### MINUTES

# Thursday, August 25, 2016, 2:45 p.m. Meeting of the Indiana State University Board of Trustees State Room, Tirey Hall, Terre Haute, Indiana

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1.	Agenda
2.	Schedule
3.	Call Annual Meeting to Order
4.	Remarks
	Faculty Senate Chairperson (Dr. Hawkins)
	Staff Council Chairperson (Ms. Torrence)
	Student Government Association President (Mr. Velazquez)
	President of the ISU Foundation (Mr. Carpenter)
	President of the University (Dr. Bradley)
	Chairperson of the ISU Board of Trustees (Mr. Campbell)
5.	New Business Items
5a	For Passage, Approval of the May 6, 2016 Meeting Minutes and Certification of Executive
	Session (Mr. Campbell)
5b	Finance Committee Report (Mr. Taylor)
	5b1 For Passage, Series R Bond Resolution (Ms. McKee)
	5b2 For Passage, Repair and Rehabilitation Request to State Agencies (Ms. McKee)
	5b3 For Passage, Biennial State Budget Request, 2017-19 (Ms. McKee)
	5b4 For Passage, Transfer of Property (Ms. McKee)
5c	For Passage, Candidates for Degrees (Dr. Licari)
5d	For Passage, Reactivated Program (Dr. Licari)
5e	For Passage, Middle School Science Minor (Dr. Licari)
5f	For Passage, Proposed Modification Program Specific Fees, (Dr. Licari)
5g	For Passage, Approval of additions to Policy 245 and Policy 246 and Approval of Policy 399
	(Dr. Licari)
5h	For Passage, Approval of Presidential Goals for 2016-17 (Mr. Campbell)
6.	Items for the Information of the Trustees
6a	Purchasing Report
6b	Vendor Report
6c	Faculty Personnel
6d	Other Personnel
6e	Grants and Contracts
6f	Agreements
6g	Board Representation at University Events
6h	In Memoriam
7.	Old Business
8.	Adjournment

The next Agenda Meeting of the Board of Trustees will take place on campus Friday, September 30, 2016.

## MINUTES Thursday, August 25, 2016, 2:45 p.m. Meeting of the Indiana State University Board of Trustees State Room, Tirey Hall, Terre Haute, Indiana

# 3 Call to Order

# **4 Remarks**

Faculty Senate Chairperson (Dr. Hawkins) Staff Council Chairperson (Ms. Torrence) Student Government Association President (Mr. Velazquez) President of the ISU Foundation (Mr. Carpenter) President of the University (Dr. Bradley) President of the ISU Board of Trustees (Mr. Campbell)

#### **REPORT OF THE FACULY SENATE CHAIRPERSON (Dr. Hawkins)**

Dr. Timothy Hawkins introduced himself as the new chair of Faculty Senate. He stated that it is a pleasure to represent the dedicated faculty of ISU who have chosen to devote their careers to educating their students, serving their community, and advancing knowledge.

Dr. Hawkins is looking forward to working with the board on behalf of faculty governance toward achieving the goals set for the university. He added that the Faculty Senate has built a very positive working relationship with the Administration of President Bradley and the Board of Trustees over the past few years, and he expects that to continue.

Dr. Hawkins asked the board to consider ways to continue the outreach that began last year with the Senate. The Executive Committee had a productive meeting with a number of trustees this past spring. He encouraged the trustees to find ways to meet with the entire Senate body over the course of this upcoming academic year.

## **REPORT OF THE STAFF COUNCIL CHAIRPERSON (Ms. Torrence)**

Ms. Torrence reported that two ISU staff members were recognized at the Council's Annual Meeting in May. Michelle Lewis of HMSU-Operations received the Sycamore Staff Award which recognizes a staff member who contributes to the overall mission and success of Indiana State University through his/her attitude, service, and engagement. The Debbie Nelson Staff Council Spirit Award honoree was Barry Overpeck of the Controller's Office. Wil Downs, Teresa Exline, and Diann McKee served as the selection committee for this award.

Staff Council scholarships have been awarded to Pam Chamberlain, Kelly Anthony, Cory Burger, Theresa Ortega, and Rhonda Beecroft. Rachel Keyes is the recipient of the John and Jacqueline Phillips Memorial Scholarship. A recognition ceremony for all recipients will be in October.

The Public Relations Committee started the year off with a photo booth at the Welcome Back picnic. All of the pictures can be found on the Staff Council webpage. Ms. Torrence reported that the remaining standing committees are also off to a good start on their goals for the year.

# REPORT OF THE PRESIDENT OF THE STUDENT GOVERNMENT ASSOCIATION (Mr. Velazquez)

Andy Velazquez introduced himself as the student government association president. Mr. Velazquez indicated he looks forward to getting to know many of the staff and board of trustees and is extremely excited to represent ISU's students this year.

#### **REPORT OF THE ISU FOUNDATION PRESIDENT (Mr. Carpenter)**

Mr. Carpenter was unable to attend and provided a written overview of Foundation and Alumni activities.

## **REPORT OF THE UNIVERSTY PRESIDENT (Dr. Bradley)**

President Bradley stated that it is great to have the students back on campus and hoped everyone had a wonderful summer. It was a productive time for many campus leaders as work on the new strategic plan, "There's More to Blue" continued. The plan will be announced at the President's fall address to campus on September 21 with implementation to begin immediately following.

President Bradley introduced the new executive director of strategic initiatives who will be working with him in facilitating the implementation of the new plan. Monica Love comes to ISU from Tulane University where she served as deputy chief of staff and as an associate director of athletics and the senior women's administrator for athletics. Prior to working at Tulane, she served as associate director of athletics at the U.S. Military Academy at West Point and as assistant director of athletics for compliance and enforcement at Baylor University. Monica has a bachelor's in business administration from Drake University, an MBA from Tulane and a Juris Doctorate from the University of Iowa.

President Bradley congratulated Tracy Osborne and everyone involved in the welcome week activities including the outstanding orientation leaders, and staff from residential life, information technology, student affairs, public safety, University College, and other offices throughout campus as well as the more than 700 students who volunteered to help.

Congratulations also goes to Nancy Rogers, Heather Miklozek, Jessica Starr and the entire Center for Community Engagement team for a record-breaking Donaghy Day. There were 1,936 students who participated in service projects across three different counties. President Bradley thanked the dozens of faculty and staff members who volunteered to oversee these activities.

President Bradley announced that the official enrollment numbers won't be available until the fifth day of classes. Coming off of last fall's record numbers, it appears that enrollment will be stable this year.

The President indicated the groundbreaking for the \$64 million expansion and renovation of the Health and Human Services Building, the largest state-funded construction project in ISU's history, took place earlier in the day. President Bradley thanked Sen. Luke Kenley for providing comments at the ceremony and Congressman Larry Buschon, State Senator Jon Ford, State Representatives Bob Heaton, Clyde Kersey and Alan Morrison and Mayor Duke Bennett for participating as well. He remarked that the new facility will fill a critical need for additional

classroom and laboratory space for ISU's growing health related fields. This project will also feed into the redevelopment of the Third Street/Chestnut Street corridor as the main entryway to campus.

The trustees' agenda includes a request to approve the transfer of the ICON building, located at 1 Sycamore Street, to the City of Terre Haute Redevelopment Commission for future development. Core Redevelopment is interested in converting the site into apartments which would be a great boost to the Riverscape redevelopment efforts and would save the university the significant costs of tearing the building down.

The President also mentioned that the trustees were able to tour the newly remodeled 7<sup>th</sup> floor of the Hulman Memorial Student Union. The remodeled space includes the Multi-cultural Services and Programs area and the LGBT Student Resource Center, La Casita Student Resource Center, Women's Resource Center, and International Student Resource Center. This is part of Vice President Willie Banks' efforts to expand services to students.

President Bradley called upon Vice President Banks to introduce two new staff members. Brice Yates, the new director of the African American Cultural Center, and Amanda Hobson, assistant dean of students and director of the Women's Resource Center, were introduced.

President Bradley then called upon Vice President Nancy Rogers to introduce the new executive director of Career Services, Bryan Lubic.

The president noted that the University's Sesquicentennial Celebration is continuing. A list of events was provided to the trustees.

## REPORT OF THE BOARD CHAIRPERSON (Mr. Campbell)

Trustee Campbell reported that the President's Evaluation went very well. He indicated that the trustees recognize that Indiana State has had an incredible year. He noted improvements in retention and graduation rates, the renovation of Normal Hall, the kickoff of the Sesquicentennial Era, the continued upgrading of student housing, the new Health and Human Services Building expansion and renovation, and the national recognition the university continues to receive for community engagement.

He indicated that the board is incredibly proud of everything that the President has accomplished and recognizes that this work has not been done by the President alone, and required hard work on behalf of everyone.

Trustee Campbell indicated that there is more work to do. He shared the goals the board had discussed for the President for the current academic year including paying particular attention to enrollment, student success, government relations, affordability, fundraising and donor stewardship, the continued remodeling of Sycamore Towers, the Health and Human Services project and continuing to work with the partners in the City, County and Convention and Visitors Bureau to advance the Hulman Center project. He added that all of the goals and work of the trustees, administration, faculty and staff needs to be in alignment with the goals of the new "There's More to Blue" strategic plan, including aligning the promotion and tenure guidelines with the priorities in the strategic plan.

# **5 New Business Action Items**

# 5a Approval of the Minutes of the May 6, 2016 Meeting and Certification of Executive Session

The Indiana State University Board of Trustees met in Executive Session at 12:00 p.m. on Friday, May 6, 2016 in the State Room, Tirey Hall.

Trustees present: Mr. Baesler, Ms. Bell, Mrs. Cabello, Mr. Campbell, Ms. Gravely, Mr. Minas, Mr. Pease, Mrs. Smith and Mr. Taylor.

5-14-1.5-6.1 (b) (2) (B) Litigation 5-14-1.5-6.1 (b) (2) (D) Purchase or Lease of Real Property 5-14-1.5-6.1 (b) (6) Personnel

The Indiana State University Board of Trustees hereby certifies that no subject matter was discussed in the Executive Session other than the subject matter specified in the public notice.

**Recommendation**: Approval of Board Minutes and Certification of Executive Session.

On a motion by Mr. Pease. And seconded by Ms. Gravely, the recommendation was approved.

# 5b1 Series R Bond Resolution

The University is preparing for the sale of new bonds to finance the renovation/expansion of the College of Health and Human Services facility as approved by the 2015 Indiana General Assembly in the amount of \$64 million. The new bonds may also include the refunding of the outstanding Series M and Series O Bonds if sufficient debt service savings exist based on market conditions and contingent on approval of the State of Indiana. The proposed bond issue, to be designated Series R, would include the issuance of new debt and refunding all outstanding principal of Series M and Series O Bonds, maturing after October 1, 2016, that were issued June 29, 2007 and April 7, 2011, respectively. Total proceeds from the new issuance and refunding will not exceed \$98.5 million. The debt service savings benefit both the State of Indiana and Indiana State University.

- The resolution, shown below, allows for authorization and approval of the sale of Indiana State University Student Fee Bonds, Series R.
- **Recommendation:** Approval of the resolution shown below allowing the President of the University and/or Treasurer of the Board of Trustees to develop and submit a plan of financing, to obtain all necessary state agency approvals for the sale of Series R Bonds.

Mr. Taylor reported that the Finance Committee recommends the approval of the item as presented. The board voted to approve the item as presented. Mr. Minas abstained in both the Finance Committee and Board Meetings.

#### RESOLUTIONS OF THE BOARD OF TRUSTEES FOR THE INDIANA STATE UNIVERSITY BOARD OF TRUSTEES APPROVING AND AUTHORIZING THE SALE OF THE INDIANA STATE UNIVERSITY STUDENT FEE BONDS, SERIES R

WHEREAS, the Board of Trustees (the "Board") of the Indiana State University Board of Trustees (the "University") has full power and authority under and by virtue of the laws of the State of Indiana, including, more particularly, the provisions of Indiana Code 21-34-1 et seq., to issue bonds to finance or refinance academic and building facilities on its campus in Terre Haute, Indiana, such bonds to be secured by Student Fees; and

WHEREAS, the Board has determined that a necessity exists to consider financing (i) the advance refunding in part of the Indiana State University Student Fee Bonds, Series M, issued on June 29, 2007 in the original aggregate principal amount of \$47,730,000 (the "Series M Bonds"), comprised of all the Series M Bonds except for the Series M Bonds maturing on October 1, 2016; (ii) the current refunding in part of the Indiana State University Student Fee Bonds, Series O, issued on April 7, 2011 in the original aggregate principal amount of \$8,695,000 (the "Series O Bonds"), comprised of only those Series O Bonds maturing on October 1, 2019 through and including October 1, 2024, and on October 1, 2027; (iii) the advance refunding of an additional portion of the Series O Bonds, comprised of only those Series O Bonds maturing on October 1, 2017, October 1, 2018, October 1, 2025, October 1, 2026 and October 1, 2028 through and including October 1, 2030; and (iv) all or a portion of the costs of the acquisition, construction, expansion, renovation and equipping of certain academic and building facilities on the University's campus in Terre Haute, Indiana, as described in <u>Exhibit A</u> attached hereto (the "Project"); and

WHEREAS, the University has heretofore executed and delivered to First Financial Bank, N.A. (formerly known as Terre Haute First National Bank), as trustee (the "Trustee"), a certain Trust Indenture dated as of November 1, 1985, as heretofore supplemented and amended (the "Indenture"), for the purpose of securing its Indiana State University Student Fee Bonds (hereinafter sometimes referred to as the "Bonds"), issued from time to time thereunder; and

WHEREAS, the Treasurer of the University (the "Treasurer") has investigated, developed and evaluated a Plan of Financing (the "Plan of Financing") for financing (i) the advance refunding in part of the Series M Bonds, (ii) the current refunding in part of the Series O Bonds, (iii) the advance refunding of an additional portion of the Series O Bonds, and (iv) all or a portion of the costs of the Project; and

WHEREAS, the Board now desires to authorize the Treasurer to effectuate such Plan of Financing for financing (i) the advance refunding in part of the Series M Bonds, (ii) the current refunding in part of the Series O Bonds, (iii) the advance refunding of an additional portion of the Series O Bonds, and (iv) all or a portion of the costs of the Project; and

WHEREAS, Article IV of the Indenture authorizes the issuance of additional series of Bonds by the University and the authentication and delivery of those additional series of Bonds by the Trustee under the conditions set forth in Article IV, which conditions have been complied with (subject to approval by the State Budget Committee and the State Budget Director of the State of Indiana) so as to authorize the issuance, authentication and delivery of an additional series of Bonds

by the Trustee under the conditions set forth in Article IV, to provide the funds required to finance (i) the advance refunding in part of the Series M Bonds, (ii) the current refunding in part of the Series O Bonds, (iii) the advance refunding of an additional portion of the Series O Bonds, and (iv) all or a portion of the costs of the Project, as well as certain related costs incidental to the financing; and

WHEREAS, the Board now desires to authorize the execution and delivery of the Indiana State University Student Fee Bonds, Series R (the "Series R Bonds"), and a Fifteenth Supplemental Indenture (the "Fifteenth Supplemental Indenture"), a Construction and Rebate Agreement (the "Rebate Agreement"), an Escrow Deposit Agreement (the "Escrow Agreement"), a Preliminary Official Statement (the "Official Statement"), a final Official Statement, a Bond Purchase Agreement (the "Bond Purchase Agreement"), a Sixth Supplement to Amended and Restated Continuing Disclosure Undertaking Agreement (the "Sixth Supplement to Undertaking Agreement"), forms of the Series R Bonds, and any further documents required to complete the execution and delivery of the Series R Bonds (subject to any approvals as may be required from the State Budget Committee and the State Budget Director of the State of Indiana); and

WHEREAS, there has now been made available to the Board a form of Fifteenth Supplemental Indenture, a form of Rebate Agreement, a form of Escrow Agreement, a form of Official Statement, a form of Bond Purchase Agreement and a form of Sixth Supplement to Undertaking Agreement in connection with the issuance of the Series R Bonds in an aggregate principal amount not to exceed \$98,500,000, plus additional amounts needed for underwriter's discount as described below and any original issue discount or bond premium, as permitted by law, capitalized interest (if any), costs of issuance, any amounts necessary to provide for any debt service reserve fund, and costs of any premiums for bond or debt service reserve fund insurance; and

WHEREAS, the Board now desires to authorize and direct the President of the University (the "President") and the Treasurer to do any and all acts and things, to seek all necessary approvals from the State Budget Committee and the State Budget Director of the State of Indiana, and to make and approve all changes in form or substance to the Fifteenth Supplemental Indenture, the Bond Purchase Agreement, the Rebate Agreement, the Escrow Agreement, the Sixth Supplement to Undertaking Agreement or the Official Statement, necessary to secure approval of the transaction contemplated herein by any rating agency, bond insurer, reserve fund surety bond provider, or the State of Indiana; and

WHEREAS, the University intends to acquire, construct, equip, renovate and/or rehabilitate the various components of the Project, and reasonably expects to reimburse certain costs of the Project with proceeds of debt to be incurred by the University; and

WHEREAS, the University expects to issue debt not exceeding \$64,000,000 in aggregate principal amount for purposes of financing, refinancing or reimbursing all or a portion of the costs of the Project, plus additional amounts needed for costs of issuance, any debt service reserve fund, costs of any premiums for bond or debt service reserve fund insurance, underwriter's discount and original issue discount/bond premium as provided by law, capitalized interest (if any), and other incidental costs as required by the issue;

NOW, THEREFORE, BE IT RESOLVED by the Board as follows:

Section 1. The Plan of Financing investigated, developed and evaluated by the Treasurer is hereby approved and the Treasurer is hereby authorized to effectuate the Plan of Financing with respect to financing (i) the advance

refunding in part of the Series M Bonds, (ii) the current refunding in part of the Series O Bonds, (iii) the advance refunding of an additional portion of the Series O Bonds, and (iv) all or a portion of the costs of the Project.

