

July

MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES

APRIL 17, 2008

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MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES

APRIL 17, 2008

The Indiana State University Board of Trustees met in regular session at 10:30 a.m. on Thursday, April 17, 2007 in the State Room, Tirey Hall.

Trustees present: Mr. Alley, Mr. Carpenter, Ms. Huntsinger, Mr. LaPlante, Mr. Lowery, Mr. Pillow, Mr. Shagley and Mr. Thyen. Trustee absent: Mrs. House.

President Benjamin, Vice Presidents Beacon, Floyd, Maynard and Ramey and General Counsel and Secretary of the University, Ms. Sacopulos were present. Also attending were Dr. Virgil Sheets, Chairperson, University Faculty Senate, Ms. Kelly Hall, Chairperson, Support Staff Council and Mr. Michael Scott, President of the Student Government Association.

There being a quorum present, Mr. Alley called the meeting to order at 10:35 a.m.

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A. APPROVAL OF THE MINUTES OF FEBRUARY 22, 2008 AND EXECUTIVE SESSION CERTIFICATION (Mr. Alley)

On a motion by Mr. Thyen, seconded by Mr. Carpenter, the minutes of the February 22, 2008 meeting and Executive Session Certification were approved as presented.

B. DATE OF NEXT MEETING (Mr. Alley)

The dates for the next meeting are June 19-20, 2008.

Spring Commencement will be held on Saturday, May 3, 2008.

C. REPORT OF THE BOARD PRESIDENT (Mr. Alley)

We are looking forward to the Spring Commencement on May 3 and the celebration for President Benjamin on May 2.

Mr. Alley said he had an opportunity to participate in events both on and off campus that have been of note. The ISU Networks Regulatory Summit was held in Washington, DC. and the Networks Ethics Conference held on campus. They were great events and continue to reflect the exceptional stature they are achieving. Both of these events were very well attended

I was pleased to attend the Student Government Association Banquet held last month. It was a delightful evening. We are looking forward to working with Michael Scott, the new SGA President and his administration.

Trustees Brooks LaPlante, John Thyen, Amy Huntsinger and I attended the Faculty Recognition Banquet. It was a very nice event and recognizes the talented faculty we have at ISU. It was great to see and rebuild old friendships with faculty.

Mr. Alley asked Mr. Carpenter to give an update on the presidential search process.

Mr. Carpenter reported that three candidates were identified to come to campus for interviews. Unfortunately two of the three candidates withdrew for personal reasons. The search committee has gone back to look at other names in the pool and to extend the search. We hope to again narrow the field to bring in candidates to campus for interviews this summer. The target is to have a president announced as early as July 1. This is a very aggressive process and if we do not believe we have candidates that are the best fit for the University we will revise the process again.

Mr. Alley thanked Mr. Carpenter for his leadership in the process and the entire search committee for their commitment to the search. The consultant told us this is not a failed search. A failed search is when you bring candidates to campus and do not like any of them. As we are moving through the process we are learning a great deal. The search committee is doing a good job as we look for the right person for ISU. The committee met this morning and we have a number of new candidates that were not in the market previously but are there now. We will not hire the next president just to fill the position. The best person for the job will be hired. We will not short circuit the process. There will be an opportunity for all to meet the candidates. We will find a terrific person for the position.

Mr. Alley said he attended the H. Kent Weldon Conference for Higher Education in Indianapolis on April 16. I have attended these conferences before but this is the strongest one I have attended. The Commission for Higher Education clearly identifies what the priorities are so all public institutions can react to that. Governor Daniels spoke to the group. The Commission established some of their priorities as getting high school students to attend college and complete their studies, accountability for all universities and affordability. We need to define ourselves so we know who we are and where we are going and communicate that. If we do not define ourselves the CHE will do it for us. This will be increasingly important as we go through the NCA accreditation process that we identify the direction we have defined for ourselves. The NCA process is coming at a time for us to reflect on the commitment the

State leadership sees the role higher education will play to create the work force to continue vitality of the State.

D. REPORT OF THE FACULTY SENATE CHAIRPERSON (Dr. Sheets)

Dr. Sheets reported that campus has been very busy since the February Board meeting, with faculty taking care of midterm grades just before spring break, and returning to prepare for the onslaught of semester papers and now final exams.

We've had one Senate meeting since you last met, and we have a very full agenda for our meeting this afternoon. Today, we will be considering several curricular revisions, some recommended changes in health benefits, and we will also consider a recommendation for changing our grading system.

Your agenda today includes multiple items emerging from faculty governance. First is a proposal for a new M.S. degree in Computer Science that we believe has the potential to attract new graduate students to ISU. Second is a proposal to create a category of "Affiliate Faculty" that would allow us to recognize the work of many teachers and mentors who are not formally part of the department to which they contribute (e.g., internship supervisors). Although it's not clear in your paperwork, both were endorsed at all levels of governance.

There is another item of academic concern on your agenda—one that did not come through governance—the formation of a singular Department of Biology, and I respectfully request permission to speak to it when it comes up in your agenda.

On behalf of the faculty, I want to express support for your decision to extend the presidential search. It is better to delay and select a candidate from many than to foreclose too quickly on one out of an apparent sense of urgency. I also thank the Board for their continuing commitment to bring multiple finalists to campus as part of the selection process. We continue to believe that this step enhances both a successful selection for us, and a successful beginning for the new president's tenure.

I am happy to report that we have completed our election of next year's Faculty Senate and Executive Committee. The members of the Executive Committee will include: Julia Fine of Nursing, returning for a second term, Tom Sawyer, of Physical Education, returning for a second term, Steve Pontius, of Geography, also returning for a second term, and Debra Worley, of Communication, who will also be serving a second term. In addition, Charles Hoffman of English, will return, having sat out a year, as well Steve Lamb, of the Organizational Department in Business. I could not begin to guess how many years of experience

they bring to Exec (but I imagine it's more than my lifetime). The officers for next year will remain the same: Sister Alma Mary Anderson will return as Secretary, and Arthur Halpern will return as Vice-Chair. I was also re-elected and will be coming before you as Chair for the next year. As per the handbook, these terms will begin in August 2008. In a few weeks, we will begin to plan our committee structure for next year.

Finally, on behalf of the faculty, I want to thank those trustees who were able to be present at the Faculty Award and Senate Recognition Banquet last night, including Mike Alley, Brooks LaPlante, John Thyen, and Amy Huntsinger. It is wonderful to have the chance to recognize the tremendous works and talents of the faculty, and your presence reinforces your support of the campus.

I look forward to seeing everyone at the President's reception this afternoon, and the Appreciation and Scholarship dinner and commencement in two weeks.

E. REPORT OF THE SUPPORT STAFF COUNCIL CHAIRPERSON (Ms. Hall)

Ms. Hall reported that the Council held their representative elections during the second week of April and is happy to report that all district representative spots have been filled. The Council will have 19 returning representatives and 5 representatives new to Council who will begin their official duties in June.

The Council will be holding two events in the next week or so. We will participate in the Relay for Life event this Friday and Saturday with a tent with refreshments and a team that will be walking all night. We would invite you to join us.

Our Annual Meeting will be held on May 6, in Hulman Center. Suggestions have been made to the Public Relations Committee to hold a more informational meeting and that will be the format this year. Also new this year will be the presenting of the Sycamore Staff Award, an award being presented to a nominated support staff employee who best contributes to the overall mission and success of Indiana State University. Nominations are being accepted until May 1st.

The Support Staff Council officer elections will be held on May 5 and as most of you know this will be my last report to the Trustees as Chair of the Support Staff Council. My three year term limit is complete on June 1 and a new Chair will be reporting to you next time. I have been doing a lot of reflection this week and remember the first report that I gave to the Trustees in June, 2005. I remember how nervous I felt and how proud I was to be representing staff. A lot has happened since that day for myself, for you, and for the University but those two

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feelings have never changed. I still get nervous and I am still proud to represent staff. I think the University is a better place for staff because of what was accomplished in those three years by all of us. I remember I asked at one of my first meetings I attended as Chair, was staff represented at a certain important event for the University and was told that sure they were, they would be serving the refreshments. I am pleased to say that has changed. It was not always easy and I know along the way it sometimes seemed impossible that we would come together, but just the fact that we as staff are asked our opinion and asked to be a part of the process is one of the things that I am most proud of and that would not have been possible without most of the people in this room.

On a personal note, thank you to my fellow officers and representatives who have served with me these three years and who are now my lifelong friends, Vice President Floyd for truly being a liaison and a friend, and President Benjamin, who through everything never turned his back on staff and to all of you for making me feel welcome and an important part of the process from day one.

F. REPORT OF THE STUDENT GOVERNMENT PRESIDENT (Mr. Scott)

Mr. Scott said he was excited about the opportunity of working with everyone and is looking forward to playing a role in the University progress.

SGA has a lot of work ahead of it and communication is very important. We have a weekly presence in Vice President Ramey's office.

SGA is planning for a student pep club for the football program and we are excited about that.

Satellite voting will be held in the Library for the May primary and Student Government has an active role in this.

It is an exciting time in Student Government and we invite all to take part. We will have open communication and want to serve all students at the University.

Mr. Scott said he awaits the opportunity to work with Dr. Sheets and to serve on committees. He thanked Kelly Hall for her work on the Support Staff Council and expressed gratitude for all they do. SGA feels that working together much can be accomplished.

G. REPORT OF THE UNIVERSITY PRESIDENT (Dr. Benjamin)

President Benjamin congratulated Virgil Sheets on his reelection as Senate Chairperson saying it has been enjoyable working with him this year. I appreciate the relationship with the Senate this year.

He welcomed Michael Scott, President of the Student Government Association saying he will be a great leader for SGA.

Dr. Benjamin said Kelly Hall has provided exemplary leadership in her role as Chairperson of the Support Staff Council and thanked her for her leadership.

Enrollment Update

I would like to start my report with an update on fall enrollment provided by Vice President John Beacon.

John Beacon made a power point presentation on the enrollment briefly commenting on enrollment numbers, and noting that scholarship offers have been made and accepted much earlier this year than last and that the first batch of 928 financial aid award packages were sent to new students on April 1, 2008 and that is four weeks earlier than last year.

Dr. Benjamin said in addition to the hard work which the enrollment services team continues to put forth, I would like to express my appreciation to the many faculty members who have assisted with our telecounseling program by calling prospective students to answer their questions and encourage them to attend Indiana State. Enrollment remains a top priority for everyone.

Downtown Terre Haute, Inc.

Last week, Downtown Terre Haute, Inc. recognized Indiana State University along with the City of Terre Haute and architect Dan Sanders with its Outstanding Public Sector Project Design Award for the design of the Cherry Street Multi-Modal Transportation Facility. The honor was given at the organization's Annual Heritage Awards Dinner. This is the second year in a row Indiana State has received this award, earning it last year for the renovation of Stalker Hall. Together with the Mayor and City officials, we will be dedicating the new facility on Friday, May 16.

NSF Fellowship

I am also pleased to report that one of our graduating seniors, Petra Hendrickson of Xenia, Ohio, has been selected to receive the prestigious National Science Foundation Graduate Research Award.

She is one of nine political science students in the nation selected for the fellowship which will cover \$10,500 a year for tuition costs and provide \$30,000 a year to allow her to pursue independent research.

Petra chose to attend ISU after participating in our Summer Honors Program. While at ISU, she participated in the NSF-sponsored research experience for undergraduates and presented her research into "U.S. Rhetorical Response to Genocide in the Media" at the National Conference for Undergraduate Research.

After graduating next month, Petra plans to begin work on her doctoral degree in political science at Michigan State University with an ultimate goal of becoming a political science professor.

Petra is with us this morning. Congratulations we are proud of you and wish you the best in your graduate studies.

New Dean of New College

I am happy to report that Dr. Richard "Biff" Williams has been hired as the new Dean of the College of Nursing, Health and Human Services. Dr. Williams is currently the Associate Dean of the College of Education at the University of Northern Iowa. He also served as Executive Associate Director of the School of Health, Physical Education and Leisure Services, Chair of the Division of Athletic Training and Program Director.

He earned his bachelor's degree from Weber State University in Utah, his master's in athletic training from Indiana State and a Ph.D. in curriculum and media instruction from New Mexico State University. He will begin his duties on July 7.

Dedication of Light Sculpture

Tomorrow at 1:00 p.m. we will be dedicating "3 Elements," a unique piece of public art that has been installed in the atrium of Stalker Hall. The steel and neon light sculptures were created by Dutch artists Frans and Marja De Boer Lichtveld, graduates of Amsterdam's Institute of Arts and Crafts. The work was done by local artist Patrick Titzer. This work was funded by the Percent for Art Program

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which we created to provide funding in each building and renovation project for artwork.

The De Boer Lichtvelds will be speaking about their work tonight at 6:00 p.m. in the Recital Hall as part of the Art Department's Visiting Artist Lecture Series. I hope some of you will be able to join us for the lecture and/or dedication.

Higher Education Goes Green

Lastly, I would like to share with you a national website launched this week that features Indiana State on its homepage.

The Solutions For Our Future Program is run by the American Council on Education. It is designed to increase awareness of the support for higher education and the impact it has on America. Their latest microsite, Higher Education Goes Green, went live this week and features a story about the Indiana State University students who were able to participate in the ocean research cruise led by Professor Tony Rathburn. As we speak, Professor Rathburn is on another research expedition.

This and the work of other faculty, staff and students are contributing to our efforts to enhance the reputation of Indiana State University. I would like to thank all of those who are working to advance our institution and also recognize the Communications and Marketing staff for their work in promoting these stories.

H. HONORARY DEGREES (Mr. Alley)

The following individuals are recommended for conferral of an honorary degree as indicated during the May 3, 2008 commencement ceremony.

Paul Lo	Doctor of Laws
Chairman	
Bank SinoPac	
Republic of China	

John Wooden	Doctor of Humane Letters
Sports Legend	
Coach	
Humanitarian	

Recommendation: Approval of the honorary degree recipients for the degree indicated.

On a motion by Mr. Pillow seconded by Mr. LaPlante, the recommendation was approved.

I. CANDIDATES FOR DEGREES (Dr. Maynard)

Candidates for graduate and undergraduate degrees to be conferred at the May 3, 2008 commencement ceremony are presented in Exhibit A.

Recommendation: Approval of the candidates for degrees subject to completion of the requirements.

On a motion by Ms. Huntsinger, seconded by Mr. Shagley, the recommendation was approved.

J. CREATION OF A MASTER OF SCIENCE DEGREE IN COMPUTER SCIENCE (Dr. Maynard)

The College of Arts and Sciences proposes the creation of a new Master of Science degree in Computer Science. The objectives of the proposed program are to produce graduates with sound theoretical knowledge, coupled with knowledge of systems and applications in computer science. The program will offer residents of West Central Indiana and neighboring Illinois counties an opportunity to earn a graduate degree in computer science that is not currently available in this region.

The Department of Mathematics and Computer Science currently offers a master of science degree in mathematics with a concentration in computer science. Most of the students in the mathematics master's program elect the computer science concentration and would prefer a computer science degree. The department will monitor enrollment and is prepared to eliminate the mathematics master's degree after the computer science degree is established. The department expects the graduate degree in computer science to be an attractive program and graduate enrollment to increase.

Recommendation: Approval of the creation of a Master of Science Degree in Computer Science, effective with the approval of the Indiana Commission for Higher Education.

On a motion by Mr. Thyen, seconded by Mr. Lowery, the recommendation was approved.

K. NEW DEPARTMENT OF BIOLOGY (Dr. Maynard)

In December 2004, we recommended and Board of Trustees approved the division of the Department of Life Sciences in two separate departments, the Department of Life Sciences and the Department of Ecology and Organismal Biology effective January 1, 2005. This action was taken with the hope that the two new departments would be more effective in attracting highly qualified undergraduate and graduate students, increasing research supported by external grants and contracts, and contributing effectively to Indiana's biosciences initiative. With regret, we must report that the two new departments have not been successful. Rather, the serious internal problems that were major factors in our decision to create two separate departments have not been addressed. In fact, those problems have increased to the point that the Dean of College of Arts and Sciences and the Provost have concluded that biology at ISU is *in extremis* and requires that we abandon the current administrative structure of two departments and reconstitute a single provisional Department of Biology. This action is taken with the intent that sufficient time and effort will be dedicated to creating an appropriate structure that will better support the needs of students and faculty and position the biological sciences to become a program of excellence for ISU. This recommendation is presented to the Board today with the acknowledgement that the recommendation has not been reviewed by all of the traditional University governance units.

Dr. Sheets made the following report on the New Department of Biology.

As I noted previously, this matter comes to you outside of the normal governance process. Such a violation of protocol on matters of faculty authority (relating to administrative organization pertaining to curriculum) rightly raises faculty concern. This controversial action was discussed in the College of Arts and Sciences' Faculty Council, which considered several resolutions relating to the matter. One disapproving of the Dean's lack of consultation in creating this department passed; another suggesting that the Dean overstepped his authority failed.

Several faculty at the March Senate meeting asked the Executive Committee to appoint a select group of its members to investigate the matter. Below, I summarize our response to this request and the report of the select group (as I did to the Senate Executive Committee last week).

