuation of the University Health Plan as outlined above, effective January 1, 2008.

On a motion by Mr. Shagley, seconded by Mrs. House, the recommendation was approved.

K. IN MEMORIAM (Ms. Sacopulos)

Memorial Resolutions for the following individuals are presented in Exhibit D.

Vera A. Boes, Bookstore Clerk, (retired), support staff, died on October 20, 2007.

James W. Holdaway, Maintenance Steamfitter, Physical Plant, (retired) support staff, died on October 27, 2007.

Richard E. Winn, Sr., Associate Professor Emeritus of Physics, died on October 20, 2007.

Recommendation: Acceptance of the Resolutions and acknowledgement of years of service to the University.

On a motion by Mr. Lowery, seconded by Mr. Thyen, the recommendation was approved.

L. UNIVERSITY ACADEMIC CALENDAR, 2009-2010 (Dr. Maynard)

Recommendation: Approval of the University Academic Calendar for 2009-2010 as presented in Exhibit E.

On a motion by Mr. LaPlante, seconded by Mrs. House, the recommendation was approved.

CANDIDATES FOR THE ASSOCIATE DEGREE  
December 14, 2007  
ASSOCIATE OF ARTS

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Auricchio, Robert James, Jr	Brooks, Jason Glen
Brown, Joseph Arthur	Bruce, Matthew Brandon
Cathren, Corey D'Angelo	Clarke, Robert Lee
Cook, Joshua Allen	Deel, Michael Tomey
Fields, Christopher Allen	Fuller, Dominic Eugene
Grelle, Michael Joe	Guider, Deon Marquies
Hatfield, Larry Anthony	Hess, Michael Wayne
Hodson, Thomas Dean	Hoover, Jess C
Hutchins, Ricardo Antonio	Johnson, Henry Chaundra
Jones, Thomas Robert	Landers, Daniel Anthony
Marks, Brett Eugene	McNutt, Robert Lee
Saintignon Jr, Danny Lee	Santiago, Miguel Angel, Jr
Shepherd, Steve	Sisk, Travis Sental
Spear, Michael Francis	Thornton, Howard Don
Torrence, Wayne Terrance	Troxal, Mindy Kay Jones
Turner, Vernon Lee	Williams, Kenneth Dawayne
Wright, Richard Pierre	

CANDIDATES FOR THE ASSOCIATE DEGREE  
December 14, 2007  
ASSOCIATE OF SCIENCE

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Becht, Travis Anthony  
Burch, Jeffrey Blaine  
Finney, Matthew Peter  
Hornbuckle, William Edward  
Liter, Amy Lynne  
McIntire, Jeremy David  
Suarez, Linda Susan

Brown, Jason Tyler  
Casserly, Jeremy Daniel  
French, Adam Jamison  
Lain, Jesse Earl  
Lone, Cole Raymond  
Meunier, Joshua Britt  
Williams, La Vaughn F

CANDIDATES FOR THE BACCALAUREATE DEGREE  
December 14, 2007  
BACHELOR OF ARTS

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Akers, Heather Michelle  
Casper, Kristin Marie  
Malone, Ebony Laneice  
Rodgers, Maranda Jayne  
Turner, Latia Rachelle

Bockting, George Ryan  
El Mansour, Bilal  
Prince, Danielle Suzanne  
Smith, Deanna D  
Wilson, Amanda Beth

CANDIDATES FOR THE BACCALAUREATE DEGREE  
December 14, 2007  
BACHELOR OF FINE ARTS

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Alvarez, Anthony Allen  
McNellis, Megan Christine

Hall, Tavarious Anthony  
Nicklasch, Mark Andrew



CANDIDATES FOR THE BACCALAUREATE DEGREE  
December 14, 2007  
BACHELOR OF MUSIC

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Rinehart, Jimmy Ross

CANDIDATES FOR THE BACCALAUREATE DEGREE  
December 14, 2007  
BACHELOR OF MUSIC EDUCATION

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Harris, Scott Alan  
Pollard, Nathan James

Henson, Heather Marie

CANDIDATES FOR THE BACCALAUREATE DEGREE  
December 14, 2007  
BACHELOR OF SCIENCE

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Abendroth, Leah Lynn Downey	Abercrombie, Joshua Hugh
Adams, LaTrice	Adams, Michelle Lesslie
Addis, Jason W	Ahn, Keo Moon
Akerele, Folake Latrice	Akers, Nathan Jacob
Akogun, Pasina Olu	Aldrich, Leah Elizabeth
Alexander, Tyler Wayne	Allen, Jacqueline Marie
Allen, Joshua Dean	Allen, Samuel Morrison
Almond, Rebekah Leigh	Ambrose, Ariel
Anderson, Krista Lashae	Anderson, Valara Taray
Andrews, Aaron Michael	Archer, Michael Phillip
Armuth, Jennafer Raine	Arnold, Jonathon William
Artner, Marcus Jon	Atterson, Aaron Michael
Atwater, Brittany Renay	Ballman, Paul Wayne
Bannon, Kathy Khristina Voll	Barlow, Justin Christopher
Bates Oglesby, Kelly L	Bates-Bingham, Constance Moni
Bauer, Joshua Wayne	Bayless, Nathan Daniel
Beatty, Arthur Lee	Becht, Travis Anthony
Beck, Renee Lynn	Beemer, Ryan Dale
Belfi, Brittany Nicole	Bellamy, Nathalie Jan
Bidwell, Brandon Chase	Birdsong, Marlene Nicole
Bishop, Alex Paul	Blake, Erica Christine
Blakely, Amanda Dawn	Blakesee, Abbey Lynne
Bland, Brandon Lee	Blanton, Billie Jo
Boguslavsky, Henry Michael	Bounyavong, Nongkhan
Bowling, Dana Mallory	Brackall, Joshua Brian
Bradley, Kenton Lee	Brazzell, Curtis Lyle
Broady, Tyler Michael	Brooks, Jill Denise
Brown, Camille Renee	Brown, George Jeremy
Brown, Jason Tyler	Brown, Rachel Elizabeth
Brown, Ryan Mitchell	Brumbaugh, Brandon Mark
Bryant, Ashantay Jihan	Bryant, Leslee Anne
Buchelt, Bryan Paul	Buff, Nicole Jeanne
Buggs, Christopher Lance	Buis, Jason E
Burch, Jeffrey Blaine	Burkhart, Britton Duane
Burns, Jeffery Thomas	Butler, Jacqueline Elaine
Butrum, Kristin Marie	Byrum, Nicole Leigh
Camp III, John Paul	Carey, Elaine Lucy
Carroll, Amber Dawn	Carter, Lindsay Michele
Carver, Micah Anne	Casserly, Jeremy Daniel
Cates, Kyle Andrew	Chambers, Tameka L
Chastain, Benjamin Michael	Chew, Lillian Lucille
Chomicki, Jacqueline Rose	Clampitt, Michael Joe, II
Clark, Kristen Andrea	Cochran, Casey Jonathon
Coffey, Amy Elizabeth	Coleman, Crystal Dawn
Collins, Ashley Nicole	Comer, Nicole Patrice

CANDIDATES FOR THE BACCALAUREATE DEGREE  
December 14, 2007  
BACHELOR OF SCIENCE

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Conard, Danielle Marie	Conley, Scott Aaron
Cook, Alex Michael	Cook, Julie R
Cooper, Ashley Lauren	Cooper, Ian Justin
Corey, Justin Ryan	Cottingham, Tanya Marie Hollo
Cox, Amy Lynne	Cox, Laura Turner
Craft, Eric Matthew	Crockett, Maureen Leigh
Crossley, Kevin Patrick	Crow, Stephanie Marie
Cunningham, Clayton Joel	Cunningham, Jacqueline Lynn H
Curtis, Melinda Jean	Cutter, Samantha Lynn
Dailey, Thomas	Daisy, Alicia Camille
Davis, David Paul	Davis, William Ryan
Decker, Carol Lynn	Denning, Joseph Allen
Denson, Jennifer Renee	Desjardins, Daniel Charles
Despain, Marshall Keith	Dickman, Kimberly Marie
Dix, Daniel Lawrence	Dobry, John Frederick
Donohue, Joseph Michael	Dooley, Bonnie Ann
Dorsey, Bubble	Douglas, Katherine Elizabeth
Douthett, Matthew Alan	Dowden, Corey Pierre
Dunkerly, Brett Steven	Dupin, Elizabeth Ann
Durr, Leah Kristen	Dutcher, Benjamin Grant
Earley, Joseph Grant	Eberle, Matthew Charles
Edwards, Courtney Anne	Edwards, James William
Edwards, Michael Wayne	Egnew, Candyce Laine
Eldredge, Samantha Erin	Elliott, Courtney Lynn
Ellis, Cassandra Allie	Ellsworth, Ashley Elizabeth
Emmert, Janell Lea	Englert, Shannon Marie
Erny, Audra Marie	Ettelbrick, Chad Patrick
Everett, Erica Leigh	Faller, Jonathan Clay
Farrell, Meghan Elizabeth	Farwell, Clinton Wade
Faulkner, Shonda Aquino	Fell, Benjamin Joseph
Feng, Yang	Figg, Allison Renee
Finney, Matthew Peter	Fischer, April
Flannery, Julie Renee	Forster, Tyler Eugene
Fort, Michelle Lynore	Fountain, Sharyn L
Fountain, Tauana Ann	Fracker, Aryelle Nova
Freeman, Melvin James	French, Adam Jamison
Fritz, Kael Thomas	Fry, Amy Ruth
Frye, Christian Nathaniel	Fulk, Brian James
Gaff, Roger Aaron	Gallon, Erica W
Gaston, Claudine	Gehrlich, Grant
George, Dwight Douglas	George, James Varkey
Gilbert, Christopher Gene	Gilbert, Ian Christopher
Gillen, Matthew Edward	Gonzales, Christopher Ray
Gordon, Patrick Guy	Gore, Jonathan Clark
Gosman, Dustin Scott	Gossett, Austin Lee