Section 2. The issuance of the Series R Bonds by the University on the terms and conditions set forth in the Fifteenth Supplemental Indenture is hereby authorized in the total principal amount not to exceed \$98,500,000, plus additional amounts needed for underwriter's discount as described below and original issue discount or bond premium, as permitted by law, capitalized interest (if any), costs of issuance, any amounts necessary to provide for any debt service reserve fund, and costs of any premiums for bond or debt service reserve fund insurance. The Series R Bonds shall be designated the "Indiana State University Board of Trustees, Indiana State University Student Fee Bonds, Series R." The true interest cost of the Series R Bonds shall not exceed 4.00%, with a maximum underwriters' discount of 1.00%, and with such serial or term maturities and redemption features as the executing officers shall approve. The final maturity of the Series R Bonds shall not extend beyond October 1, 2035. The Series R Bonds shall be sold pursuant to the Bond Purchase Agreement at negotiated sale to a managing underwriter and comanaging underwriters as selected and appointed pursuant to Section 13 below.

Section 3. The President and the Treasurer are hereby authorized and directed to do any and all acts and things, to seek all necessary approvals from the State Budget Committee and the State Budget Director of the State of Indiana, and to make and approve all changes in form or substance to the Fifteenth Supplemental Indenture, the Bond Purchase Agreement, the Rebate Agreement, the Escrow Agreement, the Sixth Supplement to Undertaking Agreement or the Official Statement necessary to secure approval of the transaction contemplated herein by any rating agency, bond insurer, reserve fund surety bond provider, or the State of Indiana.

Section 4. The Fifteenth Supplemental Indenture is hereby approved in substantially the form submitted to the Board and is made a part of this Resolution as if fully set forth herein. The Chair and the Vice Chair of the University (the "Chair" and the "Vice Chair," respectively), or either of them, are hereby authorized to execute and deliver, and the Secretary and the Assistant Secretary of the University (the "Secretary" and the "Assistant Secretary", respectively), or either of them, are hereby authorized to attest the signature of and to imprint the corporate seal of the University on the Fifteenth Supplemental Indenture in substantially the form presented to the Board, with those changes in form or substance that the President and Treasurer, and the officers executing the Fifteenth Supplemental Indenture, shall approve, such approval to be conclusively evidenced by the execution and delivery thereof.

Section 5. The Official Statement is approved in substantially the form submitted to the Board and is made a part of this Resolution as if fully set forth herein. The Treasurer is hereby authorized and directed to make those changes in form or substance as are necessary or appropriate, to authorize the distribution of the Official Statement, to deem an Official Statement to be final or nearly final for purposes of applicable Securities and Exchange Commission rules, to execute and deliver the form of any final Official Statement with those changes in form or substance that the Treasurer shall approve, and to cause printed copies of the Preliminary and final Official Statements to be provided to those prospective purchasers, investors and other persons as he may deem advisable in order to market the Series R Bonds, and any such prior actions are hereby ratified and confirmed.

Section 6. The Bond Purchase Agreement is hereby approved in substantially the form submitted to the Board and is made a part of this Resolution as if set forth fully herein. The Chair, Vice Chair and Treasurer, or any of them, are hereby authorized to execute and deliver the Bond Purchase Agreement in substantially the form submitted to the Board, with those changes in form or substance that the President and Treasurer, and the officers executing the Bond Purchase Agreement, shall approve, such approval to be conclusively evidenced by the execution and delivery thereof.

Section 7. The Rebate Agreement is hereby approved in substantially the form submitted to the Board and is made a part of this Resolution as if set forth fully herein. The Chair, Vice Chair and Treasurer, or any of them, are hereby authorized to execute and deliver, and the Secretary or Assistant Secretary, or either of them, is hereby authorized to attest the signature of and to imprint the corporate seal of the University on, the Rebate Agreement in

substantially the form submitted to the Board, with those changes in form or substance that the President and Treasurer, and the officers executing the Rebate Agreement, shall approve, such approval to be conclusively evidenced by the execution and delivery thereof.

Section 8. The Escrow Agreement is hereby approved in substantially the form submitted to the Board and is made a part of this Resolution as if set forth fully herein. The Chair, Vice Chair and Treasurer, or any of them, are hereby authorized to execute and deliver, and the Secretary or Assistant Secretary, or either of them, is hereby authorized to attest the signature of and to imprint the corporate seal of the University on, the Escrow Agreement in substantially the form submitted to the Board, with those changes in form or substance that the President and Treasurer, and the officers executing the Escrow Agreement, shall approve, such approval to be conclusively evidenced by the execution and delivery thereof.

Section 9. The Sixth Supplement to Undertaking Agreement is hereby approved in substantially the form submitted to the Board and is made a part of this Resolution as if set forth fully herein. The Chair, Vice Chair, and Treasurer, or any of them, are hereby authorized to execute and deliver the Undertaking Agreement in substantially the form submitted to the Board, with those changes in form or substance that the President and Treasurer, and the officers executing the Sixth Supplement to Undertaking Agreement, shall approve, such approval to be conclusively evidenced by the execution and delivery thereof.

Section 10. The Treasurer is hereby authorized to prepare the bond forms required for use in the issuance of the Series R Bonds, on the terms and conditions set forth in the Fifteenth Supplemental Indenture, and to cause the same to be executed manually or by facsimile by the proper officers of the University as provided in the Fifteenth Supplemental Indenture and the Indenture. Upon execution of the Series R Bonds, the Treasurer shall deliver the Series R Bonds to the Trustee for authentication, and upon their authentication, the Treasurer is authorized and directed to deliver the Series R Bonds to the purchasers thereof on payment of the purchase price, which price shall reflect the underwriter's discount permitted by this Resolution and original issue discount or bond premium, if any, as permitted by law.

Section 11. The Chair, Vice Chair, President, Treasurer, Secretary and Assistant Secretary, or any of them acting singly or jointly, are hereby authorized and directed to do any and all further acts and things necessary underlying the execution and delivery of such additional or supporting agreements, documents or certificates as may be requested or necessary in order to complete the transactions contemplated by the Bond Purchase Agreement, the Fifteenth Supplemental Indenture, the Rebate Agreement, the Escrow Agreement, the Sixth Supplement to Undertaking Agreement and the Official Statement hereby authorized.

Section 12. The Board hereby approves the Treasurer to make the necessary calculations with respect to the coverage factor of Student Fees to Maximum Annual Debt Service, after the pricing of the Series R Bonds, to be shown in the Official Statement for the Series R Bonds.

Section 13. The Board hereby ratifies the selection of, and appoints, Barclays Capital Inc. as senior managing underwriter for the Series R Bonds, and City Securities Corporation, Citigroup Global Markets Inc., Siebert Brandford Shank & Co., LLC, and Mesirow Financial, Inc., as co-managing underwriters for the Series R Bonds, and further authorizes the President and the Treasurer in their discretion to select one or more additional co-managing underwriters for the Series R Bonds (or none at all). The Board hereby ratifies the selection of, and appoints, (i) Ice Miller LLP as bond counsel and special disclosure counsel for the Series R Bonds, and (ii) Blue Rose Capital Advisors, LLC as financial advisor for the Series R Bonds.

Section 14. The use of bond insurance is hereby approved in connection with the Series R Bonds, if deemed beneficial to the University in the best judgment of the President and the Treasurer. The President and Treasurer are hereby authorized to select a bond insurer, if deemed beneficial at their discretion and using their best judgment, and

to accept any commitments and execute any agreements which may be necessary or advisable in connection with any such bond insurance for the Series R Bonds.

Section 15. The Board hereby finds that (i) the advance refunding in part of the Series M Bonds, (ii) the current refunding in part of the Series O Bonds, and (iii) the advance refunding of an additional portion of the Series O Bonds, as described herein, will benefit the University because, in each case, (x) a net savings to the University will be effected; and (y) the net present value of principal and interest payments on the corresponding Series R Bonds will be less than the net present value of the principal and interest payments on the advance refunded Series M Bonds, the current refunded Series O Bonds, and the advance refunded Series O Bonds, respectively.

Section 16. Notwithstanding anything to the contrary contained in these Resolutions, the Board hereby authorizes the President and the Treasurer to make all final decisions, at their discretion and using their best judgment, regarding whether the plan of finance for the Series R Bonds will include (i) the advance refunding in part of the Series M Bonds, (ii) the current refunding in part of the Series O Bonds, and/or (iii) the advance refunding of an additional portion of the Series O Bonds, as described herein, based on their assessment of market conditions at the time of the sale of the Series R Bonds.

Section 17. The Board hereby declares its official intent to acquire, construct, equip and/or rehabilitate the Project described in <u>Exhibit A</u>; to reimburse certain costs of acquiring, constructing, equipping and/or rehabilitating the Project with proceeds of debt to be incurred by the University; and to issue debt not exceeding \$64,000,000 in aggregate principal amount for purposes of financing, refinancing or reimbursing all or a portion of the costs of the Project, plus additional amounts needed for costs of issuance, any debt service reserve fund, costs of any premiums for bond or debt service reserve fund insurance, underwriter's discount and original issue discount/bond premium as provided by law, capitalized interest (if any), and other incidental costs as required by the issue.

Dated: August 25, 2016

#### EXHIBIT A

#### THE PROJECT

The Project consists of the acquisition, construction, expansion, renovation and equipping of certain academic and building facilities for the University including, in particular, the renovation of the University's facility for the College of Health and Human Services, including (i) major upgrades to building systems, (ii) reconfiguring of interior spaces to enable academic programs to function more efficiently, and (ii) the construction of an approximately 87,000 square foot addition to the facility.

The Project has a total cost of \$64,000,000. Ratio Architects, Inc. of Indianapolis, Indiana is the architect for the Project. Work on the Project began in July, 2016 and is scheduled for completion in March, 2019.

# 5b2 Repair and Rehabilitation Request to State Agencies

The 2015 Indiana General Assembly appropriated \$1,383,082 for Repair and Rehabilitation projects at Indiana State University for the 2016-17 fiscal year.

**<u>Recommendation</u>**: Approval to request the Indiana Commission for Higher Education, the State Budget Committee, the State Budget Agency, and the Governor of the State of Indiana to authorize the following projects totaling \$1,383,082 from Repair and Rehabilitation appropriation as shown below:

# Mr. Taylor reported that the Finance Committee unanimously recommends the approval of the item as presented. The board voted to approve the item as presented.

#### General Repair and Rehabilitation

Campus Exterior Lighting	250,000
Masonry Restoration	175,000
Utility Tunnel Repairs	250,000
Interior Lighting and Restrooms	450,000
ADA Upgrades	118,082
Asbestos Abatement	50,000
Indoor Air Quality Improvements	50,000
Emergency Roof Repairs	40,000
	\$1,383,082

# 5b3 Biennial State Budget Request, 2017-19

The State Budget Request for the 2017-19 biennium is to be submitted to the Indiana Commission for Higher Education and the State Budget Agency on or before September 5, 2016. State funds are requested for the following:

#### Special Repair and Rehabilitation

Academic Facility Renovation Phase One	
Fine Arts and Commerce Building	\$15,000,000

Line-Items

Degree Link	\$ 457,600
Nursing Program	\$ 209,100
Indiana Principal Leadership Institute	\$ 615,000

**Recommendation:** Approval of the Biennial State Budget Request for 2017-19 as outlined above.

Mr. Taylor reported that the Finance Committee unanimously recommends the approval of the item as presented. The board voted to approve the item as presented.

# **5b4 Transfer of Property**

The Indiana State University Foundation gifted to the University real estate located at 1 Sycamore Street in December 2009 to serve as a new site for future athletic facilities. This property is west of the main campus and borders the Wabash River. The site also has a large industrial-type building originally constructed by the American Can Company in 1923 and used by various industrial successors over the years, the last being ICON, the name by which the building is known. Although the University's new track and field facility was constructed nearby, there are no current plans for University use of the ICON building.

After careful consideration of potential uses for the structure including a proposal from CORE Redevelopment, LLC., the University recommends transferring the real estate and improvements at 1 Sycamore Street to the City of Terre Haute Redevelopment Commission for future development (in accordance with I.C. 21-36-3-7). As part of the transfer, the University will retain approval rights for any design plans or future use of the property. We anticipate that the Redevelopment Commission will work with CORE Redevelopment, LLC to convert the site to commercial real estate uses. For that reason, we also recommend granting a permanent easement to CORE Redevelopment, LLC for the design, construction, maintenance, and operation of surface parking at the site. The designated parking location would be 500 North 1st Street on property conveyed by CSX to the University.

The transfer is subject to operating standards and covenants that will run with the property. Any owner of the property will be bound to observe those standards and covenants.

**Recommendation:** Authorize the Treasurer of the University to execute all documents required to transfer the real estate and improvements (i.e. building) located at 1 Sycamore Street to the City of Terre Haute Redevelopment Commission subject to operating standards and covenants and the granting of a permanent easement for surface parking at 500 North 1<sup>st</sup> Street upon property closing with CSX Real Property, Inc. Transfer of property and easement is contingent upon selected developer securing necessary financing.

Mr. Taylor reported that the Finance Committee unanimously recommends the approval of the item as presented. The board voted to approve the item as presented.

# 5c Candidates for Degrees August 2016

**<u>Recommendation</u>**: Approval of the candidates for degrees subject to completion of the requirements.

On a motion by Ms. Bell. And seconded by Mrs. Smith, the recommendation was approved.

#### Doctor of Philosophy

Adamtey, Simon Asinor Brandon, Alexander John Eltz, Jeremy N Ensign, Kristine Ann Finley, Shaunna Deneen Graham, Glenn Allen Huisinga, Shawn Jiang, Yitong Nyong, Emmanuel Chrysanctus Onsarigo, Lameck Mairura St Juliana, Justin Ronald Standerfer, Zakry Alexander

#### Doctor of Psychology

Bauer, Ashley Sandvoss Ertl, Michelle Diane Hoefling, Lauren Kathryn Hudak Jr, Daniel Victor James, Alison Veronica Lindner, Katherine Marie

#### **Educational Specialist**

Behny, Jediah Thomas Bergren, Colleen Suzanne Walters Collins, Scott Alan Fessler, Keith Richard Freed, Nathan Trent Hall, Casey Edward McNeany, Jennifer Ruth Merkley, Amanda Dawn Provo, Trenton Lee Rosborough, Jesse Wilvin Schnieders, Chad Nathan Slagle, Todd Samuel Virostko, Jayne Ann

### Master of Arts

Converse-Rath, Shelly Danielle Cooley, Rachel Ann Hatton, Zackary Wallace Koll, Kristopher Mathew Lowe, Mark E Mathison, Bryan Joseph Moafa, Alaa Mohmmad Racker, David Andrew Sandri Heidner, Gustavo Thomas, Carol Joan Harding Zapor, Bobbie Jo

#### **Master Business Administration**

Almutlq, Haitham S Angel, Jennifer Suzanne Yackey Awonaike, Adetutu Moriam Debly, Nicholas George Gilmore, Arthur Hamlin, Scott Kudrecki, Kurt H Lott-Hancock, DeAndre Donte Maxie, Megan Rachel Marvin McKillip, Kristie Donna Fessel Molander, Scott Anthony Mullenix, Amanda Joleen Wells Romito, Laura Marie Simmons, William Dustin Tanner, Karen Eileen Clayton Thompson, Lorrie Ann Tiefel, Erik James

Vanderwall, Eric Robert Watkins, Donna Lynn Watson, Kevin Dale Wojak, Eric Douglas Wright, Gail Gay Wright, Jelena Tesovic Wright, Nathan Allen

#### **Master of Education**

Absher, Austin L Al Ghamdi, Rehab Ghorm Almuzaini, Albandary Abdulrahman Caballero, Ann Marie Dimos, Neil Paul Dunkerly, Ashlea Elizabeth Beard Gibboney, Amanda Sue Hayden Roberts Haid, Jason Matthew Hargan, Patricia Jane Robinson Long, Mark Alan Mallow, Sarah L Quinn, Mavery Anne See, Sarah Marie Stillwell, Michael Shawn Strow, Kirstin Courtney Varno, Joshua Joseph Vaught, Donald Brent

#### **Master of Fine Arts**

Simoneaux, Ian K

#### Master of Public Administration

Huser, Brooke Renee Nagel, Aaron James

#### Master of Science

Abbenhaus, Teresa Marie Adamo, Eileen Monica Afundoh, Edward Chenwi Aitharaju, Praneeth Alamri, Mohammed Saad Albert, Ronny Giru Aldousari, Ahmed Lowiheg Almeshari, Khalid Atkins, Regina Alicia Baxton-Vaughn, Tennille Nicole Berger, Skylar Kirstin

Booth, Jeffrey Alan Breneman, Chandra Nicole Sharp Brown, Sabrina Renee Butkiewicz, Courtney Megan Noel Chambers, Joshua Dale Dauby, Morgan Mae Dossey, Sarah Hall Eaton, Josie Ann Fisher, Kasey Leigh Grounds, James Dale Hardman, Manrich Richard Karpinski, Lidia Dajana Kendall, Haley Nicole Knauer, Kellie LeAnn Kors, Sarah Anne Llama, Alejandro Marin, Alexis A Mawusi, Oscar Vinyo Yao Myers, Erika Lynne Nugent, Shannon Rae Owusu, Cindy Rumple, Christina Marie Slavens, Ryanne Nicole Steiner, Nicholas Ronald Tamayo, Kristin Yvette Taylor, Amber Nicole Taylor, Jenna Margaret Todd, Hannah Marie Toppe, Brianna Nicole Wacker, Daniel Paul White, Christopher Williams, Kimberly Marye Wyss, McKenzie Marie

#### Master of Social Work

Grubb, Ashley Nichole

Krider, Kory Russell Bueker, Matthew Carl Cooksey, Kacy Rae Davis, Ethan Allen McKee, Jaime Kay Miccum, Paige Alyce Pruiett, Kena Rae Tuttle, Elizabeth Carlene Budde, Justin R Gibbs, Marquise Jamal Bachelor of Applied Science Bachelor of Arts Bachelor of Fine Arts Bachelor of Fine Arts