On Tuesday, April 1st, the Senate Executive Committee approved the creation of a select subcommittee of Executive Committee members to meet with the Dean of Arts & Sciences to inquire about his decision to cancel the Departments of Ecology and Organismal Biology and Life Sciences and form a Provisional Department of Biology.

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On April 4th, 2008, the subcommittee met with Dean Sauer and Provost Maynard. During that meeting, the Dean made available to the subcommittee lengthy confidential documentation, going back several years. That documentation, and their discussion, led the committee to conclude, unanimously, that "Dean Sauer's actions of March 4 were not in haste, but that he considered every possible solution before determining this course of action. Because the situation goes far beyond just curricular issues, and impacts not only faculty but, more importantly, students, as well as the entire university, the committee determined that faculty primary authority was not circumvented.

The committee further notes that they were saddened that such an action by the Dean even needed to take place, but that they understand his reasons, the necessity for action at this time, and in this manner."

They continued:

"The provisional department provides a structure to allow time and effort to reattempt negotiations toward a united program or programs in biology. The Committee urges the Provisional Department Chair to work quickly to establish a timeline and benchmarks and to make this process as transparent as possible to all those directly involved and to regularly apprise the Senate Executive Committee of the progress being made."

I am very pleased to see that the Provost's recommendations to you include the expectation that final structural recommendations will come through the normal governance process. This is essential to its acceptance on campus and to protecting the faculty role in such matters.

I appreciate your letting me make this "special" report.

Recommendation: Approval of the formation of a provisional Department of Biology and dissolve the departments of Life Sciences and Ecology and Organismal Biology effective April 17, 2008, with the understanding that once the serious internal problems have been resolved and a more permanent structure developed, regular review by all traditional University governance will occur.

On a motion by Mr. LaPlante, seconded by Mr. Thyen, the recommendation was approved.

L. MEMBERSHIP IN MIDWEST STUDENT EXCHANGE PROGRAM
(Mr. Beacon, Mr. Floyd, and Dr. Maynard)

The Indiana Commission for Higher Education, as a member of the Midwestern Higher Education Compact (MHEC), is prepared to join the Midwest Student Exchange Program (MSEP). MSEP is a program that enables students within the

eleven state region to attend out-of-state institutions at a more affordable rate. Public universities in the program cannot charge non-resident students from the Compact states more than 150 percent of the in-state resident tuition. Certain programs may be identified as not available for the program. Member states of the Compact include Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, and Wisconsin. Currently Ohio and Iowa do not participate in the student exchange program. ISU staff has researched this concept and we are recommending that ISU join the MSEP.

Recommendation: That Indiana State University join the Midwest Student Exchange Program and agree to charge non-resident students from the eleven state region tuition that is in the range of 125 - 150 percent of the amount charged to in-state resident students.

On a motion by Mr. Carpenter, seconded by Mr. Pillow, the recommendation was approved.

M. AFFILIATE FACULTY (Dr. Maynard)

In consultation with the Faculty Senate, we are recommending the creation of affiliate faculty status with the goal of fostering interdepartmental and interdisciplinary collaborations. Affiliate faculty appointments may be considered for qualified individuals including ISU faculty or academic administrators, who, by virtue of their credentials and expertise, are deemed qualified to make significant contributions to an academic or research unit outside of the department, program, or unit in which they hold their primary appointments. In addition, persons from outside the University may also be considered for affiliate faculty status. Examples of contributions might include:

- co-advise a student organization
- participate in student research
- serve on graduate committees in the affiliated department or unit
- teach courses
- collaborate on a research project

The guidelines and procedures for the appointment of affiliate faculty are presented in Exhibit B.

Recommendation: That the Board of Trustees approves the following changes to the University Handbook authorizing the creation of the affiliate faculty status.

Individuals who, by virtue of their credentials and expertise, are deemed qualified to make significant contributions to an academic unit may be qualified to be considered for affiliate faculty status. Examples of contributions might include

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co-advising a student organization, participating in student research, serving on graduate committees, teaching courses, collaborating on research projects, and serving as an off-campus clinical preceptor. Individuals who are traditionally referred to as visiting faculty, post-doctoral appointees, and clinical preceptors, among others, may hold affiliate faculty status. All such appointments will be supported by the academic unit, the dean of the unit, and the Provost.

On a motion by Ms. Huntsinger, seconded by Mr. Lowery, the recommendation was approved.

N. TEN YEAR CAPITAL IMPROVEMENT PLAN (Mr. Floyd)

Every two years the state universities are requested to update and submit ten year capital improvement plans to the Indiana Commission for Higher Education. The plan for Indiana State University is presented in Exhibit C.

Recommendation: Acknowledgement and acceptance of the Indiana State University Ten Year Capital Improvement Plan as presented in Exhibit C.

On a motion by Mr. Thyen, seconded by Mr. Carpenter, the recommendation was approved.

O. ENROLLED HOUSE BILL 1001 SPECIAL REPAIR AND REHABILITATION REQUEST TO STATE AGENCIES (Mr. Floyd)

House Bill 1001, as adopted by the 2007 Indiana General Assembly, appropriated \$2,152,370 to Indiana State University for Special Repair and Rehabilitation Upgrades during the 2007-08 year. This appropriated amount is in partial repayment of the one-twelfth general operating payment delay from the 2001-02 year.

Recommendation: Approval to request the Indiana Commission for Higher Education, the State Budget Committee, the State Budget Agency, and the Governor of the State of Indiana to authorize the following projects totaling \$2,152,370 under House Bill 1001. The projects are listed below:

Special Repair and Rehabilitation

Hulman Center Indoor Air Quality	1,902,370
Replacement of Entrance Steps at Tirey Hall	250,000
	<u>\$2,152,370</u>

On a motion by Mr. Lowery, seconded by Mr. Shagley, the recommendation was approved.

P. SITE COMPLETION MULTI MODAL TRANSPORTATION FACILITY
(Mr. Floyd)

As a part of the Multi-Modal Transportation Facility partnership with the City of Terre Haute, the University is responsible for providing site completion for pedestrian pathways to the west side of the building facing 7th street.

Working with Ratio Architects the University has designed the site completion for the Multi-Modal Transportation Facility at 7th and Cherry Streets celebrating the partnership between the University, the City of Terre Haute, the Arts Corridor, and the importance of the National Road (US 40).

The cost of the project is estimated to be \$750,000.

Recommendation: Authorization to initiate the site completion of pedestrian pathways for the Multi-Modal Transportation Facility, prepare construction documents, and enter into contracts for the construction.

On a motion by Mr. Shagley, seconded by Mr. LaPlante, the recommendation was approved.

Q. IN MEMORIAM

Memorial Resolutions for the following individuals are presented in Exhibit D.

Gerald "Pat" Calvert, Jr., Associate Professor Emeritus, Department of Systems and Decision Sciences, died on February 14, 2008.

Marjorie Jerry, Professor Emerita of Home Economics, died on March 14, 2008.

Earle Melendy, Professor Emeritus of Music, died on February 28, 2008.

Merle Ohlsen, Professor Emeritus of Graduate Education, died on February 26, 2008.

Lawrence Poorman, Professor Emeritus of Physics, died on February 18, 2008.

Recommendation: Acceptance of the Resolutions and acknowledgement of years of service to the University.

On a motion by Mr. Pillow, seconded by Mr. Thyen, the recommendation was approved.

R. DISCLOSURE OF INTEREST STATEMENT (Mr. Alley)

A Disclosure of Interest Statement is presented in Exhibit E.

The statement will be transmitted to the State Board of Accounts as required by statute.

Recommendation: Acceptance and acknowledgement of the Disclosure of Interest Statement as presented in Exhibit E.

On a motion by Mr. Thyen, seconded by Mr. Lowery, the recommendation was approved.

Candidates for Degree
Associate of Arts
5/3/2008

Abshire, Shaun Robert
Amberger, Eric Thomas
Anderson, Dariek Lamonte
Ashby, Jared William
Barker, Donald Lee
Barker, Robert Lee
Bell, Leon Lamont
Boynton, Anthony Jai
Brown, Joseph Arthur
Burgett, Frank Edmand
Caldwell, Charles Vincent
Campbell, Jason Robert
Causey, Tyrone Gerald
Chase, Christian David
Clemons, William Joseph
Corbally, Shawn Lawrence
Davidson, Joseph Roscoe
Davis, Larry Arnold
Dawson, Justin Michael
Diaz, Alberto
Dubes, Nathan William Curtis
Edgell, Nathan Karl
Elder, Mark Andrew
Epps, Dennis Wayne
Evans, Bradley Joe
Ewell, Terrell Juan
Fosha, Maurice Edward
Fuller, Dominic Eugene
Gary, Brian S
Goebel, Kerry Leon
Hamlet, Kevin D
Hensley, Gary Lee
Henson, Joseph Michael
Heyen, Jeffery Dustin
Hicks, Kenneth Wayne
Hill, Douglas Dean
Hines, Ronald Troy
Houchin, Brian Edward
Houlden, Caprice Ledones
Ivy, John Louie

Jarvis, Brandon Jon
Jarvis, Ted Clay
Johns, Brian Dean
Kelly, Jody Ann
Kemp, Larry Gene, Jr
Keyes, Sylvia Dianne
Lashbrook, Daniel Keith
Lewis, Michael Tamarr
Lillie, Maurice Lee
Lowery, Robert Lee
Madary, Steven Wayne
Mahler, Terry Lee
Malcom, Robert James, II
Mann, James Wayne, Jr
Markland, Raymond Eugene
May, John Darrell
McCastle, Adam Lee
McLean, Robert Lom, III
Moon, James M
Morris, Eugene
Packer, Kenneth K Shawn
Page, Denny A.
Parrott, James C
Patton, Rory Eugene
Pedigo, Ricky Lee
Porter, Reginald Eugene
Rains, Alvin C, III
Rairigh, Cory Gene
Randle, Garey Maurice
Reid, Lorenzo Steven, Sr
Rhodes, Rick
Riddle, Jeremy Alan
Schaefer, Mark L
Schocke, John William
Sharp, Brent Damell
Sills, Shawn Lynn
Smith, Anthony Dewayne
Solis, Luis Antonio, Jr
Starks, Herman Lee
Starnes, Chad Nichols

Candidates for Degree
Associate of Arts
5/3/2008

Strong, Lewis Charles
Truax, Christopher Douglas
Turman, Vernon Charles
Turner, Vernon Lee
Turpin, Paul Matthew
Washington, Dominic Allen
Watson, Gregory Allen
Whaley, Garland James
Whitlock, Mickey Lee
Williams, Cleve
Williams, Duane Darnell
Williams, Elonzo
Williams, Kenneth Dawayne
Williams, Patrick Duane
Williams, Richard Earl
Yates, Brett James
Young, Frederick Antone

Candidates for Degree
Associate of Science
5/3/2008

Cook, Kyle Stephen
DePriest, Dennis Wayne
Divine, Zachary Douglas
Gallion, Daniel Keith
Grounds, Michael Dean
Irwin, Cory Alexander
Lasher, Patrick Randall
Lone, Cole Raymond
Meunier, Joshua Britt
Mundell, Joshua Alan
Poracky, Thomas Christian
Pyle, Justin Matthew
Schreel, Amy Renee
Springmeyer, Adam Donald
Sturgis, Brandon
Suarez, Linda Susan
Teovski, Marko
Underwood, Randal Colt
Wolf, Danielle Nicole
Wolf, David Michael

Candidates for Degree
Bachelor of Arts
5/3/2008

Ballesteros, Paulina Abrahana
Barrett, Brett Charles
Carroll, Lisa Lourdes
Chase, Rachael Rae
Dausch, David Andrew
Davidson, Ashley Marie
Diekelmann, Sara Lynn
Dollahan, Doug
Eisele, Sean Stewart
Evans, Ryan Alex
Feagin, LeSashea Monique
Foltz, Kylie Danielle
Foulfoula, Abdelkarim
Guignard, Neysa Netza
Hendrickson, Petra Marie
Hirsch, Brad Michael
Holt, Ashley Nicole
Ijadic, Angelia
Kelly, Juliet Brittna
Kluesner, Nadia Danielle
Larson, Charles Edward
Leighty, Kory Dale
Malone, Ebony Laneice
Minnett, Stefanie Jean
Moblely, Tiarra Monique
Oliver, Kristen Leigh
Overton, Alicia L
Phillips, Amelia Dawn
Ray, Tina M Wilson
Shaw, Stephanie Nicole
Speakman, Kyle Robert
Steele, Hannah Elizabeth
Stepp, James Lloyd
Sullivan, Bridget Kathleen
Teovska, Elena
Trautvetter, Sara Beth
Turner, Latia Rachelle

Candidates for Degree
Bachelor of Fine Arts
5/3/2008

Abas, Soulaf
Hall, Tavarious Anthony
Hamm, Crystal Lynn
McNellis, Megan Christine
Meyer, Audra Kaye
Nicklasch, Mark Andrew
Peebles, Jennifer S

Candidates for Degree
Bachelor of Music Education
5/3/2008

Barker, Richard Edmund
Cotton, Bethany Anne
Grubb, Michael Joseph
Haddad, Christopher John
James, Melissa Elise
Lattis, Veronica Elyse
Lincourt, Caitlin Nicole
Mitchell, Andrea Marie
Perry, Kurt Thomas
Schaefer, Tracy Beth
Stern, Ariel Martha
Wheelock, Daniel Quinn

Candidates for Degree
Bachelor of Science
5/3/2008

Abbenante, Dominic Anthony
Abriani, Kristi Lynn Brough
Abt, Amy Renee
Adams, LaChelle
Adams, LaTrice
Adeyemo, Adegbenro Olalekan
Adkins, Kathryn Elizabeth
Adler, Vanessa Lynn
Alam Ali, Maryam Mohammed
Alder, Larry D
Alexander, Christopher Alonzo
Alexander, Tiffany Renee
Allen, Abbe Lynn
Allen, Bethany Anne
Allen, Libby Ann
Allen, Samuel Morrison
Allison, Erin Joy
Alturki, Mansour Faisal
Ambrose, Ariel
Anderson, Anthony G
Armstrong, Ashley Nichole
Arnold, John Allen
Arnold, Leslie Ann
Arnold, Stephanie Diane
Arthur, Ann Elizabeth
Ashaye, Olanrewaju
Astroski, Emily Joanne
Ateke, Elaina Fyne
Attobra, Cyrille Hubert
Augustin, Marie Ketsia
Auterson, Christina Ann
Ave, Marissa Nicole
Avenatti, Clint Joseph
Averhart Bey, Herman
Baird, Amber Dawn
Baker, Shaun Curtis
Barbhuiya, Abdul Alim
Bark, Brian Andrew
Bark, Rebekah Joy
Barnes, Chaka Lynae

Barnes, Nicole Lynn
Bartels, Clinton James
Bauer, Christopher Lorenz
Bauer, Elizabeth Duffey
Bauer, Nicole Marie
Bayer, Erin Grace
Beaton, Kristina Marie
Bedwell, Amanda Leigh
Berg, Jennifer Nicole
Bishop, Lacy Diana
Blake, Emily Rose
Blake, Erica Christine
Blakemore, Steven Ronnie
Bland, Brandon Lee
Bland, William Chad
Blue, Bruce Bernard
Blystone, Sara Ann
Boarman, Jason Allen
Bogart, Brittney Elizabeth
Bohnert, David Joseph
Bolinger, Jayson Bryan
Bond, Ryan William
Bondy, Kirsten Lea
Boone, Sarah Ann
Bortolussi, Dominic Michael
Botfield, Uri Butler
Bottos, Michael Ryan
Bowling, Dana Mallory
Boyles, Miranda Summer
Brakel, Heather Marie
Bramlett, Chelssie Elizabeth
Branz, Eric David
Braun, Tyler Kent
Brawley, Sarah Elizabeth
Brescher, Jace Michael
Brewer, Amy Lynn
Brimberry, Brandon Jon
Brinkman, Sara Christine
Bristow, Ross Michael
Bromm, Emily Ann

Candidates for Degree
Bachelor of Science
5/3/2008

Brooks, Brandon Michael
Brooks, Crystal Rae
Brooks, Deborah A
Brown, Rachel Elizabeth
Brown, Samantha Anne
Brown, Zachary Madison
Brunson, Michelle Lynn
Buedel, Bradley Neale
Buening, Bradley Joseph
Burgess, Jessica Denise
Burke, Gavin Jeffery
Burkins, Chavon Alexis
Burns, Hilary Ann
Burns, Meghan Eleese
Busch, Mackenzie Jaye
Butler, Jacqueline Elaine
Butler, Megan Marie
Butler, Raymond Scott
Cameron, Michael James
Camp, Jennifer Ann
Campbell, William Roland
Canady, Shaneka Nicole
Cannon, Calley Kay
Capers, Charita Christine
Carman, Richard Lynn
Carpenter, Jacob Duke
Carpenter, Megan Nicole
Carson, Dianna Marie
Cartwright, Corey Jay
Caudill, Warren Carter
Chastain, Benjamin Michael
Cheever, Kathryn Danielle
Christjansen, Benjamin Lee
Christlieb, Nicole Renee
Ciolli, Brittany Frances
Clark, Shannon Kay
Clements, Tyler Jeffery
Coffman, Brittany Rose
Cole, Brian Craig
Cole, Holly Lorraine Rush