CANDIDATES FOR THE BACCALAUREATE DEGREE  
December 14, 2007  
BACHELOR OF SCIENCE

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Graham, Shalynn Nicole	Gray, Brandi Javon
Gray, Leigh Ann	Gray, Tianna Louise
Gray, Tiffany Michelle	Green, Zacia Durmese
Greeno, Joshua David	Greybar, Steven Joseph
Grubb, Sarah Beth	Gruss, Daniel Patrick
Guerrini, Lauren Ann	Haggenjos, Donna Wilson
Haley, Ann Marie	Haley, James Edward, Jr
Hall, Nicole Suzette	Hamblin, Jared Lowell
Hamel, Abigail Marie	Hamlin, Brandy M
Hamm, Richard	Hansens, Rebekah Jean
Hardebeck, Sherry A	Harmon, Christina Anne
Harpenau, Jessica Marie	Harris, Christopher Michael
Harrison, Lindsay Nicole	Haseley, Lacey Dawn
Hasenour, Amanda Sue	Hasler, Adrienne Leigh
Hasser, Ryan	Hawkins, Chelsea Elizabeth
Hawkins, Melinda Elizabeth	Hayes, Courtney Lyne
Hayes, Tara Shawn	Headley, Dustin Craig
Herrmann, Meaghan E	Hickman, Marc Alan
Hill, Carlisia Elaine	Hill, Damarcus Ian-Cortes
Hillenburg, Mary Amanda	Hills, Emily Renee
Himsel, Katy Marie	Hogan, Jennifer Lynn
Holbrook, Ashley Arlene	Hollingsworth, Jessica Daniel
Hollingsworth, Jordan Cole	Holston, Courtney Michelle
Hoopar, Kyle Matthew	Hooten, Christina Diane
Hopf, Nathan A	Horn, Sara Brooke
Hornbuckle, William Edward	Hottman, Lauren Marie
Houghland, Jarrod Patrick	Howard, Nathan Adam
Howell, Krystin Fredrick	Hoyt, Justin M
Hsu, Wen-Pin	Huebner, Devon Paul
Hughes, Brittany Danelle	Hughes, Kimberly Denise
Hull, Courtney Leanne	Humphrey, Thomas James
Hurst, Jennifer Lynn	Hurt, Richard Wayne
Hutcheson, Denise Annette	Hutcheson, Kathryn Jean
Hutchins, Cory Daniel	Hynek, Stacie Marie
Ingle, Ashley Marie	Ingram, Brent Donald
Isbell, John Wesley	Jackman, Christopher Orlando,
Jackson, Amy Sue	Jackson, Bryan Jeffrey
Jackson, Jamey Juneal	Jackson, Penny Sue Reynolds
Jacob, Suzanne Renee	Jacobs, Megan Midia
James, Adam Jason	Jennings, Shane Tyler
Johanns, Beth Ann	Johnson, Milinda Sue
Johnson, Nicole Danielle	Jones, Eugenia
Jones, Larin D	Jones, Rebecca
Jordan, John Anthony	Jordan, Paladin Eugene, Jr
Jordan, Tyrone Lamont	Kappel, Alyssa Nicole

CANDIDATES FOR THE BACCALAUREATE DEGREE  
December 14, 2007  
BACHELOR OF SCIENCE

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Kay, Dallas Michael-Luthern	Kelley, Kimberly Jane
Kelso, Stacie Renee	Kirkling, Eric Walter
Klindt, Michael Henry	Klinge, Laurie Ann
Kmiecik, Justin	Knecht, Chad E
Knotts, Tia Marie	Kolar, Tracy Lee
Kolodziej, Tamara Ann Frazier	Kresin, William Weld
Krinn, Matthew Neal	Kristler, Briana Nichole
Krol, April Ann	Kumpf, Kesiah Lee
Kurtz, Katrina Lyn	LaMar, Eric Aubrey
LaRoche, Sarah Jane	Ladd, Amelia Louise Diver
Lain, Jesse Earl	Lane, Chara Marie
Lankford, David J	Lawlis, Kevin Lee
Lawson, Jessica Marie	Lay, Jessica Marie
Lee, Derrick Anthony	Lee, Jonathon Kyle
Lehn, Jonathan Allen	Lindauer, Brandon Ray
Lindsay, Nathan Adam	Liter, Amy Lynne
Little, Jason Curtis	Lloyd, Charles Curtis
Lloyd, Teriel Maurice	Lock, Brooke Kenzie
Lone, Brad Michael	Lone, Cole Raymond
Long, Marcus Emmanuel	Long, Sarah Jo
Lopez, Dianna Christine	Lopez, Samuel Jose
Lopez-de-Victoria, Luz E	Lottino, Adam Christopher
Loudermilk, Michelle Renee	Lowe, Mary Beth
Lowe, Mindy Kristin Hill	Loyd, Marni L.
Luff, Cathy Diane	Lum, Joshua Michael
M'Bahia, Francois Karim	Magill, Jacob Alan
Malinowski, Robert Ziggy	Mangold, Jennifer Anne
Mangold, Stephan Allan	Marcinek, Joseph Robert
Marr, Caroline Elizabeth	Martin, Scott Alan
Martin, Thomas Owen, II	Matheis, Jonathan Michael
Mattox, Sarah Ann-Marie	Maxey, LaKesha Renee
McAlpin, Jacqueline Ada	McCaughey, Christopher M
McConchie, Caleb Aaron	McCrorry, Qynn D
McCulley, Bryan Patrick	McDaniel, Tracy Anne
McDavid, Kevin O'neal	McGlothlin, Jennifer
McIntire, Jeremy David	McKimmy, Theresa Jewell Dye
McKinney, Danielle Christine	Meadors, Kelly Renae
Meiners, Keith Paul	Mennella, Pasquale Donato
Mesaeh, Hannah Jo	Mette, Jeremy Michael
Meunier, Joshua Britt	Meyer, Joel Anthony
Michael, Wesley Eugene	Miller, Adam Samuel
Miller, Dana Nicole	Miller, Erica Nache
Miller, Erica Star	Miller, Megan Elizabeth
Mires, Nicholas Dean	Moats, Jason Patrick
Montgomery, Evan Mark	Montoya, Mitzy

CANDIDATES FOR THE BACCALAUREATE DEGREE  
December 14, 2007  
BACHELOR OF SCIENCE

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Moore, Brenda Kay Pugh	Moore, Kenneth Jason
Moore, Kevin Elaine	Moore, Nancy Jane Maher
Moore, Ranielle Renae	Moorehead, Damian Darnell
Morris, Cody McGannon	Morrison, Diana Towell
Morrow, Cara Dawn	Morrow, Catherine Anne
Mosbaugh, Ryan Patrick	Mottesheard, Neal Ray
Muhammad, Hanif Abdullah	Mujahid, Ni'mat Tahanee
Mummert, Jacob Alexander	Murdock, Scott Ryan
Murphy, Trapper Adam	Nagel, Megan Nicole
Naderhiser, Matthew Mark	Neice, Marvin Quince
Nejman, Jason David	Neterer, Jonathan Mark
Nevill, Shawn Allen	Newlin, Dustin Kyle
Nicoson, Desiree Noel	Nord, Rachael Leigh
Ong, Donna K	Organ, Michael Christopher
Orman, Dara Lynn	Ortiz, Kristen Roseann
Otten, Julie Lorraine	Owegi, Robert Lyoshi
Oxley, Brian Dean	Palmer, Brandon Lee
Pancake, Melissa D	Parkes, Brittany Nicole
Parks, David Mitchell	Patrick, Jaime Lynn
Patterson, Michele Lee	Payne, Lacy Nicole
Pearcy, William Joseph, III	Pearson, Shardai B
Pedersen, Marcy Lynn	Pell, John Richard, III
Penick, Scott	Perez, Ana Maria
Pestow, Jayson Albert	Peters, Neysa Lyn
Peterson, Rylen L	Phillippe, Mark Gerald
Pike, James Theodore	Pisapia, Tara Marie
Pollock, Julie LouAnne	Poole, April Louise
Pounds, Katie Lynn	Pritt, Melissa Ann
Prochnow, John Rhodes	Prosch, Ryan Gregory
Prosser, Tyson	Puller, Michele Ann
Raibley, Zachary Christopher	Rardin, Jocelyn Ann
Rauen, Keegan Edward	Reasner, Kyle William
Redd, Tremease L	Reed, Lyndsey Renee
Reed, Michael Benjamin	Reese, Jason Alan
Reeves, Kimberlie Ann	Reichart, Brett Alan
Reyes, Catarino	Reyes, Lorena O
Rice, Kirby Elizabeth	Richardson, Quiana Nicole
Ritter, Kathy Ann	Robertson, James Joseph, Jr
Robertson, Julieann	Robinson, Beth Anne
Robinson, Kacey Jo	Roe, Rebecca Marie
Rogers, Rahman Kamal	Rominek, Melissa Conkle
Rortvedt, Sarah Elizabeth	Ross, Martell
Ross, Ryan Glen	Rowe, Jess Aaron
Rowley, Jennifer Marie	Ruff, Jeremy William
Ruggerio, Justin Dominic	Runyon, Justin Erik