Lee, Hyun Jung Mossell, Alanna Marie Abrom, Adrian La'Mar Adeola, Raphael Opeyemi Admire, Carrie Joann Aginam, Obiageri Constance Al Darei, Hamad Al Jadidi, Khalid Salem Al Khayarin, Saeed Al Maqbul, Mazen Maqbul Al Muhanna, Ali Falah Al Wahaib, Saad Al-jedaie, Moath Mohammed Alameri, Mohammed Abdulla Alamri, Bader Saad Alanazi, Nayef Saud Alaslani Sr, Omar Salamah R Alathmi, Majahed A Albaqshi, Ahmed Anwar Albuwaidi, Mahdi Ahmed Aldalaigan, Sultan Bader Aldarei, Humaid Alderei, Abdulla Hmoud Alderei, Abdulla Maayouf Alderei, Humaid Mohammed Alderei, Mohammed Hamad Alderei, Saeed Rashed Alderei, Salem Aldhareef, Ahmed Mohamed Khamis Mohamed Aldharman, Nawaf Mohammed Algarni, Saleh Alhajri, Mohammad Sanad Alharfi, Yousif Ali Alharthi, Mohammed Sayer Aljehani, Reaass Alkhaldi Sr, Khalid Salman Alkhaldi, Abdulaziz Alkhaldi, Mohammad Salman Alkhaldi, Sada Shabib Alkhaldi, Salman Sultan Allan-Ortiz, David Anthony Allen, Chareda Shonte Allsup, Jase Paul Almazmomi, Mohammed Naser

Bachelor of Music Bachelor of Music Education Bachelor of Science Bachelor of Science

Almohumed, Hussain A Almuhaishi, Mustafa Abdulkareem Alotaibi, Faisal Hanif Alotaibi, Sultan Fahad Alothman, Abdulaziz Alqahtani, Awadh Hussain Alqahtani, Wasmiah Faisal Alsaab, Meshari Mohammed Alsalhi, Majed Hamad Alsudees, Raed Abdulrahman Altooymi, Ahmed Sulaiman Alturkistani, Asma Abed Alyami, Saleh Mohammad Amos, Tania Sharay Anchrum, Anthony Deon Anderson, Bryce Lee Anderson, Miranda Joy Angi, John Arthur, III Archer, Cecil Dutch Axsom, Jessica Dawn Bagan, Mary Elizabeth Baker, Charesa Marie Balensuela, Elinor Alice Banfield, Joseph Michael Banks, Lindsay Nicole Barfell, Bradley L Bartley, Rachel Ann Bauer, Ashley Bays, Christopher Thomas Bell Jr, Trenell D Bell, Lucas J Bendickson, Brian Bernard, Stephanie Michelle Berry, Thomas Levi Black, Holly Christine Blasdel, Brittany Nicole Blystone, Brandon Michael Boretzky, Jennifer Marie Bork, Shawn Michael Bose, Ryan Andrew Bouchie, Bryan Logan Brainard, Jonathan Eugene Bridges, Conner Ryan Briley, Sarah Elizabeth

Bachelor of Science Bachelor of Science

Brother, Austin Charles Brown, Kenneth Jordan Brown, Kyleigh Renee Burdette, Camron Yates Burkman, Ashley Marie Burrell, Bianca N Calderon Jr, Luis Callaghan, Mathew George Calloway, Kayleesha Dawn Calvin, Emily Marie Carl, Steven Patrick Carlson-Burke, Ashlyn Nicole Carpenter, Logan David Cerrone-Allsup, Alexandra M Chamberlain, Ian Justin Chapman, Christian Charles Chappell, Tyler Scott Cheeks, Vernon Pierrie' Childs, Trenton Laurhen Christian, Hannah Elizabeth Christian, Joshua Paul Christman, Karalyn N Chuba, Bryan G Clouser, Brittany E Cody, Nicholas Taylor Colbert, Melody Monique Collenbaugh, Kendra L Combs, Ian Comer, Brody Charles Conner, Erica Nicole Connolly, Leah Stacy Coons, Taylor Lynn Cooper, Chloe L Cornelius, Trevor M Cox, Wendy Jo Crenshaw, Brittany Valencia Criss, Branden James Crites, James D Crowell, London Chiann Czap, Austin Ross Kenneth Damico, Emily Nicole Davis, Curtiss Larry, II Davis, Paul Fraser DeWitt, Christopher

Bachelor of Science Bachelor of Science

Deem, Haley Ann Deischer, Dyllanne Marie Dietel, David James Doppler, Alexander Benjamin Dross, Mikayla Ann DuBois, Kelsey Rebecca Duerk, Allison Kae Duhne, Philip Ryan Elliott, Cristina Ellis, Ethan K Engle, Amanda Kristine Evans, Terry Michael Fagg, Dylan Raymond Farley, Vantrece Denise Farr, Kelcey Renee Feza Useni, Jessica Fitzpatrick, Bailey Kassandra Flemming, Derrick Christopher Flick, Rebecca Lynn Foster, Nicholas Robert Fourez, Katelyn Jayne Freeman, Andrew Jay Freeman, Jacob Aron Freitas, Artur Frempong, Asia Monique Fuller, Amanda Jane Gabbard, Daniel L Garcia, Luis Emilio Gillett, Andrew Goodsman, Jessica Christine Grant, Tavell Lawrence Gray, Leilani Ortogero Michell Gregory, Joshua Robert Gremore, Joseph Louis Grogg, Rachel Marie Gutierrez, Andrew E Hall, Morgan Kay Hampton, Khadijah Capri Hanft, Justin Douglas Hardin, Johnna H Harding, Breanna Nicole Harmon, Kurt M Harris, Akeem Joel Harvey, Morgan Lynn

Bachelor of Science Bachelor of Science

Hasty, Kara M Hawkey, Amelia Lenorah Hawkins, Trevor John Hayden, Jordan L Heath, Morgan A Heckstall-Rodenbaugh, Tori Anne Helal Sr, Rayan Khaled Helms, Holly Jo Berry Henson, Cari Lynn Herron, Kellie Hertz, Alta M Hesler, Benjamin R Hijazi, Abdulrahman Ayman Hill, Marin Elizabeth Hines, Jaylon Emon Hines, Jaylon Emon Hinkle, Brandon Lewis Ho, Jiang Lun Hornacky, Clayton N Horsman, Matthew C Horstman, Christian Thomas Howe, Corey Alexander Howell, Jeremy Ryan Hurson, Morgan Taylor Hutton, Teresa Renee' Walker Henico Ingram, Maykiae Kiara Jacks, Christopher E Jackson, Sydney T Jarrett, Steven Roderick Jeffries, Carolyn Marie Jensen, Curtis Dale Johnson-Frazier, Tribecca Di'Anne Joll, Patricia Eileen Jones, Brasia Lakeeshia Jones, Debra Lucile Jones-St Clair, Joshua N Joy, Joshua Alan Junker, Matthew Stephen Kalsi, Mangal Singh Bamrah Kamil, Muhammad Mohamoud Keith, Sarah Jane Kile, Bethany Lynn Kimbrough, Tiona Shante Kincaid, Daniel

Bachelor of Science Bachelor of Science

King, Jacob Randall Knust, Justin N Koller, Brian Alan Kolzow, Kaitlyn Elaine Kruer, Michael John Krull, Dane Christian LaPorte, Anthony Edward Lancaster, Mackenzie Lee Lange, Alexa M Larr, Kristin Elizabeth Latoz, Ted Michael Latta, Tanner Michael Lawler, Jordyn Renee Lee, Desiree Leshawn Lester, Hannah Marie Lewis Jr, Preston Loudermilk, Shannon Marie Lowry, Greta B Lukasik, Kelsey Diane Lyerla, Jessica Lynn Lyman, Rachael J Lynch, Kendel Raymon Mabaga, Jhelsin Gocotano Magnetti, Shawn Mallard, Randy James March, Stephen Michael Martin, Nicholas Edward Mascari, John Phillip Mason, Brianne Marie Mattick, Karly Ann Mays, Dylan C McCauley, Paul Michael McDaniel, Alexander Lee McDaniel, Caleb Alan McDaniel, DeAfricka D McGee, Rayquel Patricia McGill, Jacob Nathaniel Meng, Mykalia M Michl, Jaclyn M Miles, Te'Vion Jerron Miller, Jacqueline Alexanderia Milton, Jasmine Modlin, Jacob Adam Monahan, Kollin Edward

Bachelor of Science Bachelor of Science

Montel, Austin M Mooneyhan, Kyle Brady Morris, Cecil Arnez, II Mortensen, Andre' David Mosley, Jalisa LaShell Mosteller, Lauren Nicole Muhammad, Amia J Murray, Charles Myren, Anthony Richard Nash, Carly Elizabeth Nash, Carly Elizabeth Ndege Jorina, Angella Neal, Tanner Nelson, Karissa Lynn Newbolt, Alexis Newman, Erich Wadell Northern, Emilee Dallas Nover, Adam Richard O'Rourke, Steven Obasih, Chidera Adaeze Oetken, Mariah Lynn Olson, Anna Marie Osborne, Justin Michael Oshun, Kehinde Osude, Arinze Andrew Oswald, Sonia Justine Overstreet, Sarah Nicole Parham III, Noral Chester Parksey, Zachary Clay Partain, Danielle Lynn Peak, Noah A Pershing, Wesley Aaron Brant Pestoff, Bryant Christopher Peterson, Chad Eric Phillips, Jasmine Piehl, Zackery Ryan Pitcock, Chase Andrew Pollock, Kayla Ashley Porter, Nicole Shai Posey, Nathan Edward Postell, Matthew Antonio Price, Jennifer M Prince, Timothy Dylan Pullum, Zachariah

Bachelor of Science Bachelor of Science

Quick, Madison B Quick, Nigel Miquel Rayman, Taylor Christine Reed Jr, James Lucien Reithel, Katelyn McKenah Reynolds, Christina Lynn Rice, Emma L Rice, Jordan Eileen Richardson, Bryson T Richie, Brianna Renee' Richman, Jessica L Riddle, Jarid Nicholas Riggs, Benjamin L Robbins, Brigham Leigh Roberts, Rachel Alice Roberts, Tanner James Robinson, Christopher Lee Robinson, Jonte Ladon Rodriguez, Maria Guadalupe Rosenbarger, Patrick Quinton Ross, Shelby Morgan Rumbaugh, Logan Osgood Rushalk, Mikah Michelle Rutz, Katelyn M Sandifer Jr, Milton Santali, Mohammed Ahmed Scanlan, Keyana S Schneid, Mallory Rene Sells, Asha R Senecal, Leif Andrew Seyfried, Kyla Shabanza, Armand Shatara, Farid F Shawhan, Haley Sue Shepard, Matthew Paul Shinzato, Reina Showalter, Amber Marie Silcock, Mikaela N Sims, Jocelyn Davis Sims, Jordan Wayne Singer, Josh Lawrence Smith, Richard M Smith, Walker Smith, Zachary Keith

Bachelor of Science Bachelor of Science

Smith-Finks, Clifford Miles Snellenbarger, Logan Michael Snyder, Macie Ann Spicer, Kelsey Anne Staley, Austin Stuart Standridge, Keegan Gregory Stapleton, Elisabeth Ann Stebbins, Aubree B Steiner, Bridget Stoutenour, Clayton Strevels, Sarah Anne Strode, Bianca Evonne Stroud, Brittani Studdard, Tevin Deon Sutherlin, Samantha Jo Sweany, Tiffany Jane Sykes, Ayana Nimbia Taylor, Joshua Alan Teal, Trevor Scott Tefft, Tyler Robert Thayer, Brittany Alicia Thompson, Ashton Jerry Lee Thorlton, Tori Nicole Timmons, Jackson Lee Todd, Jessica L Tolliver, Michael Undre Treadwell-Wittman, Stephanie Levette Truax, Brendon David Turner, Tory Scott Uselman, Kalli Dawn Vaughn Jr, Johnny Edward Vire, Jeremy Scott Voelker, Joshua S Volkert, Kalli Fay Vonderheide, Keevan Bryant Wade, Steven K Wahlfeldt, Ashley D Walker, Holli Noel Wallace, Daniel R Wallace, Mariah K Walson, Cayla Nicole Warner, Ty B Washington, Aliyah Washington, Lacy Renee

Bachelor of Science Bachelor of Science

Watson, Kaylee Marie Weemes, Symone Rae Wehr, Mallory Lyn Wells, Jonathan R Welsh, Trevor Michael West, Emily Louise West, Matthew S Wetherell, Samuel Robert Wheeler, Brian Nicholas Whitcomb, Anthony J Whittemore, Justin E Wilcox, Tyler Austin Wilkerson, Benita S Williams, Beverly Williams, Ishaiah Leechelle Williams, Keylaiah Trene Wilson, Kimberly Sue Wiscaver, Tiffany Mae Womack, Brian Claiborne Woodfin, Shelby Lynn Woods, Karailia Renee Yamani, Ibrahim Raaft Yando, Tyler Joseph Young, Chrystal M Zhang, Ling Zimmermann Grav, Magne Marcus Zollman, Alexis Jade Zumwalt-Buckhoy, Brooklyn Elston, Samantha Christine Robinson, Ashley Elizabeth Stingley, Shiann Lynnette Allsup, Jase Paul Brown, Kyleigh Renee Lee, Hyun Jung McKee, Jaime Kay Michl, Jaclyn M Olson, Anna Marie Partain, Danielle Lynn Porter, Nicole Shai Porter, Nicole Shai Price, Jennifer M Price, Jennifer M Rutz, Katelyn M Todd, Jessica L

Bachelor of Science Bachelor of Social Work Bachelor of Social Work Bachelor of Social Work Certificate Undergraduate Certificate Undergraduate

Tuttle, Elizabeth Carlene Uselman, Kalli Dawn Williams, Beverly Williams, Ishaiah Leechelle Albertson, Kenneth Sterling Atwood, Aaron M Bell, Carlee Janelle Campbell, Kimmy J Short Bridgewaters Cates, Leslie Rose Cook, Chelsea Marie Dean, Barri Tanika Emedom, Anna Princess Nwanguma Evans, Bobbie Jo Franklin, Michele Kathleen Frentz, Danielle Marie Gaudioso, Georgia Marie Ginanni, Angela Jean Hickey, Summer J Lisk, Ariel E Mahoney, Carly Yvonne Martinez, Natalie Rose Newton, Sebastian Lee Parsons, Tegan D Payne, Garry M Pleimann, Zandro Reid, Matthew Robert Riccardo, Victor Joseph Ringo, Jenica Nicole Simmons, Susan Elizabeth Takie, Helen Thurman, Jenarius Siree Treece, Jonathan David Turner, Britney L Werskey, Brooke K Wright, Kathy Anne Jezior, Holly Nichole

Certificate Undergraduate Certificate Undergraduate Certificate Undergraduate Certificate Undergraduate Bachelor of Science Bachelor of Social Work

5d Reactivated Program, Guidance and Psychological Services: Specialization Counselor Education PhD The Department of Communication Disorders, Counseling, School, and Educational Psychology and the Bayh College of Education proposal to add a specialization of Counselor Education to the existing Ph.D. in Guidance and Psychological Services.

The following information supports the addition of the program:

• As of July 31, 2013, the Council for Accreditation of Counseling and Related Educational Programs (CACREP) requires Counseling faculty members to hold a Ph.D. in Counselor Education in order to teach in CACREP-accredited doctoral programs.

• As of January 1, 2014, all *new* Counseling faculty positions **must** be filled by an individual with a Ph.D. in Counselor Education to maintain accreditation of their Master's level programs counselor training programs.

• The National Board for Certified Counselors (NBCC) recently passed rules requiring graduation from a CACREPaccredited master's program to be allowed to sit for the National Counselor Examination (NCE). This has tremendous significance in that many states use the NCE as their state-level licensure examination. This change in Master's-level accreditation and licensing requirements further increases the need for CACREP accredited doctoral programs to meet the growing need for CACREP master's-level programs.

These changes in policy (along with others not presented here) will vastly increase the demand for Clinical Mental Health Counselors and Counselor Educators across the country. An additional factor is the expected retirement of many current counselor education faculty over the next several years. Currently, there are no Counselor Educator Ph.D. programs in Indiana.

**<u>RECOMMENDATION</u>**: That the **Guidance and Psychological Services: Specialization Counselor Education PhD.**, in the College of Education, be approved effective Fall 2017.

On a motion by Mrs. Smith, seconded by Mr. Taylor, the recommendation was approved.

# 5e New Program, Middle School Science Minor

There is a critical need for science teachers in middle schools, both in Indiana and throughout the United States. This minor is designed for Elementary Education or Secondary Education majors who want to add a middle school science licensure to their initial teaching licensure. This minor will provide the community with more middle science teachers. Furthermore, students who choose to add this second licensure will benefit from having a broader range of career opportunities as well as extra content for their resume.

Elementary Education and Secondary Education majors can enroll in this program.

The proposal has been reviewed by the Science Education Advisory committee. The Science Education Advisory Committee agreed that the required courses in the Middle School Science Minor cover all IN core science standards for grades 5 -8.

This minor, in conjunction with an education major, and the appropriate state licensure tests will qualify students to teach middle school science. This minor cannot be used as an initial instructional license. Without a teaching license, this alone will not satisfy requirements for teaching science in middle schools. Students who complete the middle school science

minor in conjunction with an Elementary Education or Secondary Education major will have satisfied the Foundational Studies requirements in Laboratory Sciences.

The proposal has been approved by the Dean of the College of Arts and Sciences, Faculty Senate, and has the support of the Provost and Vice President for Academic Affairs.