Cole, Kristin Gayle
Cole, Sara Marie
Coletti, Kyle Anthony
Collins, B F
Combs, Lori Ann
Conatser, Myden Cey
Conn IV, Donald E
Conner, Erica Nicole
Contri, Chase Robert
Cook, Alex Michael
Cook, Joseph Lee
Cook, Kyle Stephen
Cook, Nicole Renee
Copper, James Samuel
Corey, Amanda Jamily
Corey, Justin Ryan
Corps, Kit Janelle
Cottingham, Tanya Marie Holloway
Crain, Michelle Kathleen
Crist, Lauren Nicole
Crowell, Lori Anne
Culp, Hillary Anne
Cundiff, Lindsey Michelle
Cunningham, Carrie Marie
Cuthbertson, Tracey Marie
Dailey, Jolene Michelle
Daniel, Alicia Renae
Daniel, Steven Eric
Dart, Alicia Ann
Davenport, Victoria Ilene
Davidson, Ronald Earl
Davis, Ashley Nichole
Davis, Howard Maurice
Davis, Kierra Shauntae
Davis, Lindsey Nicole
Davis, Teresa Lynn
DePriest, Phillip Avory
Dean, Devan Michael
Dean, Michael James
Deaver, Sharon Rosann

Candidates for Degree
Bachelor of Science
5/3/2008

Deckard, Nancy Irene
Decker, Carly Nicole
Deer, Jason Joseph
Delp, Duriah Eli
Denton, Heidi Joelle
Desjardins, Daniel Charles
Dickerson, Megan Suzanne
Dickman, Francis Wayne
Dicus, Derrin Lee
Dillard, Ashley Marie
Dillard, Patrick Guy
Dilley, Brittney Renee
Dillinger, Eric Nathan
Divine, Zachary Douglas
Dixon, Alicia
Doan, Huy Quoc
Dodson, Andrew David
Dolak, Bradley James
Dollahan, Doug
Dominguez, Adriana
Dosch, Courtney Elizabeth
Dowden, Corey Pierre
Dumaine, Shaun Michael
Duncan, John Arthur
Eakins, Brad Alan
Earl, Kathleen Elizabeth
Earley, Aaron Joseph
Edenburn, Lindsey Rhae
Edwards, Heather Diane
Edwards, James William
Ehui, Denise Houma
El Khereiiji, Abdulrahman Mohamed
Elder, Dorrett Eugenie
Ellis, Dawn
Emery, Heather Lynne
Engle, Cameron Michael
Engle, Morgan A
English-Malone, Warren Rosario-Lewis
Enlow, Shalane Elise
Eppich, Ashley Marie

Estabrook, Thomas Lee
Evans, Trishelle Monise
Everett, Jayden Phillip
Ewan, Rebecca J
Farney, Kurt Ryan
Farries, Latashia Marie
Fegan, Roland Louis, III
Felus, Stephanie Ann
Fennessee, Justin Nicholas
Ferraro, Michael James
Fersch, Christopher Robert
Finch, Amanda Jean
Firestone, Brandon Lee
Fisher, Amy Marie
Fisher, Jesse Allen
Fletcher, Emily Elizabeth
Flinn, Mark Braun
Flisiak, Jamie Lyn
Fonyuy, Michelle Lynn
Fordice, Emily Diane
Forrest, Samantha Jean Noel
Fort, Michelle Lynore
Fracker, Aryelle Nova
Fraley, Jessica
Fraze, Thomas Ernest
Freihaut, Cory Robert
Fry, Jessica Marie
Fulk, Brian James
Fulk, Jessica Rose
Gaddis, Chad Michael
Gallion, Daniel Keith
Garcia, Christy Marcuerquiaga
Garrison, Ashley Marie
Gath, Joshua Thomas
Gearhart, Emialy Kate
George, Joseph Angelo
Gibbs, Jardale Ray
Giberson, Jason James
Gill, David Michael
Gilman, Ryan Joseph

Candidates for Degree
Bachelor of Science
5/3/2008

Glazer, Michael Karl
Gleason, Kimberly Marie
Goedde, Nicholas Edward
Gonzalez, Francisco
Goodwin, Amanda
Gordon, Patrick Guy
Gore, Jonathan Clark
Gorham, Jeffery Todd
Graham, Shalynn Nicole
Grandstaff, Stephanie Lynn
Grant, Laurence Racio
Gray, Cassie Jo
Green, Carrie Beth
Green, Dahn
Green, Zacia Durmese
Greer, Joshua Thomas
Grosheart, Kensey Nicole
Grounds, Michael Dean
Grove, Tess Lee
Groves, Jordan Andrew
Gudeman, Joseph Edward
Guffey, Wesley Allan
Hagen, Jo Ann Christine
Haider Mahmoud, Khaled
Haley, James Edward, Jr
Hall, DeAngela Nicole
Hall, Rebecca Suzanne
Hall, Tricia L
Halterman, Anthony Robert
Hamblin, Jared Lowell
Hamel, Abigail Marie
Hamm, Ashley Autumn
Hammer, Maria Elizabeth Statzer
Hammond, Aron Joseph
Hansen, Amanda Christine
Hanson, Kaylee Nicole
Harmon, Christina Anne
Harmon, Sean Matthew
Harrington, Echo Ti
Harris, John R

Hart, Justin Matthew
Hartke, Colin Andrew
Hartman, Ashley Nicole
Haseley, Lacey Dawn
Haseman, Megan Ashlee
Hasenour, Amber Rose
Haslam, Kyle Ryan
Haslup, Jennifer Joann
Hathaway, Ginger Kay Gillespie
Hayes, Ashley Lynn
Haynes, Ashley Nicole
Heath, Donna Sue
Hedges, Elisabeth Ashley Chelsea
Heeringa, David Edwin
Heflin, Katrina Anne
Hellums, Brandy Nichole
Henderson, Tasasha Shanae
Hendren, Ryan Jay
Hendricks, Rodney L, II
Hendrickson, Joshua Lee
Henning, Cassandra Louise
Henry, Andrea Maria Tholking
Hermesch, Melissa Jerelle
Hert, Tabitha Lou
Hewitt, Gretchen Lou Verna
Hiland, Chase Prescott
Hildebrand, Jennifer Lee
Hilger, Peter James
Hill, Carlisia Elaine
Hills, Emily Renee
Hines, Aaron Michael
Hines, Jacob Robert
Hochgesang, Hillary Elizabeth
Hoffman, Kyle Joseph
Hogan, Jennifer Lynn
Hollenbeck, Robin Nicole
Hollins, James Lionel
Holloman, Thomas Edward Jr
Holmes, Jonathan Randall
Hooper, Adam Scott

Candidates for Degree
Bachelor of Science
5/3/2008

Hoopingarner, Lee Issac
Hooten, Christina Diane
Hopf, Nathan A
Horlacher, Candice Rashelle
Homer, Brandi Nicole
Horste, Hunter Maxwell
Howard, Ashley Marie
Howard, Dominic Marcel
Hoyt, Justin M
Hubers, Adam Christopher
Hueston, Travis Earl
Hull, Russell Yates
Humbaugh, Travis Michael
Hummel, Clair Emily
Humphrey, Erika Nicole
Hunt, Robert John
Hunter, Chad Allen
Hunter, Katie Lynn
Hurst, Jennifer Lynn
Hutcheson, Cara Jane
Hyk, Brian Christopher
Imdieke, Dustin Fredrick
Irwin, Cory Alexander
Isobe, Tadashi
Jacinto, Daniel Paul
Jackman, Christopher Orlando, II
Jackson, Amy Sue
Jackson, Betsie Joyce
Jackson, Bobbie Levon, Sr
Jackson, Christina Lynn
Jackson, Penny Sue Reynolds
Jacobs, Jadan Cole
Jamerson, Thomas Ray, II
James, Adam Jason
Jenkins, Joshua Lamont
Johansen, Christopher Allen
Johnson (Scott), Jennifer Tara
Johnson, Alyssa Michele Lee
Johnson, Erica Michelle
Johnson, Jason Christopher

Johnson, Ryan Michael
Jolly, Carmen Marie
Jones, Andrew Rufus
Jones, Brandy Lynn
Jones, Cory Joseph
Jones, Danika Lynn
Jones, Eugenia
Jones, Gregory Ryan
Jones, Larin D
Jones, Rodreon Elizabeth
Jones, Tiffany Monique
Jones, Tracy
Jordan, Ajani Lee
Jordan, Akil Lee
Jordan, Daniel Robert
Jordan, Paladin Eugene, Jr
Julian, Joshua Dane
Kamuda, Adam
Karr, April Louise
Kaufman, Erin Jeanne
Kaufman, Megan Rene
Kay, Dallas Michael-Luthern
Keith, Kyle Patrick
Kelly, Anna Lee
Kemple, Ashley Sharice
Kendrick, Derek Jemaine
Kidd, Angela Kay Miller
Kiefer, Steffyn Daniel
Kierstead, Jeremy Lynn
King, Benjamin Mair
King, Khyla Chene
Kirchner, Melinda Rennea
Kirk, Abby Marie
Kittle, Nancy Denise
Kixmiller, Ashley Nicole
Kixmiller, Kristen Brooke
Klemme, Tara Renee
Klinge, Laurie Ann
Kluwe, Michael Tristan
Kneeland, Connie Trull

Candidates for Degree
Bachelor of Science
5/3/2008

Koch, Kelli Michelle
Koch, Ryan Joseph
Kolar, Tracy Lee
Kolopanis, Megan Louise
Korff, Heather Michelle
Kraus, Jeanine Marie
Kremer, Jacob Adam
Krol, April Ann
Kruger, Phillip Henry
Krumreich, Keaton Douglas
Kunes, Brian Alan
Kunz, Jeremy Alan
Kunz, Justin Thomas
Kuruzovich, John Thomas
LaMar, Eric Aubrey
Lambert, Amy Clare Watts
Lamkin, Jeri Sue
Lamkin, Michael Thomas
Lammers, Beth Nicole
Lammey, John Ryan
Land, Donald Eugene
Lane, David Robert
Lane, Jennifer Marie
Lanham, Kelly Jo
Lanum, Evan Todd
Lasher, Patrick Randall
Laughner, Gail Yvonne
Lazzara, Josh Michael
LeGuem, Maureen Theresa
Lee, Jonathan Robert
Lee, Joshua Adam
Lee, Kenneth Spencer
Lemish, Bradley Allen
Lewis, Jessica Joyce
Lewis, Nathan Allan
Lewis, Whitney Britt
Likander, Jennifer Marie
Lim, Woong Hwan
Linder, Autumn Renee
Linder, Jonathan Randall

Lindsey, Travis Jeremy
Lindstrom, Nicole Therese
Liu, Ying-Chau
Lochbaum, Ashlee Nicole
Lockett, Christina Ann
Loeffler, Brett Michael
Lofton, Michael Dennis, II
Loftus, Jessica Lynn
Loftus, Timothy Drew
Logan, Brandon Matthew
Lone, Brad Michael
Lone, Cole Raymond
Lopez, Alex S
Lottino, Adam Christopher
Lovan, Chad Gregory
Love, Erika Danielle
Lovett, Zachary James
Lozier, Christopher Scott
Luebbehusen, Beth Ann
Luff, Cathy Diane
MacDonald, Lanna Marie
Mackell, Stephanie Louise
Mackey, Brittany Colleen
Mang, Sean Nicholas
Mangold, Stephan Allan
Marbley, Odell Duwayne
Mark, Candice Liane
Marquis, Jenna Lea
Martin, Jeff R
Masten, Diana Paige
Matheis, Seth Andrew
Mathis, Andrew Scott
Maurer, Michael Pell
Maxey, LaKeshia Renee
May, Jessica Amber
McCalment, Ezra Lin
McCarty, Jerald Dewayne
McCoy, Randall Allan, Jr
McCoy, Todd
McDonald, Monica Patrease

Candidates for Degree
Bachelor of Science
5/3/2008

McDonough, Callie Elizabeth
McElvoy, Sarah Corin
McGaughey, Richard Stone VanCleave
McGrath, Heather Nicole
McKee, Aaron Patrick
McKenzie, Natasha Renee
McKillop, Jennifer Louise
McKinney, Danielle Christine
McLaurine, Mark Duane II
McManigal, Abigail Truely
McMillin, Andrew Howard
McMullen, Monica Ann
McWhirt, Joni Renee
Measel, Lindsay Kathryn
Meehan, Marissa Victoria
Meier, Jessica Sue
Melberg, Amanda Renee
Melton, Samantha Grace
Metanat, Nina T
Meunier, Joshua Britt
Meuser, Mark David
Meyer, Joel Anthony
Michael, Wesley Eugene
Michaels, Brittany Lynn
Miklozek, Benjamin Woodruff
Miles, Erick Thomas
Miller, Danielle Elise
Miller, Matthew Alan
Miller, Pandora Mae
Miller, Ryan Andrew
Miller, Whitney Rose
Miller, Winston Seth
Minger, Nathan Craig
Mize, Karen Lee Raney
Moenter, Melissa Anne
Montgomery, Lauren Kay
Montoya, Mitzy
Moore, Adam Wayne
Moore, Brenda Kay Pugh
Moore, Bryan Adam

Moore, Jocelyn Diann
Moore, Rondrell Maurice
Morano, Rebecca Scott
Morgan, Jameson Paul
Morgan, Mathew Thomas
Morin, Terri Marie Fidler
Morris, Emily Lynn
Morris, Psfinique Tuwonda
Morrison, Diana Towell
Moss, Shaun Wesley
Muhammad, Hanif Abdullah
Mundell, Joshua Alan
Mundy, Travis John
Murphy, Cody Christopher
Musgrave, Tyler Charles
Nannery, Joseph Alan
Nare, Fabrice Wenkouni
Narmore, James Inman
Naughgle, Bethany Sue
Nees, Heather Mae
Neese, Charles Steven
Negron, Karla Gabriela
Neukam, Nicki Geri
Newnum, Kyle David
Newton, Ashlea Dale
Nguyen, Trang Thi Anh
Nicoson, Desiree Noel
Niemeier, Christopher Allen
Nigg, Stacia Lynn
Noggle, Adam Levi
Norman, Rebecca Lynn
Norris, Jennifer Alice
Novellino, Joshua Colin
Nunley, Stephanie Denise
Nurrenbern, Andrew David
O'Brian, Belinda Marie
O'Brien, Courtney Renee
Oba, Uchechukwu K
Ofsansky, Brittany Nicole
Ogg, Ryan D

Candidates for Degree
Bachelor of Science
5/3/2008

Olah, Joshua John
Oliver, Katelyn Marie
Orcutt, Ben Westgate
Ortiz, Kristen Roseann
Osborn, Sasha Nicole
Otten, Julie Lorraine
Owegi, Dawn Renee
Padgett, Rachelle Marie
Palm, Seth Douglas
Palmer, Hank William
Papinchock, Alyssa Nicole
Parker, Angela Renee
Parker, Sherri Lynn
Parks, David Mitchell
Patch, Sharlie Christine
Patel, Hetal
Patel, Vibhu G
Patrick, Stuart Aaron
Payne, Chelsea Marie
Payton, Michelle Lynn
Pearson, Shardai B
Pell, John Richard, III
Pellman, Murphee Paige
Penick, Scott
Pennington, James Cecil, Jr
Pepmeier, Kayleigh Joyce
Perez, Chad Aaron
Perrin, Jennifer Elizabeth
Perrott, Justin Robert
Perschbacher, Amy Lynn
Peters, Neysa Lyn
Peterson, Burnadette Euline
Pfister, Scott Allen
Phelps, Marcus Anthony
Phillips, Angela Gail
Phillips, Bradley Keith
Phillips, Cory Allen
Phillips, Travis Lee
Pieper, Amber Nicole
Pierce, Ashley Christine

Pigg, Steve Anthony
Pine, William Jarret
Pinner, Michael C
Pinson, Jennifer Annette
Pirtle, Joshua James
Pittman, Josh Ryan
Pitts, Christian Lee
Pizarek, Colin Jacob
Podolski, Lauren
Poracky, Thomas Christian
Potter, Kaylee Ann
Powell, Troy Andrew
Primm-Lopes, Thomas
Pruitt, Mary C
Pryor, Tara A
Purcell, Andrew Colt
Pyle, Justin Matthew
Rader, Darcy Leann
Rains, Jessica Nicole
Rains, Jessica Nicole
Rainwater, Erika LeeAnn
Raley, Christopher Paul
Raley, Lauri B
Ramsey-Ford, Marian Kay
Rasley, Susan Diane
Rayman, Carl Alexander
Reagin, Brad Allen
Reagin, Ryan Allen
Reasner, Kyle William
Reed, Lyndsey Renee
Reed, Richard Sean
Reffett, Shane
Reidford, Kyle William
Remley, Eryn Dale
Richardson, Jennifer Lynd
Richardson, Michael Lewis
Richardson, Quiana Nicole
Riddle, Jamie Lee
Ring, Kelly Elizabeth
Robbins, Sara Nicole