CANDIDATES FOR THE BACCALAUREATE DEGREE  
December 14, 2007  
BACHELOR OF SCIENCE

---

Rust, Ashley Renee	Sakowicz, Joseph David
Salim, Tameem Fouad N	Salmond, Susan Ellen
Sanders, Willie Lee, Jr	Schafer, Robin Kay
Scharton, Grant Duane	Scherer, David Lawrence
Schiefer, Marcus Doyne	Schmeling, Heather Celeste
Schrader, Jeremy Mitchell	Schroeder, Brian Allen
Schuck, Courtney Lynn	Schwibbe, Adrea Breanne
Schwibbe, Jana Brooke	Scott, Jacqueline Ruth
Scott, Sharonne Michel	Sedam, Brad Franklin
Senesac, Aaron Tanner	Shaunki, Sean S
Shelton, Xaviera Terez	Shively, Stephanie Lynn
Shonk, Jerami Lee	Short, Melissa Jo
Shumaker, Douglas Grant	Sills, Amanda Nicole
Simpson, Addie Jean	Sipkema, Robbie Brandon
Sites, Rocky R	Slavens, Rachel Marie
Smith, Andrew Joseph	Smith, Cory Johnston
Smith, Emily Suzanne	Smith, Pierre Lee
Smith, Robin Elizabeth	Smullen, Angela Christine
Sowder, John Edward	Spivey, Amanda Jo
Sponseller, Amy Jo	Stafford, Andrea Dawn
Stakeman, Leslie Jo	Stehlin, Laura Beth
Stephens, Gerald Matthew	Stinson, Katherine Bell
Stopczynski, Heather Renee	Strange, Holly Lynn
Stratton, Theresa Lynn	Sturgeon, Carey Joanne
Suarez, Linda Susan	Sullivan, Michael Damon
Sullivan, Sarah Elizabeth	Summers, Kelsie Renee
Sutton, Tammie Marie	Swackhamer, Alexandra Lee
Swanson, Abby Lee	Swift, Andrea Renee
Taha, Issam M	Tatham, Danielle Renee
Thompson, Emily Lynn	Thomson, Lindsay Clare
Tidwell, Bethany Teal	Tincher, Benjamin Andrew
Toney, Alysha Sue	Toon, Andrew Logan
Torrence, LaToya Marie	Tracy, Stuart Roger
Traub, Gesina Marie	Traylor, Joel Davis
Trusler, Hannah Leann	Turman, Angela Marie
Uebelhor, Chase Ryan	Ulrich, Joseph Daniel
Vaughn, Ryan Lee	Vaught, Aaron Rex
Venable, Michele Marie	Vicars, Bradley Andrew
Vogel, Casey Lee	Waddell, Robin Elaine
Wade, Jonathon Andrew	Wadsworth, Ashley
Waite, Kelly Suzanne	Waite, Steven Douglas
Walcott, Dawn Renee	Walden, Michael Eugene
Walton, Phillip C	Ward, Shanel Joyce
Warner, Heather Marie	Way, Ryan Douglas
Weaver, Kathryn Lee	Weaver, Kathryn Lee



CANDIDATES FOR THE BACCALAUREATE DEGREE  
December 14, 2007  
BACHELOR OF SCIENCE

---

Webb, James Franklin  
Weise, Heidi Lynn  
Wells, Sandra Kay  
West, Jordan Lee  
White, Brandon Michael  
Wilburn, Eric Thomas  
Williams, Angela Cherice  
Williams, Larry Joe  
Willis, Brittany Charman  
Wilmot, Jessica Lynn  
Wilson, Eric Thomas  
Winbush, Heather Dawn  
Winston, Mishara Danielle  
Wood, Talia Lea  
Woodard, Kristen Lynn  
Wozny, Jessica Nicole  
Wrigley, Patrick John  
Zufall, Kristin Marie

Webster, Lisa Michelle  
Wells, Betsy Maxine  
Welp, Megan Louise  
Wheeler, Melanie Junean  
White, Desiree  
Will, Tyler Jean  
Williams, La Vaughn F  
Williams, Rachel Lynn  
Wills, Marcus Aaron  
Wilson, Ebony Anyei  
Wilson, Justin Robert  
Wine, Leah Marie  
Wolford, Matthew Carroll  
Woodard, Jessica Elizabeth  
Woolard, Cassandra Sue  
Wrightsman, Brian Keith  
Young, Gabrielle Devon

SUMMARY OF CANDIDATES BY DEGREE

AA	AB	AS	BFA	BM	BME	BS	TOTAL
33	10	14	4	1	3	575	640

Recipients of Graduate Degree  
December 2007  
Education Specialist

Alessia, John, Jr  
Austin, Corey Wade  
Chapman, David Allen  
Flores, Janet Gayle McCoy  
Freeman, Martin D

Recipients of Graduate Degree  
December 2007  
Masters of Arts

Alexander, Kerisha Lynn  
Bayler, Jared David  
Biller, Jason Allen  
Brehmer, Karen Lynn  
Brown, Nathaniel Anthony  
Chang, Yuan-Ling  
Chen, Jing-Jung  
Cheng, Hsiao-Ling  
Chiang, Ya-Han  
Cozart, Kelly Absher  
DiNaso, Steven Mathew  
Dyer, Erin Michael  
Higgins, Leah Mary  
Hudspeth, Robert David, Jr  
Hung, Ming-Pei  
Kim, Hyun Woo  
Lee, Maia Adenike  
Lively, Steven Philip  
Long, Jolene Marie  
Moller, Ami  
Moore, Janna Haynes  
O'Neill, Patrick Paul  
Park, Young Joo  
Ramsey, Trevor Wayne  
Schlimgen, Kristyn Anne  
Street, Christina Dawn  
Tao, Lu  
Vancza, Lori Jane  
Wiggins, Katherine Marie

Recipients of Graduate Degree  
December 2007  
Masters of Business Administration

Bee, Randall Floyd, II  
Huang, Jie  
MacDonald, Brent Frederick  
Strigas, Athanassios Hantzopoulos

Recipients of Graduate Degree  
December 2007  
Masters of Education

Boschen, Sara A  
Clements, Jill Ann  
Danek, Deidre Ann  
Davis, Anne Victoria  
Hardebeck, Janelle Lynn  
Hord, Janet Renee  
Jensen, Lisa Ellen  
Moyers, Derek Ray  
Newport, Carrie Jean  
Norcross, Bethany Michele  
Ritz, Barbara Marie  
Smith, Karla J.  
Thompson, Rebekah Jo-Ann  
Tucker, Jill Denise Whitaker

Recipients of Graduate Degree  
December 2007  
Masters of Fine Arts

Pate, Charles Patrick

Recipients of Graduate Degree  
December 2007  
Masters of Music

Chang, Chih-Chien  
Cook, Keisha Dwan  
Inskeep, Natalie Renee



Recipients of Graduate Degree  
December 2007  
Masters of Public Administration

Ferrell, Anthony Walcott  
Gray, Aaron Terrel  
Kapperman, Barrett Gibson  
Muckler, Matthew Stanislaus  
Page, Jay Brian  
Purnell, Jester Glenn

Recipients of Graduate Degree  
December 2007  
Masters of Science

Alapati, Radha Manohar  
Allen, Ashley Danielle  
Al-Wadi, Nouf Ibrahim Ali  
Asbury, Kristi Lynn  
Baber, Erik Michael  
Baldner, Cynthia Lynne  
Ballish, Marc A  
Bandhela, Adarsh  
Bandi, Lakshmi Deepak  
Beaudion, Christie Elaine  
Bendall, Misty Leigh  
Bobo, George Gary  
Bollepogu Raja, Karteek Kumar  
Bonds, RaShawnda Leighanne  
Brunet, Danette Lynn  
Byers, Charla Dawn  
Caldwell, Felicia Dawn  
Casner, Melissa Renee  
Chen, I-Han  
Chinta, Phaneendra  
Chuang, Ching-Yen  
Clyburn, Karen Elaine  
Clyburn, Lisa Dawn  
Common, Tajuana L  
Considine, Jennifer Leigh  
Cooley, Charles Abraham  
Cox, Jonathan George  
Crawford, Kendra Amelia  
Crotty, Neil A, Jr  
Davies, Augustus William  
Davis, Tiffany Audrey  
Dennehy, Kathryn Anne  
Dieng, Samba  
Drennan, Eric Scott  
Drennan, Melissa J.  
Dronavalli, Srinivas  
Earley, Ronald Allen  
Ebert, Kathleen Jeanette