**<u>RECOMMENDATION</u>**: That the new program, Middle School Science Minor, be approved effective Fall 2017.

# On a motion by Mr. Pease, seconded by Mr. Minas, the recommendation was approved.

# 5f Proposed Modification Program Specific Fees<sup>1</sup>

## Effective for the Fall Semester 2016

The Board has in the past approved both special fees tied to courses and fees that are program related, such as with the Doctor of Physical Therapy. The program fees were proposed and approved by the Board of Trustees as per semester fees; in the case of the DPT the approved program fee was \$1000/semester. At the time program fees were approved and implemented, we had no way in our current system to assess a program fee. We were (and still are) only able to assess special fees at the course level. Therefore, when program fees were approved, they were tied to specific courses (1 each semester) in order to charge students. The courses were included as part of the board recommendations (I.e. Program fee tied to these courses). Unfortunately, when the curriculum changes, those courses may be moved or eliminated which might result in students being assessed no program fee one semester or double or triple the program fee in another semester. We seek board approval that all initial per term program fees approved by the Board supersede the specific course numbers used to assess the program fees and allow us to make adjustments to the courses as necessary to ensure that all program fees are appropriately assessed each term.

**<u>Recommendation</u>**: Approval to allow all program fees to be assigned to courses as needed, effective with Fall 2016 fee assessments, to ensure that all per semester program fees are appropriately assessed.

On a motion by Mr. Taylor, seconded by Mrs. Bell, the recommendation was approved.

# 5g Approval of additions to Policy 245 and Policy 246 and Approval of Policy 399

The ISU Faculty Senate has requested approval of additions to Policy 245 Faculty Constitution and Policy 246 Faculty Bylaws and approval of Policy 399 Interpretation of Faculty Handbook Policies. The proposed changes will provide clarification to faculty about the process to request interpretation of policies specifically related to faculty governance and faculty academic responsibilities. The additions of Policy 246.16 and Policy 399 were approved by the Faculty Senate in November, 2016 and the addition of Policy 245.10 was approved by the ISU faculty in January, 2016.

## Proposed Addition of 245.10

**245.10 Interpretation** All questions regarding the Constitution of the Faculty of Indiana State University shall be directed to the Faculty Senate Chairperson. The Faculty Senate Chairperson shall immediately consult the other Senate officers and

the Provost on all such questions of interpretation. Their agreed-upon interpretation shall be communicated to the person or body asking for it and shall be considered the only valid interpretation of these sections. If they fail to agree on an interpretation, they will present both the question and their respective interpretations to the University President who shall render the final interpretation. The ISU Board of Trustees retains all authority as designated by the Indiana Code and this Handbook.

# Proposed Addition of 246.16

**246.16 Interpretation** All questions regarding the Bylaws to the Faculty Constitution shall be directed to the Faculty Senate Chairperson. The Faculty Senate Chairperson shall immediately consult the other Senate officers and the Provost on all such questions of interpretation. Their agreed-upon interpretation shall be communicated to the person or body asking for it and shall be considered the only valid interpretation of these sections. If they fail to agree on an interpretation, they will present both the question and their respective interpretations to the University President who shall render the final interpretation. The ISU Board of Trustees retains all authority as designated by Indiana law and the ISU Handbook.

# Proposed Policy 399 Interpretation of Faculty Handbook Policies.

**399.1 Interpretation** All questions regarding material in sections 300-399 of this Handbook shall be directed to the Faculty Senate Chairperson. The Faculty Senate Chairperson shall immediately consult the other Senate officers and the Provost on all such questions of interpretation. Their agreed-upon interpretation shall be communicated to the person or body asking for it and shall be considered the only valid interpretation of these sections. If they fail to agree on an interpretation, they will present both the question and their respective interpretations to the University President who shall render the final interpretation. The ISU Board of Trustees retains all authority as designated by Indiana law and the ISU Handbook.

**Recommendation:** Approve the addition of Policy 245.10, Policy 246.16, and Policy 399.1 to the University Handbook.

On a motion by Mr. Baesler, seconded by Mrs. Cabello, the recommendation was approved.

# 5h Approval of the Presidential Goals for 2016-17

Over the past two days, the Board of Trustees has met to do its annual evaluation of President Dan Bradley. Part of the evaluation process involves the setting of goals and expectations for the President for the upcoming year. Below are the proposed goals for President Bradley for 2016-2017.

- 1. **Enrollment:** Continue to grow enrollment with a special emphasis on increasing first-time freshmen, transfer and distance enrollments.
- 2. **Retention and Graduation Progress:** Continue to develop a culture of student completion across campus.
- 3. **State Appropriation:** Obtain an increase in our appropriation from the legislature in the upcoming budget session.
- 4. **Affordability:** Keep tuition and fee increases at or below inflation.
- 5. **Capital Appropriation:** Obtain approval of our request for fee replacement funding for capital improvement.
- 6. **Strategic Plan:** Kick–start the implementation of our new strategic plan "There's more to Blue" which will be launched at the President's Fall Address on September 21.

- 7. **Sycamore Towers remodel:** Complete the renovation of Cromwell Hall and begin work on Rhoads. Partner with Sodexo to plan the expansion and remodeling of Sycamore Dining.
- 8. Health and Human Services Building addition and renovation: Keep the project moving forward.
- 9. **Hulman Center remodel:** Work with the State of Indiana and our local partners (Vigo County, City of Terre Haute and the Convention and Visitors Bureau) to design, obtain financing approval and begin construction of a remodeled arena and new convention center.
- 10. **Philanthropy:** Increase private giving to Indiana State and improve the stewardship to donors.

**<u>Recommendation</u>**: Approval of the Presidential Goals for 2016-2017 as presented.

On a motion by Mr. Campbell, seconded by Mrs. Bell, the recommendation was approved.

6a Purchasing Report

# Purchase Order Activity for Period April 19, 2016 to August 10, 2016

Purchases Over \$50,000			
Solicited 3 Bids, Received Only	v 1 Bid		
Brodart Company	P0079587	Furniture for Library	\$62,360.47
Solicited 3 Bids, Received Only	v 1 Bid		
DriveSafety Inc	P0080180	Driving Simulator for Athletic Training	\$79,745.00
Sole Source			
Edunav Inc	P0080331	Edunav Software Class Counseling	\$99,990.00
		6	

# 6b Vendor Report

Amazon.com	\$	269,317	Library Book Purchases and Miscellaneous Supplies
HCC Life Insurance Company	\$	279,569	Life Insurance Premiums
Vectren Energy Delivery	\$	279,765	Gas Utility Payments
JS Postmaster	\$	290,110	Postage Expenses
Strode Construction LLC	\$	296,049	Athletic Annex Office Renovation and Window Replacement and
			NHHS Physical Therapy Lab Renovation
Woodburn Graphics Inc	\$	300,806	University Printing Services
WF Specialty Co.	\$	320,464	Workman's Compensation Reimbursements
Inion Associated Physicians Clinic LLC	\$	322,445	Student Health Center Operating Expenses
Manpower Incorporated	\$	342,707	Temporary Employee Services
Ricoh USA Inc	\$	343,592	Campus Copier Copy Charges and Job Charges for the Department
Ebsco Subscription Services	\$	396,566	Library Subscriptions Services
Guy Brown Management, LLC	\$	451,499	Office Supplies
oink LLC	\$	467,500	Fiber Optic Rental
Forrest Sherer Inc	\$	731,837	Insurance Premiums
Freitag Weinhardt Inc	\$	996,798	Chilled Water Addition
Previously Reported Vendors with Purchas	es Exceed	0 .	
Office Works	\$	256,285	Furnishings for Mills Hall
Blackboard Inc	\$	270,227	Licensing Fees for Software
Thermo Electron North America LLC	\$	277,425	Mass Spectrometer Refurbished
Pacesetter Sports	\$	295,819	Athletic Uniforms and Supplies
ElectriCom LLC	\$	297,371	Telecommunication Supplies
Delta Cooling Towers Inc	\$	316,289	Cooling Tower for Chilled Water Addition
M SI Construction Inc	\$	322,031	Science Building Restroom; Lincoln Quad Gate Replacement
Rural Health Innovation Collaborative	\$	347,637	Operating and Simulation Center Expenses for the Rural
		255 255	Health Innovation Collaborative
Dtis Elevator	\$	355,987	Maintenance Agreement for Campus Elevators
Sycamore Engineering Inc	\$	363,916	Various Repairs and Projects on Campus
oftChoice Corporation	\$	369,777	Maintenance on EES System and Licensing Software
Williams Aviation LLC	\$	385,870	Maintenance and Repair of Aircraft at the Flight Academy
echnology Integration Group	\$	413,435	Computer Equipment Purchases, Unified Communications
DIE Interiors Inc.		412.046	Project, and External Camera Upgrade
RJE Interiors Inc	\$	413,946	Normal Hall Case Goods and Miscellaneous Furniture Purchases
Express Personnel Services	\$	447,493	Temporary Employee Services
T Construction Inc	\$	454,867	Dede Terrace Construction, River Campus Biking Walking Trail,
State of Indiana	¢	481,155	and Lincoln Quad HVAC Upgrade Return of Grants Funds
State of Indiana Communications Products Inc	\$	504,753	Return of Grants Funds Telephone Communications Network and Supplies
Associated Roofing Professionals Inc	\$	511,055	Tirey Hall Slate Re-roof and Maintenance and Repairs of Various
	φ	511,055	Roofs on Campus
Alpha Video and Audio Inc	\$	526,051	ESPN Information Technology Expenses
ndiana-American Water Company	\$	537,834	Water Utility Payments
Barnes & Noble Booksellers	\$	538,357	Textbook Scholarships
Gauder Manufacturing Company	\$	562,159	Mills Hall Furnishings
Ellucian Company LP	\$	636,493	Banner Maintenance Payments
Frane U.S. Inc	\$	640,142	Purchased Chiller
Dld National Insurance	\$	739,965	Flight Academy Insurance and Commercial Property Insurance
8 & T Drainage and Excavating	\$	796,317	Parking Lot K Construction
Evan and Ryan Electrical Contractors	\$	837,193	Science Building Classroom and Gillum Hall 2nd Floor Renovation
Delta Dental Plan of Indiana	\$	933,576	Dental Claims Reimbursements
Renascent Inc	\$	1,069,336	Statesman Tower Demolition
ymetra Life Insurance Company	\$	1,245,366	Life and Long Term Disability Insurance
00 Wabash Housing LLC	\$	1,309,342	Monthly Housing Expenses
oliot Furniture Inc	\$	1,352,331	Furnishings for 500 Wabash and University Apartments
City of Terre Haute	\$		ard SH Brasteric A Fin Brotection and Sewage Payments
Network Solutions Inc	\$		da La August 25, 201500 Wabash, Mills Hall, and Unified
			Roganst Loro Project
HEF Services Inc	\$	1,762,632	Upgrade Campus Camera System
EDF Energy Services LLC	\$	1,824,499	Natural Gas Purchases
AmWins/NEBCO Group Benefits	\$	2,129,888	Retiree Insurance Coverage
Lenovo Inc	\$	2,339,243	Computer Equipment Purchases

# **6c Faculty Personnel**

## **Appointments**

(Effective August 1, 2016 unless otherwise noted)

Heather Abbott; Assistant Professor, Department of Kinesiology, Recreation, and Sport; M.S., Frostburg State University; salary \$60,000 per academic year.

Emily Cannon; Assistant Professor, Department of Baccalaureate Nursing; D.N.P., Indiana State University; salary \$73,500 per academic year.

Emily Capettini; Assistant Professor, Department of English; Ph.D., University of Louisiana – Lafayette; salary \$49,923 per academic year.

James Davis; Assistant Professor, Department of Kinesiology, Recreation, and Sport; M.S., California State University, Fullerton; salary \$60,000 per academic year.

Georgianna Duarte; Chairperson and Adams Endowed Professor, Department of Teaching and Learning; Ph.D., Pennsylvania State University; salary \$87,000 per academic year; supplement of \$1,800 per month for chairperson duties.

Laszlo Egri; Assistant Professor, Department of Mathematics and Computer Science; Ph.D., McGill University; salary \$74,000 per academic year.

Amy French; Assistant Professor, Department of Educational Leadership; Ph.D., Indiana State University; salary \$57,000 per academic year.

Stacey Gaven; Assistant Professor and Clinical Education Coordinator of the Professional Athletic Training Program, Department of Applied Medicine and Rehabilitation; Ph.D., Kean University; salary \$77,500 per fiscal year; supplement of \$7,500 per fiscal year for Clinical Education Coordinator Duties; effective July 1, 2016.

Jeremy Houser; Assistant Professor, Department of Applied Medicine and Rehabilitation; D.P.T., Alabama State University; salary \$105,000 per fiscal year, prorated from the effective date of June 1, 2016.

David Johnson; Assistant Professor, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D., University of Texas at San Antonio; salary \$54,489 per academic year.

William Mackey; Assistant Professor, Department of Criminology and Criminal Justice; M.A., Indiana State University; salary \$60,000 per academic year.

Ahmed Mohamed; Assistant Professor, Department of Applied Engineering and Technology Management; Ph.D., North Carolina A&T State University; salary \$70,000 per academic year.

Amanda Muhammad; Associate Professor, and Program Coordinator of the Textiles, Apparel, and Merchandising Program, Department of Human Resource Development and Performance Technologies; Ph.D., University of Missouri – Columbia; salary \$80,000 per academic year.

Jean Potts; Assistant Professor, Department of Advanced Practice Nursing; D.N.P., Indiana State University; salary \$90,000 per fiscal year; effective July 1, 2016.

Cameron Powden; Assistant Professor, Department of Applied Medicine and Rehabilitation; M.S., Old Dominion University; salary \$80,000, prorated from the effective date of June 10, 2016.

Brian Schaefer; Assistant Professor, Department of Criminology and Criminal Justice; Ph.D., University of Louisville; salary \$60,000 per academic year.

Catherine Steding; Assistant Professor, Department of Biology; Ph.D., Indiana University-Purdue University at Indianapolis; salary \$60,000 per academic year.

Linda Welker; Assistant Professor, Department of Communication; Ph.D., Southern Illinois University; salary \$58,000 per academic year.

## Instructor Appointments of 2-5 Years – 2015-2016 Academic Year

(Effective August 1, 2016 unless otherwise noted)

Joshua Akens; Instructor, Department of English; M.A., Indiana State University; salary \$36,000 per academic year.

Todd Alberts; Instructor, Department of Applied Engineering and Technology Management; B.S., Indiana State University; salary \$64,260 per academic year.

Heather Anderson; Instructor, Department of Baccalaureate Nursing; M.N., Indiana State University; salary \$47,989 per academic year.

Patrick Barcus; Instructor, Department of English; M.A., Indiana State University; salary \$39,102 per academic year.

Daniel Bawinkel; Instructor, Department of Built Environment; M.S., North Dakota State University; salary \$67,000 per academic year.

Travis Behem; Instructor, Department of Criminology and Criminal Justice; M.S., Indiana State University; salary \$37, 638 per academic year.

Jonathon Burns; Instructor, Department of Criminology and Criminal Justice; M.S., Indiana State University; salary \$38,463 per academic year.

Lillien Chew; Instructor, Department of English; M.A., Indiana State University; salary \$39,102 per academic year.

Amber Clark; Instructor, Department of Human Resource Development and Performance Technologies; M.S., Indiana State University; salary \$60,000 per academic year.

Raymond Contreras; Instructor, Department of Applied Medicine and Rehabilitation; M.S., Indiana State University; salary \$90,000 per fiscal year; effective July 1, 2016.

Kendra Dewese; Instructor, Department of Chemistry and Physics; B.S., Cedarville University; salary \$42,000 per academic year.

Claudine Gaston; Instructor, Department of Communication; M.S., Indiana State University; salary \$37,638 per academic year.

Kathy Ginter; Instructor, Department of Kinesiology, Recreation, and Sport; Ph.D., University of Tennessee – Knoxville; salary \$51,000 per academic year.

Colleen Haas; Instructor, Department of History; Ph.D., Indiana University; salary \$40,000 per academic year.

Gary Hartsock; Instructor, Department of Criminology and Criminal Justice; M.S., Indiana State University; salary \$37,638 per academic year.

Bryan Hayden; Instructor, Department of Communication; M.S., Indiana State University; salary \$39,159 per academic year.

Ralph Leck; Instructor, Department of Multidisciplinary Studies; Ph.D., University of California – Irvine; salary \$45,000 per academic year.

Brent MacDonald; Instructor, Department of Built Environment; M.B.A., Indiana State University; salary \$65,000 per academic year.

Miriam Mattsey; Instructor, Department of English; M.A., Indiana State University; salary \$39,102 per academic year. Sam Morgan III; Instructor, Department of Aviation Technology; M.S., Embry-Riddle University; salary \$63,000 per academic year.

Jennifer Mullen; Instructor, Department of Communication; M.A., Indiana State University; salary \$39,159 per academic year.

Jon Musgrave; Instructor, Department of Human Resource Development and Performance Technologies; M.S., Indiana State University; salary \$60,000 per academic year.

Katheryn Ocampo; Instructor and Clinic Director, Department of Psychology; Ph.D., Arizona State University; salary \$67,000 per fiscal year, prorated from the effective date of August 1, 2016.

Huseyin Ozgur; Instructor, Department of Built Environment; Ph.D., The University of California, Los Angeles; salary \$65,000 per academic year.

Metricia Pierce; Instructor, Department of Kinesiology, Recreation, and Sport; M.A., Central Michigan University; salary \$50,184 per academic year.

Heather Roberts; Instructor, Department of English; M.A., Indiana State University; salary \$39,102 per academic year.

Kristopher Schwab; Instructor, Department of Biology; Ph.D., University of Cincinnati; salary \$52,275 per academic year.

Daniel Skoglund; Instructor, Department of English; M.A., Winona State University; salary \$36,000 per academic year.

Kimberly Smith; Instructor, Department of Built Environment; M.S., University of Vermont; salary \$57,000 per academic year.

Ashley Stakeman; Instructor and Clinical Coordinator of the Physician Assistant Program, Department of Applied Medicine and Rehabilitation; M.S., Indiana State University; salary \$90,000 per fiscal year; supplement of \$7,500 per fiscal year for Clinical Coordinator duties, both prorated from the effective date of June 1, 2016.