Candidates for Degree
Bachelor of Science
5/3/2008

Roberts, LaTrice Antwonette
Robertson, Ted Leroy, Jr
Robinson, Eric Duane
Rolley, Craig Robert
Romero, Xavier Thomas
Root, Tiffani Lonelle
Rortvedt, Sarah Elizabeth
Rose, Christopher John
Ross, Joshua Adam
Ross, Martell
Rowings, Erin Marie
Royal, Ashley Renee
Royer, Nicole Marie
Ruble, Eben Evangeline
Rudd, Tracy Beth
Rudolphi, Laura Jean
Rudzis, Rachel Elizabeth
Runyon, Laban Daniel
Rupska, Anthony Robert
Russell, Daniel Preston
Russell, Erica Dawn
Russell, Justin Michael
Ryder, Jennifer Jo
Sadler, Andrew Joseph
Salim, Tameem Fouad N
Sallaz, Kenneth Robert
Schaller, Amanda Claire
Scheler, Theresa Lynne
Schierberg, Felicia Corinne
Schlak, Jonathan Michael
Schlak, Joshua Daniel
Schmidt, Christopher Joseph
Schmitter, Hans W
Schneider, Katie Lee
Schoeffel, Anthony John
Schreel, Amy Renee
Schuman, Stephen Robert
Schwartz, Nikki Kay
Scott, Erica Marie
Scott, Jacqueline Ruth

Scott, James Princeton
Seacott, Kayla Marie
Sebring, Michael Joe, Jr
Secrest, Jacki Evelyn Swope
Seifert, Robert Andre
Shahinian, Peter
Shannon, Jessica Mae
Shaw, Elizabeth Marie
Shaw, Jessica M
Shaw, Zachary Young
Shell, John Douglas
Sherfick, Michael Alexander
Shima, Sarah Marie Cummings
Shinkle, Laura Elizabeth
Shook, Felicia Jude
Short, George Wesley
Short, Ronald Joseph, Jr
Shotwell, Brandon Allen
Shouse, Sharee Michelle
Siler, D'Artagnan Marc
Simmons, Brenda Gay
Simmons, Robert C, Jr
Sims, Jay Michael
Singer, Hani Salah
Sites, Rocky R
Sitton, Andrea Jo
Skaggs, Clinton Dale
Skinner, Brittney Nicole
Slattery, Jodi Lynn Gehl
Sleeper, Morgan Erin Matthews
Smith, Grant Noble
Smith, Hannah Meredith
Smith, Herman, III
Smith, Michelle Colette
Smith, Ryan Anthony
Smith, Vanessa Renee
Smullen, Angela Christine
Snow, Airica Leeann
Snyder, Nicole Ann
Sparks, Brandon Michael

Candidates for Degree
Bachelor of Science
5/3/2008

Speth, Mallory K
Sponseller, Amy Jo
Spray, William Lloyd
Springmeyer, Adam Donald
Sprowel, Tradara Danee
Sprowel, Tradara Danee
Stacks, Justin Ray
Stakeman, Leslie Jo
Stanczak, Lisa Elaine
Stanfield, Michael Thomas
Stanley, Abigail Noelle
Steimel, Kari
Steinbaker, Brittany Nicole
Stemle, Jennifer Sue
Stephens, Kyle Dean
Stepro, Jennifer Leigh
Stergos, Patrick Alexander
Stinson, Katherine Bell
Striewe, Kathryn Ann
Strunk, Jessica Ann Seely
Stump, Sarah A
Sturgeon, Joshua Levi
Suarez, Linda Susan
Such, Brittney Kaye
Sullivan, Matt Charles
Summerlot, Kasey Ann
Sunbury, Amanda Dawn
Swain, Lawrence Lee, Jr
Swango, Nicholas Adam
Swender, Kurtis Wayne
Szczesniak, Ashley Nicole
Tackett, Jennifer Lynn
Tatham, Danielle Renee
Taylor, Rebecca J Norton
Teovski, Marko
Theising, Nicholas Joseph
Thoma, Gage Alan
Thomas, Deondra N
Thomas, Jackie E, Jr
Thomas, Tanner Montgomery

Thomas, Trent Matthew
Thompson, Benjamin Charles
Thompson, Kyle Joseph
Thompson, Lindsey Leigh
Timko, Laura Marie
Tindall, Misty Ray
Tislow, Chad Jay
Toosley, Janell Kathleen
Torres, Derrick
Townsend, Louis Edward, Jr
Trapp, Amy D
Trench, Christopher Michael
Tressler, Lance Douglas
Tsymbolov, Anton
Tucker, Jacob William
Tuller, Tamara Lynn
Turman, Angela Marie
Tumer, Molly Jane
Tyler, Lawrence Ray
Urankar, Nicholas Gerald
Vail, Zachary Allen
VanBuskirk, Ashley Lynn
Vaughn, Phillip Rion
Vaught, Aaron Rex
Veach, P Angie
Vester, Robert James
Vierling, Jennifer Nicole
Vitz, Ashlee Anne
Voan, Justin Paul
Vogel, Casey Lee
Volekova, Gabriela
Vonderheide, Nathan Alan
Walker, Maurice Lewis
Walker, Travis William
Wallace, Kyle
Walsh, Lora Catherine
Waltz, Mindee S
Ward, India Renee
Wash, Brandon Jerome
Waywood, Kurt Edward

Candidates for Degree
Bachelor of Science
5/3/2008

Weber, Jared Herman
Weber, Ryan C
Weida, Curtis Lee
Weise, Heidi Lynn
Wells, Betsy Maxine
Wells, Sharon L
Weltzin, Troy Anthony
West, Adrian Antonio
West, Julie Annette
Westfall, Aaron Matthew
Wetterer, David Andrew
Weyls, Casey Jean
Wheat, John Len
Wheeldon, Megan Elizabeth
Whitaker, Amy Lynn Shorter
Whitaker, Kevin Donald
White, Rachel Leigh
Whitezel, Dustin Wray
Whitted, Caleb Douglas
Whittemore, Shane Mychal
Willcutt, Beth
Willett, Matthew David
Williams, Angela Cherice
Williams, Ashley Nicole
Williams, David Jerome
Williams, Erika Ashley
Williams, Megan Marie
Willis, Melissa Lynn
Wilmot, Jessica Lynn
Wilson, Ebony Anyei
Wilson, Elizabeth Ann
Winbush, Heather Dawn
Winfield, O'Bryan Keith
Winger, John James Matthew
Winkler, Brian Joseph
Witt, Andrew Taylor
Witte, Holly Ann
Wolf, Danielle Nicole
Wolf, David Michael
Wolf, Lynn Nicole

Wood, Richelyn Monique
Wood, Talia Lea
Woodard, Sean Conley
Woodard, Vanessa Daniele
Woodward, Rachel Christina
Woolard, Cassandra Sue
Worthington, Rhena Janell
Wray, Delbert Dean, Jr
Wright, Jesse, III
Wright, Tara Ann
Wrigley, Patrick John
Yorn, Jillian Lee
Young, Daniel
Young, Gabrielle Devon
Yown, Mark Duane
Zahn, Dustin Robert
Zaragoza, Thomas James
Ziegler, Dianne Magdalene-Antoinette
Zimmerman, Eric Matthew
Zwerner, Nicholas Gene

Candidates for Degree
Bachelor of Social Work
5/3/2008

Britton, Kara Marie
Charles, Jennifer Elise
Combs, Amanda Marie
Crowe, John David
Cuffle, Bobbie DeeAnn
Egan, Lindsay Renee
England, Melody Suzanne
Flye, Verrenda Jeannette
Gantz, Tina Marie
Guthrie, Amber Dawnette
Harding, Amoreena Briana
Harvey, Konni Jene Wells
Knight, Christine L
Koenig, Amber Lou
Lawson, Dawn Ann
Marilner-Fyffe, Janyce Nicole
Mitchell, Josie Dorthea
Semersheim, Audrey Lynn
Shapuras, Jodi Ann
Skates, Brandon Alan
Webb, Lakeithia KaTrese

Board of Trustees Report

Associate of Arts	97
Associate of Science	20
Bachelor of Arts	37
Bachelor of Fine Arts	7
Bachelor of Music Education	12
Bachelor of Science	860
Bachelor of Social Work	21
Total Candidates:	1054

Recipients of Graduate Degree
May 2008
Master of Arts

Alexander, Stephanie Jean Osburn
Barcus, Patrick E.
Beebe, Chad Michael
Bennett, Judy
Burger, Cory Lee
Burkett, Matthew William
Chen, Chun-Yuan
Cheng, Jian
Cheon, Kyeongsook
Chiu, Shang-Chi
Cho, Boohyung
Cooper, Rachel Suzanne
Cozart, Kelly Absher
Cruz, Joelle Marie
da Silva, Fares
Di Naso, Steven Mathew
Dyer, Erin Michael
Giere, Kristoffer A.
Grider, Lucas Allen
Grissom, Elin M.
Hawley, Wayne R.
Hsieh, Pei-Shiue
Jaggard, Charles Edward
Joseph, Sandy Lane
Keberly, Janell Snow
Komp, Jayson Patrick
Lathem, Jennifer Lynn
Lee, Hsin-I
Lepley, Johnwana Walter
Lorenzini, Pietro
Maher, Christopher Joseph
Mauldin, Jack Burton
McClelland, Richael Wedding
Medjesky, Christopher Allen
Miller, Jacquelynn Sue
Mitchell, Patrick J.
Monte, Kimberly
Monts-Bologna, Susan
Nicholson, Tamiko Renee
Nishimura, Mikiko
O'Neill, II, Patrick Paul
Ortiz, Jr., Joseph A.
Pace, James Edward
Park, Young Joo
Pine, Katherine E.
Ploch, Jeremy Todd

Master of Arts (Continued)

Ramachandran, Priya A
Ramsey, Trevor Wayne
Royal , Andrea Shalee
Schmidt, Jessica Ann
Scholl, Nathan Christopher
Smieja, Caroline D.
Solverson, Keith M.
Stewart, III, Marshall Matthew
Straubel, Brandon Lee
Sullivan, Crystal Joy
Sungi, Simeon Peter
Wheeler, Donovan Keith
Wingert, Jeffery Michael
Yang, Chia Jen
Yartey, Franklin Nii Amankwah

Recipients of Graduate Degree
May 2008
Master of Education

Baxter, Karen Lee
Black, Julie Diane
Boezeman, Brett Jon
Bragg, Raeann Meyer
Breneman, Chandra Nicole
Brown, Anita M.
Buchholz, Angela Jeanette
Butler, Jennifer Robinson
Clampitt, Kelly Dyann
Cox, Ryan E.
Dabagia, Jr., Lee Warren
Darrus, Kostantina Patricia
Dewes, Cynthia Renee
Dillion, Scott Allen
Edwards, Janice Ann
Garbison, Timothy G.
Gore, Sarah Renae
Gresham, Pamela Sue
Haag, Wendy Summers
Hannah, Amanda Carrie
Hart, Aaron Lee
Hires, Andrea
Hudson, Susan E.
Huff, Aaron D.
Jahn, Michelle Ann
Kendall, James Phillips
Ladd, Diane Kay
Lathrop, Rachel Elizabeth
Lydick, Jenna Leigh
Lynott, Aaron James
Ma, Ming-Hui
Martin, Ross David
Mc Donald, Karen A.
Miller, Stephanie F.
Nikirk, Eric Lee
Nuckols, Stephanie Emery
O'Neal, Rachel L.
Pendelton, Tracey Monte
Phegley, Samantha Marie
Reese, Paris Shane
Roberts, Kymberle Joy
Robinson, Latoya
Schafer, Rhonda L.
Schelsky, DeLisa Adell

Master of Education (Continued)

Smith, Robin L.
Temposky, Stephanie Lynn
Vandeventer, Garrett Sean
Warner, Karla Wimer
Wintrode, Katherine Ann

Recipients of Graduate Degree
May 2008
Master of Science

Adamic, Jessica Frances
Adediran, Adeoia Olufemi
Aldred, Aaron Kyle
Allen, Rpbert Shane
Al-Mammuri, Raad Saif
Al-Rawas, Abdullah M.
Ande, Omorinola Foyeke
Antharam, Surendranath G.
Asbury, Dee Ann
Baber, Callie
Baber, Erik Michael
Bahng, Youngjin
Baldwin, Meredith H.
Ballish, Marc A.
Barton, Jeanne Ann
Bathina, Padma Rekha
Bavisetti, Madhavi
Bellamy, Jennifer Marie
Belser, Peter Andrew Anthony
Bergeron, Sara F.
Berghoff, Amy K.
Bernhard, David H.
Beville, Brian Jeffrey
Bitner-Weston, Angela Lyn
Bobo, George Gary
Bodapati, Rama Krishna Chaitanya
Boggula, Kartheek
Bost, Pamela Denise
Brackett, Candrice Marie
Cahill, Meagan Katherine
Campbell, Andrea Dawn
Carlen, Angela Christina
Carlier, Elaine Ann
Carr, Jeffery S.
Carr, James E.
Carson, Johnwana Ann Douglas-
Casner, Melissa Renee
Chalasani, Divya
Chandramohan, Kayal K.
Chatman, Jeanette Maire
Chen, Ssu Chia
Chen, Yu-Ting
Chinta, Phaneendra
Chuang, Ching-Yen

Master of Science (Continued)

Chung, Shu-Yu
Clinton, Kristin Elizabeth
Cohen, Juanita Jane
Collier, Lisa J.
Cooley, Charles Abraham
Cranes, Renee Leigh Hayworth
Crawford, Kendra Amelia
Daniels, Kolleen Leigh
Daruri, Ranganath
Davis, Cassandra Michaele Holaday
Davis, Cathy Joan
Davis, Ryan Michael
Davis, Darrin Keith
DeBaun, Curtis A.
Desboro, David William
Dieng, Samba
DisPennett, Kenneth Joseph, Jr.
Downing, David Eliot
Drennan, Eric Scott
Drennan, Melissa J.
Dunleavy, Jr., Daniel Patrick
Dunne-Cascio, Colleen
Edmonds, AlishaVanette
Elliott, James H.
Ellis, JoannCarol
Elsner, Tina Louise
Ervin, Kristina M
Fanchiang, Hsin-Chen
Farris, Bethany
Fauntleroy, Valari J.
Fields, Lisa Dawn
Fraser, Benjamin Bradford
Frizzelle Lower, Brenda Sue
Fujisawa, Go
Gaddam, Sampath Kumar
Gallegos, Julian Leandro
Gambill, Angela Renee
Gandi, Madhavi
Gauthier, Kalene M.
George, Suneet
George, Leo Jay
Gilbreath, Kelly Marie
Giles, David Michael
Goldbort, Julia Anne
Gollapalle, Sreekar
Gopalakrishnan, lyshwarya
Gouty, Kristina Marie

Master of Science (Continued)

Griffith, Allison Danielle
Groves, Angela Annette
Gudideuni, Rajnesh Raj Goud
Gummadi, Harish Reddy
Gunreddy, Rajasekhar Reddy
Gustafson, Jacquelyn Marie
Guzzo, Stephanie Jaques
Hall, Summer Dee
Hall, Whitney Rae
Hampton-Brown, Enjoli Nicole
Hancock, Kyle Glen
Harcrow, Melissa Ann Camp
Harvey, Misty Dawn Eveland
Hawthorne, Destry K.
Hayes, Melvin
Heels, Laurie Belisle
Heinonen, Elizabeth Renee
Helm, Jamie L.
Hendershot, Joseph Scott
Hill, Christopher Lee
Hinkel, David Matthews
Hinson, Essence J.
Ho, Joanna Shu-ling
Hood, Sandra Elaine
Hopp, Janice Lynn
Horwath, Amy T.
Hsieh, I-Lung
Huck, Minnette Caroline
Huffman, Cara Michelle
Huffman, Jacob Paul
Ille-McKeague, Marianne C.
Ivey, Immanuel W.
Jamison, Amanda P.
Jarman, Amy Lynne
Joy, Melinda F.
Joyce, Rachel
Karanam, Srikanth
Karnati, Dileep Reddy
Karvapolu, Sriram Reddy
Kattekola, Pranay Kumar
Keal, Glenda M.
Kim, Hyunwood
Kissick, Kelly Peterie
Kodati, Ratna Pratyusha
Koneru, Chaitanya
Koneru, Swapna
Kontaxakis, Evangelos
Kriter, Eileen D.