Recipients of Graduate Degree  
December 2007  
Masters of Science (continued)

Fadele, Florence Idowu  
Farris, Lillian Dawn  
Folse, James Randall  
Fralin, Sherese Renee  
Friedmann, Richard Vincent  
Gill, Phoebe Ann  
Glenn, Tracey Ann  
Gottschalk, Carmencita Estalilla  
Greene, Annette Rachel  
Groover, Patti Sue  
Ham, Sandra Kay  
Hankins, Rene Lynn  
Harada, Norikazu  
Harding, Gina LaJoyce  
Harper, Tonya Jo  
Harris, Sherry Lynn  
Hatfield, Phillip, Jr  
Hayes, Kimberly Devon  
Hayes, Melvin  
Henderson, Makeeba Johari  
Horn, Linette Sue  
Huang, Hsiao-Chien  
Ibrahim, Abdullah Y.  
Ille-McKeague, Marianne Clarice  
Ingalsbe, Alison Hastey  
Isat, Masoud  
Jaladanki, Vamsi Krishna  
Jeppson, Christopher Hal  
Johnson, Sandra  
Jones, Dorinda Joyce  
Judy, Daniel Justin  
Kancharlapalli, Naga Tejaswani  
Kellett, Andrew Thomas  
Kinney, Sean P  
Kondisetti, Thaniya  
Korremula, Nikhil Chakravarthy  
Krofcheck, Julia Lynn  
Lapin, Donisha Dawn  
Laster, Russell Allen

Recipients of Graduate Degree  
December 2007  
Masters of Science (continued)

Leggett, Donna Rae  
Lewis, Charity Ann  
Li, Ya-Hsien  
Lin, Yow-Lin  
Little, Crystal Rae  
Lo, Wen-Hsin  
Lugo, Diana Marie  
Luttrell, William Louis  
Madison, Anttonico DeWayne  
Magnuson, Eric Steven  
Mason, Amanda Suzanne K.  
Messick, Scott Martin  
Mish, Bryon Matthew  
Mitchell, Hadiyah M.  
Mitchell, Rex Alworth  
Moran, Travis A  
Mulkey, Linda D.  
Murff, Char Monique  
Nanduri, Rajiv  
Naredla, Vishwanath Reddy  
Nortz, Patricia Marie  
Oen, Connie Marie  
Ogega, Sakawa Nyaberi  
Oprisko, Robert Lee  
Paquin, Annette Joy  
Parrish, Katharine Sinton  
Pasura, Ponnappa Poovalah  
Pearman, Lori A.  
Pingali, Bala Chandra Mouli  
Pitchuka, Jagadish  
Ponduri, Venkata Durga Lakshmi Sireesha  
Ponduru, Siddartha Chandra  
Pudi, Sandeep  
Pulipati, Naresh B.  
Randell, Gregory Arthur  
Rausch, Joy Nivera  
Rausch, Rebecca Elizabeth  
Renko, Jennifer Joan

Recipients of Graduate Degree  
December 2007  
Masters of Science (continued)

Reyes, Jeanette  
Rhoades, Yvonne Mary  
Roark, Sheryl J  
Robbins, Steven Brent  
Sichterman, Steven Jeffery  
Smart, Angela Grace  
Smith, Stacey Lynn  
Somayajula Subrahmanya, Kalyan Chakravarthy  
Stone, Dana L.  
Stump, Kevin Joseph  
Swinney, Christy Rhea Craft  
Tait, Quincey Danielle  
Thompson, David Earl  
Thum, Patricia Anne  
Topiwala, Neville Sunil  
Tuggle, Craig  
Vallabhneni, Satvika  
Vangala, Srikanth  
Vattikuti, Murali Krishna  
Velaga, Raghu Kishore  
Venkatarmanappa, Lokesh  
Verrapandian, Vinodh  
Weliver, Fatima Goncalves  
Westfall, Beth Eloise  
Wilkerson, Karen La'Chant  
Witt, Sarah Lyn  
Wood, Sherri K.  
Wright, Marcus DeWayne  
Yaeger, Barbara Jean  
Yalamanchili, Prabhu Deepthi  
Yang, Chia-Jen  
Yarlagadda, Rakesh  
Zimmerman, Michael K.  
Ziyadah, Suliman Mohammed

Recipients of Graduate Degree  
December 2007  
Doctor of Philosophy

Al-Shaibi, Nisreen K  
Bradshaw, Faye Marie  
Brooks, Tamatha Lisa  
Chou, Peter Shih-Chuan  
Koroma, Joseph Tamba  
Kotva, Heidi J.  
Larson, Esselona Jane Eggers  
Lavert, Gwendolyn Battle  
Lewis, Kenneth Alton, Jr.  
Monconduit, Charlotte Anne  
Revels, Mark Allen  
Rice, Fred Sheldon  
Steury, Todd David  
Wilson, Christopher R.

Recipients of Graduate Degree  
December 2007  
Doctor of Psychology

Hasenwinkel, Megan Aubrey  
Norton, Candon Deanne

DECLARATION OF OFFICIAL INTENT  
TO REIMBURSE EXPENDITURES

WHEREAS, the Board of Trustees (the "Board") of the Indiana State University Board of Trustees (the "University") has determined that a necessity exists to acquire, construct, equip and/or rehabilitate the facilities described on Exhibit A hereto (the "Project"); and

WHEREAS, the University intends to acquire, construct, equip and/or rehabilitate the Project, and reasonably expects to reimburse certain costs of the Project with proceeds of debt to be incurred by the University; and

WHEREAS, the University expects to issue debt not exceeding \$14,800,000 in aggregate principal amount, plus costs incidental to the financing as authorized by statute, for purposes of financing, refinancing or reimbursing costs of the Project;

NOW, THEREFORE, BE IT RESOLVED that the University declares its official intent to acquire, construct, equip and/or rehabilitate the Project described in Exhibit A; to reimburse certain costs of acquiring, constructing, equipping and/or rehabilitating the Project with proceeds of debt to be incurred by the University; and to issue debt not exceeding \$14,800,000 in aggregate principal amount, plus costs incidental to the financing as authorized by statute, for purposes of financing, refinancing or reimbursing costs of the Project.

Dated: December 7, 2007.



EXHIBIT A

THE PROJECT

The Project involves the renovation of life science/chemistry teaching laboratories housed in the Science Building and the construction of a satellite chiller plant. The project will provide for major upgrades in life science/chemistry laboratories to reflect current technology as well as more stringent safety and access standards as required by ADA and OSHA guidelines. The construction of a satellite chiller, in close proximity to the Science Building, will provide for additional capacity with the cooling system of campus and build back-up redundancy not currently available.

<b>INDIANA STATE UNIVERSITY</b>				
<b>Proposed 2008 Health Coverage Rates</b>				
<i>Three Tier Rate Structure With 1% Increase</i>				
<b>Employees With A Base Salary Below \$24,499</b>				
	Employee Monthly Share	Employee Monthly Increase	Employee Bi-Weekly Share	Employee Bi-Weekly Increase
Employee	\$91.00	\$1.00	\$45.50	\$0.50
Employee/Child(ren)	\$165.00	\$2.00	\$82.50	\$1.00
Employee/Spouse	\$208.00	\$3.00	\$104.00	\$1.50
Employee/Dependents	\$228.00	\$3.00	\$114.00	\$1.50
<b>Employees With A Base Salary From \$24,500 to \$70,499</b>				
	Employee Monthly Share	Employee Monthly Increase	Employee Bi-Weekly Share	Employee Bi-Weekly Increase
Employee	\$113.00	\$2.00	\$56.50	\$1.00
Employee/Child(ren)	\$210.00	\$3.00	\$105.00	\$1.50
Employee/Spouse	\$267.00	\$3.00	\$133.50	\$1.50
Employee/Dependents	\$292.00	\$3.00	\$146.00	\$1.50
<b>Employees With A Base Salary of \$70,500 and Above</b>				
	Employee Monthly Share	Employee Monthly Increase	Employee Bi-Weekly Share	Employee Bi-Weekly Increase
Employee	\$139.00	\$2.00	\$69.50	\$1.00
Employee/Child(ren)	\$243.00	\$3.00	\$121.50	\$1.50
Employee/Spouse	\$302.00	\$3.00	\$151.00	\$1.50
Employee/Dependents	\$330.00	\$4.00	\$165.00	\$2.00
<b>Medicare</b>				
	Retiree Monthly Share	Retiree Monthly Increase	Retiree Biweekly Share	Retiree Increase Biweekly
Medicare	\$43.00	\$1.00	n/a	n/a