Richard Tarr; Instructor, Department of Applied Engineering and Technology Management; M.S., Indiana State University; salary \$60,000 per academic year.

Jennifer Todd; Instructor, Department of Social Work; M.S.W., University of Cincinnati; salary \$51,000 per academic year.

Robin Voll; Instructor, Department of English; M.A., Indiana State University; salary \$36,000 per academic year.

Shandi Wagner; Instructor, Department of English; Ph.D., Wayne State University; salary \$36,000 per academic year.

Margaret Wheeler; Instructor, Department of English; M.A., Indiana State University; salary \$39,102 per academic year.

Edith Wittenmyer; Instructor, Department of Electronics and Computer Engineering Technology; M.S., Indiana State University; salary \$63,985 per academic year.

Jared Wuerzburger; Instructor, Department of Electronics and Computer Engineering Technology; M.S., Indiana State University; salary \$57,000 per academic year.

## Full-Time Appointments – 2015-2016 Academic Year

(Effective August 1, 2016 through May 31, 2017, unless otherwise noted)

Abram Book; Full-Time Lecturer, Department of Communication; M.S., University of Illinois-Urbana and Champaign; salary \$38,250 per academic year.

Kelly Brown; Full-Time Lecturer, Department of Communication; M.S., Indiana State University; salary \$37,455 per academic year.

Mark Frederick; Full-Time Lecturer and Research Associate, Department of Educational Leadership; Ph.D., Indiana State University; salary \$51,000 per academic year.

Oscar Henriquez; Full-Time Lecturer, Department of Electronics and Computer Engineering Technology; B.S., Indiana State University; salary \$50,000 per academic year.

Jason Huffman; Full-Time Lecturer, Department of Mathematics and Computer Science; M.S., Indiana State University; salary \$41,616 per academic year.

Aimee Janssen-Robinson; Full-Time Lecturer, Department of Applied Health Sciences; M.Ed., Indiana State University; salary \$51,200 per academic year.

Evan Kubicek; Full-Time Lecturer, Department of Management, Information Systems, and Business Education; M.B.A., Eastern Illinois University; salary \$42,840 per academic year.

Daniel Merrill; Full-Time Lecturer, Department of Chemistry and Physics; B.S., Brigham Young University; salary \$45,000 per academic year.

Francois Mulot; Full-Time Lecturer, Department of Languages, Literatures, and Linguistics; Ph.D., Indiana University; salary \$40,000 per academic year.

Malissa Muyumba; Full-Lecturer, Department of Communication; M.S., Indiana State University; salary \$37,500 per academic year.

Teresa Nelson; Full-Time Lecturer, Department of Communication; M.A., Ball State University; salary \$51,000 per academic year.

Laura Neser; Full-Time Lecturer, Department of Earth and Environmental Systems; Ph.D., University of North Carolina; salary \$40,000 per academic year.

Robin O'Connor-Ledbetter; Full-Time Lecturer, Department of Communication; M.A., Southeastern Louisiana University; salary \$38,250 per academic year.

Kym Pfrank; Full-Time Lecturer, Department of Management, Information Systems, and Business Education; M.B.A., Indiana State University; salary \$43,860 per academic year.

Linda Ross; Full-Time Lecturer, Department of Management, Information Systems, and Business Education; M.S., Indiana Wesleyan University; salary \$44,790 per academic year.

Richard Setliff; Full-Time Lecturer, Department of Economics; Ph.D., Indiana State University; salary \$40,000 per academic year.

Michael Sheldon; Full-Time Lecturer, Department of Theater; M.F.A., University of Alabama; salary \$45,000 per academic year.

Youjin Yang; Full-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D., University of Buffalo; salary \$45,000 per academic year.

Bryan-Mitchell Young; Full-Time Lecturer, Department of Communication; Ph.D., Indiana University; salary \$38,250 per academic year.

#### Temporary Part-Time Appointments – 2016 Fall Semester

(Effective August 1, 2016 unless otherwise noted)

Meredith Addison; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana State University; four hours; salary \$9,764.

Eric Anderson; Part-Time Lecturer, Department of Psychology; M.A., University of Waterloo; three hours; salary \$3,123.

Errett Bozarth; Part-Time Lecturer, Department of Aviation Technology; B.S., U.S. Naval Academy; six hours; salary \$6,625.

Melissa Burton; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$3,000.

Jennifer Cain; Part-Time Lecturer, Department Baccalaureate Nursing Completion; M.S.N., Indiana Wesleyan University; six hours; salary \$12,000.

Mark Clauss; Part-Time Lecturer, Department of Applied Engineering and Technology Management; M.S., Indiana State University; three hours; salary \$3,746.

Daniel Cleveland; Part-Time Lecturer, Department of Psychology; Pharm. D., Purdue University; three hours; salary \$4,590.

Malea Crosby; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$3,060.

Carrie Deakins; Part-Time Lecturer, Department Baccalaureate Nursing; M.S., Indiana State University; three hours; salary \$7,038.

Candace deCourville; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; eight hours; salary \$17,313.

Melissa Dreher; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$3,060.

Michael Drysdale; Part-Time Lecturer, Department Psychology; Ph.D., Utah State University; four hours; salary \$4,164.

Beth Fields; Part-Time Lecturer, Department of Advanced Practice Nursing; M.S., Indiana State University; one hour; salary \$2,500.

Jessica Fields; Part-Time Lecturer, Department of History; M.A., Indiana State University; nine hours; salary \$9,594.

Jessica Foxworthy; Part-Time Lecturer, Department of Communication; M.A., Indiana State University; nine hours; salary \$9,000.

Paula Frank; Professor Emerita, Department of Baccalaureate Nursing Completion; Ph.D., University of Utah; four hours; salary \$8,657.

LaShun Fuller; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S., California State University – Dominguez Hills; three hours; salary \$6,000.

Janice Guidi; Part-Time Lecturer, Department of Psychology; M.S., Indiana State University; three hours; salary \$3,123.

Sandra Haggart; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana State University; six hours; salary \$14,358.

Jeffrey Hauser; Part-Time Lecturer, Department of Aviation Technology; M.S., Indiana Wesleyan University; three hours; salary \$3,000.

George Hein; Part-Time Lecturer, Department of English; M.A., Indiana State University; nine hours; salary \$9,000.

Robin Hudson; Part-Time Lecturer, Department of Advanced Practice Nursing; D.N.P., Indiana State University; two hours; salary \$5,000.

Lisa Hughes; Part-Time Lecturer, Department of English; M.A., IUPU-Fort Wayne; three hours; salary \$3,137.

Frederick Hunter; Professor Emeritus, Department of History; Ph.D., Harvard University; three hours; salary \$3,198.

Amy Joy; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; four hours; salary \$8,000.

Thomas Keeley; Part-Time Lecturer, Department Educational Leadership; Ph.D., Indiana State University; three hours; salary \$4,001.

Devon Kinne; Part-Time Lecturer, Department of Mathematics and Computer Science; M.S., Indiana State University; three hours; salary \$3,000.

Megan Kirk; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D., Indiana State University; four hours; salary \$4,000.

Tresa Makosky; Part-Time Lecturer, Department of Theater; M.F.A., University of Iowa; six hours; salary \$6,243.

David Marcotte; Part-Time Lecturer, Department Educational Leadership; Ph.D., Indiana State University; three hours; salary \$3,060.

Ron Martin; Librarian Emeritus, Department of English; M.S., Indiana State University; nine hours; salary \$9,558.

Florence Mathieu-Conner; Part-Time Lecturer, Department of Languages, Literatures, and Linguistics; seven hours; salary \$7,436.

Martin Maynard; Part-Time Lecturer, Department of English; M.A., Indiana State University; nine hours; salary \$9,180.

David McCarter; Part-Time Lecturer, Department of History; Ph.D., University of Iowa; nine hours; salary \$9,594.

Rebecca McElroy; Part-Time Lecturer, Department of English; M.S., Indiana State University; six hours; salary \$6,492.

Angela McKinney; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; three hours; salary \$3,000.

Deborah McQueen; Part-Time Lecturer, Department of English; M.A., DePauw University; six hours; salary \$9,410.

Michelle Morahn; Part-Time Lecturer, Department of History; M.A., Indiana State University; nine hours; salary \$9,594.

Tammy Pearson; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; two hours; salary \$4,329.

Charles Peebles; Part-Time Lecturer, Department of Applied Medicine and Rehabilitation; B.S., Capella University; three hours; salary \$6,368.

Ken Pell; Part-Time Lecturer, Department of English; M.A., Indiana State University; nine hours; salary \$9,738.

Samantha Penney; Part-Time Lecturer, Department of Communication; M.A., Austin Peay State University; three hours; salary \$3,120.

Eric Petenbrink; Part-Time Lecturer, Department of History; M.A., Indiana University; nine hours; salary \$9,594.

Chavez Phelps; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D, Indiana State University; three hours; salary \$3,000.

Kathleen Pirtle; Part-Time Lecturer, Department of Advanced Practice Nursing; B.S.N., Indiana University; two hours; salary \$5,000.

William Powell; Part-Time Lecturer, Department of Teaching and Learning; B.S., Ball State University; three hours; salary \$4,266.

Tracy Pruitt; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.Ed., Indiana State University; three hours; salary \$3,000.

Rachel Rasley; Part-Time Lecturer, Department of Psychology; M.A., Indiana State University; six hours; salary \$6,246.

Crystal Reynolds; Part-Time Lecturer, Department of History; Ph.D., Indiana State University; three hours; salary \$3,000.

Kaitlyn Robison; Part-Time Lecturer, Department of Multidisciplinary Studies; M.A., University of South Florida; three hours; salary \$3,000.

Elizabeth Roerig; Part-Time Lecturer, Department Communication; M.A., University of Missouri; three hours; salary \$3,060.

Jaimie Royal; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$3,000.

Meghan Salinas; Part-Time Lecturer, Department of Languages, Literatures, and Linguistics; B.A., Indiana State University; nine hours; salary \$9,364.

James Sanchez; Part-time Lecturer, Department of Mathematics and Computer Science; M.S., Indiana State University; nine hours; salary \$11,916.

Ashley Shrader; Part-Time Lecturer, Department of English; M.A., Indiana State University; six hours; salary \$6,120.

Neil Singleton; Part-Time Lecturer, Department of Communication; M.S., Indiana State University; nine hours; salary \$9,738.

Stacey Smith; Part-Time Lecturer, Department of Advanced Practice Nursing; M.S., University of South Florida; 6.5 hours; salary \$16,250.

Catherine Spicer; Part-Time Lecturer, Department of English; M.A., Indiana State University; nine hours; salary \$9,360.

Emily Steppe; Part-Time Lecturer, Department of Applied Medicine and Rehabilitation; B.S., Indiana State University; three hours; salary \$3,000.

Kristal Stewart; Part-Time Lecturer, Department of Baccalaureate Nursing; M.P.C.N., Indiana Wesleyan University; six hours; salary \$14,646.

Crystal Sullivan; Part-Time Lecturer, Department of English; M.A., Indiana State University; nine hours; salary \$9,738.

Kori Swalls; Part-Time Lecturer, Department Languages, Literatures, and Linguistics; M.A., Indiana State University; six hours; salary \$6,374.

Suzanne Theisz; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.E., Indiana State University; three hours; salary \$3,000.

Lisa Tincher; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; four hours; salary \$8,657.

Danielle Trierweiler; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana State University; three hours; salary \$7,038.

Kimberly Tucker; Part-Time Lecturer, Department of Educational Leadership; Ph.D., Indiana State University; six hours; salary \$6,120.

Deborah Webster; Part-Time Lecturer, Department of Mathematics and Computer Science; M.Ed., Indiana State University; six hours; salary \$6,492.

Karen Wilcox; Part-Time Lecturer, Department of Teaching and Learning; M.A., Western Michigan University; one hour; salary \$1,422.

Mark Wright; Part-Time Lecturer, Department of English; M.S., Indiana State University; nine hours; salary \$9,360.

Mary Wright; Part-Time Lecturer, Department of English; M.Ed., University of Illinois; nine hours; salary \$9,738.

#### Change of Status and/or Pay Rate

Esther Acree; Associate Professor, Department of Baccalaureate Nursing Completion; stipend of \$5,000 for additional duties as Director of Continuing Education; for the 2016-2017 fiscal year.

Richard Baker; from, Chairperson and Associate Professor, Department of Aviation, to Associate Professor, Department of Aviation; surrenders chairperson supplement of \$18,000; effective July 31, 2016.

Kathryn Berlin; from, Assistant Professor, Department of Applied Health Sciences, to Interim Chairperson and Assistant Professor, Department of Applied Health Sciences; supplement of \$1,500 per month for additional duties as Interim Chairperson; for the 2016-2017 academic year.

Eliezer Bermudez; from, Chairperson and Professor, Department of Applied Health Sciences, to Interim Dean, College of Health and Human Services and Professor, Department of Applied Health Sciences; salary of \$150,000 per fiscal year, prorated from the effective date of June 1, 2016.

Abram Book; Full-Time Lecturer, Department of Communication; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2016-2017 academic year.

Stan Buchanan; from, Associate Professor, Department of Political Science, to Chairperson and Associate Professor, Department of Political Science; supplement of \$1,500 per month for additional duties as Interim Chairperson; effective August 1, 2016.

Edith Campbell; Assistant Librarian, Library Services; stipend of \$1,500 for additional duties as Faculty Fellow for the Multicultural Curriculum Transformation, Faculty Center for Teaching Excellence; for the fall semester of the 2016-2017 academic year.

Chia-An Chao; from Professor, Department of Management, Information Systems, and Business Education, to and Interim Chairperson and Professor, Department of Management, Information Systems, and Business Education; supplement of \$1,500 per month for additional duties as Interim Chairperson; for the 2016-2017 academic year.

Daniel Clark; Associate Professor, Department of History; stipend of \$3,000 for additional duties as Coordinator of Social Science Education Program; for the 2016-2017 academic year.

Raymond Contreras; Instructor, Department of Applied Medicine and Rehabilitation; stipend of \$7,500 per fiscal year for additional duties as Didactic Coordinator – Physician Assistant Program; effective July 1, 2016.

Linda Ross; Full-Time Lecturer, Department of Management, Information Systems, and Business Education; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2016-2017 academic year.

Julia Fine; Associate Professor Emerita, Department of Advanced Practice Nursing; phased retirement stipend of \$42,561; effective August 1, 2016 through May 31, 2017.

Kenneth Games; Assistant Professor, Department of Applied Medicine and Rehabilitation; change in salary to \$71,500; effective August 1, 2016.

Carroll Graham; Associate Professor, Department of Human Resource Development and Performance Technologies; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2015-2016 academic year.

Colleen Haas; Full-Time Lecturer, Department of History; stipend of \$858 for additional duties as Faculty Fellow – Multicultural Curricular Transformation, Faculty Center for Teaching Excellence; for the appointment period of May 1, 2016 to May 31, 2016; stipend of \$1,714 for additional duties as Faculty Fellow – Multicultural Curricular Transformation, Faculty Center for Teaching Excellence for summer 2016; stipend of \$4,285 for additional duties as Faculty Fellow – Multicultural Curricular Transformation, Faculty Center for Teaching Excellence for the fall semester of the 2016-2017 academic year.

Molly Hare; from, Associate Professor, Department of Kinesiology, Recreation, and Sport, to Center for Teaching Excellence Interim Director, Center for Teaching Excellence and Associate Professor, Department of Kinesiology, Recreation, and Sport; salary \$92,375 per fiscal year, prorated for the appointment period of August 1, 2016 through June 30, 2017.

Diana Hews; Interim Chairperson and Professor, Department of Biology; supplement of \$1,800 per month for additional duties as Interim Chairperson; for the fall semester of the 2016-2017 academic year.

Debra Israel; Interim Chairperson, Department of Communication and Associate Professor, Department of Economics; surrenders interim chair supplement of \$1,800 per month during sabbatical; for the spring semester of the 2016-2017 academic year;

Steven McCaskey; from, Assistant Professor, Department of Human Resource Development and Performance Technologies, to Interim Chairperson, Department of Aviation Technology and Assistant Professor, Department of Human Resource Development and Performance Technologies; supplement of \$1,500 per month for additional duties as Interim Chairperson; for the 2016-2017 academic year.

Nathan Myers; Assistant Professor, Department of Political Science; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2016-2017 academic year.

Cecil Nelson; Professor Emeritus, Department of Languages, Literatures and Linguistics; Phased retirement stipend of \$19,438; effective August 1, 2016 through May 31, 2017.

Robin O'Connor-Ledbetter; Full-Time Lecturer, Department of Communication; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2016-2017 academic year.

Christopher Olsen; from Chairperson and Professor, Department of History, to Interim Dean, College of Arts and Sciences and Professor, Department of History; end Chairperson supplement of \$7,000 per academic year; salary of \$150,000, prorated from the effective date of June 1, 2016.

Katherine Pine; Instructor, Department of Communication; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2016-2017 academic year.

Paul Schikora; from Chairperson and Professor, Department of Marketing and Operations, to Professor, Department of Marketing and Operations; surrenders chairperson supplement of \$1,500 per month; effective May 31, 2016.

Ali Mehran Shahhosseini; from Associate Professor, Department of Applied Engineering and Technology Management, to Associate Professor and Director of the Ph.D. Program in Technology Management, Department of Applied Engineering and Technology Management; supplement of \$1,000 per month for additional duties as Director of the Ph.D. Program. Tatsiana Singh; from Assistant Professor, Department of Applied Medicine and Rehabilitation, to, Assistant Professor and Director of the Physician Assistant Program, Department of Applied Medicine and Rehabilitation; supplement of \$2,317 per month for additional duties as Director of the PA Program.

Thomas Steiger; Professor, Department of Multidisciplinary Studies; additional duties as Director of the Center for Student Research and Creativity; effective July 1, 2016 through June 30, 2017; no change in salary.