Master of Science (Continued)

Krofcheck, Julia Lynn
Larmena, Professor Bestman
LeDune, Jason Alan
Lessard, Jacqueline Theresa
Levine, Marco Lee
Lewis, Christina Dawn
Li , Meig-Hsuan
Lissaman, James Michael
Lissaman, Pina
Long, Bradley Thomas
Lopez, Stephanie Janette
Lotla, Sowmya
Luger, Shelly J.
Lurker, Andrew Robert
Mailey, Chaz Darelle
Mamidi, Savitha
Manley, Brittney A.
Marada, Venkatesh
Mc Donald, Mark Allyn
McCluskey, Eric Mitchell
McCoy, Malinda K.
McGrady, Collin M.
McLaughlin-Yunkari, Brenna Ann
McMannus, David Michael
Melchiori, William S.
Merkley, Brandy Lynn
Michie, Cheryl Lorraine
Miller, Justin E.
Milner, Ronald Troy
Mincey, Angela Nicole
Minzenberger, Janet Elizabeth
Mish, Bayon Matthew
Mittauer, Casey W.
Mohan, Swapna
Monson, Christian Hans
Moran, Travis A.
Moses, Joseph Raymond
Moten, Natalie Rae
Myers, Drew
Nallamala, Hari Krishna
Nanduri, Rajiv
Narne, Gokul
Nash, Melissa Dawn
Nebesny, Jennifer Marie
Nellore, Sravan Prasad
Newell, Laurian Michelle
Nickoson, Jessica Lauren

Master of Science (Continued)

Nicolay, Annette Ansell
Nitta, Masaya
O'Connell, Crystal L.
Okoth, Edith A.
Ostby, Julie Kay
Palomino, Alan Michael
Parrish, Katharine Sinton
Pasem, Gowthami
Pasula, Vishal Varun Kumar
Penk, Lisa M.
Perry, Keith A.
Phillips, Lisa Diane
Ploskonda, Stacy Lynn
Plumley, Erin Ittner
Poorna, Anand ejaswi
Purasch, Arin L.
Rachapudi, Tulasi Dinakar
Racich, AnthonyJoseph
Ramapuram, Srinivas Janakiram
Ranga, Umakanath
Rayhill, Kevin D.
Reddygari, Sreekar Reddy
Reding, Janeen Kay
Rekonda, Saichand
Riccardi, Maria Mercedes
Rink, Jon Vearl
Roach, Charles Dean
Roark, Sheryl J.
Ross, Sherri Ann
Ryan, Elisen Edson
Sakurai, Takayuki
Samala, Raji Reddy
Sammidi, Shyam Sundar Reddy
Schaffer, Kerry L.
Schaffer, Mark E.
Schmalfeldt, Lora L
Schofield, Greg K.
Scott, Michael Scott
Sheets, Jeremy J.
Sheldon, Hannah Mae
Singarapu, Sandeep
Song, Keunhyun
Steward, Patricia Jo
Stewart, Jennifer Denise
Stratton, David Kevin
Sugai, Satomi

Master of Science (Continued)

Swingler, Erin M.
Tapia, Ronald A.
Tatineni, Bhavya
Tau, Lu
Temple, Tara
Thacker, Mary Ellen
Theeda, Kartheek
Thompson, DiAnna Renee
Topper, Thomas Harold
Tsai, Feng-Jung
Tucker, Brandy Renee
Valapala, Sandeep Kumar
Vedire, Aditi
Vemulapalli, Bhargavi
Vineyard, Brandi Van-Etta
Walters, Rita K.
Warner, Sonja D.
Wells, Jennifer Renee
Weyand, Andrew J.
White, Pamela K
Williams, Heather R.
Williams, LaNeece Ranae
Willson, Lucuis William
Wilson, Destiny Marie
Wisbey, LouAnn
Wise, Teresa Lynn
Yadavalli, Vishnu
Yaeger, Barbara Jean
Yang, Jing
Yartim, Umit Gabriel
Yerra, Chaitanya Kumar

Recipients of Graduate Degree
May 2008
Master of Business Administration

Barrick, Christopher R.
Bonnell, Angela Nicole
Bourdeau, Bryan Keith
Brunnemer, II, Timothy William
Cheesman, Scott Allen
Chen, Yeong-Jing
Collier, Donald R.
Daseler, Jason Michael
Heiny, Brad Allen
Jacobs, Aimee Lynn
Kim, Yeolhoe
Nghiem, Nguyet Thi Minh
Rowaihy, Hesham K.
Trifone, Patricia S.
Tsai, Yin-Yi
Yang, Hwei-eing

Recipients of Graduate Degree
May 2008
Master of Fine Arts

Armstrong, Charles Peter
Baez, Daniela M.
Boyer, Natalie Melissa
Linehan, SP, Patricia A.
Nam, Young-Woo
vanNoorden, Raven Adriana

Recipients of Graduate Degree
May 2008
Master of Music

Chang, Chih-Chien
Dailey, Diana Lynn
Drescher, David Mark
Hammond-Wood, Jason Lee
Schatz, Eric L.
Shafer, Erin Elizabeth
Sun, Jun-Ting
Swift, Karie Susan
Swift, Kevin Michael

Recipients of Graduate Degree
May 2008
Master of Public Administration

Beckwith, Linda B.
Carnes, Brian James
Cheever, Erin Lorna
Cranes, Brian James
Faucett, Trinity Jones
Haviland, Jo Beth
Kapperman, Barrett G.
McCaslin, Kyle William
Saha, Saumajit

Recipients of Graduate Degree
May 2008
Educational Specialist

Belush, Lenette
Blake, Suzanne
Block , Travis John
Carey, Janet Lynn
Clark, Jodie L.
Coen, Laura Jean
Conway, Jeneen G.
Darnell, Stephan Wayne
Edsell, Timonty Owen
Galey, Karlheinz Heinrich
Haire, Travis Brent
Hite, Wendy LeAnn Bayak
Hoke, Max Alan
Johnson, Lynn Eleanor
Page, Janet F.
Peters, Amber Jean
Terrill, Todd A
Tripenfeldas, Steven Lynn
Tucker, Kimberly J.
Williams, Katie Christina Askew

Recipients of Graduate Degree
May 2008
Doctor of Philosophy

Alajmi, Ammar Ahmad
Baker, Brent Allen
Balch, Tonya Christman
Bossert, James L.
Bradshaw, Allison K.
Bright, Angela Marie
Brown, Matthew Sherod
Brown, Tyler
Bruce, II, Richard Dean
Buhr, Keith Karl
Caperton, Duane Eugene
Carson, Anna Rosalie
Carter, Daniel John
Cummings, Christopher Todd
Dardeen, Kelly Renee
Dilbeck, Jack Douglas
Edulakanti Mohan Reddy Smitha
Ervin, Elonda
Eslinger, Denise Marie
Fazio, Lindsay Travelstead
Ganesh Babu, Bharath Babu
Gil, Breanna Nermeth
Gray, Janett
Hall, Michael C.
Jean, Robert Patrick
Jiang, Jianling
Jones, Lisa A
Jones, Shawntae Kalawn
Kanellis, Alexandra Maritsa
Kim, Hyun Ok
Knaebel, Debra Rae
Koroma, Joseph Tamba
Lanoue, Kyle D.
Li, Guiying
Liang, Bingqing
Lovejoy, Mary Sugg
Morrison, Robert Dean
Mospens, Susan M
Nuval Hickam, Jacqueline Anne
Ollison, Troy Eugene
Padmaraju, Kiranmavi
Paulson, Edward Thomas
Reichhart, William Carl
Roehrig, Nathan John
Rohr, Samuel L.

Doctor of Philosophy (Continued)

Rueckert, Daniel L.
Simmers, Lynn Marie
Stephens, Bonnie J.
Storm, Jonathan Jay
Sudsberry, Marilyn Jane
Tantrarungroj, Pornsook
Ulmer, Jeffrey M.
Ware-DeNeal, Augusta
Wei, Xiaofang
West, Robin Robert
Wu, Hueiru Norene
Ziegler, Eileen Pearl Hunter

Recipients of Graduate Degree
May 2008
Doctor of Psychology

Buchanan, Juli A.
Green, Jaclyn Mae
Hackenberg, Jessica Lynn
Nett, Sara D.
Rae, Thomas E.

AFFILIATE FACULTY

Policy Statement

To foster interdepartmental and interdisciplinary collaborations, affiliate faculty appointments may be considered for ISU faculty or academic administrators, who, by virtue of their credentials and expertise, are deemed qualified to make significant contributions to an academic or research unit outside of the department, program, or unit in which they hold their primary appointments. In addition, persons from outside the University may also be considered for affiliate faculty status. Examples of contributions might include:

- co-advise a student organization
- participate in student research
- serve on graduate committees in the affiliated department or unit
- teach courses
- collaborate on a research project

This appointment excludes voting privileges in faculty meetings, but it does entitle the individuals to participate in departmental and University activities. The department determines if the individual participates in departmental committee work, curricular work, etc.

Individuals must have credentials commensurate to other faculty to uphold the quality of the department. The department would determine whether the individual has appropriate credentials. An affiliate faculty member is eligible for a University ID card and associated privileges, such as joining recreational facilities, purchasing parking permits, and using library services.

The duration of the status will be specified in a letter of appointment generated by the department chairperson and given to the affiliate faculty member. The department chairperson will periodically review the appropriateness of continuation of affiliate faculty status. The department chairperson is expected to be aware of and hold individuals accountable for activities associated with their ISU affiliation. Affiliate faculty status can be revoked at any time by the department chairperson or the dean.

An affiliate faculty member is eligible to be appointed to the graduate faculty when appropriately qualified, typically for minor participation in graduate instructional activities. Appointment to the graduate faculty is initiated through the department chairperson and is approved by the Graduate Council. It is not expected that every affiliate faculty member will hold a graduate faculty appointment.

Process of Appointment

1. The faculty member or administrator seeking affiliation submits a formal application to the chairperson of the department with which the affiliation is sought. Documentation constituting a formal application includes the following:

- An application letter describing the individual's credentials and proposed contributions (teaching, research, and/or service commitments) to the mission of the unit;
- A current curriculum vitae;

For ISU employees:

- A memo of support from the individual's primary/home department chairperson, or direct supervisor, in order to avoid conflicts with performance expectations;
- A memo of support from the individual's college dean (if the proposed affiliated unit is not in the individual's home college).

2. Upon receipt of the application letter, curriculum vitae, and memo(s) of support, the department chairperson in consultation with her or his faculty will make a decision about the individual's affiliation.

3. If the decision is positive, the department chairperson forwards to the dean of the college in which the affiliated unit is housed a recommendation for the faculty member to be affiliated with the unit.

4. The dean of the college reviews the recommendation and makes a recommendation to the Provost.

5. If the department chairperson and dean agree, a Memorandum of Understanding will be developed to include the work to be done by the faculty member for the affiliated department and the beginning and ending dates of the appointment. This agreement should be signed by the faculty member, the affiliated department chair, and for ISU employees, the home unit chair or director. This agreement is forwarded to the Provost with the recommendation of the dean of the affiliated academic unit.

FAC passed (6, 0, 0) this version of language for inclusion in the University Handbook on page III-2.

Individuals who, by virtue of their credentials and expertise, are deemed qualified to make significant contributions to an academic unit may be qualified to be considered for affiliate faculty status. Examples of contributions might include co-advising a student organization, participating in student research, serving on graduate committees, teaching courses, collaborating on research projects, and serving as an off-campus clinical preceptor. Individuals who are traditionally referred to as visiting faculty, post-doctoral appointees, and clinical preceptors, among others, may hold affiliate faculty status. All such appointments will be supported by the academic unit, the dean of the unit, and the Provost.

INDIANA STATE UNIVERSITY
SCHEDULE C
TEN-YEAR CAPITAL IMPROVEMENT PLAN (Buildings)
(all amounts expressed in 2008 dollars)

	Near-Term 2009-2011			Medium Term 2011-2013			Long Term FY 2013-2019		
	Projected State Amount	Funding Other Sources ¹	Space Change ASF	Projected State Amount	Funding Other Sources ¹	Space Change ASF	Projected State Amount	Funding Other Sources ¹	Space Change ASF
I. SPECIAL REPAIR & REHABILITATION									
College of Nursing, Health and Human Services (Planning)	4,500,000			60,000,000					
College of Business (Federal Bldg. Renovation)		24,400,000 b	18,000				16,000,000		
Normal Hall Renovation							6,000,000		
Fine Arts Building Renovation				8,000,000					
Science Building Reroof							15,000,000		
Holmstedt Hall							6,250,000		
College of Nursing (Conversion to Gen. Classroom Bld.)							14,250,000		
Root Hall				10,000,000					
Giljum Hall (renov for OJT Building)				5,300,000					
Utility Tunnel Renovation/Phase II				4,000,000					
Ramkin Patio (Green Sustainable) Roof				2,250,000		15,000			
National Guard Armory Renovation									
II. NEW CONSTRUCTION									
Library Addition		4,500,000 b	22,000				3,500,000		
Early Childhood Education Center					45,000,000 a/b			30,000,000 a/b	
Athletic Facilities									
Theatre Addition					16,000,000 a		2,800,000		
Parking Garage				18,000,000					
New Infrastructure Improvements Phase I				1,000,000					
Utility Overhead Relocations to Underground									
III. TERMINATE									
Colleges of Business and Education Demo				3,500,000		(150,539)			(19,860)
Normal Hall Addition									
TOTALS	4,500,000	28,900,000	40,000	112,050,000	61,000,000	(135,539)	63,800,000	30,000,000	(19,860)

(1) Identify sources of other funding: (a) Auxiliary Income, (b) Gifts

INDIANA STATE UNIVERSITY

SCHEDULE D

TEN-YEAR CAPITAL IMPROVEMENT PLAN (Land)

Project Size (GSF)	Near Term 2009-2011 Biennium		Medium Term 2011-2013 Biennium		Long Term 2013-2019 Biennium	
	State Amount	Other Amount	State Amount	Other Amount	State Amount	Other Amount
will be demo	\$750,000		\$750,000		\$750,000	
TOTALS	\$750,000	\$0	\$750,000	\$0	\$750,000	\$0

I. LAND ACQUISITIONS

Commercial Properties within strategic boundaries of campus.

II. LEASE

III. TERMINATE

SECTION I
Exhibit D
April 17, 2008

IN MEMORIAM

Gerald "Pat" Calvert, Jr.

Marjorie Jerry

Earle Melendy

Merle Ohlsen

Lawrence Poorman

IN MEMORIAM

Mr. Gerald Calvert

WHEREAS, Mr. Gerald Calvert, Assistant Professor Emeritus of Systems/Decision Sciences of Indiana State University, died on the fourteenth day of February two thousand and eight; and

WHEREAS, Mr. Gerald Calvert had given loyal and devoted service to Indiana State University for thirty one years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM

Dr. Marjorie C. Jerry

WHEREAS, Dr. Marjorie C. Jerry, Professor Emerita of Home Economics of Indiana State University, died on the fourteenth day of March two thousand and eight;

WHEREAS, Dr. Marjorie C. Jerry had given loyal and devoted service to Indiana State University for twenty two years and had gained the respect and affection of students and colleagues who knew her as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM

Dr. Earle R. Melendy

WHEREAS, Dr. Earle R. Melendy, Professor Emeritus of Music of Indiana State University, died on the twenty eighth day of February two thousand and eight; and

WHEREAS, Dr. Earle R. Melendy had given loyal and devoted service to Indiana State University for thirty six years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM

Dr. Merle Ohlsen

WHEREAS, Dr. Merle Ohlsen, Professor Emeritus of Graduate Education of Indiana State University, died on the twenty sixth day of February two thousand and eight; and

WHEREAS, Dr. Merle Ohlsen had given loyal and devoted service to Indiana State University for twelve years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM

Dr. Lawrence Poorman

WHEREAS, Dr. Lawrence Poorman, Professor Emeritus of Physics of Indiana State University, died on the eighteenth day of February two thousand and eight; and

WHEREAS, Dr. Lawrence Poorman had given loyal and devoted service to Indiana State University for twenty four years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

UNIFORM CONFLICT OF INTEREST DISCLOSURE STATEMENT

Indiana Code 35-44-1-3

A public servant who knowingly or intentionally has a pecuniary interest in or derives a profit from a contract or purchase connected with an action by the governmental entity served by the public servant commits conflict of interest, a Class D Felony. A public servant who has pecuniary interest in a contract or purchase if the contract or purchase will result or is intended to result in an ascertainable increase in the income or net worth of the public servant or a dependent of the public servant who is under the direct or indirect administrative control of the public servant; or receives a contract or purchase order that is reviewed, approved, or directly or indirectly administered by the public servant. "Dependent" means any of the following: the spouse of a public servant; a child, stepchild, or adoptee (as defined in I.C. 31-3-4-1) of a public servant who is unemancipated and less than eighteen (18) years of age; and any individual more than one-half (1/2) of whose support is provided during a year by the public servant.

The foregoing consists only of excerpts from I.C. 35-44-1.3. Care should be taken to review I.C. 35-44-1.3 in its entirety.