SECTION I  
Exhibit D  
December 7, 2007

IN MEMORIAM

Vera A. Boes

James W. Holdaway

Richard E. Winn

IN MEMORIAM

Vera A. Boes

WHEREAS, Vera A. Boes, Bookstore Worker (retired), died on the twentieth day of October two thousand and seven; and

WHEREAS, Vera A. Boes had given loyal and devoted service to Indiana State University for thirteen years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM

James W. Holdaway

WHEREAS, James W. Holdaway, Maintenance Steamfitter (retired), died on the twenty seventh day of October two thousand seven and;

WHEREAS, James W. Holdaway had given loyal and devoted service to Indiana State University for eleven years and had gained the respect of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM

Mr. Richard E. Winn

WHEREAS, Mr. Richard E. Winn, Associate Professor Emeritus of Physics of Indiana State University, died on the twentieth day of October two thousand and seven; and

WHEREAS, Mr. Richard E. Winn had given loyal and devoted service to Indiana State University for thirty six years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

Academic Calendar for 2009-2010

**Fall Semester 2009**

August 20, Thursday	Opening day for returning faculty and nine-month staff
August 22, Saturday	Residence Halls open
August 24-25, Monday-Tuesday	Advisement and Registration for New Students
August 26, Wednesday	Classes begin
September 7, Monday	Labor Day; University closed ( <i>No evening classes</i> )
September 8, Tuesday	Classes Resume
September 14-18, Mon.-Fri.	3-week attendance reporting
October 9, Friday	Fall Break; no classes
October 12, Monday	Classes resume
October 15-20, Thursday-Tuesday	Midterm grading; deadline is noon on Tuesday, Oct. 20
November 25-27, Wed.-Fri.	Thanksgiving Break; no classes
November 26-27, Thurs.-Fri.	University closed
November 30, Monday	University offices reopen; Classes resume
December 7-December 11, Mon.-Fri.	Study week
December 11, Friday	Last day of classes
December 14-18, Mon.-Fri.	Final examinations
December 19, Saturday	Commencement
December 11-22, Friday-Tuesday	Final grading; deadline is 4pm on Tuesday, Dec. 22
December 24-January 1, Thurs.-Fri.	Winter recess; University closed

**Spring 2010**

January 4, Monday	University opens
January 5, Tuesday	Opening day for returning faculty and nine-month staff
January 6, Wed.	Residence Halls open
January 7-8, Thurs.-Fri.	Advisement and Registration for New Students
January 11, Monday	Classes begin
January 18, Monday	Martin Luther King, Jr. Day; University closed; no evening classes
January 19, Tuesday	Classes Resume
February 1-5, Monday-Friday	3-week attendance reporting
March 4-16, Thursday-Tuesday	Midterm grading; deadline is noon on Tuesday, March 16
March 8-12, Mon.-Fri.	Spring Break; No classes
March 15, Monday	Classes resume
April 26-30, Mon.-Fri.	Study week
April 30, Friday	Last day of classes
May 3-7, Mon.-Fri.	Final examinations
May 8, Saturday	Commencement
April 30-May 11, Friday-Tuesday	Final grading; deadline is 4pm on Tuesday, May 11

**Summer I 2010**

May 17, Monday	Advisement/Registration/3-week classes begin
May 31, Monday	Memorial Day; University closed
June 1, Tuesday	Classes resume
June 4, Friday	3-week classes end
June 7, Monday	5-week classes begin
July 5, Monday	Independence Day Observance; University closed
July 9, Friday	Summer I ends (exception is 10-13 week courses)
July 9-13, Fri.-Tues.	Final grading; deadline is 4pm on Tuesday, July 13
August 12, Thurs.	Summer I ends for 10-13 week courses
August 12-16, Thurs.-Mon.	Final grading (10- and 13-week courses); deadline is 4pm on Monday, August 16

**Summer II 2010**

July 12, Monday	Advisement/Registration/Classes begin (5 Week)
August 12, Thursday	Summer II ends
August 13-17, Fri.-Tues.	Final grading; deadline is 4pm on Tuesday, August 17

## SECTION II

### A. UNIVERSITY INVESTMENTS (Mr. Floyd)

In accordance with the Board of Trustees-approved investment policy, the University Treasurer was given authority to manage the short and long-term investments of the University.

The following comparative presentation has been prepared to reflect a year-to-date reporting from the period from July 1, 2007 to September 30, 2007.

	3-Month Rolling Average Investment	3-Month Rolling Average Rate of Return
<u>Internal Invested Funds</u>		
1. Cash (Sweep)	\$ 7,877,154	3.26%
2. Common Fund (Short-term)	\$36,347,482	4.77%
3. Common Fund (Intermediate)	\$10,055,671	2.97%
4. Short-Term Investments	\$10,817,204	5.49%
<u>Comparative Index</u> <b>Avg Yield on 90-Day T-Bill</b>		<b>4.39%</b>
<u>External Invested Funds</u>		
1. Medium Term (exceeds two years)	\$54,242,707	5.00%
2. Bond Proceeds	\$39,493,169	4.18%
<u>Comparative Index</u> <b>Avg Yield on 2 year T-Notes</b>		<b>3.90%</b>

Charts for investment allocations and maturities are presented on the following pages.

### B. FINANCIAL PERFORMANCE REPORT (Mr. Floyd)

The Financial Performance Report for the period ending October 31, 2007 is presented in Attachment 1 as an information item.

### C. VENDORS REPORT (Mr. Floyd)

The Vendors Report is presented in Attachment 2 as an information item.



D. PURCHASING REPORT (Mr. Floyd)  
(purchase order activity for the period October 12, 2007 to November 25, 2007)

Purchases Over \$25,000.00

Sole Source, Software and Integration

Tk20 Inc. -- P0061174 -- \$30,500.00  
(Software for Student Portfolios, OIT)

Lowest to Meet Specifications

Newsoft Technologies -- P0061145 -- \$65,558.04  
(Software for Student Health Center)

Sole Source, Direct from the Manufacturer

Perkin Elmer Life and Analytical Sciences -- P0061091 -- \$65,945.11  
(Lab Instrument, Geography and Geology)

**Indiana State University  
Internal Management Report  
Financial Performance Analysis  
Current Fund Operation  
End of October 2007**

INDIANA STATE UNIVERSITY  
CURRENT OPERATING REVENUE SUMMARY  
Comparisons of Budget by Month and YTD  
As of October 2007

	For the Month of October				Year to Date			
	Revenue 10/31/06	Budget 10/31/07	Revenue 10/31/07	Variance	Accumulated Budget through Oct 07	Accumulated YTD Actual through Oct 07	Accumulated Variance	Accumulated Revenue through Oct 06
<u>Revenues</u>								
State of Indiana								
Operational	\$ 6,159,264	\$ 6,262,455	\$ 6,262,455	\$ -	\$ 25,049,820	\$ 25,049,820	\$ -	\$ 24,637,056
Fee Replacement	\$ 6,046,754	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,046,754
DegreeLink	\$ 41,697	\$ 45,122	\$ -	\$ (45,122)	\$ 180,488	\$ -	\$ (180,488)	\$ 166,788
Gross Student Fees	\$ (22,509)	\$ (25,174)	\$ (11,532)	\$ 13,642	\$ 24,053,817	\$ 24,349,299	\$ 295,482	\$ 23,725,276
Enrollment Reserve	\$ -	\$ -	\$ -	\$ -	\$ (500,000)	\$ -	\$ 500,000 *	\$ -
Other Fees and Charges	\$ 151,348	\$ 164,917	\$ 178,831	\$ 13,914	\$ 512,748	\$ 499,931	\$ (12,818)	\$ 564,255
Sales and Services	\$ 44,057	\$ 152,292	\$ 188,261	\$ 35,969	\$ 292,500	\$ 306,621	\$ 14,121	\$ 159,299
Rent, Interest, Dividends, and Gifts	\$ 150,280	\$ 150,499	\$ 158,391	\$ 7,892	\$ 601,996	\$ 594,732	\$ (7,264)	\$ 584,725
Miscellaneous Income	\$ 109,922	\$ 125,500	\$ 122,593	\$ (2,907)	\$ 1,178,999	\$ 1,173,527	\$ (5,472)	\$ 1,135,964
Total Budgeted Revenue	\$ 12,680,813	\$ 6,875,611	\$ 6,898,999	\$ 23,388	\$ 51,370,368	\$ 51,973,930	\$ 603,562	\$ 57,020,117
Encumbrances and Carryforward	\$ 8,333,111	\$ 9,517,223	\$ 9,517,223	\$ -	\$ 9,517,223	\$ 9,517,223	\$ -	\$ 8,333,111
Revenue from other accounts	\$ 296,494	\$ 2,422,119	\$ 2,422,119	\$ -	\$ 5,157,661	\$ 5,157,661	\$ -	\$ 3,139,745
Total Revenues	\$ 21,310,418	\$ 18,814,953	\$ 18,838,341	\$ 23,388	\$ 66,045,252	\$ 66,648,813	\$ 603,562	\$ 68,492,973

\*The \$500,000 Enrollment Reserve is used to cover tuition shortfalls

INDIANA STATE UNIVERSITY  
CURRENT OPERATING EXPENSE SUMMARY  
Comparisons of Budget by Month and YTD  
As of October 2007