Steven Stofferahn; from Associate Professor, Department of History to, Interim Chairperson and Associate Professor, Department of History; supplement of \$1,800 per month for additional duties as Interim Chairperson; for the 2016-2017 academic year; stipend of \$5,000 for additional duties as Faculty Fellow – Center for Community Engagement; for the 2016-2017 academic year.

Kelly Wilkinson; from, Chairperson and Professor, Department of Management, Information Systems, and Business Education, to Associate Dean, Scott College of Business; surrenders chairperson supplement of \$15,000 per academic year; salary \$138,055 per fiscal year; effective July 1, 2016.

Michael R. Williamson; Assistant Professor, Department of Applied Engineering and Technology Management; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the appointment period of March 7, 2016 through May 31, 2016.

Joyce Wilson; Associate Professor Emerita, School of Music; phased retirement stipend of \$72,291; for the 2016-2017 academic year.

#### Leave of Absence Without Pay

Elizabeth Lorenzen; Librarian, Library Services; effective April 6, 2016 through May 22, 2016.

# Leave of Absence Without Pay with Benefits

Elizabeth Lorenzen; Librarian, Library Services; effective May 23, 2016 through May 31, 2016.

# Leave of Absence with Pay Pending Disability

Elizabeth Lorenzen, Librarian, Library Services; effective June 1, 2016.

#### Leave of Absence with Pay – 2016 Fall Semester

Mehran Shahhosseini; Associate Professor, Department of Applied Engineering and Technology Management.

#### Leave of Absence with 60% Pay for the 2016-2017 Academic Year

Xiaolong Li; Associate Professor, Department of Electronics and Computer Engineering Technology.

#### Leave of Absence with Pay – 2016-2017 Academic Year

Barbara Skinner; Associate Professor, Department of History.

#### Leave of Absence Changes

Mehran Shahhosseini; from the fall semester of the 2016-2017 academic year, to the spring semester of the 2016-2017 academic year.

#### Cancel Sabbatical Leave

Xiaolong Li; Associate Professor, Department of Electronics and Computer Engineering Technology.

Elizabeth Lorenzen; Librarian, Library Services.

#### **Retirements**

William Croft; Professor, Department of Electronic and Computer Engineering Technology; effective May 31, 2016.

David Hutchinson; Associate Professor, Department of Mathematics and Computer Science; effective August 1, 2016.

William Wilhelm; Professor, Department of Management, Information Systems, and Business Education; effective May 31, 2017.

#### <u>Emeriti</u>

William Croft; Professor Emeritus, Department of Electronics and Computer Engineering Technology.

David Hutchinson; Associate Professor Emeritus, Department of Mathematics and Computer Science.

Margaret Whitaker; Professor Emerita, Department of Teaching and Learning.

Todd Whitaker; Professor Emeritus, Department of Educational Leadership.

#### **Separations**

Melanie Abel; Instructor, Department of Aviation Technology; effective June 30, 2016.

Portia Adams; Associate Professor, Department of Social Work; effective July 29, 2016.

Gregory Betz; Instructor, Department of Aviation Technology, effective May 31, 2016.

William Burge; Instructor, Department of Human Resource Development and Performance Technologies; effective May 31, 2016.

Gregory Dewey; Instructor, Department of Built Environment, effective May 31, 3016.

Mary Kahl; Professor, Department of Communication; effective May 31, 2016.

John Murray; Dean, College of Arts and Sciences; effective May 31, 2016.

Rebecca Murray; Instructor and Clinic Director, Department of Psychology; effective July 21, 2016.

Laura Olbrich; Part-Time Lecturer, Department of Languages, Literatures, and Linguistics; effective May 8, 2016.

Huseyin Ozgur; Instructor, Department of Built Environment; effective August 1, 2016.

Monty Records; Part-Time Lecturer, Department of English; effective April 15, 2016.

Sudipto Roy; Professor, Department of Criminology and Criminal Justice; effective May 31, 2016.

Damian Stanziano; Full-Time Lecturer, Department of Kinesiology, Recreation, and Sport; effective May 31, 2016.

Gerald Stuthers; Part-Time Lecturer, Department of Electronic and Computer Engineering Technology; effective May 31, 2016.

Elaina Tuttle; Professor, Department of Biology; effective June 15, 2016.

Margaret Whitaker; Professor, Department of Teaching and Learning and Director, Center for Teaching Excellence; effective May 31, 2016.

Todd Whitaker; Professor, Department of Educational Leadership; effective May 31, 2016.

# **6d Other Personnel**

#### NON-EXEMPT Appointments

Miranda Barton; Administrative Assistant I, Student Support Services; \$13.08/hr; effective February 16, 2016.

Pamela Booker; Custodian I, Sandison Housing; \$11.00/hr; effective May 31, 2016.

Marty Branum; Administrative Assistant III, Psychology; \$16.82/hr; effective July 5, 2016.

Caleb Cline; Custodian I, Sandison Housing; \$11.00/hr; effective July 14, 2016.

Christina Cotner; Admissions Processing Specialist, Admissions and High School Relations; \$12.88/hr; effective July 18, 2016.

Jesse Davis; Steam Mechanic, Power Plant; \$18.00/hr; effective May 23, 2016.

Larry Edington; Groundskeeper; Facilities Management – Grounds; \$11.20/hr; effective May 2, 2016.

Heather Ervin; Early Childhood Assistant Teacher; Early Childhood Education Center; \$11.90/hr; effective August 8, 2016.

Beth Farley; Lead Custodian, Sycamore Housing; \$11.40/hr; effective May 16, 2016.

Lewis Green; Custodian II, Sycamore Housing; 11.67/hr; effective June 13, 2016.

Leslie Hayes; Early Childhood Assistant Teacher, Early Childhood Education Center; \$11.90/hr; effective May 31, 2016.

Rita Hendrix; Administrative Assistant I, Marketing and Operations: \$12.88/hr; effective August 8, 2016.

Kendall Kirby; Admissions Processing Specialist; Admissions and High School Relations; \$12.88/hr; effective July 5, 2016.

Amy Houser; Financial Aid Processing Specialist; Student Financial Aid; \$12.88/hr; effective May 2, 2016.

Starla Lawson; Custodian I, Sycamore Housing; \$11.00/hr; effective May 16, 2016.

Christina Logan; Custodian I, Burford Housing; \$11.00/hr; effective June 13, 2016.

Chelsea Lowe; Financial Aid Processing Specialist, Student Financial Aid; \$12.88/hr; effective May 16, 2016.

Hether Messmer; Student Services Assistant III, Baccalaureate Nursing; \$15.32/hr; effective August 1, 2016.

Paul Robinson; Steam Mechanic, Power Plant; \$18.00/hr; effective May 2, 2016.

Christine Sanders; Custodian I, Sycamore Housing; \$11.00/hr; effective July 11, 2016.

Shane Sizemore; Admissions Processing Specialist; Admissions and High School Relations; \$12.88/hr; effective June 27, 2016.

Angela Sons; Custodian I, Sycamore Housing; \$11.00/hr; effective July 25, 2016.

Jessica Stewart; Custodian I, Sycamore Housing; \$11.00/hr; effective July 25, 2016.

Melissa Strain; Mail Services Coordinator, Facilities Management - Mail Room; \$12.88/hr; effective July 26, 2016.

Cole Weathers; Custodian I, Facilities Management – Custodians; \$11.00/hr; effective March 12, 2016.

#### **Separations**

Paul Akers; Steam Mechanic, Power Plant; effective June 24, 2016.

Karen Aue; Administrative Assistant I, Marketing and Operations; effective June 17, 2016.

Lavana Bailey; Custodian I, Sycamore Housing; effective May 20, 2016.

Amanda Baima; Early Childhood Assistant Teacher, Early Childhood Education Center; effective June 7, 2016.

Courtney Butkiewicz; Early Childhood Assistant Teacher, Early Childhood Education Center; effective July 22, 2016.

Cynthia Cayton; Early Childhood Education Center Teacher, Early Childhood Education Center; effective July 29, 2016.

Michael Colson; Police Corporal, Public Safety; effective August 16, 2016.

Glen Cown; Custodian II, Recreational Sports; effective June 30, 2016.

Allyson Craig; Student Services Assistant III, Baccalaureate Nursing; effective June 17, 2016.

David Gibbs; Groundskeeper, Facilities Management – Grounds; effective March 11, 2016.

Leigh Anne Harris; Residential Life Office Coordinator, Central Housing; effective June 2, 2016.

Gina Jordan; Dean's Assistant, College of Graduate & Professional Studies; effective July 22, 2016.

Starla Lawson; Custodian I, Sycamore Housing; effective June 24, 2016.

Jeremy Mankin; Events Setup Technician II, Hulman Memorial Student Union; Effective May 20. 2016.

Devin Price; Enrollment Management Specialist, Admissions and High School Relations; effective August 10, 2016.

Heather Stone; Admissions Processing Specialist, Admissions and High School Relations; effective April 29, 2016.

Zina Van Gilder; Admissions Processing Specialist, Admissions and High School Relations; effective June 8, 2016.

#### **Retirements**

Terry Cotterell; Telecommunications Technician, Telecommunications; effective August 30, 2016.

Belinda Hay; Administrative Assistant I, Office of Information Technology; effective May 6, 2016.

Debra Jeffries; Administrative Assistant III, Student Success; effective September 30, 2016.

John Morahn; PC Support Specialist, Library Services; effective September 30, 2016.

Valinda Woods; Client Services Assistant, Psychology; effective July 5, 2016.

#### <u>Change in Status and/or Pay Rate</u> <u>Promotion</u>

Carole Brassie; from Administrative Assistant III, Associate VP for Student Affairs; \$22.85/hr to Dean's Assistant, VP for Student Affairs; \$23.32/hr; effective July 1, 2016.

Debra Rea; from Student Services Assistant II, Applied Medicine & Rehabilitation; \$14.95/hr to Student Services Assistant III, Applied Medicine & Rehabilitation; \$16.45/hr; effective July 11, 2016.

#### **Transfers**

Darla Daniels; from Custodial Supervisor, Facilities Management – Custodians; \$16.13/hr to Custodian I, Facilities Management – Custodians; \$13.35/hr; effective June 21, 2016.

Sue Murphy; from Administrative Assistant I, Testing Office; \$16.30/hr to Administrative Assistant I, New Student Transition Program; \$16.30/hr; effective July 30, 2016.

#### **Reclassification**

Jonathan Berry; from Custodian I; \$12.85/hr to Custodial Supervisor; \$15.48/hr; Recreational Sports; effective June 4, 2016.

Katherine Black; from Library Associate I; \$14.22/hr to Library Stacks Associate; \$14.22/hr; Library Services; effective April 23, 2016.

Kristin Fritz; from Administrative Assistant I, \$13.34/hr to Budget Coordinator; \$15.09/hr; Central Housing; effective June 4, 2016.

Holli Moseman; from Library Associate III; \$17.72/hr to Library Resource Sharing Coordinator; \$17.72/hr; Library Services; effective June 18, 2016.

#### <u>Other</u>

Andrew Piske; skill assessment from Police Officer, Public Safety; \$19.20/hr to Police Officer; Public Safety; \$19.93/hr; effective July 11, 2016.

Emily Rigdon; skill assessment from Communications Officer, Public Safety; \$15.95/hr to Communications Officer; Public Safety; \$16.44/hr; effective June, 21, 2016.

#### EXEMPT

# Appointments

Stephanie Beld; Campus Life Assistant Director, Student Activities & Organizations; M.A., Western Michigan University; salary \$38,000 per fiscal year, prorated from the effective date of June 1, 2016.

David B. Crites; Web Services and Social Media Associate Director, Communications & Marketing; M.Ed., Indiana State University; salary \$44,000 per fiscal year; prorated from the effective date of July 5, 2016.

Karen Dakic; Academic Advisor, Dean, College of Technology; B.A., Indiana State University salary \$29,874 per fiscal year, prorated from the effective date of July 11, 2016.

Meghan Damler; Student Success Program Coordinator, Center for Student Success; M.S., Southern Illinois University; salary \$33,000 per fiscal year, prorated from the effective date of May 16, 2016.

Jared Ell; Residential Life Coordinator for Recruitment, Marketing, and Sales, Sycamore Housing; B.S., University of Southern Indiana; salary \$39,000 per fiscal year, prorated from the effective date of August 1, 2016.

Jordan Fisher; Network Engineer, Telecommunications; B.S, Indiana State University; salary \$45,000 per fiscal year, prorated from the effective date of August 15, 2016.

Jalen Foster; IT Systems Specialist – Residential Life, Central Housing; B.S., Indiana State University; salary \$35,159 per fiscal year, prorated from the effective date of April 18, 2016.

Kyle Harris; Career Services Assistant Director, Career Center; M.S., Arkansas Tech University; salary \$46,000 per fiscal year; prorated from the effective date of May 23, 2016.

Amanda Hobson, Assistant Dean of Students and Director of Women's Resource Center, Dean of Students Office, Division of Student Affairs M.ED., Ohio University, \$60,000 per fiscal year, prorated from the effective date of August 10, 2016.

Shauna Lehman; Graduate Recruitment Director, College of Graduate and Professional Studies; M.S., Indiana State University; salary \$71,000 per fiscal year; prorated from the effective July 1, 2016.

Monica Love; Executive Director of Strategic Initiatives, President's Office; J.D., University of Iowa, salary \$125,000 per fiscal year, prorated from the effective date of June 29, 2016.

Bryan Lubic; Career Services Executive Director, Career Center; J.D., California Western School of Law; salary \$102,000 per fiscal year, prorated from the effective date of June 1, 2016.

Ardell Sanders; Residential Life Assistant Director – Residential Education, Central Housing; M.S., University of Wisconsin-Platteville; salary \$47,000 per fiscal year, prorated from the effective date of June 20, 2016.

Karen Thompson; Fraternity and Sorority Life Assistant Director, Student Activities and Organizations; M.A., Eastern Michigan University; salary \$38,000 per fiscal year, prorated from the effective date of June 6, 2016.

Aaron White; Assistant Register, Office of Registration and Records; M.S., Eastern Illinois University; salary \$37,500 per fiscal year, prorated from the effective date of June 27, 2016.

Brice Yates; African American Cultural Center Director, African American Cultural Center; M.A., Morehead State University, salary \$60,000 per fiscal year, prorated from the effective date of July 11, 2016.

#### **Temporary Appointments**

Kristina Allen; Extended Learning Advisor and Recruiter, Extended Learning; B.A., St. Mary of the Woods College; salary \$36,134 per fiscal year, prorated for the appointment period of June 1, 2016 through June 30, 2017.

Michelle Bennett; Program Coordinator, Dean, Extended Learning; B.A., Indiana State University; salary \$42,741 per fiscal year; prorated for the appointment period of July 1, 2016 through June 30, 2017.

Michael Caress; Part-Time No Benefits Veteran's Services Coordinator, Admission and High School Relations; salary \$17,566 per fiscal year; prorated for the appointment period of July 1, 2016 through June 30, 2017.

Jerry Caskey; Systems Integrator Trainee, Office of Information Technology; A.S., Lakeland Community College; salary \$44,355 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Kaitlin Diel; Meis Student Development Center Assistant Director, Scott College of Business; M.B.A., Indiana State University; salary \$32,442 per fiscal year, prorated for the appointment period of June 1, 2016 through December 31, 2016.

Mary Ellen Doucette-Lunstrum; Distance Education Assistant Coordinator, Department of Criminology and Criminal Justice; J.D., Thomas M. Cooley Law School; salary \$40,000 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Katelunn Duby-Edwardson; University College Adviser, Dean, University College; M.S., St. Mary of the Woods College; salary \$34,680 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Jeff Fabus; Residential Life Area Coordinator, Sandison Housing; M.S., Indiana State University; salary \$35,000 per fiscal year, prorated for the appointment period of July 25, 2016 through June 30, 2017.

Nichole Goodwin; Residential Life Area Coordinator, Lincoln Quad Housing; M.S., The State University of New York; salary \$35,000 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Andrea Grunst; Postdoctoral Research Fellow, Center for Genomic Advocacy; Ph.D, University of California, Riverside; salary \$42,657 per fiscal year; effective July 1, 2016.

Kelly Hall; Program Coordinator, IU School of Medicine – Terre Haute; B.S., Indiana State University; salary \$54,388 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Ashley Holt; Lead Advisor, IU School of Medicine – Terre Haute; M.S., Indiana State University; salary \$51,000 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Sumalayo Jackson; University College Adviser, Dean, University College; M.S., Indiana State University; salary \$34,000 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Amy Kingery; Career Services Employer Relations Coordinator, Career Center; B.S., Indiana State University; salary \$42,866 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Elise Lima; Communications Specialist, Communications and Marketing; B.S., Indiana State University; salary \$37,000 per fiscal year; prorated from effective date of July 1, 2016 through June 30, 2017.

Jacquelyn Mathis; WCI-AHEC Director, Indiana Area Health Education Center; M.S., Indiana State University; salary \$63,083 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Stephanie Nath; Career Services Employer Relations Coordinator, Career Center; B.S., Baldwin-Wallace College; salary \$41,000 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Elizabeth Nesius; Operations Supervisor, IU School of Medicine – Terre Haute; B.A., Indiana State University; salary \$48,354 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

James O'Sullivan; University College Adviser, Dean, University College; M.S., University of North Texas; salary \$34,000 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Luceandy Pierre; Residential Life Area Coordinator, Burford Housing; M.S., University of West Georgia; salary \$35,000 per fiscal year, prorated for the appointment period of August 1, 2016 through June 30, 2017.