1. Name and Address of Public Servant Submitting Statement: BARBARA P. HOUSE
2. Title or Position With Governmental Entity: ISU BOARD OF TRUSTEES
3. a. Governmental Entity: Indiana State University
b. County: Vigo
4. This statement is submitted (check one):
 - a. as a "single transaction" disclosure statement, as to my financial interest in a specific contract or purchase connected with the governmental entity which I serve, proposed to be made by the governmental entity with or from a particular contractor or vendor; or
 - b. as an "annual" disclosure statement, as to my financial interest connected with any contracts or purchases of the governmental entity which I serve, which are made on an ongoing basis with or from particular contractors or vendors.
5. Name(s) of Contractor(s) or Vendor(s): EMVISION MARKETING
-AGENT OF BID BRIDGE

6. Description(s) of Contract(s) or Purchase (s) (Describe the kind of contract involved, and the effective date and term of the contract or purchase if reasonably determinable. Dates required if 4(a) is selected above. If "dependent" is involved, provide dependent's name and relationship):

MADE Bids for utility on contracts

7. Description of My Financial Interest (Describe in what manner the public servant or "dependent" expects to derive a profit or financial benefit from, or otherwise has a pecuniary interest in, the above contract(s) or purchase(s); if reasonably determinable, state the approximate dollar value of such profit or benefit.):

45% owner in Edison Marketing

(Attach extra pages if additional space is needed)

8. Approval of Appointing Officer or Body. The Public Servant is appointed by the Governor.
9. Affirmation of Public Servant: This disclosure was submitted to the governmental entity and accepted by the governmental entity in a public meeting. I affirm, under penalty of perjury, the truth and completeness of the statements made above, and that I am the above named public servant.

Signed:

Barbara P. Brown
(Signature of Public Servant)

Date:

4/18/02

Within 15 days after final action on the contract or purchase, copies of this statement must be filed with the State Board of Accounts, Indiana Government Center South, 302 West Washington Street, Room E418, Indianapolis, Indiana, 46204-2765 and the Clerk of the Circuit Court of the county in which the governmental entity executed the contract or purchase. A copy of this disclosure will be forwarded to the Indiana State Ethics Commission.

SECTION II

APRIL 17, 2008

A. FINANCIAL PERFORMANCE REPORT (Mr. Floyd)

The Financial Performance Report for the periods ending February 2008 and March 2008 is presented in Attachment 1 as an information item.

B. VENDORS REPORT (Mr. Floyd)

The Vendors Report is presented in Attachment 2 as an information item.

C. PURCHASING REPORT (Mr. Floyd)
(Purchase Order Activity for the period February 8, 2008 to April 3, 2008)

Purchases Over \$25,000.00

One Bid Received, Four Bids Solicited

MMS A/E Incorporated -- P0061754 --\$28,000.00
(Tirey Hall Step Renovation)

Lowest Bid to Meet Specifications

Midwest Transit Equipment of Indiana, Inc. -- P0061703 -- \$73,100.00
(2008 Chevy 29 Passenger Bus for Athletics)

Sole Source

Michael Dunbar Sculpture -- P0061816 -- \$180,000.00
(Large Scale Sculpture University Hall)

One Bid Received, Three Bids Solicited

Bullock Logan and Associates, Inc. -- P0061845 --\$211,460.00
(Chilled Water Plant Renovation)

Indiana State University
Internal Management Report
Financial Performance Analysis
Current Fund Operation
End of February and March 2008

INDIANA STATE UNIVERSITY
 CURRENT OPERATING REVENUE SUMMARY
 Comparisons of Budget by Month and YTD
 As of February 2008

	For the Month of February			Year to Date			
	Revenue 2/28/07	Budget 2/29/08	Revenue 2/29/08	Variance	Accumulated Budget through Feb 08	Accumulated YTD Actual through Feb 08	Accumulated Revenue through Feb 07
<u>Revenues</u>							
State of Indiana							
Operational	\$ 6,159,264	\$ 6,262,455	\$ 6,262,455	\$ -	\$ 50,099,640	\$ 50,099,640	\$ 49,274,112
Fee Replacement	\$ -	\$ -	\$ -	\$ -	\$ 7,571,924	\$ 7,571,924	\$ 6,046,754
DegreeLink	\$ 41,697	\$ 45,122	\$ 45,122	\$ -	\$ 360,976	\$ 360,976	\$ 333,576
Gross Student Fees	\$ (6,971,179)	\$ (80,031)	\$ 4,470	\$ 84,501	\$ 44,907,562	\$ 45,080,213	\$ 44,584,225
Enrollment Reserve	\$ -	\$ -	\$ -	\$ -	\$ (500,000)	\$ -	\$ -
Other Fees and Charges	\$ 182,341	\$ 109,417	\$ 86,967	\$ (22,451)	\$ 756,249	\$ 847,427	\$ 91,178
Sales and Services	\$ 43,172	\$ 135,625	\$ 140,853	\$ 5,228	\$ 535,000	\$ 560,891	\$ 598,402
Rent, Interest, Dividends, and Gifts	\$ 152,535	\$ 150,499	\$ 145,838	\$ (4,661)	\$ 1,203,992	\$ 1,193,234	\$ (10,758)
Miscellaneous Income	\$ 120,468	\$ 125,500	\$ 108,365	\$ (17,135)	\$ 1,680,999	\$ 1,695,559	\$ 1,600,705
Total Budgeted Revenue	\$ (271,702)	\$ 6,748,587	\$ 6,794,070	\$ 45,483	\$ 106,616,342	\$ 107,409,864	\$ 104,562,265
Encumbrances and Carryforward	\$ 8,333,111	\$ 9,517,223	\$ 9,517,223	\$ -	\$ 9,517,223	\$ 9,517,223	\$ 8,333,111
Revenue from other accounts	\$ 544,484	\$ 461,750	\$ 461,750	\$ -	\$ 8,269,323	\$ 8,269,323	\$ 8,334,222
Total Revenues	\$ 8,605,893	\$ 16,727,560	\$ 16,773,042	\$ 45,483	\$ 124,402,888	\$ 125,196,409	\$ 121,229,597

*The \$500,000 Enrollment Reserve is used to cover tuition shortfalls

INDIANA STATE UNIVERSITY
CURRENT OPERATING EXPENSE SUMMARY
Comparisons of Budget by Month and YTD
As of February 2008

	For the Month of February			Year to Date				
	Expense Feb-07 (incl commit)	Budget Feb-08	Expense Feb-08 (incl commit)	Variance	Accumulated Budget through Feb 08 (incl commit)	Accumulated YTD Actual through Feb 08 (incl commit)	Accumulated YTD Actual through Feb 07 (incl commit)	
Salaries and Wages	\$ 5,892,459	\$ 6,241,790	\$ 5,763,063	\$ 478,727	\$ 47,705,360	\$ 46,973,379	\$ 731,981	\$ 45,890,740
Fringe Benefits	\$ 2,163,948	\$ 2,308,205	\$ 2,029,232	\$ 278,973	\$ 17,587,750	\$ 17,365,525	\$ 222,225	\$ 16,613,184
Student Wages	\$ 224,313	\$ 263,822	\$ 272,767	\$ (8,945)	\$ 1,949,806	\$ 1,954,237	\$ (4,431)	\$ 1,666,962
Utilities	\$ 1,633,813	\$ 1,611,591	\$ 1,624,909	\$ (13,318)	\$ 6,546,306	\$ 5,741,953	\$ 804,353	\$ 5,938,373
Training, Representation, and Travel	\$ 720,163	\$ 760,179	\$ 729,927	\$ 30,252	\$ 1,479,309	\$ 1,384,662	\$ 94,647	\$ 1,312,570
Student Aid	\$ 86,271	\$ 101,798	\$ 114,512	\$ (12,714)	\$ 10,973,532	\$ 11,310,931	\$ (337,399)	\$ 9,532,836
Bond and Interest	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Supplies and Expense	\$ 2,715,531	\$ 2,842,804	\$ 2,510,400	\$ 332,404	\$ 11,956,764	\$ 11,845,016	\$ 111,748	\$ 11,290,445
Repairs and Maintenance	\$ 673,509	\$ 714,580	\$ 858,976	\$ (144,396)	\$ 2,454,088	\$ 2,430,544	\$ 23,544	\$ 2,290,261
Capital Equipment	\$ 933,337	\$ 1,609,002	\$ 1,672,576	\$ (63,574)	\$ 3,905,280	\$ 4,245,427	\$ (340,147)	\$ 3,422,552
Transfer Capital and Major Repairs	\$ -	\$ -	\$ -	\$ -	\$ 1,479,889	\$ -	\$ 1,479,889	\$ -
Total Expenditures	\$ 15,043,344	\$ 16,453,771	\$ 15,576,362	\$ 877,409	\$ 106,038,084	\$ 103,251,674	\$ 2,786,410	\$ 97,957,923
Net Performance	\$ (6,437,451)	\$ 273,789	\$ 1,196,680	\$ 922,892	\$ 18,364,804	\$ 21,944,735	\$ 3,579,932	\$ (97,957,923)

INDIANA STATE UNIVERSITY
CURRENT OPERATING REVENUE SUMMARY
Comparisons of Budget by Month and YTD
As of March 2008

	For the Month of March			Year to Date			
	Revenue 3/31/07	Budget 3/31/08	Revenue 3/31/08	Variance	Accumulated Budget through Mar 08	Accumulated YTD Actual through Mar 08	Accumulated Revenue through Mar 07
<u>Revenues</u>							
State of Indiana	\$ 6,159,264	\$ 6,262,455	\$ 6,262,455	\$ -	\$ 56,362,095	\$ -	\$ 55,433,376
Operational	\$ -	\$ -	\$ -	\$ -	\$ 7,571,924	\$ -	\$ 6,046,754
Fee Replacement	\$ 41,697	\$ 45,122	\$ 45,122	\$ -	\$ 406,098	\$ -	\$ 375,273
DegreeLink	\$ 8,409	\$ (19,573)	\$ (89,324)	\$ (69,751)	\$ 44,887,989	\$ 102,901	\$ 44,592,635
Gross Student Fees	\$ -	\$ -	\$ -	\$ -	\$ (500,000)	\$ 500,000 *	\$ -
Enrollment Reserve	\$ 95,305	\$ 105,623	\$ 193,817	\$ 88,194	\$ 861,872	\$ 1,037,435	\$ 993,551
Other Fees and Charges	\$ 60,422	\$ 35,625	\$ 39,956	\$ 4,331	\$ 570,625	\$ 600,845	\$ 658,823
Sales and Services	\$ 159,937	\$ 150,499	\$ 173,250	\$ 22,751	\$ 1,354,491	\$ 1,366,484	\$ 1,382,171
Rent, Interest, Dividends, and Gifts	\$ 131,418	\$ 125,500	\$ 166,735	\$ 41,235	\$ 1,806,499	\$ 1,862,291	\$ 1,741,670
Miscellaneous Income	\$ 6,656,452	\$ 6,705,251	\$ 6,792,011	\$ 86,760	\$ 113,321,593	\$ 114,198,062	\$ 111,224,253
Total Budgeted Revenue	\$ 8,333,111	\$ 9,517,223	\$ 9,517,223	\$ -	\$ 9,517,223	\$ -	\$ 8,333,111
Encumbrances and Carryforward	\$ 389,691	\$ 308,765	\$ 308,765	\$ -	\$ 8,581,894	\$ -	\$ 8,718,375
Revenue from other accounts	\$ 15,379,254	\$ 16,531,239	\$ 16,617,999	\$ 86,760	\$ 131,420,710	\$ 132,297,179	\$ 128,275,739
Total Revenues							

*The \$500,000 Enrollment Reserve is used to cover tuition shortfalls

INDIANA STATE UNIVERSITY
CURRENT OPERATING EXPENSE SUMMARY
Comparisons of Budget by Month and YTD
As of March 2008

	For the Month of March			Year to Date				
	Expense Mar-07 (incl commit)	Budget Mar-08	Expense Mar-08 (incl commit)	Variance	Accumulated Budget through Mar 08	Accumulated YTD Actual through Mar 08 (incl commit)	Accumulated YTD Actual through Mar 07 (incl commit)	Accumulated Variance
Salaries and Wages	\$ 6,374,799	\$ 6,208,933	\$ 5,743,981	\$ 464,952	\$ 52,717,324	\$ 52,717,324	\$ -	\$ 52,265,523
Fringe Benefits	\$ 2,252,653	\$ 2,308,639	\$ 2,145,130	\$ 163,509	\$ 19,510,647	\$ 19,510,647	\$ -	\$ 18,865,839
Student Wages	\$ 205,968	\$ 242,265	\$ 248,174	\$ (5,909)	\$ 2,192,071	\$ 2,202,411	\$ (10,340)	\$ 1,872,932
Utilities	\$ 1,200,212	\$ 1,376,428	\$ 1,334,591	\$ 41,837	\$ 7,022,253	\$ 6,176,063	\$ 846,190	\$ 6,230,223
Training, Representation, and Travel	\$ 738,654	\$ 788,227	\$ 786,345	\$ 1,882	\$ 1,624,101	\$ 1,527,572	\$ 96,529	\$ 1,431,384
Student Aid	\$ (39,031)	\$ (45,368)	\$ 31,219	\$ (76,587)	\$ 10,928,164	\$ 11,342,150	\$ (413,986)	\$ 9,493,804
Bond and Interest	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Supplies and Expense	\$ 1,954,216	\$ 2,662,664	\$ 2,844,682	\$ (182,018)	\$ 13,362,425	\$ 13,432,695	\$ (70,270)	\$ 12,145,942
Repairs and Maintenance	\$ 772,981	\$ 703,328	\$ 670,556	\$ 32,772	\$ 2,558,961	\$ 2,502,645	\$ 56,316	\$ 2,465,511
Capital Equipment	\$ 741,576	\$ 933,744	\$ 879,037	\$ 54,707	\$ 4,111,295	\$ 4,396,735	\$ (285,440)	\$ 3,692,284
Transfer Capital and Major Repairs	\$ -	\$ -	\$ -	\$ -	\$ 3,062,556	\$ -	\$ 3,062,556	\$ -
Total Expenditures	\$ 14,202,028	\$ 15,178,860	\$ 14,683,715	\$ 495,145	\$ 117,089,797	\$ 113,808,242	\$ 3,281,555	\$ 108,463,442
Net Performance	\$ 1,177,226	\$ 1,352,379	\$ 1,934,284	\$ 581,905	\$ 14,330,913	\$ 18,488,937	\$ 4,158,024	\$ (108,463,442)

March 2008

Management Discussion and Analysis

Revenues

Student Fees

Student Fees shows an unfavorable variance of \$69,751 for March and an accumulated favorable variance of \$102,901. This is a result of Fall tuition exceeding budget by \$342,157, while Summer II and Spring tuition are below budget by \$101,031 and \$117,209. Spring tuition did not meet expected budget targets due an additional 139 students being dismissed for academic reasons.

Other Fees and Charges

Other Fees and Charges shows a favorable variance of \$88,194 for March and a year-to-date favorable variance of \$175,563. Change of course fees, undergraduate admission, graduate admission, and the Incarcerated program are above budget by \$40,325, \$9,100, \$43,118, \$17,694 and \$52,724. Collection fees are below budget by \$3,917.

Sales and Services

Sales and Services has a favorable \$4,331 variance for March and an accumulated favorable variance of \$30,220. This is a result of parking violations, scrap sales, and gasoline sales to departments that are above budget by \$37,618, \$3,750, and \$4,997. Facilities Management work orders are below budget by \$20,443.

Rent, Interest, Dividends & Gifts

Rent and Interest has a favorable variance of \$22,751 for March and a year-to-date favorable variance of \$11,993. This is a result of the fleet rental income that is above budget by \$14,223, while other rentals are below budget by \$2,236.

Miscellaneous Income

Miscellaneous Income has a \$41,235 favorable variance for March and an accumulated \$55,792 favorable variance. Miscellaneous income and Foundation reimbursements are above budget by \$50,659 and \$15,331, while indirect cost recovery is below budget by \$10,201.

Expenses

Salaries and Wages

Salaries and Wages shows a favorable variance of \$464,952 for March, which is primarily a result of several unfilled administrative positions. A total of \$2,234,905 of salary reversion has been transferred to the Capital and Major Repairs for the first three quarters. Of this total, \$1.4 million relates to administrative positions, while \$.6 million is the result of unfilled support staff positions.

Fringe Benefits

Fringe Benefits has a favorable variance of \$163,509 for the month of March. For the year-to-date, \$827,651 has been transferred to the Capital and Major Repairs. This is the result of unfilled administrative positions, as savings occurred in TIAA, FICA, and unemployment. Retiree medical and retiree TIAA were over budget.

Student Wages

Student Wages has shows a \$5,909 unfavorable variance for March and an accumulated negative variance of \$10,340. Expenditures are above last year's level by \$329,479 as departments are expending carry-forward budget.

Utilities

Utilities has a \$41,387 positive variance for March and a year-to-date favorable variance of \$846,190. This is a result of savings in natural gas of \$453,613 and electricity of \$420,146.

Training, Representation, and Travel

Training, Representation, and Travel shows a \$1,882 favorable variance for March and a year-to-date \$96,529 positive variance. Expenditures are up over last year's level by \$96,188.

Student Aid

Student Institutional Aid has an unfavorable variance of \$76,587 for the month and a year-to-date unfavorable variance of \$413,986. A portion of this variance relates to ISU Foundation reimbursable scholarships that are reimbursed in June. Expenditures are \$1,848,346 above last year's level, which includes \$873,690 of laptop computer scholarships that are included in the base budget of the university for 2007-08. The additional increase in the scholarship expense relates to the number of guaranteed scholarships and the increase of the number of students eligible for these.

Supplies and Expenses

Supplies and Expenses shows an unfavorable variance of \$182,018 for the month and an accumulated negative variance of \$70,270. Expenditures are above last year's level by \$1,286,753 due to the timing of transfers that occurred earlier this year.