	For the Month of October			Year to Date		
	Expense Oct-06 (incl commit)	Budget Oct-07	Expense Oct-07 (incl commit) Variance	Accumulated Budget through Oct 07	Accumulated YTD Actual through Oct 07 (incl commit) Variance	Accumulated YTD Actual through Oct 06 (incl commit)
Salaries and Wages	\$ 6,064,965	\$ 6,137,203	\$ 5,896,353 \$ 240,850	\$ 23,023,438	\$ 22,782,588 \$ 240,850	\$ 20,348,204
Fringe Benefits	\$ 2,191,552	\$ 2,303,967	\$ 2,160,288 \$ 143,679	\$ 8,113,960	\$ 7,970,281 \$ 143,679	\$ 7,380,723
Student Wages	\$ 182,063	\$ 224,954	\$ 250,297 \$ (25,343)	\$ 920,488	\$ 934,582 \$ (14,094)	\$ 792,128
Utilities	\$ 2,446,662	\$ 2,580,081	\$ 2,368,162 \$ 211,919	\$ 4,427,418	\$ 3,930,251 \$ 497,167	\$ 4,115,964
Training, Representation, and Travel	\$ 676,854	\$ 722,201	\$ 711,509 \$ 10,692	\$ 985,054	\$ 925,899 \$ 59,155	\$ 862,630
Student Aid	\$ 44,863	\$ 50,243	\$ 84,399 \$ (34,156)	\$ 6,009,238	\$ 6,435,690 \$ (426,452)	\$ 4,987,373
Bond and Interest	\$ -	\$ -	\$ - \$ -	\$ -	\$ - \$ -	\$ -
Supplies and Expense	\$ 4,586,512	\$ 4,004,647	\$ 3,724,208 \$ 280,439	\$ 7,824,390	\$ 7,876,471 \$ (52,081)	\$ 7,525,523
Repairs and Maintenance	\$ 876,319	\$ 986,391	\$ 1,052,854 \$ (66,463)	\$ 1,885,029	\$ 1,738,022 \$ 147,007	\$ 1,713,947
Capital Equipment	\$ 777,316	\$ 1,070,286	\$ 1,174,811 \$ (104,525)	\$ 2,224,925	\$ 2,554,826 \$ (329,901)	\$ 2,114,828
Transfer Capital and Major Repairs	\$ -	\$ -	\$ - \$ -	\$ 722,997	\$ - \$ 722,997	\$ -
Total Expenditures	\$ 17,847,106	\$ 18,079,973	\$ 17,422,881 \$ 657,092	\$ 56,136,937	\$ 55,148,610 \$ 988,327	\$ 49,841,320
Net Performance	\$ 3,463,312	\$ 734,980	\$ 1,415,460 \$ 680,480	\$ 9,908,315	\$ 11,500,203 \$ 1,591,889	\$ 18,651,653

October 2007

Management Discussion and Analysis

Revenues

Student Fees

Student Fees shows a favorable variance of \$13,642 for the month of October and an accumulated favorable variance of \$295,482. This is a result of Summer II tuition being below budget by \$100,862, while Fall tuition is above budget by \$413,727. Fall enrollment has exceeded the budget due to the increase in incoming freshmen.

Other Fees and Charges

Other Fees and Charges shows a favorable variance of \$13,914 for October and a year-to-date unfavorable variance of \$12,818. Deferment fees, collection fees, and late fees are below budget by \$7,237, \$33,417, and \$3,467, while change of course fees and undergraduate admission fees are above budget by \$10,675 and \$12,073.

Sales and Services

Sales and Services has a favorable \$35,969 variance for October and a year-to-date favorable variance of \$14,121. This is largely due to parking violation being above budget by \$9,718.

Rent, Interest, Dividends & Gifts

Rent and Interest has a favorable variance of \$7,892 for October and an accumulated unfavorable variance of \$7,264 as the fleet rental is below budget by \$7,133 for the year.

Miscellaneous Income

Miscellaneous Income has a \$2,907 unfavorable variance for October and an accumulated \$5,472 unfavorable variance. This is a result of indirect cost recovery being below budget by \$8,409.

Expenses

Salaries and Wages

Salaries and Wages shows a favorable variance of \$240,850 for October. This is largely due to open positions. Administrative salaries and support salaries were under budget by \$147,547 and \$48,386.

Fringe Benefits

Fringe Benefits has a favorable variance of \$143,679 for the month of October. This is a result of medical insurance, TIAA, FICA, and medicaid being below budget by \$24,391, \$36,158, \$53,437 and \$10,253, while retiree medical was over budget by \$1,881.

Student Wages

Student Wages has shows a \$25,343 unfavorable variance for October and an accumulated negative variance of \$14,094. Expenditures are above last year's level by \$142,454.

#### Utilities

Utilities has a \$211,919 favorable variance for October and a year-to-date favorable variance of \$497,167. This is a result of savings in electricity of \$318,151 and natural gas of \$213,849 due to warmer than anticipated fall weather.

#### Training, Representation, and Travel

Training, Representation, and Travel shows a \$10,692 favorable variance for October and a year-to-date \$59,155 positive variance. Expenditures are up over last year's level by \$63,269.

#### Student Aid

Student Institutional Aid has an unfavorable variance of \$34,156 for the month and a year-to-date unfavorable variance of \$426,452. A portion of this variance relates to ISU Foundation reimbursable scholarships that are reimbursed in June. Expenditures are \$1,448,317 above last year's level, which includes \$853,163 of laptop computer scholarships that are included in the base budget of the university for 2007-08. The additional increase in the scholarship expense relates to the number of guaranteed scholarships and the increase of the number of eligible students.

#### Supplies and Expenses

Supplies and Expenses shows a favorable variance of \$280,439 for the month and an accumulated negative variance of \$52,081. Expenditures are above last year's level by \$350,948.

#### Repairs and Maintenance

Repairs and Maintenance has a \$66,463 unfavorable variance for October and a year-to-date positive variance of \$147,007. Expenditures are up from last year's level by \$24,075.

#### Capital Equipment

Capital Equipment shows an unfavorable variance of \$104,525 for the month and an accumulated negative variance of \$329,901. Expenditures are up from last year's level by \$439,998.

The following vendors have accumulated purchases from the University for the time period July 1, 2007 through October 31, 2007 (Fiscal Year) in excess of \$250,000:

**Vendors with Purchases Exceeding \$250,000  
October 1, 2007 through October 31, 2007**

Staples Business Advantage	\$ 261,567	Office Supplies Contract Purchases
ISU Barnes and Noble	\$ 265,415	Purchases of Books and Supplies
I T Travel Agencies	\$ 270,237	Travel Expenditures
Indiana-American Water Company	\$ 286,028	Water and Sewage Utility Payments
Crown Electric Inc	\$ 291,945	Student Recreation Center Electrical and Lincoln Quad New Transformer
Life Insurance Company of North America	\$ 310,856	Life Insurance Premiums for Employees
Schmidt Associates Architects	\$ 481,875	University Hall Architectural Fees
B & S Plumbing & Heating Inc	\$ 512,519	University Hall Mechanical
C H Garmong and Son Inc	\$ 552,874	HHP Courtyard
Indiana Department of Corrections	\$ 576,366	Academic Courses

**Previously Reported Vendors with Purchases  
Exceeding \$250,000**

Dell Marketing LP	\$ 290,155	Computer Equipment, Software, and Supplies
AAA Roofing Co Inc	\$ 313,128	Science North, Dreiser Hall, and Cunningham Walkway Re-Roofs
Delta Dental Plan of Indiana	\$ 329,501	Dental Payment Reimbursements
Technology Integration Group	\$ 339,300	Computer Equipment, Software, and Supplies
Energy USA-TPC	\$ 379,901	Natural Gas Contract Purchases
First Financial Bank	\$ 680,000	VEBA Contributions
Ebsco Subscription Services	\$ 708,541	Library Subscription Service
Hannig Construction Inc	\$ 791,800	Student Recreation Center Construction
Public Employees Retirement Fund	\$ 819,962	Employee Retirement Payments
NRK Inc	\$ 833,665	University Hall Renovation
Lenovo Inc	\$ 918,564	Laptop Computers
Weddle Brothers Construction Co Inc	\$ 1,145,144	University Hall Renovation
Anthem Blue Cross and Blue Shield	\$ 1,168,409	Prescription Drug Coverage
Duke Energy	\$ 1,490,437	Electricity Utility Payments
Sodexo Inc and Affiliates	\$ 2,303,815	Dining and Catering Services
Principal Life Insurance Company	\$ 3,231,600	Medical Claim Payments

### SECTION III

DECEMBER 7, 2007

#### PERSONNEL (Dr. Maynard)

Recommendation: Approval of all the items in this section.

On a motion by Mr. Shagley, seconded by Mr. LaPlante, the recommendation was approved.