Alexander Pitner; Residential Life Area Coordinator – Administration and Special Projects, Sycamore Housing; M.S., Northern Illinois University; salary \$35,000 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Megan Pitner; Academic Advisor, Dean, College of Technology; M.S., Northern Illinois University; salary \$32,900 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Matthew Porter; Field Campus Manager, Department of Kinesiology, Recreation, and Sport; B.S., Indiana State University; salary \$32,633 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Michelle Reeson; Professional Development Program Assistant Director, Networks Financial Institute, Scott College of Business; M.A., Indiana State University; salary \$69,318 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Courtney Richey; ISBDC Program Director, Indiana State University – Wabash Valley Small Business Development Center; M.B.A., Indiana State University; salary \$68,850 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Steven H. Riley; Interim Drupal/Web Developer; Communications and Marketing; B.S., Indiana State University; salary \$33,575 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Brittany Russell; Program Coordinator, IU School of Medicine – Terre Haute; M.S., Indiana University; salary \$42,840 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Elina A. Savoie; Program Coordinator; New Student Transition Programs; M.S., Illinois State University; salary \$34,000 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Mark Schaffer; Contract Coordinator, Dean, College of Health and Human Services; B.S., Indiana State University; salary \$48,288 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Mary Seaward; Part-Time No Benefits Medical Educational Specialist, IU School of Medicine – Terre Haute; M.S., Indiana State University; salary \$14,933 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Aaron Slocum; 21<sup>st</sup> Century Scholars Corps Coordinator, Center for Student Success; M.S., Indiana State University; salary \$38,187 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

James Snapp; Budget Specialist, IU School of Medicine – Terre Haute; B.S., Indiana State University; salary \$52,170 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Kelli Stoelting; Program Coordinator, Indiana Area Health Education Center; M.S., Indiana State University; salary \$41,200 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Brett Taylor; Career Services Employer Relations Coordinator, Career Center; B.S., Indiana State University; salary \$39,780 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Robin Thoma; Blumberg Center Project Coordinator, Blumberg Center; M.S., St. Mary of the Woods College; salary \$58,500 per fiscal year, prorated for the appointment period of August 8, 2016 through September 30, 2016.

Raymond Thomas; Web Content Developer, Networks Financial Institute; British General, Hengrove Comprehensive School; salary \$41,456 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Brianne Walters; Program Coordinator, Department of Biology; M.S., Indiana State University; salary \$43,835 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Carol Wetherell; Blumberg Center Director, Blumberg Center; M.Ed., Eastern Illinois University; salary \$78,915 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Margaret Whitaker; Consultant and Professor Emerita, Faculty Center for Teaching Excellence; Ph.D., Indiana State University; salary \$2,000 for the appointment period of August 1, 2016 through December 31, 2016.

Alex Whitmore; Residential Life Hall Coordinator – Ten Months, Sycamore Housing; M.S., Illinois State University; salary \$30,000 per fiscal year, prorated for the appointment period of August 1, 2016 through May 31, 2017.

Maria Wiant; University College Adviser, Dean, University College; M.S., Indiana State University; salary \$34,680 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Rebecca Wray; Gongaware Center and Networks Financial Institute Director, Networks Financial Institute; M.B.A., Indiana State University; salary \$115,005 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Gail Wright; Clinical Coordinator, Indiana Area Health Education Center; B.S., Indiana State University; salary \$40,797 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

# Change of Status and/or Pay Rate

Kenneth Brauchle; Dean, Extended Learning; change in salary to \$151,493 per fiscal year; prorated from effective date of July 1, 2016.

Samuel Bunch; IT Technology Manager, Residential Life; stipend of \$750 per month for additional duties; for the appointment period of May 1, 2016 through August 31, 2016.

Tony Campbell; from Photography Services Manager to Multimedia Services Manager; Communications and Marketing; salary \$55,500 per fiscal year; prorated from the effective date of August 1, 2016.

Amy L. Dunivan; from Senior Financial Analyst to Assistant Controller, Office of the Associate Vice President and University Controller; salary \$58,500 per fiscal year, prorated from the effective date of June 1, 2016.

Michelle Fowler; Athletic Studies Director, Dean, University College; change in salary to \$55,400 per fiscal year, prorated from the effective date of January 1, 2016.

Mary Herrington-Perry; Assessment and Accreditation Coordinator, Assessment and Accreditation; from twelve-month exempt to ten-month exempt; change in salary to \$66,667 for the ten-month period; effective August 1, 2016.

Rachel Keyes; from Photographer/Videographer to Multimedia Services Coordinator; Communications and Marketing; salary \$36,500 per fiscal year; prorated from the effective date of August 1, 2016.

Jeffery Kortman; Residential Life Assistant Director – Resident Education, Central Housing; stipend of \$750 per month for additional duties; for the appointment period of May 1, 2016 through August 31, 2016.

Kristi Lawson; from Assistant Registrar, Office of Registration and Records to IT Project Manager, Office of Information Technology; salary \$48,672 per fiscal year, prorated from the effective date of April 26, 2016.

Amy K. Leisher; from Financial Analyst to Senior Financial Analyst, Office of the Associate Vice President and University Controller; salary \$51,000 per fiscal year, prorated from the effective date of June 1, 2016.

Carrie Lutz; from Marketing Project Manager to Marketing Assistant Director; Communications and Marketing; salary \$50,324 per fiscal year; prorated from the effective date of June 1, 2016.

Ashley N. Miley; from Admissions Welcome Center Counselor – 9 months to Admissions Counselor; salary \$30,750 per fiscal year; prorated from effective date of June 1, 2016.

Lisa M. Miller; Financial Aid Counselor, Student Financial Aid; stipend of \$1,000 for additional duties; effective May 2, 2016 through August 31, 2016.

Lisa M. Miller; Financial Aid Counselor; Student Financial Aid; cancel stipend; effective June 17, 2016.

Amy J. Naidu; Associate Controller, Office of the Associate Vice President and University Controller; salary \$77,500 per fiscal year; prorated from effective date of June 1, 2016.

Benjamin Patterson; from Programmer Trainee, Office of Information Technology to Programmer Analyst, Office of Information Technology; salary \$44,577 per fiscal year; prorated from effective date of July 1, 2016.

Lisa Poff; Blumberg Center Project Coordinator, Blumberg Center; position reclassified; salary \$63,453 per fiscal year; prorated for the appointment period of June 1, 2016 to September 30, 2016.

Joshua Powers; from Associate Vice President for Student Success, Office of the Provost and Vice President for Academic Affairs, to Interim Associate Vice President for Inclusive Excellence, Office of the Provost and Vice President for Academic Affairs; salary \$157,900 per fiscal year, prorated from effective date of July 1, 2016.

Zachary M. Reel; from non-exempt position as Admissions Processing Specialist, Admissions and High School Relations, to exempt staff position as Financial Aid Counselor; Student Financial Aid; B.S., Indiana State University; salary \$29,874 per fiscal year; prorated from the effective date of May 2, 2016.

Leah Reynolds, from Assistant Dean of Students & Director of Women's Resource Center to Assistant VP for Equal Opportunity and Title IX Director, Vice President for Student Affairs, \$85,000 per fiscal year, prorated from the effective date of May 2, 2016.

Kristopher Rogers; Marketing Director; Communications and Marketing; B.S., Indiana State University; salary \$71,385 per fiscal year; prorated from the effective date of June 1, 2016.

Darby Scism; from Career Services Executive Director, to Career Services Assistant Director, Career Center; salary \$68,000 per fiscal year; prorated from the effective date of June 1, 2016.

Christine Smedley; from Admissions Welcome Center Counselor – 9 months to Admissions Counselor; salary \$30,750 per fiscal year; prorated from effective date of June 1, 2016.

David Smith; from Programmer Trainee, Office of Information Technology to, Programmer Analyst, Office of Information Technology; salary \$44,577 per fiscal year; prorated from effective date of July 1, 2016.

Travis Smith; from Athletic Studies Coordinator, to Athletic Studies Assistant Director, Dean, University College; effective June 1, 2016 through June 30, 2017; salary \$38,215 per fiscal year, prorated from the effective date.

Barbara J. Tschida; from non-exempt position as Financial Reporting Assistant to exempt position as Accounts Payable Manager, Office of the Associate Vice President and University Controller; salary \$47,500 per fiscal year, prorated from effective date of July 16, 2016.

Jack Turman; Dean, College of Health and Human Services; transitional leave of absence with pay as a fiscal year employee for the period of June 1, 2016 through December 31, 2016 to an academic year appointment as Professor, Department of Applied Medicine and Rehabilitation; no change in salary through December 31, 2016.

Marcee Wilburn; from Blumberg Center Project Coordinator to IEPRC Project Coordinator, Blumberg Center; salary \$59,150 per fiscal year; prorated from effective date of July 1, 2016.

#### **Separations**

Michael Baker; Testing Coordinator; Testing Office; effective August 17, 2016.

Chinmai Basavaraj; Interim Drupal/Web Developer; effective June 30, 2016.

Andrea Boehme; Circulation Manager, Library Services; effective July 21, 2016.

Robert Clouse; Senior Researcher and Professor Emeritus, Dean, College of Arts and Sciences; effective May 7, 2016.

Alexander Dresen; Residential Life Area Coordinator, Sycamore Housing; effective May 14, 2016.

Tiandra Finch; Probation and Mentoring Program Associate Director, Dean, University College; effective May 13, 2016.

Daniel Gallion; Network Engineer, Telecommunications; effective April 22, 2016.

Hodari Glinsey; Admissions Regional Coordinator; Admissions and High School Relations; effective August 16, 2016.

Glenn Herring; Residential Life Area Coordinator, Burford Housing; effective May 13, 2016.

Aaron Jones; Graduate Admissions Coordinator, College of Graduate and Professional Studies; effective August 12, 2016. Christopher Jones; Sports Video Manager, Student Media; effective August 19, 2016.

Jeffery Kortman; Residential Life Assistant Director - Residential Education, Central Housing; effective July 8, 2016.

Ita Luehrsen; Admissions Regional Coordinator, Admissions and High School Relations; effective July 21, 2016.

Lisa M. Miller; Financial Aid Counselor, Student Financial Aid; effective June 17, 2016.

John Murray; Dean, College of Arts and Sciences; effective May 31, 2016.

Ryan J. Payonk; Admissions Counselor, Admissions and High School Relations; effective August 5, 2016.

Christina A. Smedley; Admissions Counselor, Admissions and High School Relations; effective July 28, 2016.

Jack Schroeder; 21st Century Scholars Corps Coordinator, Center for Student Success; effective July 1, 2016.

Thomas Simon; Senior Research Scientist, Department of Biology; effective June 30, 2016.

Kimberly A. Smith; Budget, Payroll, Risk Management Systems Analyst, Office of Budget, Payroll, and Risk Management; effective May 12, 2016.

Michael Snyder; Executive Director of Strategic Initiatives and Enterprise Services Director, Office of Information Technology; effective May 15, 2016.

Brett Taylor; Career Services Employee Relations Coordinator, Career Center, effective July 1, 2016.

Tara Thomson; Admissions Counselor, Admissions and High School Relations; effective July 29, 2016.

Joshua True; Rehabilitation Specialist, Physical Therapy and Sports Rehabilitation Clinic; effective June 10, 2016.

Margaret Whitaker; Center for Teaching Excellence Director, Center for Teaching Excellence; effective May 31, 2016. Sarah Wild; Career Services Coordinator, Career Center, effective June 17, 2016.

Nichole Woodard; Rehabilitation Specialist, Physical Therapy and Sport Rehabilitation Clinic; effective June 2, 2016.

#### ATHLETICS

#### **Appointments**

Matthew Boll; Athletic Facilities/Operations Coordinator; annual salary \$32,000; effective May 1, 2016.

Shane Bouman; Head Coach, Softball; annual salary \$70,917; effective July 1, 2016 through June 30, 2017.

Erin Gilreath; Assistant Coach, Track & Field; annual salary \$37,740; effective July 1, 2016 through June 30, 2017.

Julie Hanley; Head Coach, Women's Soccer; annual salary \$60,000; effective July 13, 2016 through December 31, 2016.

Mitchell Hannahs; Head Coach, Baseball; annual salary \$96,186; effective July 1, 2016 through June 30, 2017.

Keith Hopkins; PT No Benefits Assistant Coach, Track; annual salary \$20,000; effective July 1, 2016 through June 30, 2017.

Matthew Leach; Head Coach, Women's Swimming & Diving; annual salary \$55,000; effective July 1, 2016 through June 30, 2017.

Angela Martin; Head Coach, Women's Track & Field; annual salary \$48,195; effective July 1, 2016 through June 30, 2017.

Jeffrey Martin; Assistant Coach, Track & Field and Cross Country; annual salary \$38,760; effective July 1, 2016 through June 30, 2017.

David McMannus; Head Coach, Strength and Conditioning; annual salary \$63,985; effective July 1, 2016 through June 30, 2017.

John McNichols; Coordinator-Head Coach, Men's Track/CC; annual salary \$81,600; effective July 1, 2016 through June 30, 2017.

Andrew Mitchell; Assistant Coach, Football; annual salary \$41,000; effective June 23, 2016 through December 31, 2016.

Tamara Schaffer; Spirit Program & Community Relations Coordinator; annual salary \$30,000; effective July 1, 2016 through June 30, 2017.

Brian Smiley; Assistant Coach, Baseball; annual salary \$40,211; effective July 1, 2016 through June 30, 2017.

John Stein; Assistant Coach; Strength and Conditioning; annual salary \$27,000; effective July 1, 2016 through June 30, 2017.

Megan Stone; Assistant Coach, Softball; annual salary \$24,000; effective July 1, 2016 through June 30, 2017.

Rebecca Sturdy; Assistant Coach, Women's Swimming & Diving; annual salary \$37,500; effective July 1, 2016 through June 30, 2017.

Jordan Tiegs; Assistant Coach, Baseball; annual salary \$30,000; effective July 1, 2016 through June 30, 2017.

Gregory Towne; Head Coach, Women's Golf; annual salary \$44,816; effective July 1, 2016 through June 30, 2017.

Kyle Walsh; Head Coach, Women's Cross Country; annual salary \$38,760; effective July 1, 2016 through June 30, 2017.

Austin Wiles; Athletic Equipment Manager; annual salary \$30,000; effective May 31, 2016.

Amanda Zust; Assistant Coach, Softball; annual salary \$37,740; effective July 1, 2016 through June 30, 2017.

#### Change in Status and/or Pay Rate/Promotion

Angela Lansing; from Assistant Athletic Director Business Operations, to Senior Associate Athletic Director and Senior Woman Administrator; salary \$110,000; effective May 1, 2016.

Christina Lee; from Program Coordinator, to Athletic Marketing Coordinator; salary \$37,452; effective July 1, 2016,

James Schmeits; Part-Time No Benefits Basketball Operations Director; salary increase; salary \$25,000; effective July 1, 2016.

#### **Separations**

Keith Hopkins; Part-Time No Benefits Assistant Coach, Track; effective June 30, 2016.

Blaine Kinsey; Media Relations Coordinator; effective July 21, 2016.

Megan Kramper; Media Relations Coordinator Athletics; effective August 12, 2016.

William Lange; Part-Time No Benefits Assistant Soccer Coach; effective June 30, 2016.

Vincent Natali; Assistant Coach, Football; effective April 30, 2016.

Sara Riedeman; Assistant Coach, Women's Basketball; effective July 31, 2016.

Erika True; Head Coach, Women's Soccer; effective July 31, 2016.

Austin Wiles; Athletic Equipment Manager; effective July 8, 2016.

# 6e Grant and Contracts

#### 1. <u>Indianapolis Affiliate of the Susan G. Komen Breast Cancer Foundation, Inc. D/B/A Susan G. Komen Central</u> Indiana, Fund No. 549080, Proposal No. 16-063

An agreement in the amount of \$12,570.00 has been received from Indianapolis Affiliate of the Susan G. Komen Breast Cancer Foundation, INC. D/B/A Susan G. Komen Central Indiana for the project entitled, "ISU Genetic Counseling Center at Union Hospital," under the direction of Megan Tucker, The Center for Genomic Advocacy, for the period April 1, 2016 through March 31, 2017.

#### 2. Indiana Arts Commission, Fund No. 549064, Proposal No. 16-025

An agreement in the amount of \$10,206.00 has been received from Indiana Arts Commission for the project entitled, "Indiana Masterpiece CY2016," under the direction of Meredith Lynn, Department of Art and Design, for the period January 1, 2016 through December 31, 2016.

# 3. USDA Forest Service, Fund No. 549081, Proposal No. 16-107

An agreement in the amount of \$3,200.00 has been received from USDA Forest Service for the project entitled, "Analysis of Acoustic Data from the Pisgah National Forest in North Carolina," under the direction of Joy O'Keefe, Department of Biology, for the period April 11, 2016 through September 30, 2016.

# 4. <u>Duke Energy Foundation, Fund No. 549082, Proposal No. 16-120</u>

An agreement in the amount of \$58,563.00 has been received from Duke Energy Foundation for the project entitled, "2016 Duke Energy Power of Reading Summit," under the direction of Judy Sheese, Bayh College of Education Dean's Office, for the period July 1, 2016 through June 30, 2017.

# 5. <u>The University of Arizona, Fund No. 548904, Proposal No. 16-139</u>

Additional appropriations in the amount of \$5,148.00 have been received from the University of Arizona for the project entitled, "FESD Type I: Earth System Dynamics and its Role in Human Evolution in Africa," under the direction of Jeffery Stone, Department of Earth and Environmental Systems, for the period of September 1, 2013 through August 31, 2016.

# 6. Northern New York Audubon, Fund No. 549085, Proposal No. 16-124

An agreement in the amount of \$2,500.00 has been received from Northern New York Audubon for the project entitled, "Evolution is Forever Wild: A Long Term Study of a Polymorphic Supergene in the White-Throated Sparrow," under the direction of Margarida Serra, The Center for Genomic Advocacy, for the period May 2, 2016 through August 31, 2016.

# 7. Indiana Council for Economic Education, Fund No. 549059, Proposal 16-145

Additional appropriations in the amount of \$6,075.00 have been received from Indiana Council for Economic Education for the project entitled, "Center for Economic Education Operational Budget 2015-2016," under the direction of John Conant, Department of Economics, for the period July 1, 2015 through June 30, 2016.

8. <u>Indiana University School of Medicine Office of Diversity Affairs, Fund No. 549083, Proposal No. 16-079</u> An agreement in the amount of \$2,000.00 has been received from Indiana University School of Medicine Office of Diversity Affairs for the project entitled, "Advanced Placement (AP) Biology Boot Camp Program," under the direction of Jackie Mathis, West Central Indiana – Area Health Education Center, for the period May 1, 2016 through June 30, 2016.