Repairs and Maintenance

Repairs and Maintenance has a \$32,772 favorable variance for March and a year-to-date positive variance of \$56,316. Expenditures are up from last year's level by \$37,134.

Capital Equipment

Capital Equipment shows a favorable variance of \$54,707 for the month and an accumulated negative variance of \$285,440. Expenditures are above last year's level by \$704,451, as departments are expending budget carry-forwards.

The following vendors have accumulated purchases from the University for the time period July 1, 2007 through March 31, 2008 (Fiscal Year) in excess of \$250,000:

**Vendors with Purchases Exceeding \$250,000
 February 1, 2008 through March 31, 2008**

Postmaster	\$ 298,007	Postage Purchases
City of Terre Haute	\$ 335,420	ISU Bus Service and Fire Protection
Educational Marketing Group Inc	\$ 500,406	Media Buying Contract

**Previously Reported Vendors with Purchases
 Exceeding \$250,000**

ISU Barnes and Noble	\$ 303,348	Purchase of Books and Supplies
Dell Marketing LP	\$ 316,729	Computer Equipment, Software, and Supplies
AAA Roofing Co Inc	\$ 333,740	Science North, Dreiser Hall, and Cunningham Walkway Re-Roofs
Vectren Energy Delivery	\$ 425,565	Gas Utility Payments
Staples Business Advantage	\$ 500,061	Office Supplies Contract Purchases
C H Garmong and Son Inc	\$ 587,819	HHP Weight Room and Other Projects
Harrah Plumbing and Heating Co	\$ 608,080	Student Recreation Center Construction - Mechanical and Campus Repairs
I T Travel Agencies	\$ 610,874	Travel Expenditures
Crown Electric Inc	\$ 642,530	Student Recreation Center Construction - Electrical, Lincoln Quad New Transformer, and Fire Alarm Upgrade
Forrest Sherer Inc	\$ 668,359	Insurance Premiums
Life Insurance Company of North America	\$ 714,654	Life Insurance Premiums for Employees
Indiana-American Water Company	\$ 724,814	Water and Sewage Utility Payments
Delta Dental Plan of Indiana	\$ 728,621	Dental Payment Reimbursements
Schmidt Associates Architects	\$ 744,719	University Hall Architectural Fees
Ebsco Subscription Services	\$ 780,190	Library Subscription Service
Technology Integration Group	\$ 822,661	Computer Equipment, Software, and Supplies
Lenovo Inc	\$ 1,002,798	Laptop Computers
First Team Outdoor Video Display Inc	\$ 1,070,374	Hulman Center Scoreboard, Multi-Purpose Video Panels
Network Solutions Inc	\$ 1,149,645	Lan Equipment Upgrades
Public Employees Retirement Fund	\$ 1,215,196	Employee Retirement Payments
Energy USA-TPC	\$ 1,494,653	Natural Gas Contract Purchases
First Financial Bank	\$ 1,530,000	VEBA Contributions
Indiana Department of Corrections	\$ 2,052,558	Academic Courses
Anthem Blue Cross and Blue Shield	\$ 2,735,986	Prescription Drug Coverage
Duke Energy	\$ 3,049,224	Electricity Utility Payments
NRK Inc	\$ 3,401,517	University Hall Renovation - Electrical
B & S Plumbing & Heating Inc	\$ 4,806,219	University Hall Renovation -Mechanical
Hannig Construction Inc	\$ 4,823,186	Student Recreation Center Construction - General
Weddle Brothers Construction Co Inc	\$ 4,851,442	University Hall Renovation - General
Sodexho Inc and Affiliates	\$ 6,301,013	Dining and Catering Services
Principal Life Insurance Company	\$ 8,666,330	Medical Claim Payments

SECTION III

APRIL 17, 2008

PERSONNEL (Dr. Maynard)

Recommendation: Approval of all the items in this section.

On a motion by Mr. LaPlante, seconded by Mr. Carpenter, the recommendation was approved.

A. FACULTY

1. Appointments
(Effective August 1, 2008, unless otherwise indicated)

Gladys A. Arome; Assistant Professor of Library Media, Department of Curriculum, Instruction, and Media Technology; Ph.D., Barry University, Miami Shores; salary \$52,000 per academic year.

Tonya J. Balch; Assistant Professor of Counselor Education, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.A., Indiana State University; salary \$50,000 per academic year.

Barbara A. Eversole; Assistant Professor of Human Resources Development, Department of Technology Management; Ph.D., Colorado State University; salary \$60,000 per academic year.

Yovita N. Gwekwerere; Assistant Professor of Science Education, Department of Life Sciences; Ph.D., Michigan State University; salary \$55,000 per academic year.

Kara S. Harris; Assistant Professor of Technology Education, Department of Technology Management; Ed.D., Clemson University; salary \$62,500 per academic year.

Matthew D. Hutchins; Assistant Professor of Health Sciences, Department of Health, Safety, and Environmental Health Sciences; M.S., Southern Illinois University; salary \$48,800 per academic year.

Michael C. Jackson; Assistant Professor of Theater, Department of Theater; M.F.A., New York University, Tisch School of the Arts; salary \$45,000 per academic year.

Maureen K. Johnson; Assistant Professor of Health Sciences, Department of Health, Safety, and Environmental Health Sciences; Ph.D., Southern Illinois University; salary \$50,000 per academic year.

Dong-Joong Kim; Assistant Professor, Department of Mathematics and Computer Science; M.A., The University of Georgia; salary \$50,800 per academic year.

Jae-Hong Kim; Assistant Professor of Communication, Department of Communication; M.A., University of Wisconsin; salary \$45,300 per academic year.

Kand S. McQueen; Assistant Professor of Educational Psychology, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D., Indiana University; salary \$50,000 per academic year.

Tennyson Mgutshini; Associate Professor of Nursing, Department of Baccalaureate and Higher Degree Nursing; Ph.D., Brunel University (United Kingdom); salary \$86,000 per academic year.

Jennifer E. Ryan; Assistant Professor of African and African American Studies, Department of African and African American Studies; M.A., Indiana University; salary \$46,800 per academic year.

George A. Stachokas; Assistant Librarian for Electronic Resources, Department of Library Services; M.S.L.I.S., University of Illinois; salary \$41,798 per fiscal year; effective July 1, 2008.

Temporary Part-time Faculty Appointments—2008 Spring Semester
(Effective January 1, 2008, unless otherwise indicated)

William J. Brett; Professor Emeritus, Department of Life Sciences; Ph.D., Northwestern University; change from three to nine hours; revised salary \$8,550.

Robert E. Burton; Lecturer III, Department of Curriculum, Instruction, and Media Technology; M.S., Indiana State University; supervision of 12 student teachers; salary \$7,200.

Robert W. De France; Assistant Professor Emeritus, Department of Curriculum, Instruction, and Media Technology; Ed.S., Indiana University; supervision of 20 student teachers; salary \$12,000.

Larry J. Gambaiani; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ed.D., Indiana University; six hours; salary \$6,000.

SECTION III

PAGE THREE

David A. Harris; Lecturer II, Department of Curriculum, Instruction, and Media Technology; three hours plus supervision of 13 student teachers; M.A., Indiana State University; salary \$10,800.

Joe Houghtelin; Lecturer III, Department of Curriculum, Instruction, and Media Technology; M.S. plus 30, Indiana State University; supervision of 12 student teachers; salary \$8,400.

Christopher B. Huntington; Lecturer II, Department of English; M.F.A., Bennington College; three hours; salary \$2,475.

Aimee Janssen-Robinson; Lecturer II, Department of Health, Safety, and Environmental Health Sciences; M.Ed., Indiana State University; three hours; salary \$2,475; effective 8/1/07; three hours; salary \$2,475; effective January 1, 2008.

Richard Jinbo; Assistant Professor Emeritus, Department of Electronics, Computer, and Mechanical Engineering Technology; M.Ed., Bowling Green State University; change in hours from five to three hours; revised salary \$3,600.

Eileen L. Korhonen; Lecturer III, Department of Curriculum, Instruction, and Media Technology; M.Ed., Loyola University of Chicago; supervision of one student teacher; salary \$600.

Dana R. Lorenze-Daub; Lecturer I, Department of Physical Education; B.S., IUPUI; one hour; prorated salary \$315; effective March 25, 2008.

Sol Jackson Neely; Lecturer III, Department of English; M.S., University of Alaska; twelve hours; salary \$11,400.

Katie L.R. Olbinski; Lecturer I, Department of Psychology; M.S., Indiana State University; supervision of 16 interns; salary \$1,500.

Trevor W. Ramsey; Lecturer I, Department of Political Science; B.A., University of Illinois; three hours; salary \$2,100.

James E. Waugh; Lecturer II, Department of Curriculum, Instruction, and Media Technology; M.S., Indiana State University; supervision of 10 student teachers; salary \$7,000.

2. Changes of Status and/or Rate

Rocco Gennaro; Professor of Philosophy, Department of Philosophy; stipend of \$1,750 for added responsibilities as Interim Chairperson, Department of Philosophy; effective for the spring semester of the 2007-2008 academic year.

Anthony Kaiser; Assistant Librarian and Head of Reference, Library Services; stipend of \$2,500 for added responsibilities as Interim Head of Circulation, Library Services; effective February 29, 2008, through May 31, 2008.

Christopher J. Olsen; Associate Professor of History and Chairperson, Department of History; stipend of \$2,000 for added responsibilities as Interim Chairperson, Department of African and African American Studies; effective for the spring semester of the 2007-2008 academic year.

Betty S. Phillips; Professor of Linguistics, Department of Languages, Literatures, and Linguistics; stipend of \$1,000 for added responsibilities as Acting Chairperson, Department of Languages, Literatures, and Linguistics; effective for the spring semester of the 2007-2008 academic year.

Arthur L. Sherwood; Associate Professor of Management, Organizational Department; stipend of \$1,000 for added responsibilities as Management Program Coordinator, Organizational Department; effective for the spring semester of the 2007-2008 academic year.

3. Leaves of AbsenceLeave of Absence With 60 Percent Pay—2008-2009 Academic Year

Rocco Gennaro, Department of Philosophy

Ira Shuff, Department of Communication Disorders, Counseling and School and Educational Psychology

Leave of Absence With Pay—2008 Fall Semester

Charles Amlaner, Department of Ecology and Organismal Biology

Shannon Barton-Bellessa, Department of Criminology and Criminal Justice

Paul Clark, Organizational Department

Glenn Dunlap, Department of Art

Blanche Evans, Department of Physical Education

Molly Hare, Department of Physical Education

Nora Hopkins, Department of Mathematics and Computer Science

Debra Israel, Department of Economics

Robyn Lugar, Department of Social Work

Anthony Rathburn, Department of Geography, Geology, and Anthropology

Leave of Absence With 60 Percent Pay-2009 Calendar Year

Robert Jajcay, Department of Mathematics and Computer Science

Leave of Absence With Pay—2009 Spring Semester.

Keith Byerman, Department of English

Chia-An Chao, Organizational Department

Barbara Clauss, Department of Family and Consumer Sciences

Concetta DePaolo, Analytical Department

Julie Dixon, Department of Theater

Max Douglas, Organizational Department

William Giffin, Department of History

Basil Gomez, Department of Geography, Geology, and Anthropology

Darlene Hantzis, Department of Communication

Kathleen Kincade, Department of English

Feng-Qi Lai, Department of Curriculum, Instruction, and Media Technology

Karen Liu, Department of Elementary, Early, and Special Education

Mary Ann McLean, Department of Life Sciences

Cecil Nelson, Department of Languages, Literatures, and Linguistics

Yuejian Peng, Department of Mathematics and Computer Science

Donald Rogers, Department of Recreation and Sport Management

Amit Sinha, Analytical Department (delayed from Fall 2008)

James Smallwood, Department of Technology Management

Dorothy Yaw, Department of Technology Management

Leave of Absence With Pay—2009 Fall Semester

Mahfuzel Haque, Analytical Department (delayed from Spring 2009)

Wei He, Organizational Department (delayed from Fall 2008)

Peter Mikolaj, Analytical Department (delayed from Fall 2008)

4. Faculty Promotions and Tenure

Faculty Promotions to Professor
(Effective August 1, 2008)

Joseph Grcic, Department of Philosophy

Richard Lotspeich, Department of Economics

Diana J. Quatroche, Department of Elementary, Early, and Special Education

Debra Worley, Department of Communication

Faculty Promotions to Associate Librarian and Award of Tenure
(Effective July 1, 2008)

Alberta Comer, Library Services

Faculty Promotions to Associate Professor and Award of Tenure
(Effective August 1, 2008)

Ayman H. Abuhamdieh, Organizational Department

Mohammad A. Badar, Department of Electronics, Computer, and Mechanical
Engineering Technology

Scott R. Buchanan, Department of Music

Chia-An Annie Chao, Organizational Department

Paul W. Clark, Organizational Department
Julie Dixon, Department of Theater

Matthew R. Draper, Department of Communication Disorders and Counseling,
School and Educational Psychology

Lynn D. Duerr, Department of Family and Consumer Sciences

Stephen W. Gruenert, Department of Educational Leadership, Administration, and
Foundations

Vicki L. Hammen, Department of Communication Disorders and Counseling,
School, and Educational Psychology

Eric M. Hampton, Department of Communication Disorders and Counseling,
School, and Educational Psychology

Wei He, Organizational Department

Feng-Qi Lai, Department of Curriculum, Instruction, and Media Technology

Susan M. Latta, Department of English

Marylin T. Leinenbach, Department of Elementary, Early, and Special Education

Thomas W. Nesser, Department of Physical Education

Yuejian Peng, Department of Mathematics and Computer Sciences

Shawn M. Phillips, Department of Geography, Geology, and Anthropology

Phillip Shon, Department of Criminology and Criminal Justice

Amit K. Sinha, Analytical Department

Athanassios Strigkas, Department of Recreation and Sport Management

Robert W. Van Sickel, Department of Political Science

Bradford B. Venable, Department of Art

Dorothy C. Yaw, Department of Technology Management

Guo ping Zhang, Department of Physics

5. Resignations

Erin L. Cheever; Lecturer I, Department of Physical Education; effective March 7, 2008.

Priscilla A. Hutton; Lecturer III, Departments of Music and Psychology; effective February 27, 2008.

Emily R. Symonds; Assistant Librarian in Digital Initiatives, Library Services; effective March 28, 2008.

6. Emeriti

Samuel P. G. Aaron; Professor Emeritus of Educational and School Psychology, Department of Communication Disorders and Counseling, School, and Educational Psychology; effective December 15, 2007.

Newell E. Chiesl; Professor Emeritus of Marketing, Organizational Department; effective December 15, 2007.

Robert W. De France; Assistant Professor Emeritus of Media Technology, Department of Curriculum, Instruction, and Media Technology; effective December 15, 2007.

David G. Del Colletti; Associate Professor Emeritus of Theater, Department of Theater; effective December 15, 2007.

John W. Denton; Professor Emeritus of Music, Department of Music; effective December 15, 2007.

Steve G. Gabany; Professor Emeritus of Health and Safety, Department of Health, Safety, and Environmental Health Sciences; effective May 3, 2008.

William H. Hughes; Professor Emeritus of Music, Department of Music; effective December 15, 2007.

Charles S. Mayer; Professor Emeritus of Art History and Humanities, Department of Art; effective December 15, 2007.

G. Vonne Meussling; Associate Professor Emerita of Communication, Department of Communication; effective December 15, 2007.

Portia F. Plummer; Professor Emerita of Health and Safety, Department of Health, Safety, and Environmental Health Sciences; effective December 15, 2007.

Susan L. Sharp; Professor Emerita of Nursing, Baccalaureate and Higher Degree Nursing Department; effective December 15, 2007.

Rebecca S. Shoemaker; Professor Emerita of History, Department of History; effective December 15, 2007.

Darrell F. Swarens; Assistant Professor Emeritus of Elementary and Early Childhood Education, Department of Elementary, Early, and Special Education; effective December 15, 2007.

John A. Swez; Professor Emeritus of Physics, Department of Physics; effective December 15, 2007.

Joseph P. Tenerelli; Professor Emeritus of Communication, Department of Communication; effective December 15, 2007.

7. Termination

Douglas Martin; Assistant Professor of English, Department of English; on leave, with pay, effective March 5, 2008, through May 31, 2008; terminated effective May 31, 2008.

B. ADMINISTRATION

1. Appointments

Russell G. Harwood; Programmer Analyst, Office of Information Technology; B.S., Southampton Solent University, United Kingdom; salary \$41,000 per fiscal year, prorated from the effective date of April 1, 2008.

Darin Heleine; Information Technology Analyst, Career Center; B.S. Indiana State University; salary \$33,500 per fiscal year, prorated from the effective date of March 12, 2008.

Richard B. Williams; Dean, College of Nursing, Health, and Human Services, and Professor of Athletic Training with tenure, Department of Athletic Training; Ph.D., New Mexico State University; salary \$155,000 per fiscal year, prorated from the effective date of July 7, 2008.

Temporary Appointments

James W. Houston; Director, Corrections Education Program; B.S., Indiana Wesleyan University; effective March 10, 2008, through June 30, 2008; salary \$54,000 per fiscal year, prorated from the effective date.