#### A. FACULTY

##### 1. Appointments

#### Temporary Part-time Faculty Appointments—2007 Fall Semester (Effective August 1, 2007, unless otherwise indicated)

Eleanor M. Caldwell; Lecturer III, Analytical Department; B.S., Indiana State University; three hours; salary \$1,500 for the appointment period of October 30, 2007, through December 31, 2007.

Christopher Geyer; Lecturer III, Department of English; Ph.D., Indiana University; addition of three credit hours for a total of twelve; change in salary from \$8,550 to \$11,400.

Kathleen D. Pickrell; Associate Professor Emerita, Baccalaureate and Higher Degree Nursing Department; additional assignment of teaching the clinical portion of a four-hour class; salary \$1,010 for the appointment period of September 20, 2007, through November 8, 2007.

Jeffrey D. Wireman; Lecturer II, Department of English; M.A., University of Wyoming; change in hours from twelve to nine; salary \$7,425.

#### Temporary Part-time Faculty Appointments—2008 Spring Semester (Effective January 1, 2008, unless otherwise indicated)

Peggy Stucke Byrer; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ed.S., Indiana State University; three hours; salary \$3,000.

Joyce Fulford; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ph.D., Indiana State University; six hours; salary \$6,000.



Cindy L. Gloye; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.Ed., Indiana State University; three hours; salary \$3,000.

Karen A. Goeller; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ph.D., Indiana State University; three hours; salary \$3,000.

Jay A. Goodier; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$4,500.

Lee Anne Luttrell; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$4,500.

Susan Martin Macke; Associate Professor Emerita, Department of Educational Leadership, Administration, and Foundations; Ed.D., University of Cincinnati; six hours; salary \$6,000.

April Newton; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$4,500.

Josephine A. Thomas; Lecturer III; Department of Communication Disorders and Counseling, School, and Educational Psychology; M.A., Wichita State University; three hours; salary \$4,500.

Robert G. Watts; Lecturer III, Department of Educational Leadership, Administration, and Foundations; M.A., Indiana State University; three hours; salary \$3,000.

2. Changes of Status and/or Rate

Rena E. Bomar, Instructor, Department of Athletic Training; stipend of \$2,500 for duties as Clinical Education Coordinator, Department of Athletic Training; for the 2007-2008 academic year.

Joseph T. Harder; Associate Professor of Management Information Systems, Organizational Department; stipend of \$2,000 for duties as Program Coordinator of Management Information Systems, Organizational Department; for the 2007-2008 academic year.

Anthony Kaiser; Assistant Librarian and Head of Reference, Library Services; stipend of \$5,000 for duties as Interim Head of Circulation, Library Services; effective September 20, 2007, through February 28, 2008.

Joseph C. Sanders; Professor of Accounting and Acting Chairperson, Analytical Department; stipend of \$2,000 for duties as Program Coordinator of Accounting, Analytical Department; for the 2007-2008 academic year.

Eulsun Seung; Assistant Professor of Science Education, Department of Chemistry; change in educational status to doctorate; Ph.D., Purdue University; effective with the beginning of the 2007 fall semester; no change in salary.

James E. Smallwood; from Professor and Chairperson, Department of Manufacturing and Construction Management, and Interim Chairperson, Department of Industrial Technology Education, to Chairperson and Professor, Department of Technology Management; salary \$91,219 per academic year, prorated from the effective date of October 1, 2007.

Ming Zhou; Professor of Industrial Technology and Interim Chairperson, Department of Industrial and Mechanical Technology; stipend of \$2,500 for duties as Interim Chairperson, Department of Electronics and Computer Technology, for the 2007 fall semester; change from Professor of Industrial Technology, Department of Industrial and Mechanical Technology, and Interim Chairperson, Departments of Electronics and Computer Technology and Industrial and Mechanical Technology, to Professor of Industrial Technology and Interim Chairperson, Department of Electronics, Computer, and Mechanical Engineering Technology; stipend of \$7,500 for this added responsibility, prorated from the effective date; for the 2007-2008 academic year beginning October 1, 2007.

3. Resignation

Alison S. Cannady; Department of Criminology and Criminal Justice; effective December 31, 2007.

B. ADMINISTRATION

1. Appointments

Joy Bensiger; Emerging Technologies and Research Support, Center for Instruction, Research, and Technology; Ph.D., University of Cincinnati; salary \$48,000 per fiscal year, prorated from the effective date of November 13, 2007.

Alison M. Fell; Coordinator of SASC Mentoring, Student Academic Services Center; B.A., DePauw University; salary \$31,835 per fiscal year, prorated from the effective date of October 22, 2007.

Scott Stump; Development Director for the College of Business; salary \$65,000 per fiscal year, prorated from the effective date of October 15, 2007.

Scott A. Walden; Recruiter, Human Resources; B.S., Minnesota State; salary \$33,290 per fiscal year, prorated from the effective date of November 1, 2007.

Lesley Beth Walker; Assistant Director of Undergraduate Student Services, College of Business; M.B.A., Indiana State University; salary \$35,000 per fiscal year, prorated from the effective date of October 29, 2007.

#### Temporary Appointments

Louise A. Anderson; Interim Director, West Central Indiana Area Health Education Center; M.N.A., Indiana University Purdue University Indianapolis; salary \$60,000 per fiscal year, prorated from the effective date of November 1, 2007, through August 31, 2008.

Bethany L. Lashbrook; Laboratory Research Assistant I, Department of Chemistry; B.S., Southern Illinois University; salary \$25,000 per fiscal year, prorated from the effective date of November 5, 2007, through April 30, 2008.

Jennifer Morales; Temporary Community Learning Center Coordinator, South Central Educational Alliance; M.A., Concordia College; salary \$28,500 per fiscal year, prorated from the effective date of November 26, 2007 through June 30, 2008.

Matt Pearcey; Director, Ronald McNair Project; M.Ed., Western Washington University; salary \$51,500 per fiscal year; effective October 1, 2007, through September 30, 2008.

Corrie Ann Scaringe; Event Manager, Networks; B.S., Ball State University; salary \$32,000 per fiscal year, prorated from the effective date of October 22, 2007, through September 30, 2008.

Dennis L. Skelton; Research Associate/Material Developer (part-time), Department of Geography, Geology, and Anthropology; Ph.D., Indiana State University; salary \$7,200 per fiscal year; effective April 1, 2007, through March 31, 2008.

Venita Oakley Stallings; Academic Counselor, Student Support Services; M.S., Indiana State University; salary \$33,372 per fiscal year; effective September 1, 2007, through August 31, 2008; and stipend of \$800 for additional duties and responsibilities in Student Support Services; effective September 1, 2007, through December 31, 2007.

2. Changes of Status and/or Rate

Linda Marie Ferguson; from Assistant Director for Reporting and Data Management in the Office of Strategic Planning, Institutional Research and Effectiveness and Interim Assistant Director for Operations in the Office of Admissions to Assistant Director for Reporting and Data Management in the Office of Strategic Planning, Institutional Research and Effectiveness; salary \$62,450 per fiscal year, prorated from the effective date of August 4, 2007.

Heather J. Marchino; Distance Education Coordinator, Degree Link; stipend of \$2,000 per year, prorated from the effective date of November 1, 2007 through June 30, 2008, for assignment of additional duties.

Patricia Jean McClintock; title change from Associate Director of Institutional Research and Effectiveness in the Office of Strategic Planning, Institutional Research and Effectiveness to Senior Associate Director for Planning and Strategic Initiative in the Office of Strategic Planning, Institutional Research and Effectiveness; salary \$62,500 for the effective date of August 1, 2007 through October 1, 2008.

Linda Faye Terrell; Area Learning Center Coordinator-Scottsburg; salary \$36,268 per fiscal year, prorated from the effective date of November 1, 2007; adjustment to maintain salary consistency of Coordinators.

William R. Warnock; Academic Coordinator, Upward Bound Program; stipend of \$2,286.40 for additional duties on the Educational Talent Search Grant; effective September 1, 2007, through December 31, 2007.

Rita L. Worrall; Director, Student Support Services; additional assignment as Interim TRIO Coordinator, Upward Bound Program; stipend of \$2,500 for this added responsibility; effective August 1, 2007, through December 31, 2007.

Sarah L. Wurtz; Assistant Director of Admissions; Admissions and High School Relations; stipend of \$2,000 per year, prorated from the effective date of November 1, 2007 through June 30, 2008, for assignment of additional duties.

3. Resignations

Dianna Cooper-Bolinsky; Career Center; effective October 10, 2007.

Heather V. Mosbarger; Admissions and High School Relations; effective December 21, 2007.

Shauna L. Roberts; Networks; effective October 25, 2007.

4. Leave of Absence

LaShona Lyn Donica; Area Learning Center Coordinator, DegreeLink; leave of absence, effective January 14, 2008 to January 31, 2009, with balance of vacation time to be used once leave begins.

C. ATHLETICS

1. Change of Status and/or Rate

Angela Menser Lansing; title change from Athletics Business Manager to Assistant Athletics Director for Business Operations and Senior Women Administrator; salary \$40,000 per fiscal year, prorated from the effective date of November 1, 2007.

D. SUPPORT STAFF PERSONNEL REPORT

The Support Staff Personnel Report for the period ending November 26, 2007 is presented in Exhibit A.