# 9. <u>Vincennes University Fund No. 549089</u>, Proposal No. 16-127

An agreement in the amount of \$11,736.00 has been received from Vincennes University for the project entitled, "Health Careers Exploration Camp," under the direction of Jackie Mathis, West Central Indiana – Area Health Education Center, for the period June 13, 2016 through June 17, 2016.

#### 10. <u>Vigo County Local Coordinating Council, Fund No. 549092, Proposal No. 16-088</u>

An agreement in the amount of \$3,745.00 has been received from Vigo County Local Coordinating Council for the project entitled, "Indiana State University Alcohol & Drug Evidence Collection/Processing Project," under the direction of Joseph Newport, Department of Public Safety, for the period January 1, 2016 through December 31, 2016.

# 11. <u>Vincennes University Fund No. 549090, Proposal No. 16-126</u>

An agreement in the amount of \$16,500.00 has been received from Vincennes University for the project entitled, "Entrepreneurship Camp," under the direction of Courtney Richey, West Central Indiana Small Business Development Center, for the period June 13, 2016 through July 1, 2016.

12. <u>Indiana Association of Career and Technical Education Districts, Fund No. 549087, Proposal No. 16-035</u> A sub agreement under the Indiana Commission on Higher Education in the amount of \$53,856.00 has been received from Indiana Association of Career and Technical Education Districts for the project entitled, "Indiana STEM Teacher Recruitment Fund Grant Program," under the direction of James Smallwood, Department of Applied Engineering, and Technology Management, for the period July 1, 2015 through June 30, 2017.

# 13. Purdue University, Fund No. 549093, Proposal No. 16-110

A sub agreement under AmericaView in the amount of \$1,500.00 has been received from Purdue University for the project entitled, "Building Type Identification Using High Resolution Imagery and LiDAR Data," under the direction of Qihao Weng, Department of Earth and Environmental Systems, for the period April 1, 2016 through June 30, 2016.

# 14. Office of Small Business and Entrepreneurship, Fund No. 549061, Proposal No. 16-015

An agreement in the amount of \$64,071.01 has been received from the Office of Small Business and Entrepreneurship for the project entitled, "West Central Indiana Small Business Development Center-Federal," under the direction of Courtney Richey, West Central Indiana Small Business Development Center, for the period January 1, 2016 through December 31, 2016.

# 15. Office of Small Business and Entrepreneurship, Fund No. 549062, Proposal No. 16-015

An agreement in the amount of \$119,348.87 has been received from the Office of Small Business and Entrepreneurship for the project entitled, "West Central Indiana Small Business Development Center-State," under the direction of Courtney Richey, west Central Indiana Small Business Development Center, for the period January 1, 2016 through December 31, 2016.

# 16. <u>The State of Indiana, Fund No. 549095, Proposal No. 16-112</u>

An agreement in the amount of \$101,999.00 has been received from the State of Indiana for the project entitled, "Preserving Indiana's Memories, LSTA Digitization Special Grant Project" under the direction of Cinda May, Cunningham Memorial Library, for the period June 1, 2016 through April 30, 2017.

# 17. <u>Purdue University, Fund No. 549084, Proposal No. 16-121</u>

A sub agreement under AmericaView in the amount of \$750.00 has been received from Purdue University for the project entitled, "StateView Program Development and Operations for the State of Indiana," under the direction of Yitong Jiang, Department of Earth and Environmental Systems, for the period March 14, 2016 through June 30, 2016.

# 18. <u>The National Science Foundation, Fund No. 549103, Proposal No. 16-012</u>

An agreement in the amount of \$223,625.00 has been received from The National Science Foundation for the project entitled, "Collaborative Research: Phylogenetics of Auto Resistance in Poison Frogs as Revealed By Phylogenomics, Neurophysiology, and Comparative Ecology" under the direction of Richard Fitch, Department of Chemistry and Physics, for the period August 1, 2016 through July 31, 2019.

#### 19. Indiana Academy Of Science, Fund No. 549088, Proposal No. 16-103

An agreement in the amount of \$3,000.00 has been received from Indiana Academy of Science for the project entitled, "Bioavailability of Lead in Residential Soils in Terre Haute," under the direction of Jennifer Latimer, Department of Earth and Environmental Systems, for the period May 15, 2016 through May 14, 2017.

#### 20. Indiana Campus Compact, Fund No. 549109, Proposal No. 16-083

An agreement in the amount of \$5,000.00 has been received from Indiana Campus Compact for the project entitled, "Planning for a Center for Lifespan Development in the Terre Haute Community," under the direction of Tina Kruger-Newsham, Department of Applied Health Sciences, for the period July 1, 2016 through May 31, 2017.

#### 21. Precision Hawk USA Inc., Fund No. 549107, Proposal No. 16-153

An agreement in the amount of \$8,800.00 has been received from Precision Hawk USA Inc. for the project entitled, "Precision Hawk Agreement," under the direction of Richard Baker, Center for Unmanned Systems and Human Capital Development, for the period April 1, 2016 through October 15, 2016.

#### 22. Indiana Campus Compact, Fund No. 549099, Proposal No. 16-135

An agreement in the amount of \$1,000.00 has been received from Indiana Campus Compact for the project entitled, "Fall Donaghy Day," under the direction of Chelsea Stallings, Center for Community Engagement, for the period July 4, 2016 through August 22, 2016.

#### 23. <u>The United States Department of the Interior, The National Park Service/Great Smoky Mountain National Park,</u> <u>Fund No. 549104, Proposal No. 16-131</u>

An agreement in the amount of \$76,798.00 has been received from The United States Department of the Interior, The National Park Service/ Great Smoky Mountain National Park for the project entitled, "Monitoring Bat Populations after Declines From WNS in Great Smoky Mountains National Park," under the direction of Joy O'Keefe, Department of Biology, for the period May 1, 2016 through May 31, 2018.

# 24. Purdue University, Fund No. 549091, Proposal No. 16-115

A sub agreement under the National Aeronautics and Space Administration (NASA) through the Indiana Space Grant Consortium in the amount of \$6,000.00 has been received from Purdue University for the project entitled, "Indiana Space Grant Fellowship Program 2015-2018," under the direction of Julia Hoeh, Department of Biology, for the period May 17, 2016 through May 16, 2017.

# 25. Purdue University, Fund No. 549108, Proposal No. 16-117

A sub agreement under the Indiana Department of Natural Resources/Forestry in the amount of \$63,650.00 has been received from Purdue University for the project entitled, "Hardwood Ecosystem Experiment III," under the direction of Joy O'Keefe, Department of Biology, for the period May 1, 2016 through April 30, 2018.

# 26. Indiana University, Fund No. 549079, Proposal No. 15-096

A sub agreement under the National Institute of Allergy and Infectious Diseases in the amount of \$47,880.00 has been received from Indiana University for the project entitled, "Eosinophil Activation in Pulmonary Aspergillosis," under the direction of Taihung Doung, IU School of Medicine – Terre Haute, for the period March 1, 2016 through February 28, 2017.

# 27. The University of Arizona, Fund No. 548904, Proposal No. 17-010

Additional appropriations in the amount of \$41,448.00 have been received from the University of Arizona for the project entitled, "FESD Type I: Earth System Dynamics and its Role in Human Evolution in Africa," under the direction of Jeffery Stone, Department of Earth and Environmental Systems, for the period of September 1, 2013 through August 31, 2017.

# 28. Purdue University, Fund No. 549098, Proposal No. 16-141

A sub agreement under the National Aeronautics and Space Administration (NASA) through the Indiana Space Grant Consortium in the amount of \$1,500.00 has been received from Purdue University for the project entitled, "Indiana Space Grant Fellowship Program 2015-2018," under the direction of Marlena Weers, Department of Biology, for the period May 17, 2016 through May 16, 2017.

#### 29. U.S. Department of Education, Fund No. 549113, Proposal 17-011

An agreement in the amount of \$210,093.00 has been received from U.S. Department of Education for the project entitled, "The Indiana Deaf-Blind Services Project," under the direction of Carol Wetherell, Blumberg Center, for the period October 1, 2016 through September 30, 2017.

# 30. The Bernard Osher Foundation, Fund No. 549111, Proposal 17-002

An agreement in the amount of \$25,000.00 has been received from The Bernard Osher Foundation for the project entitled, "Osher Lifelong Learning Institute at Indiana State University," under the direction of Michelle Bennett, Dean's Office, Extending Learning, for the period July 1, 2016 through December 31, 2017.

# 31. Gradex, Inc., Fund No. BAT, Proposal 16-138

An agreement in the amount of \$1,330.00 has been received from Gradex, Inc. for the project entitled, "Habitat Survey for the Federally Endangered Indiana Bat (Myotis Sodalis) Near Terre Haute, Indiana," under the direction of Brianne Walters, Department of Biology, for the period May 23, 2016 through August 8, 2016.

# 32. Soil Solutions Inc., Fund No. 549074, Proposal 16-072

An agreement in the amount of \$7,850.00 has been received from Soil Solutions Inc. for the project entitled, "Bat Survey for the St. Anthony's Hospital Project in LaPorte County, Indiana," under the direction of Joy O'Keefe, Department of Biology, for the period May 1, 2016 through August 31, 2016.

# 33. <u>Purdue University, Fund No. 549086, Proposal No. 16-109</u>

A sub agreement under the National Aeronautics and Space Administration (NASA) through the Indiana Space Grant Consortium in the amount of \$14,981.00 has been received from Purdue University for the project entitled, "Indiana Space Grant Fellowship Program (INCCP)," under the direction of Jennifer Latimer, Department of Earth & Environmental Systems, for the period May 1, 2016 through September 18, 2016.

# 34. ISU Foundation, Fund No. 549101 & 549102, Proposal No. 16-152

An agreement in the amount of \$124,715.37 has been received from the ISU Foundation for the project entitled, "Fannie & Ben Blumberg 2016-2017," under the direction of Carol Wetherell, Blumberg Center, for the period July 1, 2016 through June 30, 2017.

# 35. <u>Department of Health and Human Services, Substance Abuse and Mental Health Services Administration, Fund No.</u> 549112, Proposal No. 16-095

An agreement in the amount of \$306,612.00 has been received from Department of Health and Human Services, Substance Abuse and Mental Health Services Administration for the project entitled, "Sycamore SBIRT Curriculum and Rural

Workforce Development," under the direction of Paul DuongTran, Department of Social Work, for the period September 30, 2016 through September 29, 2017.

#### 36. Indiana Campus Compact, Fund No. 549114, Proposal No. 17-003

An agreement in the amount of \$2,050.00 has been received from Indiana Campus Compact for the project entitled, "Concussion Management/Education in Youth Tackle Football Program," under the direction of Tiffany Idlewine, Department of Applied Medicine and Rehabilitation, for the period July 4, 2016 through December 31, 2016.

#### 37. National Science Foundation, Fund No. 549116, Proposal No. 15-078

An agreement in the amount of \$46,000.00 has been received from The National Science Foundation for the project entitled, "Graduate Research Fellowship Program (GRFP)," under the direction of Lindsay Forrette, Department of Biology, for the period

August 1, 2016 through July 31, 2021.

# **6f Agreements**

#### Performer, Entertainment, & Lecturer Agreements

Admire Entertainment, Inc. (Playfair) Beach Body, LLC Debbie Diller & Associates, Inc. Gay Alliance Kathy Bumgardner dba Strategies Unlimited, Inc. Marilyn Jager Adams Matt Miller National Student Clearinghouse Record-A-Hit Entertainment Timothy Rasinski Vicki Gibson Yamaha Corporation of America

#### **Clinical Affiliation Agreements**

Advance Rehab & Consulting, LP Advanced Rehabilitation, Inc. Aurora Healthcare Ball Memorial Hospital Boulder Community Hospital Carle Foundation Hospital Centrum Surgical Center Concentra ECHO Community Healthcare Inc. Elkhart General Hospital Emory Hospital

Genesee Health System Hopebridge, LLC Indiana University Health, Inc. IU Health Ball Memorial IU Health Bloomington IU Health – Methodist Indiana University Health West Hospital, Inc. Downtown Sportfit Rehab dba Jaguar Therapeutics Kirby School District 140 LCMC Health(New Orleans) Lugar Center for Rural Health Lutheran Hospital of Indiana Mary Free Bed Rehabilitation Hospital McLaren Northern Michigan Methodist Hospital, Henderson KY Palmetto Health Prime Healthcare - Monroe Hospital Rehab Hospital of Ft. Wayne **Results Physiotherapy Riverside Medical** Southeast Georgia Health System Sparrow Carson Hospital Sports Specialty & Rehab Center St. Mary's Michigan Terre Haute Regional Hospital, L.P. The Bethany Circle of King's Daughters' of Madison, Indiana, Inc. d/b/a King's Daughters' Health Bloomington Spine and Ortho Rehab Therapy Management Company Tidewater Physical Therapy UAP Bone and Joint VA-Reno-Sierra Pacific Wilson Pediatric Therapy

# 6g Board Representation at University Events

#### **Events Requiring Board Representation**

September 21, 2016	2:30 pm, President Bradley's Fall Address, Tilson Auditorium, Tirey Hall 3:30 pm, President's Fall Reception, Heritage Lounge & Ballroom, Tirey Hall
September 30, 2016	12:000 Board of Trustees Lunch & Meeting, Terre Haute, IN 4:00 pm, Trike Race, Michaels Simmons Student Activity Center 6:00 pm, Distinguished Alumni Reception and Program, Sycamore Banquet Center, HMSU
ISU Board of Trustees Agenda	

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October 1, 2016	Homecoming, Terre Haute, IN
	9:00 am, Blue and White Parade, Viewing Stand, 30 N. 5 <sup>th</sup> St.
	11:00 am, Tent City, ISU Memorial Stadium
	3:05 pm ISU Football vs. Missouri State, ISU Memorial Stadium

#### **Optional Events**

September 29, 2016 Athletics Hall of Fame Reception and Dinner, Sycamore Banquet Center

If you are planning to attend any of these events, please contact Kay Ponsot so that the appropriate arrangements can be made. Contact Kay at (812)237-7768 or kay.ponsot@indstate.edu.

# 6h In Memoriam

#### IN MEMORIAM: Dr. Robert G. Clouse

WHEREAS, Dr. Robert G. Clouse, Professor Emeritus of History of Indiana State University, died on the seventh day of May two thousand and sixteen; and

WHEREAS Dr. Robert G. Clouse had given loyal and devoted service to Indiana State University over thirty nine years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

#### **IN MEMORIAM: Donald R. Mighell**

WHEREAS, Donald R. Mighell, retired Associate Director of Student Life Programs of Indiana State University, died on the fourth day of May two thousand and fifteen; and

WHEREAS, Donald R. Mighell had given loyal and devoted service to Indiana State University for over thirty four years and had gained the respect of students and colleagues who knew him;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

# IN MEMORIAM: Mr. Walter Allen Lowe, Jr.

WHEREAS, Mr. Walter Allen Lowe, Jr., retired Custodial Services Supervisor for Hulman Center, died on the eleventh day of May two thousand fifteen and;

WHEREAS, Mr. Walter Allen Lowe, Jr., had given loyal and devoted service to Indiana State University for over 35 years and had gained the respect of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

#### IN MEMORIAM: Virginia L. Whippo

WHEREAS, Virginia L. Whippo, retired Custodial Worker I for Sycamore Housing, died on the fourteenth day of May two thousand and fifteen; and

WHEREAS, Virginia L. Whippo had given loyal and devoted service to Indiana State University for over twenty one years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

# IN MEMORIAM: Dr. Elaina M Tuttle

WHEREAS, Dr. Elaina M Tuttle, professor in the Biology department of Indiana State University, died on the fifteenth of June two thousand and sixteen;

WHEREAS, Dr. Elaina M Tuttle had given loyal and devoted service to Indiana State University for almost sixteen years and had gained the respect and affection of students and colleagues who knew her as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

#### IN MEMORIAM: Ms. Joy Grey

WHEREAS, Ms. Joy Grey, secretary of the book store (retired), died on the third day of June two thousand and sixteen: and

WHEREAS, Ms. Joy Grey had given loyal and devoted service to Indiana State University for almost thirteen years and has gained the respect and affection of those who knew her as a co-worker and friend: and

THERFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University: and

BE ITFURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

#### IN MEMORIAM: Pamela Sue Dwenger

WHEREAS, Pamela Sue Dwenger, retired Residential Life Technology Manager for Central Housing of Indiana State University, died on the twenty ninth day of June two thousand and sixteen; and

WHEREAS, Pamela Sue Dwenger had given loyal and devoted service to Indiana State University for over thirty years and had gained the respect of students and colleagues who knew her;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

#### IN MEMORIAM: Dr. Levon E. Garrison

WHEREAS, Dr. Levon E. Garrison, Professor Emeritus of Physical Education of Indiana State University, died on the fourth day of July two thousand and sixteen; and

WHEREAS, Dr. Levon E. Garrison had given loyal and devoted service to Indiana State University for twenty eight years and had gained the respect and affection of students and colleagues who knew her as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

#### IN MEMORIAM: Mary C. Lansaw

WHEREAS, Mary C. Lansaw, retired Custodial Worker I for Sandison Housing of Indiana State University, died on the seventh day of July two thousand and sixteen; and

WHEREAS, May C. Lansaw had given loyal and devoted service to Indiana State University for over eleven years and had gained the respect of those who knew her as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the superior service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

#### IN MEMORIAM: Mrs. Linda Lee Harbour

WHEREAS, Mrs. Linda Lee Harbour, retired Director of Student Affairs in the School of Nursing of Indiana State University, died on the twelfth day of July two thousand and sixteen; and

WHEREAS, Mrs. Linda Lee Harbour had given loyal and devoted service to Indiana State University for over thirty four years and had gained the respect of students and colleagues who knew her;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

# 7 Old Business

# 8 Adjournment