Mary Roller; Community Learning Center Coordinator, College Cooperative Southeast; B.S., Ball State University; effective March 1, 2008, through June 30, 2008; salary \$33,750 per fiscal year, prorated from the effective date.

2. Changes of Status and/or Rate

Bryan K. Bourdeau; Assistant Director, Small Business Development Center; stipend of \$3,600 for added responsibilities as Interim Director; effective March 1, 2008, through June 30, 2008.

Tony D. Brewer; Academic Coordinator for Athletics, Student Academic Services Center; stipend of \$6,000 for added responsibilities as Program Coordinator, SAAB; effective July 1, 2007, through June 30, 2008.

Michael C. Colligan; from Systems Programmer Support (support staff), Office of Information Technology, to Systems Programmer (professional staff), Office of Information Technology; B.S., Indiana University; salary \$47,400 per fiscal year, prorated from the effective date of February 1, 2008.

Linda Crossett; Director of Community and Professional Programs; \$1,500 stipend for added duties and responsibilities in the Office of Continuing Education; effective January 1, 2008, through June 30, 2008.

Julie M. Cuffle; from Programmer Analyst, Office of Information Technology, to Lead Programmer Analyst, Office of Information Technology; salary \$45,100 per fiscal year, prorated from the effective date of March 24, 2008.

Brent Denny; Captain, Public Safety; \$1,500 skill step increase; new salary \$50,500 per fiscal year, prorated from the effective date of December 1, 2007.

Elonda Ervin; Program Assistant, Student Activities and Organizations; 1 month extension of appointment to include the month of May, 2008 at the same salary level.

Josh P. Flaherty; from Academic Support Programmer, Office of Information Technology, to Systems Programmer (UNIX/LINUX Support), Office of Information Technology; salary \$43,900 per fiscal year, prorated from the effective date of March 15, 2008.

Melissa G. Froderman; reclassified from Office Assistant III (support staff), College of Technology, to Program Assistant (professional staff) at pay grade 25, College of Technology; B.S., Indiana State University; salary adjustment of \$9,076.50 added to the 2007-2008 fiscal year base; salary \$30,000 per fiscal year, prorated from the effective date of April 1, 2008.

Benjamin Kappes; Program Assistant, Student Activities and Organizations; 1 month extension of appointment to include the month of May, 2008 at same salary level.

3. Emeriti Titles

Carolyn Kidder; Coordinator Legal Services Emerita; effective January 4, 2008.

Douglas L. Timmons; Associate Dean Emeritus of Nursing, Health, and Human Services, and Associate Professor Emeritus of Health and Safety, Department of Health, Safety and Environmental Health Sciences; effective December 31, 2007.

Allen D. Varner; Director Emeritus of Continuing Education, Department of Continuing Education; effective December 31, 2007.

Virginia G. Whitkanack; Manager Emerita of Student Microcomputing Labs, Office of Information Technology; effective December 31, 2007.

4. Resignations

Steven Briggs; Residential Life; effective March 28, 2008.

Thomas Kilian; Career Center; effective April 11, 2008.

Tara A. Lane; Director, Small Business Development Center; effective February 15, 2008.

Heather Marchino; Distance Education Coordinator; DegreeLink; effective February 20, 2008.

William R. Warnock; Academic Coordinator, Upward Bound Program; effective May 31, 2008; leave with pay effective April 1, 2008, through May 31, 2008.

C. ATHLETICS

1. Reappointments

Clint Weddle; Assistant Women's Basketball Coach; employment period April 1, 2008 through March 31, 2009; salary \$53,500.

Nicholas Wolf; Assistant Women's Volleyball Coach; employment period January 1, 2008 through December 31, 2008; salary \$24,370, prorated from the effective date of February 1, 2008.

2. Non-reappointments

Sarah Shackle; Assistant Women's Basketball Coach; effective March 31, 2008.

Amy Siegel; Assistant Women's Basketball Coach; effective March 31, 2008.

3. Resignation

Gregory Ostapa; Women's Volleyball; effective February 29, 2008.

D. SUPPORT STAFF REPORT

The Support Staff Personnel Report for the period ending April 7, 2008 is presented in Exhibit A.

INDIANA STATE UNIVERSITY
MONTHLY REPORT OF SUPPORT STAFF EMPLOYEES
FOR THE PERIOD ENDING APRIL 07, 2007

A. APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
Amend, Kaye	Ofc of School Improvement	Admin Spec	\$24,141	03-26-08
Amigo, Esteban	Information Technology	Comp Op I	\$26,423	03-24-08
Berg, Sarah	Library	Library Assc I	\$18,720	02-18-08
Carlisle, Lauren	Social Work	Acad Svcs Asst	\$20,592	03-03-08
Cochran, Cheryl	Information Technology	Ofc Asst II	\$17,550	03-24-08
Davis, Stephanie	College of Nursing	Student Svcs Spec	\$20,963	03-10-08
Freeman, Andrea	Asst VP Univ Controller	Travel Acct Asst	\$20,183	04-01-08
Hendrix, Rita	College of Business	Ofc Asst III	\$18,330	03-03-08
Land, Lewis	Facilities Management	Grounds Wrkr	\$16,653	02-25-08
McKenna, Megan	Athletics	Ath Tech Spec	\$23,283	02-25-08
Payne, Jayme	Registrars	Svcs & Oper Supv	\$22,620	04-07-08
Richmond, Mary	Student Health Ctr	Staff Nurse	\$39,000	03-03-08
Thomson, Zach	Grounds	Grounds Wrkr	\$16,653	02-25-08

B. RESIGNATIONS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>EFFECTIVE DATE</u>
Fuller, Justin	Public Safety	03-21-08
Jerrell, Kristy	Asst Treas Univ Bursar	04-10-08
Kerr, Martin	Hulman Center	03-21-08
Land, Lewis	Facilities Management	04-02-08
Mott, LeAnn	Blumberg Center	04-04-08
Wright, Nancy	Dean of College of Education	02-18-08

C. RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>YRS OF SERVICE</u>	<u>EFFECTIVE DATE</u>
Franklin, June	Sycamore Housing	19	03-28-08
Greenlee, Zella Kay	VP Bus Affairs & Treasurer	19	03-31-08
Knight, David	Ecology & Organismal Biology	21	04-30-08

D. CHANGE IN STATUS OR RATE

1. Promotion

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Barushak, John	Facilities Management Cust Svcs Supv \$25,409	Facilities Management Cust Training Supv \$27,944	03-12-08
Budd, Alberta	Facilities Management Cust Wrkr II \$19,188	Facilities Management Cust Wrkr III \$21,099	02-18-08
Dill, Billie	Asst VP Univ Controller Travel Acct Asst \$23,556	Asst VP Univ Controller Budget Coord \$25,916	03-24-08
Froderman, Melissa	Dean of College of Technology Ofc Asst III \$20,924	Dean of College of Technology Prog Asst \$30,000	03-31-08+
Kennedy, Patricia	Develop ISU Foundations Admin Asst I \$23,751	Univ Faculty Senate Faculty Senate Assc \$20,904	03-31-08*
Norris, Krystal	Sycamore Housing Cust Wrkr I \$17,726	Sycamore Housing Cust Wrkr II \$19,500	02-18-08
Roy, Anne	Social Work Acad Svcs Asst \$20,768	Testing Ofc Acad Svcs Spec \$22,854	03-03-08
Sands, Robert	Grounds Grounds Wrkr I \$18,642	Grounds Gardner \$20,514	02-25-08
Seybold, Jo Anne	Air Force ROTC Ofc Asst III \$24,785	Dean of College of Technology Student Svcs Spec \$27,261	03-24-08

* Part Time Position
+ Monthly Position

2. Transfer

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Jay, Timothy	Facilities Management Cust Wrkr III \$20,553	Facilities Management Cust Wrkr II \$18,506	02-18-08+

+Transfer into lower pay grade

D. CHANGE IN STATUS OR RATE (CONT.)

3. Reclassification

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Eberwein, Robert	Dean of College of Technology Ofc Asst III \$21,528	Dean of College of Technology Admin Asst I \$23,673	03-22-08
Guess, Patricia	Aerospace Technology Ofc Asst III \$18,876	Aerospace Technology Admin Asst I \$20,768	03-22-08
Hawkins, Diana	Dean of College of Technology Ofc Asst III \$19,227	Dean of College of Technology Admin Asst I \$21,158	03-22-08
Holycross, Lori	Asst Treas Univ Bursar Admin Asst I \$27,573	Asst Treas Univ Bursar Admin Assc \$35,003	01-01-08
Huber, Cathleen	Dean of College of Technology Admin Asst II \$26,462	Dean of College of Technology Admin Asst III \$29,114	03-22-08
Mitchell, Leora	Electronic & Comp Tech Ofc Asst III \$28,236	Electronic & Comp Tech Admin Asst I \$31,064	03-22-08
Newhart, Kathy	Registrar Admin Asst I \$21,470	Registrar Curriculum and Certifi Coord \$23,615	03-22-08
Poloney, Julia	MFG & Construct Tech Ofc Asst III \$26,364	MFG & Construct Tech Admin Asst I \$28,997	03-22-08

4. Other

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Baker, Michael	Testing Ofc Acad Svcs Spec \$21,587	Testing Ofc Acad Svcs Spec \$23,537	03-01-08+
Cook, Cassie	Facilities Management Cust Wrkr \$16,653	Facilities Management Cust Wrkr \$17,043	02-08-08*
Gresham, Christopher	Public Safety Public Safety Officer \$33,010	Public Safety Public Safety Officer \$34,528	03-29-08++
Loomis, Ian	Public Safety Public Safety Corporal \$37,003	Public Safety Public Safety Corporal \$38,522	03-08-08++
Pierce, Brian	Public Safety Public Safety Officer \$33,010	Public Safety Public Safety Officer \$34,528	03-08-08++

* Skill Assessment
+ Equity Adjustment
++ Public Safety Step Increase

SECTION IV

APRIL 17, 2008

INFORMATION/DISCUSSION ITEMS

A. Agreements -- Information Only -- Attachment 1 (Dr. Maynard)

1. Nursing Internships

Agreements have been reached with the following facilities to provide Internships for Nursing students.

Centura Health, Englewood, CO
Chances for Indiana Youth-Kelly Center, Terre Haute, IN
Columbia Area Mental Health Center, Columbia, SC
George Washington University Hospital, Washington, DC
Hendricks Regional Health, Danville, IN
Johns Hopkins Bayview Medial Center, Inc., Baltimore, MD
Meadows Manor North (Sunset Harbor, Inc.), Terre Haute, IN
Memorial Medical Center-Education Center, Springfield, IL
OSF Saint Frances Medical Center, Peoria, Illinois
Unity Healthcare, LLC, Lafayette, IN

2. Driver Education Internships

Burkhalter's Driving School, Kokomo, IN
Certified Driving School, Highland, IN
Indiana All Star Driving School, Evansville, IN
ISU Driver Education Center, Terre Haute, IN
North Lawrence School, Corporation, Bedford IN
S & B Driving School, Inc. West Harrison, IN
Top Driver, Greenwood, IN

3. Speakers Series, 2008-09

AEI Speakers Bureau, Boxtton, MA, for the services of Bill Kurtis.
Greater Talent Network, NY, for the services of Jeffrey Toobin.

Mr. Alley adjourned the meeting at 12:10 p.m.

SECTION IV

April 17, 2008

1. Indiana University Purdue University, Fund No.548280, Proposal No.07-238
A sub agreement under the Lumina Foundation for Education, Inc. through Indiana University in the amount of \$103,516 has been received from the Indiana University for the project entitled, "Indiana Student African-American Brotherhood (SAAB)," under the direction of Catherine Baker, Student Academic Service Center, for the period January 1, 2007 through December 31, 2008.
2. National Council for Economic Education, Fund No. 548278, Proposal No. 08-032
An agreement in the amount of \$1,988 has been received from the National Council for Economic Education for the project entitled, "International Education Week Showcase: Globalization," under the direction of John Conant, Economics, for the period November 1, 2007 through February 1, 2008.
3. National Science Foundation, Fund No. 548093, Proposal No. 08-113
Additional appropriations in the amount of \$6,055 have been received from the National Science Foundation for the project entitled, "A Professional Development Workshop in Dendrochronology: North American Dendroecological Field-week (NADEF)," under the direction of James Speer, Geography, Geology and Anthropology, for the period April 1, 2006 through March 31, 2009.
4. Wabash Valley Community Foundation, Inc. Fund No. 548307, Proposal No. 08-081
An agreement in the amount of \$8,790 has been received from the Wabash Valley Community Foundation for the project entitled, "Indiana E.A.S.E.," under the direction of Nancy Rogers, Center for Public Service and Community Engagement, for the period July 1, 2007 through June 30, 2008.
5. Biomet, Fund No. IRPDC, Proposal No. 08-016
Additional appropriations in the amount of \$1,340 have been received from Biomet for the project entitled "Package Testing Research/ Development" under the direction of Marion Schafer, Industrial and Mechanical Technology, for the period of June 11, 2007 through June 10, 2008.

6. National Science Foundation, Fund No. 548155, Proposal No. 08-106
Additional appropriations in the amount of \$5,500 have been received from the National Science Foundation for the project entitled, "Collaborative Research: Toward a Spatially-Explicit Theory of Thermoregulatory Behavior," under the direction of Michael Angilletta, Ecology & Organismal Biology, for the period September 1, 2006, through August 31, 2008.
7. Indiana Economic Development Corporation, Fund No. 548308, Proposal No. 08-073
An agreement in the amount of \$15,314.87 has been received from the Indiana Economic Development Corporation for the project entitled, "West Central Indiana Small Business Development Center," under the direction of Bryan Bourdeau, Small Business Development Center, for the period January 1, 2008 through June 30, 2008.
8. Indiana Criminal Justice Institute, Fund No. 548310, Proposal No.08-020
An agreement in the amount of \$5,225 has been received from the Indiana Criminal Justice Institute for the project entitled, "Governor's Council on Impaired & Dangerous Driving," under the direction of William Mercier, Public Safety, for the period October 1, 2007 through September 30, 2008.
9. Indianapolis Airport Authority, Fund No. 547888, Proposal No. 08-092
Additional appropriations in the amount of \$523,360 have been received from the Indianapolis Airport Authority for the project entitled, "Impact of Timber harvest on Bats: 2008-2009 Hardwoods Ecosystem Proposal," under the direction of John Whitaker, Ecology and Organismal Biology, for the period April 16, 2006 through April 16, 2010.
10. Fort Worth Country Day School, Fund No. 548311, Proposal No. 08-114
An agreement in the amount of \$100 has been received from the Fort Worth Country Day School for the project entitled, "Training Database," under the direction of Josh Flaherty, Center for Instruction, Research and Technology, for the period February 4, 2008 through February 15, 2008.
11. Boston Science Museum, Fund No. 547858, Proposal No. 08-141
Additional appropriations in the amount of \$80,000 have been received from the Boston Science Museum for the project entitled, "Measuring Vegetation Health," under the direction of Paul Mausel, Geography, Geology, and Anthropology, for the period April 1, 2004 through March 31, 2009.

12. Indiana Campus Compact, Fund No. 548312, Proposal 08-119
An agreement in the amount of \$755 has been received from Indiana Campus Compact for the project entitled "Ryves Youth Center Advocacy Project", under the direction of Shawn Gregg, Sociology, for the period of March 1, 2008 through June 13, 2008.
13. University of Central Missouri, Fund No. TECHSV, Proposal No. 08-014
An agreement in the amount of \$1,950 has been received from University of Central Missouri for the project entitled "Scholarship Workshop", under the direction of George Maughan, Industrial Technology Education, for the period of April 6, 2007.
14. Community of West Terre Haute, IN, Fund No. ANTHLB, Proposal No. 08-122
An agreement in the amount of \$550 has been received from the Community of West Terre Haute, IN for the project entitled "Phase Ia Archaeological Reconnaissance, Storm Drainage Improvement Project, West Terre Haute, Vigo County, Indiana", under the direction of Russell Stafford, Anthropology, for the project period of January 1, 2008 through January 1, 2009.
15. Indiana Department of Education, Fund No. 548309, Proposal No. 08-115
An agreement in the amount of \$35,250 has been received from the Indiana Department of Education for the project entitled, "ISU and Indiana Department of Education Motorcycle Rider Education Safety Training Program," under the direction of Stanley Henderson, Health, Safety, and Environmental Health Science, for the period March 7, 2008 through December 7, 2008.
16. City of Vincennes, Fund No. ANTHLB, Proposal No. 08-063
An agreement in the amount of \$4,970.40 has been received from the City of Vincennes for the project entitled, "Archaeological Monitoring, Vincennes Intersection Improvements," under the direction of C. Russell Stafford, Anthropology, for the period October 19, 2007 through December 31, 2007.
17. Wabash Valley Community Foundation, Fund No. 548313, Proposal 08-132
An agreement in the amount of \$320 has been received from the Wabash Valley Community Foundation for the project entitled, "Recruitment Project", under the direction of Roberta Allen, 21st Century Scholars, for the period December 1, 2007 through May 31, 2008.