INDIANA STATE UNIVERSITY  
MONTHLY REPORT OF SUPPORT STAFF EMPLOYEES  
FOR THE PERIOD ENDING NOVEMBER 26, 2007

**A. APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
Abolt, Krista	Facilities Management	Cust Wrkr	\$16,653	10-22-07
Bandi, Lakshmi	Central Housing	Comp Spec II	\$24,921	11-12-07
Bemis, Randy	Facilities Management	Cust Wrkr	\$16,653	10-22-07
Brandenburg, Valerie	Asst Treasure University Bursar	Acct Analyst	\$19,708	11-26-07
Cook, Cassie	Facilities Management	Cust Wrkr	\$16,653	11-05-07
Cook, Kelly	Sycamore Housing	Cust Wrkr I	\$17,043	11-12-07
Daily, James	Hulman Center	Cust Wrkr II	\$17,823	11-26-07
Dubois, Lauraly	Ctr Bus Sup & Econ Innov	Admin Asst I	\$23,400	11-26-07
Elson, Robert	Athletics	Ath Equip/Grndkeeper	\$20,475	11-05-07
Lowe, Rebecca	HMSU	Cust Wrkr II	\$17,823	11-26-07
McCloud, Sonja	Family Housing	Cust Wrkr I	\$17,043	11-12-07
McMillan, Kate	Library	Library Assc III	\$22,620	11-26-07
Nacke, Bryan	HMSU	Cust Wrkr II	\$17,823	11-10-07
Nally, Tammy	Hulman Center	Admin Aasst I	\$20,183	11-26-07
Norton, Deborah	Sycamore Housing	Cust Wrkr I	\$17,043	10-22-07
Pusich, John	Facilities Management	Maint Mech II	\$19,871	10-22-07
Ruggerio, Justin	Library	Library Assc II	\$20,963	11-12-07
Russell, Yvonne	VP and Provost Office	Admin Asst I	\$20,183	10-22-07
Scank, Joyce	Sycamore Housing	Cust Wrkr I	\$17,043	10-22-07
Vinzant, Morgan	Registrar	Student Supp Spec	\$20,183	10-29-07
Weir, Crystal	Library	Library Assc II	\$20,963	10-29-07

**B. RESIGNATIONS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>EFFECTIVE DATE</u>
Sewell, Tom	Athletics	11-09-07

C. **TERMINATIONS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>EFFECTIVE DATE</u>
Cain, Tricia	Sycamore Housing	10-26-07
Duchene, James	Hulman Center	11-16-07
Maloba, Muteta	Student Health Center	11-19-07

D. **RETIREMENT**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>YRS OF SERVICE</u>	<u>EFFECTIVE DATE</u>
Cheesman, Floyd	Facilities Management	23	10-19-07

E. **CHANGE IN STATUS OR RATE**

1. Promotion

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Reel, Connie	Athletics Wm Basketball Ofc Asst II \$19,481	Athletics Wm Basketball Acct Clerk III \$21,431	11-05-07
Seeling, Michael	Hulman Center Cust Srvs Supv \$24,219	Hulman Center Event Conversion Supv \$26,637	10-15-07
Wood, Ricky	Facilities Management Cust Wrkr II \$20,865	Facilities Management Cust Wrkr III \$22,952	10-22-07

2. Transfer

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Riggen, Paula	IAHEC Admin Asst I \$22,601	International Affairs Center Admin Asst II \$22,601	11-01-07

3. Reclassification

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Pierce, Venus	Dean of College of Business Ofc Asst II \$18,252	Dean of College of Business Ofc Asst III \$20,085	10-06-07
Stateler, Teresa	Insurance Ofc Asst III \$20,768	Insurance Admin Asst I \$22,854	10-06-07

SECTION IV

DECEMBER 7, 2007

INFORMATION/DISCUSSION ITEMS

A. Agreements – Information Only (Dr. Maynard)

1. Nursing Internships

Agreements have been reached with the following facilities to provide internships for nursing students.

Community Health Centers, Inc., Oklahoma City, OK  
Community Health Centers of Pinellas, Inc., St. Petersburg, FL  
Community Hospitals of Indiana, Indianapolis, IN  
Crawford Memorial Hospital, Robinson, IL  
Saint Cloud Hospital, St. Cloud, MN  
Sarah Bush Lincoln Health Center, Mattoon, IL  
St. John's Mercy Medical Center, St. Louis, MO

2. Terre Haute Wastewater Utility, Terre Haute, IN

The purpose of this agreement is to provide Safety Management internships for students in the Department of Health, Safety and Environmental Health Sciences.

3. Walker Information, Inc. Indianapolis, IN

This agreement establishes a communication linkage between Walker Information and ISU Psychology. The purpose of this linkage is to make our students aware of internship opportunities at Walker, to enable faculty to recommend students for the internships, and to facilitate communication between Walker and ISU about the performance of student interns.

Mr. Alley adjourned the meeting at 10:00 a.m.



SECTION IV  
BOARD OF TRUSTEES MEETING  
December 7, 2007

1. Purdue University, Fund No. 548270, Proposal No. 07-233  
A subagreement under Indiana Department of Health through Purdue University for the amount of \$85,000 has been received from the Purdue University for the project entitled, "CARE: Communities Against Rape Education," under the direction of Frederica Kramer, Family Consumer Science, for the period November 1, 2007 through October 31, 2008.
2. Academy for Educational Development, Fund No. 548245, Proposal No. 07-152  
An agreement in the amount of \$9,999 has been received from the Academy for Educational Development for the project entitled "Numeracy and Quantitative Literacy Across Teacher Education," under the direction of Elizabeth Jones, Mathematics, for the period June 11, 2007 through June 15, 2008.
3. California State University, Fund No.548277, Proposal No. 08-062  
A subagreement under the US Department of Education through the California State University for the amount of \$3,700 has been received from the Trustees of the California State University for the project entitled, "The MERLOT Faculty ELIXR Project: Faculty Development Centers and Online Repositories Collaborating to Share Exemplary Practices," under the direction of Susan Simkowski, Center for Instruction, Research and Technology, for the period June 1, 2007 through June 1, 2008.
4. Academy of Applied Science, Fund No. 548283, Proposal No. 08-034  
An agreement in the amount of \$10,000 has been received from the Academy of Applied Science for the project entitled, "Junior Science & Humanities Symposium (JSHS) 08," under the direction of Rusty Gonser, Life Sciences, for the period September 28, 2007 through September 1, 2008.
5. Indiana Arts Commission and Arts Illiana, Fund No.548281, Proposal No. 07-201  
An agreement in the amount of \$4,069 has been received from the Indiana Arts Commission and Arts Illiana Regional Partnership Initiative for the project entitled, "Visiting Artist/Scholar Lecture Series," under the direction of Melissa Vandenberg, Art, for the period July 1, 2007 through June 30, 2008.

6. U.S. Department of Education, Fund No. 548119, Proposal No. 08-030  
Additional appropriations in the amount of \$305,081 have been received from the U.S Department of Education for the project entitled, "Student Support Services Program," under the direction of Rita Worrall, Student Support Services, for the period September 1, 2007, through August 31, 2008.
7. U.S. Environmental Protection Agency, Fund No. 548279, Proposal No. 07-217  
An agreement in the amount of \$60,585 has been received from the U.S. Environmental Protection Agency for the project entitled, "Environmental Contaminants and the Decline of Bats Near Lake Michigan," under the direction of Ronny Eidels-Shimony, Ecology and Organismal Biology, for the period October 1, 2007 through December 30, 2008.
8. Indiana Academy of Science, Fund No. 548290, Proposal No. 08-040  
An agreement in the amount of \$3,000 has been received from the Indiana Academy of Science for the project entitled, "Minimization of Coupling Products in the Preparation of Substituted Benzylic Grignard Reagents," under the direction of Richard Kjonaas, Chemistry, for the period November 3, 2007 through November 2, 2008.
9. Indiana Academy of Science, Fund No. 548289, Proposal No. 08-036  
An agreement in the amount of \$655 has been received from the Indiana Academy of Science for the project entitled, "Small Mammal Communities Along Highways: Species Composition and Behavior," under the direction of Gabriela Gonzalez Olimon, Ecology and Organismal Biology, for the period November 3, 2007 through November 2, 2008.
10. Indiana Academy of Science, Fund No. 548291, Proposal No. 08-041  
An agreement in the amount of \$1,861 has been received from the Indiana Academy of Science for the project entitled, "Chemical Cue Composition and Effects of Plasma Hormone Levels on Chemical Communication Traits in *Sceloporus Undulatus*," under the direction of Priya Date, Ecology and Organismal Biology, for the period November 3, 2007 through November 2, 2008.
11. Mental Health America of Vigo County, Fund No. 548284, Proposal No. 07-195  
An agreement in the amount of \$49,500 has been received from the Mental Health Association in Vigo County dba Mental Health America of Vigo County for the project entitled, "Indiana Strategic Prevention Framework" under the direction of Tom Johnson, Psychology, for the period July 1, 2007 through June 30, 2008.